

# Vision

## All students and educators will:

... learn and continuously grow as independent, confident, resilient, and thoughtful individuals willing to explore new ideas, reflect on progress, and challenge themselves.

... collaborate and thrive in rigorous and differentiated instructional programs to accommodate the differences in styles, needs, and readiness to learn.

... self-evaluate success and opportunities for improvement in a safe and supportive environment that values the welfare and happiness of everyone.

# Values

## Hopkinton Public Schools value:

... continuous learning.

... growth as individuals and as global citizens.

... a safe and respectful environment that nurtures critical thinking, creativity, collaboration, and communication.

# Strategic Plan Overview

Join the Hopkinton  
School Community as we  
fulfill our mission to

*Learn, Create,  
Achieve  
Together!*

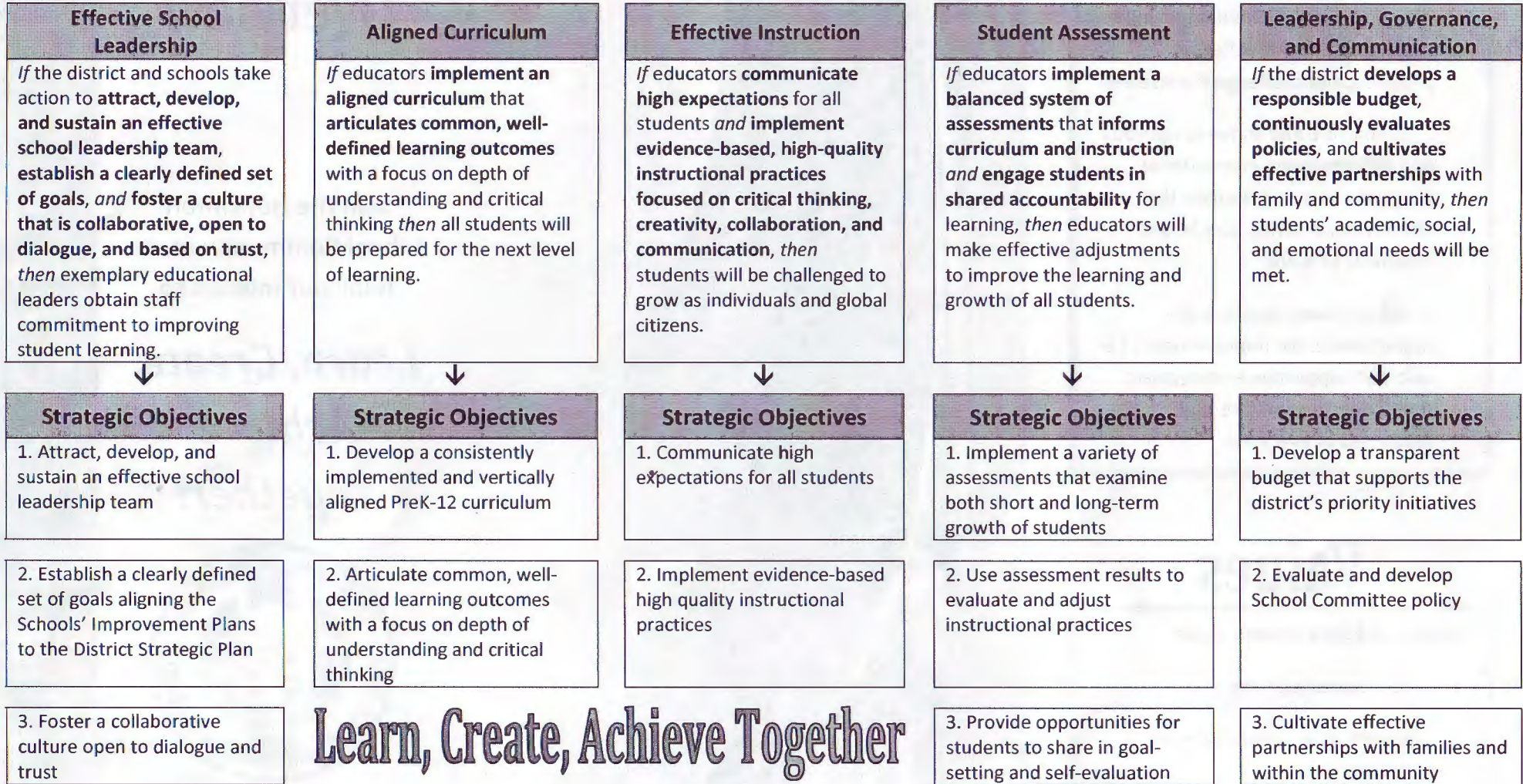


Hopkinton Public Schools  
89 Hayden Rowe Street  
Hopkinton, MA 01748

Hopkinton Public Schools



# Strategic Plan Overview





## I. Effective School Leadership

**Strategic Objective 1:** Attract, develop, and sustain an effective school leadership team

**Priority Initiative A**  
Attract, develop, and sustain an effective school leadership team

**Strategic Objective 2:** Establish a clearly defined set of goals aligning the School Improvement Plans to the District Strategic Plan

**Priority Initiative A**  
Finalize the Strategic Plan and ensure alignment with individual School Improvement Plans

**Priority Initiative B**  
Provide and implement targeted Professional Development and Technology Plans that are aligned with stated priority initiatives

**Strategic Objective 3:** Foster a collaborative culture open to dialogue and trust

**Priority Initiative A**  
Foster a collaborative culture open to dialogue and trust

## II. Aligned Curriculum

**Strategic Objective 1:** Develop a consistently implemented and vertically aligned PreK-12 curriculum

**Priority Initiative A**  
Develop a dynamic and clearly articulated PK-12 curriculum with a focus on vertical alignment to the 2011 Massachusetts Curriculum Frameworks

**Priority Initiative B**  
Develop and clearly articulate a continuum of PK-12 supplemental specialized curriculum for high needs learners

**Strategic Objective 2:** Articulate common, well-defined learning outcomes with a focus on depth of understanding and critical thinking

**Priority Initiative A**  
Articulate what proficiency looks like and sounds like in content areas

## III. Effective Instruction

**Strategic Objective 1:** Communicate high expectations for all students

**Priority Initiative A**  
Educators use student assessment results to establish high expectations

**Priority Initiative B**  
Educators encourage all students to appropriately engage with challenging material through effective effort

**Strategic Objective 2:** Implement evidence-based high quality instructional practices

**Priority Initiative A**  
Educators deliver effective, evidence-based instruction to all students

**Priority Initiative B**  
Educators plan learning experiences that ensure opportunities for



students to apply critical thinking, creativity, collaboration, and communication skills

## IV. Student Assessment

**Strategic Objective 1:** Implement a variety of assessments that examine both short and long-term growth of students

**Priority Initiative A**  
Implement a balanced system of assessments that include district-determined measures, progress monitoring, benchmark, summative, and formative assessments

**Priority Initiative B**  
Ensure assessment results are readily accessible to educators, administrators, and families

**Strategic Objective 2:** Use assessment results to evaluate and adjust instructional practices

**Priority Initiative A**  
Use learning data to plan and adjust instruction and evaluate student learning

**Strategic Objective 3:** Provide opportunities for students to share in goal-setting and self-evaluation

**Priority Initiative A**  
Educators support students in setting developmentally appropriate growth goals that encourage students to challenge their limits in a safe and supportive environment

## V. Leadership, Governance, and Communication

**Strategic Objective 1:** Develop a transparent budget that supports the district's priority initiatives

**Priority Initiative A**  
Implement a budget cycle that is aligned with the School Improvement Plans

**Priority Initiative B**  
Develop a collaborative budget process with a district-wide focus

**Priority Initiative C**  
School facilities support effective instruction

**Strategic Objective 2:** Evaluate and develop School Committee policy

**Priority Initiative A**  
School Committee policies are regularly reviewed, prioritized, and updated

**Strategic Objective 3:** Cultivate effective partnerships with families and within the community

**Priority Initiative A**  
Ensure that students' social-emotional needs are met

**Priority Initiative B**  
Cultivate effective partnerships