

# ANALYSIS OF 5.25% FY16 BUDGET INCREASE

## Fixed Cost Changes:

<b>Payroll</b>	Steps, Lane Changes, Rate Increase, etc.	\$1,191,435
	Savings from Positive Attrition	(\$309,397)
	Elimination of FDK Revenue	\$80,000
	Elimination of Foundation Reserve Fund	\$11,000
	Increased use of Preschool Tuition \$\$\$	(\$28,728)
<b>Fixed Payroll Cost Increases</b>		<b>\$944,310</b>

2.53%

<b>Expenses</b>	Technology	\$39,000
	Central Office	(\$84,154)
	Curriculum	\$0
	Professional Development	(\$4,283)
	Athletics	\$10,418
	Buildings & Grounds	\$155,180
	Occupation Day Tuition	\$0
	SPED	\$341,137
	Regular Education	\$41,792
<b>Fixed Expense Cost Increases</b>		<b>\$499,090</b>

all contracted services  
includes higher costs for buses offset by more revenue and copier reclass

increased tuition reimbursement offset by Primary Source  
cost of buses, referees, ice rental  
all increases except extraordinary maintenance

more OOD students and less Circuit Breaker revenue  
to cover contractual pro dev for Principals and Asst Principals plus copiers  
1.34%

**GRAND TOTAL FIXED COST CHANGES \$1,443,400**

*increase*

**3.87% over the FY15 budget of \$37,332,422**

## Discretionary Cost Changes:

<b>Payroll</b>	Cost of Proposed Staff Additions	\$843,944
	Cost of Athletic Coaches	\$19,755
	Savings from Proposed Staff Reductions	(\$314,020)
<b>Discretionary Payroll Cost Increase</b>		<b>\$549,679</b>

1.47%

<b>Expenses</b>	Technology	\$74,649
	Central Office	\$0
	Curriculum	(\$31,832)
	Professional Development	\$19,424
	Athletics	\$0
	Buildings & Grounds	(\$62,750)
	Occupation Day Tuition	\$0
	SPED	\$0
	Regular Education	(\$31,011)
<b>Discretionary Expense Cost Increase</b>		<b>(\$31,520)</b>

lower athletic fees

all increases except contracted services

all curriculum increases  
all except tuition reimbursements

extraordinary maint decreases

all items except for copy leases & pro dev listed above  
-0.09%

**GRAND TOTAL DISCRETIONARY COST CHANGES \$518,159**

*increase*

**1.38% over the FY15 budget of \$37,332,422**

**GRAND TOTAL FY16 BUDGET INCREASE \$1,961,559**

**5.25% over the FY15 budget of \$37,332,422**

Item V.E. S.C. Meeting 1/22/15

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Program</b>	<b>FY16 Budget Original Request</b>	<b>FY16 Budget Update #1</b>	<b>FY16 Budget Update #2</b>	<b>FY16 Budget Update #3</b>
Center	\$3,048,542	\$2,961,977	\$2,898,293	\$2,898,293
Elmwood	\$2,935,536	\$2,903,725	\$2,903,725	\$2,903,725
Hopkins	\$3,109,786	\$3,085,776	\$3,026,506	\$3,026,506
Middle	\$5,847,491	\$5,738,152	\$5,716,678	\$5,716,678
High	\$7,857,242	\$7,735,492	\$7,735,492	\$7,735,492
SPED	\$8,360,242	\$8,245,327	\$8,245,327	\$8,221,827
Buildings & Grounds	\$2,861,273	\$2,761,664	\$2,761,664	\$2,809,664
Technology	\$2,080,160	\$1,926,268	\$1,886,268	\$1,886,268
Athletics	\$800,344	\$800,344	\$800,344	\$800,344
Central Office	\$2,931,818	\$2,783,479	\$2,783,479	\$2,783,479
Professional Development	\$225,125	\$225,125	\$186,125	\$209,625
Occupational Day	\$50,000	\$50,000	\$50,000	\$50,000
Curriculum Leadership	\$313,830	\$252,080	\$252,080	\$252,080
<b>FY16 Totals</b>	<b>\$40,421,389</b>	<b>\$39,469,409</b>	<b>\$39,245,981</b>	<b>\$39,293,981</b>
<b>FY15 Budget</b>	<b>\$37,332,422</b>	<b>\$37,332,422</b>	<b>\$37,332,422</b>	<b>\$37,332,422</b>
<b>Requested Increase \$\$\$</b>	<b>\$3,088,967</b>	<b>\$2,136,987</b>	<b>\$1,913,559</b>	<b>\$1,961,559</b>
<b>Requested Increase %</b>	<b>8.27%</b>	<b>5.72%</b>	<b>5.13%</b>	<b>5.25%</b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Center School Original Request</b>	<b>#1</b>	<b>\$3,048,542</b>	<b>#2</b>	<b>\$3,048,542</b>	<b>#3</b>	<b>\$3,048,542</b>
<b>Adjustments -</b>						
minus Grade 1 Classroom Teacher (1.0 fte)	\$0		(\$59,270)		(\$59,270)	
minus Math Specialist (1.0 fte)	(\$59,270)		(\$59,270)		(\$59,270)	
plus Math Tutor (1.0 fte)	\$32,459		\$32,459		\$32,459	
minus Art Teacher - Kindergarten (0.3 fte)	(\$17,527)		(\$17,527)		(\$17,527)	
minus Art Teacher - Grade 1 (0.1 fte)	(\$5,842)		(\$5,842)		(\$5,842)	
minus Music Teacher - Grade 1 (0.1 fte)	(\$7,862)		(\$7,862)		(\$7,862)	
minus Wellness Teacher - Grade 1 (0.1 fte)	(\$8,417)		(\$8,417)		(\$8,417)	
minus Lunch Monitors (0.6 fte)	(\$7,832)		(\$7,832)		(\$7,832)	
minus Secretary (0.2 fte)	(\$6,215)		(\$6,215)		(\$6,215)	
plus Library Para (0.2 fte)	\$4,205		\$4,205		\$4,205	
minus Science CTL	(\$2,500)		(\$2,500)		(\$2,500)	
minus Copiers	(\$7,764)		(\$7,764)		(\$7,764)	
minus Other Equipment	\$0	(\$86,565)	(\$4,414)	(\$150,249)	(\$4,414)	(\$150,249)
<b>Center School Updated Request</b>		<b><u>\$2,961,977</u></b>		<b><u>\$2,898,293</u></b>		<b><u>\$2,898,293</u></b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Elmwood School Original Request</b>	<b>#1</b>	<b>\$2,935,536</b>	<b>#2</b>	<b>\$2,935,536</b>	<b>#3</b>	<b>\$2,935,536</b>
<b>Adjustments -</b>						
minus Math Specialist (1.0 fte)	(\$59,270)		(\$59,270)		(\$59,270)	
plus Math Tutor (1.0 fte)	\$32,459		\$32,459		\$32,459	
minus Science CTL	(\$2,500)		(\$2,500)		(\$2,500)	
minus Supplies	(\$2,500)	(\$31,811)	(\$2,500)	(\$31,811)	(\$2,500)	(\$31,811)
<b>Elmwood School Updated Request</b>		<b><u>\$2,903,725</u></b>		<b><u>\$2,903,725</u></b>		<b><u>\$2,903,725</u></b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

	#1	\$3,109,786	#2	\$3,109,786	#3	\$3,109,786
<b>Hopkins School Original Request</b>						
<b>Adjustments -</b>						
minus Teacher Retirement Savings	(\$17,510)		(\$17,510)		(\$17,510)	
minus Grade 5 Classroom Teacher (1.0 fte)	\$0		(\$59,270)		(\$59,270)	
minus Science CTL	(\$2,500)		(\$2,500)		(\$2,500)	
minus Other Equipment	(\$4,000)	(\$24,010)	(\$4,000)	(\$83,280)	(\$4,000)	(\$83,280)
<b>Hopkins School Updated Request</b>		<u><b>\$3,085,776</b></u>		<u><b>\$3,026,506</b></u>		<u><b>\$3,026,506</b></u>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Middle School Original Request</b>	<b>#1</b>	<b>\$5,847,491</b>	<b>#2</b>	<b>\$5,847,491</b>	<b>#3</b>	<b>\$5,847,491</b>
<b>Adjustments -</b>						
minus Foreign Language Teacher (0.2 fte)	(\$11,854)		(\$11,854)		(\$11,854)	
minus Engineering SML (0.6 fte)	(\$47,510)		(\$47,510)		(\$47,510)	
minus Campus Aide (1.0 fte)	(\$26,836)		(\$26,836)		(\$26,836)	
minus Teacher Retirement Savings	(\$30,903)		(\$30,903)		(\$30,903)	
minus Music Teacher (0.2 fte)	\$0		(\$12,035)		(\$12,035)	
minus ELA Textbooks	\$0		(\$4,500)		(\$4,500)	
plus Copiers	\$7,764		\$7,764		\$7,764	
minus Other Equipment	\$0	(\$109,339)	(\$4,939)	(\$130,813)	(\$4,939)	(\$130,813)
<b>Middle School Updated Request</b>		<b><u>\$5,738,152</u></b>		<b><u>\$5,716,678</u></b>		<b><u>\$5,716,678</u></b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

	<b>#1</b>	<b>\$7,857,242</b>	<b>#2</b>	<b>\$7,857,242</b>	<b>#3</b>	<b>\$7,857,242</b>
<b>High School Original Request</b>						
<b>Adjustments -</b>						
minus Teachers for SML/CTL Release Time (0.6 fte)	(\$35,562)		(\$35,562)		(\$35,562)	
minus Campus Aide (1.0 fte)	(\$26,836)		(\$26,836)		(\$26,836)	
minus Teacher Retirement Savings	(\$33,905)		(\$33,905)		(\$33,905)	
plus Extra Clerical Time	\$8,000		\$8,000		\$8,000	
minus Guidance Extra Days	(\$5,091)		(\$5,091)		(\$5,091)	
minus Supplies & Equipment	(\$28,356)	(\$121,750)	(\$28,356)	(\$121,750)	(\$28,356)	(\$121,750)
<b>High School Updated Request</b>		<b><u>\$7,735,492</u></b>		<b><u>\$7,735,492</u></b>		<b><u>\$7,735,492</u></b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Special Education Original Request</b>	<b>#1</b>	<b>\$8,360,242</b>	<b>#2</b>	<b>\$8,360,242</b>	<b>#3</b>	<b>\$8,360,242</b>
<b>Adjustments -</b>						
minus ABA Techs (2.0 fte)	(\$65,702)		(\$65,702)		(\$65,702)	
plus Scale B Paras (2.0 fte)	\$49,754		\$49,754		\$49,754	
minus Secretary (below 0.1 fte)	(\$2,820)		(\$2,820)		(\$2,820)	
minus BCBA Reduction (0.2 fte)	(\$10,335)		(\$10,335)		(\$10,335)	
minus Team Chair Reorganization (1.3 fte)	(\$85,812)		(\$85,812)		(\$85,812)	
minus Learning Specialist - Elmwood (0.5 fte)	\$0	(\$114,915)	\$0	(\$114,915)	(\$23,500)	(\$138,415)
<b>Special Education Updated Request</b>		<b><u>\$8,245,327</u></b>		<b><u>\$8,245,327</u></b>		<b><u>\$8,221,827</u></b>



**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

	#1	\$2,861,273	#2	\$2,861,273	#3	\$2,861,273
<b>Buildings &amp; Grounds Original Request</b>						
<b>Adjustments -</b>						
minus Custodian @ MS (1.0 fte)	(\$43,402)		(\$43,402)		(\$43,402)	
minus Maintenance Staff (1.0 fte)	(\$44,457)		(\$44,457)		(\$44,457)	
minus Extraordinary Maintenance - Elmwood	(\$10,000)		(\$10,000)		(\$30,000)	
minus Extraordinary Maintenance - Middle	(\$1,750)		(\$1,750)		(\$21,750)	
minus Extraordinary Maintenance - High	\$0		\$0		(\$12,000)	
plus Natural Gas	\$0	(\$99,609)	\$0	(\$99,609)	\$100,000	(\$51,609)
<b>Buildings &amp; Grounds Updated Request</b>		<u><b>\$2,761,664</b></u>		<u><b>\$2,761,664</b></u>		<u><b>\$2,809,664</b></u>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Technology Original Request</b>	<b>#1</b>	<b>\$2,080,160</b>	<b>#2</b>	<b>\$2,080,160</b>	<b>#3</b>	<b>\$2,080,160</b>
<b>Adjustments -</b>						
minus Technician (1.0 fte)	(\$40,000)		(\$40,000)		(\$40,000)	
minus Data Manager (0.5 fte)	(\$38,292)		(\$38,292)		(\$38,292)	
plus Extra Summer Help	\$4,000		\$4,000		\$4,000	
minus Instructional Technology	(\$54,500)		(\$94,500)		(\$94,500)	
minus Networking	(\$7,500)		(\$7,500)		(\$7,500)	
minus Maintenance	\$160		\$160		\$160	
minus Training	(\$7,000)		(\$7,000)		(\$7,000)	
minus Software	(\$10,760)	(\$153,892)	(\$10,760)	(\$193,892)	(\$10,760)	(\$193,892)
<b>Technology Updated Request</b>		<b><u>\$1,926,268</u></b>		<b><u>\$1,886,268</u></b>		<b><u>\$1,886,268</u></b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Athletics Original Request</b>	<b>#1</b>	<b>\$800,344</b>	<b>#2</b>	<b>\$800,344</b>	<b>#3</b>	<b>\$800,344</b>
<b>Adjustments -</b> <b>NONE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>Athletics Updated Request</b>	<b><u>\$800,344</u></b>		<b><u>\$800,344</u></b>		<b><u>\$800,344</u></b>	

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Central Office Original Request</b>	<b>#1</b>	<b>\$2,931,818</b>	<b>#2</b>	<b>\$2,931,818</b>	<b>#3</b>	<b>\$2,931,818</b>
<b>Adjustments -</b>						
minus Secretary (0.4 fte)	(\$15,317)		(\$15,317)		(\$15,317)	
minus Payroll Staff (0.5 fte)	(\$28,950)		(\$28,950)		(\$28,950)	
minus Adjusted Teacher Intents Offset	(\$27,322)		(\$27,322)		(\$27,322)	
minus Adjusted Transportation Offset	(\$75,000)		(\$75,000)		(\$75,000)	
minus Postage	(\$1,750)	(\$148,339)	(\$1,750)	(\$148,339)	(\$1,750)	(\$148,339)
<b>Central Office Updated Request</b>		<b><u>\$2,783,479</u></b>		<b><u>\$2,783,479</u></b>		<b><u>\$2,783,479</u></b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

	#1	\$225,125	#2	\$225,125	#3	\$225,125
<b>Professional Development Original Request</b>						
<b>Adjustments -</b>						
minus Scomm Dues & Memberships	\$0		(\$23,500)		\$0	
minus Systemwide Pro Dev	\$0	\$0	(\$15,500)	(\$39,000)	(\$15,500)	(\$15,500)
<b>Professional Development Updated Request</b>		<u>\$225,125</u>		<u>\$186,125</u>		<u>\$209,625</u>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

<b>Occupational Day Original Request</b>	<b>#1</b>	<b>\$50,000</b>	<b>#2</b>	<b>\$50,000</b>	<b>#3</b>	<b>\$50,000</b>
<b>Adjustments -</b> <b>NONE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Occupational Day Updated Request</b>		<b><u>\$50,000</u></b>		<b><u>\$50,000</u></b>		<b><u>\$50,000</u></b>

**FY16 BUDGET - SUPERINTENDENT'S ADDS CUTS FROM ORIGINAL REQUESTS**

	#1	\$313,830	#2	\$313,830	#3	\$313,830
<b>Curriculum Leadership Original Request</b>						
Adjustments -						
minus Elementary Textbooks	(\$5,500)		(\$5,500)		(\$5,500)	
minus Adjusted F-1 Visa Offset	(\$56,250)	(\$61,750)	(\$56,250)	(\$61,750)	(\$56,250)	(\$61,750)
<b>Curriculum Leadership Updated Request</b>		<u><b>\$252,080</b></u>		<u><b>\$252,080</b></u>		<u><b>\$252,080</b></u>

## Budget Recommendation

<b>Fiscal Year</b>	<b>Budget</b>
FY 15	\$37,332,422
FY 16	\$39,293,981
Difference	\$ 1,961,559
<b>Total</b>	<b>5.25%</b>



# Budget Recommendation

Options	Details
Option 2: 0.13% impact	No change to athletic fee \$21,690 Re-introduce student activity fee \$25,000
Option 3: 0.40% impact	Middle school foreign language \$150,540
Option 4: 0.16% impact	Literacy coach \$59,270

# Revenue Offsets

Account	FY15	FY16	Difference
Bus	\$ 299,00	\$ 374,000	\$ 75,000
Parking	\$ 52,834	\$ 83,090	\$ 30,256
Full-Day K	\$ 80,000	\$ 0	(\$ 80,000)
Preschool	\$ 100,872	\$ 129,600	\$ 28,728
Athletics	\$ 209,500	\$ 187,830	(\$ 21,670)
F-1 Visa	\$ 288,294	\$ 335,493	\$ 47,199
Circuit Breaker	\$ 897,259	\$ 700,000	(\$ 197,259)
Building Use	\$117,801	\$94,202	(\$23,599)
Grants	\$633,353	\$642,184	\$8,831
<b>TOTALS</b>	<b>\$2,678,913</b>	<b>\$2,546,399</b>	<b>(\$ 132,514)</b>