HOPKINTON



ANNUAL TOWN REPORT 2021



In 2021, we stepped onto the road to recovery.

We continued to care for each other and joined together to move ahead—all while sharing the concern and responsibility for public health and the well-being of our community.

We looked forward with hope, and now we extend our gratitude and thanks to all the citizens of Hopkinton: the business community, the town employees, and each of our organizations, boards, committees and volunteers.

Your continued actions and efforts have made our town a welcoming and resilient community.

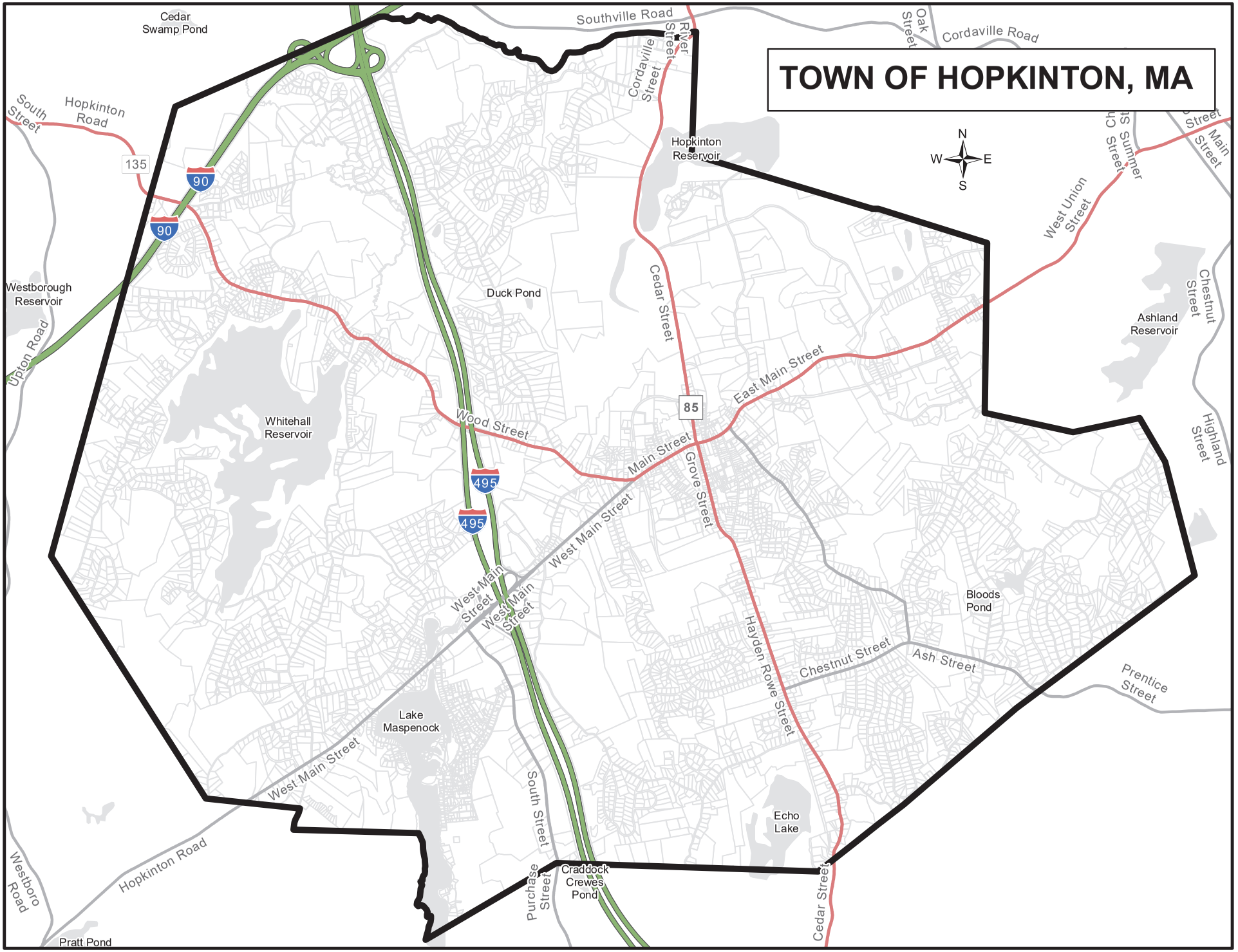
Photo: Dorothy Ferriter-Wallace

COMMUNITY PROFILE - TOWN OF HOPKINTON, MA
2021 QUICK FACTS

Incorporated:	December 13, 1715
Type of Government:	Select Board Town Manager Open Town Meeting
County:	Middlesex
Land Area:	28 square miles
Public Road Miles:	119
Total Population (U.S. Census):	18,758
Registered Voters as of 12/31/2021:	12,837
Total Single Family Units:	4,473
Total Condominium Units:	1,335
Average Single Family Home Value:	$655,500
Tax Rate (2021):	$17.08
Average Single Family Tax Bill:	$11,196
Town Website:	www.hopkintonma.gov
Town Hall Hours:	Monday 8:00 a.m. to 4:30 p.m. Tuesday 8:00 a.m. to 7:00 p.m. Wednesday 8:00 a.m. to 4:30 p.m. Thursday 8:00 a.m. to 4:30 p.m. Friday 8:00 a.m. to 2:00 p.m.
Town Hall Main Number:	508-497-9700

TOWN FACILITIES

Town Hall - 18 Main Street
Public Library - 13 Main Street
Senior Center - 28 Mayhew Street
Public Works - 83 Wood Street
Police Station - 73 Main Street
Fire Station - 74 Main Street


TOWN OF HOPKINTON, MA
N
W
E
S
Cedar Swamp Pond
Southville Road
Oak Street
Cordaville Road
River Street
Cordaville Street
South Street
Hopkinton Road
135
90
90
Hopkinton Reservoir
Main Street
Summer Street
West Union Street
Westborough Reservoir
Upton Road
Duck Pond
Cedar Street
Chestnut Street
Ashland Reservoir
East Main Street
85
Whitehall Reservoir
Wood Street
Main Street
Grove Street
Highland Street
495
495
West Main Street
West Main Street
West Main Street
Bloods Pond
Hayden Rowe Street
Chestnut Street
Ash Street
Prentice Street
Lake Maspenock
West Main Street
South Street
Echo Lake
Hopkinton Road
Westboro Road
Purchase Street
Craddock Crewes Pond
Cedar Street
Pratt Pond

WHERE DO I GO FOR……

Absentee Ballot	*Town Clerk's Office*
Abutter's List	*Assessor's Office*
Alcohol License	*Town Manager's Office*
Birth Certificate	*Town Clerk's Office*
Boat Passes	*Parks & Recreation*
Building Permit	*Building Department*
Schedule Burial/purchase/sell plot	*Cemetery Department*
Burning Permit	*Fire Department*
Business Certificate	*Town Clerk's Office*
Common Victualler License	*Town Manager's Office*
Death Certificate	*Town Clerk's Office*
Dog License	*Town Clerk's Office*
Electrical Permit	*Building Department*
Food Permit	*Board of Health*
Firearms License	*Police Department*
Gas/Plumbing Permit	*Building Department*
Marriage License/Certificate	*Town Clerk's Office*
Municipal Lien Certificate	*Treasurer's Office*
Insurance Claims	*Town Manager's Office*
Motor Vehicle Abatement	*Assessor's Office*
Occupancy Certificate	*Building Department*
Parade Permits & Licenses	*Town Manager's Office*
Pay Excise Tax	*Treasurer's Office*
Pay Water/Sewer Bill	*Treasurer's Office*
Property Record Card	*Assessor's Office*

Raffle/Bazaar Permit	*Town Clerk's Office*
Pay Real Estate Tax	*Treasurer's Office*
Register to Vote	*Town Clerk's Office*
Retiree Benefits	*Human Resource Department*
Septic System	*Board of Health*
Tax Abatement	*Assessor's Office*
Trash/Recycling	*Department of Public Works*
Tree Warden	*Department of Public Works*
Water/Sewer Questions	*Water Department*
Zoning Verification	*Building Department*

TABLE OF CONTENTS

Select Board/Office of Town Manager 1
Accounting/Procurement & Grants 7
Animal Control 10
Appropriation Committee 12
Board of Appeals 13
Board of Health 15
Board of Registrars 20
Capital Improvements Committee 21
Cemetery Commission 22
Community Preservation Committee 23
Conservation Commission 25
Council on Aging/Hopkinton Senior Center 29
Hopkinton Cultural Council 33
Department of Public Works 34
Design Review Board 41
Facilities Department 42
Finance Department 44
Fire Department/Emergency Management 49
Historical Commission 60
Hopkinton Historic District Commission 61
Human Resources Department 65
Inspectional Services 72
Lake Maspenock Weed Management and Control Advisory Citizen Input Group 74
Marathon Committee 307
Marathon Fund Committee 313
Open Space Preservation Commission 74
Parks and Recreation Department 77
Permanent Building Committee 79
Personnel Committee 71
Planning Board 80
Police Department 82
Hopkinton Public Library 98
Hopkinton Public Library Board of Trustees 102
Public Safety Communications 104
School Committee 108
Superintendent of Schools 110
- Marathon Elementary School 111
- Elmwood School 114
- Edward Hopkins School 115
- Hopkinton Middle School 118
- Hopkinton High School 121

South Middlesex Regional Vocational Technical School Committee (Keefe Regional Technical School) 152
Sustainable Green Committee 158
Tax Relief Committee 159
Technology Department 159
Town Clerk 163
May 8, 2021 Annual Town Meeting & Annual Town Election 167
May 8, 2021 Special Town Meeting 269
Trail Coordination and Management Committee 274
Upper Charles Trail Committee 278
Veterans Celebration Committee 279
Veterans Grave Officer 280
Hopkinton Department of Weights and Measures 286
Woodville Historic District Commission 287
Youth and Family Services 288
Town Officers, Boards and Committees 293
Financial Reports 316
FY 2021 Employee Salaries 368

SELECT BOARD/OFFICE OF THE TOWN MANAGER

Metrics:

Number of Select Board Meetings - 38
Number of licenses and permits issued by Select Board - 65
Number of formal Public Records Requests - 2
Average number of business days for complete response - 7
Total valuation of real property and personal property at risk - $249,798,042
Claims filed under workers compensation - 12
Number of days lost due to injury - 272
Total number of Auto, General Liability & Property insurance claims - 19
Operating cost as a percentage of total operating budget - 0.5%
Board and Committee volunteers by Age:

Age 18 to 24 - 0%	Age 44 to 55 - 32%	Age 75+ - 6%
Age 25 to 43 - 14%	Age 56 to 74 - 48%	



The Select Board and Norman Khumalo, Town Manager, respectfully submit the 2021 Annual Report of the Select Board/Town Manager's office.

SELECT BOARD COMPOSITION AND DUTIES

The Select Board, the Chief Executive Officers of the Town, consists of 5 members elected for three year terms. Current members of the Select Board are Irfan Nasrullah (Chair), Amy Ritterbusch (Vice-Chair), Brendan Tedstone, Mary Jo LaFreniere and Muriel Kramer. In accordance with the Hopkinton Home Rule Charter, the Board:

- Serves as the chief policy making board of the Town;
- Is responsible for the formulation and promulgation of policy to be followed by all Town agencies serving under it;

- Adopts and submits a budget annually to the Appropriation Committee and to Town Meeting;
- In conjunction with other elected Town officers and boards and committees, develops and promulgates policy guidelines designed to bring all Town offices into harmony;
- Serves as the licensing board of the Town.

Select Board member Brian Herr left the Board in 2021, and the Select Board and Town Manager thank Mr. Herr for his service and wish him well. The Board appreciates his hard work and dedication to the Town on the Select Board and on other boards and committees over the years.

The Board meets regularly throughout the year, and meetings are open to the public. For meeting schedules and agendas, please see the online calendar of the Town website.

The Board appoints the Town Manager, who, along with the Assistant Town Manager and the Executive Assistant, is responsible for the administration of the day-to-day operations of the Town. The Board also appoints Town Counsel, the Police Chief, the Fire Chief, and the members of several boards and committees.

REMEMBRANCE

The Board recognizes the loss of the following Hopkinton citizens who served the community in a professional or volunteer capacity. Sincerest condolences are shared with all families and friends of the deceased, and our fondest appreciation for the many contributions made to move Hopkinton forward to the Town it is today.

Pamela Bogigian
Richard Breault
Francis D'Urso
Dora Garabedian
William Keefe
Viola MacKenzie
Frederick Murphy
Joseph Pyne

ACCOMPLISHMENTS

2021 was a year in which we continued to navigate the Covid-19 pandemic. Despite the challenges and difficulties that the pandemic presented, the business of the Town continued. The Select Board has been continually impressed by the response to the pandemic by Town officials, Town employees, residents, and our business community throughout.

A. Celebrating Community

- The Board celebrated and congratulated recipients of Girl Scout Gold Awards and the Rank of Eagle Scout.
- The Board designated April 4 through April 10, 2021 as National Library Week, and April 6 as National Library Workers Day, celebrating the work of the Hopkinton Public Library.

- The Board designated May 16 through May 21, 2021 as National Public Works Week, and celebrated the work of the Hopkinton DPW.
- The Board was excited to recognize Juneteenth as a new State Holiday in 2021.
- The Board recognized the dedicated volunteer service Kathy LaFlash, who served for 26 years on the Personnel Committee.
- The Board recognized and thanked Donald MacAdam, who retired after 20 years in the Conservation Administrator position.
- The Board is grateful to all volunteers on Town boards and committees, and encourages residents to volunteer. The Town website lists the members and duties of boards and committees, and an online application makes volunteering easy. In 2021 the Select Board appointed members to the Affordable Housing Trust Fund Board, Board of Appeals, Board of Registrars of Voters, Board of Library Trustees, Council on Aging, Cultural Council, Conservation Commission, Capital Improvements Committee, Elementary School Building Committee #2, Hopkinton Historic District Commission, Historical Commission, Housing Authority, Marathon Committee, Open Space Preservation Commission, Personnel Committee Permanent Building Committee, Planning Board, Sustainable Green Committee, Tax Relief Committee, Trail Coordination & Management Committee, Upper Charles Trail Committee, Veterans Celebration Committee, Woodville Historic District Commission, Youth Commission.

B. Establishing Policy

- The Board adopted a Policy Concerning the Hopkinton LNG Facility, a tool to manage communications with Eversource Energy regarding this important facility in the community.
- The Select Board supported various measures regarding the Town's COVID19 response.

C. Community Well Managed

- The Select Board oversaw the delivery of the 2021 Annual Town Meeting at which 42 legislative articles, including the town budget, were approved.
- The Select Board appointed William Miller as the new Fire Chief. The Select Board accepted Chief of Police Joseph Bennett's recommendation to promote John Porter to Deputy Chief of Police.
- The Town Manager's office prepared a new Board/Committee Orientation Handbook, which should be a great resource to all of the volunteer board and committee members.
- The Board adopted its own goals, and held All-Hands Meetings on March 3, 2021 and December 13, 2021. During these meetings, every Department Head outlined their goals and vision for their Departments and for the community. At the December meeting, the Select Board presented its goals as well. The Board is excited to undertake this strategic planning initiative and looks forward to continuing this process and these meetings annually.

- The Board accepted a new Town Precinct Map prepared by the Town Clerk pursuant to the 2020 U.S. Census count, adding a new 5th precinct.

D. Enhancing the Town's Economic Vitality

- The Board was pleased to award Boston Marathon invitational entries to many qualifying nonprofit organizations, and thanks the Boston Athletic Association for its continued partnership with the community in this regard. The 2021 entries raised $294,285.79 for nonprofit organizations.
- The Covid-19 pandemic resulted in an increased desire to have outdoor dining at restaurants, and temporary outdoor dining for those with alcohol licenses who did not have such facilities already, or who wanted larger areas, was permitted by the State for a period of time without going through the regular alcohol license amendment process. Three restaurants in Town noted the popularity of outdoor dining and requested to permanently enlarge their outdoor dining areas: Cornell's Irish Pub, Start Line Brewing, and the Hopkinton Spoon. The Board approved all three. In addition, the Town disbursed $542,732 in Cares Act Funds to cover expenditures incurred due to the public health emergency with respect to COVID-19.
- The Select Board approved the following licenses and permits in 2021:

License/Permit Type	Number Issued/Approved
Parade Permits	5
Special Temporary Alcohol License	1
Entertainment License - One Day Event	0
Section 12 All-Alcohol and Wine & Malts Licenses (Restaurants, Clubs)	14
Section 19C Farmer Brewery Pouring Permit	1
Section 15 All-Alcohol and Wine & Malts Licenses (Package Stores), and Transfer of License	6
Common Victualler Licenses	29
Entertainment Licenses	17
Class I and II Licenses	4
Municipal Street License	1
Livery/Limo Licenses	1
Banners over streets; signs in road rights of way	0

Utility Pole location/relocation within street rights of way	0

E. Investing in Town Infrastructure

- The Main Street Corridor Project construction began in 2021, and continued until the close of the construction season. The project proceeded on time and on budget. The Board thanks Project Manager David Daltorio, Town Engineer, and Michelle Murdock for their efforts on this project.
- The Board approved the new street name of “Hoyt Way” for the road providing access to a new housing development under construction in the downtown area.
- The Board approved the name of the main trail on the town-owned former Hughes property, as the “Hughes Farm Trail”.
- The Board approved the installation of signs, trail markers and kiosks on the town-owned Pratt Farm property. The Board thanks the efforts of the volunteers who are putting in new trails, removing invasive species, mowing fields, and making this new public open space a wonderful public asset.

SELECT BOARD GOALS

This year the Board was excited to work with consultant Jon Wortmann on communication and goal setting. The Board undertook a goal setting process, and established the following goals for the next year:

1. 100% mentally healthy in Hopkinton
2. Universal adherence to budget message and timeline/To have a complete and balanced budget 14 days before Town Meeting
3. Address climate change
4. Increase diversity, equity and inclusion at all levels throughout Town
5. Address town water needs
6. Provide inclusive transparent communication to all citizens/Inclusive transparent communication
7. Maintain everyone’s high quality of life during a time of increased growth and development
8. Increase public participation in visioning and strategic planning for the Town
9. Develop relationship with Eversource
10. Keep people calm throughout the Main Street Corridor Project/Empower professional staff communication around highway/roadway projects

The Select Board’s goals are also expressed in the goals set annually for the Town Manager. The Town Manager goals for FY 22 (7/1/2021 - 7/1/2022) are:

1. Develop a civic engagement plan to support the direction, planning, and rationale of the Town’s revenue recovery plan.

2. Collaborate with the Fire Chief and Police Chief in defining the road map to formalize the Town's Community Risk Reduction plan.
3. Achieve work-life balance.

Professional support for the Select Board comes from the office of the Town Manager and includes Town Manager Norman Khumalo, Assistant Town Manager Elaine Lazarus and Vasudha Dutta, Executive Assistant Office of the Town Manager.

The Select Board would like to extend its deepest appreciation to all Town volunteers and employees for their efforts, time and energy during 2021. It was a challenging year and you have achieved much as we have navigated the unknown together.

Respectfully submitted,

Irfan Nasrullah, Chair
Amy Ritterbusch, Vice Chair
Brendan Tedstone
Mary Jo LaFreniere
Muriel Kramer
Norman Khumalo, Town Manager
Elaine Lazarus, Assistant Town Manager
Vasudha Dutta, Executive Assistant Office of the Town Manager

ACCOUNTING/PROCUREMENT & GRANTS

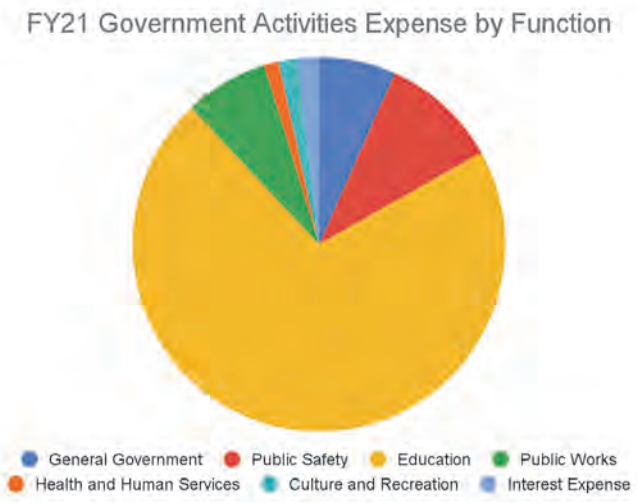
Metrics: Financial Statement Results	Unqualified Opinion
Number of Accounts Under Management	7,625
Number of Annual Transactions	78,295
Grant Funds Received	$5,513,491

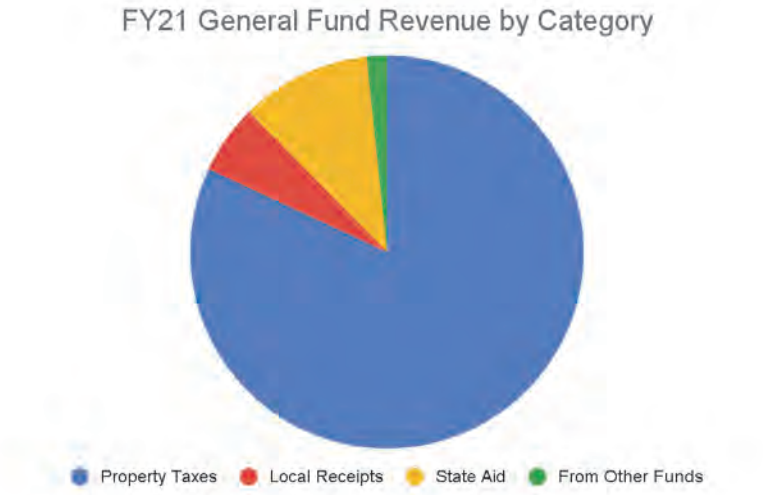
The Accounting, Procurement and Grants Office provides the compliance, assurance, grant application support and audit functions for Town departments, boards, committees, commissions, and enterprise funds. Our responsibility is to protect the fiduciary interests of the Town by ensuring that the financial records are accurately maintained following sound accounting practices and regulatory requirements. The office is also responsible for ensuring the expenditure of Town funds complies with state regulations. The Town Accountant also ensures compliance with financial mandates of the Town Charter, Town By-Laws, Town policies, and Town Meeting Actions.

The office consists of three full-time employees, the Town Accountant, the Assistant Town Accountant, and the Procurement and Grants Manager. A vital element to our success is the empowerment and cooperation of our colleagues across Town departments who use and support the MUNIS financial system. With over 78,000 transactions initiated each year, this cooperation is the cornerstone of a successful accounting system managed by three staff members. The office remains committed to the continued improvement of communication and collaboration with MUNIS users across Town departments.

The office collaborates with the Assessor's Office and the Massachusetts Department of Revenue to validate and support compliance reporting for setting the property tax rate. The office also collaborates with the Department of Revenue for the annual completion of Schedule A and certification of accounts, as required by Massachusetts General Law. The Town Accountant coordinates the completion of the annual independent audit and performs internal audits to maintain the integrity of the Town's internal controls.

Below is a graphical summary of the cash collections by type and expenditures by activities during FY2021. Included later in the Town's Annual Report are a detailed statement of revenues and expenditures for all funds as well as a budget to actual report for each operating division as approved by Town Meeting.





The onset of the COVID-19 pandemic has substantially increased the amount of one-time federal aid to Hopkinton. The Town received $1,558,316 in federal funds from the Coronavirus Aid, Relief and Economic Security ("CARES") Act Massachusetts Municipal Relief Program to support unbudgeted and necessary surge costs incurred to respond to the COVID-19 pandemic. These funds were used to purchase necessary equipment and services including personal protective equipment, social distancing measures including costs associated with tent rentals for the Annual Town Meetings held outdoors, plexiglass barriers, accelerated telework capacity including costs associated with remote learning early in the pandemic. CARES Act funds were authorized by the Federal Government for use from March 1, 2020 - December 31, 2021. The Town also was allocated $5,520,809 from the American Rescue Plan ("ARPA") Act. ARPA was enacted to provide funds to state and local governments throughout the country to provide the resources needed to recover from the COVID-19 pandemic. ARPA funds allocated to Hopkinton by the Federal Government must be committed by December 31, 2024 and expended by December 31, 2026. The allowable uses of CARES Act and ARPA funds are

outlined in guidance from the United States Treasury. Compliance with these funds will continue to be an important priority in the coming years.

Key 2021 accomplishments include:

- All regulatory reporting requirements met or exceeded
- Deployment of additional automation modules in the MUNIS accounting system
- Operation and close-out of the CARES Act Municipal Program
- Certification of “Free Cash” by the Massachusetts Department of Revenue

During 2021 the office welcomed Stephanie Clifton as the Assistant Town Accountant and Shivani Raval as the Procurement and Grants Manager. I would like to thank and recognize them for their contributions and efforts throughout the year.

In the coming year, the office is prioritizing the improvement of business processes, deployment of underutilized capabilities within the MUNIS financial management system, expanded public outreach, and financial transparency.

I would like to express my deep gratitude to all Town residents, volunteers, and employees, both past and present, who make Hopkinton such an outstanding community.

Respectfully submitted,
Benjamin Sweeney, CPA

ANIMAL CONTROL

1557 Dog Licenses Issued 2021
0006 Kennel Licenses Issued 2021

DUE TO COVID - Numbers are down – although all dogs in the Town of Hopkinton must be licensed and are subject to late fees. Please contact the Town Clerk's office for licensing.

All Dogs in the town of Hopkinton must be licensed by April 1, 2022.

You can obtain a dog license at the Town Clerk's office or through the Town's Website January 1 – March 31, 2022.

- Any dog that is not licensed by April 1, 2022 will be fined $25. (with valid rabies vaccination)
- All new dogs to the Town of Hopkinton must be licensed within 30 days.
- All puppies in the Town of Hopkinton must be licensed at 6 months of age.
    - All dogs must have a current rabies vaccination. (fines)
    - All dogs must wear their license/rabies tags (fines)
    - Recommend all puppies have proper identification





Thanks to the people of Hopkinton for putting the "license tags" on their dogs we have been able to match dogs-owners in record time! IT IS THE LAW:

We have had numerous phone calls pertaining to Wildlife. These calls include coyote spotting, foxes, squirrels, skunks, raccoons, deer etc. Please make sure that all chimneys are capped and keep doors and windows closed.

According to the Massachusetts State Laws, Massachusetts Fisheries and Wildlife; their job is to protect the wildlife in Massachusetts. We evaluate every wildlife call and take care of

the ones we can, especially any animal suspicious of having rabies. Wildlife situations such as: “living in my basement/attic/garage were forwarded to the proper licensed professionals according to the rules and regulations of the State of Massachusetts. We encourage residents to keep garage doors closed, keep covers on trash cans, don’t feed domestic animals outside and do not ever feed wildlife.



Other calls throughout the year 2021 were your usual missing dogs/stray dogs/missing & stray cats/dog complaints/hit dogs/hit cats/stolen dogs/animal rescues/etc. We respond to these calls either by telephone or by evaluating the situation. We have several “police calls” and many of these are during the evening hours. We would like to thank the Hopkinton Police, Fire Department, other agencies, for their continuous support and assistance in many of these calls.









APPROPRIATION COMMITTEE

Metrics:

- Review/approval of financial articles; $115,849,847
- Support for Annual & Special (1) Town Meetings
- Management of Reserve Fund under M.G.L. C. 40 S. 6; $125,000



Members: Michael Manning, Chair
Jean Bertschmann
William Flannery
Caroline Lu
Wayne Pacheco
Ex Officio, Timothy M. O'Leary, Hopkinton Chief Financial Officer

The Town of Hopkinton Appropriation Committee is established in Article 2, Section 2-7 of the Town Charter. Duties of the Committee are also prescribed in the Hopkinton Town Charter,

Article 7, Sections 7-2 and 7-3; and in the Hopkinton General Bylaws, Article I Section 5-1:5-6, Article III Section 13-7, and Article VI Section 13-12.

The Appropriation Committee consists of five registered voters of sound business experience or good judgment, appointed by the Select board to consider any and all questions involving the expenditure of money. The Committee also has specific responsibility for evaluating and making reports and recommendations to Town Meeting on financial matters.

The Appropriation Committee also has a specific duty to evaluate and report on the proposed Capital Improvement Plan and was the sole statutory authority to authorize transfers from the $125,000 fiscal year 2021 and 2022 appropriations for extraordinary and unforeseen expenditures during calendar year 2021.

The annual Appropriation Committee report to the May 8, 2021 Annual Town Meeting and Special Town Meeting was a principal work product of the Appropriation Committee. The report includes:

- Sources and uses of funds
- Detailed departmental budgets
- Multi-year forecasting models
- Reviews of tax impact from proposed spending
- Summaries of debt levels
- Future principal and interest payment
- Status of Trust Funds
- Status of Stabilization and Reserve Funds

BOARD OF APPEALS

The Board of Appeals is a quasi-judicial administrative board that hears and decides zoning related appeals, applications for special permits, and petitions for variances pursuant to its authority under MGL c. 40A, and applications for affordable housing projects pursuant to its authority under MGL c. 40B. The Board has jurisdiction to hear appeals filed by any person aggrieved by reason of his or her inability to obtain a building permit or enforcement action from the Director of Municipal Inspections, or by any person, including an officer or board of the town, aggrieved by a written order or decision of the Zoning Enforcement Officer, the Planning Board with respect to decisions under site plan review, and the Historical Commission with respect to delays of demolition permits.

The Board of Appeals generally schedules public hearings on the 2nd and 4th Wednesday of each month at 7:00 PM at Town Hall. Additional information regarding the Board of Appeals is available on the Town's web site at www.Hopkintonma.gov. Persons filing with the Board of Appeals are strongly encouraged to visit the Board's web pages and the "Questions & Answers' ' section prior to filing any request for relief with the Board.

In 2021, the Board of Appeals issued 22 decisions, and some form of relief was granted in a majority of cases. Decisions granting relief were issued in the following categories – 28 Special Permits (40A), and 4 Variance. There were 2 Appeals of a decision of the Zoning Enforcement Officer in which both decisions were upheld.

In accordance with state law, decisions of the Board of Appeals are timely filed with the Town Clerk within 100 days of the initial filing of the request for relief in the case of Appeals and Petitions for Variances, and within 90 days following the close of the public hearing in the case of Applications for 40A Special Permits. Decisions relating to Applications for 40B Comprehensive Special Permits are timely filed with the Town Clerk within 40 days after the close of the public hearing. These deadlines may be extended at the request of the party requesting relief, and on more complex filings this frequently occurs to enable the applicant to file additional pertinent information with the Board. Notwithstanding, public hearings for an overwhelming majority of cases are concluded on the first night.

We wish to thank all Town departments and committees who have assisted the Board during the past year, with special thanks to the employees within the Department of Land Use, Planning and Permitting. We extend special thanks to Elaine Lazarus, the Assistant Town Manager, Charles Kadlik, the Director of Municipal Inspections and Zoning Enforcement Officer, Michael Shepard, the Assistant Building Inspector and Adina DePaolo and Cobi Wallace, for their continued service and dedicated commitment.

Respectfully submitted,
Mark J. Hyman, Chair
John Coutinho, Vice Chair & Clerk
Michael DiMascio
James Burton

Associate Members:
Gerald Tuite
Walter Garland
Ria McNamara
Kevin Baxter

BOARD OF HEALTH

The Board of Health is composed of three elected members who serve overlapping three-year terms. The members are Chairman Elizabeth (Lisa) Whittemore, Vice-Chairman Richard Jacobs and member Regina Miloslavsky. Mr. Shaun McAuliffe, R.S., has been the Director of the Department since July 31, 2017. On August 16, 2021, the Department hired Simone Carter, RN, BSN, to serve as our Public Health Nurse. Mrs. Nidia Ruberti LaRoche is the department's full-time Administrative Assistant. Kelechi Obika was hired as the department's full-time Health Services Agent at the end of March 2021. Our part-time Health Agent Bryan Besso, RT(R) is responsible for the Department's environmental services. Throughout this second year of the pandemic, Kasey Mauro and Emilia Muanya served the community on a per-diem basis, providing clinic management, vaccination services and case management/contact tracing services.

The mission of the Health Department is extensive and works under the direction of the Board of Health, below are just a few, and includes:

- promotion of community wellness,
- enforcement of federal, state and local regulations that promote public and environmental health, and
- community education.

Our agency licenses funeral directors and issues burial permits, licenses and inspects food establishments, mobile food trucks, temporary events, caterers, daycares that serve food, schools, pools, beaches, camps, trash and septage haulers, septic systems, septic installers, portable toilets vendors, tattoo practitioners, tobacco establishments and retailers and the installation of wells and septic systems, just to name a few.

On-Site Sewage Disposal Systems

The department reviewed 40 engineered plans for subsurface wastewater disposal systems. The Agent witnessed soil testing at over 34 sites for new system construction. A total of 42 septic system permits were issued, 11 permits were issued for the abandonment of systems and 57 permits were issued for component repairs to existing septic systems. A total of 55 Building Permit Applications were reviewed. Septic installer's licenses were issued to 48 individuals and 34 Septage and Trash Hauler permits were issued to firms that transport sewage and trash in the municipality. The office conducts inspections on all permits issued to ensure that Title 5 standards and local regulations are met for all on-site sewage disposal systems. Property transfer inspection reports (Title 5) totaled 163 for the year. Failing septic systems are investigated, and corrective action is planned to ensure the protection of public health. A total of 5 failed systems were identified in 2021. Mitigation activities are underway at all of them.

Community Septic Management Loan Program

Financial assistance is available to homeowners through a Community Septic Management Loan Program (CSMLP) administered by the department. This loan program was established in 1999 and offers low-interest loans at 2% to Hopkinton residents to correct their failing septic systems. Loan funding is supplied by the Massachusetts Water Pollution Abatement Trust (WPAT) through the Department of Environmental Protection. Any town resident seeking more information about this Loan Program should contact the office at (508) 497-9725.

Water Wells

Our office reviews private well installation/deepening plans for drinking water and irrigation wells, witnesses the water quantity testing to ensure that an adequate water supply is met, and reviews comprehensive analytical reports for potential contaminants on all new private wells. The agency issued 10 permits for new wells. Prior to the transfer of ownership of the property and if the testing has not been conducted within the last five (5) years, Town regulations require comprehensive water quality testing at homes that are supplied by a private well; copies of test reports should be submitted to the office. The department recommends that residents test their wells ***at least*** every five years for bacteria and chemicals in order to verify the quality of their drinking water.

Disease Prevention

The only thing positive about the first year of the pandemic was that it steeled us for the second year of the pandemic. With the cooperation of the residents and municipal employees, and business partners we successfully navigated the Emergency Declaration and accompanying restrictions. In 2021, the HEMG and Health Department determined that we were prepared to implement our Emergency Dispensing Site plan. We partnered with several of the local communities to set up a first responder clinic at the Westborough DoubleTree hotel. We partnered with our local and State representatives and persuaded the MDPH to permit us to open up a large local vaccination clinic at the Hopkinton Senior Center. We were one of the first communities in the Commonwealth permitted to utilize the Pfizer vaccine. As vaccines became more readily available and our 60+ population in Hopkinton had been vaccinated, we partnered with the communities of Ashland, Holliston, Westborough, Northborough, Southborough and West Boylston to open up one of the first municipally operated regional vaccination clinics. This clinic operated through the summer of 2021. This regional clinic became a model for others in the Commonwealth and helped to position our 7 communities in the top 10% for fully vaccinated populations. We have continued to lead in the Commonwealth, hosting smaller, regular clinics, operating an in-house contact tracing group and routinely communicating our metrics to the population. The Health Department has funded our COVID-19 efforts with outside grants and are planning with our municipal partners to provide our residents social and emotional support services as we transition out of the second full year of the pandemic.

It is worth noting that we supported the Clerk's Office and Town Leadership with the planning for our Annual Town Meeting, while providing training and operational support to all of the Municipal Offices. We participated in weekly meetings with the HEMG and Hopkinton's Department Leaders. The Department participated in bi-weekly meetings with the MDPH. The Department also participated in weekly meetings with the regional health directors, our MRC

4AB partners and our grant providers. At the end of the day, the Department operated a model response effort that has consistently placed the municipality at lower risk of infection than the region. Our efforts wouldn't have met with the success that we realized without the leadership and guidance of the Emergency Management Leadership, the support of the Town Manager and Select Board and the trust and cooperation of our municipal employees. The Department is truly appreciative of the residents and businesses of Hopkinton. Your support and gratitude lifted us.

The Town participates in the Central Massachusetts Mosquito Control Project (CMMCP), a program that monitors mosquito activity, tests for the presence of infected mosquitoes, and performs activities to reduce the mosquito population, such as spraying limited areas, larviciding, reducing mosquito-breeding areas, and responding to resident's complaints. Information for residents on the project is available at cmmcp@cmmcp.org. The residential service is free to residents. The products are vetted by the MDAR, MDEP and MDPH. The staff and management of the program are trained, certified and operate when the mosquitoes are active. We worked closely with the CMMCP to mitigate the risk to the residents of Hopkinton during the 3rd year of a EEE cycle. The Department is actively engaged with the MDPH and CMMCP in preparation for the 2022 mosquito season.

The department will be collaborating with the University of Massachusetts and governmental agencies to educate the public and develop risk reduction strategies to reduce the amount of tick-borne disease within the community. The agency was awarded a grant through the Commonwealth's Municipal Vulnerability Program to provide additional outreach and education to the residents during the 2020 calendar year. The Department was able to partner with an Eagle Scout and his troop to post the trail signage and informational boxes during the Summer of 2021.

The Health Director is the Burial Agent for the Town. A total of 51 Electronic Burial Permits were issued in 2021. The department utilizes data from the permitting process and from the Department of Public Health to track disease trends within the Town and establish interventions that will improve wellness.

Food Establishment Permitting and Inspections

All permanent food establishments are required to be permitted by the department, and must be inspected, at a minimum, two times per year. Temporary food establishments, such as those associated with the Boston Marathon, PolyArts Festival and the Farmers Market, are also permitted and inspected. Follow-up inspections occur when violations are noted, and to ensure compliance with the Food Code including the food allergy notice requirements. The office investigates all complaints received regarding food services or food products; a total of 3 complaint inspections were conducted. A total of 112 routine inspections were performed in 2021. We will be providing digital food service, retail and housing inspections in 2022.

Recreational Swimming *and* Camps for Children

All swimming pools must be inspected and permitted by the agency prior to use and permitted 8 pools in 2021.

A comprehensive camp inspection was conducted, and permits issued for the one recreational camp for children that operated in the summer of 2021.

An intern from the office assumed Parks and Recreation's duty for water quality sampling at Sandy Beach at Lake Maspenock. The sampling is completed on a weekly basis during the swimming season. The results of this testing are reviewed by the agency to ensure swimming standards are met. The results are submitted to the Commonwealth of Massachusetts Department of Public Health for annual review.

Tobacco and Opioid Control
The department is collaborating with the Youth and Family Services, Hopkinton Organizing for Prevention and the Hopkinton Public Schools to educate the residents and employees of the community on the risks of tobacco and opioid use.

On March 25, 2019, the Board adopted the Commonwealth's Model Regulation Restricting the Sale of Tobacco Products which became effective on July 1, 2019. The MetroWest Health Foundation awarded the Health Department a second grant to introduce a dialect behavioral therapy component into the existing vaping education program. The program was revised over the Summer of 2020 and has been recognized as a model in the Commonwealth. The Department worked with Dr. Zaleski, the Director of Student Services, to modify the program in light of the pandemic. Working with Dr. Zaleski and an outside vendor, we were able to utilize the framework of the Vaping Program to develop and implement social/emotional support programming for the returning students, parents and teachers during the Summer of 2021.

Family Services and Wellness
The department collaborated with Youth and Family Services and Project Just Because to address family needs within the community. Through this collaboration, Project Just Because is providing perishable food donations to the community. The office will continue working directly with Project Just Because to increase its non-perishable donations within the community. At present, the Project is recognized as a top performing pantry in the Commonwealth, donating over 2,600 pounds of food each month, bridging a significant portion of the need that exists within the community. Over the holidays, the Department was able to facilitate the use of the Center School freezer for turkey storage, ensuring that all of the families in need were provided a holiday turkey. The Department was also able to secure a $2,500 grant to support their summer snack program.

Emergency Preparedness Planning
The agency is collaborating with the Hopkinton Emergency Management group and member towns in Region 4AB to continually improve upon all-hazards awareness and emergency planning. The Public Health Nurse, Health Director and representatives from the Fire Department participated in a tabletop exercise with several Region 4AB communities and

representatives from the MDPH to test our EDS plan and general preparedness. Following that exercise, Simone Carter updated our EDS plan and reactivated our Medical Reserve Corps. Since the start of the second year of the pandemic, Nurse Carter has prepared and equipped the Department to implement our EDS. The Director is working with the MDPH and Region 4AB leadership to draft an after action report.

Environmental Risk Management
The department continues to collaborate with Fire Prevention to annually inventory and monitor known environmental risks within the community to protect our air, land and water resources. The Department has partnered with the Fire Department in the oversight of a significant heating oil spill along the northern shore of Lake Maspenock. We are assisting the DPW and Town Leadership with the current drinking water issue.

Mercury and Lead Reduction
A mercury and lead reduction program was established in Town in an effort to remove mercury and lead from the waste stream and to reduce the discharge of mercury and lead pollution into the environment. Residents may bring their mercury-containing thermometers to the office, and exchange them for digital thermometers as part of the mercury recycling efforts. The agency also accepts old thermostats that contain mercury. Residents should be aware that fluorescent bulbs contain a small amount of mercury that may be reclaimed, and these bulbs cannot be disposed of in the trash. Residents may drop off their used fluorescent bulbs during business hours at the Hopkinton Recycling Center (E.L Harvey), so they can be recycled. We want to express our appreciation to this business for their support in reducing the amount of mercury going into our waste stream.

Digitalization
The department, with the help of the IT Manager, created an electronic database management system to manage pumping slip records. Licensed Septage Haulers must submit to the Department the Commonwealth's Form 4 (Pumping Slip Record) within 14 days of the pumping date. The program was launched in August of 2019. The office continues to seek and research other electronic data management solutions for Title 5 Inspection Reports, Food, Septic and Well Applications in the near future.

Strategic Agenda
The Board of Health endeavors to continually improve upon the Town's health and wellness. An analysis of health metrics for the Town was completed and based upon this analysis the Board and Department have established the following three Focus Areas for the subsequent calendar years:

- To understand the environment within Hopkinton and how that may impact residents' health,
- To educate the residents of Hopkinton to optimize healthy behaviors and
- To ensure town infrastructure supports residents' health

Respectively submitted,
Elizabeth (Lisa) Whittemore, Chairman
Richard Jacobs, Vice Chairman
Regina Miloslavsky, Member
Shaun McAuliffe, Health Department Director

BOARD OF REGISTRARS

The Board of Registrars, as directed by the State and Federal Election Laws and the Secretary of State, provides the opportunity for the voters of the Town of Hopkinton to have a voice in their local government through participation in the democratic process. The Board of Registrars ensures that all elections conducted by the Town are fair and transparent. The members of the Board of Registrars who are appointed by the Select Board for three (3) year terms are Veda Kerr, Janine Wheeler-Ristaino, and Brian Karp. The Town Clerk also serves on the Board of Registrars. Board members assist with voter registration and cover extra registration hours, as needed. Although, as in many communities, the day-to-day Board of Registrars' duties such as the running of elections, voter registrations, changes in voter status, and the annual street listing count are performed by the Town Clerk's office. Though the Registrars are still instrumental in conducting recounts and holding hearings on election related challenges.

The Registrars had a very busy year overseeing the procedures implemented to make the election process safer while not inhibiting the right to vote of any of our residents. Ensuring that mail-in ballots were counted openly and working with the election administration team to ensure everything was as transparent as possible.

There was one election in 2021, the May 22, 2020 Annual Town Election. We in Hopkinton are lucky to have so many dedicated individuals watching over our democratic process and we should all take a chance to thank these individuals for the service they provide the Town. Please contact the Town Clerk's Office if you would be interested in serving as an Election Officer.



All Hopkinton residents who are US citizens, and who have attained the age of 18 by the election date, and have registered to vote by the voter registration deadline are eligible to vote

in each election. Residents that are US citizens and between the ages of 16 and 17 may pre-register to vote and will then automatically become registered when they reach the age of 18. All registered voters may vote in person at the polls. They may also vote early within eleven days before a biennial State Election, or by absentee ballot if they meet the eligibility requirements. Voter registration applications are available at the Town Clerk's Office, the Hopkinton Public Library, the Town Clerk's website at www.hopkintonma.gov, or online by visiting the Secretary of State's website at www.sec.state.ma.us/OVR. Residents are reminded that they may also register to vote at the Registry of Motor Vehicles when changing or updating information.

If you would like to confirm your voting status, please visit the Secretary of State's website: http://www.sec.state.ma.us/VoterRegistrationSearch/MyVoterRegStatus.aspx.

A count of Hopkinton residents by Precinct as of December 31, 2021 follows:

Precinct No.	Active	Inactive	Non-Voter	Grand Total
001	3094	567	1834	5495
002	2537	509	992	4038
003	2560	619	1000	4179
004	2519	470	1037	4026
Total	10710	2165	4863	17738

Respectfully Submitted,

Connor B. Degan
Town Clerk/Registrar of Voters

CAPITAL IMPROVEMENTS COMMITTEE

Member Roster:

Nate Oram, Chair
Devin Callinan
Matthew Kizner
Christian Franklin
Mohamed Haider

2021 Metrics:

Review of 27 capital articles for the 2022 Annual Town Meeting.
Total of $7,281,458 in capital projects approved.

The Town of Hopkinton Capital Improvements Program is established in Article 7, Section 7-3 of the Town charter. The Capital Improvement committee is established and its duties are specified in the Town of Hopkinton General Bylaws, Chapter 5, Article 5, Sections 5-18 to 5-21.

The Committee's charge is to provide recommendations to Town Meeting on all capital articles.

Capital improvements include:

- Any acquisition, disposition, lease or transfer of land, buildings, or motor vehicles
- Any acquisition or lease of an item of equipment with a substantial useful life costing $25,000 or more.
- Any construction or improvement of public buildings or infrastructure with a total cost of $25,000 or more.

The Committee also evaluates the Town's ten-year capital expenditure requirements, in consultation with the Town Manager, Town boards, committees, commissions, and departments.

CEMETERY COMMISSION

The Cemetery Commission is an elected, three-member board charged with overseeing the town's cemetery needs. Offering cemetery space and services is an important municipal function which towns are required to provide their citizens under Massachusetts law. The town has sufficient burial space for the present time in the lower section of Mt. Auburn Cemetery. An adjacent 2.5 acre parcel was purchased in 2015 to meet future demands, and the planning process should begin in a few years to ensure that the land is ready to be used when it is needed.

Because of the COVID pandemic the Board had little action during the past year and seldom met. However, thanks to the generosity of the Community Preservation Committee, the Commission was granted funds in 2021 to continue its Headstone Restoration project to restore the many damaged and at-risk historic headstones in the town cemeteries. This work will be conducted in the spring/summer of 2022 and will encompass the Clinton St, Granite St., and Bear Hill cemeteries.

A Commission objective is to steward our existing cemetery space and maximize its use. To that end, several years ago the Commission established a lot-buy-back fund to enable the town to repurchase from deed holders previously sold cemetery lots that are no longer wanted. In this way, cemetery space will not be wasted by being unnecessarily left vacant.

Respectfully submitted,

Thomas Pratt, Kyla McSweeney and Linda Kimball
Cemetery Commission

COMMUNITY PRESERVATION COMMITTEE

To the Citizens of Hopkinton

Overview
The Community Preservation Act (Massachusetts General Laws; Chapter 267) was signed into law in 2000. This legislation allows cities and towns to create their own community preservation funds through a surcharge of up to 3% of the local tax levy on real property. In 2001, the citizens of Hopkinton adopted a CPA bylaw and thereby approved a 2% surcharge to their property taxes. Revenue from this surcharge is dedicated for the preservation of open space, historic sites, affordable housing and passive/active outdoor recreation in the Town. Local revenue is supplemented through the state Community Preservation Trust Fund.

Under the provisions of the CPA, a Hopkinton Community Preservation Committee was established to identify the Town's needs, capabilities and resources with regard to community preservation. The CPC considers proposals made by groups and individuals to ensure they meet the criteria of the law, benefit the community and are financially feasible. The Committee then makes recommendations at the Annual Town Meeting. The CPC may include in its recommendations a request to set aside for later spending funds for specific purposes that are consistent with community preservation, but for which sufficient revenue is not immediately available.

The Community Preservation Committee is a nine-member board which includes designees from the Planning Board, Open Space Preservation Committee, Conservation Commission, Historical Commission, Parks and Recreation Commission, the Housing Authority and three At-Large members appointed by the Hopkinton Select Board. The current Community Preservation Committee members are:

- Chairman and Member-at-Large Ken Weismantel
- Parks and Recreation Commission Representative - Dan Terry
- Conservation Commission Representative - Jim Ciriello
- Planning Board Representative – Gary Trendel
- Open Space Conservation Commission Representative - Stephen Levandosky
- Housing Authority Representative – Darlene Hayes
- Member-at-Large - Alfred Rogers
- Member-at-Large - Chris Alicandro
- Historical Commission Representative and Vice Chair – Eric Sonnett

Accomplishments:
In 2021 the following projects were approved at Town Meeting to carry on the Committee's endless and critical endeavor toward the continuation of preserving our town's historical history in various forms:

Historic Headstone Restoration

$20,000 - Historical Preservation
Phase 5 of the Historic Restoration at Hayden Rowe Cemetery, East Hopkinton Cemetery, Bear Hill Cemetery and Evergreen Cemetery

EMC Playground
$60,000 from Recreation
Using unused space within the original footprint of the playground, add additional equipment. This will upgrade the perimeter border of the playground which will improve safety.

EMC Skatepark
$350,000 from Recreation
Construction of a public skatepark at EMC Park

EMC Skatepark Netting
$40,000 from Recreation
Netting for this project is requested to protect the skaters from the participants from the batted balls at EMC Park.

Covid-19 Emergency Housing Relief Program
$90,000 from Community Housing
Provide Covid-19 related emergency housing assistance in the form of rental assistance or mortgage assistance to low and moderate income households. Assistance would be available for up to 3 months and would cover up to 70% of the monthly payment.

Chamberlain Connector Trails
$75,000 from Recreation
Install two roughly .2-.3 mile stone dust trail sections to connect the Center Trail Phase 2 at Field 13 to the Chamberlain Street sidewalks, and Center Trail to Field 11 and the Chamberlain Street sidewalk

Lacrosse Wall Prep for Turf Surface
$22,000 from Recreation
Prep for turf surface at the Lacrosse wall

Land Purchase of Dunbar Property
$56,000 from Open Space
Land Purchase for parcel U25 26 0 which will connect to Town owned property that connects to the Hughes Parcel

The Committee would like to thank Housing Authority Representative Rebecka Hoffman for her service on the Community Preservation Committee.

Looking Ahead

The Community Preservation Committee will continue its mission of identifying preservation needs and project in the Town of Hopkinton and make funding recommendations to the Select Board.

The Committee would like to send their deepest appreciation to long term member and former Chairman Henry Kunicki. His knowledge and dedication to the Community Preservation Committee will be greatly missed.

Respectfully submitted:
Ken Weismantel, Chairman

CONSERVATION COMMISSION

The Conservation Commission is required by law to fulfill a number of duties pursuant to the Massachusetts General Laws, the Massachusetts Wetlands Protection Act (WPA), and the Hopkinton Wetland Protection Bylaw (Bylaw).

To fulfill these obligations, the Commission processed applications and conducted public hearings for 107 Notices of Intent, Resource Area Delineations, Requests for Determination, Certificates of Compliance, Enforcements, Emergency Certifications, Extension Permits, and Project Changes during the past year. The Commission also processed 55 Requests for Minor Project Exemptions under the WPA and Bylaw, which improved response time for applicants and freed valuable agenda time for more complex projects.

These filings and activities, plus project site inspections, project reviews, public hearings, communications with the Department of Environmental Protection, and informational meetings with residents and developers, occupied the Commission and its staff during the past year. The Commission meets two to three Tuesday nights per month to meet the requirements of the WPA and Bylaw.

Commission staff also spent time responding to requests for comments from other Town Boards and working with other Town Departments on various town projects and concerns.

Members of the Commission served on the Community Preservation Committee, Lake Maspenock Dam Advisory Group, Lake Maspenock Weed Management Advisory Group, Open Space Preservation Commission, Upper Charles Trail Committee, and the Zoning Advisory Committee. Major projects reviewed, approved and/or underway by the Commission during 2021 include:

- “Connelly Farms” Residential Subdivision
- Commercial Solar Power Array at Cedar Street and Wilson Street,
- Commercial Building, 0 South Street
- MassDOT, I-495 and I-90 Interchange Improvement Project
- LNG Liquefaction Replacement Project, 52 & 55 Wilson Street,
- Pulte Homes at Legacy Farms North
- The Trails at Legacy Farms North

- Residential Subdivision at Chamberlain and Whalen Roads
- Residential Subdivision at 203 Pond Street
- “Whisper Way” Residential Subdivision
- “Elmwood III” Residential Subdivision
- Residential Subdivision at 0 Leonard Street
- “Turkey Ridge Estates” Residential Subdivision

The Commission monitors these major projects, along with other numerous on-going residential and commercial projects of various sizes, on a regular basis, working closely with project engineers, managers, and contractors to ensure they’re complying with the requirements and performance standards under the law.

The Commission is committed to protecting our Town’s valuable wetland, buffer zone, groundwater and open space resources and ensuring compliance with Federal, State and Hopkinton wetland regulations, our bylaw, low impact development, and best management practices.



An intermittent stream is daylighted and restored by a local developer.

The Commission has worked closely with the Department of Public Works relative to the on-going maintenance of town trees, roads and roadway drainage structures within and adjacent to wetland resource areas.

Commission goals include encouraging Low Impact Development initiatives, supporting open space acquisition and stewardship, and continuing efforts to successfully handle all permit applications in a timely manner.

The Commission staff has worked diligently to assist the public with understanding wetland regulations and fulfilling permitting requirements, streamlining the permitting process for applicants, promoting environmental stewardship, educating the public, acting as a liaison to other Town boards

and committees, and to provide timely information to the Commission on projects under review in order to hold efficient public meetings.

In the summer of 2021, Hopkinton and surrounding municipalities experienced a high frequency of short, intense rainfall events. The Commission placed extra emphasis on working with large developers to improve erosion and sedimentation practices at active construction sites to prevent further degradation of the town's water resources. At the request of the Commission, developers constructed additional stormwater detention and other LID measures to respond to the extreme weather events. In the coming year, the Commission will focus on implementation of climate change resiliency measures in its bylaws, regulations, and issued permits.



Erosion and sedimentation control Best Management Practices (BMPs) implemented by a developer, at the request of the Conservation Commission, following an early July rainfall event.

In 2021, Mr. Don MacAdam, Conservation Administrator, retired. The Commission would like to thank Mr. MacAdam for his 20 plus years of service to the town of Hopkinton. Don graciously aided the town to ease the process of on-boarding the new Conservation Administrator, Ms. Kimberly Ciaramicoli. Ms. Ciaramicoli is an environmental specialist with ten years' experience in the fields of wetland science, environmental permitting, and construction management in both private and public settings.

The Commission invites the public to attend our meetings, become involved, volunteer, request Commission presentations to aid in local awareness about wetlands, and to provide comments on any of the projects brought before us. Meeting times and agenda items are posted on the Town's website (www.hopkintonma.gov) and a link can be found on the Commission's webpage (http://www.hopkintonma.gov/departments/land_use_department/conservation_commission) as well as in the Town Clerk's Notebook at Town Hall. All members of the community are welcome and encouraged to attend our meetings or to call the Commission Office at 508-497-9745 with any questions.

Respectfully Submitted by the Hopkinton Conservation Commission,

Jeffrey Barnes, Chair
Melissa Recos, Co-Vice Chair
Kerry Reed, Co-Vice Chair
Carl Theodore Barker-Hook
James Ciriello
Edwin Harrow
Janine LeBlanc
Kimberly Ciaramicoli, CPESC, Conservation Administrator
Anna Rogers, Inspections Administrative Assistant

COUNCIL ON AGING
HOPKINTON SENIOR CENTER

Metrics:
Meals served: over 8900
Programs sign-ins/participants:

Exercise	2335
Memory Programs/Cafe	360
Cultural/Informational	956
Professional Services	232
Arts and Crafts	827

Transportation/Rides: over 900



The Council on Aging seeks to enhance and enrich the quality of life for adults aged 60 and older in the Town of Hopkinton by providing activities and services that encourage independence, healthy living, and continued participation in the community. We envision a Hopkinton where seniors are a valued and respected part of the community, and can have

active and independent lives. Hopkinton should be seen as the best place to retire, as well as raise a family!

The first few months of 2021 saw us remotely serving our seniors due to COVID. This gave us the opportunity to find creative ways to connect with seniors through virtual programs, pick up and delivery meals, and provide Outreach Services where we continued to support seniors in our community. COVID has provided us the ability to pivot quickly as needs and changes happen, and 2021 saw us doing just that when at the end of May we heard that the Governor expected everything to open back up. We were able to immediately bring back in person programming, and quickly added more programs so that by mid July we had about 80% of our programming back in person. Additionally by early August we had restarted our in-person dining program. By the end of 2021 we were well beyond pre-COVID programming options and activities. While the majority of our programs are in-house we have been able to continue some virtual programming options to support members of the community unable to join us in person. 2021 has proven to be a whirlwind of activity at the Senior Center and we are excited to be able to be back in person and thriving!

This past year also allowed Senior Services to strengthen our relationships with many community groups and town Departments. We were grateful to support the Board of Health's efforts by helping with vaccination information assistance and scheduling, as well as hosting local vaccination clinics for seniors at the Senior Center. Our annual Bocce Tournament with the Police and Fire Departments was another of the many fun highlights of our year, but more importantly it is more indicative of our easy partnership and collaboration with emergency services. We continued our partnership with the Hopkinton Public Library providing virtual, and ultimately in-person, Our Time Memory Cafe as protocols allowed. And we were able to collaborate with local Girl and Boy Scout troops along with the Department of Public Works to provide and deliver a new program, Sand for Seniors. These highlight just a few of the many amazing connections and relationships we've continued to cultivate in Senior Services.



Looking forward into 2022, we expect to continue offering in-person and virtual programming as safety precautions allow; we will be broadening our programming to promote awareness, appreciation and to help promote inclusiveness in Hopkinton; and to establish Hopkinton as a caring Age and Dementia Friendly Community.

Respectfully submitted,
Amy Beck, Senior Services Director

Pictures: Annual Bocce PD&FD tournament (above), Bemis Farms Wreath Making Class, George's Retirement Party, weekly Knitting Group, Day Trip: Sailing Trip (this page), Police Association sponsored Ice Cream Social, Scouts helping deliver Sand for Seniors buckets (next page)













HOPKINTON CULTURAL COUNCIL



The purpose of the Hopkinton Cultural Council (HCC) is to support public programs in the arts, humanities and interpretive sciences which promote access, education, diversity and excellence for residents of our community. This is accomplished by granting funds received from the Massachusetts Cultural Council (MCC), in accordance with their guidelines, to individuals and organizations that will present their programs in our community or local area. We fund a variety of programs each year appropriate for diverse age and interest groups. Whenever possible we give priority to Hopkinton artists and organizations. The HCC actively seeks opportunities to increase visibility to groups of different cultures to promote diverse grant opportunities.

In 2021, we allocated grants to local cultural groups and artists to support programs including, but not limited to, grants to the Senior Center, HCA, SACH, Garden Club, Women's Club, Discovery Museum and Hopkinton Freedom Team.

The HCC also contributed to our town with our own projects including expanding The Celebration of Diversity Mural at EMC park by 5 more segments, and Art on the Trail which featured over 20 pieces and artists with a “Walk to Inspire” theme on Center Trail.

Goals for the upcoming year(s) include continuing to increase awareness of the HCC as a resource for artists, continuing The Celebration of Diversity Mural at EMC Park, and beginning the process of establishing a Cultural District within Hopkinton to increase state funds provided to the town for cultural programming.

DEPARTMENT OF PUBLIC WORKS



The Department of Public Works (DPW) has the unique honor and opportunity to positively impact residents' lives on a daily basis by providing many of the necessary services on which their lives depend and by which their quality of life is improved. The DPW provides well maintained roads and sidewalks to ensure safe travel; it provides clean, potable water for safe drinking, cooking, and cleaning; it provides for the removal and proper treatment of sewage to protect public health; it collects municipal solid waste and disposes it in a responsible manner; it collects recyclable materials and ensures they are properly recycled; and it keeps the parks and cemeteries mowed and beautifully maintained for all to enjoy. All of these responsibilities are carried out by the DPW Team which is experienced, hardworking, and dedicated to the Community.



The DPW comprises of the Administrative Division, the Highway Division, and the Water and Sewer Divisions. The DPW is also responsible for Solid Waste and Recycling; maintenance of Cemeteries and Parks; and the Tree Warden. More

information about the DPW can be found on our webpage at http://www.hopkintonma.gov/home/government/departments/dpw.

Report from the Director

This was a year of successes and challenges for the DPW. The DPW was involved in many exciting, important projects that included the reconstruction of Main Street, the replacement of the Hayden Rowe water main, and the introduction of cold-in-place-recycling on our streets.



The DPW's operations continued to be greatly challenged this year by COVID-19. All of our operations were reengineered to ensure that we were protecting the health and safety of our employees and residents. Thanks to the guidance of the Board of Health Team and the dedication of the DPW Team, we were able to successfully modify our operations and continue to serve the community with the high quality Public Works' services that it deserves and has come to expect.

The following reports from Division Managers highlight many other successes of the DPW. None of these successes would have been possible without the full support of the entire Municipal Team. I thank the Select Board and the Town Manager, Norman Khumalo, for their leadership and direction. I thank the Administrative Manager, Judi Regan; the Highway Division Manager, Mike Mansir; the Water/Sewer Division Manager, Eric Carty; and the Administrative Assistant, Kimberly Benitich, for their hard work, support, and dedication. I thank all the other dedicated, hardworking members of the DPW Team who are detailed below that serve this community every day. I thank the Town Engineer, Dave Daltorio, and all of the staff at Town Hall for their support of all that the DPW accomplishes. Finally, and most importantly, I thank the residents of Hopkinton for their support and for allowing the DPW to serve this Community's Public Works needs.

Sincerely,
John K. Westerling
Your Director of Public Works

Report from the Water Division Manager

The Water Division staff is responsible for maintaining 8 pumping stations, 3 water tanks, 770 fire hydrants and 76 miles of water main. Approximately 65% of the town is serviced by municipal water. The Division is on call 24 hours a day 365 days a year.

Last year we pumped 386,381,326 gallons of water. With the continued growth of the town, the Division has been extremely busy with installation of new water mains and services to support it.

The Division conducts monthly water samples throughout town to test for bacteria and other constituents in the water. We are also mandated by the State and Federal Governments to test for a wide variety of other contaminants. This year Per- and Polyfluoroalkyl Substances (PFAS) were discovered above the DEP's Maximum Contaminant Level in one of our wells and the Division took action to mitigate both the short-term and long-term exposure to the sensitive subgroups it affects.

The Division was also very busy with the downtown reconstruction project which required several hydrants and service lines to be moved or eliminated to accommodate the new





structures.

In addition, a significant upgrade of the Hayden Rowe water line was completed. The 6" 1940's cast iron line was upgraded to a new 8" ductile pipe from Chestnut Street to the Milford town line. This will significantly improve water flow, water quality and fire fighting capabilities.

The Division also dealt with multiple storm events that created record amounts of rain and several flooding events. Tropical storms Elsa, Fred, Henri and Ida all impacted our area that required emergency response. Crews also had to repair multiple water main breaks throughout the year.



The Division also completed several required State and Federal updates to existing assessments and emergency response plans.

The Division is committed to continued employee training and education. We will look to continue in-house improvements to the system, meter change outs and upgrades to the meter reading software.

We would also like to recognize all of the other Town Departments that we work with on a daily basis and thank them for their support and help throughout the year, in particular, the Sewer and Highway Divisions.

Thank you also to Jed Fennueff, Mat Gogan, Shawn McDonald, Dan Bates and Kyle Boucher for their continued service and dedication to the town.

Sincerely,
Eric J. Carty Water/Sewer Manager

Report from the Sewer Division Manager

The sewer staff is responsible for checking 8 pumping stations along with over 40 miles of sewer pipe. Approximately 40% of the town is serviced by municipal sewer. Daily inspections of the stations are conducted to ensure proper operation. The Division is on call 24 hours a day 365 days a year and responds to numerous emergency calls throughout the year.

Wastewater flows to the town of Westborough wastewater treatment facility for 2021 totaled 102,254,000 gallons. Flows to the Hopkinton wastewater treatment facility were 20,586,453.

All of the sewer station wet wells were cleaned twice for proper operation. Sewer lines in known trouble areas were checked for proper flow. The system that monitors the sewer stations received an upgrade to conform to the new FCC guidelines and provides us with additional data to help prevent potential issues.

The Division was also very busy with the downtown reconstruction project which required many man-hours for both mark outs and contractor assistance.

The Division also dealt with multiple storm events that created record amounts of rain and several flooding events. Tropical storms Elsa, Fred, Henri and Ida all impacted our area that required emergency response and station monitoring.





An inflow and infiltration program continued to locate extraneous flow into the system.

Special recognition should also be made to all the other Town Departments for their continued help and support to the Sewer Division throughout the year, in particular the Water and Highway Divisions.

A special thanks goes out to Al Lombardi and Jeff Pyne for their continued service and dedication to the town.

Regards,
Eric J. Carty
Water/Sewer Manager

Report from the Highway Division Manager

The Highway Division has many responsibilities to the Town and its citizens. Some of those responsibilities include pavement management; drainage system maintenance and repair; stormwater management; street sweeping; maintaining cemeteries, parks and recreation areas; plowing and salting roads, sidewalks, schools and town owned parking lots; vehicle and equipment maintenance for several town departments; and much more.

We experienced one of the wettest summers on record. Hopkinton had many flooded streets from the remnants of tropical storm Elsa on July 9th, the remnants of tropical storm Fred on August 19th which dropped approximately 3 inches of rain in just 45 minutes, and the remnants of hurricane IDA which brought another 5 inches of rain on September 2nd.





Several wind storms throughout the year brought down trees and limbs that made roads impassable at times. Highway Division employees worked many hours clearing all of the debris and opening up roads as quickly as possible.

We completed approximately $1.1m of roadwork in our pavement management plan. Several roads received what is called “Cold-In-Place-Recycling” instead of the traditional reclaim process which saved money and reduced the amount of time traffic and residents were disrupted.

All of the Town's more than 2,500 catch basins were inspected and cleaned.

A “Scaled Down” Boston Marathon was held on October 11th due to the COVID-19 pandemic. Operations were completely different than ever before but, in my opinion, they were overall successful. Challenging times for everyone.

Highway Division employees replaced and upgraded signs throughout town with new reflective signs. This work is part of our annual sign replacement program to stay compliant with federal regulations and to help ensure the safety of motorists and residents.

Highway Division employees swept additional streets in the southern end of town in the fall to comply with the EPA’s Municipal Separate Storm Sewer System Permit.



I would like to thank Highway Division employees Phil Schiloski, Jamie Stewart, Chuck Moore, John Bernier, Chris Dagg, Pat McDonnell, Ray Shehata, Pat Canastar, Joe Arena, Collin Barry, Brandon Carty and Brendan O'Leary for all of their hard work and dedication. Thank you to Eric Carty and all of the members of the Water and Sewer Division for their help throughout the year. I also would like to thank Judi Regan and Kim Benitich for their administrative support to the Highway Division.

The Highway Division's goal is to be committed to providing the highest level of service possible to the Town and its residents and continue to provide employee training and education and look for ways to become more efficient in all of our day to day operations.

Sincerely,
Mike Mansir
Highway Manager



Report from the Tree Warden

The Tree Warden is responsible for the setting out, care, maintenance, and removal of shade trees and the enforcement of all provisions of law for their preservation, according to Massachusetts General Laws Chapter 87. Essentially, it is the Tree Warden's responsibility to protect town trees and to remove town trees that are a safety hazard.

There are times when this requires cooperation with utility companies to identify trees that are endangering overhead wires and allowing them to be removed by the utility which benefits both parties. The DPW worked with Eversource to remove over 150 Town trees at no cost to the Community.

The Tree Warden assisted Town Departments throughout the year, including at the parks and Recreation Department. As always, the Highway and Water and Sewer Divisions were willing and ready to offer any assistance they could.

Sincerely,
John K. Westerling
Tree Warden

DESIGN REVIEW BOARD

The Design Review Board was established by a vote of Town Meeting in May, 1994. Its purpose is to provide a detailed review of uses and structures having a substantial impact on the Town, enhance the natural and aesthetic qualities of the Town, preserve the value of land and buildings, and to protect and preserve the historic and cultural aspects and heritage of the Town. The Design Review Board members are appointed annually by the Planning Board.

The Design Review Board reviews applications for Major and Minor Project Site Plan Review that are submitted to the Planning Board, and makes recommendations to the Planning Board and the applicant. The Board reviews plans in conjunction with design criteria established in the Zoning Bylaw and intends to work with applicants to design projects that enhance and contribute to the Town. The Board also reviews applications for permanent signs and makes recommendations to the applicant and the Director of Municipal Inspections.

In 2021 the Design Review Board reviewed 9 applications for permanent signs and the following applications for Site Plan Review:

- 229 Hayden Rowe - Cornell's Irish Pub
- 84-92 West Main Street - Global/AllTown (Façade review)
- 224 South Street - Vermeer AllRoads
- 77 South Street - REC Hopkinton, LLC (Follow-up)
- 17 Main Street/6 Church Street - Tom Carey dba Maine & Church Realty

Greg Maze, Chair
Jeanette Thomson
Sue-Ellen Stoddard
Ria McNamara
Tiana Mui

Alternate Members:
Jeffrey Doherty
Sujay Kharade

FACILITIES DEPARTMENT

Metrics:	Number of facilities managed	15
	Square footage of facilities managed	212,930
	Facilities Cleaned APPA* Level 3	
	*(Association of Physical Plant Administration)	
	Required custodial cost per square foot to meet Level 3	$1.80/sf
	Actual budgeted custodial cost per square foot at Level 3	$1.29/sf

The Strategic Objective of the Facilities/Engineering Department is to protect Town assets and provide clean, safe, comfortable public and employee areas and to provide professional engineering support to Town initiatives to maximize the value of capital dollars expended and to minimize financial and legal risks to the Town.

The service areas the Facilities/Engineering Department is involved with to meet the Strategic Objectives of the department include but is not limited to; Project Management, Asset Management, Energy Management, Professional Engineering Support to Departments/Boards/Committees, After-hour Emergency Response for Mechanical Building System Failures and Burglar/Fire Alarms, and Snow and Ice Removal.

The Department has specifically been assigned to provide staff support to the Permanent Building Committee (PBC). The PBC provides an efficient, professional mechanism for overseeing the design, construction, reconstruction, alteration, or enlargement of buildings or other facilities owned by the Town or undertaken on land owned, leased, or operated by the Town.

The major accomplishment of the department in 2021 was the start of construction for the 20-Million Dollar Main Street Corridor Project. The Project includes the reconstruction, streetscaping, undergrounding of overhead utilities, and the addition of a two-way shared use path along Main Street between Ash Street and Wood Street. The project was first formally submitted to the State as a project in 1999. Twenty-two (22) years later construction finally has begun with an anticipated completion date of 2023. Click on the link “Main Street Corridor Project Website” on the Town of Hopkinton Webpage for additional information.

Some of the other accomplishments of the Facilities/Engineering Department in 2021 are summarized below;

- Design and Bid Main Street Fire Station HVAC Upgrade
- Design of Police Station Roof Replacement
- Design of EMC Park Drainage Improvements
- Coordinate with Parks and Recreation Department - Design of EMC Skateboard Park
- Design and Construction Oversight of Improvements to property at 98 Hayden Rowe (Hopkinton Center for the Arts)

- Coordinating Design and Permitting for Proposed WWII Memorial on the Town Common
- Purchase of Solar Panel Systems on the Fire and Police Station Roofs
- Coordinating with the Upper Charles Trail Committee on Upper Charles Trail Project
- Coordinate with PBC on Center School Redevelopment - Development of Request for Interest for Developers

The Department includes 4.25 full-time employees; Facility Director, Facility Manager, and 2.25 custodians. The Director is also the Town Engineer. The Director reports directly to the Town Manager including bi-weekly meetings to provide updates of ongoing projects and Department initiatives. The Town Manager provides beneficial guidance and advice on delivering successful capital projects, managing an efficient department, and for providing exceptional service to the public and town staff. The Facility Manager directly supervises custodial staff and is responsible for day-day operations of the Department and reports directly to the Director. The Department includes one first shift, and 1.25 second-shift employees, all reporting directly to the Manager.

Three main goals for the Department in Fiscal Year 23 include;

1) Develop Capital Asset Management Plan

   This goal is intended to minimize negative operations impacts to all departments by minimizing days lost to unexpected mechanical building system failures. This aligns with the Town's Vision/Mission to provide financial stability.

2) Develop Energy Efficiency Tracking and Measuring Tool

   The goal is intended to be able to quantify actual cost-savings being realized in an effort to identify the most cost-effective energy-efficient initiatives the Town could invest in. This aligns with the Town's Vision/Mission to maximize efforts to address global warming and support the Town's Net Zero Resolution.

3) Restructure Within Budget Constraints to Improve Existing Service Levels

   The goal is to become a more proactive and less reactive department across all levels of operations to increase efficiency. This aligns with the Town's Vision/Mission to support employee self-care through an increase in employee morale, reducing stressful working environments, and providing an overall healthier working environment.

Respectfully submitted,

David T. Daltorio, P.E.
Town Engineer/Facilities Director

FINANCE DEPARTMENT

Metrics: Bond Rating: Standard and Poors AAA
2021 Operating Budget: $93,582,695; 1.9% of Town Property Valuation
7/1/2021 General Fund Debt: $86,575,862; 92.5% of 2021 Operating Budget
7/1/2021 Stabilization Reserves: $4,280,399; 4.6% of 2021 Operating Budget
2021 Cost of Finance Function: $890,2007; 0.95% of 2021 General Fund Budget
Funding level, public employee pension plan obligation, as of 12/31/20: 69.0%
Funding level, public employee retiree health obligation, as of 9/30/21: 11.3%



The Town of Hopkinton Finance Department coordinates financial functions for the Town, including support to the Town Manager for budget preparation, capital planning, and financial analysis; as well as the functions of the Town Treasurer and Collector, the Assessor's property valuation and property tax rate work, and management of the payroll function. The Town Accountant performs financial recordkeeping and audit for all Town departments.

Town finances are sound, enjoying the highest rating for creditworthiness, a AAA rating, which allows us to borrow for construction and improvement of facilities and the acquisition of major capital assets at the lowest possible rates. In our June, 2020 borrowing to support Hopkinton Public Schools classroom construction, we obtained $9.5 million in long-term financing at an average effective interest rate of 1.8%. With our current debt load for capital projects and equipment of $105.0 million for the General Fund and all the enterprise funds, we are at 43% of the maximum debt level of $242.6 million set for us by statute.



Our Town's tax base is not heavily diversified, with 83% of all taxable valuation resting on the residential component of property ownership. Our industrial tax base contributes 7%, commercial properties contribute 4%, and taxable business equipment supports the final 6% of our property tax revenue. It is noteworthy that a major recapitalization at the Eversource liquid natural gas peak storage facility dramatically increased the assessed value of that site, moving Eversource into top position as the Town's number one taxpayer.

(Photo: Hopkintonnews.com)

Budgets have grown rapidly over the past several years as the Town has expanded its population, added to and enhanced its housing stock, and added some commercial properties. Revenue from this new growth in the tax base has supported increased spending, including substantial increases in spending for the outstanding Hopkinton Public Schools.

All elements of the Finance Department have displayed an aggressive commitment to transparency and outreach, across lines of business. Specific examples include informative budgetary documents, tax collection outreach, and outreach on tax exemption opportunities for lower income seniors and other statutorily authorized groups through in-person presentations, mailed reminders, press releases, and social media. Rising to the operational challenges of COVID-19, the Finance Team implemented new technologies and work processes to sustain excellent customer service during an extended Town Hall closure and social distancing period.

Key 2021 accomplishments include:

- Support for the development of a FY 2022 budget with very uncertain revenue prospects due to COVID-19, and uncertain pandemic-related costs
- Analytical support for the 2021 Town Meeting
- Progress on documenting business processes through SOPs
- Improvements to reporting of performance metrics across departments
- Defense of property tax bills under appeal for the Eversource LNG facility
- Capture of additional Eversource LNG taxable business property in the tax base
- Expanded use of payroll automation modules in the MUNIS software suite
- Analytical support for Sewer and Water Enterprise rate setting
- Analytical support for veteran and low income tax relief
- Collaboration with Hopkinton Public Schools on long-term facilities needs
- Achieved successful Financial Statement audits

As we continue in this period of growth, two principal financial challenges face the Town. First, we will be challenged to align the growth in costs for education, public safety, infrastructure and other services with the growth in revenue we gain from an expanding tax base. Achieving that alignment between expected revenues and expenses in a structurally stable way is essential. Second, requirements for new and improved facilities, including expanded school system infrastructure, will require careful planning, consideration, and execution over the next decade as we manage within our statutory borrowing cap and with eye toward the affordability of debt repayment by our citizens.

As a Department, Finance supports the Town goals of providing fiscally sound, fair, and open local government. Toward those goals, Finance is continuously improving business processes that are increasingly accurate, fast, consistent, efficient, economical, and resilient. Finance also provided focused analysis and public-facing information to support executive decision making by elected and appointed officials of the Town and to support Community oversight and decision making by the Town Meeting.

In the coming year, Finance will support its strategic objectives by:

- Continuous improvement in documenting business processes to achieve more accurate, faster, cheaper outcomes that can thrive during periods of disruption or discontinuity

- Leverage technology owned by the Town to increase workflow automation and integration; driving out routine, repetitive work so that staff talent can be applied to value-adding work
- Continuing to evolve the web based financial dashboard to support internal decision making and effective community oversight.

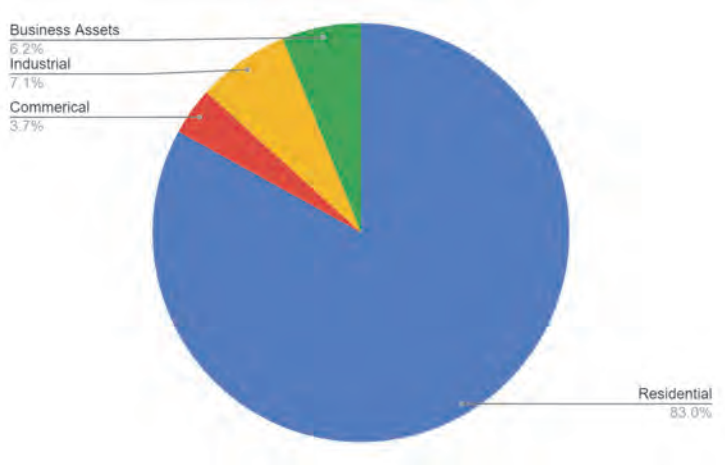
In addressing these challenges, we have several strengths. The Finance Department team is highly experienced and very capable; well-able to support informed decisions by the Town Manager, Select Board, other Boards, Committees, and Commissions, and Town Meeting. The Departments responsible for delivering essential services do so in a culture of effectiveness and efficiency, supported by sound financial processes. Finally, our highly experienced Town Manager works effectively with an engaged and informed elected and appointed team of community leaders who volunteer countless hours to provide citizen-centric guidance and direction that charts the Town's course.

Members of the Finance team sustained professional development and training activities during 2021. Team members have active professional licenses or certifications requiring examination, experience, and continuing professional education. Designations active and currently held by Finance team members include: Certified Public Accountant, Certified Government Financial Manager, Certified Government Audit Professional, Massachusetts Accredited Assessor, Residential Massachusetts Assessor, Commercial Massachusetts Assessor, Certified General Real Estate Appraiser, and Certified Massachusetts Municipal Assistant Treasurer.

PROPERTY ASSESSMENT

Metrics:	Taxable real property valuation	$4,853,014,321
	Number of single family homes	4,473
	Average single family home valuation	$681,100
	Number of condominium homes	1,335
	Average condominium valuation	$497,000
	Number of real estate property tax bills issued	7,193
	Total real estate property taxes levied	$77,515,974
	Total Community Preservation Act Tax surcharge	$1,338,964
	Taxable business personal property value	$298,569,300
	Number of business personal property tax bills issued	305
	Total business personal property taxes levied	$5,081,649
	Number of vehicle excise tax bills issued	18,921
	Total vehicle excise tax levied	$3,471,552

Composition of the Hopkinton Tax Base:



The Assessors' office performs professional and administrative work to support the responsibilities of the elected Board of Assessors. The Assessor's Office supports the Board of Assessors in these ways:

- Performing equitable valuations of all real and business personal property within the municipality on a fair cash value basis
- Inspecting property sales, implementing a cyclical property reinspection program, completing and annual property value adjustment analysis, and submitting a triennial certification of property values to the Massachusetts Department of Revenue
- Conducting inspections of building permit properties and determining new growth in the for levy limit
- Computing a proposed annual tax levy and a proposed tax rate.
- Developing a draft Tax Recapitulation Sheet
- Preparing a proposed valuation and commitment list
- Coordinating the tax abatement and exemption application process for Board of Assessors disposition, involving individuals who qualify based on age, income, disability, or military status
- Recommending an annual overlay reserve amount within the tax levy
- Establishing and tracking the fulfillment of betterment charges approved by the Board of Assessors
- Coordinating tax bill absorption of delinquent municipal charges, including water and sewer liens and charges
- Assessing and administering motor vehicle excise taxes

In the coming year, the Assessor's office is focused on the improvement and documentation of business processes, continued support for the Board of Assessors, timely completion and approval of interim year property value adjustments; and on the timely production of fiscal year 2022 tax bills. Additional attention will be paid to the management of the tax overlay account to execute property tax exemptions and abatements, and to the disposition of ongoing cases before the state Appellate Tax Board. We will continue to monitor new



construction, both active and planned, and to estimate the associated new growth in property taxes likely to accrue.

TREASURY & COLLECTIONS

Metrics:	Number of 2021 payments executed	53,085
	Dollar value of 2021 collections	$82,123,028
	Number of 2021 tax and utility bills issued	31,286
	Amount of debt under management 12/31/21	$106,727,341
	Amount under investment management, 12/31/21	$13,920,395

The Treasurer/Collector's office is responsible for the billing, collecting, and investing of all of the Town's revenues, including real estate taxes, personal property taxes, motor vehicle excise taxes, water/sewer utility bills, as well as other departmental miscellaneous service charges and fees. The Treasurer is responsible for the forecasting, coordination, and execution of short-term and long-term debt obligations required to fund the Town's capital improvement program.



The Treasurer/Collector's office aims to provide quality customer service while diligently collecting revenue and managing the financial assets of the Town. Billing, collection, investing and borrowing functions are performed within tightly defined standards promulgated in Massachusetts General Laws, and in the associated regulatory framework established by our financial regulator, the Massachusetts Department of Revenue.

Key 2021 accomplishments include:

- The successful execution of a temporary borrowing for $5.3 million dedicated to capital improvements.
- Implementation of a LiveChat resident online interaction tool
- Improved debt reporting capabilities
- The establishment of the School Stabilization Fund
- A large reduction in personal property aged collections including one aged outstanding collection of $232,500

In the coming year, the Treasurer/Collector's office is focused on the improvement and documentation of business processes, on timely billing and collection of amounts due the Town, on continuous improvement of data reporting and publication, on researching new software tools for the automation of cash collection and management, and on issuing a new round of debt associated with any Town Meeting actions and associated special election votes.

FIRE DEPARTMENT AND EMERGENCY MANAGEMENT

To the Select Board, Town Manager and the community of Hopkinton, it is with great appreciation for your support and utmost pride in our service to the community that I submit the 2021 annual report on the Hopkinton Fire Department.



I would like to start off with a very special thank you to Chief Steve Slaman for his 32 years of dedicated service to the Town of Hopkinton. Steve started with the organization as a Call Firefighter, Career Firefighter and moving through the ranks of Lieutenant, Deputy Chief and then Chief of Department. The organization wishes Steve a long and enjoyable retirement.

Mission:

To preserve life and property from fire, medical and other emergencies; through the rapid response of professionally trained personnel, effective code enforcement and quality community engagement.

Department Goals:

- Evaluate and rewrite Department Standard Operating Procedures to reflect the community and departmental growth, as well as new industry standards.
- To build out a Community Risk Reduction (CRR) program. This program will work to provide care and prevention in the area's of fall prevention, smoke detector assistance and preventative EMS care to the community's senior population.
- Continue building diversity and inclusion within the organization and hiring of new personnel.

Community Risk Assessment

The identification and prioritization of risk followed by coordinated application of resources to minimize occurrence of unwanted events. Protection of more than $4 billion of resources including 4498 single family homes, 1290 condominiums, 63 (123 units) two families, 20 (60 units) three families, 15 (68 units) 4-8 families, 3 (647 units) 8+ families, 45 (84 units) single family with accessory apartments, 48 (92 units) mixed use properties, 13 (29 units) multi-residential property, Golden Pond - 208 beds and Fairview Estates - 127 beds with a total of 18,758 residents.

Identified Community Risk Factors:

- 28 Square miles
- Continued new growth
- Change in demographics
- Highway access (495 at Mass Pike)
- Open space access
- Water supply limitations (homes being constructed outside of the municipal water supply)
- Natural and man-made disasters
- Social and mental health issues

Specific Community Engagement Challenges:

- Community Risk Reduction
- Public Education and Preparedness

Operational Challenges:

- Multiple incidents (1183 times over the past 5 years)
- Sufficient resources to high risk incidents
    - Structure fires
    - Immediate danger to health and life incidents
    - Extrications / rescues
    - Chimney fires / water rescues / brush fires

Sufficient staffing for target hazard responses:

- Assisted living (Golden Pond, Fairview Estates)
- Schools, Respite Center / Autistic Housing
- LNG Facility
- Harvey's

New Growth:

- Legacy Farms North
- The Trails
- Lumber Street
- Chamberlain Street / Whalen Road (29 single family homes)
- Whisper Way (12 single family homes)
- 25 / 35 Main Street (Hoyt Way - 9 Condos)
- Connelly Farms (9 single family homes)
- Turkey Ridge (8 single family homes - no municipal water)
- 158 Hayden Rowe (4 family home)
- Leonard Street (3 single family homes)
- Elmwood Farms (23 single family homes)
- General growth

In calendar Year 2021, the Fire Department received 2,435 calls for service with 2,204 (91%) requests for service receiving an EFR and 218 (9%) requests for service that received below an EFR. The 2021 calls for service were a 9.4% increase from 2020.



Figure 1: Car Fire Route 495



Figure 2:



.Figures 2 and 3: House Fire on Saddle Hill Road



Figure 5: Long Lug Out Training



Figure 6: Combined Evolution Training



Figure 7: FPO Healy Conducting Public Education

Fire Prevention Activities include, but are not limited to:

- Plan Review & Inspections
- Community Risk Reduction
- Code Enforcement
- Public Fire Education
- Permits
- Continuing Education
- Customer Service
- Liaison with Other Agencies

Accomplishments in Prevention, Public Education, Community Engagement and Events:

- 1297 Fire Prevention activities logged (14.7% increase from 2020).
- Public education presentations to the students and seniors of Hopkinton.
- Community Preparedness & Risk Reduction efforts included:
  - The installation of multiple smoke alarms, carbon monoxide alarms and other safety related devices in conjunction with overall home risk assessments.
  - Multiple fall prevention clinics impacted over 80 senior residents with specialties in physical therapy, optometry, podiatry and pharmacy. This was a joint effort between the Board of Health and our Community EMS team.
  - Vaccination clinics were again a collaborative effort between the Board of Health and our Department, providing 20,950 Pfizer and 8,161 Moderna vaccines. At the Westborough Clinic, HFD participated in the vaccination of 16,458 individuals. In total our Department was part of 45,569 vaccines being administered.
  - 126 individuals trained from numerous town departments, private businesses and residents in cardiopulmonary resuscitation (CPR).

- FPO Healy applied for and managed our SAFE and Senior SAFE grant award funding. These funds allowed us to offer class materials for our school presentations and equipment for home safety evaluations.
- Continuing education by attending:
    - Fire and Life Safety Educators Conference
    - Fire Prevention Association of Massachusetts educational conference
    - Monthly education sessions offered by FPAM
    - Offerings from the National Fire Sprinkler Association and the New England Chapter of the Society of Fire Protection Engineers.
    - International Association of Fire Chiefs Community Safety, Emergency Planning and Outreach Grant Program.
- Both FPO's are involved with the Massachusetts Fire Sprinkler Coalition, with FPO Poirier being nominated Chair of the organization.
    - Presentations delivered at both the annual Massachusetts Fire & Life Safety Educators Conference and the Fire Prevention Association of Massachusetts. Discussion points focused on overall Community Risk Reduction through developer incentives and the installation of home fire sprinklers.
- Diligent work in conjunction with the Town Clerk's office to ensure the accuracy of licensing and permitting of flammable and combustible liquids throughout the town.
- Weekly involvement with activities associated with the LNG facility.
- Continued efforts to educate businesses on the Hot Works requirements in Massachusetts to ensure the safety of those involved.



Figure 8: FD & BoH Staff Conducting In-Home Vaccinations



Firefighter / Paramedic John Shea graduated from the Massachusetts Firefighting Academy



New Ladder Placed into Service on May 9th.



Figure 9: MVC South Street @ West Elm



HFD firefighter / paramedic John Krauss ran the Boston Marathon this year for the Respite Center. John completed the marathon in 5 hrs. and 30 minutes.



E-3 Assisting Milford at a Working Building Fire

Grants:

Ambulance Certified Public Expenditure program (CPE) reimbursement of $20,299.50 was a 13% increase from 2020 accomplished through the efforts of Lieutenant Daugherty.

Student Awareness of Fire Education (S.A.F.E) grant for $4,692.00. Senior SAFE grant for $2,480.00 again recognizing FPO Tim Healy in collaboration with Senior Center Director Amy Beck.

Emergency Management Performance Grant (EMPG) Competitive phase: $4,646.00 to outfit three new additional departmental divers.

The Department was awarded an Executive Office of Public Safety and Security in coordination with the Department of Fire Services grant for $14,795.04. This grant was used to replace outdated protective clothing as well as a new Thermal Imager.

The Hopkinton Fire Department was awarded a $300 stipend from the national nonprofit Home Fire Sprinkler Coalition (HFSC) and State Farm to increase awareness about the dangers of home fires and the life-saving benefits of home fire sprinklers.

Finally, the Hopkinton Emergency Management Group (HEMG) remained active in our preparedness through participation in quarterly meetings of our Regional Emergency Planning Committee (REPC) working group. This collaborative planning and emergency response

coalition is made up of communities from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The main focus is to remain diligent with our local planning and awareness capability, all strengthened through a regional team approach.

In closing, I would like to thank all of my personnel, the Select Board, the Town Manager, other Town Departments, Committees and especially the residents of Hopkinton for your constant and continued support. The Hopkinton Fire Department stands ready to respond to the growing needs of the community at a moment's notice, and I am proud to have the opportunity to serve as your Fire Chief and Emergency Management Director.

Respectfully Submitted,

William R. Miller
Fire Chief & Emergency Management Director

HOPKINTON FIRE DEPARTMENT
CAREER FIREFIGHTERS

William R. Miller, Chief**
Deputy Chief
Mary Carver, Administrative Manager
Mathew Bailey, Lieutenant***
Gary Daugherty, Jr., Lieutenant***
Scott Jurasek, Lieutenant*
William Krauss, Lieutenant***
John Sheridan Lieutenant***
Robert Caron***
Josiah Campball***
Francis Clark*
Shayne Cook***
Richard Corcoran***
John DeRivera***
Paul Finneran***
James Frederick***
James Gosselin***
Patrick Gross*
Timothy Healy, Fire Prevention Officer***
Maxwell Israeloff***
Sara Jordan***
John Krauss***
Douglas Lewis*
Kazimierz Piorkowski***
Thomas Poirier, Fire Prevention Officer***
Michael Prescott*
Patrick Rahill***
Allyson Rothenberg***
John Shea***
Daniel Smith***
Kyle Stark***
Jared Toranto***

Denotes EMT Basic*, EMT Advanced **,
EMT Paramedic***

HOPKINTON FIRE DEPARTMENT
CALL FIREFIGHTERS

James Collins***
Nicholas Danahy*
Michael Torosian

HISTORICAL COMMISSION

2021 was an encouraging year for the Historical Commission (HHC) with several historic properties under restoration or in discussion to be restored. The completion of Phase 1 of the Aiken's Park Trail and Stone Bridge restoration was completed with the path over the dry laid stone bridge has been rebuilt and regraded to help protect the bridge. The next phase of this project is the replication of the century old granite, cast iron and timber guard rail that lines the former Cordaville road. For those unfamiliar with Aiken's Park, it is a small patch of park property on the Sudbury River adjacent to the Southborough Train Station. The trail is envisioned to be part of a network that would allow transit riders access to the Hopkinton State Park and town trails.

Following the precedent set in 2020 of how the Historical Commission works collaboratively with local businesses with the replacement/restoration of the historic barn at 59 Hayden Rowe (Chesmore's Funeral Home), the owner of 83 East Main St has submitted documentation to faithfully replicate the historic structure.

The Terry Farmhouse now leased from the town by the Center for the Arts that received a $400,000 Community preservation Award from the CPC committee has completed the exterior restoration work and are in the process of renovating the interior of the structure.

The circa 1750 McFarland-Sanger House on Lumber St. that the town voted in 2021 to allow the HHC to transfer ownership to a private party that would agree to oversee the continued restoration with CPC historic preservation funds is still under consideration.

Hopkinton is an evolving community and, as such, continues to see requests for demolition and replacement of our existing housing stock. Where appropriate, the HHC has chosen to institute several demolition delays to work with property owners to determine better alternatives to outright demolition for properties deemed both "historically significant" and "preferably preserved". There have been fifteen demolition applications for properties that are more than 75 years old. Of these twelve, 7 were determined to be "historically significant" and 5 "preferably preserved". This year two adjacent houses on Ash St were submitted for demolition. The house at 28 Ash St that requested demolition of the garage and connector received approval based on the replacement structure plans and elevations. The existing historic house at 26 Ash St had an 18 month demolition delay rescinded based on the submission of revised replacement structure plans and elevations that replicated many of the historic features of the existing structure.

Our goals for 2022 are to work with the town's staff to improve the visibility of the commission on the town's web site. We will continue to work with other town committees, property owners / developers and individuals of the town to elevate our knowledge and appreciation for the historically significant elements in the town and to provide a resource for those who share our interests.

HOPKINTON HISTORIC DISTRICT COMMISSION



Historic Districts in Massachusetts have three major purposes, as stated in Ch. 40C of Massachusetts General Law: 1.) To preserve and protect the distinctive characteristics of buildings and places significant to the history of the Commonwealth and its cities and towns; 2.) To maintain and improve the settings of those buildings and places; 3.) To encourage new designs compatible with existing buildings in the district.

HOPKINTON HISTORIC DISTRICT COMMISSION

The Hopkinton Center Historic District was established by residents in 1979, consisting primarily of properties surrounding the Town Common, the Common itself, and properties along the south side of Main Street, ending near the corner of Grove Street. A small portion of East Main Street is also included. In 2000 the Town Hall was added to the district, and in 2001 the Center School followed suit. In 2019 the 76 Main Street Historic District was created. The Hopkinton Historic District Commission is the reviewing authority responsible for regulating design within the Hopkinton Center Historic District and the 76 Main Street Historic District.

We look forward to continuing to work with the town on the Main Street Corridor Project, as well as the Center School renovation.

Certificates issued by the Commission in 2021 include:

- March 2021 - Certificate of Appropriateness for 76 Main Street for signage color and design;
- April 2021 - Certificate of Appropriateness for 35 Main Street for signage color and design;
- Dec. 2021 - Certificate of Appropriateness for 17 Main Street specifying details for reconstruction of this prominent Main Street property after the 2020 fire.

Potential New Historic Districts

In 2019 several residents near the 76 Main Street Historic District expressed a desire to also be included in a Historic District. This was also brought up by voters at Town Meeting. As a result, in December 2020 the Hopkinton Historic District Commission hired Historic Preservation Consultant Jennifer Doherty to conduct a Historic Property Survey of the properties on Summer Street and 70-95 Main Street. The Survey was of the same type as the survey that was conducted in 2017-2018 for the properties around the Town Common. The Commission continues to evaluate options for expanding this Historic District.

The Historic District Commission also continues to evaluate expanding the existing local historic district based on the 2017- 2018 Historic Property Survey. Properties along Main Street, Ash Street, and north of Main/east of Cedar Street are part of this discovery process.

Membership Changes

With gratitude for her years of service to the HDC, we accepted the resignation of long-time member Jeannette Thompson, who stepped down from the commission. We welcome new member Patrick Fagan, who brings needed skills to the HDC.

The Hopkinton Historic District Commission continues to work with town entities and citizens to ensure that as we strive to improve our downtown, its historic character is protected and enhanced.

Respectfully submitted,
Stacy Spies, Chair
Beth Watson, Vice Chair
Amy Ritterbusch
Muneeza Nasrullah
Melanie Smith
Patrick Fagan



Ash St.



Hayden Rowe



Hayden Rowe



Hayden Rowe



Park St.

HUMAN RESOURCES DEPARTMENT

Maria Casey, SHRM-SCP
Human Resources Director

HR webpage: http://www.hopkintonma.gov/HR

The mission of the Human Resources (HR) Department is to create new, and improve existing, personnel policies and procedures that foster a team approach for all departments as they work to serve the citizens of Hopkinton. Moreover, we strive to create an environment that encourages employee feedback.

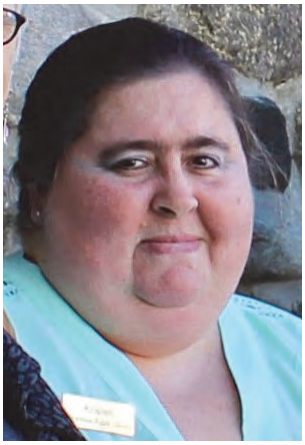
Metrics:

FTE HR Staff to Employees: 1.09%* HR FTE for each 100 employees	
Employee Turnover	11%
Number of Customer Service Transactions fulfilled on average per month	2,673
Number of Insurance Subscribers taken care of	1,330
Number of employee/retiree insurance enrollments processed	944

Introduction - Who we care for!

The HR Department continued to experience an increase in demand for its services from 421 (increase due to seasonal fluctuations) Town employees. The workforce is comprised of 154 full- and part-time employees (work more than 20 hours), 34 employees (work less than 20 hours with regular hours), 172 seasonal & per diem (as needed) employees including Parks & Rec summer clinic staff, contact tracers and substitute library staff and 61 Senior Volunteer Workers.

The FTE HR Staff to Employee Ratio for this year was 1.09* -- that is, that there is 1% of an HR FTE staff for each 100 employees. *The most common ratio, as reported by Society for Human Resource Management (SHRM), is 1.5 FT HR Staff for each 100 employees.*



Through HR, the Town welcomed 37 new employees and said goodbye to 18 employees, four of which retired. Employee Turnover, at last report, was 11%; below 10 is considered best practice.

The Town sadly said Goodbye to Senior Library Assistant Kristen “Misting Waters” Webb *(pictured to the left)* on July 28, 2021. This was a great loss to Kristen’s family, Team Hopkinton, the Library and the community. Kristen celebrated 4.5 years of selfless and dedicated service to the Town. Kristen was a friend to colleagues and countless library customers. Kristen is missed!

The HR Department staff is 3 full-time employees supporting the Town. In 2021, we increased the number of customer service transactions year over year from 1,613 to 2,673, that's a 39% increase. There's been a 55% increase of P&R summer clinic positions to support the P&R programs. Also, we care for 1,330 insurance subscribers. We managed 51 recruitments, an increase of 34% and we've processed and redacted 517 employment applications. That's a 116% increase year over year and supports one of the DEIB initiatives of blind resume review.

The Town has 455 retirees and manages the benefits for 289 of those retirees/spouses. This year, HR held 18 town/school retiree individual meetings. These appointments can average up to an hour-and-a- half depending on the retiree's individual circumstances. The coordination between the Town, Middlesex County Retirement System (MCRS), Mass. Teachers Retirement System and Social Security continues to be complex and the regulations with regard to Prescription Coverage are rigid. If you anticipate retirement in the next year, please set up an appointment with Jessica Lewerenz. Because these appointments are so important, confidential and require preparation, as well as due to Covid, we ask that you schedule the appointment ahead of time.

The HR Department partners with and/or advocates for all employees across the organization with regard to 9 Attendance & Leave matters, Benefits & Insurance, 6 Classification & Compensation, Collective Bargaining with 5 units, 3 HR Compliance matters, 15 Employee Relation matters, Employee Assistance Program (EAP), Performance Evaluation & Management, *The Employee Handbook*, Personnel Policies, Recognition & Reward, Recruitment & Selection, Succession Planning, Termination & Retirement, Training & Development opportunities, 7 Injured-on-Duty (Police & Fire) and 7 Workers' Compensation cases.

Our Employees' Good Health is Our Signature

The year 2021 continued to bring with it the challenges of an unprecedented pandemic, creating changes in the processing and delivery of services -- which did not stop for employees and retirees of the Town. A change for retirees was the change in Health Insurance providers with regard to the Medicare supplemental plan. This change had a significant impact on the HR Department during Annual Medicare Open Enrollment for these benefits; the HR Department met with and processed 505 enrollment applications for employees and retirees during open enrollments. HR staff coordinated and participated in 6 retiree meetings with the new vendors.

Strengthening Team Hopkinton

Another area where HR involvement and strategy is critical is Recruitment and Selection. *Hiring the right person for the right position at the right time* is critical in supporting the organization to provide customer-centric excellence to the residents. The HR Director collaborated on the promotions of Stephanie Clifton as Assistant Town Accountant, Renee Chen as Deputy Assessor, Bill Miller as Fire Chief and Deputy Police Chief Jay Porter *(all pictured below respectively)*.









For all town positions, HR screened 509 applications, participated on 72 team interview panels, collectively interviewing 288 candidates for 38 full- and part-time, temporary or per diem recruitments.



Many Town employees *(pictured above)* gathered on the common in support of the Fall's marathon participants.

Everyone is a leader!

A major role of the HR Department is to support Training and Development for the Town employees. This includes working with Department Heads to identify the employee(s), selecting the appropriate vendor, evaluating the training program for effectiveness, negotiating reasonable fees and facilitating and coordinating the event. Training and Development was provided to employees in 2021 in the following areas: All employees participated in Communication Tendencies by Jon Wortmann of Novel Communications in furtherance of championing Diversity, Equity, Inclusion and Belonging. "Employees who know how to build trust as effective communicators can talk about the complex issues that arise through DEIB training." The Accounting Department participated in the MMA Finance Seminar, as well as Procurement training through the Inspector General's Office. 2 employees attended Labor Relations training and one HR member trained in Workplace Investigation training.

The HR Director partnered with the Town Manager advising, coaching and/or guiding all supervisors and more particularly those that are fairly new in their role: Library Director, Fire Chief, Deputy Police and Chief.

The HR Department is grateful to the Sunshine Committee for improving the employee experience. Many activities were truncated due to the pandemic. Be that as it may, the SunSHINE Committee always runs fantastic events!

Diversity, Equity, Inclusion and Belonging Initiative

The Human Resources staff has been excited to embrace the Diversity, Equity, Inclusion and Belonging (DEIB) initiative in support of the Select Board Pledge. The HR team has taken an immersive approach to incorporate DEIB in various aspects of the work we do. We strive to do that work in a way that impacts employees and retirees in a meaningful manner. Processes have been reevaluated to include redacting employment applications, broadening recruitment sources, reviewing language in HR documents and offering training to support and foster the skills and abilities needed to be effective Public Servants working with diverse groups of people. We look forward to doing more with this initiative.

Continuous Improvement - How well are we doing?

This year, the same as last, has continued to be quite the challenge for the HR Department, the Town and its citizens due to the Covid pandemic! We are adjusting to the new “normal.” We’ve been very successful working remotely while achieving very high customer satisfaction with our residents. We are very fortunate to have the HEMG (Hopkinton Emergency Management Group) that has steered the Town employees through tumultuous times. Like last year, the federal and state agencies legislated employee notifications and requirements that HR and the Health Department worked collaboratively on. The Town, through its HR Department and others, is building employee resilience for such times as these.

Another area where HR staff dedicated their time is in recruitments. We quickly pivoted to virtual interviews and became adept at all of the nuances related thereto. Finally, the Town improved upon the way in which pay changes are processed by moving to electronic processing in an effort to streamline a paper process. This collaborative initiative would not have been possible without the tireless efforts of Payroll Manager Mary Shirley, HR staff and the support of the Town Manager.

We are guardians of good work!

Fire Chief Stephen Slaman (32 yrs) *(pictured below* with Town Manager Norman Khumalo, the Select Board & Assistant Town Manager Elaine Lazarus). Outreach Coordinator Marlene Troupes (25 yrs), Administrative Assistant Judith Allessio (15 yrs) & Van Driver George Robinson (15 yrs) retired *(all pictured together)*. The Town is grateful for their 87 collective years of service and wishes them the very best in retirement! Chief Slaman *(also pictured below)* was presented with a Town Insignia Chair, a gift from his fellow Senior Leader colleagues *(some of which are surrounding Steve)*.







Below is a tribute to Van Driver George Robinson by resident Marlene Beattie. The Senior Center recognized George this past year as he retired.



GEORGE,

For more than 18 years, you made the "wheels of the bus go round and round"
And playing your collection of CD's for a musical sound

You picked up senior citizens all over Hop town
Bringing "sunshine" to their day and removing their frown
Many times you brought them back to the senior center so they could eat
So they didn't have to cook plus having someone to talk to, was a treat
During Covid when the center couldn't open for lunch
You delivered the meals to them and they appreciated it a bunch
During this time when the wheels of the bus couldn't go around
You called to check on people when you knew they were homebound

You took some to grocery stores so they could food shop
And waited to help them with their bags so on the bus they could hop
You drove your bus to Walmart and Solomon Pond Mall
So they could shop for clothes or household items to be able toget it all
Sometime you drove us to local restaurants for supper to go out to eat
Many I had never been to, so it was a real treat

For people who went on your trips, you got the date of their birthday
And announced it so we call all sing to them "Happy Birthday"
Thanks to your bus trips I have visited new places in New England
Seeing a play, riding on a boat to view the water and the sand
You took me to new restaurants with many of out state
Where you knew the food was delicious and got a full plate
Like Foster's Clambake, Warren's Lobster House and Twin Oaks to name a few
Nubble Lighthouse, Yummies Candy Store, and don't forget the ice cream too

So I want to thank you with best wishes and blessings to you
For you have been a blessing to many for all the kindness that you do

George you are a special and we love and appreciate you,
Marlene Beattie

PERSONNEL COMMITTEE

The Personnel Committee is an advisory committee charged with providing guidance, feedback and advice working collaboratively with the Town Manager and Human Resources Director on matters regarding Town employees. The Town Manager and HR Director value each of their individual areas of HR expertise.

After 26 years of selfless and dedicated service to the Personnel Committee and the Town, Kathy Laflash retired from the Committee. Kathy *(pictured below)* is being recognized at the Select Board meeting of September 7th. Kathy's expertise and advice have guided the town these 26 years. Both town employees and the town's residents have benefited from her contributions.



This year, the Committee met three times and continued discussing Diversity, Equity, Inclusion and Belonging. The Committee also offered its assistance, as appropriate due to its advisory nature, regarding town and actions around anti-racism and systemic issues and was apprised on employee self-care initiatives.

The Committee welcomed new member Nelicia Bowen. The Committee now has a full complement of members; if you are interested in getting involved and serving the Town on this committee for a future membership, please go to http://hopkintonma.gov/hug to complete the "Online Volunteer Form" via the Town Manager's Office. The Select Board are the appointing authority. The Town Manager and HR Director sincerely appreciates the dedicated committee and time that the committee gives back to this community through their service.

Committee Members:

Patricia Duarte, Chair
Patricia Sinacole
Garry Russell
Barbara Kessler
Nelicia Bowen
Kathy Laflash, retired

INSPECTIONAL SERVICES

During 2021 construction continued to stay steady even with the COVID-19 pandemic. The Department continued to safely perform inspections and work with the public and contractors in a safe and healthy manner.

Inspectional Services consists of a full-time Director, a part-time Inspector of Buildings, a part-time Plumbing and Gas Inspector, a part-time Electrical Inspector and Administrative staff.

The Inspectional Services staff continues to pursue educational training to keep up-to-date with changes in codes and construction techniques to maintain certification levels.

We continue to maintain safety and service as our highest priority and look forward to serving the community in the next year.

Respectfully submitted,

Charles E. Kadlik

Director of Municipal Inspections
Zoning Enforcement Officer

Building Report

In accordance with applications filed in this office for the period starting January 1, 2021 and ending December 31, 2021, building construction in the Town of Hopkinton for the past year is as follows:

New: Commercial Buildings
- Permits Issued: 3
- Estimated Value: $4,454,800.00
- Fees Collected: $44,548.00

Alterations To Same
- Permits Issued: 88
- Estimated Value: $17,254,718.00
- Fees Collected: $95,297.00

New: Residential Buildings
- Permits Issued: 141
- Estimated Value: $33,956,438.00
- Fees Collected: $339,583.00

Alterations To Same
- Permits Issued: 1299
- Estimated Value: $26,797,411.00
- Fees Collected: $267,629.00

New: Misc. Structures
- Permits Issued: 113
- Estimated Value: $3,931,017
- Fees Collected: $39,926.00

Wrecking
- Permits Issued: 17
- Estimated Value: $1,493,553.00
- Fees Collected: $17,831.00

Certificates of Compliance, Use & Occupancy: 1071

Certificate of Inspection: 39
- Fees Collected: $1,200.00

Building:

Total Permits Issued 2021: 1661
Total Estimated Value: $87,887,937.00
Total Fees Collected $804,814.00

Gas/Plumbing Report
7/1/20 - 6/30/21

Deposits:	$76,843.00
Payroll:	$49,100.00
Expenses:	$743.74

Wiring Report
7/1/20 - 6/30/21

Deposits:	$77,216.10
Payroll:	$60,800.00
Expenses:	$1,457.01

LAKE MASPENOCK WEED MANAGEMENT AND CONTROL ADVISORY CITIZEN INPUT GROUP

In June of 2015, the Hopkinton Select Board charged five volunteer residents with researching and creating a plan to control aquatic weed growth in Lake Maspenock. The Citizen Input Group (CIG) formulated and presented its initial five year Plan to the Director of the DPW and the Select Board voted to approve the initial Plan on December 10, 2016.

Since 2015, the CIG has held over forty public meetings and hearings, performed annual Spring and Fall lake surveys and has worked closely with a Certified Lake Limnologist to monitor aquatic weed growth. The CIG makes recommendations to the DPW Director. In 2021, the CIG submitted a new five year plan for consideration by the Select Board.

Respectfully submitted Joseph H. Baldiga, Chairman

OPEN SPACE PRESERVATION COMMISSION

The Open Space Preservation Commission, the first such in the State, brought to fruition by the foresight and efforts of John Coolidge, Jeffrey Doherty, Andre Navez, George Blum, and Representative Barbara Gardner, was established by an act of the Massachusetts Legislature in 1999.

Its charge is identifying parcels of land available for acquisition that will enrich the quality of life for Hopkinton residents by providing land for passive recreation, such as hiking, horseback riding, cycling and other non-motorized activities, as well as protection, preservation and restoration of our woodlands, wetlands, water resources and scenic views. The Commission

works with property owners, or their agents, to determine the best means of acquisition (i.e., purchase, donations, or placement of conservation restrictions on development).

The Open Space Preservation Commission consists of five members including one member each from the Planning Board, the Conservation Commission, the Select Board, and two at-large members.

Highlights from the Commission's accomplishments in 2021:

The Whitehall Conservation Area

- Clearing the meadow of invasive weeds this year was done twice, once in May and again in October, directed by Chuck Dauchy. Morrie Gasser, Nancy Peters, Brian Morrison and Ed Harrow did the leg work for one or both sessions, and Mike Boelsen provided the heavy lifting.

- A big thank you to The Hopkinton DPW who picked up the two large brush piles created by the meadow clearing.

- A special thanks to Beth Hamre and EL Harvey for facilitating the removal of an old telephone pole (which is considered hazardous waste) on the boundary of the Whitehall Conservation Area and DCR property.

- To help protect the roots of the Sugar Maple in the parking area, Joe Regan donated another load of wood chips. In November, volunteers from Friends of Whitehall spread the wood chips out over the tree's roots. The OSPC thanks the following volunteers for their efforts:

Paula Gedraitis
Tom Haldoupis
Ken Loderick
Margaret Mighton
Mary McManus
Nancy Weckback
Jim Weckback

Cameron Woods

- The Hopkinton Trails Club posted new trail signs to improve visitor navigation. The OSPC thanks the following volunteers for completing this much needed task:

Steve Levandosky
David Dollenmeyer
John Whelan
Stephanie Whelan

Peter Johnson

- Jim Ciriello and Ed Harrow, aided by Craig Nation, replaced the Cameron Woods sign at the Wood St end of Whisper Way.

- Given the number of incursions into OSPC property resulting from, in many cases, unclear boundary marking, we voted to have the boundaries of Cameron Woods surveyed and clearly marked. We expect to have that task accomplished this year.

Signage

- We received five new signboards for our properties; the two for Cameron Woods/Whisper way have been installed.

Incursions

- In conjunction with HALT, OSPC continues to discuss incursions onto OSPC properties with the abutting landowners. Some issues have been resolved, and discussions continue with respect to those remaining.

Coming up for 2022

- In conjunction with Norman Khumalo, the Select Board, and the CPC, we are investigating the potential acquisition of several properties in Town. We look forward to your enthusiastic support in this quest.

- We continue to have a myriad of house-keeping projects:

    - Continue the invasive plant removal process
    - Resolve those incursion issues which remain
    - Improve signage at our trailheads, parking areas, and upon the trails themselves
    - Work with John Gelcich and the Planning Board to update the Open Space and Recreation Plan
    - Develop an OSPC page for the Town's Web site.

Lastly, my great appreciation for our 'Kitchen Cabinet', in no particular order, Chuck Dauchy, Barry Rosenbloom, Morrie Gasser, Jim Ciriello, and David Goldman. Additionally, Kristin O'Brien and Christa Collins of Sudbury Valley Trustees for their wise and patient guidance, and for Shannon Soares, our Administrative Assistant, who continually picks up loose pieces and magically assembles them in the correct order. The OSPC is greatly in her debt. Finally, for Nancy Peters, a faithful, insightful, and indispensable member of the Commission since its founding.

- At our November meeting we celebrated Nancy Peters' birthday, and we note she is now in her 23rd year of outstanding dedication and service as a member of the Open Space Preservation Commission.

Ed Harrow, Chair
Open Space Preservation Commission



PARKS AND RECREATION DEPARTMENT

The objective of the Hopkinton Parks & Recreation Department is to provide inclusive recreation programs and facilities for every resident. This objective aligns us with the overall town vision to promote a healthy, vibrant, inclusive and welcoming community.

Service Areas:

Recreational Programs

Our goal is to promote health, engagement and inclusion for all Hopkinton residents by providing a broad selection of recreational activities that we hope will engage our community. This includes traditional athletic programs such as basketball, soccer and lacrosse along with some new offerings such as cricket, golf clinics and cross country skiing. We also offer many

educational and enrichment programs that provide our residents the opportunity to learn about science, public speaking, CPR, robotics along with many others. Our summer playground groups continue to be a great place for kids to have fun and make friends. We welcome and encourage residents to approach us with ideas for new programs.

Recreation Facilities

The Parks & Recreation Department looks to sustain high quality, safe and attractive venues for residents to experience and enjoy. The Fruit Street Athletic complex is traditionally the spot where our youth soccer and lacrosse participants play. However, we have recently added a cricket pitch and most recently, a public dog park. EMC Park has 3 baseball fields and a new playground. We will soon be adding a public skatepark at EMC for the skateboarders in town. Sandy Beach Park is a beautiful spot in town to have a day on the water. Residents can launch a small boat or just enjoy some time in the sun. The Town Common is a great spot to have lunch with friends. Residents can check out the Claflin Memorial Fountain, the veterans gazebo or the many historical monuments and statues.

Community Inclusion Programming

One of the ways that we provide inclusive programming is our summer concert series. Residents can come to the Town Common on most summer Sundays to shop at the local farmers market and enjoy a free concert afterwards. Each concert offers a different theme and music style that we hope entertains the community. Residents can also enjoy summer movies on the Common. The movies are geared towards children and are usually over by 9:00 PM. All of our events on the Common are free and open to the public.

Fiscal Year 2023 Goals

Pickleball

Parks & Recreation has applied for a community preservation grant to build public pickleball courts at the Fruit Street Athletic Fields. The goal here is to get our active senior residents engaged in a very popular and growing sport.

Fruit Street Turf Replacement

The turf at Fruit Street is currently 11 years old and it needs to be replaced to ensure the safety of the residents who play on it. Our hope is to have the project completed in the next 12 months.

Point of Sale Payments at Sandy Beach Park

This will provide residents the ability to pay for beach passes by debit card instead of cash. This should make it more convenient as well as eliminating the inherent risks associated with cash transactions

Key Metrics:

	2018	2019	2020	2021
Total Registrations	3,624	4043	2,363	3,112
Education/Enrichment Participants	348	413	523	267
Basketball Participants	647	583	526	566
Playground Group Participants	463	439	189	455

PERMANENT BUILDING COMMITTEE

The Permanent Building Committee is continuing its efforts to review the future of the Center School site. As recommended by the Center School Re-Use Committee prior to the COVID pandemic, the site is important to meeting current and future municipal needs. PBC has confirmed the need for additional administrative space to alleviate overcrowding at Town Hall. In addition, Parks and Recreation, which currently uses a portion of the Center School facility has need for its expanding programs and to eliminate leased office space. The Youth Commission has expressed interest in space for its programs and a Community Center. Use of the site to expand Town's affordable housing stock is also a priority.

PBC presented preliminary findings to the Select Board in 2021 for redevelopment of the site. Although a need exists, due to the poor condition of the buildings, existence of hazardous materials and historic renovation requirements of the 1928 building, re-use of the site will come with high costs. However the cost of maintaining vacant buildings also continues to rise. The PBC and Select Board are investigating outside the box thinking to potentially reduce cost to the taxpayers. This includes a public-private partnership with developers to perform the renovation work and/or releasing a portion of the 11-acre site for private development. A non-binding Request for Interest has been issued to the development community to determine the potential for cost savings using these approaches. Responses to the RFI are expected in the spring of 2022 to complete the project.

The PBC is overseeing the Phase II Fire Department Roof Upgrade project which includes an upgrade of all the existing HVAC equipment and controls. The project was bid but no contractor was selected as all bids exceeded the available budget. Budget costs increased as a result of a redesign to meet new HVAC design requirements and cost increases as a result of the COVID-19 pandemic. Funding is being requested at the Spring 2022 Annual Town Meeting.

The PBC is overseeing the replacement of the Police Station Roof Project. The project was approved for funding that included an engineering evaluation of the roofing design. The study

was to evaluate the premature failure of the shingles on the building. During the evaluation, it was determined that additional structural and ventilation work would be required to eliminate the cause of the premature failure. The estimated repairs, including the new structural work, exceeded the available funding to complete the project. Additional funding is being requested at the Spring Annual Town Meeting.

The PBC would like to thank our Town Engineer, Dave Daltorio, for his support, advice, and daily efforts in maintaining the Town's numerous facility investments.

Respectfully submitted,

Permanent Building Committee

PLANNING BOARD

The responsibilities of the Planning Board are established by state law and by Town bylaws. They include preparing a Master Plan for the Town, recommending designation of scenic roads and administering the Scenic Roads regulations, review of and action on subdivision and approval-not-required (ANR) plans pursuant to Massachusetts General Laws Ch. 41, adoption of Subdivision Rules and Regulations for the Town, review of and action on plans pursuant to several zoning bylaws including Open Space and Landscape Preservation Development (OSLPD), Commercial Solar Photovoltaic Installations, Garden Apartments in Residential Districts, Open Space Mixed Use Development Overlay District (OSMUD), Flexible Community Development, Site Plan Review, Neighborhood Mixed Use (NMU) District, Off-Street Parking, Hotel Overlay District and Common Driveways. The Board also issues Earth Removal and Stormwater Management Permits and develops and holds public hearings on proposed zoning articles and presents them to town meetings for adoption.

In 2021, the Planning Board approved the following applications:

Approval-Not-Required (ANR) Plans Endorsed: 10 plans, resulting in a net increase of 5 new building lots

Definitive Subdivision Plans Approved:

- Connelly Farm (formerly known as #0 Hayden Rowe Street), off Hayden Rowe - definitive OSLPD subdivision plan for 9 lots
- Turkey Ridge OSLPD (formerly known as Deer Ridge Estates), off Cedar Street Ext. and Lincoln Street - definitive subdivision plan for 8 lots
- 203 Pond Street OSLPD - amendment to approved definitive subdivision, eliminating the requirement for relocating a section of stone wall to the rear of 3 lots

Site Plan Review - Major Projects Approved:

- 77 South Street - new single-story commercial building

- Legacy Farms North Villages - minor amendment to OSMUD Site Plan to allow construction of fence around tot lot on Legacy Farms North

Site Plan Review - Minor Projects Approved:
- 229 Hayden Rowe (Cornell's Irish Pub) - additional outdoor dining/seating area
- 17 Main Street/6 Church Street - site redevelopment (renovation/addition)
- 224 South Street (Vermeer AllRoads) - 30'x40' addition and loading docks

Special Permits Granted:
- 53 East Main Street - OSMUD Use (International Marathon Museum)
- Cedar Street/Wilson Street - amendment to approved commercial solar photovoltaic facility special permit
- 0 Wood Street/5 Mechanic Street - extension of previously issued commercial solar photovoltaic facility special permit

Stormwater Management Permits Issued:
- Cedar Street/Wilson Street - amendment to previously issued Stormwater Management Permit in connection with construction of commercial solar photovoltaic facility
- 52 Wilson Street - Upper Access Road at Liquefied Natural Gas (LNG) facility

Earth Removal Permits Issued:
- 52 & 55 Wilson Street - LNG Liquefaction Facility - Renewal of existing permit
- 52 Wilson Street - LNG Facility Upper Access Road

During 2021 the Planning Board reviewed and held public hearings on several proposed zoning bylaw/zoning map amendments for adoption by annual town meeting. At the Annual Town Meeting held on May 8, 2021 the following changes were adopted:
- Article XIX - Nonconforming Lots, Uses & Structures - to allow for a waiver issued by the Zoning Enforcement Officer for certain uses that do not alter footprint or overall height
- Article XVI - Wireless Telecommunications Facilities - to bring regulations current with Federal wireless communications regulations
- Article XVIII - Supplemental Regulations - to remove requirement that occupants of Accessory Dwelling Units be family "related by blood, marriage or adoption", to remove requirement for an interior connection, and to remove age-restricted provision
- Article VIA - Downtown Business (BD) District - to remove car washes as a use allowed by Special Permit
- Article VIIIA - Industrial B (IB) District - to correct numbering so as to be consistent with the rest of the Zoning Bylaw
- Article XXVII - Signs - to allow for temporary signs for businesses during construction in the right-of-way
- Article XXXI - Commercial Solar Photovoltaic Installations - to establish and clarify standards for placement of solar facilities while minimizing impact on abutting properties

Board members represented the Planning Board on the Zoning Advisory Committee, Community Preservation Committee, Open Space Preservation Commission, Design Review Board, Trails Coordination and Management Committee, and Growth Study Committee. The Growth Study Committee issued its final report in April 2021 and has now been dissolved.

Muriel Kramer and Deborah Fein-Brug left the Board this year, and the Board thanks them for their time and contributions during their service. Shahidul Mannan and Ron Priefer were welcomed to the Board.

The Board would also like to thank members of the public for their participation and input at the meetings. This input improves the process and is very valuable to the members during deliberations and in reaching decisions.

Gary Trendel, Chair
Mary Larson-Marlowe, Vice Chair
Robert Benson, Jr.
Fran DeYoung
Shahidul Mannan
Jane Moran
David Paul
Ron Priefer
Sundar Sivaraman

HOPKINTON POLICE DEPARTMENT



Circa 2014

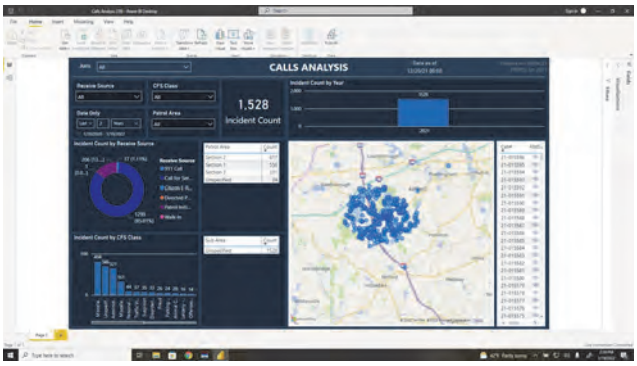
Many opportunities presented themselves in 2021. Most notably we celebrated the 125th running of the Boston Marathon. A great deal of work went into hosting a safe and enjoyable race day. Uniquely, the 125th running was held October 11th and not in the tradition of April.

The weather cooperated and the race went smoothly. Another special occurrence was the appearance of the world famous duck boats to Marshal the race.

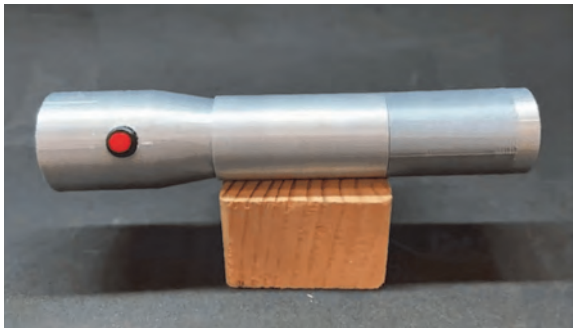


The Hopkinton Police Department launched a drone program in conjunction with the Department of Public Works. I am very grateful that the funding for the police department's drone was donated by the Middlesex Savings Bank. Detective Stickney and DPW Director Westerling were instrumental in bringing this to fruition. The image of the start line was taken using this new technology. The drone is outfitted with a high resolution camera and a thermal imager. We have already seen successful deployment in the search for lost persons.





Three years ago we were notified by our records management system vendor that their product was at the end of life and support would be discontinued. Through the efforts of members of the Police, Communications, Fire, IT and Finance departments a vendor was selected. This year we launched the software and continue to work towards realizing its full potential. One aspect that is especially exciting is the ability to pull more analytical data from the system. It is our intention to enhance our public facing information sharing. We are confident this software will help us to accomplish this.



Each year we partner with Mr. Scott and high school students from the Engineering and Robotics Program. This year was very exciting as Nicolette Buonora and Lauren Strechay invented a flashlight enhancement that allowed for officers to flip a switch when their flashlight dies giving them more time. Modern flashlights give little to no warning and this enhancement is a true safety measure. The team then competed in the Massachusetts Invention Convention where they won one of the top prizes at the state level.



The team then participated in an online Hopkinton High School invention Convention before being invited to the Massachusetts Invention Convention hosted in Cambridge by the Lemelson-MIT program. There, they won one of the top prizes at the state level. The team then went on to the National Invention Convention where they won one of the top prizes at the national level. Great job Nicolette and Lauren.



In August Fire Chief Slaman retired. I have enjoyed working with Chief Slaman from my time as a patrolman and this continued as we both served as Chiefs. His stalwart partnership helped us navigate difficult times including the Novel CoronaVirus -Covid 19. His presence in the workplace will be missed. Congratulations Chief and I wish you a long and healthy retirement. In September William Miller was selected to be Hopkinton Fire's new Chief. We have worked collaboratively with Chief Miller for years and I look forward to the work that lies ahead.



In September Lieutenant John Porter was promoted to Deputy Chief. Deputy Porter has served within the Hopkinton Police Department since 1992. He was the department's first School Resource Officer and has served as Detective, Sergeant and Lieutenant.

Congratulations Deputy Porter!

Mission Statement

"The members of the Hopkinton Police Department will serve as partners with our citizens to

maintain a safe and peaceful community, committing ourselves to the preservation of life, protection of property, safeguarding of individual liberties, and accomplishing this with integrity and professionalism."

Vision Statement
Through innovative action and ongoing performance improvement, we are committed to providing excellence in public service, continuing to strengthen our relationships within our community and building upon the public trust, while striving to maintain our excellence through employee development, continuous training, and quality leadership.

Values Statement
We, as members of the Hopkinton Police Department, are responsible for protecting lives and property. We serve with professional pride and we want the inhabitants of the Town of Hopkinton to share in this pride. The law enforcement profession is difficult and demands dedication far beyond most other professions. For this reason, we ascribe to the following traits and values to be the foundation of our commitment to public service, safety and security.

Integrity – Professionalism – Advocacy & Empathy – Efficiency - Pride

Five Year Strategic Plan
In January the Hopkinton Police Department finalized it's Five Year Strategic Plan. This plan identifies 8 key areas of focus: In each of these areas, a Sponsor has been assigned that will lead the efforts in furtherance of these goals.

1. Traffic Safety - Sergeant Matthew McNeil
2. Youth and Schools - Sergeant Scott van Raalten
3. Community Engagement - Sergeant Timothy Brennan
4. Constitutional Crime Prevention - Sergeant Arthur Schofield
5. Vulnerable Population Issues (homeless, mentally ill, domestic violence victims, children and the elderly) - Sergeant Aaron O'Neil
6. Staffing, Including Recruitment and Retention of Personnel - Sergeant Scott van Raalten
7. Professional Development and Succession Planning - Deputy Chief John Porter
8. Protecting the Health and Wellness of our personnel.- Sergeant William Burchard

Massachusetts Police Accreditation Commission

Last Year our department reached the pinnacle in its goal to become a Massachusetts Police Accreditation Commission accredited department. For the three years leading up to accreditation a team of Officers, Supervisors and Dispatchers led by Deputy Chief John Porter embarked on the daunting task of reviewing, modifying and creating policies, memorandums, and best practices to best serve our community and our officers. Like other accreditation programs, the process consists of two major components:

1. the establishment of a body of professional standards for police agencies to meet.

2. a voluntary assessment process by which agencies can be publicly recognized for meeting those standards considered *best practices* for the profession.

The Accreditation Program consists of 257 standards, all of which are mandatory. The work does not end with the earning of accreditation. Regular work is done to maintain the latest in policies and best practices.

HHS Jail Diversion Program
2021 Annual Report

The HHS Jail Diversion Program (JDP), formerly the ASHH program, was launched in 2015 and pairs specially trained crisis clinicians from Advocates Inc with police officers at the Holliston, Hopkinton, and Sherborn Police Departments. These embedded clinicians respond to calls for service and 911 calls with patrol officers, providing immediate on-scene de-escalation, assessment, and referrals for individuals in crisis. The primary goal of the HHS JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. When a JDP clinician is not on duty, the Advocates Psychiatric Emergency Services (PES) team supports the JDP clinician to ensure timely access for the participating police agencies 24/7.

JDP Interventions

On-scene crisis interventions are facilitated through the dual response of police and clinician to calls for service involving individuals in crisis. Chart 1 represents the **590** individuals referred to the HHS Jail Diversion Program clinician(s) by HHS police officers in 2021.

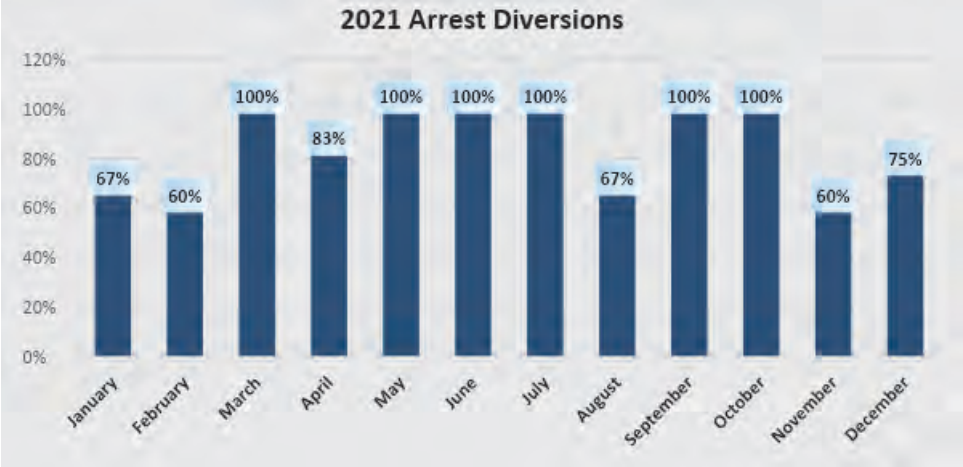
Chart 1: HHS Co-Response Interventions



Diversions from Arrest
The primary goal of the HHS Jail Diversion Program is to divert low-level offenders away from the criminal justice system and into more appropriate, community-based behavioral health

treatment. In 2021, a total of **40** individuals with behavioral health conditions were diverted from arrest by HHS police officers and into treatment facilitated by JDP clinicians. The average percentage of those eligible for arrest diversion who were diverted is **84%.** Chart 2 represents the percentage of diversions from arrest by month.

Chart 2: HHS JDP Arrest Diversions

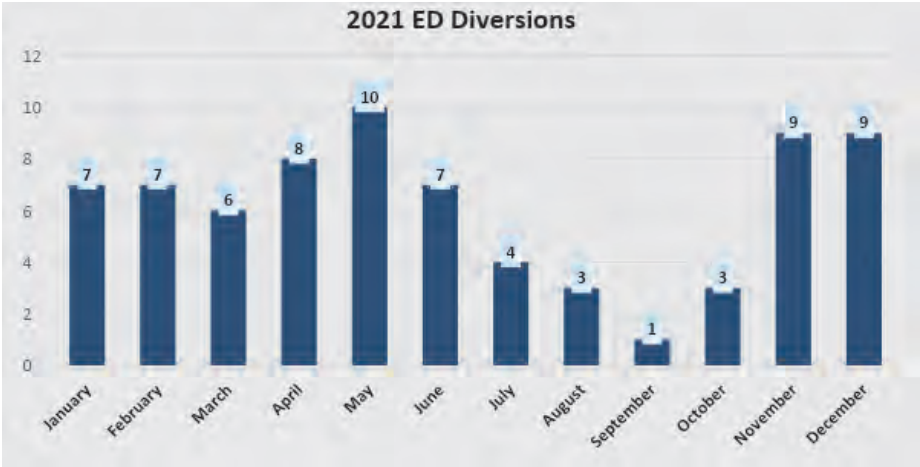


In addition to the benefit of diverting individuals in crisis from arrest, these diversions represent an *estimated* cost savings of **$100,800*** to the criminal justice system ($2,520 per arrest event).

Diversions from the Emergency Department

A secondary goal of the HHS Jail Diversion Program is to decrease the frequency of individuals with behavioral health conditions being referred to the hospital emergency department (ED) for psychiatric assessment by HHS police officers. During 2021, **74** individuals were diverted from unnecessary hospital admissions due to the presence of a JDP clinician on scene; to facilitate assessment treatment recommendations. Chart 3 represents the monthly hospital ED diversions facilitated by the HHS JDP team.

Chart 3: HHS Emergency Department Diversions



In addition to the benefits of receiving care outside of the hospital, these emergency department diversions represent *estimated* health care cost savings of **$296,000*** ($4,000 per ED diversion).

Combined, estimated cost savings due to arrest and emergency department diversion activity equals **$396,800***.

Thank you for another year of partnership!

Report Respectfully Submitted By: Adriana Davis-Tarantino | Training & Research Coordinator |Advocates Training and Technical Assistance Center | ataranitno@advocates.org

*Formula cited in “Massachusetts Department of Mental Health Report on Pre-Arrest Jail Diversion Programs”, presented by Dr. Deborah Pinals, Assistant Commissioner for Forensic Services, Massachusetts State House, October 6th, 2009.

Detective Bureau

The Detective Bureau is staffed by one Detective Sergeant, and 2 detectives. Detective Ben Stickney was appointed January 2021 as our second detective. The Bureau is responsible for criminal intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify Officer safety issues. Our goal is to take a leadership position in the prevention and prosecution of criminal activity while enhancing public safety and improving the quality of life in the Town of Hopkinton. Community collaboration and communication will afford enhanced opportunities to meet this goal. Goals and objectives for this division include an emphasis on crime reduction, information sharing and community partnerships focusing on problem-solving within our town. We can best serve our community through collaborative efforts and resources, therefore allowing our investigators to serve with the utmost professionalism, integrity, dedication and commitment.

The following are some of the duties the Detective Bureau performs on a regular basis:

- Criminal Investigations.
- Non-Criminal Investigations (e.g. missing persons).
- Background Investigations (for applicants in public safety).
- Conduct Security Assessments for Residents and Business throughout Town.
- Internal Affairs Investigations
- Maintain accountability of registered Sex Offenders
- Transport evidence to and from the crime laboratories.
- Inspection of Alcohol Licenses and other Town issued Permits
- Transport evidence, paperwork, and reports to the prosecutor’s offices, courts, and other criminal justice agencies.
- In 2021 we conducted 3 Drug Take Back Day's destroying over 200lbs of unused or expired prescription drugs.

- Monthly Regional Criminal Intelligence meetings.

Notable Cases the Detective Bureau Investigated:

- A juvenile stabbing investigation which led to the arrest of another juvenile.
- Fraud investigation of 200k stolen. Detectives were able to recover 185k for the victim.
- A string of 19 motor vehicle B&E's and 2 stolen vehicles led to the successful arrest of 2 individuals also connected to the Sherborn attempted carjackings.
- The New Years Eve stabbing which led to the successful arrest of the suspect.



School Resource Officer Program

Hopkinton Public Schools partnered together to have Police Officers act as liaison since July 1999. Currently we have 2 full time SRO's in our schools that cover K-12. It is this Officer's role to help enhance school security and provide law enforcement education and counseling. School Resource Officers act as a resource to teachers, parents, and students by providing direction or advice on law related issues. The goals of the SRO Program is to bridge the gap between Police officers and young people, increasing positive attitudes towards law enforcement. The SRO will take a personal interest in students, their activities and teach the value of our legal system to the students.
SRO's participated in the ALICE Training Program, Community Based Justice Programs, School Crisis Teams, Juvenile Diversion Program, and Bus Safety Drills. Our SRO's taught all new employees the ALICE program.

- They attended meetings offering security and safety suggestions for the addition to the High school and modular classroom buildings for Hopkins and Elmwood schools.
- SRO's attended 50 hours of advanced training in juvenile crimes, school safety, and mental health issues surrounding our students.

2021 was Officer Phil Powers last year in the schools after a long and distinguished career with Hopkinton Police. He was instrumental in the School Resource Officer program and will be missed upon his retirement. In January 2022 Officer Jay Deiana was selected as the new school resource officer and will primarily be working in the Marathon, Elmwood, Hopkins, and Middle Schools. Officer Santoro will be assuming Officer Powers duties at the High School.

Traffic Safety

Traffic safety continues to be a high priority in our community and has been identified as a primary goal within our strategic plan. Sergeant Matthew McNeil has been assigned as a sponsor of this goal. A team was formed under his direction including Det. Benjamin Stickney,

Officer Ryan Polselli, Officer Jessica Ferreira and Officer Tyler Brabham. Protocols, equipment and best practices were researched. The team continues to work collaboratively with the town Department of Public Works to address concerns regarding road signage and markings. Throughout the year, the team worked diligently to respond to and mitigate all traffic complaints received. They also looked at road designs and other options to assist in safe traffic flow. All of the members are trained in the use of our equipment which includes the Law Enforcement Radar and Radar trailer. Additionally, two message boards that have the ability to count traffic as well as record the speed of vehicles and deliver messages to passing motorists.

The Hopkinton Police fielded over 40 distinct traffic complaints from concerned citizens in 2021. For every complaint we receive we assign an officer. That officer makes contact with the complainant and then determines the best course of action to combat the complaint. Anything from having officers sit on the side of the road and run stationary radar (for speeding complaints), setting up covert equipment to record the speed and volume of vehicles that pass by a specific location, set up a radar trailer that displays the speed of a vehicle so the operator is more aware of their vehicle's speed, and setting up a message board with specific information that can alert motorists of new laws or just to be more aware to their speed in certain areas.

The Town of Hopkinton Police Department responded to 307 accidents in 2021, up 26% from the previous year. Based on the traffic complaints we received, the areas where most of the accidents occur and the officers proactive approach to educating the public on how to travel safely we conducted 260 individual traffic enforcement or radar assignments throughout town. This equates to over 130 hours of directed patrols specific to traffic.

K9 Unit

Officer Brian Sanchioni continues his successful partnership with our favorite K9 'Titan'. Their partnership has come to the aid of residents and law enforcement in Town and also in neighboring Towns. Our K9 unit is an excellent enhancement to the Department, especially in the area of tracking, where we have had to rely many times in the past on outside agencies to assist in this area. Titan also serves as a fantastic community service tool, we have received much interest from the public who have offered support for the program. Through the overwhelming support for Titan he won an online popularity contest held by Hometown Heroes. That distinction also came with a $3000 award. Nice job Brian and Titan.

In 2021 Officer Brian Sanchioni and his partner Titan responded or participated in:

- Deployments - 35 (29 Patrol/6 Explosive Ordnance Detection)
- CEMLEC regional Calls - 8
- Off Duty Responses - 20
- Persons assisted in locating - 8
- Protective Explosive Ordnance Sweeps - 4

- Training - 200+ Hours
- Training Seminars - 1

Training Division

Annual In Service Training: (total hours = 1040 hours)

- Officers attended training at the Holliston Police Department in conjunction with Ashland, Sherborn, Holliston, Millis and Medfield Police Departments. We have done regional training with these Departments for several years. Topics covered this year were:
    - Defensive tactics (May/June 2021 - in person)
    - Legal Updates (January 2021 - zoom with Lawyer/Trainer Justin Hanrahan)
    - Domestic Terrorism (on line)
    - Responding to Pandemics (on line)
    - CPR/First Responder (November 2021)
    - Wellness/Longevity in Law Enforcement (April/May 2021)
    - Mass Gatherings
    - Cultural Competencies
- Total hours for all officers combined equaled approximately 1040 hours

Specialized Training:

- Chief Bennett, Deputy Chief Porter, Detective Sergeant van Raalten, Patrol Sergeants William Burchard, Timothy Brennan, Matthew McNeil, Aaron O'Neil, Arthur Schofield, K9 Officer Brian Sanchioni and Detective Ben Stickney all went to a police reform class for supervisors with Holliston Police Command Staff in their Station. The class was instructed by Chelsea Chief Brian Kyes.
- Sergeants Aaron O'Neil and Timothy Brennan were both recertified as instructors in the Taser Conducted Electrical Weapon Systems through Axon (Taser) International.
- Officer Robert Ekross attended a Stress Resiliency Training Coordinator class.
- Officers Kevin Sager and Robert Ekross attended an Officer Safety and wellness Symposium two day class.
- Sergeant Aaron O'Neil attended a 5 day FBI LEEDA Command School.
- Sergeant Aaron O'Neil attended a two day Less Lethal Weapon Instructor Course for our 40mm less lethal gun.
- Sergeant Aaron O'Neil attended 5 days of training on officer responses to mental health needs in our community.
- Officers Brittany Firth, Ryan Polselli, Kevin Sager and Jessica Ferreira all attended a two day advanced motor vehicle law class.
- Officer Robert Ekross attended a one day class and seminar in the functions and performance of a new less lethal weapon called the Bola Wrap.
- Sergeant Arthur Schofield attended a two week law enforcement front line supervisor's course at Roger Williams University.

- Officers Brittany Firth, Tyler Brabham and Kevin Sager attended a one day BOSAR training class.
- Newly appointed School Resource Officer Jay Deiana attended the basic 5 day NASRO school resource class in September. He also attended the three day NASRO advanced school resource officer class in November.
- Officer Robert Ekross attended a one day class on line dealing with people who lie and deceive.
- Sergeant Aaron O'Neil attended a one day class for supervisors updating on field sobriety testing.
- Sergeant William Burchard, Detective Sergeant van Raalten and K9 Officer Brian Sanchioni attended a three day class on Surveillance detection and bombing prevention class.
- Officers Robert Ekross and Ryan Polselli attended the one day class on "Officer in Charge".
- Detective Sergeant van Raalten attended a one day Legal Updates instructor class in Andover.
- K9 Officer Brian Sanchioni attended an E-Collar Integration for patrol tactics five day class with Titan.
- Officer Kevin Sager attended a class to recertify him as a drug recognition expert here in Massachusetts.
- Officer Robert Ekross attended an Advanced Roadside Impaired Driving Enforcement two day class that is intended to assist him in identifying and enforcing impaired drivers.
- Detective Sergeant Scott van Raalten attended a one day class on Social Justice Issues as a witness.
- Sergeant Timothy Brennan did a one day online class for defensive tactics recertification.
- Sergeant Timothy Brennan attended a five day mid level management command series class at Roger Williams University.
- Sergeants Timothy Brennan, Matthew McNeil and Arthur Schofield took a 3 day virtual class for NIBRS which is the Nationwide reporting system for crimes to the FBI.
- Officers Stephen Buckley, Brittany Firth and Nathan Wright all took a Mental Health First Aid class.
- Sergeant Arthur Schofield attended a one day Race Immersion class at Bentley University.
- Officer Ryan Polselli took a one day search warrant class through the Middlesex County District Attorney's Office. The class instructed him on how to properly and effectively write and serve a search warrant.
- Sergeants Arthur Schofield and William Burchard along with Officers Robert Ekross and Brittany Firth attended a three day wellness symposium class sponsored by the IACP (International Association of Chiefs of Police).
- Officer Robert Ekross attended a one day class on Behavior Recognition for Law Enforcement Officers.
- Officers Molly McGaffigan, Jay Deiana, Ryan Polselli and Brendon Lyver all attended a four day Field Training Officer class at Roger Williams University and are now FTO's.

- K9 Officer Brian Sanchioni attended a Street Smart Cop/Proactive Patrol class for one day.
- Officers Brittany Firth, Jay Deiana and Moira McGaffigan all attended a COBWEB Mountain Bike school for three days.
- Officers Moira McGaffigan, Jessica Ferreira and Brittany Firth all attended the two day Women in Command Training class.
- Detective Benjamin Stickney attended the five day sexual assault and rape investigation class in New Braintree, MA.
- Detective Benjamin Stickney attended a three day basic death investigation course.
- Sergeant Aaron O'Neil attended a one day class to learn how to deal with Crowd Incident Management for Police Commanders.
- Detective Benjamin Stickney attended a two day "Dust and Bust" training which is for fingerprint collection and analysis.
- Detective Benjamin Stickney attended the two day (BEERS) Breaking entering evidence recovery class.
- Detective Benjamin Stickney attended a one half day class on buccal swab and DNA evidence recovery class.

Approximate Total Hours for Specialized Training: 1148 hours

Firearms Training:

- All licensed officers of the Hopkinton Police Department qualified with their duty weapon, department rifle, and less lethal 40mm weapons in June.
- All licensed officers of the Hopkinton Police Department participated in a low light shoot in November.
- All licensed officers of the Hopkinton Police Department did live fire drills in the Middlesex Sheriff's Office trailer. The trailer has the ability to do thousands of scenarios.

Field Training:

In 2021 the Field Training Unit welcomed two new officers, both came to us with experience from other departments. Experienced officers go through a 7 week training program where officers graduating from a police academy are assigned to an 11 week training program. Officer Kevin Sager came to us from the South Portland, Maine Police Department and began his training in May. He entered the ranks of patrol in mid July and was assigned to the midnight shift.

Officer Shannon Beloin came to us from the Provincetown Police Department and began her training in October. In early December she successfully completed the field training program and entered the ranks of patrol and was assigned to the midnight shift.

A special thanks to the Field Training Officers who worked hard to get Officer Sager and Beloin trained and ready for their assignments: K9 Officer Brian Sanchioni, Officer Brendon Lyver,

Officer Molly McGaffigan, Officer Jay Deiana, Detective Ben Stickney, Officer Ryan Polselli and Officer Matthew Santoro.

Records Department

Hopkinton Police Department uploads all crash reports to www.crashdocs.org. This portal provides a convenient way for residents and insurance companies to access crash reports. In 2021 the department processed 508 requests for records. These requests were filled beyond the requirements of the law in keeping with the high level of transparency that is expected of your Police Department.

Giving Back to the Community

The members of the Hopkinton Police Association continue to raise awareness and money for many worthy causes. Officer Moira McGaffigan requested the wearing of a teal pin in support of ovarian cancer awareness month - September. The pin was worn by all Officers and staff and we are glad to be a part of this awareness campaign
Officer Philip Powers and Brian Sanchioni again partnered with the Doug Flutie Autism Awareness Foundation to raise $6500. We sold a lot of patches with 100% proceeds donated to wonderful causes.

The Police Department also once again participated in the Senior Citizen's Dinner at the Hopkinton Senior Center. This event allowed us to give back to the Senior community and serve them a catered lunch from T.J's food and spirits. Officers and their families were allowed to interact and serve these valuable members of our community.



This year Det. Sgt. van Raalten, SRO's Powers, Santoro, and Deiana participated in Shop With A Cop along with area departments at the Walmart in Framingham. Over 400 families joined police officers from MetroWest to bring some joy to families in need.

The association also supports the Senior Ice Cream Social, Respite Center, Cam's Jams, Special Olympics Convoy and High School Scholarships.



2021 has proven to be an extremely exciting year. As we moved further into the new norm including in person activities such as in person training. The members of the Hopkinton Police Department are grateful for all of the support the

community as a whole has shown us. We will work every day to protect the trust you have given us and continue to deliver the highest level service

The members of the Hopkinton Police Department are looking forward to 2022 and through innovative action and ongoing performance improvement, we are committed to providing excellence in public service, continuing to strengthen our relationships within the community and building upon the public trust, while striving to maintain our excellence through employee development, continuous training, and quality leadership.





Respectfully,

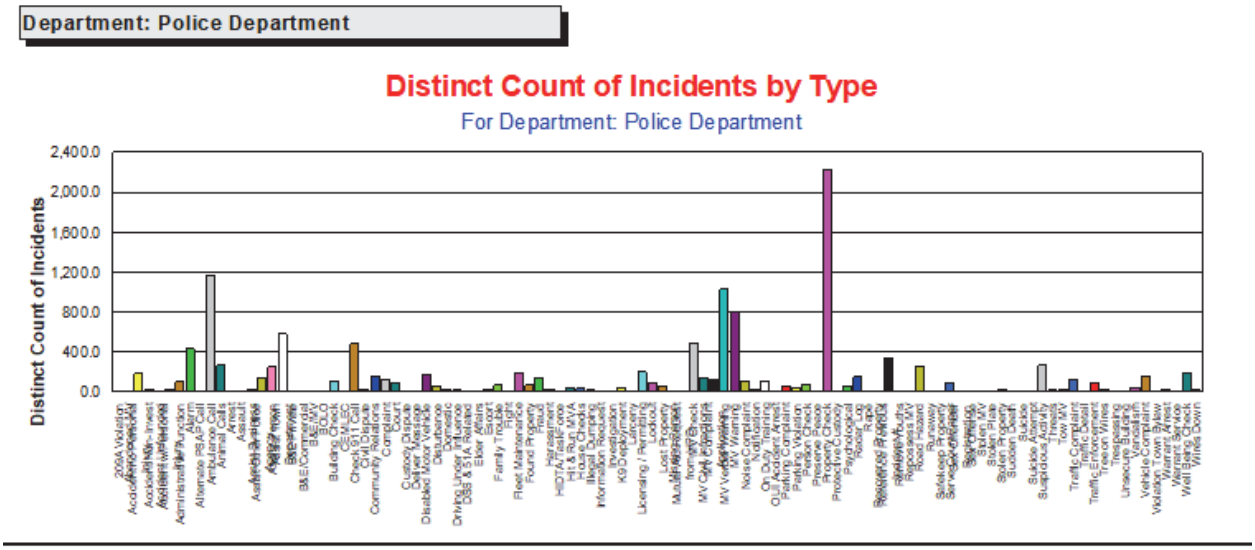
Joseph E. Bennett III.

Hopkinton Police Department Employees 2021

Chief	Joseph Bennett	**Deputy**	John Porter
Sergeants	Scott van Raalten	Timothy Brennan	Aaron O'Neil
	Matthew McNeil	William Burchard	Arthur Schofield
Detectives	Scott van Raalten	Gregg Deboer	Benjamin Stickney
SRO's	Philip Powers	Matthew Santoro	Jay Deiana
K9	Brian Sanchioni	Titan	
Patrol	Stephen Buckley	Brendon Lyver	Moira McGaffigan
	Jay Deiana	Preston Mucciarone	Ryan Polselli
Shannon Beloin	Robert Ekross	Tyler Brabham	Jessica Ferreira
Kevin Sager	Cody Normandin	Brittany Firth	Nathan Wright

Administrative Mgnr	Anne-Marie Condon	**Custodian**	Hugo Ascoytia

The following is snapshot of the incident types and frequency for 2021



Note: Number of incident types may not accurately reflect the number of violations, charges or actions taken, where multiple occur under one incident type.

Police - Incidents by Type					
209A Violation :	8	Escort :	23	Protective Custody :	5
Abandoned MV :	5	Family Trouble :	79	Psychological :	69
Accident no Pers Injury	232	Fight :	2	Radar Log :	157
Accident Non-Invest :	34	Fleet Maintenance :	210	Rape :	1
Accident Unfounded :	5	Found Property :	70	Recovered Property :	6
Accident w/Pers Injury :	36	Fraud :	179	RefPrevious Incident # :	393
Administrative Function	126	Harassment :	30	Remove Youths :	6
Alarm :	508	HIDTA/TaskForce :	13	Repossess MV :	12
Alternate PSAP Call :	4	Hit & Run MVA :	40	Road Hazard :	287
Ambulance Call :	1361	House Checks :	34	Robbery :	0
Animal Calls :	286	Illegal Dumping :	15	Safekeep Property :	6
Arrest :	10	Insurance Purposes :	0	Serve Court Paper :	111
Assault :	7	Investigation :	11	Sex Offender Reg :	3

Assist Business :	26	K9 Deployment :	46	Stolen MV :	5
Assist Other PD Agency	162	Larceny :	5	Stolen Property :	36
Assist Person :	294	Licensing / Permitting :	225	Sudden Death :	6
Assist Town Dept:	590	Lockout :	112	Suicide :	1
B&E Private :	9	Lost Property :	64	Suicide Attempt :	4
B&E/Commercial :	1	Missing Person :	8	Suspicious Activity :	313
B&E/MV :	16	Mutual Aid Req from HPD	2	Threats :	16
BOLO :	6	MV Check :	558	Tow MV :	17
Building Check :	115	MV Civil Infractions :	133	Traffic Complaint :	140
CEMLEC :	9	MV Complaint App :	125	Traffic Detail :	3
Check 911 Call :	553	MV Verbal Warning :	1031	Traffic Enforcement :	103
Civil Dispute :	32	MV Warning :	792	Tree on Wires :	33
Community Relations :	184	Noise Complaint :	123	Trespassing :	12
Complaint :	124	Notification :	146	Unsecure Building :	8
Court :	99	On Duty Training :	121	Vandalism :	53
Custody Dispute :	8	OUI Accident Arrest :	12	Vehicle Complaint :	188
Death Investigation:	4	Parking Complaint :	58	Violation Town Bylaw :	6
Deliver Message :	11	Parking Violation :	52	Warrant Arrest :	25
Disabled Motor Vehicle	199	Person Check :	79	Warrant Service :	7
Disturbance :	71	Preserve Peace :	7	Well Being Check :	223
Domestic :	30	Property Check :	2,585	Wires Down :	22
Driving Under Influence	23	Assist Fire Dept	64		
Elder Affairs :	9			TOTAL	14768

HOPKINTON PUBLIC LIBRARY

The Hopkinton Public Library inspires exploration, discovery, and engagement as we enrich and strengthen the social network of our diverse community.

2021 Accomplishments and News

Despite being closed half of the year, the Hopkinton Library continued to play an important role in the lives of its residents. While closed during the first part of the year, we offered a full array of services, including programming both virtual and in-person, new collection formats, and answered reference questions via phone, social media, and live chat.

The Library began offering Playaways in 2021. As opposed to a book on CD, which can often contain upwards of ten discs, a Playaway is a self-contained unit that can be used anywhere, including your car. We have added both fiction and nonfiction Playaways to our adult, children's and young adult collections. They have been extremely popular and we plan to continue adding to this collection in 2022.

Hopkinton Eagle Scout Sean Thapa built and installed a new StoryWalk for his project. Located near the back wall of the Library, adjacent to the parking lot, the completed project was unveiled in September with the book *Be a Maker* by Kate Howes. The Library would like to offer special thanks to both the Friends of Hopkinton Library and the Hopkinton Library Foundation for their financial support of this project.



A New Strategic Plan was completed and accepted on January 21, 2021. Over 400 residents took the time to fill out a survey, letting us know what they appreciate and what they would like to see in the future. As a result of that survey and several focus groups, the library's priorities from FY2022-FY2027 are:

1. Creating our community - we are a community gathering place, bringing Hopkinton together through shared spaces as well as resources, programs, and events that inform, educate, and entertain.
2. Providing access to education, arts, culture, and knowledge - we reaffirm our commitment to the library's fundamental focus on reading, learning, and personal exploration. We serve as a trusted source for accurate information.
3. Creating an inclusive, welcoming, and safe environment for all - we are a community destination providing spaces, resources, and experiences that are welcoming, comfortable, safe, and respectful for the entire Hopkinton community and beyond. Our doors - physical and virtual, are open to all.
4. Strive to deliver an exceptional, customer-focused user experience - we are committed to continual improvement. We aim to provide top-notch customer service that responds effectively to changing community needs.
5. Stewarding and obtaining resources to accomplish strategic priorities - we leverage available financial and other resources to their fullest. We advocate for and seek out additional support as needed to enable us to fully meet community expectations.

<u>2022 Goals</u>

In 2022, we aim to:

- Resume normal/full services after COVID recedes.
- Launch or expand on special areas of the collections (e.g. a Library of Things, databases, non-English collections, Memory Kits).
- Modify or improve upon work that staff has already been doing (offering events, continuing and increasing collaborations, managing collections) to bring our work more in line with the community's needs and priorities.
- Take steps to ensure that library programs and services better reflect the needs and diversity of our community.

Specifically, we look to:

- Increase collaboration with the schools, the Senior Center and Parks and Recreation.
- Plan a program series where residents teach a skill or share their knowledge on a topic with their neighbors.
- Create a "Guest Librarian" service to display and/or share books, movies, etc. that a community member is enjoying.
- Resume in-person Hopkinton 101.
- Continue to work on developing non-English collections. Identify sources for obtaining additional materials from international/non-English sources, particularly Indian and Chinese materials.
- Offer a mental health program series for teens.
- Launch expanded weekend hours, if COVID permits and staffing levels have returned to 100%.

2021 Metrics:

Many statistics that the library typically collects to measure use, such as foot traffic, hours open, computer use, and even circulation, were dramatically affected by COVID-19 service reductions this year.

In 2021:

- The library building was open to the public for 13,346 hours and 36,396 people came through our doors in that time.
- 644 people became new library cardholders.
- We had a total of 49,661 items in our physical collection and 110,607 items in our downloadable collection as of June 30.
    - We circulated 167,092 books, audiobooks, DVDs, CDs, magazines, and other items.
    - Of that total, we circulated 31,878 electronic items.
    - Our total circulation (physical and electronic) was 167,092, amounting to approximately 15 items circulated per cardholder.
- Our event rooms were used 339 times by Town and community groups, and our quiet study rooms were used 510 times.
- 4,212 public computer sessions were held. Our website was visited 73,726 times over the course of the year.
- Library staff answered 2,051 reference questions in person and via phone, e-mail, chat, and social media.
- We offered 339 events - both physical and virtual - for children, teens, and adults, with a total of 6,776 people attending.
- 34 volunteers gave 1,904 hours to help us shelve materials, run events, and complete other small tasks.

Although it is impossible to entirely capture the priceless impact of the library on the Hopkinton community in quantitative terms, based on our use statistics, we estimate that the library returned more than $3.4 million in value to the community in calendar year 2021.

In closing, we wish to thank and remember those staff members that left us in 2021. Circulation staff member Kristen Webb passed away unexpectedly. She is missed by all that knew her. The following staff members left us for other positions in 2021; Young Adult Librarian Anne Thie, Circulation Assistant Erin Bassler, Director Heather Bachman, and Adult Services Librarian/Interim Director Jessie McCarthy. We wish them well in their new endeavors. Lastly, we would like to thank Deborah Ervin for stepping in to fill the Interim Director’s position when Jessie McCarthy left.

Respectfully submitted,
Nanci Milone Hill
Library Director









HOPKINTON PUBLIC LIBRARY BOARD OF TRUSTEES

The Hopkinton Public Library Board of Trustees is a five member elected board who generally meets on the third Monday of each month. This is a change from our previous schedule of the third Thursday. Each member is elected to a 3 year term.

We are tasked with working closely with the library director in setting policies, budgeting, strategic planning, and library advocacy. The board is the public's eyes and ears on the library, and welcomes questions and comments. (ltbchair@hopkintonma.gov)
The public is also welcome to attend any of our meetings, which are posted on the Town of Hopkinton website.

Due to continued Covid restrictions, the board met via Zoom from January until June 2021. When we reconvened in September, we were once again meeting at the library in person - fully masked, of course! We will begin 2022 again meeting virtually!

Two of the Board of Trustees major accomplishments in 2021 were the acceptance in January of the final version of the Library's Strategic Plan for FY 2022-2027, and the presentation and acceptance in April of the Strategic Plan's 2021-2022 Action Items.

Board Development was, and continues to be a major focus for the Board of Trustees. We reviewed Trustee information from the Massachusetts Board of Library Commissioners (MBLC) and submitted individual and group Trustee Report Cards in order to identify areas of focus and determine how well we are meeting MBLC criteria. We have been reviewing financial and personnel data from comparable public libraries in order to be better prepared for library advocacy and future library needs. We also developed a Trustee Calendar which will help us be aware of and coordinate our efforts to assist with the library, affiliated organizations, and the town. There is also now a Trustee page on the Hopkinton Public Library's website to further inform the public of our mission.

In June, Library Director Heather Backman, submitted her resignation, effective July 9, 2021. The Trustees will miss her but wish her well in her career advancement. Jessi McCarthy was appointed Interim Director, and, although our work with her was brief, we found her to be proactive and goal oriented. She, too, submitted her resignation, effective December 3, 2021. Again, Deb Ervin, our previous Interim Director, stepped in to cover until the hiring and start date of our new Library Director, Nanci Hill, who started on December 13, 2021. We welcome her and look forward to advancing the library's agenda and learning her priorities. Her qualifications are stellar!

Also in November, the Board said goodbye to long term Trustee, Stan Pulnik. He will still be a part of his beloved library as a member of the Friends of the Hopkinton Public Library and a volunteer. We were able to quickly fill his remaining term in December, when the Trustees and the Select Board met jointly and unanimously selected David Dollenmayer as Trustee.

In March and again in December, the Trustees took part in the Hopkinton Department Heads' "All Hands" meeting - both times via Zoom. Participation provided the Trustees with valuable insight into town departments which is relevant to our continued development.

The Board of Trustees would like to express how saddened we were to hear of the sudden passing of library tech Kristen Webb in July. She was a much appreciated member of our staff, and a fantastic presence in the children's room. She was a proud member of RI and MA Indigenous People tribes (with an indigenous name of "Misting Waters"). As a fitting memorial to her, the Friends of the Library have donated a plaque honoring indigenous people, to be displayed in the children's room.

Although, once again, the year was overshadowed by the specter of Covid, the Board has been able to spend our time well by continuing to educate ourselves to better represent and advocate for the Hopkinton Public Library.

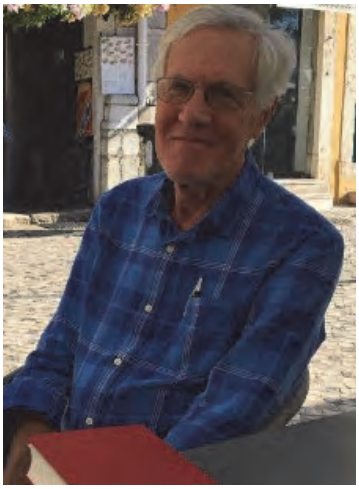
Respectfully submitted:

Susan Porter	Chair
Jessica McCaffery	Vice Chair and Liaison to the Hopkinton Public Library Foundation
Janice Barry	Recording Secretary
Meena Kaushik	
David Dollenmayer	Liaison the Friends of the Hopkinton Public Library

Hopkinton Public Library Board of Trustees



Stan Pulnik, Susan Porter
Janice Barry, Meena Kaushik
Jessica McCaffery



David Dollenmayer

HOPKINTON PUBLIC SAFETY COMMUNICATIONS

Metrics:	Total Incidents Logged	16,956
	Calls Received via the 911 System	3,307
	911 Emergency Calls Received	3,074
	911 Calls from Cellular Phones	66%
	911 Calls from Landline Phones	34%
	Total Abandoned 911 Calls	156
	Average Answer Time	3 seconds
	Average Call Duration	1 minute, 56 seconds

The purpose of the Hopkinton Public Safety Communications Department is to be the vital link between the community and public safety responders. The dispatchers work tirelessly behind the scenes to help make Hopkinton a safe community.

2021 continued on much like 2020. The pandemic became our way of life. The Communications Team continued on as they did in 2020. Their teamwork throughout the pandemic has been amazing, really coming together to help each other when need be. As restrictions opened up, we returned to a bit of normalcy which was welcomed by all.

Our upgrade of the public safety records management software project continued into 2021 and launched November 1, 2021. From January until the launch we spent much of our time continuing to build the databases, configuring the system for our public safety departments and training our end users. After months of working with the vendor and our department members we launched the software in the live environment. We continue to fine tune and adjust the program to customize it for our use.

This year began the research of upgrading the Town's Public Safety Radio Infrastructure. Over the course of the year, we have had a consultant look at our entire system as well as a vendor who is able to check how the current equipment is operating. Both studies revealed the current equipment is past it's life expectancy and is in a state of needing to be replaced. Our Fiscal Year 2023 budget requests have begun the process of requesting funding to not only replace the current system, but also to begin a preventative maintenance program. This will allow us to properly maintain the equipment as well as being able to establish a replacement program.

2021 staffing came with some changes. Full-Time Dispatchers Farai Sithole and Brittney Remillard resigned from their positions. In March of 2021 we hired two per diem dispatchers, Shannon Casey and Sarah Murphy. Upon the resignation of our full-time dispatchers both indicated interest in the full-time position. Upon completion of the hiring process, both accepted the position of full-time dispatchers.

Full Time Communications Staff:

Evan Brooks	14 years of service*, 16 years total

Nicole Corsi	6 years of service*, 7 years total
Brenda Stanley	4 years of service
Kevin Riess	4 years of service
Kiley Davis	4 years of service
Robert Savolt	1 years of service
Shannon Casey	3 months of service*, 9 months total
Sarah Murphy	1 months of service*, 9 months total

Per Diem Communications Staff:

Steven Iadarola	21 years of service*, 25 years total
Jane Rathburn-Goodman	15 years of service*, 30 years total
Benjamin Campbell	5 years of service
Ryan Reilly	4 years of service
Carmen Cifuentes	1 year of service

*Denotes years of service in their current role. They have worked in other capacities (full time or part time dispatchers and auxiliary police) prior to their current role or they may have left employment and returned.

Unfortunately, this year we were not able to establish a community outreach program due to the on-going COVID-19 pandemic. We did have a few events scheduled for the year, unfortunately they had to be canceled. We hope to collaborate with the police and fire departments on some public education projects in the coming year. We have just started working on it and we hope that we will be able to see it through.

As we begin 2022, we continue to strive to do our part to maintain Hopkinton as a safe community. During 2022 the goals for the Communications Department are:

- To successfully receive approval of funding and begin a replacement project for the Towns' public safety radio infrastructure
- Create uniformity through new and updated procedures
- Update the training program for the communications staff, both new hire onboarding and continuing education for current staff
- Establish a community outreach program

As the years press on, we continue to build on our great working relationships among other Town departments. Our community continues to be very supportive of not only the Communications Team, but the entire Public Safety Team. Above all, the Communications Team continues to strive to be the best they can be despite the difficult times we have all faced during the past year. We will continue to grow and build upon our amazing team of professionals, providing the best service we can to the community that supports us whole heartedly.

Respectfully submitted,

Meaghan L. DeRaad
Communications Director



Dispatcher Kevin Riess (far right) with Chief Bennett and members for the Police Department accepting a donation from the residents of Primrose Circle



Dispatcher Nicole Corsi (third from left) with several members of the Police Department as Officer McGaffighan presents a donation to the Hopkinton Emergency Fund from the Hopkinton Police Association.



Dispatchers Kiley Davis (front, second from left) and Ben Campbell (back left) accepting a donation of snacks from the Orders of the Eastern Star.



Dispatcher Nicole Corsi (second from left) gladly accepts a donation of Teas from Aleshia of Ocean Nutrition next door to the police station. All of the dispatchers are grateful to have her next door and enjoy her Tea and Shakes!

SCHOOL COMMITTEE

The School Committee provides oversight and direction to the Hopkinton Public Schools and works collaboratively with the District's administration, with other town committees and departments, and with residents in the District to support the schools in meeting the needs of our students. The committee is charged with adopting a budget that supports the mission and goals of the schools and with setting policies in the context of various applicable laws and guidelines established by the Massachusetts General Laws, the Department of Elementary and Secondary Education and the Massachusetts Association of School Committees (MASC). In addition, the School Committee hires and evaluates the Superintendent of Schools.

One of the highlights of 2021 on the School Committee was the high degree of engagement with the community. Over the summer, the School Committee embarked on an 8-session listening series to provide targeted office hours via zoom. The focus for the summer of 2021 was hearing the lived experiences, challenges, successes and concerns about diversity, equity and inclusion, with a goal of improving our understanding of how our work impacts students and families.

Growth in the District has continued to be a driving factor in both operational and capital budget increases. Our FY22 budget was built on projections of 3,998 students and we exceeded those projections by 50 students by the end of 2021, with an enrollment of 4,048. In 10 years, the

District is projected to increase enrollment by another 700 students. To help address space constraints, we completed a 6 classroom addition to the High School in the fall and we have a project underway to construct additional classrooms at Marathon School which houses our youngest learners. Additionally, in December, the Massachusetts School Building Authority (MSBA) invited the District into the feasibility period to look at potential solutions for the constraints at Elmwood School.

The School Committee collaborated with school administration and town leaders to present a responsible budget at the Annual Town Meeting in May. Our $54,151,911 budget was built from the ground up and supported needs related to enrollment growth, increased social and emotional supports, and program enhancements to support our students as the District transitioned back to full time in-person schooling.

Throughout 2021, the schools faced an evolving landscape of pandemic-related challenges, including different modes of teaching and learning (virtual and hybrid education) as well as shifting recommendations for mitigation strategies. However, favorable conditions including a very high vaccination rate allowed Hopkinton High School to become the first public school in Massachusetts to allow fully vaccinated individuals to unmask at school. The initial trial lasted from November 1-19 and during that time, we had only 1 person who tested positive for COVID in the school and no evidence of in-school transmission of the virus. Surveys of students and staff highlighted both improved learning and social and emotional experiences for many during the trial period. The surge of COVID infections in the area ultimately led us to end the year with the reimplementation of a universal mask mandate at the High School, but the trial period gave a glimpse of the benefits of easing restrictions as conditions improve.

Over the course of 2021, we met 35 times in open sessions and an additional 30 times in executive sessions. We bargained contracts and Memorandums of Agreement with staff, we worked with administrators to pivot between evolving conditions of the pandemic, we held public hearings, and we rounded out the year with a review of 15 policies, many of which required multiple reviews. As we head into 2022, we will continue to work to ensure our students, staff and infrastructure have the support and tools to meet the challenges of the coming years.

Respectfully submitted,

Hopkinton School Committee:
Nancy Richards-Cavanaugh, Chair
Amanda Fargiano, Vice Chair
Meg Tyler
Lya Batlle-Rafferty
Joe Markey

SUPERINTENDENT OF SCHOOLS

The School District entered the 2020-2021 school year with the same incredible uncertainty that was prevalent across Massachusetts and the country at the time. Students would be returning to brick-and-mortar learning for the first time since the onset of the COVID-19 pandemic in March 2020. The Department of Elementary and Secondary Education (DESE) had issued guidance for social distancing, ventilation, transportation, food service, masking and more, and local school districts scrambled to convene groups of stakeholders and to write reentry plans, to be approved by DESE. Hopkinton designed two plans: one full-time remote learning and the other a hybrid model, where students in cohorts labeled “green” and “orange” attended every other day, with face-to-face instruction and asynchronous learning on students’ at-home days. Despite the worry that schools would be super-spreader events, that did not happen, and vaccines became available in the spring of ‘21. Accordingly, the hybrid learning model remained intact until April of 2021, when students were required to return to full-time, in-person learning; remote students were permitted to remain remote through June, if they chose to do so.

In the midst of these yet untried educational models, Hopkinton Public Schools students fared well, with approximately 75 percent of students meeting or exceeding state testing benchmarks, with students scoring well on Advanced Placement exams, and with the majority of grade level curricula being covered. These successes are owed largely to Hopkinton’s unrelenting educators, paraprofessionals, building administrators, nurses, custodians, technicians, and all support staff, who never wavered from our mantra that we learn, create, and achieve together. Further, Hopkinton parents supported learning on the at-home days, for which the District is markedly grateful.

The District also responded to enrollment growth. Our physical landscape expanded as six new stick-built classrooms were added to the Hopkinton High School building. And, the Elmwood School replacement project transitioned from what the Massachusetts School Building Authority (MSBA) labels “eligibility” to “feasibility.” Finally, the District entered the incipient stages of a major construction project at the Marathon School, adding four new classrooms to an early learning elementary school that opened in August of 2018!

In 2020-2021, in collaboration with other town departments, elected officials, and town boards, the school district worked to gain approval of a $54,151,911 budget at a cool and windy outdoor Annual Town Meeting on Saturday, May 8, 2021. In planning that budget, the School District aligned spending with the School District’s Strategic Plan, the needs of students in our classrooms, and key initiatives identified in each building’s School Improvement Plan. Central office administrators, building principals, and other department heads conducted a multi-step, rigorous review of the budget. These district leaders articulated budget priorities in a transparent, data-driven manner while maintaining and promoting a PK-12 vision of instructional excellence. Our administrators and district leaders must be commended for their collaborative efforts and focus on continuous improvement.

The FY22 budget accomplished the following goals:

- Maintain Hopkinton's exceptional academic and extracurricular programs
- Offer curriculum and instruction that meets the needs of all learners
- Add teachers and support staff to accommodate increases in student population.
- Address the resulting growth impacts on all departments
- Focus on student needs—both academic and social/emotional—as we emerge from the Pandemic.
- Support the School Improvement Plans

Personnel increases included in the FY22 budget were directly related to the growth in the district. The District hired a demographer to better position the community to stay ahead of the rapid growth.

In addition to the general budget, Town Meeting also supported the following capital articles related to the school district. The May 2021 town meeting approved the following FY22 capital articles:

HVAC Renewal and DDC Controls
Boiler Replacement - Additional Funding
Roof Replacement
Systemwide Security Camera Upgrades
Systemwide Technology Upgrades
District Planning Study
Elmwood Feasibility Study
Marathon Four Classroom Addition

I am pleased to continue in the role of Superintendent of the Hopkinton Public Schools. As we enter into the 2022 school year, I pledge to maintain the highest standards for teaching and learning as well as for the development of the whole child.

Respectfully submitted,

Carol Ann Cavanaugh, PhD
Superintendent of Schools

MARATHON ELEMENTARY SCHOOL

Proudly located at 129 Hayden Rowe Street, Marathon Elementary School is a new building that opened for the 2018 - 2019 school year. Marathon provides high-quality early childhood education for Hopkinton's youngest learners, preschool - first grade. For the October 1, 2021



State enrollment verification, Marathon had an enrollment of 643: 304 first graders, 259 kindergarten students, and 80 preschoolers.



Marathon continued to experience enrollment that required the use of flex space. While a new building, the art and health classrooms needed to be converted to classrooms and the Family Resources Room also became a student learning space. The Town approved an addition to Marathon at the May Town Meeting. The project is led by Owner's Project Manager Colliers Project Leaders and Architect Drummey Rosane Anderson, Inc.

The essential focus at our level continues to be meeting the needs of all learners and supporting the whole child in a proactive manner, establishing a strong foundation for all students. An excellent Early Childhood program is critical in providing students with a successful beginning at school. Continuous improvement is intrinsic to our educational programming. As we build upon previous learnings and offer current research for both students and staff, our ability to meet the needs of all improves. During professional development opportunities, building based meetings, and weekly Professional Learning Community meetings (PLCs), staff regularly review and revise curricula, assessments, and instructional practices. Teacher collaboration positively impacts student growth and facilitates adjustment to instructional practices. Curriculum Teacher Leaders (CTLs) in the areas of English Language Arts and Math, alongside an Elementary English Language Arts Coordinator and an Elementary Math Coach, support the alignment of Hopkinton's curriculum to state standards and ensure grade level consistency.

School Improvement Plan (SIP) goals align with the District Strategic Plan. This focus is on student growth, the adjustment to practice, and the creation of a respectful school environment. School wide implementation of *PBIS, Positive Behavior Interventions and Supports,* commenced with the goal to establish clear, consistent behavior expectations so that each student knows exactly what is expected of them in every situation in school. PBIS is an organized, data-driven system of strategies, supports and interventions that positively impact school-wide and individual behavior.



In June of 2021, Administrative Assistant Concie Kniager retired after serving many years at Center School and opening the office at Marathon Elementary. Over the course of her career, Mrs. Kniager worked with principals Tom Arigir, Jen Parson, and Lauren Dubeau. We wish her well as she begins a new chapter in life.

New staff joined Marathon in 2021: Administrative Assistant Mark Campbell and

Paraprofessionals Brenna Almeida, Nicole Castoreno, Jacklyn Jordan-Caffrey, Kevin Roberets, and Jessica Wesiah.

We are fortunate to have strong community groups that support Marathon Elementary School in an ongoing manner, primarily the Hopkinton Parent Teacher Organization (HPTO) and the Hopkinton Education Foundation (HEF). While the pandemic has temporarily changed the manner of enrichment activities, these groups remain key supporters of the work to provide enhanced experiences for our students.

We continued to encounter challenges from the global pandemic. Families, staff, and students demonstrated great flexibility over the course of the year as student learning models as well as guidelines changed. The collaboration and drive to support students is a strength at Marathon which continues to positively impact students.



We are grateful to be in the supportive Hopkinton community.

Respectfully submitted,

Lauren Dubeau, Principal

ELMWOOD SCHOOL
Anne M. Carver, Principal

Elmwood School houses all second and third-grade students attending Hopkinton Public Schools.



As of October 2021, 563 students were enrolled at Elmwood School.

There were fourteen second-grade classrooms with 258 second-graders and fifteen third-grade classrooms with 305 students.

Class sizes averaged 21-22 students per class.



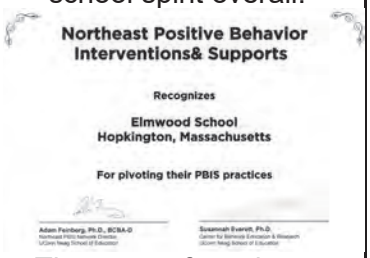
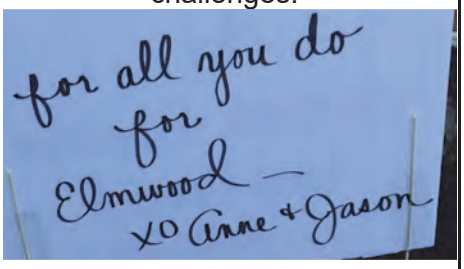
Challenges of teaching/learning in a Pandemic:

Social distancing, mask-wearing at all times, hybrid and remote learning, and lunch in the GYM, to name a few!



New hires included Caroline Even, Rachel Morrison, Christine McCarthy in Grade Two and Keryn Thorvaldsen, and Natalie Cresci in 3rd Grade. Each new educator brings their own expertise in working with young children and their previous experiences bring wonderful strengths to share with Elmwood School students and staff.



Assistant Principal Jason Dimen led the PBIS team (**P**ositive **B**ehavioral **I**nterventions and **S**upports) in creating many positive changes at Elmwood including Student of the Month recognition, behavior reward tickets, Friday raffles, the introduction of a Behavior Report Form, shared PD during Faculty Meetings, and increased school spirit overall!  Northeast Positive Behavior Interventions& Supports Recognizes Elmwood School Hopkington, Massachusetts For pivoting their PBIS practices The team of teachers, paraprofessionals, counselors, and administrators was recognized for their great work!	Professional Development focused on Social-Emotional learning for all students and staff.  SEL can help address various forms of inequity and empower young people and adults to co-create thriving schools and contribute to safe, healthy, and just communities.	 Staff appreciation was a priority as the Elmwood Team adjusted with grace to a year of pivots and challenges. 

EDWARD HOPKINS SCHOOL

Hopkins School began the 2020-2021 school year by welcoming students to school--both on Zoom and in building--on September 16th, 2020. Hopkins' total enrollment of 609 students to start the year, represented 312 fourth graders and 297 fifth graders. Hopkins School operated with 28 classrooms of students, making the average class size approximately 22 students per classroom. In addition to core instruction in Reading, Writing, Math, Science, and Social Studies, students participated in a well-rounded offering of Physical Education, Health, Art, General Music, and Library while at Hopkins School.

Due to the ongoing COVID-19 pandemic, families selected either "full remote" classrooms or "hybrid" instruction. There were 4 classrooms at each grade level of "full remote" learners and 10 classrooms of "hybrid." Hybrid classrooms consisted of students who attended every other day instruction in building and "asynchronous learning" on the opposite days as well as some full-time students. Students learning in a hybrid model were designated "orange" or "green" cohorts and families were able to move between the various learning models at several transition times throughout the school year. In April, hybrid classrooms returned to full-time, in building instruction. All of these adjustments resulted in classrooms that changed composition

throughout the year, but despite all the changes, students thrived due to the extraordinary efforts of the faculty of Hopkins School.

Hopkins' educators worked tirelessly throughout the school year, continuing to "pivot" regularly, based on changing conditions and requirements, due to the pandemic. Educators collaborated closely, via Zoom, to adapt their





instruction to both the full remote model and hybrid model of instruction. The district transitioned to a new learning platform (Schoology) and much of the professional development time was spent facilitating curriculum adjustments to work with the learning management system. Elected remote classrooms continued to use Zoom teleconferencing to meet with their students.

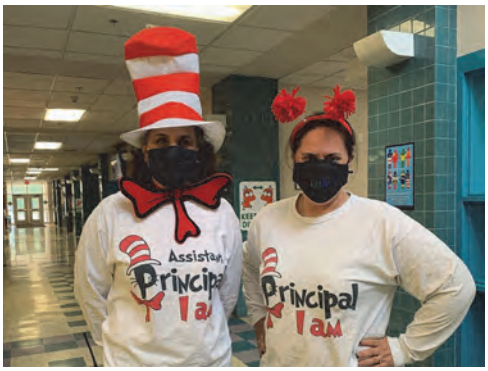
There were a number of faculty and staff changes during the 2020-2021 school year as a result of resignations, moves and programmatic changes from the previous year. Mrs. Vanessa Bilello began her fifth year as the Principal of Hopkins School, having previously served as the Assistant Principal for two years. Ms. Julie Babson continued as the Assistant Principal. Ms. Lindsay Gibbons, Ms. Taylor Levy, Ms. Lisa Anselmo, Ms. Becky Finizio, Ms. Michelle Corliss and Ms. Jessica Coughlin were all hired as classroom teachers. Ms. Deborah Gorman became a part-time Wellness teacher and Mrs. Alyndra Canty became the school BCBA. There were numerous changes in the role of paraprofessional: Mrs. Emma Filippelli, Mrs. Colleen Reardon and Ms. Rachel Adams were hired as Special Education paraprofessionals, Mrs. Vanita Khushalani assumed the role of General Education paraprofessional and Mr. Scott Tetreault, Ms. Maria Gregorski, Mrs. Christine Remby and Ms. Yanira Marquez all were hired as ABA technicians. Mrs. Dailey became the school head cook.

Analysis of curriculum, instruction, and assessment through collaboration was the focus of grade level and faculty meetings, especially in light of all the necessary adjustments due to the pandemic. A major area of focus for staff was to continue development of our school-wide practices around the core competencies of social-emotional learning. Another focus for staff professional development focused on ***alignment of the literacy/readers' workshop curriculum and*** teachers strived to make data-driven and evidence-based decisions in order to improve student outcomes. Due to the onset of the pandemic, there was not 2020 MCAS



Massachusetts Curriculum Assessment data to examine, but data points included results from the STAR Math and Reading, the Benchmark Assessment System (BAS), the QRI Reading assessment and classroom-based assessments such as math unit tests and writing samples. The results of these assessments helped inform teachers' instructional decisions and determined which interventions, extensions, and supports might be necessary for students to make expected growth and progress.

Morning Meetings, consistent teacher language, and an emphasis on character education are ways in which Hopkins School maintained a respectful school and classroom community. Continued use of the Responsive Classroom (RC) approach to education could be seen throughout Hopkins, as well as aspects of PBIS (Positive Behavioral Interventions and Supports). The significance of each student and recognizing our similarities, strengths, and differences was key in creating an environment conducive to learning and growth. The school-wide theme for the school year, "The Best View Comes After the Hardest Climb," certainly an appropriate one for the unusual year!



The Hopkins School Council met remotely throughout the year. The Council reviewed budgetary proposals, programmatic changes, and provided guidance on the School Improvement Plan (SIP). The SIP was aligned to the District Strategic Plan. The Council members included parent representatives Mrs. Dena Snyder, Mrs. Heather Capetta, Mrs. Swathi Subramanian, Mrs. Praveena Tenneti and; community representative, Mrs. Dawn Ronan; and faculty representatives, Mrs. Vanessa Bilello, Mrs. Rachel Siegel, Mrs. Carly Audet, and Ms. Lauren Pardee.

Strong community support continued to be evident at the Hopkins School during the 2020-2021 school year. The Hopkinton Parent Teacher Association (HPTA) continued its efforts to support students and teachers by volunteering and fundraising on behalf of Hopkins' students, despite the limitations imposed by social distancing and contract tracing efforts. Fundraising supported enrichment programs, such as math based-Origamido lessons and Lynn Hoopes poetry programs, both of which occurred remotely over Zoom.

Improving and maintaining the quality of the Hopkins School experience for our 4th and 5th graders would be an impossible endeavor without the support of the community, District

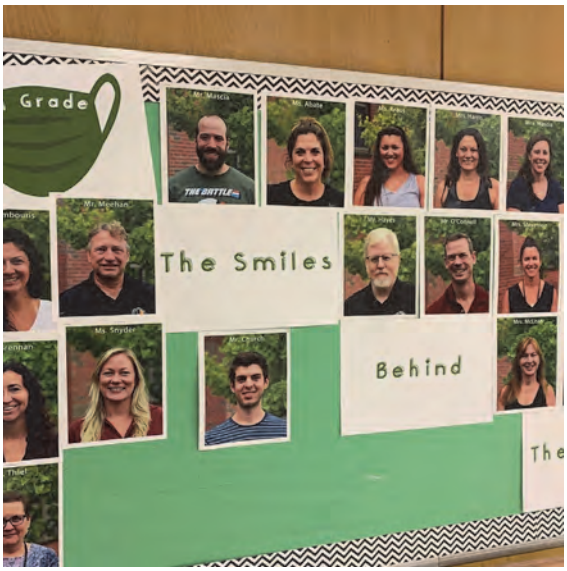
Administration, parents, and teachers. In summary, despite all of the challenges presented by the ongoing COVID-19 pandemic, the success of the 2020-2021 school year was due to the efforts of many individuals working to ‘learn, create, and achieve together.



HOPKINTON MIDDLE SCHOOL

Enrollment at Hopkinton Middle School for the 2020-2021 school year was 921: an increase of 60 students from 2019-2020.

Our work as a school community, as always, was guided by our School Improvement Plan. The HMS School Council meets regularly to discuss the strengths and areas for growth of our school, eventually resulting in our annual School Improvement Plan. Many thanks to the School Council Members who shaped our 2020-2021 School Improvement Plan: Ann Benbenek, Assistant Principal; Chris Ocampo, Assistant Principal; Rebecca Abate and Shannon Oles, Grade 8 Teachers; Jane Sherwill, Grade 7 Teacher; Community Member: Tejaswani Dalvi; Parents: Lee Burns, Amy Cafazzo, and Allison Murphy. Grade 8 students Ashwath Sridar, Dhriti Nekkalapudi, Illian Glace and Megan Cappetta were selected to comprise this important group, offering important insights and perspectives that led to an informed set of goals focused on: 1) social-emotional learning & equity, 2) curriculum and instruction, and 3) growth.



We had 3 separate models for learning this year: remote, hybrid, and every day. Teachers and staff worked hard to ensure that students were engaged regardless of the model.

Before we returned full time in person in April, we had a special orientation to welcome students who were transitioning from being remote. For some students this was their first introduction to Hopkinton Middle School.





Each year we endeavor to meet our students' needs for after-school programs. This year, we had three new entries: Diversity Club, Debate Club, and Math Counts. We are proud of the many clubs and activities we offer our students. All of our clubs were held via Zoom this year to ensure that remote and in-person students were able to participate. Thank you to the teachers who found creative ways to make sure that the clubs run via zoom were engaging.



Anna Noronian, grade 8 student was selected as Hopkinton Middle School's Ambassador to Project 351. This statewide non-profit organization invites ambassadors to "unite, act, and lead for a year of inspirational service, empowering leadership training, and teamwork" (Project 351 overview). Anna was nominated by her teachers for best exemplifying Hopkinton Middle School's mission to grow an active community of strong minds and kind hearts. Her strong mind provides a foundation for not only academic success but to speak up when necessary and to serve as an ally for all. She demonstrates a kind heart in every action; she is respectful, caring, thoughtful. Her teachers describe her as an asset to class discussions and a team player.

The following new employees joined HMS in the 2020-2021 school year:

- Chris Ocampo (Assistant Principal) joined us from Framingham High School where he was a special education teacher, special education paraprofessional, class advisor, ultimate frisbee coach, and Extended School Year Program Director.

- Kasey Kraus (grade 8 French) came to us as a long-term French and Spanish substitute in Westboro. Prior to that, she completed her practicum at Holliston High School and Hopkinton Middle School. Ms. Kraus received her Bachelor of Arts in French from the University of Connecticut and an Associate Degree in Animal Care from Becker College.

- Anna Keller (grade 6 English) served as a long-term substitute in the spring of 2020 at Hopkinton Middle School and prior to that as a long-term substitute at Marlborough and Tri-County Regional Vocational Technical High Schools. Ms. Keller received her Master's Degree from Northeastern University and her Bachelor's Degree from University of Massachusetts Amherst.

- Rachel Stevenson joined us as a grade 8 English teacher. For the past four years, Ms. Stevenson has been a grade 8 special educator at Hopkinton Middle School. Prior to

joining us, Ms. Stevenson taught English at Ashland High School. Ms. Stevenson received her Master's Degree and her Bachelor's Degree from Boston University.

- Jordan Church (grade 8 science teacher) spent last year as an apprentice teacher at Gardner Pilot Academy in Allston and the Shady Hill School in Cambridge. Jordan received his Bachelor of Arts in Environmental Science and his Master of Education from Lesley University.

- Tim Pacific (Intensive Special Needs teacher) previously worked at HMS, Hopkinton High School and Marlboro Public Schools as an Applied Behavioral Analyst. Mr. Pacific received his Bachelor of Social Work from Bridgewater State University.

HOPKINTON HIGH SCHOOL



Enrollment at Hopkinton High School for the 2021-2022 school year was 1211: an increase of 11 students from 2020-2021.

Our work as a school community, as always, was guided by our School Improvement Plan. The HHS School Council meets regularly to discuss the strengths and areas for growth of our school, eventually resulting in our annual School Improvement Plan. Many thanks to the School Council Members who shaped our 2021-2022 School Improvement Plan: staff members Justin Pominville, Lee Greco, Ashley Bell, Kristen Murphy, Laura Theis, Richard Cormier, Samantha Breen, and Victoria Donohue; community representatives Christine Chapman; students Danielle Vundla, Emmanual Barris, Jackson Canales, Grace Young, Evanya Mathur, Odundo Omondi,

and Harini Thatigutla; and parents Lynn Arena, Beth D'Alleva, Christne Perlov, Kim Cooper, Nirmala Kulkarni, Aditi Jain, and Mahesh Samant.

This group was selected to offer important insights and perspective that led to an informed set of goals in 2021 focused on: 1) developing a vision of the graduate that accurately encapsulates the priorities of the Hopkinton High School community, and 2) investing in the social, emotional, behavioral and physical well being of our students, and 3) a commitment to disciplinary literacy for 9th graders in ELA, Social Studies and Science.

Our work involving the Vision of the Graduate this year has centered around ways we can assess a student's progress towards the six identified competencies. The six competencies for our Vision of the Graduate include self management, self efficacy, social awareness, critical thinking, effective communication and growth mindset. Students will be asked to complete a self-reflection at the conclusion of every year on the progress they have made towards these competencies. In addition, at the conclusion of 10th and 12th grade, students will present work that demonstrates their progress to a panel of educators. This will be a graduation requirement and will begin with the Class of 2026 as they enter HHS in September of 2022.

As part of our work around Social Emotional Learning, the district hired a Director of SEL to help guide our work. In addition to creating a school based SEL committee, we also implemented a pilot flex block schedule. The educators at Hopkinton High School recognize that students learn in different ways and at different paces, with some needing additional support at particular times in their learning. The educators at HHS also recognize that not all students have the same accessibility to meet with teachers or counselors for additional support after school, which is traditionally a primary time for such assistance. The Hopkinton High School Flex Block is designed to provide all HHS students with time within the school schedule to work on academic and/or social-emotional growth, to provide academic and social-emotional support for all students in school, to provide built-in time to provide students access to interventions and supports available such as guided learning, extra help, enrichment, etc, and to allow students a voice and choice on how they can use their time. As always, we are looking forward to analyzing the results and making the appropriate changes as we continue our work with social-emotional learning.



In an effort to achieve our goal around planning for facility, staffing, and equipment needs and accounting for the evolving profiles of students and a growth in student population, we have completed our year-long construction project. We now have 5 beautiful new classrooms and a conference room to help alleviate the space issues we were faced with due to increased enrollment. This has already helped significantly with our class size and overall space issues.

Our DEI Team is committed to working towards peace, fostering a compassionate environment, and speaking up against injustice while embracing, celebrating, and appreciating diversity and differences. This group meets twice a month to discuss issues around equity and areas for improvement in our schools, aligning with the District Strategic Priorities relating to Diversity. The group has identified our main areas of concern and will continue working toward eliminating bias in curriculum, creating professional development and training opportunities for teachers, empowering students through social justice initiatives, reviewing district policies, and engaging community members. This year, as part of the High School's work around Diversity, Equity, and Inclusion, we have created a new course that is mandatory for all 9th graders called, *Respecting Human Identities*. This seminar affords students the opportunity to explore and appreciate human identities insofar as social constructs like race, ethnicity, class, ideology, and religion as well as differences in sexuality, gender, and ability among others. Students will learn how to be an ally to all people and will use their knowledge and understanding to help foster and uphold an inclusive environment at HHS and in the real world.

In the classroom, our MCAS scores were recently published and 89% of last year's 10th grade students (Class of 2023) scored Exceeding/Meeting Expectations for ELA and 84% for Math. Our advanced placement scores were also very strong. For example, in May 2021, 501 students took a total of 1090 AP exams, in 22 different subject areas and 90% of these exams received a passing score of three, four or five. Lastly, 96% of the Class of 2021 are pursuing higher education, with 91% attending a 4-year college or university.

We welcomed thirteen very talented new educators to our staff, including 2 new main office administrative assistants, 2 paraprofessionals, 2 special education teachers, 2 world language teachers, a history teacher, a math teacher, a part-time wellness teacher, a campus aide, and a library assistant. In addition, we hosted twelve international students through our F-1 visa program. Each student attends high school full time while living with a host family from Hopkinton. This is a rich, cultural experience both for the visiting students as well as students at our school.

As noted, 96% of the Class of 2021 went on to further education, with 91% enrolling in a four-year college. The colleges they matriculated at are:

Aldephi University	George Mason University	Rollins College	University of California - Santa Cruz
American University	George Washington University	Sacred Heart University	University of Chicago

Anna Maria College	Gonzaga University	Saint Anselm College	University of Connecticut
Assumption College	Haverford College	Saint Louis University	University of Dayton
Babson College	Hofstra University	Salve Regina University	University of Delaware
Bard College	Indiana University - Bloomington	Savannah College of Art and Design	University of Florida
Bates College	Ithaca College	Siena College	University of Illinois at Urbana-Champaign
Bentley University	James Madison University	Skidmore College	University of Kentucky
Boston College	Keene State College	Southern New Hampshire University	University of Maine
Boston University	Lafayette College	Southwestern University	University of Maryland - College Park
Brandeis University	Lasell College	Springfield College	University of Massachusetts - Amherst
Bridgewater State University	Lipscomb University	St Bonaventure University	University of Massachusetts - Boston
Brigham Young University - Provo	Loyola University Chicago	Stanford University	University of Massachusetts - Dartmouth
Brown University	Loyola University Maryland	Syracuse University	University of Massachusetts - Lowell
Bryant University	Marist College	The University of Alabama	University of Miami
California Polytechnic State University - San Luis Obispo	Marquette University	Thomas College	University of Michigan - Ann Arbor
Catholic University of America	Massachusetts Bay Community College	Trinity College Dublin	University of Mississippi
Clarkson University	Massachusetts College of Art and Design	Tufts University	University of New Hampshire - Main Campus
Clemson University	Massachusetts Maritime Academy	Tulane University of Louisiana	University of Notre Dame
Coastal Carolina University	MCPHS University	University of Rochester	University of Pittsburgh - Pittsburgh Campus
College of Charleston	Miami University - Oxford	Roger Williams University	University of Rhode Island
College of the Holy Cross	Michigan State University	Salve Regina University	University of South Carolina - Columbia
College of William and Mary	Muhlenberg College	Santa Clara University	University of Southern Maine
Colorado State University - Fort Williams	New York University	Savannah College of Art and Design	University of Utah
Cornell University	Northeastern University	University of South Carolina - Columbia	University of Vermont

Denison University	Northwestern University	Southern New Hampshire University	Ursinus College
Elon University	Ohio State University - Main Campus	Springfield College	Villanova University
Emmanuel College	Pace University	Stonehill College	Virginia Polytechnic Institute and State University
Endicott College	Pennsylvania State University - Penn State Altoona	Texas Christian University	Wake Forest University
Fairfield University	Providence College	The American University of Rome	Wentworth Institute of Technology
Fashion Institute of Technology	Purdue University - Main Campus	Tufts University	Westfield State University
Florida Atlantic University	Quinnipiac University	Tulane University of Louisiana	Wheaton College
Fordham University	Rensselaer Polytechnic Institute	Union College	Worcester Polytechnic Institute
Framingham State University	Rochester Institute of Technology	University of California - Berkeley	Worcester State University
Franciscan University of Steubenville	Roger Williams University	University of California - Irvine	

Fifteen students in the Class of 2021 were named National Merit Commended Scholars: Sara Bernardo, Julia Budden,Shaye Butler, Pablo Diaz-Granados, Katelyn Diune, Karen Gallagher, Rehan Habib, Andrew Liu, Mantra Rajkumar, Usayd Sheikh, Alisa Stolyar, Shreya Thalvayapati, Antonio Weissinger, Anne Zhu. Four students in the Class of 2021 were named National Merit Semi-Finalists: Alexander Fomin, Olivia Jones, Andrea Liu, Rohan Minocha. These students scored among the highest throughout the nation.

Two hundred and thirty-seven students at Hopkinton High School earned the designation of 2021 AP Scholar by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement Program (AP) exams.

In the Class of 2021, 82 Hopkinton High School graduates were offered the John and Abigail Adams Scholarship. This award qualifies these students for four years of a tuition credit at any of our state's public colleges and universities. These winners earned the honor by being among the top scorers on the MCAS exams taken in their sophomore year.

Science

Hopkinton High School celebrated the 33rd annual Science and Engineering Fair during the 2020-2021 school year. Sixty-three students participated in the program, designing and executing thirty-five original research projects throughout the year and presenting via a Virtual Fair in February 2021.

Twelve projects from the High School Fair were chosen to participate in the Virtual Worcester Regional Fair. Six of those projects earned Awards at the Regional Fair in addition to five Honorable Mentions. At the Virtual Massachusetts State Science Fair seven projects received Awards along with three projects earning Honorable Mentions.

Notably, Eva Bennet was chosen to participate in Regeneron International Science & Engineering Fair and earned a 4th Award in Translational Medical Science for her project, *Development of an Innovative Alternative Model for Teratogenicity*. This was an amazing accomplishment, especially for a freshman!

Using funding from the $10,000 Sanofi Genzyme Grant which was received in 2019, the Science Department awarded five $200.00 scholarships during the summer of 2021 to assist students in paying for summer course work related to science and engineering. The recipients of the scholarships were: Eva Bennett, Keerthana Dinesh, Tomo Oga, Vienna Rivard and Ria Vyas.

<u>Hopkinton High School Science and Engineering Fair Results:</u>

1st Place Award:

Brian Gu, Bharat Mekala and Neil Abraham- Designing The Modern Truck

2nd Place Award:

Eva Bennet- Development of an Innovative Alternative Model for Teratogenicity Testing

3rd Place Awards:

Simran Kaur- Phytodrugs: A Novel Approach on a Planaria Model of Multiple Sclerosis

Mantra Rajkumar- Automatic Urinalysis System

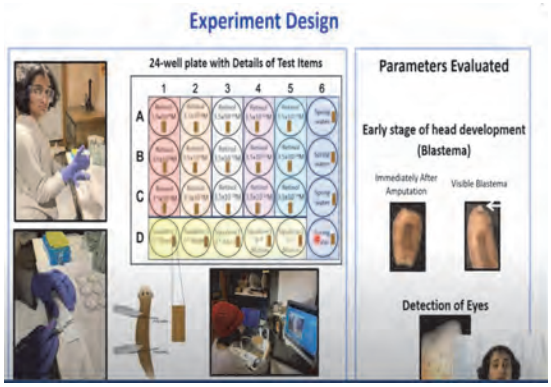


Brian Gu, Bharat Mekala and Neil Abraham- 1st Place Hopkinton High School Science & Engineering Fair

2021 Valerie Lechtanski Prize for Perseverance:

Ishita Khurana and Prachi Meher- Environmental Effects on Long-Term Memory

Consolidation in Drosophila Melanogaster



Eva Bennet- 4th Award Regeneron International Science & Engineering Fair

<u>Worcester Regional Science & Engineering Fair Results:</u>

1st Place Award: International Science Fair Qualifier

Eva Bennet -Development of an Innovative Alternative Model for Teratogenicity Testing

2nd Place Awards:

Mantra Rajkumar- Automatic Urinalysis System

Simran Kaur- Phytodrugs: A Novel Approach on a Planaria Model of Multiple Sclerosis

Sreeja Bolla- Determining the Pressure of Cerebrospinal Fluid Using a Noninvasive Optical Biosensor

3rd Place Awards:

Archita Nemalikanti- Development of a Noninvasive Optical Biosensor Diagnosing Neonatal Hemoglobinopathies

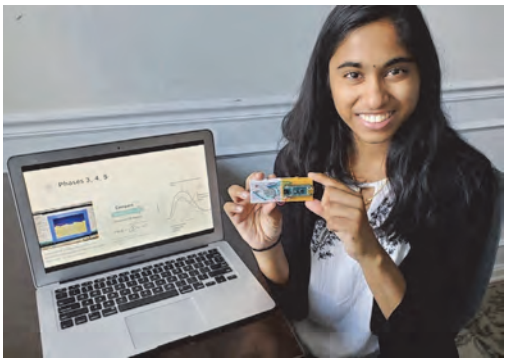
Ishita Khurana and Prachi Meher- Environmental Effects on Long-Term Memory Consolidation in Drosophila Melanogaster

<u>Massachusetts State Science and Engineering Fair (MSEF) Results:</u>

1st Place Awards:

Archita Nemalikanti- Development of a Noninvasive Optical Biosensor Diagnosing Neonatal Hemoglobinopathies

Sahithi Pogula- In Silico Inhibition of Cas9 CRISPR Off-Target DNA Deleterious Mutations and Error Using AI, ANN, and Machine Learning



Archita Nemalikanti- 1st Award Massachusetts State Science & Engineering Fair

2nd Place Awards:

Eva Bennet -Development of an Innovative

Alternative Model for Teratogenicity Testing

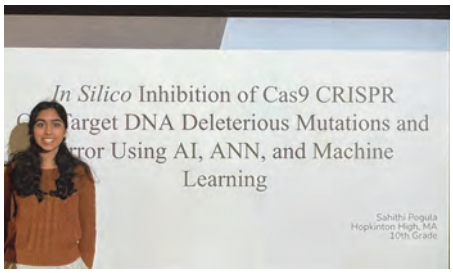
Simran Kaur- Phytodrugs: A Novel Approach on a Planaria Model of Multiple Sclerosis

3rd Place Awards:

Brian Gu, Bharat Mekala and Neil Abraham- Designing The Modern Truck

Mantra Rajkumar- Automatic Urinalysis System

Mahdi Maymandi Nejad- Private Distributed Ledger Voting System (Proposal)



Sahithi Pogula-1st Award Massachusetts State Science & Engineering Fair

Music

The Hopkinton Public Schools Music and Drama departments have strived to maintain curriculum throughout the pandemic. With regulations in place to maintain public health and safety, the music and drama teachers found new ways to deliver the curriculum and continue moving forward. Our goal to bring high quality performances to the community may have been temporarily put on hold but, students, staff and parents continued to support high quality education in the arts so when we could return to performance, all would be ready.

In the Spring of 2021, the HHS Music Department held the first ever outdoor POPS concert on Dave Hughes field. Families sat in designated ten by ten foot squares to maintain social distance and students performed from the track and the stands. It was the return to performance that the students and the community longed for. Groups from the Middle School and the High School performed a variety of music for a very appreciative audience.

In the Fall of 2021, there was a sense of return to normal. The HHS Band performed at home football games, a volleyball game, and the 9/11 ceremony. The HHS Drama Department was able to present a production of *All Together Now*, a musical review of songs from multiple hit broadway shows. Over 50 students were involved in the production that occurred the weekend of November 12,13 and 14. The HMS Drama Department then presented the play *Sideways Stories from the Wayside School* December 3rd and 4th. Over 100 middle school students took part in the production. Concerts also returned to the HMS Auditorium and HHS Athletic Center. All the Middle School and High School ensembles were able to perform indoors for the first time in over two years.

Since students at the elementary level were unable to start learning instruments due to pandemic restrictions, it was exciting to have over 300 new students elect to begin an instrument between the Fifth and Sixth grades. Our teachers have been up to the challenge of working with so many beginning instrumentalists. It bodes well for the future of our music program that so many students continue to want to learn how to play an instrument.

The following students were accepted to the 2021 Massachusetts Music Educators Association Central District Senior District Virtual Festival:

Hana Ruran	10	Alto/Chorus
Andrea Liu	12	Violin
Luciano Duca	11	Bass/Chorus
Meher Kaur	11	Alto/Chorus
Caroline Ozmun	11	Cello
Aaditya Saini	11	Violin
Abigail Baskin	9	Cello
Allison Chen	10	Violin
Jacob Chastain	11	Alto Saxophone
Kira Sward	11	Alto Saxophone
Chloe Baril	10	Soprano/Chorus
Brian Gu	10	Trumpet

The following students were accepted to the 2021 Massachusetts Music Educators All State Virtual Festival:

Hana Ruran	10	Alto/Chorus
Andrea Liu	12	Violin
Luciano Duca	11	Bass/Chorus
Meher Kaur	11	Alto/Chorus

The following students were accepted to the 2021 Massachusetts Music Educators Association Central District Junior Festival:

Brandon Fu	9	Clarinet, Tenor Saxophone
Aditya Machiraju	9	Tuba
Abigail Song	9	Trumpet
Alexander Stephan	8	Trumpet
Pranamya Keshkamat	8	Flute
Sooraj Sambasivam	9	Violoncello
Akshay Jana	8	Violin

As we enter 2022, the Hopkinton Public Schools Performing Arts Department is doing our best to return to a normal performance schedule and showcase the talents of our students to the community. We look forward to eventually inviting all to attend and enjoy all the performing arts that the Hopkinton Public Schools offers.

Visual Arts

The students and staff members involved in the Hopkinton High School Visual Arts program had some amazing opportunities and experiences in the 2020-2021 school year. During the fall of 2020, the Hopkinton High School Visual Arts Department, with the help of the advisors Christine Enos and Sara Williams, inducted our third cohort of National Art Honors Society members. NAHS is sponsored by the National Art Education Association. According to the NAEA website, the program began in 1978 “to inspire and recognize students who have shown an outstanding ability and interest in art. The program supports members in their efforts to attain the highest standards in art scholarship, character, and service, and to bring art education to the attention of the school and community.” (https://www.arteducators.org/national-art-honor-societies/learn-more-about-nahs-njahs)

In addition to the 20 hours of art related service experiences required of the NAHS members, students also worked on several collaborative projects. They created original adult coloring pages to be shared with the residents at Golden Pond, volunteered their time at the Hopkinton Center for the Arts and drew portraits for the non-profit organization, The Memory Project. This year’s group of portraits traveled to India. The Memory Project hopes to spread kindness, spark creativity, promote intercultural understanding and show children they are valued.

The National Art Honors Society inductees for the 2020-2021 school year were:

Name	Grade
Elizabeth Barker-Hook	10
Sydney Capello	10
Abigail Casady	12
Charlotte Cheverie	11
Annalise Curl	11
Lucy D'Urso	9
Julia Dever	11
Anna Dionne	10
An-Wen Huang	11
Nick Igartua	12
Emily Jiang	9
Shanzay Khan	11
Rena Maher	10

Paige Marshall	11
Jaden Miller	10
Amisi Omondi	10
Bianca Pal	11
Lauren Pantazes	12
Chloe Paul	10
Shanze Raza	10
Liam Reilly	9
Isabelle Simes	12
Mei Sutherland	12
Alyssa Swerdlick	10
Parth Tare	11



Heather Villani, Memory Project Portrait



Connor Grady, Memory Project Portrait

In November, Hopkinton High School senior, Lily Vaughan participated in the virtual rendition of Art All State that had been postponed from the previous Spring. Art All State is “an intense program that brings together a select group of high school juniors of exceptional artistic potential and commitment to work with practicing artists to create meaningful artwork”. https://massarted.com/art-all-state/ The student registration fee was sponsored by the Hopkinton Parent Teacher Organization.

Additionally this fall, the HHS Photography club continued on with the yearly tradition to take free Senior Portraits for the Class of 2021. They also took photos at several athletic events throughout the year for the yearbook and the school.

This past winter was also extremely productive and rewarding for our students. In January, the 2021 Massachusetts Scholastic Art Award winners were announced. Hopkinton High School was recognized with an outstanding 12 state level awards. In the Massachusetts competition, Hopkinton students earned 3 Gold Keys, 2 Silver Keys, and 7 Honorable Mentions. Winning artwork this year consisted of submissions created either at school or through private instructors. Gold Key award-winning works were exhibited at the Massachusetts Scholastic Art and Writing Awards regional online exhibition.

The award recipients were:

Name	Grade	Award	Category	Title
Cindy Yang*	11	*Gold*	Drawing & Illustration	Bad Apple
Cindy Yang*	11	*Gold*	Drawing & Illustration	Murky Waters
Kayleen Tang*	8	*Gold*	Painting	Fire in Oregon! Fire at Home? Fire in my Heart...
Libby Barker-Hook	10	*Silver*	Photography	Spider Plant Cyanotype
Owen Fitzpatrick	10	*Silver*	Photography	My Mom Beat Cancer
Charlotte Cheverie	11	*Honorable Mention*	Photography	Abandoned
Bableen Gill	9	*Honorable Mention*	Photography	Culture
Alex Munn	11	*Honorable Mention*	Digital Art	Old Friends
Ana Scalora	9	*Honorable Mention*	Photography	Untitled
Mei Sutherland	12	*Honorable Mention*	Drawing & Illustration	Sense of Self
Heather Villani	12	*Honorable Mention*	Digital Art	Violet Forest Triptych

Cindy Yang*	11	*Honorable Mention*	Painting	Self Portrait

** denotes student artwork submitted through private instructors*

For more information about the 2021 Scholastic Art Awards visit: http://www.artandwriting.org/. A slideshow of student work is available on the department webpage. All Gold Key winning works move forward to be judged at the national level in New York. We are happy to announce that Hopkinton High School student, Cindy Yang, received a National Gold Key for her drawing entitled "Murky Waters".



Cindy Yang, Murky Waters, National Gold Key, Drawing



Alex Munn, Old Friends, Honorable Mention, Digital Art

A new "Adobe Certified Associate" course was rolled out during the 2020-2021 Spring Semester at HHS in the Visual Arts Department and taught by educator Sterling Worrell. The course was supported by the Career Technical Education Implementation Grant that was awarded to the Hopkinton Public School district in the 2020-2021 school year. The Adobe Certified Professional certification is an industry-recognized professional credential that demonstrates proficiency in Adobe Photoshop digital skills. This course gives students the opportunity to explore future career options in a digital/creative job market. Students enrolled in this course, upon completion of an exam, earned the Adobe Certified Professional certification for "Visual Design Using Adobe Photoshop Creative Cloud". In the course students created a portfolio of digital works of art that demonstrated their Photoshop skills in addition to directly preparing for the 45 minute exam at the end of the semester.

Congratulations to the following HHS students who achieved certification:

Name	Grade
Yutong Chen	9
Madison Houser	10
Anna Martin	10
Charlotte Pickard	12
Rose O'Loughlin	10
Joseph Scardino	10
Alyssa Swerdlick	10
Sienna Van Buren	9



Photoshop work by Anna Martin



Photoshop work by Sienna Van Buren

In April, the Hopkinton High School Visual Arts Department presented a virtual rendition of the 2021 Annual HHS Honors Exhibition. The Annual Hopkinton High School Honors Exhibition is a tradition that spans over a decade. This exhibition is an opportunity to exhibit the artwork of some of the school's most dedicated student artists. These students exhibit a level of achievement and commitment that makes them stand out among their peers. They have dedicated much of their time both in school and out of school honing their craft and skills and are leading contributors in the high school art community. Working traditionally with an advisor, students work together on curating pieces and preparing them for presentation. For the 2021 exhibition we honored the following 8 students:

Name	Grade
Amelia Bashy	12
Charlotte Cheverie	11
Hope Deluca	12
Casey Gomez	12
Olivia Hyman	12
Soleil Randall	12
Mei Sutherland	12
Lily Vaughan	12

The exhibition can be viewed here: https://spark.adobe.com/page/R7nW997Ts4967/



Charlotte Cheverie, Motion Still Life Series, Photography

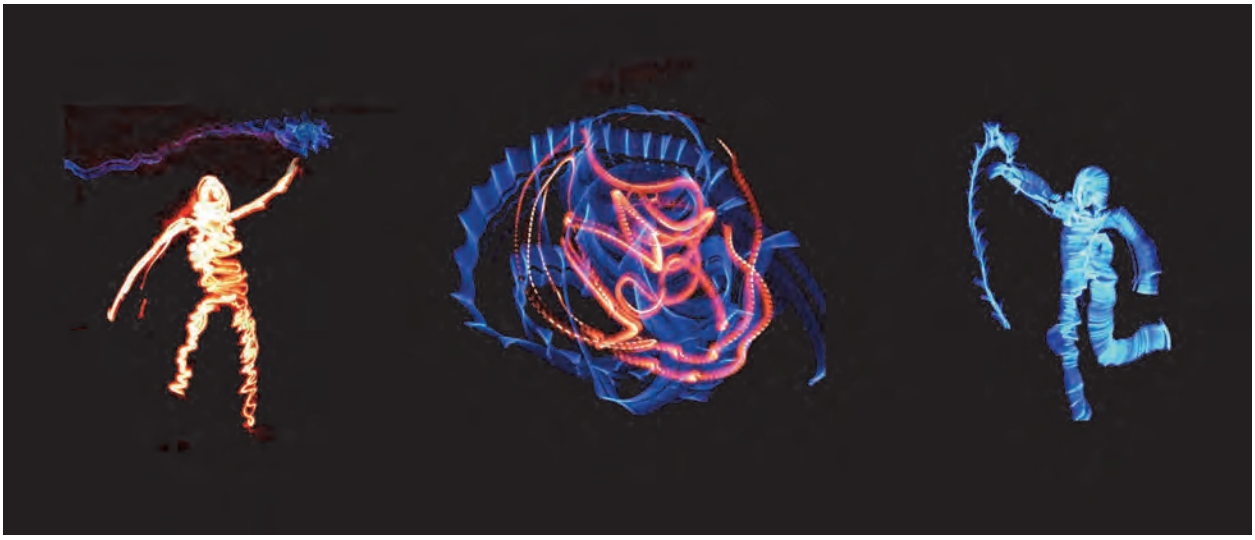


Charlotte Cheverie, Motion Still Life Series, Photography

The 4th Congressional District High School Art Competition is sponsored annually by the office of Congressman Jake Auchincloss. The competition is open to all high schools in the 4th

district. This May, Hopkinton High School received 3 recognitions. To celebrate the students' artwork, the Office of Congressman Auchincloss, in partnership with the Attleboro Arts Museum, hosted a virtual gala on Wednesday, May 19th. The awards recipients were:

Name	Grade	Award	Category
Daniel D'Alleva	10	Best in Show	Digital Art
Shayna Hanson	11	Best in Show	Photography
Mei Sutherland	12	Best in Show	Collage



Dan D'Alleva, Best in Show, Congressional Art Awards, iPad Light Painting

In June, the department also adapted the High School portion of the Annual All School Art Show into an online gallery which presented work from both the fall and spring semesters. A smaller in-person exhibit was put on display for students of HHS to enjoy. The 16th edition of HopArt Magazine was rolled out virtually alongside the art show. It showcased 50+ works of art and was juried by Tucker Houlihan from Rhode Island School of Design. Four Principal's Awards were also given to students featured in the exhibition. This year's recipients were: Maeve Watson, Photography; Charlotte Cheverie, Photography; Nia Rodriguez, Studio Art 2; Soleil Randall, AP Art & Design. These awards are given by the high school principal for works considered "best in show". Each award is generously sponsored by the Hopkinton Parent Teacher Organization. We'd like to thank Principal Bishop and the HPTO for continuing this special tradition with us this year. Each student received a letter, a ribbon and a gift card.

The art show, HopArt and Principal Award recipients can call be viewed here: https://spark.adobe.com/page/vw3IEeZavG7Rw/



Nia Rodriguez, Studio Art 2



Soleil Randall, AP Art & Design

Business/Technology/Engineering

Girls Who Code
The Girls Who Code program has increased its membership this year. The students are currently programming their own website for future recruitment and service activities.

Computer Science
AP Computer Science Principles students are learning first hand about data science concepts through the use of Google Colab, Jupyter Notebooks and Kaggle. Their newly acquired python programming skills are being expanded upon.

Numerous students passed both the AP Computer Science Principles and AP Computer Science A exams.

National Center for Women in Technology
Students from Hopkinton High School were recognized by the National Center Women In Technology Awards.

Sahiti Pogula (left)
Tanisha Rajgor (right)





Business

Creative Business and Marketing students have innovated new student locker products along with comprehensive business plans to help sell their new products to investors. Economics

students have engaged in lifelong financial literacy simulations to learn how to navigate the challenges of finances in life.

Mock Trial



The Mock Trial program continues its resurgence. These students compete in the MA Bar Association's statewide program to participate in an interscholastic competitive program. The 2021 team made the best of challenging circumstances by participating in a coach/attorney based Mock Trial competition based on the MBA model. The Hillers won three out of four trials and made it to the playoff round for the first time in several years.

Engineering



The Honors Engineering Course remotely continued its project partnership with the Hopkinton Fire and Police Departments and which features student work and the relationship built between students, Waters' engineers and first responders in Hopkinton as all seek to identify and solve problems en route to an Invention Showcase in partnership with the Lemelson-MIT program. Lauren Stretchay and Nicolette Buonora had the highest scoring prototype which they then took to the LMIT MA Invention Convention where they progressed onto The Henry Ford Museum Invention Convention which they won. The two inventors then took their prototype all the way to the Raytheon Global Invention Convention where they placed well.

Robotics



The Hopkinton High School Hopkinetics robotics program finished out 2021 with a bang. They made it through a covid restricted season last year by hosting the Southern New England Regional Championship on the front lawn of HHS. Five of the HHS teams went on to compete in a virtual competition by submitting live scores at the VEX Worlds 2021 Competition. The fall of 2021 has brought better covid situations and in person results such as competition wins and also hosting the annual Hopkinetics' Girl Powered day!

The Hopkinetics 2602H + 2602J have also conducted numerous community service projects during this difficult time.



The Hopkinetics teams are sponsored this year by: Hopkinton Public Schools, HPTO Tricon Sports, Harbor Freight, REC Foundation, Hiller's Pizza, Private Donors, RoboSource, McCarthy Pools.



HHS-TV

HHS-TV in partnership with HCAM continues to provide outstanding news programs to keep the students, staff, and community aware of all of the exciting things taking place at HHS. This school year has brought back more opportunities for quality programming while learning skill sets associated with communication, journalism and broadcasting fields. The students have written, produced, filmed and edited shows just about every week!



HHS Business Professionals of America

students are excited to share good news of their program with the town of Hopkinton. This fall thirty five HHS students began preparation to compete in the Business Professionals of America

(BPA) State and National Leadership Conferences. BPA presents students with the opportunity to demonstrate their academic skills in the areas of Business, IT, Communications, Graphics.

HHS BPA students were very successful in 2021 with the following results:

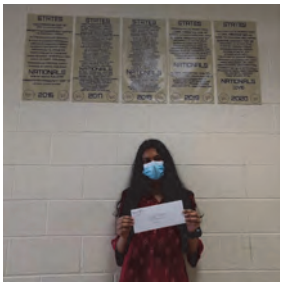














HHS Students Run LEGO Camp II



Many students from the BTE Department ran a LEGO camp for K-8 residents of Hopkinton. The camp was attended by over 25 campers. The 2021 theme was “Books”.

English Language Arts

Many HHS students were awarded honors in a variety of areas for their achievements in English Language Arts.

The HPTO generously funded fifty-nine individual pieces of writing and one portfolio to the Scholastic Writing Awards. Our students were recognized with an outstanding nineteen state-level awards in the 2021 Scholastic Writing Awards. In the Massachusetts competition, our students earned seven Gold Keys, four Silver Keys, eight Honorable Mentions, and one American Voices Nomination.

Kevin Gu was named a National Student Poet for the class of 2021. The National Student Poets Program is the nation’s highest honor for young poets (grades 10–11) creating original work. Annually, five students are selected for one year of service, each representing a different geographic region of the country. The Program believes in the power of youth voices to create and sustain meaningful change, and supports them in being heard. Kevin was chosen as the representative for the northeast region. Additionally, Kevin’s “Little Mints” was nominated for the AMERICAN VOICES AWARD, and Kevin earned a $500 scholarship.

Scholastic jurors also select pieces that they believe exceeded the expectations of even a Gold Key, and Brian Gu’s “A Dark Brown Walnut-sized Seed” received the BEST IN CATEGORY AWARD for Short Story in the Massachusetts region.

The Scholastic Award recipients were as follows:

Name	Grade	School	Award	Category	Title
Kevin Gu	11	HHS	*American Voices Nominee*/ *Gold Key*	Flash Fiction	Little Mints
Kevin Gu*	11	HHS	*Gold Key*	Poetry	The Yangtze
Kevin Gu	11	HHS	*Gold Key*	Poetry	Viridescence
Kevin Gu	11	HHS	*Gold Key*	Poetry	Hong Jing | Red Gold
Brian Gu	10	HHS	*Gold Key*	Short Story	A Dark Brown Walnut-sized Seed

Ishita Khurana	10	HHS	*Gold Key*	Critical Essay	Sex and Gender Disparaities in Global Healthcare Systems
Afnaan Syed	11	HHS	*Gold Key*	Critical Essay	Uyghur Genocide Informative Essay
Anjali Batra	10	HHS	*Silver Key*	Poetry	A Girl's Ire
Mia Carboni	12	HHS	*Silver Key*	Poetry	Doctrine
Mia Carboni	12	HHS	*Silver Key*	Critical Essay	The Relativity and Reclamation of Success: Black Progress as it Evolves in America
Kevin Gu	11	HHS	*Silver Key*	Critical Essay	The Preliminary Foundations of the "Kill All Men" Twitter Hashtag Movement
Chloe Baril	10	HHS	*Honorable Mention*	Poetry	Lizzie
Mia Carboni	12	HHS	*Honorable Mention*	Personal Essay/Memoir	48 Degrees
Kevin Gu	11	HHS	*Honorable Mention*	Poetry	Doormat
Kevin Gu	11	HHS	*Honorable Mention*	Short Story	Saltwater
Kevin Gu	11	HHS	*Honorable Mention*	Critical Essay	Don't Stress (or Be Depressed), Just Test: The Machiavellian Nature of the Chinese Education System
Kevin Gu*	11	HHS	*Honorable Mention*	Poetry	Smother (Ululation)
Kevin Gu	11	HHS	*Honorable Mention*	Poetry	Week of an ABC
Marley Sensenderfer	12	HHS	*Honorable Mention*	Poetry	Still Bleeding; Passions of Yesterday; Icarus

In addition to Kevin Gu's many remarkable Scholastic honors, he won VFW Post 5594's Voice of Democracy essay contest, advanced to the next rounds, and won the state competition as well, earning him a $5,550 scholarship.

HHS's literary magazine, Marginal, earned the designation of REALM (Recognizing Art and Literary Magazines Program) First Class, which is the top award from NCTE's Recognizing Art and Literary Magazines Program. Additionally, Marginal was awarded the Most Outstanding High School Literary Magazine by the American Scholastic Press Association – this is a prize that only went out to six magazines nationwide, and Marginal was selected as the best magazine from a school with an enrollment of 1000-1700 students. Marginal also earned a First Place with Special Merit designation. In their notes to the editors, the ASPA said, "Your ability to keep your publication alive and printing during a pandemic is a testament to your dedication and devotion to your publication, school, community, and to each other... Every member of your staff should be commended for contributions and dedication in producing this traditional publication during such a stressful period of time." Congratulations to Ben Lally, Marginal's advisor, and the students who worked tirelessly to create Marginal.

Also of note, the HCA held the first-ever Poetry Out Loud competition and Eva Bennet (grade 10) won the local competition. She went on to represent Hopkinton High in the state semifinals in the Poetry Out Loud competition. Shelby Jones earned a second-place prize in the local competition, and Olivia Jones earned a third-place honor.

Athletics

The Hopkinton Athletic Department is committed to providing athletic opportunity for all students. It is our hope that students' participation in athletics will instill invaluable life lessons and contribute to their ongoing development as positively contributing citizens to our school, community, and the world at large. Through participation in Hopkinton's athletic programs, students will be encouraged and expected to:

- Pursue personal, academic, athletic, and civic excellence
- Believe in the importance of embracing a team-first mentality
- Develop and enhance leadership skills
- Make sound and ethical decisions
- Possess strong character
- Exhibit unwavering respect for others
- Display sportsmanship
- Understand the importance of demonstrating cross-cultural awareness
- Become actively involved in community
- Maintain "big picture" perspective
- Establish a balanced and healthy lifestyle

Athletic participation allows students to grow and learn as athletes and as individuals. The entire Hopkinton Athletic Department (coaches, training staff, and administrators) will work tirelessly to

help students achieve these goals while honoring the mission of the Hopkinton Public School district, the Tri-Valley League, and the MIAA.

Winter 2020-2021

The Hopkinton Athletic Programs had a very unique 2020-2021 winter season as we continued to operate under strict COVID-19 guidelines and protocols. Despite the challenges, our teams performed admirably in a shortened schedule against other TVL Large schools without any possibility of league championships or state tournament berths. We were fortunate to field teams for Boys & Girls Alpine Ski, Boys & Girls Basketball, Boys & Girls Ice Hockey and Boys & Girls Indoor Track & Field. Our coaches and students did a tremendous job following the protocols and guidelines put forth by the EEA and the MIAA. Additionally, we had 21 student-athletes achieve the status of TVL All-Star including MVP honors for Ethan Champlin (Boys Indoor Track and Field). Additionally, Cate Barry & Jackson Schlussel were both CMCSL Ski Champions and named Boston Globe All-Scholastics while Mike Donahue (Boys Indoor Track and Field) and Jean Cann (Girls Indoor Track and Field) were TVL Coaches of the Year. Our Boys Basketball team won the TVL Sportsmanship Award and our Girls Basketball Team won the MIAA Community Service Challenge!!







Fall II - 2021

For the first time in school or state history, we had a 4th athletic season during 2021 that was squeezed in between the Winter and Spring seasons. This season was designed to provide an opportunity for sports to be offered that were not possible earlier in the school year for one reason or another, but mostly due to COVID restrictions. As a result, we were able to provide the opportunity for football, swimming & diving, unified basketball and volleyball to have a condensed season amidst continued restrictions and protocols. Our volleyball and football teams competed against other TVL Large Schools, Unified Basketball played TVL schools who fielded teams and our Swimming and Diving teams had to compete virtually due to continued limitations within pool facilities. Nonetheless, our players and coaches made the most of their opportunities. We had 20 student-athletes named as TVL All-Stars for the Fall II season including Cole Salyards receiving the TVL Large Offensive Player of the Year and Tess Weatherhead as the Diver of the Year. Lastly, Owen Fitzpatrick was selected as the MIAA's Sportsmanship Essay Contest winner!!

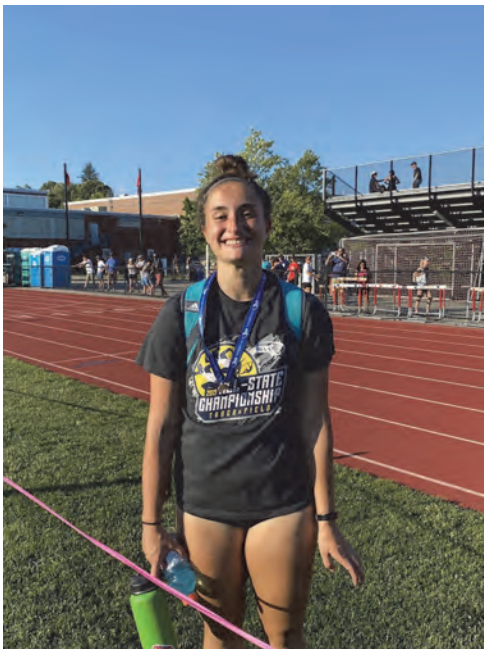


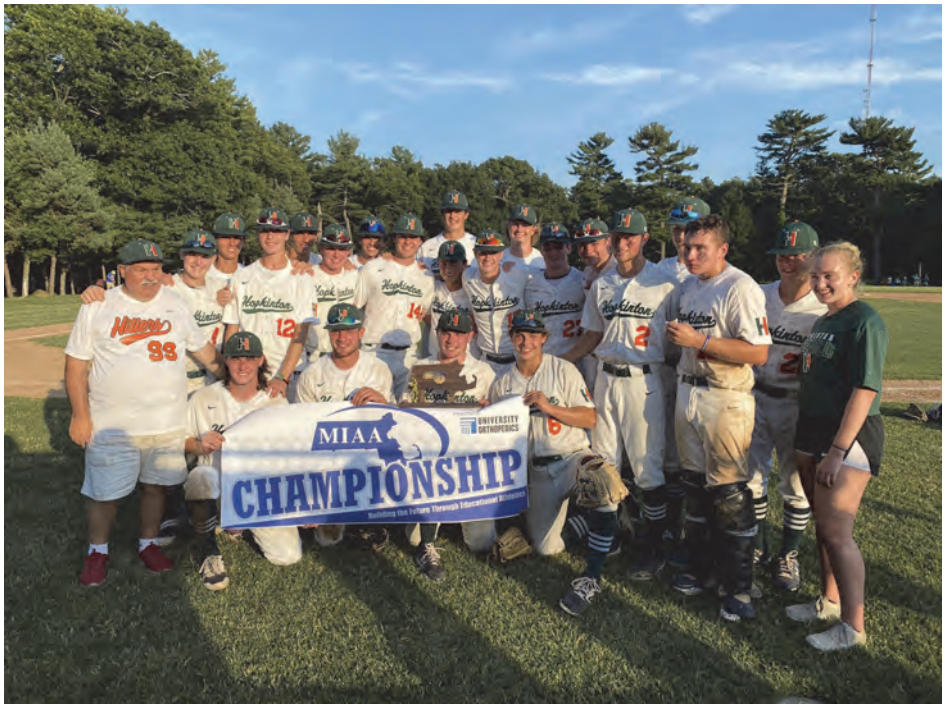
Spring 2021

After 21 months without a spring athletic season, our student-athletes and teams eagerly started their seasons upon our return from April break (a month later than a typical school year). Cheer and Wrestling were added to our traditional spring offerings and although the season started with masks required of all student-athletes, coaches, officials and spectators as we had done for the entire year, we quickly started to transition to some semblance of normalcy as the outdoor mask requirement was lifted as were most spectator limitations. Being outside with most sports operating as they had pre-pandemic with full schedules, the opportunity to compete for league championships and a state tournament truly reinvigorated the entire school community. One unique, but positive outcome of the change in seasons was hosting our first outdoor Wrestling match vs Ashland on the turf field. Our Softball, Boys Tennis, Boys Track & Field and Girls Track & Field teams all won TVL League Championships and our Boys Lacrosse, Girls Lacrosse and Baseball teams won TVL Sportsmanship Awards. Individually, we had 35 student-athletes named as TVL All-Stars including MVP Honors for Hailey Tolson (Girls Track & Field) and Josh Fischer who was named as TVL Pitcher of the Year in baseball. Coaches Shannon Allberry-Yerardi (Softball), Mike Miller (Boys Tennis), Brian Prescott (Boys Track and Field) and Jean Cann (Girls Track and Field) were named as TVL Coaches of the Year. Kate Powers (Track and Field) and Josh Fischer (Baseball) were named as Boston Globe and Boston Herald All-Scholastics!! Sean Golembiewski set a school record in the 110m Hurdles and Kate Powers

set the school record in Discus and was the Division 1S Discus Champion. All of our teams competed in postseason competition and our Boys and Girls Tennis Teams were both Sectional Finalists. Baseball went on a great playoff run that included winning the Sectional Championship and culminating in hosting the D2 State Championship at Hopkinton High school on July 1st to wrap up an incredibly successful athletic season and school year!!







Fall 2021

We entered the 2021-2022 school year with renewed hope, but also continued concern surrounding COVID-19. Fortunately, we were able to welcome back our student-athletes with minimal COVID restrictions and were able to get back to playing full seasons in front of unlimited fans!! Although indoor sports still required masks, all our teams had the opportunity to compete under traditional rules and conditions.



Golf and Boys Cross-Country won TVL Large Championships, Girls Soccer qualified for the state tournament and Boys Soccer advanced to the Elite Eight in the new statewide tournament based on power rankings. Girls Cross-Country finished 10th in the state at the All-State Championship and Volleyball went on a memorable run finishing the season 25-0 and D2 State Champions to send Coach Margie Grabmeier into retirement in style!! Football and Girls Soccer won the TVL Sportsmanship Award and Volleyball also received the MIAA's Sportsmanship Award!! Additionally, we had 28 TVL All-Stars including MVP Honors for Craig Salois (Boys XC) and Kate Powers & Sam Berenson who were appropriately named Co-MVPs for Volleyball. Powers and Berenson were also named Boston Globe and Boston Herald All-Scholastics and also made the AVCA All-Region Team while teammate Cathryn Leighton was AVCA All-State and Margie Grabmeier was TVL and Boston Globe Coach of the Year. Ashley Butler and Tora Ito were named EMASS Soccer All Stars and Garrett Sawyer was named the EMASS Boys Soccer COY for Division 2!!

In addition to the accomplishments achieved by these teams, the many service hours donated and community involvement exhibited by each group truly distinguish them. They are exceptional athletic programs who value hard work, being great teammates, and most importantly being great people. All Hiller teams did a fantastic job navigating the complexities of the past year while simultaneously generating school spirit and supporting each other through these challenging months. We look forward to continuing the strong tradition of Hiller athletics in 2022 as our student-athletes represent our school and community with pride and sportsmanship at the forefront of everything they do! Go Hillers!

The Student Services Office provides appropriate and comprehensive programming through the use of local, state, and federal funding and grants. Educational programs for students Pre-K to age 22 ensure high standards and expectations for both staff and students through quality training, research-based instruction, and data-driven decisions. The Student Services Office is responsible for Special Education students ages 3 to 22, Child Find, students on 504 Plans, and McKinney Vento. A range of programs and a continuum of services are available to all our learners and can be viewed on our website. Our goal is always to provide services for students' success, achievement, and transitions throughout their school years so they have every opportunity to become independent, lifelong learners, and productive citizens in a global, competitive society.

During the 2021 school year, the Department of Elementary and Secondary Education's Office of Public School Monitoring (PSM) gathered information from the district in preparation to conduct a Tiered Focused Monitoring Review of the Hopkinton Public School District. The Office of Public School Monitoring works with each district and charter school every three years to monitor compliance with federal and state special education and civil rights regulations. The onsite review will take place in March 2022.



We learned during the pandemic that offering IEP meetings remotely assists with making meetings more convenient for parents. Therefore, we continued this practice this past year. Parents continue to have the option to request in-person meetings if they prefer.



Left to Right:

Mr. Dan Mazur, Middle School Team Chair; Mrs. Marylynn Freedman, PreK/ Marathon Team Chair; Mrs. Connie Chagnon, Out of District Coordinator and Elmwood Psychologist; Dr. Karen Zaleski, Director of Student Services; Mr. Michael Donahue, High School Team Chair; Mrs. Carol Kresco, Executive Assistant to the Director; Mrs. Beth Callahan, Elmwood and Hopkins Team Chair; Mrs. Lidia Pulselli, Administrative Assistant to the Director



During the 2021 Extended School Year Program (ESY) we provided a range of activities for students with identified needs and the students had a wonderful summer. We contracted with Kids in Sports and provided students with various athletic activities to assist them with working together, following directions, and socializing. In addition to educators utilizing instructional plans to provide student-specific instruction aligned to IEP goals and objectives, we hired a School Psychologist to provide individual and group support to students, and our beloved therapy dog made frequent visits to the program. An ESY survey was sent to all parents and we received a program satisfaction rate of 97%. Students were very excited to be back in school during the year and throughout the Summer.

The NICHE HOP SHOP Began in 2021 !!



The Hopkinton 18-22 EXCEL Program (a program to increase functional academic and career success for students ages 18-22 with special needs) in partnership with the 18-22 committee developed the Niche Hop Shop business this year. The goal is to help students “Find their Niche” and establish meaningful, lasting connections and employment in the community. The

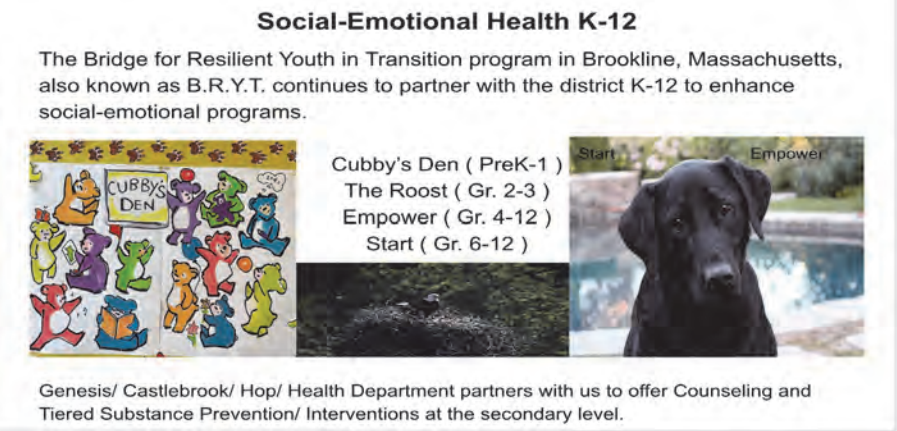
students designed and sold over 200 T-shirts to staff in the district to wear in September 2021 in support of Suicide Awareness Month. The students also sold a range of holiday products to staff, students, and the wider Hopkinton Community during the month of December 2021. Additionally, the students started a food delivery service business this year. They focused on delivering lunch to the staff at the School Administration office. Student's received and managed electronic lunch orders bi-weekly ordered food from local businesses, calculated costs, collected funds, purchased the food, and delivered the food to the staff who ordered. It was a great experience! Students titled this service "1 ate 22". In the 2021-2022 school year we are hoping to expand this service to at least one community organization bi-weekly. All proceeds from the 18-22 businesses will be utilized toward the expansion of the 18-22 program. The Niche Hop Shop "Buy Now" icon can be found on the Hopkinton Student Services webpage if you'd like to make a purchase to support our program!

Although in-person participation in community-based programs and inclusive concurrent enrollment programs at institutions of higher education were limited this past year, we continued to move forward to work collaboratively with community-based providers, colleges, parents/caretakers, and students in order for students in the 18-22 EXCEL program to return to accessing as much transition programming as possible. Students in the EXCEL Program typically visit numerous locations in the greater Hopkinton Community throughout the week. Vocational opportunities include Price Chopper, Target, the Hopkinton Public Library, the IT Department at the Hopkinton Town Hall, Community Harvest Farm in Grafton (Fall/Spring), the Sheraton Framingham Hotel and Conference Center, Encompass Fitness in Marlborough, and Framingham State University internships. Students also assist the Hopkinton Center for the Arts with the distribution of flyers and brochures to various locations in the greater Hopkinton community. They access two community gym locations for personal fitness activities and yoga classes, practice banking skills, and access public transportation via the local bus. They participate in multi-community social activities with other local district programs on a weekly basis including dining, cooking, physical fitness, and leisure activities. In addition, they have visited various business locations for tours of the site, as well as an opportunity to ask about employment opportunities within each business.

The High School Life Skills students also continued to participate in community-based programs when available, and they participated in vocational opportunities at the high school as much as possible this past year.

Transition planning is an ongoing process that assists students with transitioning from high school to young adulthood. Planning and setting appropriate goals is an essential part of this process. Factors include post-secondary goals, career, vocational, and independent living skills. Transition plans must begin no later than the first IEP developed when the eligible student is 14. The Individuals with Disabilities Education Act (IDEA) requires that transition planning be part of the Individualized Education Program (IEP). The District continued to contract with NESCA to support this work during the 2021 school year.

Over the past year, we continued to work in grades K-3 to promote meaningful inclusive practice. Inclusive practice refers to the instructional and behavioral strategies that improve academic and social-emotional outcomes for all students with and without disabilities, in general education settings. We hired consultants this past year to assist us with this work who will continue to assist us this year. Our PBIS (Positive Behavioral Interventions and Supports) initiative will continue this year and will further complement this work. PBIS is a research and evidence-based model aligned to DESE's Multi-Tiered System of Support. (Universal, Targeted, Intensive), and is a framework for inclusive practice. Consultants also began to support us this year by examining specialized instruction and placement practices in the Intensive classrooms in grades K-3.



Following a nationwide pandemic, social-emotional health remains a high-priority focus area. In addition to counseling staff, psychologists and behavior analysts are available to serve students at all levels. The Bridge for Resilient Youth in Transition program in Brookline, Massachusetts, also known as B.R.Y.T. will continue to partner with the district this year. BRYT staff will expand their work with us in grades K-5 to support how we address the social-emotional-behavioral needs of our students across the grade spans and we will continue to examine student service delivery, tiered interventions, data, and program implementation. B.R.Y.T staff has successfully worked with the Hopkinton Public School district in the past to build our Student Therapeutic Academic Resource Team, also known as the S.T.A.R.T. programs, at the secondary level. B.R.Y.T. staff began working with us in 2021 to examine our EMPOWER program at the secondary level which services students with a range of long-term social-emotional-behavioral issues in grades 6-12, and they will continue working with us this school year. Additionally, Genesis and Castlebrook counseling, along with Hopkinton Organizing for Prevention (HOP) and the Hopkinton Health Department, partner with us to offer counseling and tiered substance prevention/interventions at the secondary level. We have also hired Dr. Kusiak, Psychiatrist, to provide direct consultancy to clinical staff in grades 6-12 this year as needed.

The district continues to partner with the Hopkinton Board of Health and Castlebrook Counseling to offer the Next Level Parenting workshop series for parents. This workshop is designed to assist parents with learning how to help support their children during times of stress and is offered at no cost to parents throughout the year. Please click on the link to view the upcoming Winter sessions in 2022.

Safety Care is a behavioral safety training program for staff that emphasizes the use of

prevention and de-escalation strategies in the school setting. We continued to offer Safety Care for Families training again this past year for interested families. Safety Care for Families is a training program for parents and family members with children and teens who present with behavioral challenges. Due to minimal enrollment last year in the evenings, we began offering daytime sessions in Fall 2021. Please view the attached flyer for more information.

SEPAC stands for Special Education Parent Advisory Council. The Mission of the Hopkinton SEPAC is to bring together Parents, Caregivers, and School Administration to create dialogue and provide feedback on all matters related to the education and safety of students with disabilities. SEPAC meets regularly with the administration to discuss common topics and provide feedback. Please click on the SEPAC 2021-2022 brochure to learn more!

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (KEEFE REGIONAL TECHNICAL SCHOOL)

This annual report is prepared by Superintendent /Director, Jonathan Evans, and composed on behalf of the members of the School Committee of the South Middlesex Regional Vocational Technical School District and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the City of Framingham and Towns of Ashland, Holliston, Hopkinton and Natick.

This report reviews the major items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion, the reader should read the extended minutes of Committee meetings and the attachments thereto which are available on the district website.

In addition to a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program as well as Summer Discover, a summer program for area youth.

The Committee reorganized on June 21, 2021 with officers elected unanimously to the following positions:

Chair: Edward Burman (Ashland)
Vice-Chair: Sarah Commerford (Holliston)
Secretary: Elizabeth Smith-Freedman (Natick)
Assistant Treasurer: Barry Sims (Holliston)

Staff members working on behalf of the District and School Committee are Karen Ward, Recording Secretary and Jack Keating, Treasurer.

The balance of this report presents a summary of the discussions and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Community Engagement

While limited by the pandemic, staff and students of Keefe Regional Technical School participated in a number of community projects throughout the school district member municipalities. Examples of these activities include:

Electrical
Framingham Veterans Park – Install service and underground lighting.
Natick AMVETS – Variety of electrical upgrades for facility.
Town of Ashland – Install service and all wiring at the Ashland Town Forest storage building.
Framingham Park & Recreation – Miscellaneous repairs including switches, time clocks, and installing lighting.

Horticulture
Natick Community Organic Farm -
Completed work on a weekly basis
Framingham Park & Recreation – Assistance with cleanups and maintenance projects.

After re-opening, the Keefe Regional Technical School swimming pool was used by the Framingham Parks & Recreation Department, as well as all five municipalities' swim teams.

Administration

In 2021, Jonathan Evans completed his eighth year in the role of Superintendent Director, with 26 years of service to the district.

A majority of focus in 2021 continued to be in response to the pandemic and plans for re-opening. These efforts required significant adjustments to the budget in order to meet the needs of our students during the pandemic.

The School Committee completed its periodic evaluation of the Superintendent using the DESE rubric, and found a rating of Proficient Approaching Exemplary for Standard I – Instructional Leadership, a rating of Proficient Approaching Exemplary for Standard II – Management and Operations, a rating of Proficient Approaching Exemplary for Standard III – Family and Community Engagement, a rating of Proficient Approaching Exemplary for Standard IV – Professional Culture. The Overall rating recommended by the Superintendent Evaluation Sub-Committee is Proficient Approaching Exemplary. The complete record of this evaluation is a public document that will be available at the South Middlesex Regional School District Superintendent's Office.

School Improvement Plan

The School Improvement Plan for the 2021-2022 school year includes the following objectives: 1) Increase student awareness surrounding programs that are non-traditional by gender identity, 2) Expand our student response team to include a student intervention team, as well as a broader support service team, 3) Implement strategic ways to build back some of the student involvement that was lost this past year, with a focus on celebrating student achievements, engagement in existing student activities, positive decision-making, and unity, 4) Begin a multi-year goal specific to enhancing cultural diversity, as seen through the curriculum, instructional materials and teaching practices. Year 1 represents a full audit of the pre-existing curriculum, to assess the current status, specific to creating a culturally responsive curriculum for all students, as well as to develop a multi-year action plan to implement the goals.

The Professional Development Program consists of a series of workshops led by Dr. Kalise Wornum focused on cultural proficiency. Goals of the Professional Development included: 1) Gaining a clear understanding of the definition and theory of cultural proficiency while learning practical classroom applications, 2) Learning proven strategies to counter the negative effects of microaggressions, modern forms of racism, and implicit bias, 3) Gaining an understanding of what it means to be a culturally proficient teacher, leader, supervisor, coach, etc., 4) Opportunity to raise questions and discuss challenges in real time.

The opening of school for teachers featured a motivational presentation by Richard Antoine White, Principal Tubist. Dr. White spoke to faculty and staff about the power of overcoming, resilience, and determination.

In the second half of the school year, teachers will attend professional development on Secondary Traumatic Stress: Understanding the Impact on Professionals in Trauma-Exposed Workplaces, and with the NANProject, a nonprofit that promotes mental health awareness and suicide prevention programs.

Handbook

With review by the School Council, updates to the Handbook were made.

A section on Cafeteria Services was updated to include free breakfast and lunch for all students, as well as differentiation between scheduled breakfast times for academic and vocational students. The number of credits needed by the end of Junior Year was updated to 36.25 suggested credits. The name of SADD was also updated.

The Budget Process

2021 continued to be a challenging year for all. The District adjusted the budget to meet the state guidelines pertaining to the pandemic issues that were faced. The District was able to utilize grant funding totaling $310,321, through the CARES Act / Elementary and Secondary School Emergency Relief Fund (ESSER I) and the Coronavirus Relief Fund (CvRF) to purchase

items such as personal protective equipment and the rental of tents for utilizing outdoor space for students and staff. The District was also able to purchase Chromebooks for students.

In 2021, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member municipalities to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget of $21,909,422 as submitted to the member municipalities for FY22 was approved by all.

In December 2021, the Budget Sub-Committee members Ed Burman, Linda Fobes, Rick Gallagher, Jaime Shepard, Elizabeth Smith-Freedman and Barry Sims began the FY23 budget development process.

Auditor's Report

The annual audit by the independent accounting firm of Roselli, Clark & Associates is in the process of preparing the financial statements for committee review. It is expected that the audit report that calculates our energy project will meet the stipulated guarantee benchmarks for the 2020-2021 fiscal year.

Enrollment, Recruiting and Student Retention

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will lead to our success in attracting students and their families to Keefe Regional Technical School. The Superintendent has emphasized that the administration, faculty and support staff must work together to ensure that Keefe Regional Technical School continues to be recognized by our community as a career and technical school of high quality.

In the fall of 2020, the District's recruitment efforts needed to pivot to virtual events in response to the pandemic. With the start of the 2021 - 2022 school year, we were able to host our 8th grade showcase days on campus, with one district participating in a virtual presentation. Our Career Night Open House was also back to being an in-person event and attracted an excellent turnout of prospective students and their families. We continue to appreciate the relationships we have with our sending communities and the opportunities we can provide for students to access career and technical education.

We are pleased to report the enrollment on October 1, 2021 was 846 students which reflects a significant increase in enrollment.

Buildings and Grounds

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends, and during the summer months.

Facility upgrades that were completed in 2021 include installation of exterior keyless access control system, replacement/upgrade of auditorium stage lighting system, replacement/upgrade of telephone system, installation of a dust collection system in Metals Technology CTE area, replacement of oven units in student cafeteria kitchen, replacement/upgrade of building generator, ten year overhaul of Broad chiller AC unit, purchase of automated boiler control system for two building boilers, expansion of video surveillance system, replacement of fork truck and scissor lift platform unit, replacement of carpeting in common areas, installation of perimeter privacy fence, replacement of boiler in greenhouse, reconfiguring various classrooms and common areas to accommodate increased student enrollment, plumbing and electrical upgrades, replacement of custodial equipment, and the purchase of two 14 passenger minibusses.

Student Achievement

Keefe Tech proudly hosted a Summer Acceleration Academy for grade 10 students this past August. Students voluntarily participated in a week-long session to address and remediate learning loss from COVID-19, specific to mathematics. We were very fortunate to have secured grant funding from the Massachusetts Department of Elementary and Secondary Education (DESE) to develop this interactive and highly engaging event for students.

Additionally, Keefe Tech received notification from both DESE and College Board regarding student participation and results from ACCESS, MCAS, and AP exams, respectively. ACCESS scores support strong growth in language proficiency from our ESL students. A total of 25 students demonstrated English language proficiency and tested out of the ELS Program. Keefe Tech also hosted 76 AP exams, representative of six disciplines for students in grades 11 and 12. Student “mean scores” from the AP exams showed added growth in four of the six content areas as compared to the prior school year.

The Massachusetts SkillsUSA District Three Leadership and Skills Conference was held remotely on February 24, 2021. Keefe Tech students earned a total of 42 medals at the District Conference: 24 gold, 11 silver, and 7 bronze. Keefe Tech sent 34 students to the Massachusetts SkillsUSA State Leadership and Skills Conference. One student earned a bronze medal in Automotive Service Technology at the event.

Four Horticulture and Landscape Management students qualified for the National Future Farmers of America (FFA) Conference based on their performance at the state level. All four students and their advisors traveled to Indianapolis, Indiana to compete in the 2021 National Conference Agricultural Sales event. The team earned a bronze medal in their category.

The Business Professional of America State Competition was held virtually and Keefe Tech took home 11 gold medals, 6 silver medals, and 9 bronze medals. A group of Keefe Tech students participated in the Virtual National Team Competition and placed third overall in the country.

General Advisory Board

The General Advisory Committee meeting for the 2020-2021 school year was held remotely on Thursday, March 18, 2021. All of the committee members were updated about Perkins purchases for the year, student competitions, cooperative education placements, and remote learning. Each department was allocated time to present budget and equipment requests as part of the meeting.

The General Advisory Committee meeting for the 2020-2021 school year was held remotely on Thursday, March 18, 2021. All of the committee members were updated about Perkins purchases for the year, student competitions, cooperative education placements, and remote learning. Each department was allocated time to present budget and equipment requests as part of the meeting.

Respectfully submitted,
Jonathan Evans
Superintendent-Director

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE:

ASHLAND
Edward Burman - Chairman
William N. Gaine, Jr.

FRAMINGHAM
Michele Burns
James Cameau
Linda Fobes
Sara Hamerla
Maria Martinez
A.J. Mulvey
Rick Gallagher
Brandon Ward

HOPKINTON
Ruth Knowles
Jaime Shepard

HOLLISTON
Sarah Commerford
Barry Sims

NATICK
Ruth Mori
Elizabeth Smith-Freedman

SUSTAINABLE GREEN COMMITTEE

Chair: Andrew Hayes
Vice Chair: Rebeka Hoffman
Secretary: Amy Groves
Members: Bob Gilbert, Christine Coffman, Donald Sutherland, Geoff Rowland, Kathy Yang, Ken Parker, Linda Chuss, Meena Kaushik, Olivia Sward, Paul Gallagher, Peggy Barton, Renee Dean
Liaisons: Mary Jo LaFreniere (Select Board), Joe Markey (School Committee), Laura Hanson (Parks and Recreation)

Our mission is to promote sustainable and environmentally responsible practices in the Town of Hopkinton. The Committee assists town government, businesses, and residents to implement sustainable policies and practices in the areas of energy, agriculture, conservation, and commerce. The Committee works to increase the public's awareness of important environmental issues through education and outreach. By fostering environmentally friendly practices in Hopkinton, the Committee aims to enhance the quality of life for our residents, visitors, and future generations.

Our recent and current initiatives include:

- Organizing and co-sponsoring town cleanup days
- Sponsoring informational tables at local events such as Polyarts and Hopkinton 101
- Sponsoring free educational sessions for residents through the Hopkinton Public Library
- Sponsoring drive-up reuse and recycling opportunities for Hopkinton residents

Additionally, the Committee places special emphasis on the definition and eventual adoption of a net zero carbon emissions commitment and accompanying climate action plan for the Town of Hopkinton. Work on these documents is currently underway and we look forward to sharing our work with stakeholders and the community at large in 2022.

We welcome your questions and input, and invite you to attend one of our meetings.

Please contact us at:
greenchair@hopkintonma.gov
HopGreen.org
Facebook @HopGreenMA

TAX RELIEF COMMITTEE

The Tax Relief Committee administers the Hopkinton Senior and Disabled Tax Relief Fund. Established in 1998, the Fund is used to provide residents in need with financial support for the payment of their property taxes. The goal of the Fund is to keep senior and disabled residents in the homes they own. The Committee provides qualified applicants with a credit that helps reduce their tax bill. Over the last five years, the Tax Relief Fund provided support for 45 residents for one or more years and approved tax relief awards totaling $69,950. In 2021, a total of $12,750 was awarded.

The Fund is entirely dependent on donations from the community, including support generated through the receipt of a Boston Marathon entry. The Committee appreciates all those who have supported their fellow residents by donating to the Fund. It respectfully asks all taxpayers to make a small donation by check or online when paying their next Hopkinton property tax bill.

The Committee's goals for 2022 are to increase awareness of the Tax Relief Fund, to continue balancing distributions with receipts and to efficiently processing applications for tax relief.

Susan Kurys, Chair
Barbara Kessler, Clerk
Christopher Heymanns, Town Treasurer
Lesley Ficarri, Board of Assessors
John Morris, Member

TECHNOLOGY DEPARTMENT

The Hopkinton Technology Department is charged with developing a global Information Technology vision for the Town. This includes planning, budgeting, implementation, and the day to day management and support of all information technology infrastructure and staff. The Information Technology Department supports technology platforms and systems for Town Hall, Police, Fire, Communications, Department of Public Works, Parks & Recreation, Library, and Senior Center.

The IT Department's vision is that Hopkinton is the most technologically advanced and transparent town in the world. We acknowledge and realize this is a lofty vision, and not something we will achieve overnight. Nonetheless, we are committed to this path and to partnering and collaborating with other town departments to make this happen.

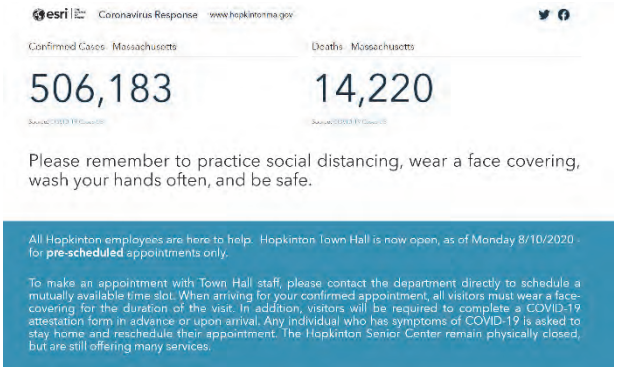
The Hopkinton Technology Department supports the use of technology to advance the Town's goals: communication, transparency, efficiency, and service. The IT Department's strategic objectives are: transparency, collaboration, enhanced operations and training, security and resiliency, and project portfolio management.

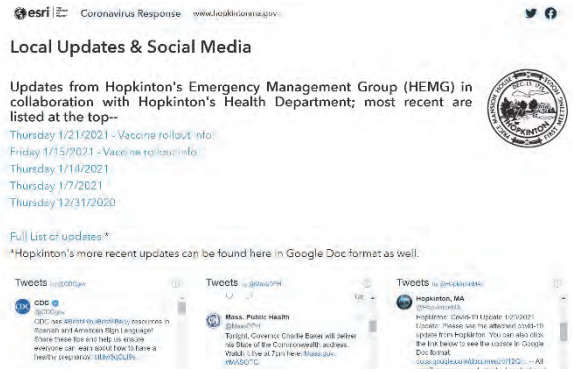
The IT Department leverages technology to expand diversity, equity, and inclusion through open access to information, including all employees in systems access and training opportunities, and by deploying and managing civic engagement tools.



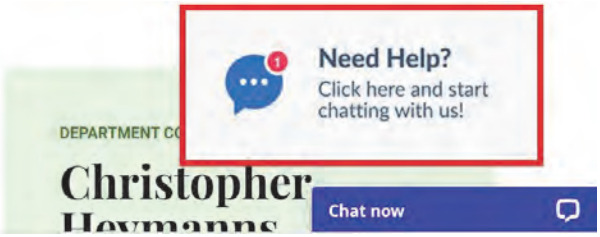
For the majority of 2021, the Information Technology department was staffed by one full-time Director, one full-time Network Systems Administrator, and one part-time Technician. In July 2021, the department filled a position that had been vacant since March of 2020, by welcoming a full-time Data & Applications Support Specialist to the team.

The IT Department continued to play a key role in the town's response to the ongoing Covid-19 pandemic. We continued to leverage and manage the town's Covid-19 resource webpage, including the Community Impact Dashboard, and a new vaccine calendar with direct and easy to use registration links. In 2021, Hopkinton published 44 COVID-19 Updates & Precautions documents. The Covid-19 resource page and dashboard were viewed collectively over 108,000 times. Additionally, the IT Department manages and supports the Zoom platform for remote/hybrid meetings, and continues to help facilitate the management of the website chat feature. In 2021, Hopkinton hosted almost 900 zoom meetings and had over 750 website live chat experiences with residents.

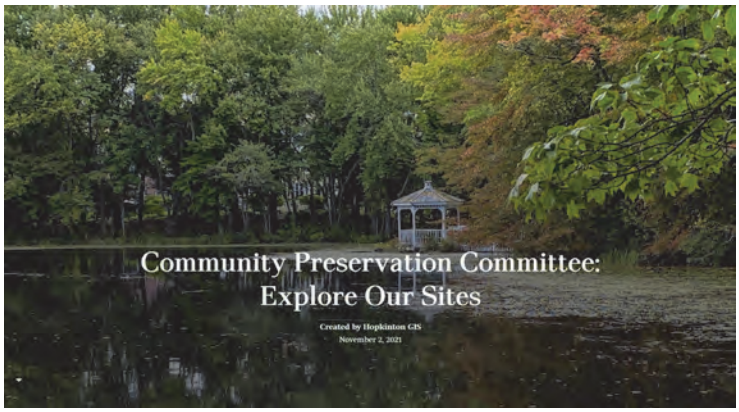




We support over 200 employees as well as additional board and committee members. We support just shy of 700 devices, and dozens of different applications or software packages. We respond to an average of more than 70 support requests on a monthly basis. This is in addition to project work and ongoing care and feeding of systems and infrastructure.



The Hopkinton Technology Department completed many tasks and projects in 2021. A number of examples include:



- Collaborated with the Accounting Department to implement Munis Batch Invoice Scanning which includes a barcode printer and scanner for ease of documentation.
- Launched a new E-permitting system for Fire Department Open Burn permits, as well as Town Clerk Dog Licensing.
- Collaborated with Public Safety departments to launch a new Computer Aided Dispatch and Records Management System. That was a large project, years in the making, and required a significant amount of teamwork amongst many departments. Hopkinton launched this new system in November of 2021.
- Collaborated with staff from the Department of Public Works, and the town's Engineering Firm, on a catch basin data collection project using tablets and GIS technology.
- Launched an ArcGIS StoryMap for Community Preservation Committee sites: https://storymaps.arcgis.com/stories/a6ab7098f6e6426ea7d1fb4c39ef5679
- Launched a proof of concept GIS map/app system to aid Public Safety and first responders during weather events to better visualize impacts of downed trees/wires/poles and/or road closures.
- WiFi expansion and overlapping coverage at a number of town buildings
- Installation of 4 publicly accessible webcams for live views of the Main Street Corridor Project
- Expanded network technology in the Fire Department Emergency Operations Center, including additional computers, tablets, and dedicated phones to be readily available in the case of an incident. (migration of status from "warm" site to "hot" site).
- Enhanced Google Meet video conferencing systems for compatibility with Zoom platform
- Internal (IT) process synchronization controls to ease the administration of user accounts across platforms, as well as ensure data integrity and minimize human error.
- Completely re-designed the employee internet (Staff Portal), as well as migrated a number of other internal-facing staff sites/pages to the new Google Sites platform.



- Implemented a new Employee Technology Overview document and onboarding process to ensure new employees are aware of technology platforms, policies, and how to get help or technology-related training if needed.
- Migrated historical data from legacy internal server to Google Team Drives, for improved ease of access and ensure ingestion to town's data archive system.
- Modifications made to town's cellular plan; for improved prioritization for first responders in an event of network saturation.
- Facilitated the continuation of Hopkinton's Cyber Security awareness program for staff. New, enhanced, and ongoing training for every employee.
- Network switch upgrades in the Senior Center & Town Hall
- Additional security cameras added to existing town buildings (expansions at Senior Center, Police Department, Fire Department, and Town Hall).
- Security camera system expansion to Fruit Street Fields concessions and storage building.
- Installed a number of updated network printers, including a new large format plotter at Town Hall.
- Replaced a legacy Broadcastify system at Fire Department, which is utilized for public safety scanner radios.
- Hardware upgrades to the town's internal datacenter host computers.

Hopkinton has continued to make a conscious and deliberate effort to publish timely and relevant information and engage with residents via social media. News, town updates, meeting notice reminders, and general happenings around town are posted often. Give us a follow - this is one of the best ways to stay up to date on all things Hopkinton!
https://twitter.com/HopkintonMA

https://www.facebook.com/hopkintonma.gov

Additionally, Hopkinton has a number of email listservs to help you keep in touch with what is happening. You can click here to be taken to a form where you can sign up for many of Hopkinton's email notification groups at once. In 2021 Hopkinton saw 2,463 additions to our email notice groups!

Looking forward to 2022, the three primary opportunities before the Department include: implementing a robust town-wide electronic document management system, enhancing the town's website, and continuing cybersecurity awareness training for all employees.



The Information Technology department would like to once again thank the residents of Hopkinton for their continued support and investments in technology that allow us to work with boards, committees, and other town employees to ensure we have resilient systems allowing all those who touch technology to work most effectively and efficiently. We look forward to continuing to serve you in 2022.

Respectfully Submitted,
Joshua Grossetti
Director of Information Technology

TOWN CLERK

This report will provide a glimpse of the work we do to best serve residents as well as the accomplishments of the Town Clerk's Office in 2021. We appreciate the patience and support of you, the residents, as we all continue to navigate difficult times and ensure that essential functions can continue to be performed.

Education & Excellence:
This year has seen significant reforms in many aspects including elections and open meetings to address all of the challenges of COVID-19 and the continued advancements in technology and how they fit into government in the 21st century. Beginning in June of 2021, fortunately, we were able to safely conduct educational conferences in-person which was a huge benefit for reviewing the reforms of 2020 & 2021 as well as what changes and challenges we have to look forward to in 2022. In 2021 we attended dozens of in-person seminars and even more virtual training sessions by the state, particularly regarding changes to election law, cyber security, digital public records, and much more. We look forward to continuing our standard of constant learning to continue to be the best we can be for the Town.

2021 Town Meeting and Election:
The year of 2021 saw some of the most unprecedented attacks on the foundations of our election process and the integrity of our staff. Election officials across the Commonwealth and the Nation have been unfairly scrutinized due to unsubstantiated claims of election fraud. In the face of all of this, our registrars, election workers, and staff in our office continue to proudly serve and invite anyone to join us for the open processes by which we prepare for elections and test the machines that tabulate our votes. Our office is immensely thankful for our outstanding election staff, without whom our seamless democratic process would not be possible. Our election staff continues to operate with professionalism in their dedicated service to this community. This year continued to provide many of the same challenges of 2020, as those involved in the election process put themselves at high risk for COVID-19 exposure. We worked closely with the Hopkinton Emergency Management Group to ensure that our processes minimized the risk to protect the health and safety of voters and election personnel. The election

staff conducted one Annual Town Meeting & Annual Town Election in May. The results of the 2021 Election and the Town Meeting are available in this 2021 Annual Town Report.

Left: New secure ballot drop for those voters that prefer to drop off their mail-in or absentee ballot instead of mailing it.



Dog License Renewals:

In 2021, we began the use of a new licensing system that would allow us to remotely process dog licenses, adapting the program to Hopkinton and working out any kinks took up most of the year and we appreciate that residents were so patient as we rolled out this new system. The goal for the end of the year was to open up the web based licensing program to the public at the start of the 2022 licensing season and we succeeded in having the system ready to go for the January 1st opening. The change to this program has and will continue to significantly improve processing and ease of use for residents. Dog license renewal forms are attached to the Street Listing Form, along with a QR code to license online and those who provide us with an email address will now get an easy link in January of each year for renewal. Collection of emails will also allow us to help remind residents as we get closer to the end of the licensing period if we still don't have their renewal. We hope this new process will decrease the number of residents that have to pay penalties each year and make it easier for dog owners to stay in compliance with the law. This process would not have been possible without the hard work and cooperation of our IT department and Lynn Kelly, our Assistant Town Clerk, to get this program and ensure it was ready for launch. We process and send out dog licenses between January 1st and April 1st. Dog licenses are issued only with proof of the dog receiving a rabies vaccination, in accordance with provisions of §147A of Chapter 140 of the Massachusetts General Laws.



Rosie Degan was adopted in 2021 and is the newest addition to the Clerk's Office and helped test out the new dog licensing system.

Open & Transparent Local Government:

The Town Clerk has the responsibility of ensuring that the Open Meeting Law is observed with the posting of all town meeting agendas at least 48 hours prior to

any open meetings. The notice of the public meeting is required to be posted at two locations available to the public; one of which has to be accessible to the public 24 hours a day. This is achieved through the acceptance by the Select Board of Town meeting notices on the Town's website. The binder located outside of the Town Clerk's Office serves as the primary posting location.

COVID-19 also came with an executive order from Governor Baker allowing public bodies to meet remotely so long as the public still had virtual access to the proceedings. When it expired, the General Court extended it as law so that boards and committees could continue to conduct their business transparently while not increasing risk to members or residents who may have increased risk. Our IT department was able to effectively roll out virtual platforms to ensure that Town business went uninterrupted and ensured that public access to government proceedings was unhindered.

Register of Vital Statistics:
The Town Clerk is also the Registrar of vital records and ensures access to these records for residents who need them. Our vital records go back to the early 1700's. Every year we review the number of new records and this year we saw an increase in births and deaths, but a surprising decrease in marriages from 2020. Below is a report of the Town's Register of Vital statistics as of December 31, 2021:

Births	185
Marriage Intentions	33
Marriages	28
Deaths	143

Furthermore:
The Clerk and Assistant Clerk also provide oaths of office for Town Officials. We swear in many officials after they have been elected or appointed to their position. Through this process we ensure that all officials are prepared to legally conduct the duties of their office.



This year, the Town Clerk received his status of Certified Massachusetts Municipal Clerk (CMMC) from the Massachusetts Town Clerks Association (MTCA). This requires a combination of points in education and experience before completing the certification exam.



Above: Town Clerk Degan swears in the newly appointed Fire Chief, William Miller.

Left: Degan receives CMMC certificate from MTCA President & Foxborough Town Clerk, Robert Cutler, at the Fall MTCA Conference in Springfield.

I would also like to extend my most sincere thanks to those workers in the Senior Tax Credit Program as well as a number of dedicated volunteers and my Assistant Town Clerk, Lynn Kelly. These individuals are vital to the success of this department and we are all fortunate to have their support.

It is this office's goal to continue excellent communication and assistance to residents through our webpage including the town bylaws, town meeting and election results, voter information, and various online forms. We always invite you to stop by the office for assistance and more information on what is going on in your town government.

I am so grateful to be able to serve you all as my friends and neighbors. It is you all that make this community such a great place to live and I am honored to serve as your representative in the Town Hall and encourage anyone to reach out when they need assistance.

Sincerely,
Connor B. Degan
Your Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HOPKINTON
ANNUAL TOWN MEETING WARRANT
MAY 8, 2021

(Voter Registration Deadline: April 13, 2021)

MIDDLESEX, ss.
To any of the Constables of the Town of Hopkinton in said County,

GREETINGS:
In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in elections and in Town affairs:

To bring in their ballots on May 22, 2021, to an adjourned session of the Annual Town Meeting, postponed from the date specified in the Hopkinton General Bylaws to said date by vote of the Select Board, in consultation with the Town Clerk and Town Manager pursuant to Chapter 45 of the Acts of 2020, as amended by Chapter 5 of the Acts of 2021, to be held at the Hopkinton Middle School Gymnasium, for the election of the following Officers:

Offices for the May 22, 2021 Election (postponed, as stated above, from May 17, 2021):

Office	Number of Open Positions	Length of Term
Board of Assessors	1	3 years
Board of Health	1	3 years
Board of Library Trustees	1	3 years
Select Board	2	3 years
Cemetery Commissioners	1	3 years
Commissioners of Trust Fund	1	3 years
Constable	1	3 years
Housing Authority	1	5 years
Parks & Recreation Commission	2	3 years
Planning Board	2	5 years
Planning Board (unexpired term)	1	1 year

Select Board Chair Brendan Tedstone
Initial

School Committee	2	3 years

AND also to vote "Yes" or "No" on the following questions appearing on the ballot:

QUESTION 1: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund construction, reconstruction, renovation, alteration, and associated improvements of the Marathon School, including any planning, design, engineering, original equipment, or associated costs or expenses related thereto?

QUESTION 2: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund the installation of control systems for the Hopkinton Middle School HVAC Renewal and Digital Control Upgrade, including any planning, design, engineering, original equipment, construction or associated costs or expenses related thereto?

QUESTION 3: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund the partial roof replacements at the Hopkins and Hopkinton Middle Schools including any planning, design, engineering, construction or associated costs or expenses related thereto?

QUESTION 4: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund the roof replacement at the Police Station, including any planning, design, engineering, construction or associated costs or expenses related thereto?

For this purpose, the polls will be open from 7:00 a.m. to 8:00 p.m.

AND, further, to meet at the Football Field, 88 Hayden Rowe, on May 8, 2021 at 9:00 a.m., postponed from the date specified in the Hopkinton General Bylaws by vote of the Select Board pursuant to *M.G.L.* c.39, §10, then and there to act upon the following Articles:

REPORTS

ARTICLE: 1 Acceptance of Town Reports; Sponsor: Select Board

To hear the Reports of Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

FINANCIAL - FISCAL YEAR 2021

ARTICLE: 2 FY 2021 Supplemental Appropriations and Transfers; Sponsor: Town Manager

To see if the Town will vote to transfer from available funds or otherwise provide a sum or sums of money to supplement operating budgets and various accounts for the fiscal year ending June 30, 2021.

Pass any vote or take any act relative thereto.

ARTICLE: 3 Unpaid Bills from Prior Fiscal Years; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of Chapter 44, Section 64, of the *Massachusetts General Laws*.

Pass any vote or take any act relative thereto.

FINANCIAL - FISCAL YEAR 2022

ARTICLE: 4 Excess Bond Premium; Sponsor: Town Manager

To see if the Town will vote to appropriate the remaining excess bond premium from the Town's $9,175,000 (NINE MILLION ONE HUNDRED AND SEVENTY-FIVE THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2019 bonds, dated November 26, 2019, and $8,915,000 (EIGHT MILLION NINE HUNDRED AND FIFTEEN THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2020 bonds, dated June 25, 2020, to reduce necessary borrowing for capital projects legally classifiable as like-projects to the projects that generated the excess premiums that have been authorized by Town Meeting and partially financed, or for new capital projects approved by Town Meeting that are legally classifiable as like-projects to the projects that generated the excess premiums.
Pass any vote or take any act relative thereto.

ARTICLE: 5 Set the Salary of Elected Officials; Sponsor: Select Board

To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with Chapter 41, Section 108, of the *Massachusetts General Laws*.

Pass any vote or take any act relative thereto.

ARTICLE: 6 Fiscal Year 2022 Operating Budget; Sponsor: Town Manager

To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year

beginning July 1, 2021, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

ARTICLE: 7 Parks & Recreation Revolving Funds; Sponsor: Town Manager

To see if the Town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws*, by adding a row to the table in Section 13-15 as follows:

Revolving Fund	Department, Board, Committee or Officer Authorized to Spend from Fund	Fees, Charges or Other Receipts Credited to the Fund	Program or Activity Expenses Payable from Fund	Restrictions or Conditions on Expenses Payable from Fund	Other Requirements / Reports	Fiscal Years
Parks and Recreation	Parks and Recreation Director	User Fees from Fruit Street Field Operations	Expenses related to the operation and maintenance of the Fruit Street field facilities	None	None	Fiscal Year 2022 and subsequent years

Pass any vote or take any act relative thereto.

ARTICLE: 8 FY 2022 Revolving Funds Spending Limits; Sponsor: Town Manager

To see if the Town will vote to establish the limit on the total amount that may be expended from each revolving fund established by Article VI of Chapter 13 of the General Bylaws pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws* for the fiscal year beginning July 1, 2021.

Pass any vote or take any act relative thereto.

ARTICLE 9 Consumer Price Index for Property Tax Exemptions; Sponsor: Board of Assessors

To see if the Town will vote to accept the provisions of Chapter 59, Section 5, Clause forty-first D of the *Massachusetts General Laws*, to automatically increase each year the amount of the income (gross receipts) and assets (whole estate) that certain senior citizens may have to qualify for an exemption under clauses forty-first, forty-first B, and forty-first C of Chapter 59, Section 5 of the *Massachusetts General Laws* by the cost of living adjustment (COLA) determined by the Commissioner of Revenue.

Pass any vote or take any act relative thereto.

ARTICLE: 10 Chapter 90 Highway Funds; Sponsor: Town Manager

To see if the Town will vote to appropriate a sum or sums of money from the proceeds due to the Town pursuant to Chapter 90 of the *Massachusetts General Laws* for the purposes of repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 11 Transfer to Other Post-Employment Benefits Liability Trust Fund; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Other Post-Employment Benefits Liability Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

ARTICLE: 12 Transfer from the General Stabilization Fund; Sponsor: Town Manager

To see if the Town will vote to transfer from the General Stabilization Fund to the Fiscal Year 2022 General Fund, a sum or sums of money for support of General Fund operations.

Pass any vote or take any act relative thereto.

ARTICLE: 13 Transfer from School Department Stabilization Fund to General Fund; Sponsor: School Committee, Town Manager

To see if the Town will vote to transfer from the School Department Stabilization Fund to the Fiscal Year 2022 General Fund, a sum or sums of money for support of enrollment growth costs within General Fund operations, said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

ARTICLE: 14 Transfer from School Department Stabilization Fund to School Department; Sponsor: School Committee

To see if the Town will vote to transfer from the School Department Stabilization Fund a sum or sums of money to be used to pay School Department costs related, in whole or in significant part, as reasonably determined by the School Committee, to impacts on the Hopkinton Public Schools resulting from enrollment growth; said funds to be retained by the School Department for said purpose until fully expended or transferred for a different purpose; said funds to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

ARTICLE: 15 Parks & Recreation Enterprise Fund; Sponsor: Town Manager

To see if the Town will vote to revoke its vote at the 2011 Annual Town Meeting on May 2, 2011 accepting the provisions of Chapter 44, § 53F½ of the *Massachusetts General Laws* to create the Parks & Recreation Enterprise Fund, thus ceasing the Parks & Recreation Enterprise Fund as an enterprise fund effective fiscal year 2022; and, further, that the fund balances from said Parks & Recreation Enterprise Fund at June 30, 2021 be transferred to the Parks & Recreation Revolving Fund, established pursuant to Article 7 of this 2021 Annual Town Meeting Warrant, effective July 1, 2021.

Pass any vote or take any act relative thereto.

CAPITAL EXPENSES AND PROJECTS

ARTICLE: 16 Pay-As-You-Go Capital Expenses; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

Item	Purchase or Product	To be spent under the direction of

1	School District Planning Study	School Superintendent
2	School Security Camera Upgrades	School Superintendent
3	School Data Center Firewall & High School Bell System Upgrade	School Superintendent
4	Hopkinton Middle School Boiler, Additional Funding	School Superintendent
5	Police Patrol Cruiser Replacement (3 units)	Town Manager
6	Town Multi-Function Printer Replacement (2 units)	Town Manager
7	Replace Security Cameras, Police and Fire Stations	Town Manager
8	EMC Park Drainage Remediation	Town Manager
9	Replace Fire Department Ambulance	Fire Chief
10	Fire Engine #4 Refurbishment	Fire Chief
11	Replace Public Works Wood Chipper	Town Manager
12	Public Works Super Duty Truck, Plow, Equipment	Town Manager
13	Public Works Excavator and Trailer	Town Manager

Pass any vote or take any act relative thereto.

ARTICLE: 17 Marathon School Addition; Sponsor: School Committee

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums or otherwise provide a sum or sums of money for construction, reconstruction, renovation, alteration, and associated improvements of the Marathon School, including any planning, design, engineering, original equipment, or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

ARTICLE: 18 School HVAC Renewal and Digital Control Upgrade; Sponsor: School Committee

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the installation of control systems for the Hopkinton Middle School HVAC Renewal and Digital Control Upgrade, including any planning, design, engineering, original equipment, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

ARTICLE: 19 Hopkins & Middle School Roof Replacement, Sponsor: School Committee

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the partial roof replacements at the Hopkins and Hopkinton Middle Schools including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

ARTICLE: 20 Police Station Roof Replacement; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the roof replacement at the Police Station, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 21 Pratt Farm Well Field; Sponsor: Director of Public Works

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for engineering work related to the design, planning, engineering, permitting, and construction of the Pratt Farm Well Field, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 22 Grove Street Chlorine Injection; Sponsor: Director of Public Works

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the installation of a chlorine injection system at the Grove Street water tanks, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 23 Alprilla Farm Well Cleaning; Sponsor: Director of Public Works

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the cleaning of wells 7 & 8 at Alprilla Farm, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 24 Water Main Replacement - Woody Island Road; Sponsor: Director of Public Works

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the replacement of the water main at Woody Island Road, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 25 Inflow and Infiltration Investigation; Sponsor: Director of Public Works

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the continued investigation of the sewer system to identify possible inflow/infiltration, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 26 Vehicle Replacement: Sponsor: Director of Public Works

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for a replacement truck for the Sewer department; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

COMMUNITY PRESERVATION FUNDS

ARTICLE: 27 Community Preservation Funds; Sponsor: Community Preservation Committee

To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues a sum or sums of money, in the amounts recommended by the Community Preservation

Committee and not to exceed 5% of the estimated annual revenues for Fiscal Year 2022, for committee administrative expenses and other expenses in the fiscal year beginning July 1, 2021, with each item to be considered a separate appropriation.

Pass any vote or take any act relative thereto.

ARTICLE: 28 Community Preservation Recommendations; Sponsor: Community Preservation Committee

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2022; and, further, to reserve for future appropriation a sum of money from the Community Preservation Fund for open space, historic resources, community housing, recreation and budgeted reserve purposes; and, further, to appropriate from the Community Preservation Fund, a sum or sums of money for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the Town Manager, the Select Board, and Conservation Commission to enter into all agreements and execute any and all instruments necessary to acquire, convey or accept, as the case may be, appropriate historic preservation restrictions for historic resources and conservation restrictions for open space, in accordance with Chapter 184 of the *Massachusetts General Laws*, to comply with the requirements of Chapter 44B, Section 12 of the *Massachusetts General Laws* for the same:

A. $20,000 (TWENTY THOUSAND DOLLARS) from funds reserved for Historic Resources for Phase 5 of the Historic Headstone Restoration at Hayden Rowe Cemetery, East Hopkinton Cemetery, Bear Hill Cemetery and Evergreen Cemetery; said sum to be spent under the direction of the Cemetery Commission and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2022 shall be returned to the Historic Resources Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

B. $60,000 (SIXTY THOUSAND DOLLARS) from funds reserved for Recreation to add additional equipment to unused space at the EMC Playground off Hayden Rowe, and upgrade the perimeter border of the playground to improve safety; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

C. $350,000 (THREE HUNDRED AND FIFTY THOUSAND DOLLARS) from funds reserved for Recreation to for the design, bid and construction of a public skate park at EMC Park, off Hayden Rowe; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the following conditions: (1) that safety netting be installed prior to opening the Skate Park; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation

Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

D. $40,000 (FORTY THOUSAND DOLLARS) from funds reserved for Recreation for skate park netting at EMC Park, which will protect skaters and participants from the batted balls at the ballfield at EMC Park; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2023 shall be returned to the Historic Resources Reserve provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

E. $90,000 (NINETY THOUSAND DOLLARS) from funds reserved for Community Housing for the Covid-19 Emergency Housing Relief Program, which provides Covid-19 related emergency mortgage and rental assistance for low- and moderate-income households; provided that mortgage assistance may be provided only to those households living in housing subject to an affordable housing restriction or in exchange for an affordable housing restriction, and rental assistance may be provided only to households living in units eligible for inclusion in the state Subsidized Housing Inventory; said sum to be spent under the direction of the Town Manager and the Community Preservation Committee and subject to the following conditions: (1) that the Housing Authority votes in support of the Program; (2) that a lottery shall be held to determine which eligible residents will receive relief funds if more requests are received than can be supported with grant funds; and (3) that any portion of funds not expended by July 1, 2022 shall be returned to the Community Housing Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion .

F. $75,000 (SEVENTY FIVE THOUSAND DOLLARS) from funds reserved for Recreation to install two roughly 0.2 to 0.3 mile stone dust trail sections to connect the Center Trail Phase 2 at Field 13 to the Chamberlain Street sidewalks, and Center Trail to Field 11 and the Chamberlain Street sidewalk; said sum to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee and subject to the following conditions: (1) that the Town acquire the fee of or easements upon any portion of the trail not presently owned by the Town of Hopkinton before any expenditure of funds on construction on that portion of the trail; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

G. $22,000 (TWENTY TWO THOUSAND DOLLARS) from funds reserved for Recreation for preparation for a turf surface at the Lacrosse wall at Fruit Street Fields, Hopkinton, MA; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the following conditions: (1) that the Town receive a donation or other funding for the Turf Surface; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

H. $56,000 (FIFTY SIX THOUSAND DOLLARS) from funds reserved for Open Space for the

purchase the "Dunbar" property, a parcel of land on Hayden Rowe in Hopkinton, MA, containing 0.35 acres, more or less, identified as Assessor's Parcel U25 26 0 and more particularly described in a certain deed recorded in the Middlesex South District Registry of Deeds in Book 30309 Page 136, parcel to be held by the Select Board for the purpose of incorporation into and/or parking for the Upper Charles Trail trails, open space preservation, wetlands protection, and passive recreation and subsequently transferred to the Open Space Preservation Commission once construction of the trail and/or parking has been completed; said sum to be spent under the direction of the Town Manager and the Community Preservation Committee and subject to the following conditions: (1) that an Conservation Restriction that allows trails and/or a parking lot to be designed and constructed be placed on the land within five years of acquisition; (2) that the grant amount shall include all of the Town's legal costs for the acquisition of the land; and (3) that any portion of funds not expended by July 1, 2022 shall be returned to the Open Space Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadlines for placing a Conservation Restriction on the land and for expenditure of funds in its discretion.

Pass any vote or take any act relative thereto.

ZONING BYLAW AMENDMENTS

ARTICLE: 29 Car Washes, Downtown Business District; Sponsor: Planning Board

To see if the Town will vote to amend Article VIA, Downtown Business (BD) District, §210-20.3.A., Uses allowed by Special Permit by the Board of Appeals by striking "(4) Car wash facilities." and renumbering "(5) Theaters, halls and clubs." to read "(4) Theaters, halls and clubs."

Pass any vote or take any act relative thereto.

ARTICLE: 30 Industrial B District Housekeeping; Sponsor: Planning Board

To see if the Town will vote to amend Article VIIIA, Industrial B District, §210-37.9, Uses allowed by special permit, of the Zoning Bylaw, by numbering the first paragraph as item A, and renumbering items currently numbered A through K, as items (1) through (11), respectively.

Pass any vote or take any act relative thereto.

ARTICLE: 31 Wireless Telecommunications Facilities; Sponsor: Planning Board

To see if the Town will vote to amend Article XVI, Wireless Telecommunications Facilities of the Zoning Bylaws as follows:

1. Amending §210-100.A by inserting, after the words "Any proposed extension in the height" the following:

"that does not substantially change the physical dimensions of a tower or base station";

and

Striking "new or" after the words "or construction of a";

and

Inserting "not" after the words "replacement facility, shall"'

and

Striking "the submission of a new application for" before the words "a special permit";

So that Section 210-100.A, as amended pursuant to this Article, reads as follows:

> "No wireless communications facility shall be erected or installed except in compliance with the provisions of this article. Wireless communications facilities are allowed in all zoning districts. A special permit is required from the Board of Appeals to erect or install a wireless communications facility. Any proposed extension in the height that does not substantially change the physical dimensions of a tower or base station, addition of cells, antenna or panels, or construction of a replacement facility, shall not require a special permit."

and

2. Amending §210-101.K by inserting "new" after "The height of"

and

3. Amending §210-101.L by deleting the text "Facilities" from the first sentence and in its place inserting "New facilities".

and

4. Amending §210-105.B by inserting "new" after "No" in the third sentence of that paragraph so that the sentence, as amended pursuant to this Article, reads as follows:

> No new wireless communications facility shall be erected or constructed unless an application has first been submitted to the Board of Appeals and the special permit referred to herein has been obtained.

Pass any vote or take any act relative thereto.

ARTICLE: 32 Accessory Family Dwelling Unit; Sponsor: Planning Board

To see if the Town will vote to amend Article XVIII, Supplementary Regulations, §210-126 of the Zoning Bylaws as follows:

1. Amending §210-126 by deleting the word "family";

and

2. Amending §210-126.B by deleting the word "family" as it appears after the text "to accommodate an additional"

and

3. Amending §210-126.C by deleting the word "family" in every instance it appears, and, further, deleting the third sentence in its entirety;

and

4. Amending §210-126.E by deleting the fourth sentence in its entirety.

and

5. Amending §210-126.L by: deleting the current text of this section and replacing it with the following:

> L. Definition. Accessory dwelling unit shall mean a dwelling unit contained within or being an extension of a single-family structure to accommodate a caregiver or service provider or an additional family only if a member of the additional family is related to the owner of the premises.

Pass any vote or take any act relative thereto.

ARTICLE: 33 Nonconforming Lots, Uses and Structures; Sponsor: Planning Board

To see if the Town will vote to amend Article XIX, Nonconforming Lots, Uses and Structures, §210D-128.D, Nonconforming Uses, of the Zoning Bylaws as follows:

1. By inserting a new subsection E immediately following subsection D that reads:

> E. Zoning Enforcement Officer Waiver

The Zoning Enforcement Officer may waive the requirement for a Special Permit under §210-128, Item A, above, provided the following criteria is met:

(1) The proposed alteration does not alter the footprint of the existing dwelling;

(2) The proposed alteration does not alter the overall height of the existing dwelling; and

(3) The proponent of the proposed alteration obtains agreement that the proposed alterations are deemed acceptable by all current abutters within 300 feet of the subject property, as evidenced by endorsement of the plan (or a copy of the plan) to be submitted to the Building Department for approval showing the proposed alterations, with dimensions. A certified list of abutters shall be obtained through the Hopkinton Assessing Department.

The Zoning Enforcement Officer, at any time, may elect to take no action on the waiver application and defer to the ZBA for a decision, including in circumstances where the above criteria have been satisfactorily met.

Pass any vote or take any act relative thereto.

ARTICLE: 34 Temporary Signs; Sponsor: Planning Board

To see if the Town will vote to amend Article XXVII, Signs, of the Zoning Bylaws as follows:

1. To insert the following after §210-179.E:

F. Business Access during Construction in Right-of-Way

(1) "Affected business" shall be defined, for the purposes of this section, as a business for which access can be reasonably determined by the Zoning Enforcement Officer to be blocked, hindered, or otherwise adversely affected due to nearby construction within the right-of-way.

(2) Each affected business may display up to four (4) temporary signs or sandwich boards within 600 feet of the property line for the purpose of directing customers to parking, indicating hours of operation, or displaying messaging such as "open during construction" or other special instructions to customers.

(3) Temporary signs for affected businesses shall not be limited to the 30-day maximum duration, as set forth within this section, but shall be allowed to remain in place until the business is no longer affected by the construction within the right-of-way, as determined by the Zoning Enforcement Officer.

Pass any vote or take any act relative thereto.

ARTICLE: 35 Commercial Solar Photovoltaic Installations: Sponsor: Planning Board

To see if the Town will vote to amend Article XXXI, Commercial Solar Photovoltaic Installations, by deleting the current text in its entirety and replace it with the following text:

§ 210-200. Purpose and Intent
The purpose of this Article is to permit the creation of new commercial solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety and minimize impacts on scenic, natural and historic resources, and promote the public health and welfare by minimizing impacts on and undue disturbance to neighboring landowners, including from noise, traffic, lighting, smoke, fumes, dust, odor, glare, stormwater runoff, or the unnecessary removal of trees or destruction of natural habitat.

§ 210-201. Applicability
Construction and use of a commercial solar photovoltaic installation or any part thereof shall be permitted in any zoning district subject to the requirements set forth in this Article.

Nothing in this Article shall be construed to prevent the installation of solar photovoltaic installations that are an accessory use permitted as-of-right, subject to such other requirements that may apply, including Site Plan Review.

§ 210-202. Use Regulations

Commercial solar photovoltaic installations shall conform to the following requirements:

A. A commercial solar photovoltaic installation may be erected, upon the issuance of a special permit by the Planning Board, on a lot containing a minimum of three (3) acres.

B. Commercial solar photovoltaic installations shall be subject to the provisions of Article XX, Site Plan Review, and shall be considered a "Major Project" as that term is defined in Article XX.

C. Any and all setback, yard, buffer and screening requirements applicable in the zoning district in which the installation is located shall apply to the installation; provided, however, that the Planning Board may impose greater setback requirements as determined to be necessary based on project or site-specific factors, including solar array type or technology, topography, and tree cover to mitigate the installation's impacts, including those related to glare, on neighboring land uses.

D. A security fence or fences shall be installed around the installation and shall be maintained in good condition for as long as the installation continues to be located on the site, whether or not it is being operated. All security fences surrounding the installations shall be set back from the property line a distance that the Planning Board determines to be necessary to minimize visual and other impacts on neighboring land uses.

E. Any permit authorizing a commercial solar photovoltaic installation may set forth reasonable requirements to minimize or mitigate the visual impacts of the installation, including all accessory structures and appurtenances, as the Planning Board determines will protect the public health, safety, or welfare. At minimum, the following shall be required:

   (1) All accessory structures and appurtenances shall be architecturally compatible with each other.

   (2) Solar panels, supporting structures, and appurtenances shall be shielded from view year-round in all districts. Screening methods may include landscaping, natural features, earthen berms, fencing, or a combination thereof.

   (3) The design and materials used for the installation shall minimize and mitigate reflected solar radiation or glare, including through the placement and arrangement of solar panels, and use of anti-reflective materials or additional screening.

(4) Visual impacts shall be minimized and mitigated.

(5) Noise impacts shall be minimized and mitigated, including noise generated by the installation and noise from other sources that may be exacerbated, amplified, or otherwise altered by the installation or alterations to the site.

F. Applications for a special permit pursuant to this Article shall include:

(1) A visual impact assessment, including analyses such as renderings, and visualizations.

(2) A sight line representation of the proposed installation prepared by a Professional Engineer or Registered Landscape Architect. The representation shall include depictions, both in a site plan and elevations, of the most visible point of the installation to:

(i) any portion of a public way within 500 feet of the property;
(ii) any portion of a public way with a clear view of the installation; and
(iii) the closest facade of any residential building on a parcel located within 500 feet of the parcel on which the installation is proposed.

Each sight line shall include all intervening trees, buildings, and other applicable objects and be illustrated in color photographs of existing conditions with the proposed installation superimposed on the photographs.

(3) A glare analysis that includes all proposed measures to minimize or mitigate the impact of glare on any land or way. Existing photographs and proposed renderings from at least four perspectives, including from the nearest residential structures and of the area(s) that are most publicly visible, as specified by the Planning Board, shall be included in the analysis. The analysis shall additionally include a technical explanation of how visualization was produced.

(4) A preliminary noise analysis prepared by a professional acoustical engineer that includes the ambient noise level traveling across the site prior to any construction or site clearing activities and any projected changes to those noise levels resulting from the installation or site alterations. The analysis shall include, at a minimum, the ambient noise level at three different locations deemed satisfactory by the Planning Board, with simulations performed and measurements taken on weekdays between the hours of 7:00 AM and 6:00 PM, including one simulation performed/measurement taken during the morning peak traffic period, one simulation performed/measurement taken during the evening peak traffic period, and one simulation performed/measurement taken at any point during this time period.

Following construction of an installation, an applicant shall submit a supplemental noise analysis, prepared by a professional acoustical engineer, measuring the ambient noise

level traveling across the site at any previously analyzed location and during the same time periods from the prior analysis. If the noise levels measured for the supplementary analysis exceed those projected in the preliminary noise analysis, the applicant shall implement additional noise minimization and mitigation measures to reduce noise levels to those projected in the preliminary analysis.

(5) A site plan, landscape plan and erosion sedimentation control plan prepared and stamped by a Professional Engineer or Registered Landscape Architect. The plan shall include:

(i) proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;
(ii) the woody and herbaceous vegetative stabilization and management techniques to be used within and adjacent to the stormwater impact area;
(iii) temporary or permanent access roads and driveway;
(iv) grading;
(v) exterior lighting and screening of structures; and
(vi) types and locations of vegetation or other methods proposed to screen the installation including appurtenant structures from public ways and neighboring properties.

G. All areas of the site cleared as part of the commercial solar photovoltaic installation, including the areas under and surrounding the solar panels, shall be seeded with a pollinator seed mix and maintained as bird and insect habitat. Mowing shall occur only when necessary for maintenance of the array. Alternative vegetation or cover options may be proposed by the applicant in consideration of soil type and quality, subject to approval by the Planning Board.

H. Lighting shall not be permitted unless required by the Planning Board or by the State Building Code. Where required, lighting shall be directed downward and full cut-off fixtures shall be used. Lighting shall be illuminated only during hours specified in the special permit, unless such illumination is necessary due to an emergency.

I. All utility connections from the commercial solar photovoltaic installation shall be underground unless otherwise specifically authorized in the special permit. Electrical transformers and inverters to enable utility interconnections may be above ground if required by the utility provider.

J. In applying the special permit standards set forth in Section 210-205.C., the Planning Board shall specifically consider whether locating a commercial solar photovoltaic installation on a site that would require extensive tree cutting will be detrimental to the neighborhood or the Town because of the important water management, cooling, and climate benefits trees naturally possess. The clearing of natural vegetation, including trees, shall be limited to the minimum necessary for the construction and operation of the installation.

K. Installations shall be designed and constructed to protect and optimize the maintenance of wildlife corridors and trail networks. Where such corridors or trail networks may be impacted, an applicant shall prepare plans for alternative trail alignments and wildlife corridors that minimize or mitigate those impacts. Fencing shall be raised from the ground to allow passage of wildlife. This paragraph shall not be construed to require the establishment of public access rights, provided, however, that any agreement by an applicant to establish such a right may be given weight by the Planning Board in making its special permit decision.

L. In addition to other applicable requirements in this Article, installations proposed for siting and construction on land that is in agricultural use or a pervious open space location shall conform to the following standards:

(1) Removal of field soils shall be minimized.

(2) Disturbances to existing leveled field areas shall be minimized.

(3) Soil leveling, smoothing, and penetrations shall be done in a manner that minimizes the displacement of or disturbance to soil. Displaced soils shall be recovered and returned to the area of displacement, to the extent practicable.

(4) Ballasts, screw-type, or post driven pilings and other acceptable minimal soil impact methods shall be required. Footings or other methods requiring permanent penetration of soils for mounting are prohibited unless the need for such a method is demonstrated to the satisfaction of the Planning Board.

(5) Concrete or asphalt shall not be installed in the mounting area other than that required for ballasts or as required by the Massachusetts State Building Code.

(6) The use of geotextile fabrics shall be minimized. Vegetative cover shall be maintained to the extent practicable to prevent soil erosion.

M. The commercial solar photovoltaic installation, including accessory structures and appurtenances and all access roads and driveways serving the installation, shall be maintained by the owner and operator in good condition for as long as the installation continues to be located on the site, whether or not it is being operated. Maintenance shall include, but not be limited to, painting, structural repairs, continued compliance with landscaping and screening requirements, and safeguarding the integrity of security measures.

N. The installation shall conform to all other applicable federal and state laws and regulations and bylaws and regulations of the Town.

§ 210-203. Emergency Services

A. An applicant shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief and all additional information the Chief may request. All means of shutting down the solar photovoltaic installation shall be clearly marked in the plan and on signage located at the installation.

B. At all times, for as long as the facility continues to be located on the site, whether or not is being operated, the facility operator shall have an official representative for public inquiries, whose name and contact information shall be provided to the Planning Board, and a qualified contact person to provide assistance during an emergency, whose name and contact information shall be provided to the Fire Chief and Police Chief.

§ 210-204. Pesticides, Herbicides, Synthetic Fertilizers

A. No pesticides, herbicides, defoliants, or synthetic fertilizers shall be used on the site of any commercial solar photovoltaic installation without approval of the Conservation Commission and/or the Planning Board.

B. Material Safety Data Sheets for the system components will be provided at the discretion of the Planning Board.

§ 210-205. Administration

A. An applicant desiring to erect or install a commercial solar photovoltaic installation shall file with the Planning Board an application for a special permit, together with such plans, drawings, specifications, fees and additional information as required by the Planning Board.

B. The Planning Board shall have the authority to waive provisions of Section 210-202, including subject to conditions, upon a determination that such action is in the public interest and a waiver would not be inconsistent with the purpose and intent of this Article. In making this determination, the Planning Board shall consider whether:

(1) The public health, safety, and welfare will be protected;
(2) Strict application of the requirement to be waived would undermine the public interest;
(3) Specific substitute requirements can be adopted that would protect the public interest; and
(4) The action made possible by the waiver will not violate any federal, state, or local bylaw.

C. Approval Criteria. Before the Planning Board may issue such Special Permit, it shall determine each of the following:

(1) The commercial solar photovoltaic installation conforms to the provisions of this Article.

(2) The commercial solar photovoltaic installation will not be detrimental to the neighborhood or the Town.

(3) Environmental features of the site and surrounding areas are protected.

D. Any special permit issued pursuant to this Article shall be subject to such conditions and safeguards as the Planning Board may prescribe. Such conditions may include the requirement of a bond, secured by deposit of money or negotiable securities, posted with the Town to guarantee proper maintenance and/or removal/decommissioning of the commercial solar photovoltaic installation. The amount of the bond shall not exceed 150% of the estimated cost of the commercial solar photovoltaic installation's removal. Such conditions may also include additional screening of the facility.

§ 210-206. Decommissioning and Discontinuance

A. An installation shall have a Decommissioning Plan. That plan shall contain provisions for: (i) removal of the installation, including all structures, equipment, security barriers and transmission lines; and (ii) stabilization of the site with plantings to include trees, shrubs, and groundcover consistent with native vegetation in surrounding areas as necessary to minimize erosion and sedimentation.

A commercial solar photovoltaic installation shall be deemed to have been discontinued if it has not been in service for a continuous 12-month period. Upon receipt of a Notice of Discontinuance from the Director of Municipal Inspections, the owner shall have the right to respond to the Notice within 30 days of receipt. The Director of Municipal Inspections shall withdraw the Notice of Discontinuance and notify the owner that the Notice has been withdrawn if the owner provides information that demonstrates to the satisfaction of the Director of Municipal Inspections that the commercial solar photovoltaic installation has not been discontinued. If the commercial solar photovoltaic installation is determined to be discontinued, the owner shall,, at the owner's sole expense within three months of receipt of the Notice of Discontinuance, decommission the installation pursuant to the provisions of the Decommissioning Plan and such other reasonable requirements as may be specified by the Director of Municipal Inspections. Failure to comply with these requirements may subject the owner to action pursuant to Article XXIV.

B. An applicant shall provide a form of surety to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board.

Pass any vote or take any act relative thereto.

Select Board Chair Brendan Tedstone_____
Initial

ARTICLE: 36 Commercial Solar Photovoltaic Installations Overlay District; Sponsor: Planning Board

To see if the Town will vote to amend the Zoning Bylaws as follows:

1. To amend Article XXXI, Commercial Solar Photovoltaic Installations, §210-201. Applicability, by striking the first sentence in its entirety and replacing it with the following:

> For the purposes of this article, there is hereby established within the Town of Hopkinton an overlay district referred to as the CSPVOD delineated on a map entitled "Commercial Solar Photovoltaic Overlay District, Town of Hopkinton," dated June 2020. This map is hereby made part of the Town of Hopkinton Zoning Bylaw and is on file with the office of the Town Clerk.
>
> Construction and use of a commercial solar photovoltaic installation or any part thereof shall be permitted solely in areas within the CSPVOD and shall be governed by this article.

Pass any vote or take any act relative thereto.

ARTICLE 37 Rubbish Disposal, Garden Apartments in Residential Districts and Village Housing in Residential Districts; Sponsor: Citizens Petition

To see if the Town will vote as follows:

> To amend the Hopkinton Zoning Bylaws Chapter 74B(11) (Garden Apartments in Residential Districts) and Chapter 210-75.3B(11) (Village Housing in Residential Districts) by deleting the existing language and by replacing it as follows:
>
> (11) Rubbish disposal. Rubbish disposal will be provided by the Town.

Pass any vote or take any action thereto.

GENERAL BYLAW AMENDMENTS

ARTICLE: 38 Dog Licensing; Sponsor: Select Board

To see if the Town will vote to amend the General Bylaws by amending Chapter 62, Article II, Dog Licensing, by deleting the second sentence of §62-2 and inserting a new second sentence as follows:

The amount of the penalty shall be $50.00 per household irrespective of the number of dogs which reside in the household which have not been licensed on or before April 1st of such year.

and

2. By inserting in Chapter 1, Article II, Section 1-4, Penalties enumerated after the row entitled "Hopkinton Animal Control Bylaws (Ch. 62)" a new row reading as follows:

Citation to Law, Bylaw, Rule or Regulation, if Applicable	Subject of Bylaw and Enforcing Person	Penalty
Dog Licensing (Ch. 62, Art. II)	Dog Licensing Animal Control Officer, Select Board, and Police Department	$50

Pass any vote or take any act relative thereto.

ARTICLE: 39 Stormwater Management and Erosion Control; Sponsor: Director of Public Works

To see if the Town will vote to amend Chapter 172 of the General Bylaws of the Town of Hopkinton, Chapter 172, Stormwater Management and Erosion Control, to comply with the requirements of the current United States Environmental Protection Agency/Massachusetts Department of Environmental Protection General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts (the "MS4 Permit"), and to comply with the mitigation requirements of the Town's Water Management Act (*M.G.L.* c.21G) permit by deleting the current text of Chapter 172 of the General Bylaws, in its entirety, and replacing it with the following text:

CHAPTER 172

STORMWATER MANAGEMENT AND EROSION CONTROL

§172-1. Purpose.
§172-2. Definitions.
§172-3. Applicability.
§172-4. Administration.
§172-5. Enforcement.
§172-6. Severability.

§ 172-1. Purpose.

A. The purposes of this Chapter are to: 1) protect, maintain and enhance the public health, safety, environment and general welfare by establishing minimum requirements and procedures to control the adverse effects of increased post-development stormwater runoff and nonpoint source pollution associated with new development and redevelopment; and 2) protect, maintain, and enhance the public safety, environment and general welfare by establishing

minimum standards and procedures to control runoff and prevent soil erosion and sedimentation resulting from construction/alteration and development.

§ 172-2. Applicability.

A. This Chapter shall apply to all construction activity listed in § 172-2.B of this Chapter unless exempt pursuant to § 172-2.C. Activities that do not result in land disturbance are not subject to this Chapter.

B. A Stormwater Management Permit (SMP) shall be required from the Planning Board for the following:

(1) Construction activities that will result in land disturbance of one acre in area or more, or which is part of a common plan for development that will disturb one acre or more;

(2) Construction activities that will disturb land with 15% or greater slope, and where the land disturbance is greater than or equal to 10,000 square feet within the sloped area;

(3) Any construction activity that will increase the amount of impervious surface to more than 50% of the area of a lot.

C. Exemptions. A Stormwater Management Permit shall not be required for the following activities, whether or not such activity results in disturbance or alteration that meets or exceeds the SMP requirements of Section 172-3.B:

(1) Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 and M.G.L. c. 40A, § 3;

(2) Activities conducted in accordance with a Forest Stewardship Plan approved by the Massachusetts Department of Conservation and Recreation;

(3) Normal maintenance of landscaping, gardens, and lawn areas; and

(4) Any construction activity or project requiring approval under the Subdivision Control Law where the Planning Board has approved an application for definitive subdivision approval.

A Stormwater Management Permit shall not be required for the following activities if they will result in land disturbance of less than one acre:

(1) Additions or modifications to single family structures;

(2) Additions or modifications to structures which are not for single family use, provided that such addition or modification does not increase the footprint of the structure by more than 100%;

(3) Normal maintenance of Town owned public land, ways and appurtenances;

(4) Normal maintenance of driveways;

(5) Construction of patios, decks, walkways, swimming pools, sheds, fences, or replacement of wells;

(6) Construction of utilities (gas, water, sewer, electric, telephone, etc.) other than drainage, which will not alter terrain, ground cover, or drainage patterns; the reconstruction, maintenance or resurfacing of any way maintained by the Hopkinton Department of Public Works;

(7) Emergency repairs to any utilities (gas, water, sewer, electric, telephone, etc.), stormwater management facility or practice that poses a threat to public health or safety, or as deemed necessary by the DPW Director; and

(8) Repair or replacement of sewage disposal systems.

§ 172-3. Definitions.

For the purposes of this Chapter, the following shall mean:

COMMON PLAN OF DEVELOPMENT (or COMMON PLAN) – A "larger common plan of development or sale" is a contiguous area where multiple separate and distinct construction activities may be taking place at different times on different schedules under one plan. For example, if a developer buys a 20-acre lot and builds roads, installs pipes, and runs electricity with the intention of constructing homes or other structures sometime in the future, this would be considered a larger common plan of development or sale. If the land is parceled off or sold, and construction occurs on plots that are less than one acre by separate, independent builders, this activity still would be subject to stormwater permitting requirements if the smaller plots were included on the original site plan.

IMPERVIOUS SURFACE – Any artificial material or structure on or above the ground that prevents water from infiltrating the underlying soil. Impervious Surfaces may include roads, paved parking lots, sidewalks, and rooftops.

LAND DISTURBANCE (or DISTURBANCE OF LAND) – Action that alters the existing vegetation and/or underlying soil of a site, such as clearing, grading, site preparation (e.g., excavating, cutting, and filling), soil compaction, and movement and stockpiling of top soils.

LOW IMPACT DEVELOPMENT (LID) – Systems and practices that use or mimic natural processes resulting in the infiltration, evapotranspiration or use of stormwater. LID includes (1) environmentally sensitive site design approaches such as minimizing impervious surfaces, fitting the development to the terrain, preserving and capitalizing on natural drainage systems, and reproducing pre-development hydrologic conditions, and (2) stormwater management systems modeled after natural hydrologic features to manage rainfall at the source using decentralized micro-scale controls, such as bioretention facilities, rain gardens, vegetated rooftops, rain barrels, and permeable pavements.

MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS – The Stormwater Management Standards and accompanying Stormwater Handbook issued by the Department of Environmental Protection pursuant to authority under the Wetlands Protection Act, M.G.L. c. 131, § 40, and the Massachusetts Clean Waters Act, M.G.L. c. 21, §§ 26-53.

§ 172-4. Administration.

A. The Planning Board shall be the permit granting authority for the issuance of Stormwater Management Permits and shall administer, implement and enforce this Chapter. Any powers granted to or duties imposed upon the Planning Board may be delegated to its employees or agents or other municipal employees as appropriate. Permit applications shall be submitted, considered and issued only in accordance with the provisions of this Chapter and the Regulations adopted pursuant to this Chapter.

B. Stormwater Regulations. The Planning Board shall adopt, and may periodically amend, rules and regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection and/or consultant fees including fees pursuant to M.G.L. c. 44, § 53G), procedures and administration of this Chapter. The Regulations shall be adopted by majority vote after conducting a public hearing. Such hearing date shall be advertised once in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. Failure of the Planning Board to adopt such Regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the effect of this Chapter.

Stormwater Management Permit procedures and submission requirements shall be defined and included as part of the Stormwater Regulations. Such Regulations shall include, but shall not be limited to:

(1) A requirement that Stormwater Management Permits be issued within 60 days of the date of filing a complete application, unless an extension of time has been granted.

(2) A procedure for distribution to and review of permit applications by the Town of Hopkinton Conservation Administrator, Public Health Administrator, Director of Municipal Inspections, and Director of Public Works.

(3) A requirement for applicants to submit an Operation and Maintenance Plan for the stormwater management system.

(4) Performance standards which require that projects must meet the Stormwater Management Standards of the Massachusetts Stormwater Management Policy, any stormwater design requirements of the Town's NPDES stormwater discharge permit, and any requirements imposed by the Planning Board to obtain credit under the Town's Water Management Act permit. The Planning Board will utilize the policy, criteria and information, including specifications and standards, of the latest edition of the Massachusetts Stormwater Management Policy for execution of the provisions of this Chapter. This Policy includes a list of acceptable stormwater treatment practices, including the specific design criteria for each stormwater practice. The Policy may be updated and expanded periodically, based on improvements in engineering, science, monitoring, and local maintenance experience. Unless specifically altered in the Stormwater Regulations, stormwater management practices that are designed, constructed, and maintained in accordance with these design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.

(5) A requirement that Low Impact Development site planning and design strategies be incorporated unless infeasible in order to reduce the discharge of stormwater.

C. Waivers. Strict compliance with this Chapter or the Stormwater Regulations may be waived by the Planning Board when, in the judgment of the Board, such action is not inconsistent with the purposes of this Chapter, the Regulations, or the Town's NPDES stormwater discharge permit.

D. Actions by the Planning Board. The Planning Board may take any of the following actions on an application for a Stormwater Management Permit: Approval, Approval with Conditions, or Disapproval. A Permit may be disapproved if the Planning Board determines that the requirements of this Chapter or the Regulations are not met. The Planning Board may impose conditions that survive the completion and approval of as-built plans for a project carried out pursuant to a Stormwater Management Permit.

E. Surety. The Planning Board may require the permittee to post, before the start of land disturbance activity, a surety bond, irrevocable letter of credit, cash, or other acceptable form of security. The bond shall be in a form acceptable to Town Counsel and shall be in an amount deemed sufficient by the Planning Board to ensure that the work will be completed in accordance with the permit.

F. Appeals. A decision of the Planning Board shall be final. Further relief of a decision by the Planning Board made under this Chapter shall be reviewable in the Superior Court in an action filed within 60 days thereof, in accordance with M.G.L. c. 249, § 4.

§172-5. Enforcement.

A. Enforcement Orders. When the Planning Board or its agent determines that an activity is not being carried out in accordance with the requirements of this Chapter, Stormwater Regulations or SMP, it may issue a written enforcement order to the owner of the property. The order shall include the name and address of the alleged violator, the address at which the violation is occurring or has occurred, a statement specifying the nature of the violation, a description of the actions needed to resolve the violation and come into compliance, the deadline within which such actions must be completed, and a statement that, if the violator fails to come into compliance by the specified deadline, the Town may do the work necessary to resolve the violation at the expense of the violator. Persons receiving an enforcement order may be required to:

(1) Halt all construction activities until there is compliance with the applicable permit or regulation. A "stop work order" will be in effect until the Planning Board or its agent confirms that the activity is in compliance and the violation has been satisfactorily addressed.

(2) Maintain, install or perform additional erosion and sedimentation control measures;

(3) Monitor and analyze the impact of the violation and/or the efficacy of corrective actions and report the results to the Planning Board;

(4) Remediate erosion and sedimentation or any other adverse impacts resulting directly or indirectly from the activity;

(5) Repair, maintain, or replace the stormwater management system or portions thereof in accordance with the SMP and/or the O&M Plan.

Failure to address an enforcement order in the time specified therein may result in penalties in accordance with the enforcement measures authorized in this Chapter.

B. Penalty. Any person who violates any provision of this Chapter, Regulations, or SMPs issued thereunder, may be punished by a fine of not more than $300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense, and each provision of the Chapter, Regulations or SMP violated, shall constitute a separate offense.

C. Non-Criminal Disposition. As an alternative to the penalty in § 172-5.B, the Town of Hopkinton may elect to utilize the non-criminal disposition procedure set forth in §§1-3 and 1-4 of the Bylaws of the Town of Hopkinton. The fine for a first violation shall be $100 and the fine for second and subsequent violations shall be $300. Each day or part thereof that such violation

occurs or continues shall constitute a separate offense, and each provision of this Chapter, Regulation or permit violated shall constitute a separate offense.

D. Appeals. Any person aggrieved by an enforcement order issued pursuant to § 172-5.A may request a hearing before the Planning Board by submitting to the Planning Board, within 30 days of such order, a letter explaining why the order was not justified. The Planning Board shall thereupon schedule and hold a hearing within 21 days regarding such request and, upon the close of such hearing, may uphold, modify or rescind the order as the facts and applicable law may require. The Planning Board's decision shall be deemed as its final action with respect to the matters determined, and any further appeal shall be to a court of competent jurisdiction.

E. Action by the Town to Remedy a Violation. If a violator fails to come into compliance by the deadline specified in an enforcement order, the Planning Board may undertake the work necessary to resolve the violation at the joint and several expense of the violator and property owner. For situations involving an immediate threat, the Planning Board may immediately take such action as is necessary to protect public health, safety, or the environment, without first issuing an enforcement order. Written notice of any remediation action undertaken by the Planning Board shall be provided to the property owner within 24 hours of the commencement thereof.

F. Recovery of Costs. If the Planning Board undertakes remediation work pursuant to § 172-5.E, it shall, within 30 days after completing the work, notify the violator and the property owner in writing of the costs incurred by the Town, including administrative costs, associated with that work. The violator and the property owner shall be jointly and severally liable to repay the Town for those costs within 30 days of receipt of that notice; provided, however, that the violator or the property owner may file a written protest objecting to the amount or basis of costs with the Planning Board within such 30 days. The Planning Board shall schedule and hold a hearing regarding such protests and, upon the close of such hearing, may uphold, modify or rescind the costs required to be repaid, as the facts and applicable law may require. If the amount due is not received by the Town by the expiration of time in which to file such a protest, or within 60 days after the final decision of the Board or (if appealed to court) a court of competent jurisdiction resolving that protest, the amount of the Town's costs shall constitute a municipal charge for purposes of M.G.L. c. 40, § 58, and a lien may be imposed upon the property pursuant to M.G.L. c. 40, § 58. Interest shall accrue on any unpaid costs at the statutory rate, as provided in M.G.L. c. 59, § 57.

G. Civil Relief. If a person violates any provision of this Chapter or an order issued thereunder, the Select Board may seek injunctive relief in a court of competent jurisdiction restraining the person from activities that would create further violations or compelling the person to abate or remedy the violation.

H. Entry to Perform Duties Under this Bylaw. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Town and its agents, officers, and employees may enter privately owned property for the purpose of performing their duties under this Chapter and may make or cause to be made such examinations, surveys, sampling, or remedial activities as the Town deems reasonably necessary.

I. Remedies Not Exclusive. The remedies listed in § 172-5 are not exclusive of any other remedies available under any applicable federal, state or local law.

§172-6. Severability.

The invalidity of any section, provision, paragraph, sentence, or clause of this Chapter shall not invalidate any section, provision, paragraph, sentence or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

Pass any vote or take any act relative thereto.

ARTICLE: 40 Obstruction of Streets & Sidewalks, and Housekeeping; Sponsor: Select Board

To see if the Town will amend the General Bylaws as follows:

1. Amend Chapter 174, Streets and Sidewalks, as follows:

   A. Amend Article V, Depositing Snow, by inserting new language in **bold underline** and deleting language in ~~strikethrough~~:

Article V
~~Depositing Snow~~ **Obstruction of Streets and Sidewalks**

§ 174-7. Obstruction of streets and sidewalks prohibited.

No person shall ~~pile, push, throw, shovel, plow or~~ by any ~~other~~ method or means cause **material, whether natural or artificial, including but not limited to** snow**, leaves, sand or other debris,** to be deposited or placed **onto** ~~on~~ any public **or private** ~~roadway~~ **way** ~~or sidewalk~~ of the Town **that is open to public use, including the travel way, parking lanes, sidewalk, or other public appurtenances thereto,** so as to ~~impede, obstruct, or interrupt or otherwise adversely~~ **unreasonably impair** ~~affect~~ the ~~unrestricted safe flow of traffic or the safe travel of any pedestrian on~~ **the use and function of the way** ~~such roadway or sidewalk~~.

§ 174-8. Exceptions.

~~Section 174-7~~ **This Article** shall not apply to any person ~~in the employ of the Town, or in the employ of an independent contractor which has been hired by the Town~~ **authorized by the Town** ~~for the purpose of~~ **to cause any material to be deposited or placed in a public or private way of the Town** ~~snow~~.

§ 174-9. Violations and Penalties

Whoever violates this article shall be liable to a penalty not exceeding $25 for each such violation. **Each day that the impairment of the use and function of the way continues shall constitute a separate violation of this Article.** ~~Each instance of such conduct shall constitute a separate violation of this Article.~~

B. Amend Article VII, Driveways, § 174-27, by inserting new language in **bold underline**, deleting the language in ~~strikethrough~~.

§ 174-27. Regulations

A. The slope of a driveway within 20 feet of the edge of the pavement of a public or private way shall not exceed 10%.

B. No driveway **for which a permit has been issued** ~~which has been permitted~~ under this Article shall **be constructed or maintained so as to allow the** discharge **of** stormwater runoff **onto** ~~into~~ a public or private way **of the Town, including the travel way, parking lanes, sidewalk, or other public appurtenances thereto,** ~~so as~~ **and thereby** to cause flooding, icing, erosion or sedimentation, accumulation of debris, or other negative effects ~~which impair~~ **that unreasonably impair** the use and function of the way ~~for the general public~~. If, in the opinion of the Director of Public Works (the "**DPW** Director"), the use and function of a way has been so impaired, the property owner shall be responsible for mitigating the condition by implementing such measures as are necessary to prevent the discharge ~~into~~ **onto** the way. Prior to the implementation of mitigation measures, the owner may consult the **DPW** Director to review ~~those~~ **any** measures ~~which~~ **that** would be implemented outside the way. ~~The Director must approve any~~ **Any** measures ~~which~~ **that** would be implemented within the layout of the way **must be approved in advance by the DPW Director.**

C. As part of its driveway permit review process, the Department of Public Works (DPW) **shall endeavor to** ~~will~~ ensure that the roadway opening at the public or private way is adequate for proper public safety emergency vehicle access. **As it deems necessary,** ~~The~~ **the** DPW ~~will~~ **may** consult with the Fire Department for its input ~~as it deems necessary~~. After issuance of the driveway permit and a Building Permit, the Director of Municipal Inspections **shall** ~~will~~ conduct a site visit to review the layout of the driveway once it is roughed in and before project completion, to ensure that it is adequate for proper

public safety emergency vehicle access. The Director of Municipal Inspections shall consult with the Fire Department if it appears that public safety emergency vehicle access may be impaired. In those instances where the Fire Department has been consulted and determines that a public safety emergency vehicle cannot adequately access the property, the driveway permit holder shall prepare a plan for accommodating safety vehicles that is acceptable to the Fire Department and the Director of Municipal Inspections, and shall be responsible for implementing the plan prior to issuance of any occupancy permit **for buildings to be serviced by the driveway**.

D. No driveway permit shall be issued without the written approval of the Fire Department, which may be subject to such conditions as the Fire Department may deem necessary for the protection of the public health and safety. The Fire Department shall prepare publicly available driveway permit guidelines and parameters that it shall consider in its review of every driveway permit application.

C. Amend Article VII, Driveways, § 174-29, by inserting new language in **bold underline**, deleting the language in ~~strikethrough~~.

§ 174-29. Discharge of water onto a public way prohibited. No person shall alter existing conditions so as to allow, or cause, the ~~man-made~~ **artificial** diversion of water onto a public **or private way** ~~roadway or sidewalk~~ of the Town **that is open to public use, including the travel way, parking lanes, sidewalk, or other public appurtenances thereto,** by pump, down spout, swale, grading of land, or any other method, so as to ~~create a hazard to vehicle or pedestrian travel on~~ **unreasonably impair the use and function of the way** ~~such roadway or sidewalk~~.

2. Amend Chapter 190, Vehicles and Traffic, Article III, Temporary Road Closures, first paragraph of § 190-10, to insert new language in **bold underline**, and delete language in ~~strikethrough~~, as follows:

Except upon the consent of the Chief of Police or the Chief's designee, no person shall place, stand, or park a motor vehicle, trailer, construction equipment, other equipment or other vehicle~~, of any kind, nor shall they place goods~~ or **other** materials of any kind upon any **public or private** way **of the Town that is open to public use**, including the travel way, parking lanes, sidewalk, or other public appurtenances thereto, **either** (1) with the intent to open **the** ~~said street~~ **way** or to perform work or services upon, under, above, or adjacent to **the** ~~said~~ way; or (2) in such a manner or condition that **unreasonably impairs the use or function of the way** ~~the movement of vehicles or pedestrians upon or within said street or highway is blocked or impeded.~~

Pass any vote or take any act relative thereto.

ARTICLE: 41 Street Opening Permits, Sponsor: Select Board and Director of Public Works

To see if the Town will vote to amend the General Bylaws, Chapter 174, Streets and Sidewalks, as follows:

1. By inserting a new Article IX, Street Opening Permits, as follows:

Article IX
Street Opening Permits

§174-32. Street Opening Permit Required.

No person shall perform any work requiring the opening of the road surface or work within the right of way of a public way, without first obtaining a street opening permit from the Director of Public Works (the "Director") or a designee thereof.

§174-33. Regulations.

Prior to issuing a permit pursuant to this Article, the Director may require the submission of an application, fee, and other materials containing such information determined to be necessary for evaluation of the application. The Director may develop rules and regulations relative to street opening permits, including, but not limited to, the process for granting permits, the standards for granting permits, and special conditions for issued permits.

§174-34. Enforcement and Penalties.

The Director shall be responsible for the enforcement of this Article. The Director may order the modification, suspension or rescission of any permit issued pursuant to this Article upon a finding, after notice and an opportunity for hearing, of a violation of any provision of this Article, any rule or regulation issued pursuant to Section 174-33, or any condition of such permit. Whoever violates any provision of this Article, any rule or regulation issued pursuant to Section 174-33, or any condition of such permit shall also be subject to a fine of not more than $100, and shall be required to repair or restore any property damaged as a result of such violation or to reimburse the Town of Hopkinton for any costs incurred to effect such repair or restoration. Each day or portion thereof during which a violation continues shall constitute a separate offense. As an alternative to criminal prosecution in a specific case, the Director may issue a citation under the noncriminal disposition procedure set forth in Chapter 1, Article II of the Town of Hopkinton Bylaws.

§174-35. Emergencies.

Nothing in this Article shall be construed to prevent work necessary for the preservation of life or property during an emergency. Any person engaged in emergency work shall notify the Department of

Public Works upon the commencement of the emergency work. At the discretion of the Director of Public Works, the person undertaking such work shall be required to apply for an emergency permit as soon as possible after such emergency work has commenced.

And

2. By inserting in Chapter 1, Article II, Section 1-4, Penalties enumerated a new row at the end of the table reading as follows:

Citation to Law, Bylaw, Rule or Regulation, if Applicable	Subject of Bylaw and Enforcing Person	Penalty
Street Opening Permits (Art. IX)	Street Opening Permits DPW Director; Select Board	$100

Pass any vote or take any act relative thereto.

ARTICLE: 42 Trench Safety Officer; Sponsor: Select Board & Director of Public Works

To see if the Town will vote to amend the General Bylaws by inserting a new Chapter 175, Trench Safety Officer, as follows:

Chapter 187
Trench Safety Officer

§187-1. Permitting Authority.

The Town Manager shall be designated as the Permitting Authority for issuing trench permits pursuant to *M.G.L.* Chapter 82A and 520 CMR 14.00, relative to excavation and trench safety. The Town Manager may charge a reasonable fee, subject to review and approval by the Select Board, to cover the administrative costs of the trench excavation permitting process incurred by the Town in connection with the review and processing of the permits. The Town Manager may develop rules and regulations consistent with Chapter 82A relative to the trench permitting process and the standard and special conditions for issued permits. The Town Manager may delegate, to one or more other persons, authority to perform any or all of the Town Manager's duties pursuant to this Section.

Pass any vote or take any act relative thereto.

LAND ACQUISITION AND DISPOSITION

ARTICLE: 43 148 Lumber St.; Sponsor: Historical Commission

To see if the Town will vote to:

i. transfer the care, custody, management and control of the real property at 148 Lumber Street, shown on Assessors Map R29 Block 10 Lot D, including the buildings thereon known as the MacFarland-Sanger House, from the Historical Commission to the Select Board; and

ii. authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of the real property described in this article, under such terms as it may determine, and further direct the Select Board to execute and place a permanent preservation restriction on said real property pursuant to said sale or disposition.

Pass any vote or take any act relative thereto.

ARTICLE: 44 Teresa Road to Hughes Farm Trail; Sponsor: Citizen's Petition

To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, or otherwise provide a sum or sums of money for the purchase of land or easements on the portion of four properties (parcels U24 4A, U24 30, U24 198 0, and U24 101 0) that comprise the former railbed between the town-owned Hughes Farm land and Teresa Road, the land to be used for the construction of a trail connecting Teresa Road with the Hughes Farm Trail. Funds in the amount of $4000 are also requested to begin preparation of this land (moving of an existing fence, tree and brush clearing, etc.) for future installation of a trail. Said sum to be spent under the direction of the Trail Coordination and Management Committee.

Pass any vote or take any act relative thereto.

HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon to the Clerk of said Town of Hopkinton, at the time and place aforesaid.

Given under our hands this 13th day of April 2021.

SELECT BOARD
TOWN OF HOPKINTON

Brendan Tedstone, Chair

Irfan Nasrullah, Vice-Chair

Brian Herr

Amy Ritterbusch

Mary Jo LaFreniere

A TRUE COPY
ATTEST:

Connor Degan, Town Clerk

DATE: 04/21/2021

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN (1) TOWN HALL, (2) ALL POST OFFICES, (3) THE PUBLIC LIBRARY, (4) THE SENIOR CENTER, AND (5) AT LEAST ONE PUBLIC SAFETY BUILDING, AT LEAST EIGHT (8) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.

Constable of Hopkinton

TOWN OF HOPKINTON
COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE TOWN CLERK
CONNOR B. DEGAN, TOWN CLERK
18 MAIN STREET, HOPKINTON, MA 01748
ANNUAL TOWN MEETING
SATURDAY, MAY 8, 2021
RETURN OF THE WARRANT

The Annual Town Meeting convened at 9:00 A.M. on Saturday, May 8th, 2021, at the Football Field, 88 Hayden Rowe. The meeting was called to order by the Town Moderator, Mr. Thomas Garabedian at 9:59 A.M. at such time that a quorum was determined to be present and the Special Town Meeting was adjourned. Mr. Garabedian explained that the bounds of the hall and the directives of the meeting would be the same as was announced during the Special Town Meeting. Counters were assigned under the direction of Deputy Moderator Muriel Kramer. Connor B. Degan, Town Clerk, then read the call and return of the warrant.

ARTICLE 1 - Acceptance of Town Reports: To hear the Reports of Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

Select Board recommends approval.

Motion (Select Board): *We move that the Town accept the Reports of Town Officers, Boards and Committees.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 2 - FY 2021 Supplemental Appropriations and Transfers: To see if the Town will vote to transfer from available funds or otherwise provide a sum or sums of money to supplement operating budgets and various accounts for the fiscal year ending June 30, 2021.

Pass any vote or take any act relative thereto.

Select Board recommends approval.

Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to: (1) transfer the sum of $528,720.55 (FIVE HUNDRED TWENTY-EIGHT THOUSAND SEVEN HUNDRED TWENTY DOLLARS AND FIFTY-FIVE CENTS) from Certified Free Cash to the FY2021 Snow and Ice Control Operating Budgets; (2) transfer the sum of $81,672.16 (EIGHTY-ONE THOUSAND SIX HUNDRED SEVENTY-TWO DOLLARS AND SIXTEEN CENTS) from Certified Free Cash to the Parks and Recreation fund; (3) transfer the sum of $832 (EIGHT HUNDRED THIRTY TWO DOLLARS) from Certified Free Cash to the Hopkinton Police Detail Agency Fund; and (4) transfer the sum of $510 (FIVE HUNDRED TEN DOLLARS) from Certified Free Cash to the Parks and Recreation 53D Revolving Account.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 3 - Unpaid Bills from Prior Fiscal Years: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of Chapter 44, Section 64, of the *Massachusetts General Laws*.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to transfer from the Certified Free Cash the sum of $18,212.69 (EIGHTEEN THOUSAND TWO HUNDRED TWELVE DOLLARS AND SIXTY NINE CENTS), and $505.78 (FIVE HUNDRED FIVE DOLLARS AND SEVENTY EIGHT CENTS) from Water Enterprise Retained Earnings for the following bills incurred in a previous year, in accordance with the provisions of Chapter 44, Section 64 of the Massachusetts General Laws, as follows:*

Department #	**Vendor**	**Amount**
Transfer from Water Enterprise Retained Earnings applied to:		
Water Department	Grainger	$505.78
Transfer from Certified Free Cash applied to:		
Facilities Department	CAM HVAC	$3,655.15
Department of Public Works	Weston & Sampson	$8,477.44

Department of Public Works	Minuteman Press	$110.00
Multiple Departments	WB Mason	$861.42
Parks & Recreation	Eversource	$5,108.68
	TOTAL	**$18,718.47**

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 4 - Excess Bond Premium: To see if the Town will vote to appropriate the remaining excess bond premium from the Town's $9,175,000 (NINE MILLION ONE HUNDRED AND SEVENTY-FIVE THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2019 bonds, dated November 26, 2019, and $8,915,000 (EIGHT MILLION NINE HUNDRED AND FIFTEEN THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2020 bonds, dated June 25, 2020, to reduce necessary borrowing for capital projects legally classifiable as like-projects to the projects that generated the excess premiums that have been authorized by Town Meeting and partially financed, or for new capital projects approved by Town Meeting that are legally classifiable as like-projects to the projects that generated the excess premiums.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate $42,498.46 (FORTY-TWO THOUSAND FOUR HUNDRED NINETY-EIGHT DOLLARS AND FORTY-SIX CENTS) from the remaining net premium paid to the Town upon the sale of the Town's $9,175,000 (NINE MILLION ONE HUNDRED AND SEVENTY-FIVE THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2019 bonds, dated November 26, 2019, and $8,915,000 (EIGHT MILLION NINE HUNDRED AND FIFTEEN THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2020 bonds, dated June 25, 2020 to the following capital projects of the Town and to reduce the amount authorized to be borrowed for such projects, but not yet issued by the Town, by the same amount, pursuant to Chapter 44, Section 20 of the General Laws:*

Amount of Premium	Project
$42,498.46	25-35 Main Street Parking Lot

	TOTAL

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 5 - Set the Salary of Elected Officials: To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with Chapter 41, Section 108, of the *Massachusetts General Laws.*

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to fix the salary of the elected Town Clerk for the Fiscal Year commencing July 1, 2021 at $73,527 (SEVENTY-THREE THOUSAND FIVE HUNDRED TWENTY-SEVEN DOLLARS)*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 6 - Fiscal 2022 Operating Budget: To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year beginning July 1, 2021, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate:*

- *$96,393,072* *to the General Fund; and*
- *$373,924* *to the Community Preservation Fund; and*
- *$2,099,409* *to the Sewer Enterprise Fund; and*
- *$2,195,448* *to the Water Enterprise Fund; and*
- *$346,947* *to the PEG Access Enterprise Fund.*

for a total of $101,408,800 (ONE HUNDRED ONE MILLION FOUR HUNDRED EIGHT THOUSAND EIGHT HUNDRED DOLLARS) for the purposes itemized and described in the FY 2022 Operating Budget of the Town, in the amounts set forth in the Appropriation Committee Report with Recommendations Approved: April 22, 2021 for the fiscal year beginning July 1, 2021, in the column titled "Appropriation Committee Recommendations," said sums to be spent under the direction of the respective Town Officers, Boards, and Committees, and that amounts appropriated be raised as follows

GENERAL FUND
Transfers from available funds:

Ambulance Receipts Reserved	*$550,000*
Title V	*$64,458*
Bond Premiums	*$49,546*
Free Cash	*$692,348*
Transfers from available funds	*$1,356,352*
Local Receipts, Intergovernmental Revenue and Tax Levy	*$95,036,720*
GENERAL FUND	***$96,393,072***

COMMUNITY PRESERVATION FUND
Transfers from available funds, as recommended by the Community Preservation Committee:

CPC Undesignated Fund Balance	*$203,505*
Open Space	*$13,520*
Recreation	*$156,899*
COMMUNITY PRESERVATION FUND	***$373,924***

SEWER ENTERPRISE FUND
FY2022 Sewer Enterprise Fund Revenue
SEWER ENTERPRISE SOURCES OF FUNDS
$2,099,409

Indirect Costs to be raised from the FY2022 Sewer Enterprise Fund revenues, appropriated in the General Fund	*$309,724*
SEWER ENTERPRISE BUDGET	***$2,409,133***

WATER ENTERPRISE FUND
FY2022 Water Enterprise Revenue

WATER ENTERPRISE SOURCES OF FUNDS	*$2,195,448*
Indirect Costs to be raised from FY2022 Water Enterprise Fund revenues, appropriated in the General Fund	*$388,872*
WATER ENTERPRISE FUND BUDGET	***$2,584,320***
PEG ACCESS ENTERPRISE FUND	
FY2022 PEG Access Enterprise Fund Revenue	*$346,947*
PEG ACCESS ENTERPRISE FUND BUDGET	***$346,947***

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 7 - Parks & Recreation Revolving Funds: To see if the Town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws*, by adding a row to the table in Section 13-15 as follows:

Revolving Fund	**Department, Board, Committee or Officer Authorized to Spend from Fund**	**Fees, Charges or Other Receipts Credited to the Fund**	**Program or Activity Expenses Payable from Fund**	**Restrictions or Conditions on Expenses Payable from Fund**	**Other Requirements/ Reports**	**Fiscal Years**
Parks and Recreation	Parks and Recreation Director	User Fees from Fruit Street Field Operations	Expenses related to the operation and maintenance of the Fruit Street field facilities	None	None	Fiscal Year 2022 and subsequent years

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Select Board): *We move that the Town vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E½ of Chapter 44 of the Massachusetts General Laws, by adding a row to the table in Section 13-15 as follows:*

Revolving Fund	Department, Board, Committee or Officer Authorized to Spend from Fund	Fees, Charges or Other Receipts Credited to the Fund	Program or Activity Expenses Payable from Fund	Restrictions or Conditions on Expenses Payable from Fund	Other Requirements/ Reports	Fiscal Years
Parks and Recreation	Parks and Recreation Director	User Fees from Fruit Street Field Operations	Expenses related to the operation and maintenance of the Fruit Street field facilities	None	None	Fiscal Year 2022 and subsequent years

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 8 - FY 2022 Revolving Funds Spending Limits: To see if the Town will vote to establish the limit on the total amount that may be expended from each revolving fund established by Article VI of Chapter 13 of the General Bylaws pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws* for the fiscal year beginning July 1, 2021.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to establish the limit on the total amount that may be expended from each revolving fund established by Chapter 13 of the General Bylaws of the Town of Hopkinton pursuant to Section 53E½ of Chapter 44 of the Massachusetts General Laws for the fiscal year beginning July 1, 2021, as follows:*

Revolving Fund	Spending Limit for FY 22
Building Department	*$270,000*
Part-Time Wire Inspector	*$100,000*
Part-Time Plumbing Inspector	*$100,000*
Hazardous Materials	*$20,000*
Conservation Commission	*$115,000*
Library	*$10,000*
Public Safety	*$5,000*
Planning Board	*$30,000*
Open Space Preservation Commission	*$10,000*
Youth and Family Services Department	*$4,000*
Zoning Board of Appeals	*$50,000*
Department of Public Works	*$8,000*
Department of Public Works	*$15,000*
Department of Public Works	*$8,000*
Cemetery Commission	*$3,500*

Revolving Fund	Spending Limit for FY 22
Cemetery Lot Fund	*$10,000*
School Department 1:1 Laptop Initiative	*$475,000*
Fingerprinting Fund	*$500*
Senior Center Programs Fund	*$75,000*
Police Department	*$10,000*
Parks and Recreation	*$80,000*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 9 - Consumer Price Index for Property Tax Exemptions: To see if the Town will vote to accept the provisions of Chapter 59, Section 5, Clause forty-first D of the *Massachusetts General Laws*, to automatically increase each year the amount of the income (gross receipts) and assets (whole estate) that certain senior citizens may have to qualify for an exemption under clauses forty-first, forty-first B, and forty-first C of Chapter 59, Section 5 of the *Massachusetts General Laws* by the cost of living adjustment (COLA) determined by the Commissioner of Revenue.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to accept the provisions of Chapter 59, Section 5, Clause forty-first D of the Massachusetts General Laws.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 10 - Chapter 90 Highway Funds: To see if the Town will vote to appropriate a sum or sums of money from the proceeds due to the Town pursuant to Chapter 90 of the *Massachusetts*

General Laws for the purposes of repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate $635,871 (SIX HUNDRED THIRTY-FIVE THOUSAND EIGHT HUNDRED SEVENTY-ONE DOLLARS) from the proceeds due to the Town pursuant to Chapter 90 of the Massachusetts General Laws for the fiscal year beginning July 1, 2021, for the purposes of repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 11 - Other Post-Employment Benefits Liability Trust Fund: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Other Post-Employment Benefits Liability Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to transfer from General Fund Free Cash the sum of $410,000 (FOUR HUNDRED TEN THOUSAND DOLLARS) to be credited to the Other Post-Employment Benefits Liability Trust Fund.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 12 - Transfer from the General Stabilization Fund: To see if the Town will vote to transfer from the General Stabilization Fund to the Fiscal Year 2022 General Fund, a sum or sums of money for support of General Fund operations.

Pass any vote or take any act relative thereto.

Select Board recommends no action.
Appropriation Committee recommends no action.

Motion (Appropriation Committee): *We move that the Town take no action on Article 12.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 13 - Transfer from the School Department Stabilization Fund to General Fund: To see if the Town will vote to transfer from the School Department Stabilization Fund to the Fiscal Year 2022 General Fund, a sum or sums of money for support of enrollment growth costs within General Fund operations, said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Select Board recommends no action.
Appropriation Committee recommends no action.
School Committee recommends no action.

Motion (Appropriation Committee): *We move that the Town vote to take no action on article 13.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 14 - Transfer from the School Department Stabilization Fund to School Department: To see if the Town will vote to transfer from the School Department Stabilization Fund a sum or sums of money to be used to pay School Department costs related, in whole or in significant part, as reasonably determined by the School Committee, to impacts on the Hopkinton Public Schools resulting from enrollment growth; said funds to be retained by the School Department for said purpose until fully expended or transferred for a different purpose; said funds to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Select Board recommends no action.
Appropriation Committee recommends no action.
School Committee recommends no action.

Motion (Appropriation Committee): *We move that the Town vote to appropriate from the School Department Stabilization Fund the sum of $500,000 [FIVE HUNDRED THOUSAND DOLLARS]* to be used to pay School Department costs related, in whole or in significant part, as reasonably determined by the School Committee, to impacts on the Hopkinton Public Schools resulting from enrollment growth; said funds to be retained by the School Department for said purpose until fully expended or transferred for a different purpose; said funds to be spent under the direction of the School Committee.

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 15 - Parks & Recreation Enterprise Fund: To see if the Town will vote to revoke its vote at the 2011 Annual Town Meeting on May 2, 2011 accepting the provisions of Chapter 44, § 53F½ of the *Massachusetts General Laws* to create the Parks & Recreation Enterprise Fund, thus ceasing the Parks & Recreation Enterprise Fund as an enterprise fund effective fiscal year 2022; and, further, that the fund balances from said Parks & Recreation Enterprise Fund at June 30, 2021 be transferred to the Parks & Recreation Revolving Fund, established pursuant to Article 7 of this 2021 Annual Town Meeting Warrant, effective July 1, 2021.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to revoke its vote at the 2011 Annual Town Meeting on May 2, 2011 accepting the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws to create the Parks & Recreation Enterprise Fund, thus ceasing the Parks & Recreation Enterprise Fund as an enterprise fund effective fiscal year 2022; and, further, that the fund balance in the amount of $334,198.71 (THREE HUNDRED THIRTY FOUR THOUSAND ONE HUNDRED NINETY EIGHT DOLLARS AND SEVENTY ONE CENTS) from said Parks & Recreation Enterprise Fund at June 30, 2021 be transferred to the Parks & Recreation Revolving Fund, established pursuant to prior vote of this Annual Town Meeting Warrant, Article 7 of the Annual Town Meeting Warrant, effective July 1, 2021.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 16 - Pay-As-You-Go Capital Expenses: To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

Item	Purchase or Product	To be spent under the direction of
1	School District Planning Study	School Superintendent
2	School Security Camera Upgrades	School Superintendent
3	School Data Center Firewall & High School Bell System Upgrade	School Superintendent
4	Hopkinton Middle School Boiler, Additional Funding	School Superintendent
5	Police Patrol Cruiser Replacement (3 units)	Town Manager
6	Town Multi-Function Printer Replacement (2 units)	Town Manager
7	Replace Security Cameras, Police and Fire Stations	Town Manager
8	EMC Park Drainage Remediation	Town Manager
9	Replace Fire Department Ambulance	Fire Chief
10	Fire Engine #4 Refurbishment	Fire Chief
11	Replace Public Works Wood Chipper	Town Manager
12	Public Works Super Duty Truck, Plow, Equipment	Town Manager
13	Public Works Excavator and Trailer	Town Manager
14	Center School Planning Study	Town Manager

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate*

(1) $1,490,247.89 (ONE MILLION FOUR HUNDRED NINETY THOUSAND TWO HUNDRED FORTY-SEVEN DOLLARS AND EIGHTY-NINE CENTS) from General Fund Free Cash;

(2) $52,682.11(FIFTY-TWO THOUSAND SIX HUNDRED EIGHTY-TWO DOLLARS AND ELEVEN CENTS) from the following unspent capital appropriations, which will thereby exhaust all of the available funds from the original appropriations:

Article	Town Meeting	Project	Amount
17	5/6/2019	Police Jail Cells Floor Repair	$6,321
14	5/7/2018	Town IT – Public Safety Server Upgrade	$10,736.16
14	5/7/2018	Town IT – End User Hardware Replacement	$319.70
14	5/7/2018	Town IT – Town Hall Security Upgrades	$305.25
7	10/26/2015	Whitehall Wells Test Wells Installation	$35,000

and

(3) $300,000 (THREE HUNDRED THOUSAND DOLLARS) from Ambulance Receipt Reserves

for a total of $1,842,930 (ONE MILLION EIGHT HUNDRED FORTY-TWO THOUSAND NINE HUNDRED THIRTY DOLLARS) for the following capital purchases and projects, to be expended in the specified amounts and under the specified direction as set forth as follows:

Item	Purchase or Product	Department	Amount	To be spent under the direction of
1	District Planning Study	School Department	$80,000	School Superintendent
2	School Security Camera Upgrade	School Department	$200,000	School Superintendent
3	School Data Center Firewall & High School Bell System Upgrade	School Department	$75,000	School Superintendent
4	Middle School Boiler, Additional Funding	School Department	$201,000	School Superintendent
5	Police Patrol Cruiser Replacement (3 units)	Police Department	$174,999	Town Manager
6	Town Multi-Function Printer Replacement (2 units)	Technology Department	$16,000	Town Manager
7	Replace Security Cameras, Police and Fire Stations	Technology Department	$34,931	Town Manager
8	EMC Park Drainage Remediation	Facilities Department	$300,000	Town Manager
9	Replace Fire Department Ambulance	Fire Department	$360,000	Fire Chief
10	Fire Engine #4 Refurbishment	Fire Department	$110,000	Fire Chief
11	Replace Public Works Wood Chipper	Public Works Department	$51,000	Town Manager

Item	Purchase or Product	Department	Amount	To be spent under the direction of
12	Public Works Super Duty Truck, Plow, Equipment	Public Works Department	$96,000	Town Manager
13	Public Works Excavator and Trailer	Public Works Department	$84,000	Town Manager
14	Center School Planning Study	Facilities Department	$60,000	Town Manager

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 17 - Marathon School Addition: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums or otherwise provide a sum or sums of money for construction, reconstruction, renovation, alteration, and associated improvements of the Marathon School, including any planning, design, engineering, original equipment, or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town raise and appropriate:*

(1) $1,307,320 (ONE MILLION THREE HUNDRED AND SEVEN THOUSAND THREE HUNDRED AND TWENTY DOLLARS) from the remaining net premiums paid to the Town upon the sale of the Town's $16,671,549 (SIXTEEN MILLION SIX HUNDRED SEVENTY ONE THOUSAND, FIVE HUNDRED AND FORTY NINE DOLLARS) General Obligation Municipal Purpose Loan of 2016 bonds, dated May 25, 2016, $29,250,000 (TWENTY NINE MILLION, TWO HUNDRED AND FIFTY THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2016 bonds, dated December 1, 2016, and $24,705,000 (TWENTY FOUR MILLION, SEVEN HUNDRED AND FIVE

THOUSAND DOLLARS) General Obligation Municipal Purpose Loan of 2017 bonds, dated November 15, 2017,

And

(2) $2,317,680 (TWO MILLION THREE HUNDRED SEVENTEEN THOUSAND SIX HUNDRED AND EIGHTY DOLLARS) and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; provided, however, that any borrowing authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote,

Together a total sum of $3,625,000 (THREE MILLION SIX HUNDRED AND TWENTY FIVE THOUSAND DOLLARS) for construction, reconstruction, renovation, alteration, and associated improvements of the Hopkinton Marathon School, including expenses related to said design and services, said sum to be spent under the direction of the School Committee.

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 18 - School HVAC Renewal and Digital Control Upgrade: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the installation of control systems for the Hopkinton Middle School HVAC Renewal and Digital Control Upgrade, including any planning, design, engineering, original equipment, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to raise and appropriate the sum of $350,000 (THREE HUNDRED FIFTY THOUSAND DOLLARS) for the installation of control systems for the Hopkinton Middle School HVAC Renewal and Digital Control Upgrade including any planning, design, engineering, original equipment, construction or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; provided, however, that any borrowing authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the School Committee.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 19 - Hopkins & Middle School Roof Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the partial roof replacements at the Hopkins and Hopkinton Middle Schools including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to raise and appropriate the sum of $3,000,000 (THREE MILLION DOLLARS) for the partial roof replacements at the Hopkins and Hopkinton Middle Schools including any planning, design, engineering, construction or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by*

this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; provided, however, that any borrowing authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the School Committee.

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 20 - Police Station Roof Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the roof replacement at the Police Station, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to raise and appropriate the sum of $250,000 (TWO HUNDRED FIFTY THOUSAND DOLLARS) for the roof replacement at the Police Station, including any planning, design, engineering, construction or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; provided, however, that any borrowing authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) the amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Town Manager .*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 21 - Pratt Farm Well Field: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for engineering work related to the design, planning, engineering, permitting, and construction of the Pratt Farm Well Field, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to raise and appropriate the sum of $195,000 (ONE HUNDRED NINETY-FIVE THOUSAND DOLLARS) for engineering work related to the design, planning, engineering, permitting, and construction of the Pratt Farm Well Field, or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 8(5) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; said sum to be spent under the direction of the Town Manager.*

Motion to Amend (Wendy Zimmerman, Cedar Street Ext.): *I move to amend that the last sentence of the motion, after "spent under the direction of the Town Manager" include the following "; provided, however, that, without creating any legal obligation, it is the intent of this motion that principle and interest payments for such borrowing shall be funded via user fees for water supply services."*

The motion was seconded

Amendment Passed by: Voice Vote Unanimous (05-08-2021)

Amended Motion: *We move that the Town vote to raise and appropriate the sum of $195,000 (ONE HUNDRED NINETY-FIVE THOUSAND DOLLARS) for*

engineering work related to the design, planning, engineering, permitting, and construction of the Pratt Farm Well Field, or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 8(5) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; said sum to be spent under the direction of the Town Manager; provided, however, that, without creating any legal obligation, it is the intent of this motion that principle and interest payments for such borrowing shall be funded via user fees for water supply services.

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 22 - Grove Street Chlorine Injection: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the installation of a chlorine injection system at the Grove Street water tanks, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to raise and appropriate the sum of $300,000 (THREE HUNDRED THOUSAND DOLLARS) for engineering work related to the Grove Street Chlorine Injection, including any planning, design, engineering, or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; said sum to be spent under the direction of the Town Manager.*

Motion to Amend (Wendy Zimmerman, Cedar Street Ext.): *I move to amend that the last sentence of the motion, after "spent under the direction of the Town Manager" include the following "; provided, however, that, without creating any legal obligation, it is the intent of this motion that principle and interest payments for such borrowing shall be funded via user fees for water supply services."*

The motion was seconded

Amendment Passed by: Voice Vote Unanimous (05-08-2021)

Amended Motion: *We move that the Town vote to raise and appropriate the sum of $300,000 (THREE HUNDRED THOUSAND DOLLARS) for engineering work related to the Grove Street Chlorine Injection, including any planning, design, engineering, or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; said sum to be spent under the direction of the Town Manager; provided, however, that, without creating any legal obligation, it is the intent of this motion that principle and interest payments for such borrowing shall be funded via user fees for water supply services.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 23 - Alprilla Farm Well: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the cleaning of wells 7 & 8 at Alprilla Farm, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Select Board recommends approval.

<u>Motion</u> (Appropriation Committee): *We move that the Town vote to appropriate the sum of $40,000 (FORTY THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the cleaning of wells 7 & 8 at Alprilla Farm, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 24 - Water Main Replacement – Woody Island Road: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the replacement of the water main at Woody Island Road, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate the sum of $280,000 (TWO HUNDRED EIGHTY THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the replacement of the water main at Woody Island Road, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 25 - Inflow and Infiltration Investigation: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the continued investigation of the sewer system to identify possible inflow/infiltration, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate the sum of $80,000 (EIGHTY THOUSAND DOLLARS) from the Sewer Enterprise Fund Retained Earnings for the continued investigation of the sewer system to identify possible inflow/infiltration, including any planning, design, engineering, or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 26 - Vehicle Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for a replacement truck for the Sewer department; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvements Committee recommends approval.
Select Board recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate the sum of $53,000 (FIFTY-THREE THOUSAND DOLLARS) from the Sewer Enterprise Fund Retained Earnings for a replacement truck for the Sewer department; said sum to be spent under the direction of the Town Manager.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 27 - Community Preservation Funds: To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues a sum or sums of money, in the amounts recommended by the Community Preservation Committee and not to exceed 5% of the estimated annual revenues for Fiscal Year 2022, for committee administrative expenses and other expenses in the fiscal year beginning July 1, 2021, with each item to be considered a separate appropriation.

Pass any vote or take any act relative thereto.

Select Board recommends *approval*.
Appropriation Committee recommends approval.
Community Preservation Committee recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for Committee sponsored projects and expenses in fiscal year 2022, with each item to be considered a separate reservation:*

From FY 2022 estimate revenues for Recreation Reserve
$144,611

From FY 2022 estimated revenues for Historic Resources Reserve
$144,611

From FY 2022 estimated revenues for Community Housing Reserve
$144,611

From FY 2022 estimated revenues for Open Space Reserve
$144,611

From FY 2022 estimated revenues for Budgeted Reserve
$867,675

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 28 - Community Preservation Recommendations: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2022; and, further, to reserve for future appropriation a sum of money from the Community Preservation Fund for open space, historic resources, community housing, recreation and budgeted reserve purposes; and, further, to appropriate from the Community Preservation Fund, a sum or sums of money for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the Town Manager, the Select Board, and Conservation Commission to enter into all agreements and execute any and all instruments necessary to acquire, convey or accept, as the case may be, appropriate historic preservation restrictions for historic resources and conservation restrictions for open space, in accordance with Chapter 184 of the *Massachusetts General Laws*, to comply with the requirements of Chapter 44B, Section 12 of the *Massachusetts General Laws* for the same:

A. $20,000 (TWENTY THOUSAND DOLLARS) from funds reserved for Historic Resources for Phase 5 of the Historic Headstone Restoration at Hayden Rowe Cemetery, East Hopkinton Cemetery, Bear Hill Cemetery and Evergreen Cemetery; said sum to be spent under the direction of the Cemetery Commission and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2022 shall be returned to the Historic Resources Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

B. $60,000 (SIXTY THOUSAND DOLLARS) from funds reserved for Recreation to add additional equipment to unused space at the EMC Playground off Hayden Rowe, and upgrade the perimeter border of the playground to improve safety; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend

the deadline for expenditure of funds in its discretion.

C. $350,000 (THREE HUNDRED AND FIFTY THOUSAND DOLLARS) from funds reserved for Recreation to for the design, bid and construction of a public skate park at EMC Park, off Hayden Rowe; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the following conditions: (1) that safety netting be installed prior to opening the Skate Park; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

D. $40,000 (FORTY THOUSAND DOLLARS) from funds reserved for Recreation for skate park netting at EMC Park, which will protect skaters and participants from the batted balls at the ballfield at EMC Park; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2023 shall be returned to the Historic Resources Reserve provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

E. $90,000 (NINETY THOUSAND DOLLARS) from funds reserved for Community Housing for the Covid-19 Emergency Housing Relief Program, which provides Covid-19 related emergency mortgage and rental assistance for low- and moderate-income households; provided that mortgage assistance may be provided only to those households living in housing subject to an affordable housing restriction or in exchange for an affordable housing restriction, and rental assistance may be provided only to households living in units eligible for inclusion in the state Subsidized Housing Inventory; said sum to be spent under the direction of the Town Manager and the Community Preservation Committee and subject to the following conditions: (1) that the Housing Authority votes in support of the Program; (2) that a lottery shall be held to determine which eligible residents will receive relief funds if more requests are received than can be supported with grant funds; and (3) that any portion of funds not expended by July 1, 2022 shall be returned to the Community Housing Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

F. $75,000 (SEVENTY FIVE THOUSAND DOLLARS) from funds reserved for Recreation to install two roughly 0.2 to 0.3 mile stone dust trail sections to connect the Center Trail Phase 2 at Field 13 to the Chamberlain Street sidewalks, and Center Trail to Field 11 and the Chamberlain Street sidewalk; said sum to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee and subject to the following conditions: (1) that the Town acquire the fee of or easements upon any portion of the trail not presently owned by the Town of Hopkinton before any expenditure of funds on construction on that portion of the trail; and (2) that any portion of funds not expended by July 1, 2023 shall be returned

to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

G. $22,000 (TWENTY TWO THOUSAND DOLLARS) from funds reserved for Recreation for preparation for a turf surface at the Lacrosse wall at Fruit Street Fields, Hopkinton, MA; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the following conditions: (1) that the Town receive a donation or other funding for the Turf Surface; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

H. $56,000 (FIFTY SIX THOUSAND DOLLARS) from funds reserved for Open Space for the purchase the "Dunbar" property, a parcel of land on Hayden Rowe in Hopkinton, MA, containing 0.35 acres, more or less, identified as Assessor's Parcel U25 26 0 and more particularly described in a certain deed recorded in the Middlesex South District Registry of Deeds in Book 30309 Page 136, parcel to be held by the Select Board for the purpose of incorporation into and/or parking for the Upper Charles Trail trails, open space preservation, wetlands protection, and passive recreation and subsequently transferred to the Open Space Preservation Commission once construction of the trail and/or parking has been completed; said sum to be spent under the direction of the Town Manager and the Community Preservation Committee and subject to the following conditions: (1) that an Conservation Restriction that allows trails and/or a parking lot to be designed and constructed be placed on the land within five years of acquisition; (2) that the grant amount shall include all of the Town's legal costs for the acquisition of the land; and (3) that any portion of funds not expended by July 1, 2022 shall be returned to the Open Space Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadlines for placing a Conservation Restriction on the land and for expenditure of funds in its discretion.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.
Community Preservation Committee recommends approval.
Capital Improvement Committee recommends approval.

<u>Motion #1</u> (Community Preservation Committee): *We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the Fiscal*

Year 2022 Community Preservation budget, and to appropriate the following sums from Community Preservation Fund available funds for the following projects:

A. $20,000 (TWENTY THOUSAND DOLLARS) from funds reserved for Historic Resources for Phase 5 of the Historic Headstone Restoration at Hayden Rowe Cemetery, East Hopkinton Cemetery, Bear Hill Cemetery and Evergreen Cemetery; said sum to be spent under the direction of the Cemetery Commission and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2022 shall be returned to the Historic Resources Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

B. $60,000 (SIXTY THOUSAND DOLLARS) from funds reserved for Recreation to add additional equipment to unused space at the EMC Playground off Hayden Rowe, and upgrade the perimeter border of the playground to improve safety; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

C. $350,000 (THREE HUNDRED AND FIFTY THOUSAND DOLLARS) from funds reserved for Recreation to for the design, bid and construction of a public skate park at EMC Park, off Hayden Rowe; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the following conditions: (1) that safety netting be installed prior to opening the Skate Park; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

D. $40,000 (FORTY THOUSAND DOLLARS) from funds reserved for Recreation for skate park netting at EMC Park, which will protect skaters and participants from the batted balls at the ballfield at EMC Park; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the condition that any portion of funds not expended by July 1, 2023 shall be returned to the Historic Resources Reserve provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

E. $90,000 (NINETY THOUSAND DOLLARS) from funds reserved for Community Housing for the Covid-19 Emergency Housing Relief Program, which provides Covid-19 related emergency mortgage and rental assistance for low- and moderate-income households; provided that mortgage assistance may be provided only to those households living in housing subject to an affordable housing restriction or in exchange for an affordable housing restriction, and rental assistance may be provided only to

households living in units eligible for inclusion in the state Subsidized Housing Inventory; said sum to be spent under the direction of the Town Manager and the Community Preservation Committee and subject to the following conditions: (1) that the Housing Authority votes in support of the Program; (2) that a lottery shall be held to determine which eligible residents will receive relief funds if more requests are received than can be supported with grant funds; and (3) that any portion of funds not expended by July 1, 2022 shall be returned to the Community Housing Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

F. $75,000 (SEVENTY FIVE THOUSAND DOLLARS) from funds reserved for Recreation to install two roughly 0.2 to 0.3 mile stone dust trail sections to connect the Center Trail Phase 2 at Field 13 to the Chamberlain Street sidewalks, and Center Trail to Field 11 and the Chamberlain Street sidewalk; said sum to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee and subject to the following conditions: (1) that the Town acquire the fee of or easements upon any portion of the trail not presently owned by the Town of Hopkinton before any expenditure of funds on construction on that portion of the trail; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

G. $22,000 (TWENTY TWO THOUSAND DOLLARS) from funds reserved for Recreation for preparation for a turf surface at the Lacrosse wall at Fruit Street Fields, Hopkinton, MA; said sum to be spent under the direction of the Parks and Recreation Department and the Community Preservation Committee and subject to the following conditions: (1) that the Town receive a donation or other funding for the Turf Surface; and (2) that any portion of funds not expended by July 1, 2023 shall be returned to the Recreation Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

Passed by: Voice Vote Unanimous (05-08-2021)

Motion #2 (Community Preservation Committee): *We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2022 Community Preservation budget, and to appropriate $56,000 from Community Preservation Fund available funds for the following projects:*

H. $56,000 (FIFTY SIX THOUSAND DOLLARS) from funds reserved for Open Space for the purchase the "Dunbar" property, a parcel of land on Hayden Rowe in Hopkinton, MA, containing 0.35 acres, more or less, identified as Assessor's Parcel U25 26 0 and more particularly described in a certain deed recorded in the Middlesex South District Registry of Deeds in Book 30309 Page 136, parcel to be held by the Select Board for the purpose

of incorporation into and/or parking for the Upper Charles Trail, open space preservation, wetlands protection, and passive recreation and subsequently transferred to the Open Space Preservation Commission once construction of the trail and/or parking has been completed; said sum to be spent under the direction of the Town Manager and the Community Preservation Committee and subject to the following conditions: (1) that an Conservation Restriction that allows trails and/or a parking lot to be designed and constructed be placed on the land within five years of acquisition; (2) that the grant amount shall include all legal costs for the acquisition of the land; and (3) that any portion of funds not expended by July 1, 2022 shall be returned to the Open Space Reserve; provided, however, that the Community Preservation Committee shall be authorized to extend the deadline for expenditure of funds in its discretion.

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 29 - Car Washes, Downtown Business District: To see if the Town will vote to amend Article VIA, Downtown Business (BD) District, §210-20.3.A., Uses allowed by Special Permit by the Board of Appeals by striking "(4) Car wash facilities." and renumbering "(5) Theaters, halls and clubs." to read "(4) Theaters, halls and clubs."

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 29 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 30 - Industrial B District Housekeeping: To see if the Town will vote to amend Article VIIIA, Industrial B District, §210-37.9, Uses allowed by special permit, of the Zoning Bylaw, by numbering the first paragraph as item A, and renumbering items currently numbered A through K, as items (1) through (11), respectively.

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 30 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 31 - Wireless Telecommunications Facilities: To see if the Town will vote to amend Article XVI, Wireless Telecommunications Facilities of the Zoning Bylaws as follows:

4. Amending §210-100.A by inserting, after the words "Any proposed extension in the height" the following:

> "that does not substantially change the physical dimensions of a tower or base station";

and

Striking "new or" after the words "or construction of a";

and

Inserting "not" after the words "replacement facility, shall"'

and

Striking "the submission of a new application for" before the words "a special permit";

So that Section 210-100.A, as amended pursuant to this Article, reads as follows:

> "No wireless communications facility shall be erected or installed except in compliance with the provisions of this article. Wireless communications facilities are allowed in all zoning districts. A special permit is required from the Board of Appeals to erect or install a wireless communications facility. Any proposed extension in the height that does not substantially change the physical dimensions of a tower or base station, addition of cells, antenna or panels, or construction of a replacement facility, shall not require a special permit."

And

2. Amending §210-101.K by inserting "new" after "The height of"

and

3. Amending §210-101.L by deleting the text "Facilities" from the first sentence and in its place inserting "New facilities".

And

4. Amending §210-105.B by inserting "new" after "No" in the third sentence of that paragraph so that the sentence, as amended pursuant to this Article, reads as follows:

> No new wireless communications facility shall be erected or constructed unless an application has first been submitted to the Board of Appeals and the special permit referred to herein has been obtained.

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 31 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 32 - Accessory Family Dwelling Unit: To see if the Town will vote to amend Article XVIII, Supplementary Regulations, §210-126 of the Zoning Bylaws as follows:

1. Amending §210-126 by deleting the word "family";

and

2. Amending §210-126.B by deleting the word "family" as it appears after the text "to accommodate an additional"

and

3. Amending §210-126.C by deleting the word "family" in every instance it appears, and, further, deleting the third sentence in its entirety;

and

4. Amending §210-126.E by deleting the fourth sentence in its entirety.

and

5. Amending §210-126.L by: deleting the current text of this section and replacing it with

the following:

> L. Definition. Accessory dwelling unit shall mean a dwelling unit contained within or being an extension of a single-family structure to accommodate a caregiver or service provider or an additional family only if a member of the additional family is related to the owner of the premises.

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

Motion (Planning Board): *We move that the Town vote to amend Article XVIII, Supplementary Regulations, §210-126 of the Zoning Bylaws of the Town of Hopkinton as follows:*

1. Amending §210-126's title by deleting the word "family" so that it reads "Accessory dwelling unit";

and

2. Amending §210-126.B by deleting the word "family" as it appears after the text "to accommodate an additional"

and

3. Amending §210-126.C by deleting the word "family" in every instance it appears, and, further, deleting the third sentence in its entirety;

and

4. Amending §210-126.E by deleting the fourth sentence in its entirety.

and

5. Amending §210-126.L by: deleting the current text of this section and replacing it with the following:

> *L. Definition. Accessory dwelling unit shall mean a dwelling unit contained within or being an extension of a single-family structure to accommodate a caregiver or service provider or an additional family only if a member of the additional family is related to the owner of the premises.*

Passed by: 2/3 Majority, Yes: 96 – No: 12 (05-08-2021)

ARTICLE 33 - Nonconforming Lots, Uses and Structures: To see if the Town will vote to amend Article XIX, Nonconforming Lots, Uses and Structures, §210D-128.D, Nonconforming Uses, of the Zoning Bylaws as follows:

1. By inserting a new subsection E immediately following subsection D that reads:

E. Zoning Enforcement Officer Waiver

The Zoning Enforcement Officer may waive the requirement for a Special Permit under §210-128, Item A, above, provided the following criteria is met:

(1) The proposed alteration does not alter the footprint of the existing dwelling;

(2) The proposed alteration does not alter the overall height of the existing dwelling; and

(3) The proponent of the proposed alteration obtains agreement that the proposed alterations are deemed acceptable by all current abutters within 300 feet of the subject property, as evidenced by endorsement of the plan (or a copy of the plan) to be submitted to the Building Department for approval showing the proposed alterations, with dimensions. A certified list of abutters shall be obtained through the Hopkinton Assessing Department.

The Zoning Enforcement Officer, at any time, may elect to take no action on the waiver application and defer to the ZBA for a decision, including in circumstances where the above criteria have been satisfactorily met.

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

Motion (Planning Board): *We move that the Town vote to amend Article XIX, Nonconforming Lots, Uses and Structures, §210-128 of the Zoning Bylaws of the Town of Hopkinton as follows:*

1. By inserting a new subsection E immediately following subsection D that reads:

E. Zoning Enforcement Officer Waiver

The Zoning Enforcement Officer may waive the requirement for a Special Permit under §210-128, Item A, above, provided the following criteria is met:

(1) The proposed alteration does not alter the footprint of the existing dwelling;

(2) The proposed alteration does not alter the overall height of the existing dwelling; and

(3) The proponent of the proposed alteration obtains agreement that the proposed alterations are deemed acceptable by all current abutters within 300 feet of the subject property, as evidenced by endorsement of the plan (or a copy of the plan) to be submitted to the Building Department for approval showing the proposed alterations, with dimensions. A certified list of abutters shall be obtained through the Hopkinton Assessing Department.

The Zoning Enforcement Officer, at any time, may elect to take no action on the waiver application and defer to the ZBA for a decision, including in circumstances where the above criteria have been satisfactorily met.

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 34 - Temporary Signs To see if the Town will vote to amend Article XXVII, Signs, of the Zoning Bylaws as follows:

1. To insert the following after §210-179.E:

F. Business Access during Construction in Right-of-Way

(1) "Affected business" shall be defined, for the purposes of this section, as a business for which access can be reasonably determined by the Zoning Enforcement Officer to be blocked, hindered, or otherwise adversely affected due to nearby construction within the right-of-way.

(2) Each affected business may display up to four (4) temporary signs or sandwich boards within 600 feet of the property line for the purpose of directing customers to parking, indicating hours of operation, or displaying messaging such as "open during construction" or other special instructions to customers.

(3) Temporary signs for affected businesses shall not be limited to the 30-day maximum duration, as set forth within this section, but shall be allowed to remain in place until the

business is no longer affected by the construction within the right-of-way, as determined by the Zoning Enforcement Officer.

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 34 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 35 - Commercial Solar Photovoltaic Installations: To see if the Town will vote to amend Article XXXI, Commercial Solar Photovoltaic Installations, by deleting the current text in its entirety and replace it with the following text:

§ 210-200. Purpose and Intent
The purpose of this Article is to permit the creation of new commercial solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety and minimize impacts on scenic, natural and historic resources, and promote the public health and welfare by minimizing impacts on and undue disturbance to neighboring landowners, including from noise, traffic, lighting, smoke, fumes, dust, odor, glare, stormwater runoff, or the unnecessary removal of trees or destruction of natural habitat.

§ 210-201. Applicability
Construction and use of a commercial solar photovoltaic installation or any part thereof shall be permitted in any zoning district subject to the requirements set forth in this Article.

Nothing in this Article shall be construed to prevent the installation of solar photovoltaic installations that are an accessory use permitted as-of-right, subject to such other requirements that may apply, including Site Plan Review.

§ 210-202. Use Regulations
Commercial solar photovoltaic installations shall conform to the following requirements:

A. A commercial solar photovoltaic installation may be erected, upon the issuance of a special permit by the Planning Board, on a lot containing a minimum of three (3) acres.

B. Commercial solar photovoltaic installations shall be subject to the provisions of Article XX, Site Plan Review, and shall be considered a "Major Project" as that term is defined in Article XX.

C. Any and all setback, yard, buffer and screening requirements applicable in the zoning district in which the installation is located shall apply to the installation; provided, however, that the Planning Board may impose greater setback requirements as determined to be necessary based on project or site-specific factors, including solar array type or technology, topography, and tree cover to mitigate the installation's impacts, including those related to glare, on neighboring land uses.

D. A security fence or fences shall be installed around the installation and shall be maintained in good condition for as long as the installation continues to be located on the site, whether or not it is being operated. All security fences surrounding the installations shall be set back from the property line a distance that the Planning Board determines to be necessary to minimize visual and other impacts on neighboring land uses.

E. Any permit authorizing a commercial solar photovoltaic installation may set forth reasonable requirements to minimize or mitigate the visual impacts of the installation, including all accessory structures and appurtenances, as the Planning Board determines will protect the public health, safety, or welfare. At minimum, the following shall be required:

(1) All accessory structures and appurtenances shall be architecturally compatible with each other.

(2) Solar panels, supporting structures, and appurtenances shall be shielded from view year-round in all districts. Screening methods may include landscaping, natural features, earthen berms, fencing, or a combination thereof.

(3) The design and materials used for the installation shall minimize and mitigate reflected solar radiation or glare, including through the placement and arrangement of solar panels, and use of anti-reflective materials or additional screening.

(4) Visual impacts shall be minimized and mitigated.

(5) Noise impacts shall be minimized and mitigated, including noise generated by the installation and noise from other sources that may be exacerbated, amplified, or otherwise altered by the installation or alterations to the site.

F. Applications for a special permit pursuant to this Article shall include:

(1) A visual impact assessment, including analyses such as renderings, and visualizations.

(2) A sight line representation of the proposed installation prepared by a Professional Engineer or Registered Landscape Architect. The representation shall include depictions, both in a site plan and elevations, of the most visible point of the installation to:

(i) any portion of a public way within 500 feet of the property;
(ii) any portion of a public way with a clear view of the installation; and
(iii) the closest facade of any residential building on a parcel located within 500 feet of the parcel on which the installation is proposed.

Each sight line shall include all intervening trees, buildings, and other applicable objects and be illustrated in color photographs of existing conditions with the proposed installation superimposed on the photographs.

(3) A glare analysis that includes all proposed measures to minimize or mitigate the impact of glare on any land or way. Existing photographs and proposed renderings from at least four perspectives, including from the nearest residential structures and of the area(s) that are most publicly visible, as specified by the Planning Board, shall be included in the analysis. The analysis shall additionally include a technical explanation of how visualization was produced.

(4) A preliminary noise analysis prepared by a professional acoustical engineer that includes the ambient noise level traveling across the site prior to any construction or site clearing activities and any projected changes to those noise levels resulting from the installation or site alterations. The analysis shall include, at a minimum, the ambient noise level at three different locations deemed satisfactory by the Planning Board, with simulations performed and measurements taken on weekdays between the hours of 7:00 AM and 6:00 PM, including one simulation performed/measurement taken during the morning peak traffic period, one simulation performed/measurement taken during the evening peak traffic period, and one simulation performed/measurement taken at any point during this time period.

Following construction of an installation, an applicant shall submit a supplemental noise analysis, prepared by a professional acoustical engineer, measuring the

ambient noise level traveling across the site at any previously analyzed location and during the same time periods from the prior analysis. If the noise levels measured for the supplementary analysis exceed those projected in the preliminary noise analysis, the applicant shall implement additional noise minimization and mitigation measures to reduce noise levels to those projected in the preliminary analysis.

(5) A site plan, landscape plan and erosion sedimentation control plan prepared and stamped by a Professional Engineer or Registered Landscape Architect. The plan shall include:

(i) proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;

(ii) the woody and herbaceous vegetative stabilization and management techniques to be used within and adjacent to the stormwater impact area;

(iii) temporary or permanent access roads and driveway;

(iv) grading;

(v) exterior lighting and screening of structures; and

(vi) types and locations of vegetation or other methods proposed to screen the installation including appurtenant structures from public ways and neighboring properties.

G. All areas of the site cleared as part of the commercial solar photovoltaic installation, including the areas under and surrounding the solar panels, shall be seeded with a pollinator seed mix and maintained as bird and insect habitat. Mowing shall occur only when necessary for maintenance of the array. Alternative vegetation or cover options may be proposed by the applicant in consideration of soil type and quality, subject to approval by the Planning Board.

H. Lighting shall not be permitted unless required by the Planning Board or by the State Building Code. Where required, lighting shall be directed downward and full cut-off fixtures shall be used. Lighting shall be illuminated only during hours specified in the special permit, unless such illumination is necessary due to an emergency.

I. All utility connections from the commercial solar photovoltaic installation shall be underground unless otherwise specifically authorized in the special permit. Electrical transformers and inverters to enable utility interconnections may be above ground if required by the utility provider.

J. In applying the special permit standards set forth in Section 210-205.C., the Planning Board shall specifically consider whether locating a commercial solar photovoltaic installation on a site that would require extensive tree cutting will be detrimental to the neighborhood or the Town because of the important water management, cooling, and climate benefits trees naturally possess. The clearing of natural vegetation, including trees, shall be limited to the minimum necessary for the construction and operation of the installation.

K. Installations shall be designed and constructed to protect and optimize the maintenance of wildlife corridors and trail networks. Where such corridors or trail networks may be impacted, an applicant shall prepare plans for alternative trail alignments and wildlife corridors that minimize or mitigate those impacts. Fencing shall be raised from the ground to allow passage of wildlife. This paragraph shall not be construed to require the establishment of public access rights, provided, however, that any agreement by an applicant to establish such a right may be given weight by the Planning Board in making its special permit decision.

L. In addition to other applicable requirements in this Article, installations proposed for siting and construction on land that is in agricultural use or a pervious open space location shall conform to the following standards:

(1) Removal of field soils shall be minimized.

(2) Disturbances to existing leveled field areas shall be minimized.

(3) Soil leveling, smoothing, and penetrations shall be done in a manner that minimizes the displacement of or disturbance to soil. Displaced soils shall be recovered and returned to the area of displacement, to the extent practicable.

(4) Ballasts, screw-type, or post driven pilings and other acceptable minimal soil impact methods shall be required. Footings or other methods requiring permanent penetration of soils for mounting are prohibited unless the need for such a method is demonstrated to the satisfaction of the Planning Board.

(5) Concrete or asphalt shall not be installed in the mounting area other than that required for ballasts or as required by the Massachusetts State Building Code.

(6) The use of geotextile fabrics shall be minimized. Vegetative cover shall be maintained to the extent practicable to prevent soil erosion.

M. The commercial solar photovoltaic installation, including accessory structures and appurtenances and all access roads and driveways serving the installation, shall be maintained by the owner and operator in good condition for as long as the installation continues to be located on the site, whether or not it is being operated. Maintenance shall include, but not be limited to, painting, structural repairs, continued compliance with landscaping and screening requirements, and safeguarding the integrity of security measures.

N. The installation shall conform to all other applicable federal and state laws and regulations and bylaws and regulations of the Town.

§ 210-203. Emergency Services

A. An applicant shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief and all additional information the Chief may request. All means of shutting down the solar photovoltaic installation shall be clearly marked in the plan and on signage located at the installation.

B. At all times, for as long as the facility continues to be located on the site, whether or not is being operated, the facility operator shall have an official representative for public inquiries, whose name and contact information shall be provided to the Planning Board, and a qualified contact person to provide assistance during an emergency, whose name and contact information shall be provided to the Fire Chief and Police Chief.

§ 210-204. Pesticides, Herbicides, Synthetic Fertilizers

A. No pesticides, herbicides, defoliants, or synthetic fertilizers shall be used on the site of any commercial solar photovoltaic installation without approval of the Conservation Commission and/or the Planning Board.

B. Material Safety Data Sheets for the system components will be provided at the discretion of the Planning Board.

§ 210-205. Administration

A. An applicant desiring to erect or install a commercial solar photovoltaic installation shall file with the Planning Board an application for a special permit, together with such plans, drawings, specifications, fees and additional information as required by the Planning Board.

B. The Planning Board shall have the authority to waive provisions of Section 210-202, including subject to conditions, upon a determination that such action is in the public interest and a waiver would not be inconsistent with the purpose and intent of this Article. In making this determination, the Planning Board shall consider whether:

(1) The public health, safety, and welfare will be protected;
(2) Strict application of the requirement to be waived would undermine the public interest;
(3) Specific substitute requirements can be adopted that would protect the public interest; and
(4) The action made possible by the waiver will not violate any federal, state, or local bylaw.

C. Approval Criteria. Before the Planning Board may issue such Special Permit, it shall determine each of the following:

(1) The commercial solar photovoltaic installation conforms to the provisions of this Article.

(2) The commercial solar photovoltaic installation will not be detrimental to the neighborhood or the Town.

(3) Environmental features of the site and surrounding areas are protected.

D. Any special permit issued pursuant to this Article shall be subject to such conditions and safeguards as the Planning Board may prescribe. Such conditions may include the requirement of a bond, secured by deposit of money or negotiable securities, posted with the Town to guarantee proper maintenance and/or removal/decommissioning of the commercial solar photovoltaic installation. The amount of the bond shall not exceed 150% of the estimated cost of the commercial solar photovoltaic installation's removal. Such conditions may also include additional screening of the facility.

§ 210-206. Decommissioning and Discontinuance

A. An installation shall have a Decommissioning Plan. That plan shall contain provisions for: (i) removal of the installation, including all structures, equipment, security barriers and transmission lines; and (ii) stabilization of the site with plantings to include trees, shrubs,

and groundcover consistent with native vegetation in surrounding areas as necessary to minimize erosion and sedimentation.

A commercial solar photovoltaic installation shall be deemed to have been discontinued if it has not been in service for a continuous 12-month period. Upon receipt of a Notice of Discontinuance from the Director of Municipal Inspections, the owner shall have the right to respond to the Notice within 30 days of receipt. The Director of Municipal Inspections shall withdraw the Notice of Discontinuance and notify the owner that the Notice has been withdrawn if the owner provides information that demonstrates to the satisfaction of the Director of Municipal Inspections that the commercial solar photovoltaic installation has not been discontinued. If the commercial solar photovoltaic installation is determined to be discontinued, the owner shall, at the owner's sole expense within three months of receipt of the Notice of Discontinuance, decommission the installation pursuant to the provisions of the Decommissioning Plan and such other reasonable requirements as may be specified by the Director of Municipal Inspections. Failure to comply with these requirements may subject the owner to action pursuant to Article XXIV.

B. An applicant shall provide a form of surety to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board.

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

At this point, Ron Nation, of Smith Road, called for a point of order and was recognized by the Moderator. He expressed his concern that there was not a quorum available and was advised that he should make a point of no quorum if he wanted the quorum counted, he then made a point of no quorum. The number of voters present was counted and it was determined that 101 of the required 117 voters were present in the bounds of the hall and a quorum was not present. The Moderator announced, at 12:00 PM on May 8th, 2021, that we would adjourn the meeting and reconvene at 12:30 PM to reestablish a quorum.

At 12:46 PM on May 8th, 2021 the Moderator conducted a count of the voters present, which was determined to be 136 of the required 117. With a quorum now present, the meeting was reconvened and the Chair of the Planning Board was recognized to make a motion on Article 35.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 35 of the 2021 Annual Town Meeting Warrant.*

Passed by: 2/3 Majority; Yes: 126 – No: 14 (05-08-2021)

At this time, Mr. Garabedian recused himself as Moderator for Article 36 through Article 38. Ms. Kramer, Deputy Moderator, acted as the presiding officer.

ARTICLE 36 - Commercial Solar Photovoltaic Installations Overlay District: To see if the Town will vote to amend the Zoning Bylaws as follows:

1. To amend Article XXXI, Commercial Solar Photovoltaic Installations, §210-201. Applicability, by striking the first sentence in its entirety and replacing it with the following:

For the purposes of this article, there is hereby established within the Town of Hopkinton an overlay district referred to as the CSPVOD delineated on a map entitled "Commercial Solar Photovoltaic Overlay District, Town of Hopkinton," dated June 2020. This map is hereby made part of the Town of Hopkinton Zoning Bylaw and is on file with the office of the Town Clerk.

Construction and use of a commercial solar photovoltaic installation or any part thereof shall be permitted solely in areas within the CSPVOD and shall be governed by this article.

Pass any vote or take any act relative thereto.

Planning Board recommends approval.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 36 of the 2021 Annual Town Meeting Warrant.*

Motion (Thomas Garabedian, Davenport Lane): *I move that we end debate on Article 36.*

Motion was seconded.

Passed by: Voice Vote Unanimous (05-08-2021)

Main Motion Failed by: Lack of 2/3 Majority, Yes: 82 – No: 59 (05-08-2021)

ARTICLE 37 - Rubbish Disposal, Garden Apartments in Residential Districts and Village Housing in Residential Districts: To see if the Town will vote as follows:

To amend the Hopkinton Zoning Bylaws Chapter 74B(11) (Garden Apartments in

Residential Districts) and Chapter 210-75.3B(11) (Village Housing in Residential Districts) by deleting the existing language and by replacing it as follows:

(11) Rubbish disposal. Rubbish disposal will be provided by the Town.

Pass any vote or take any action thereto.

Planning Board recommends disapproval.

Motion (Thomas Garabedian, Davenport Lane, Petitioner): *We move that the Town vote to amend the Hopkinton Zoning Bylaws Chapter 74B(11) (Garden Apartments in Residential Districts) and Chapter 210-75.3B(11) (Village Housing in Residential Districts) by deleting the existing language and by replacing it as follows:*

(11) Rubbish disposal. Rubbish disposal may be provided by the Town.

Motion was seconded.

Motion (Brian Herr, Hayden Rowe): *I move that we end debate on Article 37.*

Motion was seconded.

Passed by: Voice Vote Unanimous (05-08-2021)

Main Motion Failed by: Simple Majority, Yes: 12 – No: 94 (05-08-2021)

ARTICLE 38 - Dog Licensing: To see if the Town will vote to amend the General Bylaws by amending Chapter 62, Article II, Dog Licensing, by deleting the second sentence of §62-2 and inserting a new second sentence as follows:

The amount of the penalty shall be $50.00 per household irrespective of the number of dogs which reside in the household which have not been licensed on or before April 1st of such year.

and

2. By inserting in Chapter 1, Article II, Section 1-4, Penalties enumerated after the row entitled "Hopkinton Animal Control Bylaws (Ch. 62)" a new row reading as follows:

Citation to Law, Bylaw, Rule or Regulation, if Applicable	Subject of Bylaw and Enforcing Person	Penalty

Dog Licensing (Ch. 62, Art. II)	Dog Licensing Animal Control Officer, Select Board, and Police Department	$50

Pass any vote or take any act relative thereto.

Motion (Select Board): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 38 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote, Clear Majority Declared (05-08-2021)

At this time Mr. Garabedian resumed his role as Town Moderator and Ms. Kramer continued to serve as Deputy Moderator.

ARTICLE 39 - Stormwater Management and Erosion Control: To see if the Town will vote to amend Chapter 172 of the General Bylaws of the Town of Hopkinton, Chapter 172, Stormwater Management and Erosion Control, to comply with the requirements of the current United States Environmental Protection Agency/Massachusetts Department of Environmental Protection General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts (the "MS4 Permit"), and to comply with the mitigation requirements of the Town's Water Management Act (*M.G.L.* c.21G) permit by deleting the current text of Chapter 172 of the General Bylaws, in its entirety, and replacing it with the following text:

CHAPTER 172

STORMWATER MANAGEMENT AND EROSION CONTROL

§172-1.	Purpose.	§172-4.	Administration.
§172-2.	Definitions.	§172-5.	Enforcement.
§172-3.	Applicability.	§172-6.	Severability.

§ 172-1. Purpose.

A. The purposes of this Chapter are to: 1) protect, maintain and enhance the public health, safety, environment and general welfare by establishing minimum requirements and procedures to control the adverse effects of increased post-development stormwater runoff and nonpoint source pollution associated with new development and redevelopment; and 2) protect, maintain, and enhance the public safety, environment and general welfare by establishing minimum standards and procedures to control runoff and prevent soil erosion and sedimentation resulting from construction/alteration and development.

§ 172-2. Applicability.

A. This Chapter shall apply to all construction activity listed in § 172-2.B of this Chapter unless exempt pursuant to § 172-2.C. Activities that do not result in land disturbance are not subject to this Chapter.

B. A Stormwater Management Permit (SMP) shall be required from the Planning Board for the following:

(1) Construction activities that will result in land disturbance of one acre in area or more, or which is part of a common plan for development that will disturb one acre or more;

(2) Construction activities that will disturb land with 15% or greater slope, and where the land disturbance is greater than or equal to 10,000 square feet within the sloped area;

(3) Any construction activity that will increase the amount of impervious surface to more than 50% of the area of a lot.

C. Exemptions. A Stormwater Management Permit shall not be required for the following activities, whether or not such activity results in disturbance or alteration that meets or exceeds the SMP requirements of Section 172-3.B:

(1) Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 and M.G.L. c. 40A, § 3;

(2) Activities conducted in accordance with a Forest Stewardship Plan approved by the Massachusetts Department of Conservation and Recreation;

(3) Normal maintenance of landscaping, gardens, and lawn areas; and

(4) Any construction activity or project requiring approval under the Subdivision Control Law where the Planning Board has approved an application for definitive subdivision approval.

A Stormwater Management Permit shall not be required for the following activities if they will result in land disturbance of less than one acre:

(1) Additions or modifications to single family structures;

(2) Additions or modifications to structures which are not for single family use, provided that such addition or modification does not increase the footprint of the structure by more than 100%;

(3) Normal maintenance of Town owned public land, ways and appurtenances;

(4) Normal maintenance of driveways;

(5) Construction of patios, decks, walkways, swimming pools, sheds, fences, or replacement of wells;

(6) Construction of utilities (gas, water, sewer, electric, telephone, etc.) other than drainage, which will not alter terrain, ground cover, or drainage patterns; the reconstruction, maintenance or resurfacing of any way maintained by the Hopkinton Department of Public Works;

(7) Emergency repairs to any utilities (gas, water, sewer, electric, telephone, etc.), stormwater management facility or practice that poses a threat to public health or safety, or as deemed necessary by the DPW Director; and

(8) Repair or replacement of sewage disposal systems.

§ 172-3. Definitions.

For the purposes of this Chapter, the following shall mean:

COMMON PLAN OF DEVELOPMENT (or COMMON PLAN) – A "larger common plan of development or sale" is a contiguous area where multiple separate and distinct construction activities may be taking place at different times on different schedules under one plan. For example, if a developer buys a 20-acre lot and builds roads, installs pipes, and runs electricity with the intention of constructing homes or other structures sometime in the future, this would be considered a larger common plan of development or sale. If the land is parceled off or sold, and construction occurs on plots that are less than one acre by separate, independent builders, this activity still would be subject to stormwater permitting requirements if the smaller plots were included on the original site plan.

IMPERVIOUS SURFACE – Any artificial material or structure on or above the ground that prevents water from infiltrating the underlying soil. Impervious Surfaces may include roads, paved parking lots, sidewalks, and rooftops.

LAND DISTURBANCE (or DISTURBANCE OF LAND) – Action that alters the existing vegetation and/or underlying soil of a site, such as clearing, grading, site preparation (e.g., excavating, cutting, and filling), soil compaction, and movement and stockpiling of top soils.

LOW IMPACT DEVELOPMENT (LID) – Systems and practices that use or mimic natural processes resulting in the infiltration, evapotranspiration or use of stormwater. LID includes (1) environmentally sensitive site design approaches such as minimizing impervious surfaces, fitting the development to the terrain, preserving and capitalizing on natural drainage systems, and reproducing pre-development hydrologic conditions, and (2) stormwater management systems

modeled after natural hydrologic features to manage rainfall at the source using decentralized micro-scale controls, such as bioretention facilities, rain gardens, vegetated rooftops, rain barrels, and permeable pavements.

MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS – The Stormwater Management Standards and accompanying Stormwater Handbook issued by the Department of Environmental Protection pursuant to authority under the Wetlands Protection Act, M.G.L. c. 131, § 40, and the Massachusetts Clean Waters Act, M.G.L. c. 21, §§ 26-53.

§ 172-4. Administration.

A. The Planning Board shall be the permit granting authority for the issuance of Stormwater Management Permits and shall administer, implement and enforce this Chapter. Any powers granted to or duties imposed upon the Planning Board may be delegated to its employees or agents or other municipal employees as appropriate. Permit applications shall be submitted, considered and issued only in accordance with the provisions of this Chapter and the Regulations adopted pursuant to this Chapter.

B. Stormwater Regulations. The Planning Board shall adopt, and may periodically amend, rules and regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection and/or consultant fees including fees pursuant to M.G.L. c. 44, § 53G), procedures and administration of this Chapter. The Regulations shall be adopted by majority vote after conducting a public hearing. Such hearing date shall be advertised once in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. Failure of the Planning Board to adopt such Regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the effect of this Chapter.

Stormwater Management Permit procedures and submission requirements shall be defined and included as part of the Stormwater Regulations. Such Regulations shall include, but shall not be limited to:

(1) A requirement that Stormwater Management Permits be issued within 60 days of the date of filing a complete application, unless an extension of time has been granted.

(2) A procedure for distribution to and review of permit applications by the Town of Hopkinton Conservation Administrator, Public Health Administrator, Director of Municipal Inspections, and Director of Public Works.

(3) A requirement for applicants to submit an Operation and Maintenance Plan for the stormwater management system.

(4) Performance standards which require that projects must meet the Stormwater Management Standards of the Massachusetts Stormwater Management Policy, any

stormwater design requirements of the Town's NPDES stormwater discharge permit, and any requirements imposed by the Planning Board to obtain credit under the Town's Water Management Act permit. The Planning Board will utilize the policy, criteria and information, including specifications and standards, of the latest edition of the Massachusetts Stormwater Management Policy for execution of the provisions of this Chapter. This Policy includes a list of acceptable stormwater treatment practices, including the specific design criteria for each stormwater practice. The Policy may be updated and expanded periodically, based on improvements in engineering, science, monitoring, and local maintenance experience. Unless specifically altered in the Stormwater Regulations, stormwater management practices that are designed, constructed, and maintained in accordance with these design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.

(5) A requirement that Low Impact Development site planning and design strategies be incorporated unless infeasible in order to reduce the discharge of stormwater.

C. Waivers. Strict compliance with this Chapter or the Stormwater Regulations may be waived by the Planning Board when, in the judgment of the Board, such action is not inconsistent with the purposes of this Chapter, the Regulations, or the Town's NPDES stormwater discharge permit.

D. Actions by the Planning Board. The Planning Board may take any of the following actions on an application for a Stormwater Management Permit: Approval, Approval with Conditions, or Disapproval. A Permit may be disapproved if the Planning Board determines that the requirements of this Chapter or the Regulations are not met. The Planning Board may impose conditions that survive the completion and approval of as-built plans for a project carried out pursuant to a Stormwater Management Permit.

E. Surety. The Planning Board may require the permittee to post, before the start of land disturbance activity, a surety bond, irrevocable letter of credit, cash, or other acceptable form of security. The bond shall be in a form acceptable to Town Counsel and shall be in an amount deemed sufficient by the Planning Board to ensure that the work will be completed in accordance with the permit.

F. Appeals. A decision of the Planning Board shall be final. Further relief of a decision by the Planning Board made under this Chapter shall be reviewable in the Superior Court in an action filed within 60 days thereof, in accordance with M.G.L. c. 249, § 4.

§172-5. Enforcement.

A. Enforcement Orders. When the Planning Board or its agent determines that an activity is not being carried out in accordance with the requirements of this Chapter, Stormwater Regulations or SMP, it may issue a written enforcement order to the owner of the property. The order shall include the name and address of the alleged violator, the address at which

the violation is occurring or has occurred, a statement specifying the nature of the violation, a description of the actions needed to resolve the violation and come into compliance, the deadline within which such actions must be completed, and a statement that, if the violator fails to come into compliance by the specified deadline, the Town may do the work necessary to resolve the violation at the expense of the violator. Persons receiving an enforcement order may be required to:

(1) Halt all construction activities until there is compliance with the applicable permit or regulation. A "stop work order" will be in effect until the Planning Board or its agent confirms that the activity is in compliance and the violation has been satisfactorily addressed.

(2) Maintain, install or perform additional erosion and sedimentation control measures;

(3) Monitor and analyze the impact of the violation and/or the efficacy of corrective actions and report the results to the Planning Board;

(4) Remediate erosion and sedimentation or any other adverse impacts resulting directly or indirectly from the activity;

(5) Repair, maintain, or replace the stormwater management system or portions thereof in accordance with the SMP and/or the O&M Plan.

Failure to address an enforcement order in the time specified therein may result in penalties in accordance with the enforcement measures authorized in this Chapter.

B. Penalty. Any person who violates any provision of this Chapter, Regulations, or SMPs issued thereunder, may be punished by a fine of not more than $300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense, and each provision of the Chapter, Regulations or SMP violated, shall constitute a separate offense.

C. Non-Criminal Disposition. As an alternative to the penalty in § 172-5.B, the Town of Hopkinton may elect to utilize the non-criminal disposition procedure set forth in §§1-3 and 1-4 of the Bylaws of the Town of Hopkinton. The fine for a first violation shall be $100 and the fine for second and subsequent violations shall be $300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense, and each provision of this Chapter, Regulation or permit violated shall constitute a separate offense.

D. Appeals. Any person aggrieved by an enforcement order issued pursuant to § 172-5.A may request a hearing before the Planning Board by submitting to the Planning Board, within 30 days of such order, a letter explaining why the order was not justified. The Planning Board shall thereupon schedule and hold a hearing within 21 days regarding such request and, upon the close of such hearing, may uphold, modify or rescind the order as the facts and applicable law may require. The Planning Board's decision shall be deemed as its final action with respect to the matters determined, and any further appeal shall be to a court of

competent jurisdiction.

E. Action by the Town to Remedy a Violation. If a violator fails to come into compliance by the deadline specified in an enforcement order, the Planning Board may undertake the work necessary to resolve the violation at the joint and several expense of the violator and property owner. For situations involving an immediate threat, the Planning Board may immediately take such action as is necessary to protect public health, safety, or the environment, without first issuing an enforcement order. Written notice of any remediation action undertaken by the Planning Board shall be provided to the property owner within 24 hours of the commencement thereof.

F. Recovery of Costs. If the Planning Board undertakes remediation work pursuant to § 172-5.E, it shall, within 30 days after completing the work, notify the violator and the property owner in writing of the costs incurred by the Town, including administrative costs, associated with that work. The violator and the property owner shall be jointly and severally liable to repay the Town for those costs within 30 days of receipt of that notice; provided, however, that the violator or the property owner may file a written protest objecting to the amount or basis of costs with the Planning Board within such 30 days. The Planning Board shall schedule and hold a hearing regarding such protests and, upon the close of such hearing, may uphold, modify or rescind the costs required to be repaid, as the facts and applicable law may require. If the amount due is not received by the Town by the expiration of time in which to file such a protest, or within 60 days after the final decision of the Board or (if appealed to court) a court of competent jurisdiction resolving that protest, the amount of the Town's costs shall constitute a municipal charge for purposes of M.G.L. c. 40, § 58, and a lien may be imposed upon the property pursuant to M.G.L. c. 40, § 58. Interest shall accrue on any unpaid costs at the statutory rate, as provided in M.G.L. c. 59, § 57.

G. Civil Relief. If a person violates any provision of this Chapter or an order issued thereunder, the Select Board may seek injunctive relief in a court of competent jurisdiction restraining the person from activities that would create further violations or compelling the person to abate or remedy the violation.

H. Entry to Perform Duties Under this Bylaw. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Town and its agents, officers, and employees may enter privately owned property for the purpose of performing their duties under this Chapter and may make or cause to be made such examinations, surveys, sampling, or remedial activities as the Town deems reasonably necessary.

I. Remedies Not Exclusive. The remedies listed in § 172-5 are not exclusive of any other remedies available under any applicable federal, state or local law.

§172-6. Severability.

The invalidity of any section, provision, paragraph, sentence, or clause of this Chapter shall not

invalidate any section, provision, paragraph, sentence or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

Pass any vote or take any act relative thereto.

> **Motion (Select Board):** *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 39 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 40 - Obstruction of Streets & Sidewalks, and Housekeeping: To see if the Town will amend the General Bylaws as follows:

1. Amend Chapter 174, Streets and Sidewalks, as follows:

   A. Amend Article V, Depositing Snow, by inserting new language in **bold underline** and deleting language in ~~strikethrough~~:

Article V

~~Depositing Snow~~ **Obstruction of Streets and Sidewalks**

§ 174-7. Obstruction of streets and sidewalks prohibited.

No person shall ~~pile, push, throw, shovel, plow or~~ by any ~~other~~ method or means cause **material, whether natural or artificial, including but not limited to** snow**, leaves, sand or other debris,** to be deposited or placed **onto** ~~on~~ any public **or private** ~~roadway~~ **way** ~~or sidewalk~~ of the Town **that is open to public use, including the travel way, parking lanes, sidewalk, or other public appurtenances thereto,** so as to ~~impede, obstruct, or interrupt or otherwise adversely~~ **unreasonably impair** ~~affect~~ the ~~unrestricted safe flow of traffic or the safe travel of any pedestrian on~~ **use and function of the way** ~~such roadway or sidewalk~~.

§ 174-8. Exceptions.

~~Section 174-7~~ **This Article** shall not apply to any person ~~in the employ of the Town, or in the employ of an independent contractor which has been hired by the Town~~ **authorized by the Town** ~~for the purpose of~~ **to cause any material to be deposited or placed in a public or private way of the Town** ~~snow~~.

§ 174-9. Violations and Penalties

Whoever violates this article shall be liable to a penalty not exceeding $25 for each such violation. **Each day that the impairment of the use and function of the way continues shall constitute a separate violation of this Article.** ~~Each instance of such conduct shall constitute a separate violation of this Article.~~

B. Amend Article VII, Driveways, § 174-27, by inserting new language in **bold underline**, deleting the language in ~~strikethrough~~.

§ 174-27. Regulations

A. The slope of a driveway within 20 feet of the edge of the pavement of a public or private way shall not exceed 10%.

B. No driveway **for which a permit has been issued** ~~which has been permitted~~ under this Article shall **be constructed or maintained so as to allow the** discharge **of** stormwater runoff **onto** ~~into~~ a public or private way **of the Town, including the travel way, parking lanes, sidewalk, or other public appurtenances thereto,** ~~so as~~ **and thereby** to cause flooding, icing, erosion or sedimentation, accumulation of debris, or other negative effects ~~which impair~~ **that unreasonably impair** the use and function of the way ~~for the general public~~. If, in the opinion of the Director of Public Works (the "**DPW** Director"), the use and function of a way has been so impaired, the property owner shall be responsible for mitigating the condition by implementing such measures as are necessary to prevent the discharge ~~into~~ **onto** the way. Prior to the implementation of mitigation measures, the owner may consult the **DPW** Director to review ~~those~~ **any** measures ~~which~~ **that** would be implemented outside the way. ~~The Director must approve~~ ~~any~~ **Any** measures ~~which~~ **that** would be implemented within the layout of the way **must be approved in advance by the DPW Director.**

C. As part of its driveway permit review process, the Department of Public Works (DPW) **shall endeavor to** ~~will~~ ensure that the roadway opening at the public or private way is adequate for proper public safety emergency vehicle access. **As it deems necessary,** ~~The~~ **the** DPW ~~will~~ **may** consult with the Fire Department for its input ~~as it deems necessary~~. After issuance of the driveway permit and a Building Permit, the Director of Municipal Inspections **shall** ~~will~~ conduct a site visit to review the layout of the driveway once it is roughed in and before project completion, to ensure that it is adequate for proper public safety emergency vehicle access. The Director of Municipal Inspections shall consult with the Fire Department if it appears that public safety emergency vehicle access may be

impaired. In those instances where the Fire Department has been consulted and determines that a public safety emergency vehicle cannot adequately access the property, the driveway permit holder shall prepare a plan for accommodating safety vehicles that is acceptable to the Fire Department and the Director of Municipal Inspections, and shall be responsible for implementing the plan prior to issuance of any occupancy permit **for buildings to be serviced by the driveway**.

D. No driveway permit shall be issued without the written approval of the Fire Department, which may be subject to such conditions as the Fire Department may deem necessary for the protection of the public health and safety. The Fire Department shall prepare publicly available driveway permit guidelines and parameters that it shall consider in its review of every driveway permit application.

C. Amend Article VII, Driveways, § 174-29, by inserting new language in **bold underline**, deleting the language in ~~strikethrough~~.

§ 174-29. Discharge of water onto a public way prohibited. No person shall alter existing conditions so as to allow, or cause, the ~~man-made~~ **artificial** diversion of water onto a public **or private way** ~~roadway or sidewalk~~ of the Town **that is open to public use**, **including the travel way, parking lanes, sidewalk, or other public appurtenances thereto,** by pump, down spout, swale, grading of land, or any other method, so as to ~~create a hazard to vehicle or pedestrian travel on~~ **unreasonably impair the use and function of the way** ~~such roadway or sidewalk~~.

2. Amend Chapter 190, Vehicles and Traffic, Article III, Temporary Road Closures, first paragraph of § 190-10, to insert new language in **bold underline**, and delete language in ~~strikethrough~~, as follows:

Except upon the consent of the Chief of Police or the Chief's designee, no person shall place, stand, or park a motor vehicle, trailer, construction equipment, other equipment or other vehicle~~, of any kind, nor shall they place goods~~ or **other** materials of any kind upon any **public or private** way **of the Town that is open to public use**, including the travel way, parking lanes, sidewalk, or other public appurtenances thereto, **either** (1) with the intent to open **the** ~~said~~ ~~street~~ **way** or to perform work or services upon, under, above, or adjacent to **the** ~~said~~ way; or (2) in such a manner or condition that **unreasonably impairs the use or function of the way** ~~the movement of vehicles or pedestrians upon or within said street or highway is blocked or impeded.~~

Pass any vote or take any act relative thereto.

Motion (Select Board): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 40 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 41 - Street Opening Permits: To see if the Town will vote to amend the General Bylaws, Chapter 174, Streets and Sidewalks, as follows:

1. By inserting a new Article IX, Street Opening Permits, as follows:

Article IX
Street Opening Permits

§174-32. Street Opening Permit Required.

No person shall perform any work requiring the opening of the road surface or work within the right of way of a public way, without first obtaining a street opening permit from the Director of Public Works (the "Director") or a designee thereof.

§174-33. Regulations.

Prior to issuing a permit pursuant to this Article, the Director may require the submission of an application, fee, and other materials containing such information determined to be necessary for evaluation of the application. The Director may develop rules and regulations relative to street opening permits, including, but not limited to, the process for granting permits, the standards for granting permits, and special conditions for issued permits.

§174-34. Enforcement and Penalties.

The Director shall be responsible for the enforcement of this Article. The Director may order the modification, suspension or rescission of any permit issued pursuant to this Article upon a finding, after notice and an opportunity for hearing, of a violation of any provision of this Article, any rule or regulation issued pursuant to Section 174-33, or any condition of such permit. Whoever violates any provision of this Article, any rule or regulation issued pursuant to Section 174-33, or any condition of such permit shall also be subject to a fine of not more than $100, and shall be required to repair or restore any property damaged as a result of such violation or to reimburse the Town of Hopkinton for any costs incurred to effect such repair or restoration. Each day or portion thereof during which a violation continues shall constitute a separate offense. As an alternative to criminal prosecution in a specific case, the Director may issue a citation under the noncriminal disposition procedure set forth in Chapter 1, Article II of the Town of Hopkinton Bylaws.

§174-35. Emergencies.

Nothing in this Article shall be construed to prevent work necessary for the preservation of life or property during an emergency. Any person engaged in emergency work shall notify the Department of Public Works upon the commencement of the emergency work. At the discretion of the Director of Public Works, the person undertaking such work shall be required to apply for an emergency permit as soon as possible after such emergency work has commenced.

And

2. By inserting in Chapter 1, Article II, Section 1-4, Penalties enumerated a new row at the end of the table reading as follows:

Citation to Law, Bylaw, Rule or Regulation, if Applicable	**Subject of Bylaw and Enforcing Person**	**Penalty**
Street Opening Permits (Art. IX)	Street Opening Permits DPW Director; Select Board	$100

Pass any vote or take any act relative thereto.

Motion (Select Board): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 41 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 42 - Trench Safety Officer: To see if the Town will vote to amend the General Bylaws by inserting a new Chapter 175, Trench Safety Officer, as follows:

Chapter 187
Trench Safety Officer

§187-1. Permitting Authority.

The Town Manager shall be designated as the Permitting Authority for issuing trench permits pursuant to *M.G.L.* Chapter 82A and 520 CMR 14.00, relative to excavation and trench safety. The Town Manager may charge a reasonable fee, subject to review and approval by the Select Board, to cover the administrative costs of the trench excavation permitting process incurred by the Town in connection with the review and processing of the permits. The Town Manager may develop rules and regulations consistent with Chapter 82A relative to the trench permitting process and the standard and special conditions for issued permits. The Town Manager may delegate, to one or more other persons, authority to perform any or all of the Town Manager's duties pursuant to this Section.

Pass any vote or take any act relative thereto.

Motion (Select Board): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 42 of the 2021 Annual Town Meeting Warrant.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 43 - 148 Lumber St.: To see if the Town will vote to:

i. transfer the care, custody, management and control of the real property at 148 Lumber Street, shown on Assessors Map R29 Block 10 Lot D, including the buildings thereon known as the MacFarland-Sanger House, from the Historical Commission to the Select Board; and

ii. authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of the real property described in this article, under such terms as it may determine, and further direct the Select Board to execute and place a permanent preservation restriction on said real property pursuant to said sale or disposition.

Pass any vote or take any act relative thereto.

Select Board recommends approval.
Appropriations Committee recommends approval.
Capital Improvements Committee recommends approval.

Motion (Historical Commission): *We move that the Town vote to transfer the care, custody, management and control of the real property at 148 Lumber Street, shown on Assessors Map R29 Block 10 Lot D, including the buildings thereon known as the MacFarland-Sanger House, from the Historical Commission to the Select Board and that the Town authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of the real property at 148 Lumber Street, shown on Assessors Map R29 Block 10 Lot D, including the buildings thereon known as the MacFarland-Sanger House, under such terms and conditions as it may determine, and further direct the Select Board to execute and place a permanent preservation restriction on said real property pursuant to said disposition.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 44 - Teresa Road to Hughes Farm Trail: To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, or otherwise provide a sum or sums of money for the purchase of land or easements on the portion of four properties (parcels U24 4A, U24 30, U24 198 0, and U24 101 0) that comprise the former railbed between the town-owned Hughes

Farm land and Teresa Road, the land to be used for the construction of a trail connecting Teresa Road with the Hughes Farm Trail. Funds in the amount of $4000 are also requested to begin preparation of this land (moving of an existing fence, tree and brush clearing, etc.) for future installation of a trail. Said sum to be spent under the direction of the Trail Coordination and Management Committee.

Pass any vote or take any act relative thereto.

Select Board recommends no action.
Appropriations Committee recommends no action.
Capital Improvements Committee recommends no action.

Motion (Petitioner): *We move that the Town Meeting take no action on this article.*

Passed by: Voice Vote Unanimous (05-08-2021)

Final Motion (Select Board): *We move that the Annual Town Meeting adjourn until the postponed date of the Annual Town Election, May 22, 2021, to be held at the Hopkinton Middle School Gymnasium, and further that the Annual Town Meeting shall be dissolved upon the close of the polls on the date of the Annual Town Election.*

Passed by: Voice Vote Unanimous (05-08-2021)

The Annual Town Meeting adjourned at 2:11 PM to reconvene at the Annual Town Election to cast ballots for Town officers.

TOTAL OF ALL PRECINCTS			Ballots { 811 }							
OFFICE NAME										
BOARD OF SELECTMEN (2)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**		**TOTAL BALLOT**
For Three Years									
Blanks	93		111		110		70		384
IRFAN NASRULLAH	181		176		151		117		625
MURIEL E. KRAMER	174		163		132		118		587
Write In	0		0		0		0		0
Scattered	5		6		7		2		20
BRIAN HERR	1		0		2		3		6
	0		0		0		0		0
	0		0		0		0		0
	0		0		0		0		0
	454		456		402		310		**1622**
BOARD OF ASSESSORS (1)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**		**TOTAL BALLOT**
For Three Years									
Blanks	40		50		46		28		164
LESLEY A. FICARRI	186		177		155		127		645
Write In	0		0		0		0		0
Scattered	1		1		0		0		2
	0		0		0		0		0
	0		0		0		0		0
	0		0		0		0		0
	0		0		0		0		0
	227		228		201		155		**811**
BOARD OF HEALTH (1)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**		**TOTAL BALLOT**
For Three Years									
Blanks	41		53		51		30		175
REGINA MILOSLAVSKY	186		174		150		125		635
Write In	0		0		0		0		0
Scattered	0		1		0		0		1
	0		0		0		0		0
	0		0		0		0		0

	0		0		0		0	0
	0		0		0		0	0
	227		228		201		155	**811**
BOARD OF LIBRARY TRUSTEES (1)	**TOTALP1**		**TOTALP2**		**TOTALP3**		**TOTALP4**	**TOTAL BALLOT**
For Three Years								
Blanks	37		53		48		29	167
STANLEY D. PULINK	190		174		153		126	643
Write In	0		0		0		0	0
Scattered	0		1		0		0	1
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	227		228		201		155	**811**
CEMETERY COMMISSIONER (1)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**	**TOTAL BALLOT**
For Three Years								
Blanks	41		51		41		28	161
THOMAS F. PRATT	185		176		160		127	648
Write In	0		0		0		0	0
Scattered	1		1		0		0	2
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	227		228		201		155	**811**
CEMETERY COMMISSIONER (1)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**	**TOTAL BALLOT**
For One Year								
Blanks	46		53		53		26	178
KYLA B. McSWEENEY	180		174		148		129	631
Write In	0		0		0		0	0
Scattered	1		1		0		0	2
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0

	0		0		0		0	0
	227		228		201		155	**811**
COMMISSIONERS OF TRUST FUNDS (1)	**TOTALP1**		**TOTALP2**		**TOTALP3**		**TOTALP4**	**TOTAL BALLOT**
For Three Years								
Blanks	49		58		49		34	190
MELISSA M. HAYES	178		169		152		121	620
Write In	0		0		0		0	0
Scattered	0		1		0		0	1
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	227		228		201		155	**811**
CONSTABLE (1)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**	**TOTAL BALLOT**
For Three Years								
Blanks	49		62		64		32	207
FRANCIS J. D'URSO	178		164		136		123	601
Write In	0		0		0		0	0
Scattered	0		2		1		0	3
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	227		228		201		155	**811**
COMMISSIONERS OF PARKS AND RECREATION (2)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**	**TOTAL BALLOT**
For Three Years								
Blanks	95		121		117		69	402
DANIEL TERRY	176		167		140		116	599
AMY LYNN O'DONNELL	182		166		144		125	617
Write In	0		0		0		0	0
Scattered	1		2		1		0	4
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0

	0		0		0		0	0
	454		456		402		310	**1622**
HOUSING AUTHORITY(1)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**	**TOTAL BALLOT**
For Five Years								
Blanks	49		59		53		29	190
JOHN MORRIS	178		168		148		126	620
Write In	0		0		0		0	0
Scattered	0		1		0		0	1
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	227		228		201		155	**811**
PLANNING BOARD (2)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**	**TOTAL BALLOT**
For Five Years								
Blanks	107		132		127		75	441
ROBERT CARL BENSON, JR.	182		163		143		126	614
DAVID M. PAUL	164		160		131		109	564
Write In	0		0		0		0	0
Scattered	1		1		1		0	3
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	454		456		402		310	**1622**
PLANNING BOARD (1)	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**	**TOTAL BALLOT**
For One Year								
Blanks	51		57		60		41	209
FRANCIS J. DEYOUNG	174		170		140		114	598
Write In	0		0		0		0	0
Scattered	2		1		1		0	4
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	0		0		0		0	0
	227		228		201		155	**811**

SCHOOL COMMITTEE (2)	TOTAL P1		TOTAL P2		TOTAL P3		TOTAL P4		TOTAL BALLOT
For Three Years									
Blanks	51		42		52		39		184
AMANDA F. FARGIANO	176		162		140		106		584
MARGARET B. TYLER	149		137		124		106		516
JARED WILLIAM PRAY	77		112		81		55		325
Write In	0		0		0		0		0
Scattered	1		3		5		4		13
	0		0		0		0		0
	0		0		0		0		0
	0		0		0		0		0
	0		0		0		0		0
	454		456		402		310		**1622**
QUESTION # 1	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**		**TOTAL BALLOT**
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund construction, reconstruction, renovation, alteration, and associated improvements of the Marathon School, including any planning, design, engineering, original equipment, or associated costs or expenses related thereto?									
Blanks	7		13		14		5		39
YES	148		146		122		113		529
NO	72		69		65		37		243
	227		228		201		155		**811**
QUESTION # 2	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**		**TOTAL BALLOT**
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund the installation of control systems for the Hopkinton Middle School HVAC Renewal and Digital Control Upgrade, including any planning, design, engineering, original equipment, or associated costs or expenses related thereto?									
Blanks	7		13		14		7		41
YES	177		171		146		116		610
NO	43		44		41		32		160
	227		228		201		155		**811**

QUESTION # 3	TOTALP1		TOTALP2		TOTALP3		TOTALP4		TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund the partial roof replacements at the Hopkins and Hopkinton Middle Schools including any planning, design, engineering, or associated costs or expenses related thereto?									
Blanks	7		14		12		6		39
YES	177		168		148		120		613
NO	43		46		41		29		159
	227		228		201		155		**811**
QUESTION # 4	**TOTAL P1**		**TOTAL P2**		**TOTAL P3**		**TOTAL P4**		**TOTAL BALLOT**
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund for the roof replacement at the Police Station, including any planning, design, engineering, or associated costs or expenses related thereto?									
Blanks	7		14		13		7		41
YES	173		161		139		116		589
NO	47		53		49		32		181
	227		228		201		155		**811**

A True Copy Attest:

_____

Connor B. Degan, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HOPKINTON
SPECIAL TOWN MEETING WARRANT
MAY 8, 2021

MIDDLESEX, ss.
To any of the Constables of the Town of Hopkinton in said County,

GREETINGS:
In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in elections and in Town affairs:

To meet at the Football Field, 88 Hayden Rowe, on May 8, 2021 at 9:00 a.m., then and there to act upon the following Articles:

ARTICLE: 1

To see if the Town will vote, pursuant to section 6 of "An Act Authorizing the Town of Hopkinton to Establish a Means-Tested Senior Citizen Property Tax Exemption," chapter 234 of the Acts of 2018, to reauthorize the provisions of said act for an additional three-year interval beginning on August 22, 2021, thereby continuing said act's means-tested residential property tax exemption for senior citizens for said three-year interval.

Pass any vote or take any act relative thereto.

ARTICLE: 2

To see if the Town will vote to appropriate, borrow or transfer from available funds, including without limitation, from the School Department Stabilization Fund, an amount of money to be expended under the direction of the Hopkinton Elementary School Building Committee No. 2 for the purpose of paying the costs of a feasibility study related to the Elmwood School at 14 Elm Street, Hopkinton, MA 01748 and all costs incidental or related thereto, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or act on anything related thereto.

Pass any vote or take any act relative thereto.

HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon to the Clerk of said Town of Hopkinton, at the time and place aforesaid.

Given under our hands this _____th day of ____, 2021.

SELECT BOARD
TOWN OF HOPKINTON

_____
Brendan Tedstone, Chair

_____
Irfan Nasrullah, Vice-Chair

_____
Brian Herr

_____
Amy Ritterbusch

_____
Mary Jo LaFreniere

A TRUE COPY
ATTEST:

_____
Connor Degan, Town Clerk

DATE: _____

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN (1) TOWN HALL, (2) ALL POST OFFICES, (3) THE PUBLIC LIBRARY, (4) THE SENIOR CENTER, AND (5) AT LEAST ONE PUBLIC SAFETY BUILDING, AT LEAST EIGHT (8) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.

_____
Constable of Hopkinton

TOWN OF HOPKINTON
COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE TOWN CLERK
CONNOR B. DEGAN, TOWN CLERK
18 MAIN STREET, HOPKINTON, MA 01748
SPECIAL TOWN MEETING
SATURDAY, MAY 8, 2021
RETURN OF THE WARRANT

The Special Town Meeting convened at 9:00 A.M. on Saturday, May 8th, 2021, at the Football Field, 88 Hayden Rowe. The meeting was called to order by the Town Moderator, Mr. Thomas Garabedian at 9:29 A.M. at such time that a quorum was determined to be present. Mr. Garabedian proceeded to lead the hall in the Pledge of Allegiance. He then requested a moment of silence to remember those volunteers and employees of the Town that had passed away since the last time Town Meeting had been convened. Mr. Garabedian then gave the directives of the meeting and the bounds of the Hall. Counters were assigned under the direction of Muriel Kramer. Connor B. Degan, Town Clerk, then read the call and return of the warrant

Mr. Garabedian then made the **motion** to appoint Ms. Muriel Kramer as Deputy Town Moderator for the Special and Annual meetings.

Passed by: Voice Vote Unanimous (05-08-2021)

Mr. Garabedian then took a moment to recognize those that have contributed greatly to the residents of Hopkinton in the last year through the Moderator's Award, customarily awarded to those individuals who have contributed greatly to the benefit of our community. This year he recognized three organizations that make up our local news media outlets and their efforts to inform, educate, and engage Hopkinton about their community. The Hopkinton Independent Newspaper that was founded by Sarah Duckett of Fenton Street, in 2000 and current owners who took over the publication in 2018, David Bagdon and Susanne Odell Farber, the paper is edited by Jerry Spar of Maple Street. Hopkinton News, also known as HopNews, was founded by Robert Falcione in 2003 as an online news source, Mr. Falcione was unable to join us to receive his award this morning. Finally, eHop, formerly Educate Hopkinton, founded in 2007 to provide timely and factual information with the goal of increasing government transparency and fostering civic engagement, represented today by Nanda Barker-Hook of Grove Street and Smitha Abraham.

Mr. Garabedian then recognized Select Board Chair, Mr. Brendan Tedstone, to make procedural motions regarding Town Meeting. Mr. Tedstone explained that he would make motions relative to the Special Town Meeting first, once we dissolve the Special Meeting and convene our annual Meeting he will request to be recognized for separate procedural motions for the Annual Town Meeting. Mr. Tedstone made the **motion** on behalf of the Select Board that the Special Town Meeting take action on all articles before moving to dissolve the Special Town Meeting.

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 1: Senior Citizens Means Tested Property Tax Exemption: To see if the Town will vote, pursuant to section 6 of "An Act Authorizing the Town of Hopkinton to Establish a Means-Tested Senior Citizen Property Tax Exemption," chapter 234 of the Acts of 2018, to reauthorize the provisions of said act for an additional three-year interval beginning on August 22, 2021, thereby continuing said act's means-tested residential property tax exemption for senior citizens for said three-year interval.

Appropriation Committee recommends approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to reauthorize the provisions of "An Act Authorizing the Town of Hopkinton to Establish a Means-Tested Senior Citizen Property Tax Exemption," chapter 234 of the Acts of 2018 for an additional three-year interval beginning on August 22, 2021, as provided for by section 6 of said act.*

Passed by: Voice Vote Unanimous (05-08-2021)

ARTICLE 2: Elementary School Feasibility Study: To see if the Town will vote to appropriate, borrow or transfer from available funds, including without limitation, from the School Department Stabilization Fund, an amount of money to be expended under the direction of the Hopkinton Elementary School Building Committee No. 2 for the purpose of paying the costs of a feasibility study related to the Elmwood School at 14 Elm Street, Hopkinton, MA 01748 and all costs incidental or related thereto, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or act on anything related thereto.

Select Board recommends approval.
Appropriation Committee recommends approval.
School Committee recommends approval.

Motion (Brendan Tedstone, Select Board): *That the Town of Hopkinton appropriate the amount of One Million Dollars ($1,000,000.00) to be expended under the direction of the Hopkinton Elementary School Building Committee No.*

2 for the purpose of paying the costs of a feasibility study related to the Elmwood School at 14 Elm Street, Hopkinton, MA 01748, including the payment of all costs incidental or related thereto, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority, said amount to be expended under the direction of the Hopkinton Elementary School Building Committee No. 2. To meet this appropriation, the Town shall transfer such sum from the School Department Stabilization Fund. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and that the amount transferred from the School Department Stabilization Fund pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA.

Passed by: Voice Vote Unanimous (05-08-2021)

Final Motion (Brendan Tedstone, Select Board): *We move that the Special Town Meeting shall be dissolved.*

Passed by: Voice Vote Unanimous (05-08-2021)

Witness my hand and seal of said Town of Hopkinton this 11th day of May, 2021.

A True Copy ATTEST: _____
Connor B. Degan, Town Clerk

TRAIL COORDINATION AND MANAGEMENT COMMITTEE

Current members:

Charles Dauchy
Liisa Jackson
Peter LaGoy, Chair
Kenneth Parker – Vice Chair
David Paul
Margaret Wiggin
Janine LeBlanc

The Hopkinton Trail Coordination and Management Committee (Trial Committee; TCMC) was established by the Select Board with the adoption of the committee's charter in January 2019. Members were appointed in February 2019 and the committee's first meeting was held in March 2019. The purpose of the TCMC is:

- "To be advisory to the Board of Selectmen and serve as an "umbrella" over the various trail entities,
- To coordinate trail planning, management and maintenance,
- To coordinate the planning of trail networks,
- To provide a sounding board for residents and others with respect to trails, and
- To function as a liaison between the Board of Selectmen and the public and private entities which work to provide, manage and maintain public trails."

In 2021, the Trails Committee:

- Funded bridges on trails at Fruit Street and Pratt Farm,
- Funded regular mowing of trails on the Pratt Farm meadows and the Fruit Street town land,
- Created new trails in the wooded area of the Pratt Farm land bordering Whitehall Brook.
- Began placing trail signs and trail marks along wooded trails in town, particularly at Pratt Fields and behind Center School,
- Worked with an Eagle Scout candidate (Alex Kimball) to upgrade a trail connecting Joseph Road with the Hughes Farm Trail,
- Worked with an Eagle Scout Candidate (Frank D'Urso) to locate a kiosk at the Pratt Fields,
- Essentially finished work on the Hughes Farm Trail, including establishing parking and placing a sign and message board with map at the entrance,
- Upgraded parking at College Rock,
- Applied for and received, through the 26.2 Foundation, a $7500 private grant to upgrade the trail from behind Center School to Elmwood Farm (trail to be named Cranberry Bog Trail),
- Placed Trailhead signs at Pratt/Fruit Street Trails and at Echo Trail,
- Worked with Scouts to develop a parking area with a message board off a secondary access road to the Fruit Street property, and
- In coordination with the Hopkinton Trails Club, started conducting monthly trail volunteer workdays.

The committee's work on the development and maintenance of trails is consistent with the town's overall vision of promoting a healthy community.

Jamie Wronka resigned in 2021 and we thank her for her service.

In 2022, the Trails Committee plans to continue adding signage both at trailheads and along trails, to ensure town residents are comfortable and feel safe walking on these trails. The committee is also working on mapping town-wide trails. A subcommittee has been established to review land management and trails issues for the Legacy South property.



The newly-upgraded parking at College Rock Park



The Hughes Farm Trail entrance and sign at 192 Hayden Rowe



The Annual Center Trail Cleanup (in Conjunction with the Trails Club)



The newly-maintained Echo Trail after the first Monthly Volunteer Trail Workday



Getting instructions prior to starting the second volunteer workday at Center Trail

UPPER CHARLES TRAIL COMMITTEE

The Upper Charles Trail Committee (UCTC) is charged with developing the Upper Charles Trail in Hopkinton from the Milford Town Line to the Ashland Town Line. The Committee's responsibilities include, but are not limited to, planning, designing, permitting, property rights acquisition, and construction of the Trail and associated infrastructure. Per the Committee's charge, the Trail shall include the Hopkinton Center Trail. The Committee shall identify, apply for and receive any State, Federal or private grants which may become available for the accomplishment of its mission. The Committee may also request and advocate for Community Preservation Act funds. The Committee shall also consider whether to establish a Friends of the Hopkinton Upper Charles Trail 501(c)(3) non-profit organization that encourages the proper use and care of the Trail, raises and expends funds for Trail maintenance and improvements, and oversees the Trail and reports improper uses.

2021 was a banner year as the Committee unveiled an overall plan for the trail. It also continued to analyze trail connections and potential alignments along the proposed 8-mile route. The Town does not own much of the abandoned rail bed, and the Committee has decided to plan the trail on Town-owned Open Space, where possible, and seek private property easements for other areas. The Committee has hired VHB, an engineering firm, to produce pre-feasibility studies for segments of the potential trail.



While we suspended our meetings early in the year due to Covid, work went on, progress was made, and we are now meeting via Zoom on a regular basis. We expect 2022 will provide more opportunities to advance the Upper Charles Trail. 2021 accomplishments are listed below:

- Working with VHB, the Committee has developed an overall UCT trail map, which was presented at a public meeting. The map can also be used to secure State environmental approval for the trail.

- The award of the Mass Trail Grant for the Campus Tail Connector was perhaps 2020's most significant step forward. The grant not only allowed us to continue work, but also established a relationship with the State on the Upper Charles Trail. We have a foot in the door, so to speak, and hopefully this grant will be the first of many

in the years ahead. Engineering work under the grant proceed during 2021 and is nearly complete. Many thanks to our Town Engineer, Dave Daltorio for taking on the project managers responsibilities.

- We filed a grant application with the State for engineering funds to extend the Campus Trail Connector into EMC Park and around the Marathon School. We will know if it is successful in June 2022.

- We continued our discussions with Tennessee Gas, and as of this writing are close to an easement agreement on a most critical segment of the trail, north of East Main Street leading to Hopkinton State Park. We thank the Town Manager's office for facilitating an easement and for their overall and continued support.

- We are also working with property owners south of East Main Street in order to link the Center School area and Downtown. Appraisers were retained and negotiations are in progress.

- There have been discussions with various property owners along the route, and some reached closure in 2021.

- Discussions are ongoing with the Ravenwood development, and properties on Hayden Rowe.

- A site meeting was held with the Milford Water Company to review conditions along the Granite Street area. Environmental concerns were identified, and a pre-engineering contract is pending.

The Committee ordinarily meets every 1st and 3rd Wednesday of the month and urges all interested persons to attend. Please visit our web site at UCTC.hopkintonma.org for additional information.

Thanks also to all our supporters in Town who make our job much easier.

Respectfully Submitted,

Upper Charles Trail Committee

VETERANS CELEBRATION COMMITTEE

The Veterans Celebration Committee organizes, plans and coordinates the annual Memorial Day parade and related activities. As some covid restrictions were still in place, the parade through the center of town was not scheduled in 2021, however the other traditional events were held and well attended. This year's master of ceremonies was Hopkinton High School Junior – Kiki Fossbender. The American Legion Post 202 held observances at Evergreen

Cemetery, The King Flag Pole, St. John's Cemetery, and at Mt. Auburn Cemetery. Father Cannon, Rev. Robert Cloutier, and the Hopkinton Girl Scouts each contributed to these solemn gatherings that honor the Hopkinton Veterans buried in our cemeteries. At each location, prayers were followed by the playing of Taps and a rifle salute from the Old Guard New England. The Memorial Day celebration then continued at the Veterans memorial gazebo on the common, where a large crowd had gathered along with the Hopkinton High School Band . Band director Craig Hay led these talented musicians in the playing of traditional patriotic songs that set the tone for this important event. Lifelong Hopkinton resident , Rev. David Melvin gave the invocation followed by remarks from HHS senior Vania Gautam, Select Board member Brendan Tedstone, and State Representative Carolyn Dykema. At noon, the band played the National Anthem as Scott Mackin raised the American Flag from its half-staff position.

As this year marked the 20th anniversary of the 9/11 attack in New York City, the committee joined forces with the Old Guard New England to remember that event and also recognize the Hopkinton Veterans we have lost this past year. Residents young and old assembled at the Gazebo and listened to the words of Father Cannon, Select Board Chair Irfan Nasrullah, and Rep. Carolyn Dykema, as they revealed their personal thoughts about this evil historical episode.

After a one year hiatus due to covid rules, the committee resumed the Veterans Appreciation Dinner at the Woodville Rod and Gun Club. All the Hopkinton veterans were invited using postcards mailed to their homes. Many veterans attended for the first time, and many food items were donated from town residents. The committee is especially grateful to the Woodville Rod and Gun Club for their continued hospitality and support. Also we wish to thank A Arena & Sons- The Butcher Shop on Ash- for their contribution, and the Hopkinton Scouts for their dedication to Hopkinton veteran activities.

Our local TAPS vigil continues every first Sunday night of each month at the Gazebo [7:00 PM]. The Old Guard New England is now leading this revitalized short ceremony, adding a history lesson to the ritual, acknowledging interesting military events from the past.

The committee is now fully staffed as we added two new members this past year. We welcome Steven Jackson, and Nasiba Mannan to our group, and feel certain their ideas and contributions will help us better serve our Hopkinton veterans.

Respectfully Submitted

Michael Whalen Chairman

VETERANS GRAVE OFFICER

The Select Board of every town in the Commonwealth of Massachusetts shall appoint a resident of such town who shall be a veteran, as the Veteran's Grave Officer. In Hopkinton the term of such a position has been determined to be five years. It is the duty of this officer to cause every

veteran's grave within the town to be suitably kept and cared for. Such care includes the cleaning of weeds and other unseemly growth from the gravesites, the raising and repairing of sunken and broken gravestones and markers, and other similar services that may be necessary to maintain the graves and their surroundings in an orderly condition.

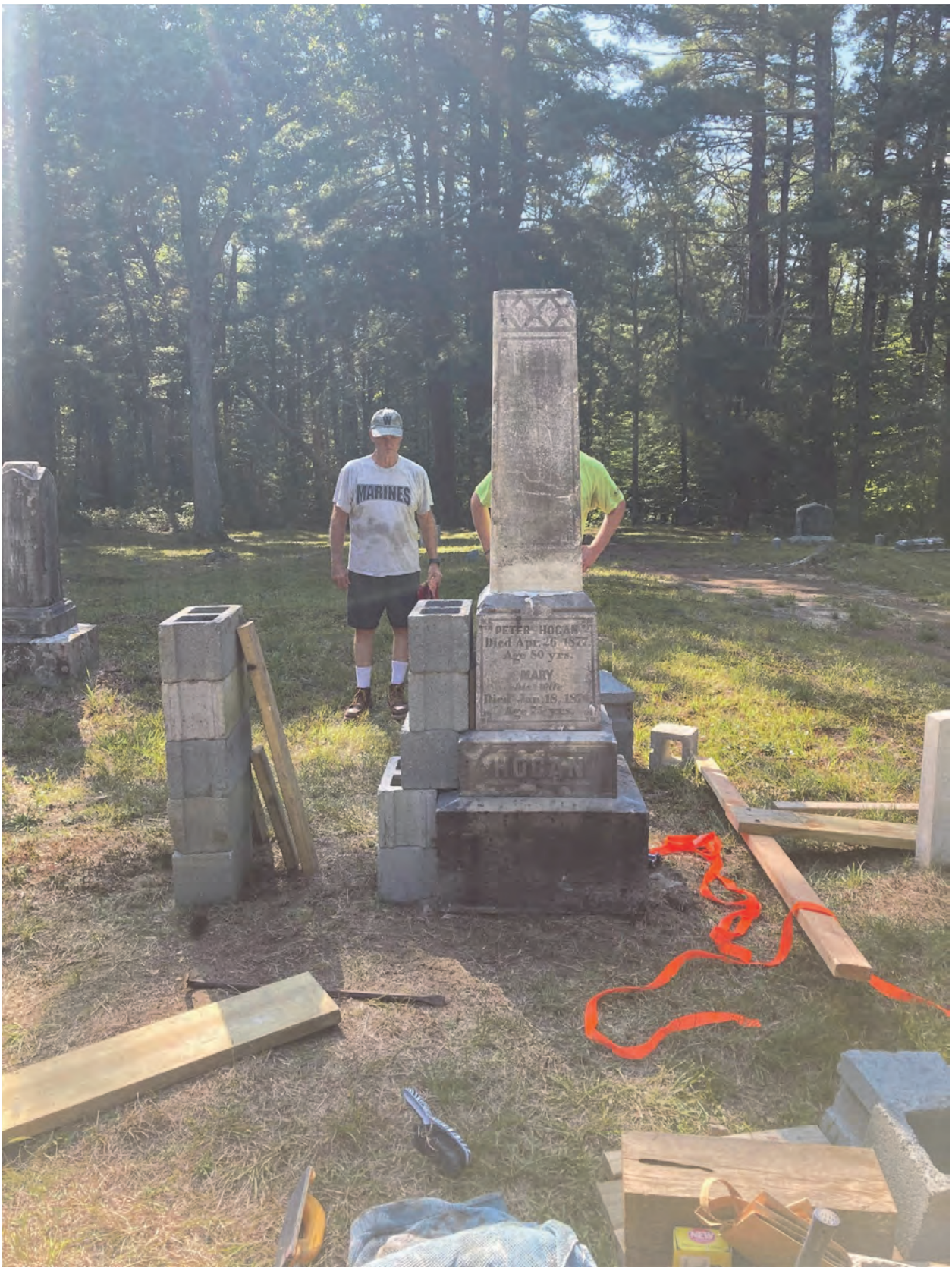
Hopkinton's older cemeteries have always been maintained on a regular schedule by the DPW, including cutting the grass as needed, and general cleanup. However, many of the actual gravestones remain broken or dislodged. My work has been to identify and take whatever action is necessary to restore every gravestone to its original state, and thereafter maintain its condition as a matter of respect and pride for all our citizens.

For me, it is a labor of love for sure, especially when I restore and clean a gravestone from the eighteenth or nineteenth century. During that period, many of those veteran's gravestones were inscribed with not only the dates of their life, but also information about the circumstances of their death. As time, weather, and other damage has the effect of distorting and hiding the lettering and other details on these stone markers, the effort to remove the various accumulations of lichen, mold, and moss, along with the brightening of the natural discoloration from aging, transforms these once neglected stones into a proud historical and reverent monument. No longer are these buried veterans "Known but to God", as they are now identified and recognized by name, as a United States Veteran. Yes, the idiom "carved in stone" has always been used to define something that was near permanent in nature, but sometimes , nature needs a little help.

Of course, the most visible duty of the Veterans Grave Officer is to place a flag of the United States next to every veteran's gravesite on Memorial Day. In Hopkinton, this annual task is aided by many volunteers from various organizations and local families. As always, a special thanks to the American Legion Post 202, the Hopkinton Scouts, and the Shepard Family. As the new flags are placed each year, the old flags are gathered and properly and respectfully retired. Currently, over 1200 veterans graves are flagged each year, with the total number increasing, on average, by about twenty per year.

I am extremely honored to hold this position.

Michael Whalen


MARINES
PETER HOGAN
Died Apr. 26, 187
Age 80 yrs.
MARY
Died Jan. 18, 187




MARINES



Wilson St Cemetery

HOPKINTON DEPARTMENT OF WEIGHTS AND MEASURES

The Hopkinton Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects and seals or condemns the devices tested. Additionally the department may inspect prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of firewood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal actions.

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region chair of the Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. These model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee and the NCWM adopts test procedures for verifying the actual net quantity and contents contained in packages and products offered for sale. He also serves on the National Conference Cannabis Task group.

.

During 2021 the Hopkinton Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A condemned device cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy, and jewelry scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales). The COVID-19 pandemic restricted access to retail inspections to keep Weights and Measures officials safe. Hopefully they can return to normal inspections in 2022.

A special effort was continued this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out for to prevent these fraudulent activities. Inspections were conducted throughout the year. No instances of skimmers were found in Hopkinton.

For the year 2021 twenty-six inspections took place, fourteen devices were adjusted, and two reinspections were conducted. Over two hundred twenty devices were inspected, adjusted, and sealed. One device not meeting legal standards was condemned. One item pricing inspection was completed. Four Price Verification [scanning] inspections were performed and all but one met or exceeded the 98% accuracy standard. Two complaints were received during 2021 and resolved with one civil citation being issued. One *Cannabis* testing laboratory was opened in 2021 to assure purity of cannabis products and one gas station was closed for rebuilding. One large capacity vehicle scale was opened and certified for use. Over $22,000.00 was saved consumers and merchants in Hopkinton as a result of item pricing, scanning, and gas station inspections. Over $14 million was saved Commonwealth wide (Division of Standards 2018 Annual Report covering all state and local inspections). As new businesses opened in Hopkinton they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures. The department of Weights and Measures will continue to meet its statutory objective by conducting required inspections and educating consumers and merchants on the importance to both of *"EQUITY IN THE MARKETPLACE."*

Louis Sakin, Sealer of Weights and Measures

WOODVILLE HISTORIC DISTRICT COMMISSION

In 2005, Town Meeting voted to establish the Woodville Historic District, recognizing Woodville as an asset to the Town with significant historic heritage and appearance. The Woodville Historic District Commission (WHDC) promotes the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of Hopkinton. The Commission is dedicated to working collaboratively with residents to support their efforts to update and improve their property while maintaining the unique character of our historic village.

The 7-seat Woodville Historic District Commission includes residents of the District and representatives of local and regional organizations. Commission members are available to answer questions from Woodville residents to help them understand their responsibilities as historic district property owners.



The Commission provided guidance and approval for six projects in 2021. The owners of 203 Wood Street plan improvements to the stairs and entry at the side of their home, new fences were approved for 2 Fruit Street and 282 Wood Street, and corrective actions were recommended for HVAC work improperly added to the exterior of 255 Wood Street. New siding and windows were approved for 274 Wood Street (pictured) adding energy efficiency and a

uniform appearance to the structure. The Commission was also consulted on the solar farm planned for 0 Mechanic Street. While the project is largely outside of the Historic District, some of the utilities will be visible from Wood Street. Recommendations from the WHDC were relayed to the Planning Board.



A larger renovation of 200 Wood Street (pictured) was approved. This home once belonged to Samuel Crooks of S. & A. Crooks, the third largest boot and shoe company in the country at one time. In 1860, the home was sold to Elbridge Comey, the patriarch of a renowned Woodville family. The main house will be restored to its historic appearance while updating the windows and siding. The ell was beyond repair and has been demolished. A new structure, with a garage will be built on the footprint of the original ell. The barn (right) will be restored to its original appearance, including the removal of a shed that was added in the 20th Century.

The Commission looks forward to continuing its efforts to work with residents to preserve, for future generations, Woodville's unique, historic character and a visible link to its past.

Sean Davan, Chair
Paul Larter, Vice Chair
Tina Berlad
Craig Nation
Sharon O'Reilly
Nancy Peters

HOPKINTON YOUTH AND FAMILY SERVICES

MISSION:
To provide access to comprehensive social services for youth and families and to enhance behavioral health for the entire Hopkinton community

VISION:
Hopkinton will be a town in which all people are valued, where behavioral health is a high priority, and residents have a place to turn when they need help.

Goals for FY 2022 encompass maximizing the addition of new staff and grant awards through building relationships and developing programs.

1. *Reduce mental health stigma through monthly support and educational programs for youth and the community.*

2. *Develop and implement a promotion strategy to reach underserved populations.*

3. *Engage the community in the work of primary prevention of substance misuse.*

SERVICES:
We help by providing: clinical counseling, referrals, case management, behavioral health educational workshops and programs in collaboration with community partners, and prevention programming. Follow HYFS on Facebook to learn of events and resources.

Metrics in Hours during 2021:

	I&R	Clinical	Case Management	Meetings/events	Staff development (supervision, trainings, orientation, etc)	Funding/ development	Clerical	Programming	Total Hours
Estimated	331	650	402	485	467	353	360	598	6,649

STAFF:
All Staff can be reached at 508.497.9781

Social work staff:

Dawn Alcott-Miller, LICSW - HYFS Director, Full-time; dalcott@hopkintonma.gov

Colleen Souza, LICSW - Youth Services Social Worker/Case Manager Mon-Fri 9am-3pm, csouza@hopkintonma.gov

Renee Cooprider, 2nd year MSW Intern - Boston College School of Social Work. July of 2020 through April of 2021 Mon, Tues, and Wed, Renee continued per-diem from May 24, 2021 to December 31, 2021 to support the department.

Coming Soon: Program Director/Social worker (process to hire a new social worker began in the fall of 2021

Prevention Staff:

Lauren Dellelo, MA - MassCALL3 Grant - Prevention Coordinator, Part-time, started October 18, 2021 ldelleo@hopkintonma.gov

Cassandra Bigness, MPH -Drug Free Communities Grant Coordinator, Full-time, will start January 12, 2022 cbigness@hopkintonma.gov

PROGRAMS AND COLLABORATION

The HYFS strategic plan guided several accomplishments in 2021 including enhanced and new collaborations with a variety of organizations and the achievement of two prevention grants.

Collaborations are formed to enhance the lives of youth and families and to promote wellbeing. These partnerships are not limited to, but include:

Hopkinton Youth Commission - HYFS participates in Youth Commission meetings, is the town staff support to the YC, attends Youth Commission events, and partners with the Youth Commission on a variety of projects. The Youth Commission provides support, community insight, and collaboration on a number of HYFS projects.

Hopkinton Center for the Arts - collaborates through art programs that intersect with social justice and mental

Project Just Because - a partner in reaching residents with food, clothing, holiday gifts and household needs

Organizations that help others - St. VIncent DePaul, Salvation Army, Hopkinton Women's Club, South Asian Circle of Hopkinton, Senior Center and individual residents and businesses to meet the needs of Hopkinton's most vulnerable residents

Religious Community - All Hopkinton places of worship have been active in supporting residents with unique needs and through providing volunteers for HYFS programs and financial support during COVID19.

Freedom Team - The mission of the Hopkinton Freedom Team is to "preserve freedom through unity in the community." Its members meet monthly to explore ways of offering dialogue and support to individuals and the entire community with a goal of promoting love, inclusion and trust ("LIT") and moving beyond tolerance to embracing, celebrating and sharing our community's diversity. HYFS supports this organization through participation in meetings, clinical support, training,and funding of educational initiatives.

Hopkinton Public Schools - HYFS collaborates with HPS via the Wellness Committee, Safety Meeting, Consultation with staff for behavioral health of students, SEPAC, ELPAC,Challenge Success, Pre-Prom support, Prevention Initiatives, and more. Starting in September of 2021, HYFS provides support to students and their families at HHS one day per week during and immediately after their school day.

Town Departments - HYFS is proud to partner with town departments including but not limited to The Senior Center, Hopkinton Public Library, Hopkinton Fire Department and Hopkinton Police in the service to residents. HYFS has collaborated with Human Resources to bring training programs to staff. HYFS has coordinated trauma services for town staff and departments during tragic incidents throughout the past year.

CONTRACTED SERVICES

Project Just Because is the non-profit agency that holds Hopkinton's Food Pantry. HYFS holds a contract with PJB to enhance Hopkinton's food security programs to include perishable offerings. http://projectjustbecause.org/



Rebel, the therapy dog! HYFS also contracts for pet therapy services within the schools, and at the senior center, library and other town departments. *Rebel, the therapy dog and her capable handler, Elizabeth Burke*, have been a calming presence for many people and events including, youth learning to read, for those who need a calming resource during periods of intense emotion or anxiety, vaccine clinics, and in response to traumatic events in the community.

INTERFACE Referral Service helps residents seeking outpatient behavioral healthcare make a timely and specialized match based on their insurance needs and provided this vital service to **110** Hopkinton callers in 2021. **Contact INTERFACE, 9-5, M-F for mental health questions or to start an intake: 1.888.244.6843**.
https://interface.williamjames.edu/community/hopkinton

Mindwise Behavioral Health Screenings are simple screenings available online to help visitors assess their behavioral health from general wellness, to depression, anxiety, substance use, and more. HYFS entered a contract with Mindwise for these confidential and free screenings in June of 2021 and in six months time (through December 2021) 156 residents visited the site and 89 completed screenings. Adults can take a screen for themselves or on behalf of an adolescent here:
http://screening.mentalhealthscreening.org/HYFS

PRIMARY PREVENTION

Hopkinton Organizing for Prevention (HOP) is the community substance abuse prevention coalition and coordinated through HYFS. HOP's Mission is to provide substance abuse prevention resources, education, and support for the purpose of promoting well-being and resilience for youth and all Hopkinton community members. HOP's membership includes parents, clergy,Hopkinton Police Department, Hopkinton Fire Department, Hopkinton Public Health, Hopkinton Public Schools, Hopkinton School Committee, youth, youth serving agencies, pediatric health professionals, people in recovery, and family members touched by addiction. To learn more about HOP and how you can become involved contact Youth and Family Services at 508-497-9781. Follow HOP on Facebook

HOP received a legislative earmark of $25,000 that supported *mental health* programming through June 30, 2021. HOP hosted training programs for ages 12 through adult in Active Bystander Training in collaboration with the Freedom Team. HOP also hosted A Mental Health

Literacy Primer for Parents (and adults) with the Mental Health Collaborative. Both topic areas were identified in a community needs survey in 2020 that revealed trauma based on bullying and incidents of racial bias and mental health stigma.
HOP applied for and was awarded two substance use prevention grants in 2021:

The Massachusetts Collaborative for Action, Leadership, and Learning (MassCALL3) part A award under the Substance Misuse Prevention Grant Programs of the Bureau of SUbstance Abuse Services was awarded in April with funding that started on July 1, 2021. A total of 80,000 was awarded for a two year project to provide capacity building and assessment for the HOP coalition. A part-time prevention coordinator, at 10 hours per week, was hired for this initiative.

In September, HOP learned that they achieved the Center for Disease Control's Drug Free Communities Program award for $625,000 for five years to hire a full time Prevention Coordinator for HOP as well as carry out prevention initiatives and programs aimed at primary prevention for youth in the Hopkinton community.

HOP as part of both grant initiatives has focused on youth engagement and building the youth sector of HOP. Five youth attended Positive Community Norms training (virtually) over the summer through the Montana Institute. Several more took training in reducing mental health stigma and social norms in January through MYTT programming. To close out the year, youth are working on gathering community data through environmental scans that help them notice where alcohol is present in their community via marketing, location, etc. HOP Youth also participated in creating a QR code resource page, based on resources meaningful to them, where youth can scan the code to access valuable behavioral health resources.

Metrowest Youth Teaming Together (MYTT) HYFS staff coordinate a regional youth coalition, where youth from Hopkinton, Ashland, Medfield, Westborough, and Medway come together to plan substance free activities and share about the substance free youth programming in their towns. Many youth participated in prevention training in January 2021 on stigma and positive social norms provided by Wayland Cares Prevention Coordinator, Jason Verhoosky. Some continued on to participate in statewide training through The84 Tobacco Prevention program. Youth chose to work more closely with their own communities during 2021 (as the pandemic continued) and MYTT has been put on hold until in person meetings and youth events are again possible and comfortable for participants.

CONTACT US: *Do you have questions about how HYFS can help you? Do you have ideas about how to make the community more supportive for youth and families? Do you want to volunteer or become a part of HOP or MYTT? Please reach out to us with any question or concern large or small! Call 508.497.9781 and ask for Dawn or Colleen.*

Appointed and Elected Boards & Commissions
As of 12/31/2021

Affordable Housing Trust Fund Board

		Term Start	Term End
Irfan Nasrullah	Member	7/1/2020	6/30/2022
Jack Nealon	Member	4/6/2021	6/30/2022
Nisha Nanaware-kharade	Member	11/9/2021	6/30/2023
John Morris	Member	10/5/2021	6/30/2024
Vacant			

Appropriation Committee

		Term Start	Term End
Caroline Lu	Member	10/12/2021	6/30/2022
Bill F. Flannery	Member	12/23/2020	6/30/2022
Jean Bertschmann	Member	10/12/2021	6/30/2023
Wayne P. Pacheco	Member	10/12/2021	6/30/2023
Michael Manning	Chair	10/12/2021	6/30/2024
Timothy O'Leary	Ex Officio	1/15/2019	Indefinite

Board of Appeals

		Term Start	Term End
Mark Hyman	Chair	7/1/2018	6/30/2023
John Coutinho	Vice Chair; Clerk	7/1/2020	6/30/2025
Michael DiMascio	Member	7/1/2021	6/30/2026
James Burton	Member	11/9/2021	6/30/2024
Vacant	Member		6/30/2022
Ria McNamara	Associate Member	8/13/2019	6/30/2022
Walter Garland	Associate Member	7/1/2018	6/30/2023
Kevin K. Baxter	Associate Member	7/1/2021	6/30/2026
Jerry Tuite	Associate Member	7/1/2020	6/30/2025

Board of Assessors

		Term Start	Term End
Lesley Ficcari	Chair	5/18/2021	5/20/2024
Gunajit Medhi	Secretary	5/21/2019	5/16/2022
Adam Munroe	Member	6/29/2020	5/15/2023

Board of Health

		Term Start	Term End
Elizabeth Whittemore	Chair	6/29/2020	5/15/2023
Richard Jacobs	Member	5/20/2019	5/16/2022
Regina Miloslavsky	Member	6/1/2021	5/20/2024

Board of Registrars of Voters

		Term Start	Term End
Connor Degan	Town Clerk	5/20/2019	5/16/2022
Doris Early	Member	8/4/2021	2/1/2023
Vacant	Member		
Vacant	Member		

Capital Improvement Committee

		Term Start	Term End
Nate Oram	Chair	7/1/2017	6/30/2022
Christian Franklin	Member	4/13/2021	6/30/2023
Mohammed Haider	Member	5/2/2021	6/30/2023
Devin Calinan	Member	4/4/2019	4/4/2024
Matthew T. Kizner	Member	6/30/2019	6/30/2024

Cemetery Commission

		Term Start	Term End
Thomas Pratt	Member	5/18/2021	5/20/2024
Kyla B. McSweeney	Member	5/20/2019	5/16/2022

Vacant			5/15/2023

Commissioners of Trust Funds

		Term Start	Term End
Susan Kurys	Member	5/20/2019	5/16/2022
Mary Duggan	Member	6/29/2020	5/15/2023
Melissa Hayes	Member	6/1/2021	5/20/2024

Community Preservation Committee

		Term Start	Term End
Ken Weismantel	Chair, At-Large Member	9/10/2019	6/30/2022
Darlene Hayes	Housing Authority Representative	6/1/2021	6/22/2022
Steve P. Levandosky	Open Space Preservation Commission Representative	6/1/2021	6/20/2022
Gary Trendel	Planning Board Representative	9/10/2019	6/30/2022
Jim Ciriello	Conservation Commission Representative	6/24/2019	6/23/2022
Daniel Terry	Parks & Recreation Commission Representative	6/15/2021	6/30/2024
Eric Sonnett	Historical Commission Representative	6/15/2021	6/30/2024
Christopher J. Alicandro	At-Large Member	7/1/2020	6/30/2023
Alfred W. Rogers Jr.	At-Large Member	7/1/2021	6/30/2024

Conservation Commission

		Term Start	Term End
Jeffrey Barnes	Chair	7/1/2021	6/30/2024
Melissa Recos	Co-Vice Chair	7/9/2019	6/30/2022
Kerry Reed	Co-Vice Chair	7/1/2021	6/30/2024
Edwin Harrow	Member	6/28/2019	6/30/2022
Jim Ciriello	Member	7/9/2019	7/8/2022
Carl T. Barker-Hook	Member	7/1/2020	6/30/2023

Janine LeBlanc	Member	7/1/2021	6/30/2024

Council on Aging

		Term Start	Term End
Don Wolf	Chair	6/28/2019	6/30/2022
John Palitsch	Member	6/28/2019	6/30/2022
Samuel J. Docknevich	Member	10/20/2020	6/30/2023
Donna J. Deneen	Member	7/1/2020	6/30/2023
Nancy L. Drawe	Member	7/6/2021	6/30/2024
Gale L. Levine	Member	7/1/2021	6/30/2024
Patricia Srodawa	Member	7/1/2021	6/30/2024
Sandra J. Story	Associate Member	11/9/2021	6/30/2024
Susan K. Pearson	Associate Member	7/1/2021	6/30/2024

Cultural Council

		Term Start	Term End
Ilana Casady	Chair	1/29/2019	1/29/2022
Amy Groves	Member	1/29/2019	1/29/2022
Andrea Wilk	Member	7/1/2019	6/30/2022
Meena Kaushik	Member	7/1/2019	6/30/2022
Christine Enos	Member	3/10/2020	3/10/2023
Darlene Hayes	Member	11/17/2020	11/17/2023
Nasiba Mannan	Member	12/15/2020	12/15/2023
Katie M. Pierce	Member	12/15/2020	12/15/2023
Richard Jacobs	Member	12/19/2020	12/15/2023
Jonathan Meltzer	Member	12/19/2020	12/19/2023
Laura A. Stacey	Member	12/15/2020	12/19/2023
Xue Yang	Member	6/15/2021	6/30/2024
Ekaterina Naumova	Member	11/9/2021	11/9/2024

Design Review Board

		Term Start	Term End
Greg Maze	Chair	9/1/2021	8/31/2022
Jeanette Thomson	Member	9/1/2021	8/31/2022
Sue-Ellen Stoddard	Member	9/1/2021	8/31/2022
Ria McNamara	Member	9/1/2021	8/31/2022
Taina M. Mui	Member	9/1/2021	8/31/2022
Jeffrey Doherty	Alternate	9/1/2021	8/31/2022
Vacant	Alternate		8/31/2022

Elementary School Building Committee No. 2

Member terms: Life of Project

Voting Members:	Non Voting Members
Bill F. Flannery	Carol Cavanaugh
Joe Markey	Anne Carver
Tiffany Ostrander	Norman Khumalo
Jagrut Jathal	Susan Rothermich
Mike Shepard	Tim Persson
Jonathan Graziano	
Brendan Tedstone	
Lya Batlle-Rafferty (School Committee Alternate)	

HCAM Board of Directors (Town representative)

		Term Start	Term End
Michelle Murdock	Member	7/21/2020	6/30/2023

Historical Commission

		Term Start	Term End
Michael Roughan	Chair	7/1/2021	6/30/2024
John Pavlov	Vice Chair; Treasurer	7/1/2020	6/30/2023

Beth E. Watson	Member	7/1/2019	6/30/2022
Stacy E. Spies	Member	1/5/2021	6/30/2022
Nanda Barker-Hook	Member	7/1/2019	6/30/2022
Eric Sonnett	Member	7/1/2020	6/30/2023
Nancy L. Stevenson	Member	7/1/2020	7/30/2023
James L. Haskins	Associate Member	7/1/2020	6/30/2023
Kevin McCaffrey	Associate Member	1/5/2021	6/30/2023

Hopkinton Historic District Commission

		Term Start	Term End
Stacy E. Spies	Chair	7/1/2020	6/30/2023
Melanie Smith	Member	8/13/2019	6/30/2022
Beth E. Watson	Member	7/1/2020	6/30/2023
Muneeza Nasrullah	Member	8/13/2019	6/30/2023
Amy Ritterbusch	Member	7/1/2020	6/30/2023
Patrick M. Fagan	Member	11/9/2021	6/30/2024
Vacant			

Housing Authority

		Term Start	Term End
Rebekah Hoffman	Chair	5/31/2017	5/30/2022
Darlene Hayes	Vice Chair	6/29/2020	5/19/2025
John Morris	Member	5/31/2021	5/18/2026
Nancy L. Drawe	Member	7/1/2021	6/30/2026
Vacant	Member		

Irvine Todaro Properties Advisory Group

		Term Start	Term End
Eric Sonnett	Member	11/3/2015	Life of Project
Daniel Terry	Member	6/21/2016	Life of Project
Donna McKenna	Member	6/21/2016	Life of Project

Nancy Richards-Cavanaugh	Member	6/21/2016	Life of Project
Patrick Sansonetti	Member	6/21/2016	Life of Project
Muriel Kramer	Member	7/1/2021	Life of Project
Vacant	Member		Life of Project

Lake Maspenock Dam Advisory Group

		Term Start	Term End
Robert Dobinski	Member	4/2/2013	4/1/2023
Mark Sexton	Member	3/11/2014	3/10/2024
Mike Riley	Member	2/5/2013	2/4/2023
Evan Lowell	Member	2/26/2013	2/25/2023
Frank Holland	Member	2/26/2013	2/25/2023
David Gibbs	Member	2/5/2013	2/4/2023
Vacant	Member		

Lake Maspenock Weed Management & Control Advisory Group

		Term Start	Term End
Cynthia Esthimer	Chair	7/14/2015	7/13/2025
Drew Logan	Clerk	7/14/2015	7/13/2025
Eric Sonnett	Member	8/11/2015	8/10/2025
Jeffrey Barnes	Member	8/11/2015	8/10/2025
Joseph Baldiga	Member	7/14/2015	7/13/2015

Library Trustees Board

		Term Start	Term End
Susan Porter	Chair	5/20/2019	5/16/2022
David Dollenmayer	Member	12/8/2021	5/16/2022
Janice Barry	Member	5/20/2019	5/16/2022
Meena Kaushik	Member	6/29/2020	5/15/2023
Jessica McCaffrey	Member	6/29/2020	5/15/2023

Marathon Committee

		Term Start	Term End
Dorothy Ferriter-Wallace	Chair	7/1/2020	6/30/2023
Robert McGuire	Member	7/1/2020	6/30/2023
Alexander Danahy	Member	9/7/2021	6/30/2024
Craig Gormley	Member	7/1/2021	6/30/2024
Jean Cann	Member	7/1/2021	6/30/2024
Charles Wallace	Member	7/1/2021	6/30/2024
Adam Munroe	Member	7/9/2019	6/30/2022
Robert Levenson	Member	7/1/2020	6/30/2023
Tab Kadlik	Member	7/9/2019	6/30/2022
Jane Goodman	Member	7/1/2021	6/30/2024
Judith Pitasi	Member	7/1/2021	6/30/2024
Jacques Leduc	Member	7/1/2021	6/30/2024
Tim Persson	School Facilities Liaison	9/7/2021	6/30/2022
Liisa Jackson	Parks & Rec. Liaison	9/7/2021	6/30/2022
Joseph Benett	Police Dept. Liaison	9/7/2021	6/30/2022
John Porter	Police Dept. Liaison	9/7/2021	6/30/2022
William Miller	Fire Dept. Liaison	9/7/2021	6/30/2022
Michael Mansir	DPW Liaison	9/7/2021	6/30/2022

Marathon Fund Committee

		Term Start	Term End
Carole Nathan	Chair	7/1/2019	6/30/2022
Colleen Charleston	Secretary	7/1/2019	6/30/2022
Charles Wallace	Marathon Committee Rep.	7/1/2021	6/30/2024
Liisa Jackson	Parks & Recreation Commission Rep.	7/1/2021	6/30/2024
Meg Tyler	School Committee Rep.	7/1/2021	6/30/2024

Open Space Preservation Commission

		Term Start	Term End
Edwin Harrow	Chair	2/23/2021	6/30/2025
Nancy Peters	Member	7/1/2020	6/30/2024
Steve P. Levandosky	Member	1/7/2020	6/30/2024
Jane Moran	Member	10/8/2019	6/30/2024
Brendan Tedstone	Member	7/1/2021	6/30/2026

Parks and Recreation Commission

		Term Start	Term End
Daniel Terry	Chair	5/18/2021	5/20/2024
Cynthia Esthimer	Member	5/20/2019	5/16/2022
Liisa Jackson	Member	6/29/2020	5/15/2023
Laura Hanson	Member	6/29/2020	5/15/2023
Amy O'Donnell	Member	7/9/2021	5/20/2024

Permanent Building Committee

		Term Start	Term End
Dan McIntyre	Chair	7/1/2020	6/30/2023
Robert Scott	Member	7/1/2019	6/30/2022
Michael DiMascio	Member	7/1/2020	6/30/2022
Curtis L. Smithson	Member	7/1/2020	6/30/2023
David A. Godfroy	Member	7/1/2021	6/30/2024

Personnel Committee

		Term Start	Term End
Patricia Duarte	Chair	7/1/2021	6/30/2024
Patricia Sinicole	Member	7/1/2020	6/30/2023
Garry Russell	Member	7/1/2020	6/30/2023
Barbara Kessler	Member	7/1/2020	6/30/2023
Nelicia Bowen	Member	7/6/2021	6/30/2024

Planning Board

		Term Start	Term End
Gary Trendel	Chair	6/3/2019	5/20/2024
Ron Priefer	Member	10/19/2021	5/16/2022
Shahidul Mannan	Member	7/12/2021	5/16/2022
Francis DeYoung	Member	5/18/2021	5/16/2022
Mary Larson-Marlowe	Member	5/23/2018	5/15/2023
Jane Moran	Member	6/29/2020	5/19/2025
Sundar Sivaraman	Member	6/29/2020	5/19/2025
Robert C. Benson	Member	5/18/2021	5/18/2026
David Paul	Member	5/15/2021	5/18/2026

Pratt Farm Master Plan Team

		Term Start	Term End
Muriel Kramer	Member	7/1/2021	Life of Project
George Bradbury	Member	10/20/2015	Life of Project
James Murphy	Member	10/20/2015	Life of Project
Barry Rosenbloom	Member	11/3/2015	Life of Project
Eric Carty	Member	11/17/2015	Life of Project

School Committee

		Term Start	Term End
Nancy Richard-Cavanaugh	Chair	5/20/2019	5/16/2022
Amanda Fargiano	Vice Chair	5/18/2021	5/20/2024
Lya Batlle-Rafferty	Member	6/29/2020	5/15/2023
Joe Markey	Member	6/29/2020	5/15/2023
Margaret Tyler	Member	5/18/2021	5/20/2024

Select Board

		Term Start	Term End
Irfan Nasrullah	Chair	5/22/2021	5/20/2024
Amy Ritterbusch	Vice Chair	6/29/2020	5/15/2023
Brendan Tedstone	Member	5/20/2019	5/16/2022
Mary Jo LaFreniere	Member	5/20/2019	5/16/2022
Muriel Kramer	Member	5/22/2021	5/20/2024

Sustainable Green Committee

		Term Start	Term End
Andrew Michael Hayes	Chair	7/1/2020	6/30/2023
Amy E. Groves	Secretary	7/1/2020	6/30/2023
Meena Kaushik	Member	7/1/2020	6/30/2023
Paul M. Gallagher	Member	7/1/2020	6/30/2023
Christine Coffman	Member	7/1/2020	6/30/2023
Donald Sutherland	Member	7/1/2020	6/30/2023
Geoffrey Rowland	Member	7/1/2020	6/30/2023
Rebeka Hoffman	Vice Chair	7/1/2020	6/30/2023
Peggy A. Barton	Member	7/1/2020	6/30/2023
Renee Dean	Member	7/1/2020	6/30/2023
Xue Yang	Member	4/6/2021	6/30/2023
Olivia Sward	Member	6/15/2021	6/30/2024
Robert Gilbert	Member	6/15/2021	6/30/2024
Kenneth Parker	Member	7/9/2021	6/30/2024
Linda Chuss	Member	11/9/2021	6/30/2024

Tax Relief Committee

		Term Start	Term End
Susan Kurys	Chair	7/1/2020	6/30/2023
John Morris	Member	7/1/2019	6/30/2022

Barbara Kessler	Member	2/2/2021	6/30/2023
Christpher Heymanns	Treasurer/Collector		

Trail Coordination and Management Committee

		Term Start	Term End
Peter LaGoy	Chair	7/1/2021	6/30/2024
David Paul	Member	8/13/2019	6/30/2022
Kenneth Parker	Member	7/9/2019	6/30/2022
Margaret Wiggin	Member	7/1/2020	6/30/2022
Charles Dauchy	Member	7/1/2020	6/30/2023
Liisa Jackson	Member	7/1/2020	6/30/2023
Janine LeBlanc	Member	10/19/2021	6/30/2024

Trustees of the School Fund

		Term Start	Term End
Deborah Finnerty	Chair	5/30/2019	5/29/2022
Elizabeth Hahesy-Getchell	Secretary	5/30/2019	5/29/2022
Julie Franks	Member	5/30/2019	5/29/2022
Erin Graziano	Member	5/30/2019	5/29/2022
Kathryn Tighe	Member	5/30/2019	5/29/2022
Kim Neimi	Member	5/30/2019	5/29/2022
Carly Grant	Member	5/30/2019	5/29/2022

Upper Charles Trail Committee

		Term Start	Term End
Jane Moran	Chair	7/1/2019	6/30/2022
Barry Rosenbloom	Member	7/9/2019	6/30/2022
Irfan Nasrullah	Member	7/1/2020	6/30/2022
Robert W. Snyder	Member	7/1/2020	6/30/2023
Eli Post	Member	7/1/2020	6/30/2023
Jim Ciriello	Member	7/1/2020	6/30/2023

Cynthia Esthimer	Member	7/1/2021	6/30/2024
Eric Sonnett	Member	7/1/2021	6/30/2024
Kenneth Parker	Member	7/1/2021	6/30/2024
Brian Fitzgerald	Alternate	7/9/2019	6/30/2022
Peter Johnson	Alternate	7/1/2020	6/30/2023

Veterans Celebration Committee

		Term Start	Term End
Michael Whalen	Chair	7/1/2020	6/30/2023
Teri Nelson	Member	1/7/2020	6/30/2022
James Mirable	Member	8/13/2019	6/30/2022
Nasiba Mannan	Member	11/9/2021	6/30/2024
Seldon MacNeil	Member	7/1/2021	6/30/2024
Steven C. Jackson	Member	7/1/2021	6/30/2024
Vacant	Member		6/30/2023
Vacant	Member		6/30/2023

Woodville Historic District Commission

		Term Start	Term End
Sean Davan	Chair	7/1/2019	6/30/2022
Tina Berlad	Member	7/1/2019	6/30/2022
Sharon O'Reilly	Member	3/2/2021	6/30/2023
Paul Larter	Vice Chair	7/1/2020	6/30/2023
Craig Nation	Member	7/1/2021	6/30/2024
Nancy Peters	Member	7/1/2021	6/302024
Vacant			

Youth Commission

		Term Start	Term End
Kelly W. Karp	Chair	7/1/2021	6/30/2024
Tracey Ferencsik	Member	7/1/2019	6/30/2022

Erica Lawrence	Member	12/8/2021	6/30/2023
Jennifer E. Reed	Member	12/8/2021	6/30/2023
Eva Bennet	Member	7/1/2021	6/30/2024
Carly Grant	Member	7/1/2021	6/30/2024
Vacant			6/30/2022

Zoning Advisory Committee

		Term Start	Term End
Mary Larson-Marlowe	Member	9/1/2021	8/31/2022
Rachel Rossin	Member	9/1/2021	8/31/2022
Madhumitha Chandrasekar	Member	9/1/2021	8/31/2022
Curtis L. Smithson	Member	9/1/2021	8/31/2022
John Coutinho	Member	9/1/2021	8/31/2022
Ron Foisy	Member	9/1/2021	8/31/2022
Carl T. Barker-Hook	Member	9/1/2021	8/31/2022
Sundar Sivaraman	Member	9/1/2021	8/31/2022
Elyse Barret-Mihajloski	Member	9/1/2021	8/31/2022

Constables

		Term Start	Term End
Michael A. Hayes	Elected Constable	5/20/2019	5/16/2022
Patrick Atwell	Elected Constable	6/29/2020	5/16/2022
Vacant	Elected Constable		
Scott Gonfrade	Special Constable	7/1/2021	6/30/2024
William Pickett	Special Constable	7/1/2020	6/30/2023
Barry Sims	Special Constable	7/1/2021	6/30/2024

Fence Viewer - Edwin Harrow

Town Moderator - Ellen Rutter

Veterans Grave Officer - Michael Whalen

HOPKINTON MARATHON COMMITTEE

It All Starts Here!

After nearly two years of coping with the Coronavirus COVID-19 pandemic the Hopkinton Marathon Committee celebrated the return of the marathon after two cancellations and the postponement to October 11, 2021. The committee eagerly adapted plans for a smaller marathon footprint welcoming 20,000 athletes, hundreds of volunteers, and spectators to Hopkinton for the 125th Boston Marathon. This was the first ever fall Boston Marathon and Rolling Start which was implemented along with many health and safety protocols for this years' race.



Race Director Dave McGillivray starts the Women's Wheelchair Division

The Hopkinton Marathon Committee was established in 1979 to work in collaboration with the Boston Athletic Association (B.A.A.), to ensure the annual running of the Boston Marathon is an exciting safe event for all concerned. The committee's mission is to guide and help coordinate all B.A.A. efforts within the town, while always protecting the interests of Hopkinton. Member and Department representatives from Police, Fire, DPW, School Buildings & Grounds, Parks & Recreation Commission meet on a monthly basis throughout the year. We forecast and approve all expenses incurred pertinent to the start logistics in Hopkinton which are then formally approved by the Select Board.

The committee is comprised of 12 citizens appointed by the Select Board and up to 9 members representing Town Departments. Term length for all at-large members is 3 years and 1 year for all Town Department Representatives.

In late August, we joined the town in honoring the retirement of one of our committee's favorite members Fire Chief Steve Slaman, for his dedication and 32 years of service. Steve implemented many changes to better the marathon and emergency management operations. On behalf of the committee, we are grateful for all his contributions and guidance over the years. His leadership and positive demeanor have been an asset to our committee. He will be truly missed and we wish Steve all the best in retirement!

We are pleased to announce that the committee raised $36,364 for charity through its local partners from the five Invitational Waiver numbers awarded from the Select Board and over $1600 was raised to help fund the Bobbi Gibb Statue by our committee Chair. Gibb is the first woman to run the Boston Marathon and is celebrated as a three-time winner in the Pioneer Woman's Division in 1966, 1967 and 1968.

The 2021 Boston Marathon marked a memorable milestone celebrating the 125th annual running of the marathon and the Boston Athletic Association. We participated and presented a gift to the Boston Athletic Association at the "Salute to B.A.A." event hosted by 26.2 Foundation and the Chamber of Commerce.



Hopkinton Marathon Committee presented the Boston Athletic Association with this photo collage at the Salute to the B.A.A. event on September 23, 2021.

We recognized all essential workers and first responders in our community and throughout the state; those who for the past 22 months have been protecting the citizens of Hopkinton while simultaneously planning for the marathon. Many of these courageous individuals represent various departments; Fire, Police, DPW, Board of Health and health care workers, and personnel from the School Building and Grounds serve as active members on our committee. The Hopkinton Marathon Committee selected Chief William Miller to be the official starter for the first ever rolling start of the 2021 Boston Marathon to represent all essential workers and first responders.



Fire Chief Bill Miller – Official Starter of the Rolling Start

Sadly, Gloria Ratti, Boston Athletic Association vice president, historian and archivist passed away in late July at the age of 90 after a courageous battle with cancer. She left an indelible mark on the whole running community and will be remembered for her leadership, wit, and five decades of work with the B.A.A. and the CIA. We all missed Gloria's smile this year!

Hopkinton also mourned the loss of Dick Hoyt in March at age 80 who participated in 32 Boston Marathon races pushing his son Rick. Dick and Rick competed in over 1000 races including triathlons. The Hoyt's were honored many times in Hopkinton most notably with the Team Hoyt Statue in front of the Center School in 2013. Team Hoyt demonstrated the true meaning of "Yes You Can!" which the plague reads next to the statue.

We commend the Boston Athletic Association for all their careful and strategic planning which resulted in a safe and successful start! The race organizers executed a flawless start of the 125th Boston Marathon!



I'm so proud of my colleagues on our committee who spent months and long hours working with the B.A.A. to ensure the health and safety of our residents and visitors were addressed in finalizing logistics for this year's start. Marathon planning was adapted in consideration for the many changes needed due to the Coronavirus. Many of the traditional events that one usually sees at the start were cancelled to encourage social distancing and adhere to medical protocols. Through it all we remained positive and did our best to support the race organizers. Our committee members did an extraordinary job of getting Hopkinton ready in partnership with the Boston Athletic Association. The list below outlines some of the various groups our member's coordinate.

Joseph Bennett, Chief of Police
Jean Cann, Secretary - Press & Communications
Alex Danahy, Wheelchair, Handcycle, Duos & Para Divisions
Jane Goodman, Public Safety - Start VIP Seating
Craig Gormley, Vice Chair, Information Kiosks
Liisa Jackson, Parks & Recreation Commission Representative
Tab Kadlik, Parking & Bus Shuttle South Street
Jack Leduc, Race Announcer
Bob Levenson, Start Race Marshals

Mike Mansir, Highway Manager, DPW Representative
Bob McGuire, Start VIP Seating
Bill Miller, Fire Chief & Emergency Management
Adam Munroe, Professional Athletes
Tim Persson, Director of Buildings & Grounds Hopkinton Schools
Judy Pitasi, Donated Clothing Collection
Jay Porter, Deputy Chief of Police
Chuck Wallace, Public Safety - Start Line & Start VIP Seating
Dottie Ferriter-Wallace, Chair & B.A.A. Liaison - Starters Platform & Start VIP Seating



This iconic sign was created by the Hopkinton Marathon Committee forty two years ago in 1979

We are grateful for the support of our community partners; Dell/EMC Corporation, Korean Presbyterian Church, CVS, and the residents of Hopkinton for your continued support. I would like to express my deep gratitude to all our committee members, B.A.A. Start Team Captains, volunteers, Town Departments, Police Officers, Firefighters, DPW and School Facilities team for your extra efforts this year!

In closing, I would like to thank the B.A.A., Select Board, Committee Liaison Mary Jo LaFreniere, Town Manager, Town Manager's Office and our wonderful Hopkinton community for all your support.

The planning has already started as we go back to the traditional Patriots' Day schedule for the 126th Boston Marathon in six months. **It All Starts Here!**

Respectfully submitted,
Dorothy Ferriter-Wallace
Chair
Hopkinton Marathon Committee





MARATHON FUND COMMITTEE

OVERVIEW and HISTORY:

The first meeting of the Hopkinton Marathon Fund Committee (HMFC) took place on September 24, 1986. The Committee met to propose ideas for allocating a $15,000 gift to the Town from the Boston Athletic Association (BAA). Most of the money went into the Town of Hopkinton general fund until 1987 when the Select Board directed the Marathon Fund Committee to disburse funds left over from any race related expenses as outlined and approved by its sister Committee, the Hopkinton Marathon Committee (HMC).

The Hopkinton Marathon Committee is responsible for coordinating all aspects and logistics for the start of the Boston Marathon. The Committee has the charge of forecasting all race related expenses including budget development and the approval of those expenses, which are then processed and approved by the Board of Selectmen. The HMC works very closely with the BAA to ensure all matters and issues related to the start of the Marathon are coordinated through the Committee, as directed.

After Marathon related expenses have been paid there are funds which remain in Town's BAA Gift Account. These are the funds the HMFC recommends for distribution. It is the BAA's continued desire that such funds be allocated to local youth and community programs. Since 1986, many Hopkinton groups have been the beneficiaries of the funds including: *Babe Ruth Baseball; Hopkinton Jr. and High School Soccer, Baseball, Football and Swim teams; Cross Country Ski Team; Graduating Student Athletes; Hopkinton Lacrosse, Hopkinton Hockey; HHS Skateboard Club, The Hopkinton Senior Center, Little League Baseball, HHS Post-Prom; HPD Kids Fishing Derby; and Friends of Hopkinton Family Day.*

CHARGE:

The Hopkinton Marathon Fund Committee shall make recommendations to the Select Board regarding expenditures from the BAA Gift Account after all Marathon related expenses have been approved, processed, and paid. The Committee strives to support as many organizations, groups and teams, as possible.

Recommendations will have an emphasis on activities with an athletic or recreational purpose, or contribute to the overall health and wellness of Hopkinton residents.

Scholarships:

Since its inception and with the support of the BAA, the Committee has placed a priority on awarding annual scholarships to graduating high school seniors who are Hopkinton residents. The scholarship program has been especially gratifying and has served to be an important measure and demonstration of community support. The application announcement is widely publicized through multiple sources including local media outlets and the School Department. Completed applications are submitted to, and processed by, the Town Manager's Office. The process is also outlined on the Committee's web page and requirements for eligibility is as follows:

- Applicants must be attending a 2 or 4 year college or university.
- Have earned at least one high school varsity letter for outstanding athletic distinction.
- Have demonstrated a willingness to give the applicant's best effort in academics and outstanding extracurricular activities.

Other Funding:

- Funding requests may include purchases for materials, equipment, or services.
- The Committee has discretion to approve funding for perennial programs such as fitness programs for the Hopkinton Senior Center.
- The HMFC will consider and may recommend requests from other, private entities that engage in youth and community programs; if the Committee finds that such funding will provide a clear and direct benefit
- to the Town's athletic or recreational objectives, but for which funds are not readily achievable through Town-operated activities.

REQUEST PROCEDURE:

Funds are distributed on a first come, first serve basis and are described on the Town website: www. Hopkintonma.gov. The HMFC responds to every request it receives and will confirm in writing the date, time, and place of the meeting. Any group interested in funding should:

- Contact HMFC with an agenda request to present at an upcoming meeting. This may be done via the Town website or the Town Manager's Office.
- Prepare a proposal describing the specific item(s) for which funding is being sought and include *(if necessary)*, any background or historical information about the group.
- Gather and present three current vendor bids for the respective product or service, if possible to obtain.

If the HMFC endorses a group's request for funds, the Committee will forward its recommendation to the Select Board for approval. Once written approval has been received from the Select Board:

- The requesting group is informed and can proceed with the purchase.
- The invoice is submitted to the Marathon Fund Committee.
- A formal Request for Payment is completed and must be co-signed by three Committee members.
- The Request for Payment form is submitted to the Town accountant for payment.

OPEN MEETING LAW and PUBLIC RECORDS LAW:

The Marathon Fund Committee is a "public body" as defined in the *Open Meeting Law*. As such, the Committee shall comply with all of the requirements of the *Open Meeting Law*, including providing notice of meetings, conducting open/public discussion (except as is permitted under the limited exceptions), and keeping minutes. The Committee shall make documents available to the public, as prescribed by the *Public Records Law*.

For nearly 35 years, the Hopkinton Marathon Fund Committee has had the honor of being able to provide some financial support and assistance to countless Hopkinton based organizations and residents.

Needless to say, these past two years have been like no other and after the 2020 Marathon was canceled, the Committee had no expectations. Annual scholarships for graduating high school seniors have been especially gratifying and have served to be an important measure and demonstration of community support. In early 2021, we were delightfully surprised to learn that Town Manager, Norman Khumalo, successfully negotiated with the BAA to secure monies for graduating High School Scholarships. We, and they, are most grateful for this very important funding.

We thank the Town of Hopkinton for its on-going support, and look forward to resuming and continuing to serve the community in a broad and healthy way in 2022.

Respectfully Submitted,

Carole A. Nathan, Chairperson
Colleen Charleston, Secretary
Muriel Kramer, Select Board Liaison
Liisa Jackson, Hopkinton Parks & Rec. Representative
Meg Tyler, Hopkinton School Committee Representative
Chuck Wallace, Hopkinton Marathon Committee Representative

Hopkinton

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	17,677,609.46	23,932,864.47	16,904,548.37	2,411,900.86		16,197,958.65		77,124,881.81
Investments								0.00
Receivables:								
Personal property taxes	1,535,591.96	18,109.03						1,553,700.99
Real estate taxes	744,779.64							744,779.64
Allowance for abatements and exemptions	(2,487,797.71)							(2,487,797.71)
Tax liens	1,241,892.85			19,968.76				1,261,861.61
Deferred taxes	74,615.21							74,615.21
Motor vehicle excise	353,317.76							353,317.76
Other excises								0.00
User fees				356,067.20				356,067.20
Utility liens added to taxes								0.00
Departmental								0.00
Special assessments				3,607,385.10				3,607,385.10
Due from other governments		443,413.66						443,413.66
Other receivables		754,132.66						754,132.66
Foreclosures/Possessions	29,049.78							29,049.78
Prepaids								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds				12,773,889.22			67,898,716.00	80,672,605.22
Amounts to be provided - vacation/sick leave								0.00
Total Assets	19,169,058.95	25,148,519.82	16,904,548.37	19,169,211.14	0.00	16,197,958.65	67,898,716.00	164,488,012.93
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	954,411.59	379,919.70	512,452.28	187,153.09		(239,650.94)		1,794,285.72
Accounts payable								0.00
Accrued payroll	6,849,712.84			33,381.26				6,883,094.10
Withholdings								0.00
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00
Deferred revenue:								
Real and personal property taxes	(208,227.31)							(208,227.31)
Tax liens	1,241,892.85			19,968.76				1,261,861.61
Deferred taxes	74,615.21	525,188.72						599,803.93
Foreclosures/Possessions	29,049.78							29,049.78
Motor vehicle excise	353,317.76							353,317.76
Other excises								0.00
User fees				356,067.20				356,067.20
Utility liens added to taxes								0.00
Departmental								0.00
Special assessments		247,052.97		3,607,385.10				3,854,438.07
Due from other governments								0.00
Other receivables	799.95							799.95
Deposits receivable								0.00
Prepaid taxes/fees	179,469.46	153,433.66						332,903.12
Tailings	11,638.75							11,638.75
IBNR								0.00
Agency Funds						1,525,996.22		1,525,996.22
Notes payable			5,297,501.00					5,297,501.00
Bonds payable				12,773,889.22			67,898,716.00	80,672,605.22
Vacation and sick leave liability								0.00
Total Liabilities	9,486,680.88	1,305,595.05	5,809,953.28	16,977,844.63	0.00	1,286,345.28	67,898,716.00	102,765,135.12
Fund Equity:								
Reserved for encumbrances	1,272,487.94	1,649,681.22		18,106.90				2,940,276.06
Reserved for continuing appropriations		5,831,866.67						5,831,866.67
Reserved for expenditures	710,560.69							710,560.69
Reserved for petty cash	50.00							50.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit	(14,629.83)							(14,629.83)
Reserved for COVID-19 deficit								0.00
Reserved for debt service	341,544.68							341,544.68
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	7,372,364.59					14,911,613.37		22,283,977.96
Unreserved retained earnings		16,361,376.88	11,094,595.09	2,173,259.61				29,629,231.58
Investment in capital assets								0.00
Total Fund Equity	9,682,378.07	23,842,924.77	11,094,595.09	2,191,366.51	0.00	14,911,613.37	0.00	61,722,877.81
Total Liabilities and Fund Equity	19,169,058.95	25,148,519.82	16,904,548.37	19,169,211.14	0.00	16,197,958.65	67,898,716.00	164,488,012.93

Town of Hopkinton					
Expenditure Report for Budgeted Funds - General Fund					
June 30, 2021					
ACCOUNT DESCRIPTION	**ORIGINAL APPROP**	**REVISED BUDGET**	**YTD EXPENDED**	**ENCUMBRANCES**	**AVAILABLE BUDGET**
DUES AND MEMBERSHIPS	2,000	2,000	0.00	0.00	2,000
Total 1001222 SELECTBOARD EXPENSES	**2,000**	**2,000**	**0.00**	**0.00**	**2,000**
SALARIES FULL TIME	376,375	388,241	359,326.42	0.00	28,915
WAGES HOURLY	61,171	61,171	38,682.16	0.00	22,489
LONGEVITY	1,250	1,250	0.00	0.00	1,250
Total 1001231 TOWN MANAGER PERS SVC	**438,796**	**450,662**	**398,008.58**	**0.00**	**52,654**
ADVERTISING	1,000	1,000	0.00	0.00	1,000
INSTITUTIONAL BUILDING	10,000	10,000	2,150.00	18,550.00	-10,700
POSTAGE	500	500	0.00	0.00	500
MISC OFFICE SUPPLIES	3,800	3,800	1,849.99	0.00	1,950
MEETINGS	2,500	2,500	2,170.00	0.00	330
CONFERENCES	7,000	7,000	295.00	0.00	6,705
MILEAGE	1,500	1,500	0.00	0.00	1,500
DUES AND MEMBERSHIPS	5,000	5,000	15,143.00	0.00	-10,143
Total 1001232 TOWN MANAGER EXPENSES	**31,300**	**31,300**	**21,607.99**	**18,550.00**	**-8,858**
DUES AND MEMBERSHIPS	500	500	210.00	0.00	290
RESERVE FUND	125,000	125,000	0.00	0.00	125,000
Total 1001312 APPROPRIATION COMM EX	**125,500**	**125,500**	**210.00**	**0.00**	**125,290**
SALARIES FULL TIME	191,676	191,676	149,174.95	0.00	42,501
Total 1001331 FINANCE ACCOUNTING PE	**191,676**	**191,676**	**149,174.95**	**0.00**	**42,501**
ACCOUNTING AND AUDITING	25,450	25,450	6,338.14	10,000.00	9,112
MISC OTHER CONTRACTED SVCS	0	0	3,889.94	392.00	-4,282
MISC OFFICE SUPPLIES	1,300	1,300	3,974.06	0.00	-2,674
MEETINGS	200	200	0.00	0.00	200
CONFERENCES	1,200	1,200	0.00	0.00	1,200
MILEAGE	300	300	0.00	0.00	300
DUES AND MEMBERSHIPS	500	500	1,344.00	0.00	-844

Total 1001332 FINANCE ACCOUNTING EX	**28,950**	**28,950**	**15,546.14**	**10,392.00**	**3,012**
SALARIES FULL TIME	134,589	138,616	139,151.05	0.00	-535
Total 1001351 FINANCE ADMINISTRATIO	**134,589**	**138,616**	**139,151.05**	**0.00**	**-535**
MISC OFFICE SUPPLIES	500	500	307.19	0.00	193
CONFERENCES	500	500	0.00	0.00	500
MILEAGE	100	100	0.00	0.00	100
DUES AND MEMBERSHIPS	900	900	463.50	0.00	437
Total 1001352 FINANCE ADMINISTRATIO	**2,000**	**2,000**	**770.69**	**0.00**	**1,229**
SALARIES FULL TIME	75,000	75,000	0.00	0.00	75,000
Total 1001371 FINANCE PROCURE+GRANT	**75,000**	**75,000**	**0.00**	**0.00**	**75,000**
ADVERTISING	1,000	1,000	1,039.00	0.00	-39
POSTAGE	200	200	0.00	0.00	200
MISC OTHER CONTRACTED SVCS	1,000	0	0.00	0.00	0
MISC OFFICE SUPPLIES	1,500	1,500	1,363.29	0.00	137
MEETINGS	200	200	0.00	0.00	200
CONFERENCES	200	200	0.00	0.00	200
MILEAGE	200	200	0.00	0.00	200
DUES AND MEMBERSHIPS	1,700	1,700	0.00	0.00	1,700
Total 1001372 FINANCE-PROCURE+GRANT	**6,000**	**5,000**	**2,402.29**	**0.00**	**2,598**
SALARIES FULL TIME	181,483	181,483	189,798.11	0.00	-8,315
WAGES HOURLY	24,518	24,518	12,660.48	0.00	11,858
Total 1001411 ASSESSORS PERS SVCS	**206,001**	**206,001**	**202,458.59**	**0.00**	**3,542**
EMPLOYEE TRAINING	0	0	450.00	0.00	-450
APPRAISAL SERVICES	151,500	151,500	18,170.00	0.00	133,330
MAPPING SERVICES	5,000	5,000	4,280.00	0.00	720
MISC OTHER CONTRACTED SVCS	0	0	17,917.50	0.00	-17,918
MISC OFFICE SUPPLIES	2,500	2,500	3,506.98	0.00	-1,007
MEETINGS	800	800	40.00	0.00	760
CONFERENCES	5,000	5,000	367.50	0.00	4,633
MILEAGE	1,500	1,500	478.75	0.00	1,021
SUBSCRIPTIONS AND MEMBERSHIPS	2,500	2,500	2,467.15	0.00	33

Total 1001412 ASSESSORS EXPENSES	**168,800**	**168,800**	**47,677.88**	**0.00**	**121,122**
SALARIES FULL TIME	223,696	229,288	229,498.36	0.00	-210
WAGES HOURLY	74,771	74,771	35,228.84	0.00	39,542
LONGEVITY	350	350	0.00	0.00	350
Total 1001451 TREASURER COLL PERS S	**298,817**	**304,409**	**264,727.20**	**0.00**	**39,682**
BANK SERVICE FEES	9,000	9,000	5,085.50	0.00	3,915
TAX COLLECTION SERVICES	6,000	6,000	3,035.28	600.00	2,365
POSTAGE	34,000	34,000	43,523.28	0.00	-9,523
POSTAGE METER RENTAL	5,000	5,000	3,136.56	0.00	1,863
MISC OTHER CONTRACTED SVCS	13,000	13,000	3,061.68	0.00	9,938
ENVELOPES	600	600	360.00	0.00	240
CHECK STOCK	3,000	3,000	1,998.66	0.00	1,001
MISC OFFICE SUPPLIES	5,500	5,500	5,835.12	0.00	-335
CONFERENCES	1,500	1,500	40.00	0.00	1,460
MILEAGE	1,000	1,000	0.00	0.00	1,000
DUES AND MEMBERSHIPS	1,400	1,400	1,070.00	0.00	330
Total 1001452 TREASURER COLL EXPENS	**80,000**	**80,000**	**67,146.08**	**600.00**	**12,254**
TOWN COUNSEL	195,000	321,000	262,654.15	70,000.00	-11,654
LABOR COUNSEL	75,000	75,000	65,687.53	0.00	9,312
SPECIAL CABLE COUNSEL	5,000	5,000	0.00	0.00	5,000
Total 1001512 LAW DEPARTMENT EXP	**275,000**	**401,000**	**328,341.68**	**70,000.00**	**2,658**
SALARIES FULL TIME	223,793	229,704	235,187.21	0.00	-5,484
COMPENSATION CONTINGENCY FUND	325,000	237,268	0.00	0.00	237,268
Total 1001521 HUMAN RESOURCES PERS	**548,793**	**466,972**	**235,187.21**	**0.00**	**231,784**
ADVERTISING	7,460	7,460	1,350.00	0.00	6,110
EMPLOYEE TRAINING	85,947	85,947	19,462.81	0.00	66,484
WELLNESS TRAINING	5,000	5,000	0.00	0.00	5,000
MISC PERSONNEL EXPENSES	10,125	10,125	10,931.13	0.00	-806
MEDICAL SERVICES	6,740	6,740	1,850.02	0.00	4,890
MISC OTHER CONTRACTED SVCS	1,264	1,264	584.70	56.00	623
MISC OFFICE SUPPLIES	600	600	262.11	752.00	-414

RECOGNITION AWARDS	1,500	1,500	435.25	21.00	1,044
MEETINGS	2,100	2,100	0.00	0.00	2,100
CONFERENCES	2,500	2,500	120.00	45.00	2,335
MILEAGE	500	500	0.00	0.00	500
DUES AND MEMBERSHIPS	500	500	713.00	0.00	-213
Total 1001522 HUMAN RESOURCES EXPEN	**124,236**	**124,236**	**35,709.02**	**874.00**	**87,653**
SALARIES FULL TIME	285,161	268,111	219,432.00	0.00	48,679
WAGES HOURLY	18,000	18,000	35,349.33	0.00	-17,349
Total 1001551 INFORMATION TECH PERS	**303,161**	**286,111**	**254,781.33**	**0.00**	**31,330**
TECHNOLOGY SERVICES	215,366	215,366	238,505.83	646.00	-23,786
TELEPHONE	117,300	117,300	109,426.86	0.00	7,873
MISC OFFICE SUPPLIES	17,568	22,168	2,269.75	7,189.00	12,709
TECHNOLOGY SUPPLIES	3,600	18,600	30,181.84	0.00	-11,582
TECHNOLOGY SOFTWARE	175,000	175,000	177,042.07	0.00	-2,042
TECHNOLOGY HARDWARE	7,550	7,550	-142.95	699.00	6,994
NETWORK/TELECOMM SUPPLIES	5,400	5,400	79.17	0.00	5,321
DUES AND MEMBERSHIPS	5,400	5,400	0.00	0.00	5,400
PRIOR YEAR EXPENSE IT	0	0	875.41	0.00	-875
Total 1001552 INFORMATION TECH EXPE	**547,184**	**566,784**	**558,237.98**	**8,534.00**	**12**
TAX TITLE EXPENSES	0	50,000	3,790.00	0.00	46,210
Total 1001582 TAX TITLE EXPENSE	**0**	**50,000**	**3,790.00**	**0.00**	**46,210**
SALARIES FULL TIME	129,195	130,974	133,052.22	0.00	-2,078
STIPENDS	1,600	1,600	600.00	0.00	1,000
Total 1001611 TOWN CLERK PERS SVCS	**130,795**	**132,574**	**133,652.22**	**0.00**	**-1,078**
PRINTING & BINDING	738	738	111.00	0.00	627
MISC OTHER CONTRACTED SVCS	2,965	2,965	800.42	0.00	2,165
MISC OFFICE SUPPLIES	915	915	1,390.73	0.00	-476
BOOKS & PUBLICATIONS	264	264	0.00	0.00	264
MEETINGS	240	240	0.00	0.00	240
CONFERENCES	1,470	1,470	661.68	0.00	808
MILEAGE	220	220	0.00	0.00	220

DUES AND MEMBERSHIPS	490	490	450.00	0.00	40
Total 1001612 TOWN CLERK EXPENSES	**7,302**	**7,302**	**3,413.83**	**0.00**	**3,888**
WAGES HOURLY	25,883	23,083	13,710.55	0.00	9,372
Total 1001621 ELECTION REG PERS SVC	**25,883**	**23,083**	**13,710.55**	**0.00**	**9,372**
PRINTING & BINDING	7,275	7,275	2,478.10	0.00	4,797
CONTRACT SERVICES ELECTIONS	8,274	8,274	13,891.66	0.00	-5,617
MISC OTHER CONTRACTED SVCS	4,959	4,959	3,677.68	0.00	1,281
ELECTION SUPPLIES	343	3,143	1,287.50	0.00	1,855
MISC OFFICE SUPPLIES	410	410	18.78	0.00	391
Total 1001622 ELECTION REG EXPENSES	**21,261**	**24,061**	**21,353.72**	**0.00**	**2,707**
SALARIES FULL TIME	271,679	271,679	294,324.15	0.00	-22,645
SALARIES PART TIME	5,019	5,019	4,374.93	0.00	644
WAGES HOURLY	242,242	251,412	215,224.06	0.00	36,188
WAGES HOURLY ADDITIONAL	3,411	3,411	2,968.71	0.00	442
OVERTIME	0	0	0.10	0.00	0
LONGEVITY	2,800	2,800	2,800.00	0.00	0
Total 1001701 LAND USE PERS SVCS	**525,151**	**534,321**	**519,691.95**	**0.00**	**14,629**
ADVERTISING	400	400	637.44	0.00	-237
MISC OTHER CONTRACTED SVCS	15,000	15,000	4,722.60	7,825.00	2,452
MISC OFFICE SUPPLIES	2,000	2,000	1,258.43	0.00	742
CONFERENCES	1,260	1,260	165.00	0.00	1,095
MILEAGE	30	30	0.00	0.00	30
DUES AND MEMBERSHIPS	1,610	1,610	1,354.00	0.00	256
Total 1001702 LAND USE EXPENSES	**20,300**	**20,300**	**8,137.47**	**7,825.00**	**4,338**
WETLANDS PROTECTION EXPENSES	0	0	10,629.31	0.00	-10,629
Total 1001712 CONS COMM EXP	**0**	**0**	**10,629.31**	**0.00**	**-10,629**
MISC OTHER CHGS AND EXPENSES	12,100	12,100	2,013.92	500.00	9,586
Total 1001732 OPEN SPACE PR COMM EX	**12,100**	**12,100**	**2,013.92**	**500.00**	**9,586**
APPRAISAL SERVICES	2,000	2,000	3,500.00	0.00	-1,500
MISC OTHER CHGS AND EXPENSES	48,679	48,679	10,685.95	0.00	37,993

Total 1001872 UPP CS RIVER TR COMM	**50,679**	**50,679**	**14,185.95**	**0.00**	**36,493**
MISC OTHER CHGS AND EXPENSES	0	36,081	14,108.48	2,195.00	19,778
Total 1001881 TCMC EXPENSES	**0**	**36,081**	**14,108.48**	**2,195.00**	**19,778**
MISC OTHER CHGS AND EXPENSES	8,270	8,270	8,270.00	0.00	0
Total 1001922 TOWN HALL EXPENSES	**8,270**	**8,270**	**8,270.00**	**0.00**	**0**
R&L HYDRANTS	297,856	297,856	297,856.00	0.00	0
ACCOUNTING AND AUDITING	48,000	48,000	44,000.00	0.00	4,000
PRINTING TOWN REPORTS	5,000	5,000	0.00	1,753.00	3,247
Total 1001992 OTHER GEN GVT EXPENSE	**350,856**	**350,856**	**341,856.00**	**1,753.00**	**7,247.00**
SALARIES FULL TIME	468,277	399,049	347,189.88	0.00	51,860
WAGES HOURLY	2,038,969	2,038,723	1,930,740.60	0.00	107,983
OVERTIME	188,516	188,516	168,029.54	0.00	20,486
Total 1002101 POLICE DEPARTMENT PER	**2,695,762**	**2,626,289**	**2,445,960.02**	**0.00**	**180,329**
R&M VEHICLES AND EQUIPMENT	32,000	32,000	16,266.13	0.00	15,734
R&M MISC DEPT EQUIPMENT	33,500	16,746	25,983.92	0.00	-9,238
EMPLOYEE TRAINING	21,683	36,683	27,763.70	425.00	8,494
POSTAGE	1,000	1,000	558.10	0.00	442
MISC OTHER CONTRACTED SVCS	15,177	15,177	24,350.88	3,080.00	-12,254
MISC OFFICE SUPPLIES	17,000	17,000	14,796.74	4,990.00	-2,787
EQUIPMENT R&M SUPPLIES	2,200	2,200	546.67	0.00	1,653
MISC VEHICULAR SUPPLIES	6,000	62,064	52,110.60	0.00	9,953
AUXILIARY POLICE SUPPLIES	3,000	3,000	0.00	0.00	3,000
UNIFORMS & OTHER CLOTHING	38,200	38,200	39,995.77	216.00	-2,012
DUES AND MEMBERSHIPS	9,500	9,500	5,559.00	0.00	3,941
Total 1002102 POLICE DEPARTMENT EXP	**179,260**	**233,569**	**207,931.51**	**8,711.00**	**16,927**
SALARIES FULL TIME	79,859	81,845	81,623.71	0.00	221
WAGES HOURLY	516,261	515,666	496,473.89	0.00	19,192
OVERTIME	52,858	52,858	58,798.59	0.00	-5,941
Total 1002141 CENTRAL DISPATCH PERS	**648,978**	**650,369**	**636,896.19**	**0.00**	**13,473**
EMPLOYEE TRAINING	10,480	18,480	10,276.57	0.00	8,203

POSTAGE	250	250	0.00	0.00	250
MISC OTHER CONTRACTED SVCS	5,300	5,300	6,396.00	0.00	-1,096
MISC OFFICE SUPPLIES	0	0	252.04	0.00	-252
EQUIPMENT	6,000	6,000	8,621.09	19,283.00	-21,904
UNIFORMS AND OTHER CLOTHING	7,600	8,195	4,966.50	0.00	3,229
COMMUNITY OUTREACH	2,000	2,000	0.00	0.00	2,000
DUES AND MEMBERSHIPS	8,400	8,400	363.00	0.00	8,037
Total 1002142 CENTRAL DISPATCH EXPE	**40,030**	**48,625**	**30,875.20**	**19,283.00**	**-1,533.00**
SALARIES FULL TIME	2,705,667	2,692,601	2,739,127.94	0.00	-46,527
CALL WAGES	1,211	1,211	190.35	0.00	1,020
OVERTIME	417,200	417,200	401,164.30	0.00	16,036
PRIOR FY CONTRACT	0	136,344	0.00	0.00	136,344
Total 1002201 FIRE DEPARTMENT PERS	**3,124,078**	**3,247,356**	**3,140,482.59**	**0.00**	**106,873**
R&M VEHICLES AND EQUIPMENT	30,000	30,000	3,422.08	0.00	26,578
R&M VEH FD AMBULANCE 1	0	0	8,432.19	0.00	-8,432
R&M VEH FD AMBULANCE 2	0	0	5,560.37	0.00	-5,560
R&M VEH FD BRUSH 6	0	0	6,850.00	0.00	-6,850
R&M VEH FD BRUSH 11	0	0	524.54	0.00	-525
R&M VEH FD CAR 1	0	0	306.52	0.00	-307
R&M VEH FD CAR 2	0	0	219.90	0.00	-220
R&M VEH FD CAR 3	0	0	2,770.29	0.00	-2,770
R&M VEH FD CAR 4	0	0	627.66	0.00	-628
R&M VEH FD CAR 5	0	0	3,119.34	0.00	-3,119
R&M VEH FD ENGINE 2	0	0	12,036.13	0.00	-12,036
R&M VEH FD ENGINE 3	0	0	3,200.80	0.00	-3,201
R&M VEH FD ENGINE 4	0	0	18,734.02	0.00	-18,734
R&M VEH FD LADDER 1	0	0	1,969.40	0.00	-1,969
R&M VEH FD RESCUE 1	0	0	1,563.16	0.00	-1,563
R&M BUILDINGS	11,500	11,500	11,013.51	0.00	486
R&M CISTERNS	5,000	5,000	0.00	0.00	5,000
PROFESSIONAL DEVELOPMENT	10,000	10,000	9,329.50	0.00	671
EMPLOYEE TRAINING	20,000	20,000	1,258.22	0.00	18,742
TELEPHONE	4,500	4,500	3,385.90	0.00	1,114

POSTAGE	300	300	55.00	0.00	245
MISC OTHER CONTRACTED SVCS	22,500	22,500	38,872.22	0.00	-16,372
MISC OFFICE SUPPLIES	1,500	1,500	1,562.40	0.00	-62
BUILDING R&M SUPPLIES	4,500	4,500	3,241.77	0.00	1,258
EQUIPMENT R&M SUPPLIES	7,000	7,000	8,530.41	0.00	-1,530
FIREFIGHTING SUPPLIES	15,000	15,000	1,495.15	0.00	13,505
EQUIPMENT	15,000	34,310	35,724.98	0.00	-1,415
PERSONAL PROTECTIVE EQUIPMENT	15,000	15,000	14,860.48	0.00	140
EMS SUPPLIES	50,000	50,000	47,227.12	0.00	2,773
UNIFORMS AND OTHER CLOTHING	15,000	15,000	10,558.45	0.00	4,442
EMERGENCY MANAGEMENT MEETINGS	4,000	4,000	114.80	0.00	3,885
DUES AND MEMBERSHIPS	7,500	7,500	6,268.00	0.00	1,232
MISC OTHER CHGS AND EXPENSES	20,000	20,000	14,594.45	0.00	5,406
Total 1002202 FIRE DEPARTMENT EXPEN	**258,300**	**277,610**	**277,428.76**	**0.00**	**182**
SALARIES PART TIME	3,320	3,320	3,319.44	0.00	1
Total 1002441 WEIGHTS AND MEASURES	**3,320**	**3,320**	**3,319.44**	**0.00**	**1**
MISC OTHER SUPPLIES	1,300	1,300	375.00	0.00	925
Total 1002442 WEIGHTS AND MEASURES	**1,300**	**1,300**	**375.00**	**0.00**	**925**
SALARIES PART TIME	34,118	34,118	28,793.79	0.00	5,324
Total 1002921 ANIMAL CONTROL-PERS S	**34,118**	**34,118**	**28,793.79**	**0.00**	**5,324**
RABIES CLINIC	500	500	0.00	0.00	500
KENNEL SUPPLIES	2,100	2,100	0.00	0.00	2,100
MISC OTHER CHGS AND EXPENSES	4,400	4,400	3,600.00	381.00	419
Total 1002922 ANIMAL CONTROL-EXPENS	**7,000**	**7,000**	**3,600.00**	**381.00**	**3,019**
SALARIES FULL TIME	194,996	200,864	198,338.36	0.00	2,526
SALARIES PART TIME	32,569	32,569	12,214.80	0.00	20,354
WAGES HOURLY	82,342	82,342	73,106.56	0.00	9,235
OVERTIME	5,000	5,000	458.25	0.00	4,542
Total 1004101 ENG AND FACILITIES PE	**314,907**	**320,775**	**284,117.97**	**0.00**	**36,657**
ELECTRICITY	237,250	237,250	58,157.99	4,716.00	174,376
ELECTRICITY POLICE DEPT	0	0	12,298.51	0.00	-12,299

ELECTRICITY FIRE DEPT	0	0	6,223.62	0.00	-6,224
ELECTRICITY FIRE DEPT GROVE	0	0	96.00	0.00	-96
ELECTRICITY FIRE DPT WOODVILLE	0	0	3,523.30	0.00	-3,523
ELECTRICITY CENTER SCHOOL	0	0	13,679.98	0.00	-13,680
ELECTRICITY HWY DEPT GARAGE	0	0	25,918.68	0.00	-25,919
ELECTRICITY HWY DEPT ADMIN	0	0	1,462.04	0.00	-1,462
ELECTRICITY LIBRARY	0	0	50,070.79	0.00	-50,071
ELECTRICITY HIST COMM LUMBER	0	0	77.00	0.00	-77
HEATING OIL	50,168	50,168	1,703.03	0.00	48,465
HTG OIL FIRE WOODVILLE	0	0	3,628.99	0.00	-3,629
HTG OIL DPW ADMIN	0	0	2,318.56	0.00	-2,319
HTG OIL DPW GARAGE	0	0	10,115.88	0.00	-10,116
HTG OIL DPW MAYHEW	0	0	1,644.88	0.00	-1,645
HEATING NATURAL GAS	81,712	81,712	1,574.21	0.00	80,138
HTG NATURAL GAS TOWN HALL	0	0	6,554.54	0.00	-6,555
HTG NATURAL GAS POLICE DEPT	0	0	9,030.76	0.00	-9,031
HTG NATURAL GAS FIRE DEPT	0	0	7,573.26	0.00	-7,573
HTG NATURAL GAS CENTER SCHOOL	0	0	29,200.20	0.00	-29,200
HTG NATURAL GAS HIGHWAY DEPT	0	0	24,472.89	0.00	-24,473
HTG NATURAL GAS SENIOR CTR	0	0	14,643.67	0.00	-14,644
HTG NAT GAS SEN CTR GENSET	0	0	247.74	0.00	-248
HTG NATURAL GAS LIBRARY	0	0	6,569.92	0.00	-6,570
SEWER USAGE	55,152	55,152	0.00	0.00	55,152
SEWER USAGE TOWN HALL	0	0	897.64	0.00	-898
SEWER USAGE POLICE DEPT	0	0	1,654.56	0.00	-1,655
SEWER USAGE FIRE DEPT MAIN	0	0	2,684.45	0.00	-2,684
SEWER USAGE CENTER SCHOOL	0	0	470.52	0.00	-471
SEWER USAGE MIDDLE SCHOOL	0	0	5,647.36	0.00	-5,647
SEWER USAGE ELMWOOD SCHOOL	0	0	7,612.56	0.00	-7,613
SEWER USAGE MIDDLE SCHOOL	0	0	3,856.32	0.00	-3,856
SEWER USAGE HOPKINS SCHOOL	0	0	6,057.10	0.00	-6,057
SEWER USAGE MARATHON SCHOOL	0	0	5,761.85	0.00	-5,762
SEWER USAGE SENIOR CENTER	0	0	573.05	0.00	-573
SEWER USAGE LIBRARY	0	0	58.39	0.00	-58

WATER USAGE	29,295	29,295	0.00	0.00	29,295
WATER USAGE TOWN HALL	0	0	215.63	0.00	-216
WATER USAGE POLICE DEPT	0	0	398.64	0.00	-399
WATER USAGE FIRE DEPT	0	0	646.25	0.00	-646
WATER USAGE FIRE WOODVILLE	0	0	172.54	0.00	-173
WATER USAGE CENTER SCHOOL	0	0	140.26	0.00	-140
WATER USAGE MIDDLE SCHOOL	0	0	1,931.29	0.00	-1,931
WATER USAGE ELMWOOD SCHOOL	0	0	2,740.04	0.00	-2,740
WATER USAGE MIDDLE SCHOOL	0	0	1,212.68	0.00	-1,213
WATER USAGE HOPKINS SCHOOL	0	0	5,241.99	0.00	-5,242
WATER USAGE HIGH SCHOOL	0	0	54.40	0.00	-54
WATER USAGE MARATHON SCHOOL	0	0	1,987.51	0.00	-1,988
WATER USAGE 147 HAYDEN ROWE	0	0	54.40	0.00	-54
WATER USAGE MT AUBURN CEMETERY	0	0	54.40	0.00	-54
WATER USAGE EVERGREEN CEMETERY	0	0	108.80	0.00	-109
WATER USAGE SENIOR CENTER	0	0	137.15	0.00	-137
WATER USAGE LIBRARY	0	0	54.40	0.00	-54
WATER USAGE WEST MAIN ST	0	0	191.80	0.00	-192
WATER USAGE HAYDEN ROWE	0	0	54.40	0.00	-54
R&M VEHICLES AND EQUIPMENT	8,000	8,000	4,120.86	41,200.00	-37,321
R&M MISC DEPT EQUIPMENT	500	500	2,459.01	0.00	-1,959
R&M BUILDINGS	280,500	280,500	18,343.79	0.00	262,156
R&M BLDGS TOWN HALL	0	0	38,769.79	0.00	-38,770
R&M BLDGS POLICE DEPT	0	0	9,732.56	0.00	-9,733
R&M BLDGS FIRE DEPT	0	0	3,456.18	0.00	-3,456
R&M BUILDINGS-CENTER SCHOOL	0	0	10,800.59	0.00	-10,801
R&M BLDGS HIGHWAY DEPT	0	0	10,378.88	0.00	-10,379
R&M BLDGS SENIOR CENTER	0	0	1,823.38	0.00	-1,823
R&M BLDGS LIBRARY	0	0	5,846.70	5,000.00	-10,847
R&M GROUNDS	0	0	1,124.25	53,195.00	-54,319
R&M BLDGS GROUNDS EMERGENCY	40,000	40,000	3,835.00	0.00	36,165
R&M B&G EMERG TOWN HALL	0	0	385.00	0.00	-385
R&M B&G EMERG FIRE DEPT	0	0	3,085.00	0.00	-3,085
R&M B&G EMERG HIGHWAY DEPT	0	0	315.00	0.00	-315

R&L BUILDINGS	42,400	42,400	2,140.00	0.00	40,260
R&L BUILDINGS	0	0	16,000.00	0.00	-16,000
R&L BUILDINGS	0	0	4,360.14	0.00	-4,360
CONT SVCS CONSTRUCTION	0	0	0.00	28,326.00	-28,326
CONT SVCS FACILITIES	27,504	27,504	0.00	0.00	27,504
CONT SVCS ALARM MONITORING	500	500	11,888.00	0.00	-11,388
CONT SVCS ALARM MONITORING	0	0	1,895.00	0.00	-1,895
CONT SVCS ALARM MONITORING	0	0	985.00	0.00	-985
CONT SVCS ALARM MONITORING	0	0	1,545.00	0.00	-1,545
CONT SVCS ALARM MONITORING	0	0	2,685.50	0.00	-2,686
CONT SVCS ALARM MONITORING	0	0	1,470.00	0.00	-1,470
CONT SVCS ALARM MONITORING	0	0	3,348.00	0.00	-3,348
CONT SVCS CUSTODIAL	65,200	65,200	23,635.04	0.00	41,565
CONT SVCS CUSTODIAL	0	0	33,007.60	0.00	-33,008
CONT SVCS CUSTODIAL	0	0	850.00	0.00	-850
CONT SVCS CUSTODIAL	0	0	11,836.39	0.00	-11,836
CONT SVCS CUSTODIAL	0	0	8,490.00	0.00	-8,490
CONT SVCS CUSTODIAL	0	0	34,513.44	0.00	-34,513
CONT SVCS ELEVATOR	0	0	1,983.30	0.00	-1,983
CONT SVCS ELEVATOR	0	0	2,326.00	0.00	-2,326
CONT SVCS ELEVATOR	0	0	5,442.00	0.00	-5,442
CONT SVCS ELEVATOR	0	0	2,328.00	0.00	-2,328
CONT SVCS ELEVATOR	0	0	5,909.68	0.00	-5,910
CONT SVCS ELEVATOR	0	0	2,824.81	0.00	-2,825
CONT SVCS FIRE/SPRINKLER	0	0	1,380.00	0.00	-1,380
CONT SVCS FIRE/SPRINKLER	0	0	1,242.00	0.00	-1,242
CONT SVCS FIRE/SPRINKLER	0	0	800.00	0.00	-800
CONT SVCS FIRE/SPRINKLER	0	0	400.00	0.00	-400
CONT SVCS FIRE/SPRINKLER	0	0	1,457.69	0.00	-1,458
CONT SVCS GENERATOR	0	0	485.00	0.00	-485
CONT SVCS GENERATOR	0	0	525.00	0.00	-525
CONT SVCS GENERATOR	0	0	980.00	0.00	-980
CONT SVCS GENERATOR	0	0	1,601.74	0.00	-1,602
CONT SVCS GENERATOR	0	0	500.00	0.00	-500

CONT SVCS GENERATOR	0	0	450.00	0.00	-450
CONT SVCS LANDSCAPING	2,000	2,000	330.00	0.00	1,670
CONT SVCS LANDSCAPING	0	0	1,440.00	0.00	-1,440
CONT SVCS LANDSCAPING	0	0	3,492.60	0.00	-3,493
CONT SVCS LANDSCAPING	0	0	4,603.95	0.00	-4,604
CONT SVCS LANDSCAPING	0	0	3,541.00	0.00	-3,541
CONT SVCS ELECTRICAL	0	0	477.90	0.00	-478
CONT SVCS ELECTRICAL	0	0	342.87	0.00	-343
CONT SVCS ELECTRICAL	0	0	8.23	0.00	-8
CONT SVCS ELECTRICAL	0	0	255.00	0.00	-255
CONT SVCS ELECTRICAL	0	0	1,470.85	0.00	-1,471
CONT SVCS HVAC	0	0	4,135.81	0.00	-4,136
CONT SVCS HVAC	0	0	3,138.24	0.00	-3,138
CONT SVCS HVAC	0	0	16,864.90	0.00	-16,865
CONT SVCS HVAC	0	0	301.45	0.00	-301
CONT SVCS HVAC	0	0	989.50	0.00	-990
CONT SVCS HVAC	0	0	4,037.24	0.00	-4,037
CONT SVCS HVAC	0	0	3,064.13	0.00	-3,064
CONT SVCS PLUMBING	0	0	11,650.00	0.00	-11,650
CONT SVCS PLUMBING	0	0	6,630.96	0.00	-6,631
CONT SVCS PLUMBING	0	0	206.74	0.00	-207
CONT SVCS PLUMBING	0	0	2,918.75	0.00	-2,919
CONT SVCS PLUMBING	0	0	12,152.93	0.00	-12,153
CONT SVCS PLUMBING	0	0	54.39	0.00	-54
ARCHITECTURAL AND ENGINEERING	50,000	50,000	29,202.73	0.00	20,797
GASOLINE	500	500	25.22	0.00	475
MISC OFFICE SUPPLIES	1,200	1,200	5,674.12	0.00	-4,474
BUILDING R&M SUPPLIES	11,855	11,855	6,737.02	0.00	5,118
MEETINGS	500	500	0.00	0.00	500
CONFERENCES	500	500	0.00	0.00	500
MILEAGE	500	500	0.00	0.00	500
DUES AND MEMBERSHIPS	500	500	0.00	0.00	500
PRIOR YEAR EXPENSE FACILITIES	0	0	8,865.85	0.00	-8,866
Total 1004102 ENG AND FACILITIES EX	**985,736**	**985,736**	**777,829.52**	**132,437.00**	**75,469**

EXPENSES ENCUMBERED PRIOR YR	0	0	16,377.50	0.00	-16,378
Total 1004108 ENGINEER ENCUMB FWD P	**0**	**0**	**16,377.50**	**0.00**	**-16,378**
SALARIES FULL TIME	447,834	458,670	449,097.94	0.00	9,572
Total 1004201 DEPT PUBLIC WORKS PER	**447,834**	**458,670**	**449,097.94**	**0.00**	**9,572**
WAGES HOURLY	871,019	871,019	698,097.12	0.00	172,922
OVERTIME	30,000	30,000	34,306.29	0.00	-4,306
Total 1004221 HIGHWAY DEPARTMENT PE	**901,019**	**901,019**	**732,403.41**	**0.00**	**168,616**
R&M VEHICLES AND EQUIPMENT	150,000	150,000	147,567.47	35,596.00	-33,163
R&M PAVEMENT MGT PROGRAM	501,000	501,000	487,650.15	0.00	13,350
R&M RECREATIONAL FACILITIES	90,000	0	0.00	0.00	0
R&M RECREATIONAL FACILITIES	0	90,000	26,372.82	0.00	63,627
R&M STORMWATER SYSTEM	370,000	370,000	223,300.70	75,805.00	70,894
R&M LINE PAINTING	37,000	37,000	45,519.60	0.00	-8,520
ASPHAULT PAVING	50,000	50,000	26,901.36	0.00	23,099
R&M CATCH BASINS	6,500	6,500	11,715.70	0.00	-5,216
R&M SIDEWALKS	5,000	5,000	5,819.09	0.00	-819
SIDEWALK MAINTENANCE	50,000	50,000	51,991.43	0.00	-1,991
R&L DEPARTMENTAL EQUIPMENT	11,000	11,000	11,549.70	2,070.00	-2,620
CONT SVCS DAM REPAIR	17,000	17,000	0.00	0.00	17,000
CONT SVCS WEED CONTROL	60,000	60,000	10,342.13	0.00	49,658
CONT SVCS POLICE DETAIL	37,000	37,000	32,560.07	1,227.00	3,213
ADVERTISING	1,500	1,500	3,575.86	0.00	-2,076
ARCHITECTURAL AND ENGINEERING	36,000	36,000	35,761.38	135,000.00	-134,761
TELEPHONE	3,000	3,000	0.00	0.00	3,000
POSTAGE	600	600	804.60	0.00	-205
UNIFORMS AND SAFETY GEAR	20,000	20,000	12,079.01	11.00	7,910
GASOLINE	45,000	45,000	62,215.81	0.00	-17,216
DIESEL FUEL	80,000	80,000	36,394.32	0.00	43,606
MISC OFFICE SUPPLIES	7,000	7,000	8,147.96	207.00	-1,355
EQUIPMENT R&M SUPPLIES	17,000	17,000	11,140.40	0.00	5,860
MISC GROUNDSKEEPING SUPPLIES	600	600	561.71	0.00	38
HIGHWAY MAINTENANCE SUPPLIES	50,000	50,000	44,231.37	11,065.00	-5,296
FILL GRAVEL AND LOAM	6,000	6,000	6,377.19	0.00	-377

SIGNS	10,000	10,000	12,365.03	0.00	-2,365
PIPES AND PIPE SUPPLIES	6,000	6,000	1,862.71	0.00	4,137
GUARDRAIL SUPPLIES	2,000	2,000	11,176.48	0.00	-9,176
MISC TRAVEL EXPENSES	1,000	1,000	965.20	0.00	35
DUES AND MEMBERSHIPS	4,000	4,000	5,005.16	0.00	-1,005
Total 1004222 HIGHWAY DEPARTMENT EX	**1,674,200**	**1,674,200**	**1,333,954.41**	**260,981.00**	**79,265**
OVERTIME	190,000	190,000	134,803.15	0.00	55,197
Total 1004231 SNOW & ICE CONTROL PE	**190,000**	**190,000**	**134,803.15**	**0.00**	**55,197**
R&L DEPARTMENTAL EQUIPMENT	30,000	30,000	70,000.01	0.00	-40,000
CONTRACTED SVCS SNOW REMOVAL	45,000	45,000	278,324.25	0.00	-233,324
DIESEL FUEL	12,500	12,500	15,583.82	0.00	-3,084
MISC VEHICULAR SUPPLIES	7,500	7,500	46,731.20	0.00	-39,231
SALT SAND & OTHER CHEMICALS	60,000	588,721	333,961.12	0.00	254,759
MISC PUBLIC WORKS SUPPLIES	5,000	5,000	13,946.83	0.00	-8,947
Total 1004232 SNOW & ICE CONTROL EX	**160,000**	**688,721**	**758,547.23**	**0.00**	**-69,827**
ELECTRICITY STREET LIGHTS	33,000	33,000	24,721.38	0.00	8,279
Total 1004242 STREET LIGHTS EXPENSE	**33,000**	**33,000**	**24,721.38**	**0.00**	**8,279**
TRAFFIC LIGHTS	25,000	25,000	25,000.00	0.00	0
Total 1004262 TRAFFIC CONTROL EXPEN	**25,000**	**25,000**	**25,000.00**	**0.00**	**0**
SALARIES PART TIME	14,354	14,354	0.00	0.00	14,354
Total 1004271 TREE WARDEN PERS SVCS	**14,354**	**14,354**	**0.00**	**0.00**	**14,354**
TREE REMOVAL	150,000	150,000	99,101.24	0.00	50,899
Total 1004272 TREE WARDEN EXPENSES	**150,000**	**150,000**	**99,101.24**	**0.00**	**50,899**
OVERTIME	8,000	8,000	8,000.00	0.00	0
Total 1004291 OTHER STORM CTRL PERS	**8,000**	**8,000**	**8,000.00**	**0.00**	**0**
R&L DEPARTMENTAL EQUIPMENT	1,000	1,000	0.00	0.00	1,000
MISC PUBLIC WORKS SUPPLIES	1,000	1,000	1,992.17	0.00	-992
Total 1004292 OTHER STORM CTRS EXPE	**2,000**	**2,000**	**1,992.17**	**0.00**	**8**
WAGES HOURLY	17,632	17,632	9,634.13	0.00	7,998

Total 1004331 WASTE COLL AND DISP P	**17,632**	**17,632**	**9,634.13**	**0.00**	**7,998**
CONTRACTED SVCS RUBBISH COLLEC	468,030	468,030	468,030.48	0.00	0
CONT SVCS RUBBISH DISPOSAL	360,000	360,000	311,264.03	0.00	48,736
CONT SVCS RECYCLABLES COLLECTI	220,250	220,250	220,249.56	0.00	0
CONT SVCS HAZARDOUS WASTE COLL	14,000	14,000	19,719.60	365.00	-6,085
MISC OTHER CHGS AND EXPENSES	10,000	10,000	1,454.53	0.00	8,545
PRIOR YEAR EXPENSE WASTE COLL	0	0	300.00	0.00	-300
Total 1004332 WASTE COLL AND DISP E	**1,072,280**	**1,072,280**	**1,021,018.20**	**365.00**	**50,897**
STIPENDS	200	200	0.00	0.00	200
Total 1004911 CEMETERY COMM PERS SV	**200**	**200**	**0.00**	**0.00**	**200**
MISC OTHER CHGS AND EXPENSES	1,000	1,000	86.25	0.00	914
Total 1004912 CEMETERY COMM EXPENSE	**1,000**	**1,000**	**86.25**	**0.00**	**914**
SALARIES FULL TIME	205,169	205,169	163,876.62	0.00	41,293
WAGES HOURLY ADDITIONAL	5,000	9,215	71,507.02	0.00	-62,292
Total 1005111 BOARD OF HEALTH PERS	**210,169**	**214,384**	**235,383.64**	**0.00**	**-20,999**
LEGAL SPED	500	500	0.00	0.00	500
MEDICAL SERVICES	13,300	13,300	8,206.82	0.00	5,093
MISC OTHER SUPPLIES	1,000	1,000	1,430.24	155.00	-585
CONFERENCES	1,845	1,845	80.00	0.00	1,765
MILEAGE	1,000	1,000	360.51	0.00	639
DUES AND MEMBERSHIPS	575	575	1,957.89	0.00	-1,383
CONTRACT INSPECTIONS	60,840	60,840	42,900.00	0.00	17,940
Total 1005112 BOARD OF HEALTH EXPEN	**79,060**	**79,060**	**54,935.46**	**155.00**	**23,970**
SALARIES FULL TIME	225,039	225,039	182,138.01	0.00	42,901
WAGES HOURLY	198,947	205,842	127,597.14	0.00	78,245
Total 1005411 SENIOR CENTER PERS SV	**423,986**	**430,881**	**309,735.15**	**0.00**	**121,146**
POSTAGE	12,000	12,000	12,086.20	0.00	-86
PROGRAMS	16,500	16,500	18,197.14	0.00	-1,697
GASOLINE	0	0	447.54	0.00	-448
MISC OFFICE SUPPLIES	900	900	1,690.97	0.00	-791

CONFERENCES	2,255	2,255	225.00	0.00	2,030
MILEAGE	4,300	4,300	3,442.87	0.00	857
DUES AND MEMBERSHIPS	800	800	456.87	0.00	343
COUNCIL ON AGING EXPENSES	3,900	3,900	1,531.58	0.00	2,368
MISC OTHER CHGS AND EXPENSES	0	0	8,875.58	0.00	-8,876
Total 1005412 SENIOR CENTER EXPENSE	**40,655**	**40,655**	**46,953.75**	**0.00**	**-6,299**
SALARIES FULL TIME	93,000	95,325	96,241.95	0.00	-917
WAGES HOURLY	44,944	44,944	43,499.00	0.00	1,445
Total 1005421 YOUTH SERVICES PERS	**137,944**	**140,269**	**139,740.95**	**0.00**	**528**
PRINTING AND BINDING	2,000	2,000	0.00	0.00	2,000
MISC OTHER CONTRACTED SVCS	61,000	61,000	54,168.23	0.00	6,832
COMMUNITY EVENTS/PRESENTATIONS	8,000	8,000	4,364.46	0.00	3,636
MISC OTHER SUPPLIES	4,000	4,000	1,516.59	0.00	2,483
MILEAGE	500	500	337.66	0.00	162
DUES AND MEMBERSHIPS	1,670	1,670	0.00	0.00	1,670
MISC OTHER CHGS AND EXPENSES	1,500	1,500	839.05	0.00	661
Total 1005422 YOUTH SERVICES EXPEN	**78,670**	**78,670**	**61,225.99**	**0.00**	**17,444**
MISC OFFICE SUPPLIES	1,300	1,300	1,438.01	0.00	-138
REG VETERANS SVCS ASSESSMENT	45,429	45,429	45,428.32	0.00	1
VETERANS BENEFITS	75,000	75,000	52,941.33	0.00	22,059
Total 1005432 VETERANS SERVICES EXP	**121,729**	**121,729**	**99,807.66**	**0.00**	**21,921**
SALARIES FULL TIME	350,345	350,345	316,093.03	0.00	34,252
WAGES HOURLY	197,747	196,449	176,467.49	0.00	19,982
Total 1006101 LIBRARY PERS SVCS	**548,092**	**546,794**	**492,560.52**	**0.00**	**54,234**
MISC OTHER CONTRACTED SVCS	0	6,658	6,657.98	0.00	0
MISC OFFICE SUPPLIES	5,500	5,500	3,872.82	0.00	1,627
BOOKS AND PUBLICATIONS	40,900	40,900	40,899.25	0.00	1
CONFERENCES	625	625	20.00	0.00	605
MILEAGE	120	120	0.00	0.00	120
DUES AND MEMBERSHIPS	220	220	225.00	0.00	-5
Total 1006102 LIBRARY EXPENSES	**47,365**	**54,023**	**51,675.05**	**0.00**	**2,348**

SALARIES FULL TIME	90,000	91,310	91,634.80	0.00	-324
SALARIES PART TIME	44,891	44,891	38,988.28	0.00	5,903
SALARIES & WAGES TEMPORARY	0	0	3,242.15	0.00	-3,242
Total 1006301 Parks & Rec Personal	**134,891**	**136,201**	**133,865.23**	**0.00**	**2,336**
ELECTRICITY	8,000	8,000	9,958.91	723.00	-2,682
R&L DEPARTMENTAL EQUIPMENT	2,000	2,000	2,017.29	0.00	-17
MISC OTHER CONTRACTED SVCS	4,000	4,000	3,963.57	0.00	36
PRINCIPAL PAYMENT LTD	0	30,000	30,000.00	0.00	0
INTEREST PAYMENT LTD	0	2,714	1,800.00	0.00	914
Total 1006302 Parks and Recreation	**14,000**	**46,714**	**47,739.77**	**723.00**	**-1,749**
MISC OTHER CHGS AND EXPENSES	1,000	1,000	479.28	0.00	521
Total 1006912 HISTORIC COMMISSION E	**1,000**	**1,000**	**479.28**	**0.00**	**521**
MISC OTHER CHGS AND EXPENSES	2,000	2,000	852.62	235.00	912
Total 1006922 CELEBRATIONS EXPENSES	**2,000**	**2,000**	**852.62**	**235.00**	**912**
MISC OTHER CHGS AND EXPENSES	550	550	0.00	0.00	550
Total 1006952 HISTORIC DIST COMM EX	**550**	**550**	**0.00**	**0.00**	**550**
SCHOOL BUILDING PROJ 0115S PP	1,225,000	1,225,000	1,225,000.00	0.00	0
LIBRARY CONSTRUCTION 1514 PP	244,000	244,000	244,000.00	0.00	0
DPW FACILITY 1515 PP	550,000	550,000	550,000.00	0.00	0
SIDEWALK CONST/REHAB 1614 PP	115,000	115,000	115,000.00	0.00	0
FIRE TRUCK REPL 1615 PP	100,000	100,000	100,000.00	0.00	0
DPW DUMP TRUCK 1715 PP	30,000	30,000	30,000.00	0.00	0
MAIN FIRE STAT ROOF 1814 PP	20,000	20,000	20,000.00	0.00	0
DUMP TRUCK 1916 PP	40,000	40,000	40,000.00	0.00	0
HVAC SYSTEM FIRE STAT 2017 PP	30,000	30,000	30,000.00	0.00	0
MAIN ST CORRIDOR PROJ 2018 PP	60,000	60,000	60,000.00	0.00	0
BUCKET TRUCK 2019 PP	20,000	20,000	20,000.00	0.00	0
CAMPUS MASTER PLAN 2118 PP	95,000	95,000	95,000.00	0.00	0
MULTI PURPOSE TRACTOR 2119 PP	39,000	39,000	39,000.00	0.00	0
TOWN HALL BASEMENT 2212 PP	10,000	10,000	10,000.00	0.00	0
TURF FIELD 2218 PP	119,000	119,000	119,000.00	0.00	0

JOINT INFORMATION TECH 2315 PP	35,000	35,000	35,000.00	0.00	0
TECHNOLOGY UPGRADES 2318 PP	20,000	20,000	20,000.00	0.00	0
SCHOOL SAFETY/SEC 2415 PP	35,000	35,000	35,000.00	0.00	0
MIDDLE SCH AUDITORIUM 2416 PP	4,000	4,000	4,000.00	0.00	0
HAYDEN ROWE TRAF CALM 2417 PP	70,000	70,000	70,000.00	0.00	0
FACILITIES IMPROVEMENT 2418 PP	141,000	9,000	9,000.00	0.00	0
SCHOOL BUS PARKING LOT 2419 PP	20,000	20,000	20,000.00	0.00	0
JOINT SAFETY/SEC 2515 PP	15,000	15,000	15,000.00	0.00	0
MIDD SCH FIRE ALARM UPGRD 2615	20,000	20,000	20,000.00	0.00	0
DPW SALT SHED 2617 PP	50,000	50,000	50,000.00	0.00	0
PUBLIC SAFETY SOFTWARE 2619 PP	35,000	35,000	35,000.00	0.00	0
HS & HOPKINS ROOF REP 2715 PP	60,000	60,000	60,000.00	0.00	0
RESURFACE BBALL COURTS 2815 PP	10,000	10,000	10,000.00	0.00	0
SECURITY CAMERA SCHOOL 2819 PP	40,000	40,000	40,000.00	0.00	0
PROP ACQ 135 HAYDEN RW 4315 PP	95,000	95,000	95,000.00	0.00	0
PROP ACQ 147 HAYDEN RW 4415 PP	80,000	80,000	80,000.00	0.00	0
PROP ACQ 15 CLAFLIN 4715 PP	15,000	15,000	15,000.00	0.00	0
PROP ACQ 102 FRUIT ST 4815 PP	135,000	135,000	135,000.00	0.00	0
TOWN HALL PARKING 51A19 PP	25,000	25,000	25,000.00	0.00	0
FRUIT ST LD GF REF 030113 PP	163,400	163,400	163,400.00	0.00	0
POL ST CONST2 500502 070104 PP	225,000	225,000	225,000.00	0.00	0
POL ST CONST1 500502 070104 PP	35,000	35,000	35,000.00	0.00	0
FIRE ST REN 620506 080106 PP	18,000	18,000	18,000.00	0.00	0
MS REPAIR 240506 PP	9,000	9,000	9,000.00	0.00	0
ELM MODULARS 250504 080106 PP	13,000	13,000	13,000.00	0.00	0
CTR ROOF 230504 080106 PP	27,000	27,000	27,000.00	0.00	0
CTR HEATING 410507 071508 PP	18,000	18,000	18,000.00	0.00	0
MS WALL1 420507 071508 PP	27,000	27,000	27,000.00	0.00	0
MS WALL2 420507 071508 PP	50,000	50,000	50,000.00	0.00	0
MS REPAIR 420507 071510 PP	10,000	10,000	10,000.00	0.00	0
HS BLEACHERS 440507 071510 PP	10,000	10,000	10,000.00	0.00	0
LOOP ROAD 280510 071510 PP	10,000	10,000	10,000.00	0.00	0
HS CONST REF 590598 171511 PP	1,500,000	1,500,000	1,500,000.00	0.00	0
CTR REPL STUDY 170513 PP	35,000	35,000	35,000.00	0.00	0

HS LOOPRD ENT 210513 XXXXXX PP	10,000	10,000	10,000.00	0.00	0
ELMWOOD ROOF 011112	95,000	95,000	95,000.00	0.00	0
ADA 080607 011509 PP	13,000	13,000	13,000.00	0.00	0
ADA 500508 011509 PP	9,000	9,000	9,000.00	0.00	0
ADA IMP TS 250513 XXXXXX PP	20,000	20,000	20,000.00	0.00	0
T HALL ROOF 390513 XXXXXX PP	10,000	10,000	10,000.00	0.00	0
TRAF SIGN SST 360512 030113 PP	50,000	50,000	50,000.00	0.00	0
TITLE V 070104 PP	0	9,243	9,243.00	0.00	0
TITLE V 111605 PP	0	10,000	10,000.00	0.00	0
TITLE V 121406 PP	0	10,000	10,000.00	0.00	0
TITLE V 112210 PP	0	10,000	10,000.00	0.00	0
TITLE V 070810 PP	0	25,000	25,000.00	0.00	0
SEN CTR CONST 170505 080106 PP	0	81,000	81,000.00	0.00	0
SENIOR CTR 290502 070104 PP	0	5,000	5,000.00	0.00	0
SEN C WT MAIN 100506 080106 PP	0	5,000	5,000.00	0.00	0
SEN CTR CONST 290502 080106 PP	0	113,000	113,000.00	0.00	0
HIGH SCHOOL ADD PRINCIPAL PMT	0	145,000	145,000.00	0.00	0
ELMWOOD MOD PRINCIPAL PMT	0	95,000	95,000.00	0.00	0
HOPKINS MOD PRINCIPAL PMT	0	140,000	140,000.00	0.00	0
Total 1007117 RETIREMENT OF DEBT	**5,959,400**	**6,475,643**	**6,475,643.00**	**0.00**	**0**
SCHOOL BUILDING PROJ 0115S IP	865,738	865,738	865,737.50	0.00	0
LIBRARY CONSTRUCTI LTD 1514 IP	239,324	239,324	239,324.20	0.00	0
DPW FACILITY 1515 IP	458,650	458,650	458,650.00	0.00	0
SIDEWALK CONST/REHAB 1614 IP	33,563	33,563	33,562.50	0.00	0
FIRE TRUCK REPL 1615 IP	5,000	5,000	5,000.00	0.00	0
DPW DUMP TRUCK 1715 IP	1,500	1,500	1,500.00	0.00	0
MAIN FIRE STAT ROOF 1814 IP	9,175	9,175	9,175.00	0.00	0
DUMP TRUCK 1916 IP	3,000	3,000	3,000.00	0.00	0
HVAC SYSTEM FIRE STAT 2017 IP	16,469	16,469	16,468.76	0.00	0
MAIN ST CORRIDOR PROJ 2018 IP	32,299	32,299	32,299.31	0.00	0
BUCKET TRUCK 2019 IP	4,897	4,897	4,896.53	0.00	0
CAMPUS MASTER PLAN 2118 IP	18,927	18,927	18,927.08	0.00	0
MULTI PURPOSE TRACTOR 2119 IP	8,341	8,341	8,341.11	0.00	0
TOWN HALL BASEMENT 2212 IP	2,100	2,100	2,100.00	0.00	0

TURF FIELD PROJECT 2218 IP	68,134	68,134	68,134.19	0.00	0
JOINT INFORMATION TECH 2315 IP	1,750	1,750	1,750.00	0.00	0
TECHNOLOGY UPGRADES 2318 IP	7,510	7,510	7,509.58	0.00	0
SCHOOL SAFETY/SEC 2415 IP	1,750	1,750	1,750.00	0.00	0
MIDDLE SCH AUDITORIUM 2416 IP	2,633	2,633	2,633.48	0.00	0
HAYDEN ROWE TRAF CALM 2417 IP	33,688	33,688	33,687.50	0.00	0
FACILITIES IMPROVEMENT 2418 IP	35,720	5,219	5,218.74	0.00	0
SCHOOL BUS PARKING LOT 2419 IP	11,392	11,392	11,392.24	0.00	0
JOINT SAFETY/SEC 2515 IP	750	750	750.00	0.00	0
MIDDLE SCHOOL FIRE ALARM UPGRA	1,000	1,000	1,000.00	0.00	0
DPW SALT SHED 2617 IP	6,250	6,250	6,250.00	0.00	0
PUBLIC SAFETY SOFTWARE 2619 IP	16,394	16,394	16,393.87	0.00	0
HS & HOPKINS ROOF REP 2715 IP	26,700	26,700	26,700.00	0.00	0
RESURFACE BBALL COURTS 2815 IP	500	500	500.00	0.00	0
SECURITY CAMERA SCHOOL 2819 IP	9,509	9,509	9,509.05	0.00	0
PROP ACQ 135 HAYDEN RW 4315 IP	43,281	43,281	43,281.25	0.00	0
PROP ACQ 147 HAYDEN RW 4415 IP	36,000	36,000	36,000.00	0.00	0
PROP ACQ 15 CLAFLIN 4715 IP	6,056	6,056	6,056.25	0.00	0
PROP ACQ 102 FRUIT ST 4815 IP	60,138	60,138	60,137.50	0.00	0
TOWN HALL PARKING 51A19 IP	18,041	18,041	18,041.31	0.00	0
FRUIT ST LD GF REF 030113 IP	6,384	6,384	3,192.00	0.00	3,192
POL ST CONST2 500502 070104 IP	14,650	14,650	17,842.00	0.00	-3,192
POL ST CONST1 500502 070104 IP	1,750	1,750	1,750.00	0.00	0
FIRE ST REN 620506 080106 IP	5,850	5,850	5,850.00	0.00	0
MS REPAIR 240506 IP	2,925	2,925	2,925.00	0.00	0
ELM MODULARS 250504 080106 IP	3,075	3,075	3,075.00	0.00	0
CTR ROOF 230504 080106 IP	6,125	6,125	6,125.00	0.00	0
CTR HEATING 410507 071508 IP	5,110	5,110	5,110.00	0.00	0
MS WALL1 420507 071508 IP	9,795	9,795	9,795.00	0.00	0
MS WALL2 420507 071508 IP	17,950	17,950	17,950.00	0.00	0
MS REPAIR 420507 071510 IP	250	250	250.00	0.00	0
HS BLEACHERS 440507 071510 IP	250	250	250.00	0.00	0
LOOP ROAD 280510 071510 IP	250	250	250.00	0.00	0
HS CONST REF 590598 171511 IP	30,000	30,000	30,000.00	0.00	0

CTR REPL STUDY 170513 IP	14,253	14,263	14,262.50	0.00	0
HS LOOPRD ENT 210513 XXXXXX IP	1,800	1,800	1,800.00	0.00	0
ELMWOOD ROOF 011112	8,788	8,788	8,787.50	0.00	0
ADA 080607 011509 IP	4,425	4,425	4,425.00	0.00	0
ADA 500508 011509 IP	1,825	1,825	1,825.00	0.00	0
ADA IMP TS 250513 XXXXXX IP	1,000	1,000	1,000.00	0.00	0
TH ROOF 390513 XXXXXX IP	2,100	2,100	2,100.00	0.00	0
TRAF SIGN SST 360512 030113 IP	3,000	3,000	3,000.00	0.00	0
SEN CTR CONST 170505 080106 IP	21,125	21,125	21,125.00	0.00	0
SENIOR CTR 290502 070104 IP	250	250	250.00	0.00	0
SEN C WT MAIN 100506 080106 IP	375	375	375.00	0.00	0
SEN CTR CONST 290502 080106 IP	30,975	30,975	30,975.00	0.00	0
HIGH SCHOOL ADDITION INT PMT	0	120,993	120,993.05	0.00	0
ELMWOOD MOD INT PMT	0	58,139	58,138.89	0.00	0
HOPKINS MOD INT PMT	0	86,625	86,625.00	0.00	0
Total 1007517 INTEREST ON LONG TERM	**2,280,457**	**2,515,723**	**2,515,722.89**	**0.00**	**0**
MOSQUITO CONTROL PROJECTS	0	0	90,063.00	0.00	-90,063
AIR POLLUTION CONTROL DISTRICT	0	0	6,930.00	0.00	-6,930
METROPOLITAN AREA PLANNING COU	0	0	9,807.00	0.00	-9,807
RMV NON RENEWAL SURCHARGE	0	0	11,500.00	0.00	-11,500
MBTA	0	0	63,514.00	0.00	-63,514
REGIONAL TRANSIT AUTHORITY	0	0	60,334.00	0.00	-60,334
SCHOOL CHOICE SENDING TUITION	0	0	81,981.00	0.00	-81,981
CHARTER SCHOOL SENDING TUITION	0	0	138,303.00	0.00	-138,303
Total 1008208 ST ASSESS CHARGES	**0**	**0**	**462,432.00**	**0.00**	**-462,432**
HOPKINTON PUBLIC SCHOOLS	51,206,403	51,206,403	50,473,188.63	678,674.00	54,540
Total 100300 HOPKINTON PUBLIC SCH	**51,206,403**	**51,206,403**	**50,473,188.63**	**678,674.00**	**54,540**
S MIDDLESEX REG TECH HS ASSESS	688,028	676,913	676,913.00	0.00	0
Total 1008418 SO MIDD REG TECH SCH	**688,028**	**676,913**	**676,913.00**	**0.00**	**0**
HEALTH INSURANCE	8,543,549	8,417,549	7,821,477.92	7,981.00	588,090
LIFE INSURANCE	40,000	40,000	8,512.00	0.00	31,488
FICA	751,550	751,550	773,441.69	0.00	-21,892

UNEMPLOYMENT INSURANCE	105,000	105,000	79,862.64	18,885.00	6,252
DRUG AND ALCOHOL TESTING	5,000	5,000	1,622.50	0.00	3,378
MIDDLESEX RETIREMENT ASSESSMEN	2,486,832	2,486,832	2,486,832.00	0.00	0
PRIOR YEAR EXPENSE EMPLOYEE BE	0	0	36,527.27	0.00	-36,527
Total 1009108 EMPLOYEE BENEFITS UNC	**11,931,931**	**11,805,931**	**11,208,276.02**	**26,866.00**	**570,789**
BLANKET INSURANCE PREMIUMS	686,539	686,539	646,773.43	0.00	39,766
Total 1009458 LIABILITY INSURANCE U	**686,539**	**686,539**	**646,773.43**	**0.00**	**39,766**
TRANSFERS TO CAP PROJ FUNDS	0	0	1,490,247.89	0.00	-1,490,248
TRANSFERS TO TRUST FUNDS	0	0	959,734.00	0.00	-959,734
Total 1009909 INTERFUND TRANSFERS O	**0**	**0**	**2,449,981.89**	**0.00**	**-2,449,982**

Town of Hopkinton					
Expenditure Report for Budgeted Funds - Water Enterprise Fund					
June 30, 2021					
ACCOUNT DESCRIPTION	**ORIGINAL APPROP**	**REVISED BUDGET**	**YTD EXPENDED**	**ENCUMBRANCES**	**AVAILABLE BUDGET**
WAGES HOURLY	118,582	118,582	119,498	0	-916
OVERTIME	59,160	59,160	53,284	0	5,876
Total 6004401 SEWER DEPARTMENT PERS	**177,742**	**177,742**	**172,781**	**0**	**52,654**
ELECTRICITY	150,000	150,000	107,627	0	42,373
HEATING OIL	700	700	1,440	0	-740
WW FACILITY USAGE CHARGES	500,000	500,820	388,581	13,840	98,399
R&M VEHICLES AND EQUIPMENT	1,343	1,343	9,759	0	-8,416
R&M ALARM SYSTEMS	5,000	5,000	4,888	0	112
R&L DEPARTMENTAL EQUIPMENT	5,000	5,000	0	0	5,000
SWR-INFLOW-INFILTRATION REMOVL	80,000	19,388	52,307	1,650	-34,569
CONT SVCS FRUIT STREET	165,000	165,000	129,235	0	35,765
TELEPHONE	17,000	17,000	6,383	0	10,617
POSTAGE	5,000	5,000	246	0	4,754
MISC OTHER CONTRACTED SVCS	60,000	60,000	42,216	0	17,784
MISC OFFICE SUPPLIES	4,000	4,000	506	0	3,494
MISC VEHICULAR SUPPLIES	3,000	3,000	80	0	2,920
TREATMENT CHEMICALS	20,000	20,000	3,801	0	16,199
MISC PUBLIC WORKS SUPPLIES	40,000	40,000	32,460	0	7,540
UNIFORMS AND OTHER CLOTHING	700	700	1,429	110	-839
MEETINGS	8,000	8,000	0	0	8,000
DUES AND MEMBERSHIPS	2,000	2,000	391	1,508	101
PRIOR YEAR EXPENSE SEWER	0	0	5,552	0	-5,552
Total 6004402 SEWER DEPARTMENT EXPE	**1,066,743**	**1,006,951**	**786,901**	**17,107**	**202,943**
PRINCIPAL PAYMENT LTD	0	594,507	0	0	594,507
HAYDEN ROWE WATER MAIN 1618 PP	35,000	35,000	35,000	0	0
CEDAR ST WAT MAIN REPL 1718 PP	30,000	30,000	30,000	0	0
WATER UTILITY VEHICLE 1815 PP	10,000	10,000	10,000	0	0
WATER MAIN REPL 1915 PP	20,000	20,000	20,000	0	0

FRUIT ST WATER FAC ENG 2015 PP	10,000	10,000	10,000	0	0
GROVE ST WATER TANK 2016 PP	75,000	75,000	75,000	0	0
GROVE ST WATER FAC ENG 2115 PP	10,000	10,000	10,000	0	0
HYDN ROW WATER MN REPL 2116 PP	5,000	5,000	5,000	0	0
WAT SOURCE SUPPLY ASHL 2216 PP	35,000	35,000	35,000	0	0
BIOLOGICAL FILT WELL 2316 PP	5,000	5,000	5,000	0	0
FRUIT ST BLENDNG FACIL 2317 PP	75,000	75,000	75,000	0	0
W WELL ENG 210505 020107 PP	0	4,000	4,000	0	0
W MAIN HOWE 140506 020107 PP	0	18,000	18,000	0	0
W MAINS 250505 020107 PP	0	44,000	44,000	0	0
W WELL 210505 071508 PP	0	0	59,170	0	-59,170
W WELL 210505 011509 PP	0	68,170	9,000	0	59,170
W MAIN ST 190510 050310 PP	0	60,000	60,000	0	0
W RADIO METRS 160510 011511 PP	0	20,000	20,000	0	0
W MAIN MAIN ST 350513 PP	0	25,000	25,000	0	0
FRUIT ST LD WTR REF 030113 PP	0	51,600	51,600	0	0
ASHLAND PLANT DEBT	0	72,816	72,897	0	-81
Total 6107117 RETIREMENT OF DEBT	**310,000**	**1,268,093**	**673,667**	**0**	**594,426**
INTEREST PAYMENT LTD	0	81	0	0	81
HAYDEN ROWE WATER MAIN 1618 IP	24,531	24,531	24,531	0	0
CEDAR ST WAT MAIN REPL 1718 IP	21,541	21,541	21,541	0	0
WATER UTILITY VEHICLE 1815 IP	500	500	500	0	0
WATER MAIN REPL 1915 IP	5,831	5,831	5,831	0	0
FRUIT ST WATER FAC ENG 2015 IP	500	500	500	0	0
GROVE ST WATER TANK 2016 IP	48,628	48,628	48,628	0	0
GROVE ST WATER FAC ENG 2115 IP	500	500	500	0	0
HYDN ROW WATER MN REPL 2116 IP	3,431	3,431	3,431	0	0
WAT SOURCE SUPPLY ASHL 2216 IP	34,819	34,819	34,819	0	0
BIOLOGICAL FILT WELLS 2316 IP	1,625	1,625	1,625	0	0
FRUIT ST BLENDNG FACIL 2317 IP	47,531	47,531	47,531	0	0
W WELL ENG 210505 020107 IP	1,300	1,300	1,300	0	0
W MAIN HOWE 140506 020107 IP	5,850	5,850	5,850	0	0
W MAINS 250505 020107 IP	14,600	14,600	14,600	0	0
W WELL 210505 071508 IP	10,291	10,291	10,291	0	0

W WELL 210505 011509 IP	2,335	2,235	2,235	0	0
W MAIN ST 190510 050310 IP	5,550	5,550	5,550	0	0
W RADIO MTRS 160510 011511 IP[	500	500	500	0	0
W MAIN MAIN ST 350513 IP	2,100	2,100	2,100	0	0
FRUIT ST LD WTR REF 030113 IP	2,016	2,016	2,016	0	0
Total 6007517 INTEREST ON LONG TERM	**233,979**	**233,960**	**233,879**	**0**	**81**
TRANSFERS TO GENERAL FUND	0	0	375,128	0	-375,128
TRANSFERS TO CAP PROJ FUNDS	0	0	320,000	0	-320,000
Total 6009909 INTERFUND TRANSFERS O	**0**	**0**	**418,422**	**0**	**-418,422**

Town of Hopkinton					
Expenditure Report for Budgeted Funds - Sewer Enterprise Fund					
June 30, 2021					
ACCOUNT DESCRIPTION	**ORIGINAL APPROP**	**REVISED BUDGET**	**YTD EXPENDED**	**ENCUMBRANCES**	**AVAILABLE BUDGET**
SALARIES FULL TIME	0	2,268	0	0	2,268
WAGES HOURLY	356,215	356,215	255,366	0	100,849
OVERTIME	79,000	79,000	64,889	0	14,111
Total 6104501 WATER DEPARTMENT PERS	**356,215**	**358,483**	**255,366**	**0**	**52,654**
ELECTRICITY	140,000	140,000	109,714	0	30,286
HEATING OIL	10,000	10,000	3,558	0	6,442
WATER USAGE ASHLAND	300,000	300,000	227,406	0	72,594
R&M VEHICLES AND EQUIPMENT	5,000	5,035	4,786	0	249
R&M SYSTEM REHAB	21,000	21,000	3,079	0	17,921
OTHER LEGAL	5,000	5,000	1,867	0	3,134
ADVERTISING	1,000	1,000	4,543	0	-3,543
ARCHITECTURAL AND ENGINEERING	28,000	28,000	38,384	0	-10,384
WATER TESTING	11,000	11,000	17,155	0	-6,155
TELEPHONE	12,000	12,000	12,260	0	-260
POSTAGE	3,500	3,500	5,460	0	-1,960
MISC OTHER CONTRACTED SVCS	103,000	103,670	145,374	1,000	-42,704
MISC OFFICE SUPPLIES	3,000	3,000	233	0	2,767
BUILDING R&M SUPPLIES	3,000	3,000	0	0	3,000
MISC VEHICULAR SUPPLIES	7,000	7,000	410	0	6,590
TREATMENT CHEMICALS	45,000	45,000	42,468	0	2,532
WATER METERS	50,000	50,000	57,176	0	-7,176
MISC PUBLIC WORKS SUPPLIES	55,000	55,360	91,721	0	-36,361
TECHNOLOGY SOFTWARE	14,000	14,000	1,640	0	12,360
UNIFORM AND OTHER CLOTHING	3,000	3,000	800	0	2,200
DUES AND MEMBERSHIPS	7,000	30,000	3,925	0	26,075
Total 6104502 WATER DEPARTMENT EXPE	**826,500**	**850,564**	**771,957**	**1,000**	**77,607**
PRINCIPAL PAYMENT LTD	0	142,537	0	0	142,537
S SYST FLOW METERING 1817 PP	30,000	30,000	30,000	0	0

SEWER COMP WASTEWATER 2219 PP	20,000	20,000	20,000	0	0
CWMP 092500 102604 PP	22,935	22,935	22,935	0	0
S PHASE III 430488 071505 PP	140,000	140,000	140,000	0	0
S PHASE VI 300596 080106 PP	13,000	13,000	13,000	0	0
S INFLOFIL3 170503 102606 PP	8,581	8,581	8,581	0	0
S PHASE VI 540507 071508 PP	9,000	9,000	9,000	0	0
S PHVI SRF2 021209 121409 PP	161,440	161,440	161,440	0	0
S PHVI SRF1 021209 121409 PP	253,173	253,173	253,173	0	0
S 1 PHVI 300596 071510 PP	15,000	15,000	15,000	0	0
S INFLO FIL2 170508 031511 PP	6,470	6,470	6,470	0	0
S PHVI MILF 021209 071511 PP	135,000	135,000	135,000	0	0
S INFLOFIL REF170508 061212 PP	6,782	6,782	6,782	0	0
S WOOD LIFT ST 280512 030113PP	0	0	105,000	0	-105,000
S WOOD LIFT ST 250511 030113PP	0	105,000	0	0	105,000
S MAIN FLANDERS RD 330513 PP	0	45,000	45,000	0	0
ELM ST SEWER 021112	0	15,000	15,000	0	0
WESTBOROUGH FACILITY DEBT	0	0	131,943	0	-131,943
Total 6007117 RETIREMENT OF DEBT	**821,380**	**1,128,918**	**1,118,323**	**0**	**10,595**
S SYST FLOW METERING 1817 IP	3,750	3,750	3,750	0	0
SEWER COMP WASTEWATER 2219 IP	4,044	4,044	4,044	0	0
CWMP 092500 102604 IP	1,115	1,115	1,115	0	0
S PHASE III 430488 071505 IP	2,888	2,888	2,888	0	0
S PHASE VI 300596 080106 IP	4,325	4,325	4,325	0	0
S INFLOFIL3 170503 102606 IP	480	480	480	0	0
S PHASE VI 540507 071508 IP	3,285	3,285	3,285	0	0
S PHVI SRF2 021209 121409 IP	49,769	49,766	49,766	0	0
S PHVI SRF1 021209 121409 IP	63,584	63,584	63,584	0	0
S 1 PHVI 300596 071510 IP	375	375	375	0	0
S INFLO FIL2 170508 031511 IP	655	655	655	0	0
S PHVI MILF 021209 071511 IP	3,375	3,375	3,375	0	0
S INFLOFIL REF170508 061212 IP	1,698	1,698	1,698	0	0
S WOOD LFT ST 280512 030113 IP	23,175	23,175	23,175	0	0
S MAIN FLANDERS RD 330513 IP	4,163	4,163	4,163	0	0

ELM ST SEWER A021112	0	1,388	1,388	0	1
Total 6007517 INTEREST ON LONG TERM	**166,681**	**168,066**	**168,065**	**0**	**0**
TRANSFERS TO GENERAL FUND	0	0	285,422	0	-285,422
TRANSFERS TO CAP PROJ FUNDS	0	0	133,000	0	-133,000
Total 6009909 INTERFUND TRANSFERS O	**0**	**0**	**418,422**	**0**	**-418,422**

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS
JUNE 30, 2021

ACCOUNT DESCRIPTION	CARRY OVER	BOND PROCEEDS	BOND PREMIUM	GRANTS/ REBATES	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	BALANCE
07K15 TPAYGO WHITEHALL TEST WE	35,000.00					(35,000.00)	-
19B17 REPAIR LAKE MASPENOCK DAM	67,825.31				67,403.65		421.66
19E17 GARAGE DOOR REPLACEMENT	-						-
14A18 END USER HARDWARE REPLACEMENT	319.70					(319.70)	0.00
14B18 PUBLIC SAFETY SERVER UPGRADE	10,736.16					(10,736.16)	-
14C18 TOWN HALL SECURITY UPGRADES	305.25					(305.25)	-
14E18 FIRE COMMUNICATION SYSTEM	-						-
14H18 REPLACE POLICE VEHICLES	2,024.47	-	-	-	-	-	2,024.47
17C19 Fire Station Feasibility Study	75,000.00	-	-	-	-	-	75,000.00
2919 Center School Feasibility Study	58,000.00				47,995.00		10,005.00
	-						-
17F19 Town Hall Elevator Controls							-
17A19 Security Cameras	17,785.91				11,750.44		6,035.47
17B19 End User Hardward Replacement	19,617.65				19,342.69		274.96
17E19 Jail Cells Floor Repair	6,321.00					(6,321.00)	-
17P19 Replace Police Cruisers	-						-
17D19 Fire Chief Car	47,267.67				46,687.00		580.67
17G19 Replace DPW Trucks	1,605.96	-	-	-	-	-	1,605.96
Misc	0.90						0.90
16E21 Replace Police Cruisers						174,999.00	174,999.00
16F21 Multi Functional Printers						16,000.00	16,000.00
16G21 Security Cameras at Police and Fire Stations						34,931.00	34,931.00
16H21 EMC Park Drainage Remediation						300,000.00	300,000.00
16I21 Replace Fire Department Ambulance						360,000.00	360,000.00
16J21 Fire Engine #4 Refurbishment						110,000.00	110,000.00
16K21 Replace Public Works Wood Chipper						51,000.00	51,000.00
16L21 Public Works Super Duty Truck, Plow, Equipment						96,000.00	96,000.00
16M21 Public Works Excavator and Trailer						84,000.00	84,000.00
16N21 Center School Planning Study						60,000.00	60,000.00
							-
3002 TOWN PAYGO CAPITAL	**341,809.98**	**-**	**-**	**-**	**193,178.78**	**1,234,247.89**	**1,382,879.09**
1514 LIBRARY CONSTRUCTION	19.87	-	-	-	-	-	19.87
1515 DPW FACILITY	12,851.06	-	-	-	-	-	12,851.06
1516 SIDEWALK MASTER PLAN	132,888.50	-	-	-	-	-	132,888.50
1613 FINANCIAL MANAGEMENT SYSTEM	0.33	-	-	-	-	-	0.33
1816 MAIN FIRE STATION ROOF A1	5,004.43						5,004.43
2017 HVAC SYSTEM FIRE STATION	525,000.00	-	-	-	76,332.05	-	448,667.95

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS
JUNE 30, 2021

ACCOUNT DESCRIPTION	CARRY OVER	BOND PROCEEDS	BOND PREMIUM	GRANTS/ REBATES	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	BALANCE
2502 DPW BLDG A&E A250502	5,256.88	-	-	-	-	-	5,256.88
2513 ADA TOWN/SCHOOLS A250513	150,000.00	-	-	-	-	-	150,000.00
2612 ADAOC PHASE VI A260512	5,725.40	-	-	-	-	-	5,725.40
A2018 Main St Corridor	249,083.32				173,717.30		75,366.02
A2019 BUCKET TRUCK	100,000.00	-	-	-	-	-	100,000.00
A2119 MUNICIPAL TRACTOR	-	-	-	-	-	-	-
A2519 LADDER TRUCK	-		-	-	1,174,986.77	-	(1,174,986.77)
A2619 PUBLIC SAFETY SOFTWARE	339,462.88	-	-	-	189,478.77	-	149,984.11
A51A19 TOWN HALL PARKING	8,822.98	-	-	-	-	-	8,822.98
A51B19 MUNICIPAL PARKING	(3,600.00)		-	-	4,675.00	42,498.46	34,223.46
A2021 Police Station Roof							-
3100 CAPITAL PROJECTS FUND	**1,530,515.65**	**-**	**-**	**-**	**1,619,189.89**	**42,498.46**	**(46,175.78)**
17019 SPAYGO SPECIAL ED VAN	-	-	-	-	-	-	-
17M19 SPAYGO DISTRICT WIDE FACILITY IMPV	10,548.94				10,548.94		-
17H19 SPAYGO WETLANDS ORDER OF CONDITIC	40,000.00	-	-	-	-	-	40,000.00
17I19 SPAYGO ROOF ENGINEERING	28,218.82	-	-	-	1,351.25	-	26,867.57
14K18 SPAYGO WALK IN REFRIDGERATOR	944.67	-	-	-	-	-	944.67
17N19 SPAYGO BOILER REPLACEMENT	154,259.34	-	-	-	-	-	154,259.34
17J19 SPAYGO KITCHEN EQUIPMENT	1,054.07						1,054.07
14N18 SPAYGO EXTERNAL DEFIBRILLATOR	0.06	-	-	-	-	-	0.06
17K19 SPAYGO DATA CENTER REPLACEMENT	-						-
17L19 SPAYGO SCHOOL CAPACITY STUDY	11,037.64	-	-	-	-	-	11,037.64
16A21 District Planning Study	-					80,000.00	80,000.00
16B21 School Security Camera Upgrades	-					200,000.00	200,000.00
16C21 School Data Center Firewall & High School Be	-					75,000.00	75,000.00
16D21 Hopkinton Middle School Boiler, Additional Fur	-					201,000.00	201,000.00
4008 SCHOOLS PAYGO CAPITAL	**246,063.54**	**-**	**-**	**-**	**11,900.19**	**556,000.00**	**790,163.35**
0115S SCHOOL BUILDING PROJECT	1,251,296.31			789,176.00	431.25	(1,307,320.00)	732,721.06
2415 SCHOOL SAFETY & SECURITY	(406.44)	-	-	-	-	-	(406.44)
2416 MIDDLE SCHOOL AUDITORIUM	208.68	-	-	-	-	-	208.68
CAMPUS MASTER PLAN A2118	(9,548.12)	-	-	9,548.12	-		0.00
TURF FIELD 4022	19,922.42	-	-	-	-	-	19,922.42
Technology upgrades	-						-
Facilities Improvements	-						-
SCHOOL BUS PARKING LOT-A2419	-						-
SECURITY CAMERAS SCHOOL A2819	7,539.95	-	-	-	-	-	7,539.95
ELMWOOD MODULAR CLASSRM S0419	1,563,828.30				1,558,664.84		5,163.46

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS
JUNE 30, 2021

ACCOUNT DESCRIPTION	CARRY OVER	BOND PROCEEDS	BOND PREMIUM	GRANTS/ REBATES	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	BALANCE
HOPKINS MODULAR CLASSRMS S0519	2,356,407.77				1,897,164.34		459,243.43
HIGH SCHOOL EXPANSION S0319	4,500,000.00				**2,276,981.22**		2,223,018.78
SCHOOL HCA MITIGATION A1519	136,594.02				128,610.00		7,984.02
1921 Middleschool/Hopkins roof	-						-
1721 Marathon Addition	-	-	-	-	-	1,307,320.00	1,307,320.00
1821 HVAC Replacement	-						-
Elmwood Feasbility study	-					1,000,000.00	1,000,000.00
3200 CAPITAL PROJECTS SCHOOLS	**9,825,842.89**	**-**	**-**	**798,724.12**	**5,861,851.65**	**1,000,000.00**	**5,762,715.36**
07L15 SEWER SYSTEM CAPACITY ANALYSIS							-
A1918 Sewer Pay go backhoe	4,802.00	-	-	-	-	-	4,802.00
Sewer System Capacity Analysis							-
2521 Inflow Infiltration Investigation						80,000.00	80,000.00
2621 Vehicle Replacement						53,000.00	53,000.00
5007 SEWER OLD CAPITAL	**4,802.00**	**-**	**-**	**-**	**-**	**133,000.00**	**137,802.00**
UNDESIGNATED FUND BALANCE	0.33						0.33
3300 SEWER PAYGO CAPITAL	**0.33**	**-**	**-**	**-**	**-**	**-**	**0.33**
0209 WWTF2 ELIG COSTS A021209	18,123.99	-	-	-	-	-	18,123.99
0212 ELM ST SEWER EXT S021112	(19,322.70)	-	-	-	-	-	(19,322.70)
1817 SEWER SYSTEM FLOW METERING	39,510.05	-	-	-	-	-	39,510.05
1908VACTOR TRUCK	2,507.50	-	-	-	-	-	2,507.50
XX SEWER DEPT TRUCK A190508	108.80	-	-	-	-	-	108.80
3313 SEW MAIN FLNDS RD A330513	79,272.45	-	-	-	-	-	280,945.91
2812 WOOD ST PUMP STATION A280	280,945.91	-	-	-	-	-	79,272.45
2219 SEWER WASTEWATER MANAGEMENT	73,913.36	-	-	-	108,925.65	-	(35,012.29)
3300 CAPITAL PROJ SEWER ENT FUND	**475,059.36**	**-**	**-**	**-**	**108,925.65**	**-**	**366,133.71**
1818 PRATT WELL FARM	-	-	-	-	-	-	-
A1918 WATER BACKHOE	4,802.00	-	-	-	-	-	4,802.00
1919 WATER DEPARTMENT TRUCK		-	-	-	-	-	-
1819 VALVE MAINTENANCE TRAILER	20.54	-	-	-	-	-	20.54
2421 Woody Island Road Water Main Replacement						280,000.00	280,000.00
2321 Alprilla Farm Well						40,000.00	40,000.00
UNDESIGNATED FUND BALANCE	1,892.99						1,892.99
5408 WATER OLD CAPITAL	**6,715.53**	**-**	**-**	**-**	**-**	**320,000.00**	**326,715.53**
1910 WATER MAIN DESIGN REPL A1	145,279.63	-	-	-	-	-	145,279.63

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS
JUNE 30, 2021

ACCOUNT DESCRIPTION	CARRY OVER	BOND PROCEEDS	BOND PREMIUM	GRANTS/ REBATES	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	BALANCE
1915 WATER MAIN REPLACEMENT CE	-	-	-	-	-	-	-
2014 VACTOR TRUCK	217.60	-	-	-	-	-	217.60
2016 GROVE ST WATER TANK REPLACEMT	(1,000.40)	-	-	-	-	-	(1,000.40)
2116 HAYDEN RD WATER MAIN REPL	70,894.84	-	-	-	13,987.64	-	56,907.20
2216 WATER SRCE SUPPLY-ASHLAND	1,000,000.00	-	-	-	-	-	1,000,000.00
2316 BIOLOGICAL FILTRATION	30,750.40	-	-	-	6,536.85	-	24,213.55
3213 GROVE TNK INSP A320513	3,953.05	-	-	-	-	-	3,953.05
3513 WATER MAIN MAIN ST A35051	50,965.29	-	-	-	-	-	50,965.29
3793 WATER SUPPLY EXPL A370593	1,089.75	-	-	-	-	-	1,089.75
3993 PAINT TNK WMAIN A390593	110.94	-	-	-	-	-	110.94
2115 GROVE ST WATER FACILITY ENG	2,833.03	-	-	-	-	-	2,833.03
14B06 WATER MAINS A250505 A14B	698.74	-	-	-	-	-	698.74
2105 WATER WELL H2 A210505	9,225.64	-	-	-	-	-	9,225.64
1608 DUMP TRUCK A160508	385.00	-	-	-	-	-	385.00
2211 GENERATOR FRUIT ST WELL A220511	37,313.23	-	-	-	-	-	37,313.23
2311 SERVICE TRUCK 2 A230511	1,385.00	-	-	-	-	-	1,385.00
2317 FRUIT ST BLENDING FACILITY A2317	294,648.64	-	-	-	78,035.60	-	216,613.04
1618 H ROWE WATER MAIN REPLACEMENT	700,000.00	-	-	-	-	-	700,000.00
1718 CEDAR ST WATER MAIN REPLACEMENT	321,448.32	-	-	-	197,711.45	-	123,736.87
2121 Pratt Farm Field Well	-	-	-	-	-	-	-
2122 Grove Street Chlorine Injection	-	-	-	-	-	-	-
CAPITAL PROJ WATER ENT FUND	**2,670,198.70**	**-**	**-**	**-**	**296,271.54**	**-**	**2,373,927.16**
0815S INDOOR REC FACILITY FRUIT ST	(48.96)	-	-	-	-	-	(48.96)
3312 SANDY BEACH RENOV A330512	483.30	-	-	-	-	-	483.30
3500 CAPITAL PROJECTS PARK &REC ENT FUND	**434.34**	**-**	**-**	**-**	**-**	**-**	**434.34**
P/Y CHAPTER 90	(148,170.78)			185,667.13	37,496.35		(0.00)
1014 CHAPTER 90 FISCAL 2015 A1							-
1015 CHAPT 90 FY 2016 A100515							-
1016 CHAPT 90 FY 2017							-
FY21 Chapter 90				639,701.00	639,701.00		-
							-
3900 HIGHWAY IMPROVEMENTS FUND	**(148,170.78)**	**-**	**-**	**825,368.13**	**677,197.35**	**-**	**(0.00)**

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
NO PROJECT	89,099.11		459,690.45	39,625.08	70.88	416,449.38		172,036.14
2200 SCHOOL LUNCH REVOLVING FUND	**89,099.11**	**-**	**459,690.45**	**39,625.08**	**70.88**	**416,449.38**	**-**	**172,036.14**
0907 LIBRARY RECORDS RESTORATION	2,218.01	-	-	-	-	-	-	2,218.01
29E15 MCFARLAND SANGER HOUSE R	14,740.00	-	-	-	-	-	-	14,740.00
29F15 FRUIT ST PARKING STUDY	-	-	-	-	-	-	-	-
29G15 LEGACY FARMS PARKING/ACC	-	-	-	-	-	-	-	-
29I15 CEMETERY RECORDS DIGITIZ	8,200.21							8,200.21
31A17 SHARED USE TRAIL	7,127.97					1,252.91		5,875.06
31D17 HISTORIC HEADSTONE RESTORATION	-	-	-	-	-	-	-	-
31E16 RESTORE MCFARLAND HOUSE	60,000.00	-	-	-	-	-	-	60,000.00
31E17 CHENEY FAMILY COLLECTION PRESERVTN	-	-	-	-	-	-	-	-
31F16 RESTORE RT 85 STONE BRIDGE	58,463.52	-	-	-	-	-	-	58,463.52
31F17 THREE BRIDGES RECONSTRUCTION	3,248.97	-	-	-	-	901.55	-	2,347.42
31G16 CONSTRUCT REC PATH RT 85	25,000.00	-	-	-	-	-	-	25,000.00
31I16 PROTECTIVE NETTING FRUIT ST ATH	-	-	-	-	-	-	-	-
31J16 INSTALL BOAT DOCK SANDY BEACH	20,000.00	-	-	-	-	-	-	20,000.00
31K17 REED PARK ENGINEERING & CONSTRUCTN	-	-	-	-	-	-	-	-
31L17 CENTER TRAIL BENCHES	-	-	-	-	-	-	-	-
26B18 CONSERVATION REST EAST MAIN	2,550.00	-	-	-	-	-	-	2,550.00
26C18 CONSERVATION REST GRANITE ST	6,200.00	-	-	-	-	3,700.00	-	2,500.00
26D18 CONS REST CENTER TRAIL A26D18	5,990.00	-	-	-	-	-	-	5,990.00
26E18 CAMERAS A26E18	34,845.00	-	-	-	-	6,017.30		28,827.70
27B18 CEDAR STREET LAND A27B18	-	-	-	-	-	-	-	-
27C18 FRUIT STREET LIGHTING A27C18	-	-	-	-	-	-	-	-
31A19 PRES OF LAND RECORDS 31A19	-	-	-	-	-	-	-	-
31B19 PRESERVE HIST PHOTOS 31B19	3,750.00					3,357.94		392.06
31C19 HEADSTONE PRESERVATION 31C19	-	-	-	-	-	-	-	-
31D19 FRUIT ST DOG PARK 31D19	198.74							198.74
31D19 FRUIT ST DOG PARK 31D19	115,799.00					9,199.92		106,599.08
31D19 DESIGN & ENGINEERING DOG PARK	20,000.00					(5,997.74)		25,997.74
31E19 LACROSSE WALL FRUIT ST 31E19	-	-	-	-	-	-	-	-
31F19 IRRIGATION PYNE FIELD 31F19	25,000.00	-	-	-	-	-	-	25,000.00
31G19 WETLAND CROSSING 31G19	50,000.00	-	-	-	-	-	-	50,000.00
31H19 EMC PLAYGROUND EQUIP 31H19								-
12A20 RESTORATION OF HISTORIC RECORDS						20,000.00	20,000.00	-
12B20 HISTORIC PRESERVATION PROPERTY SURVEY						3,800.00	3,800.00	-
12C20 HISTORIC RESTORATION OF TERRY FARM HOUSE						42,105.59	400,000.00	357,894.41
12D20 AIKESN PARK TRAIL TO STONE BRIDGE						-	25,000.00	25,000.00

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
12G20 CAMPUS TRAIL CONNECTOR						74,376.00	74,376.00	-
12F20 HUGHES FARM TRAIL PHASE 2						18,137.73	20,000.00	1,862.27
12I20 SKATE PARK DESIGN						27,975.00	75,000.00	47,025.00
12J20 KELLEIGH PROPERTY PURCHASE							60,000.00	60,000.00
28A21 HISTORIC HEADSTONE RESTORATION							20,000.00	20,000.00
28B21 ADDITIONAL EMC PLAYGROUND EQUIPMENT							60,000.00	60,000.00
28C21 EMC SKATE PARK							350,000.00	350,000.00
28D21 EMC SKATE PARK NETTING							40,000.00	40,000.00
28E21 COVID-19 HOUSING RELIEF							90,000.00	90,000.00
28F21 CENTER TRAILCHAMBERLAINE CONNECTOR							75,000.00	75,000.00
28G21 LACROSSE WALL TURF PREP							22,000.00	22,000.00
28H21 DUNBAR PROPERTY PURCHASE							56,000.00	56,000.00
29H15 FRUIT ST ATH FLD/BLD 29H15 PP (RESERVE)						30,000.00	30,000.00	-
29H15 FRUIT ST ATH FLD/BLD 29H15 IP (RESERVE)						11,718.75	11,718.75	-
31H17 FRUIT ST BUILD FACIL 31H17 PP (RECREATION)						20,000.00	20,000.00	-
31H17 FRUIT ST BUILD FACIL 31H17 IP (RECREATION)						12,674.98	12,674.98	-
P1904 ABBOTT LAND 400512 010113 IP (Open Space)						13,000.00	13,000.00	-
I1904 ABBOTT LAND 400512 010113 PP (Open Space)						780.00	780.00	-
P1904 ABBOTT LAND 400512 010113 IP (Recreation)						117,000.00	117,000.00	-
I1904 ABBOTT LAND 400512 010113 PP (Recreation)						7,020.00	7,020.00	-
2218 TURF FIELD LIGHTING (RESERVE) (Principal)						75,000.00	75,000.00	-
2218 TURF FIELD LIGHTING (RESERVE) (Interes)						32,378.75	32,378.75	-
SHORT-TERM INTEREST								-
UNDESIGNATED FUND BALANCE - CP	2,476,477.94			993,458.94			(244,734.87)	3,225,202.01
BUDGETED RESERVE								-
FB RES - EXPENDITURES						20,637.37	20,637.37	(0.00)
FB RES - OPEN SPACE	897,248.41			165,576.49			(69,780.00)	993,044.90
FB RES - HISTORIC RESOURCES	748,711.19			165,576.49			(443,800.00)	470,487.68
FB RES - COMMUNITY HOUSING	715,287.87			165,576.49			(90,000.00)	790,864.36
FB RES - PASSIVE/ACTIVE RECREATION	1,069,762.21			165,576.49			(883,070.98)	352,267.72
2400 COMMUNITY PRESERVATION FUND	**6,370,819.04**	-	-	**1,655,764.90**	-	**545,036.05**	-	**7,481,547.89**
FEMA SAFER GRANT	-			188,747.21		189,097.62		(350.41)
AFG19 AFG 2019 Grant				349,732.77		349,732.77		-
CESF Coronavirus Emergency Supplement				4,431.44		4,511.44		(80.00)
EMPG 20 Formula	-	-	-	-	-	4,600.00	-	(4,600.00)
TCPS - CARES ACT POSTAGE				2,726.83		**2,726.83**		-
2500 FEDERAL GRANTS FUND	-	-	-	**545,638.25**	-	**550,668.66**	-	**(5,030.41)**
CTE20 2020 CTE PART								-
CTP20 2020 CTP INST	19.00			1,736.00		1,755.00		-
EGL20 2020 EARLY GRADE LIT PROGRAM	-							-

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
SEC19 2019 SPED EARLY CHILDHOO	-							-
SEC20 2020 SPED EARLY CHILDHOO	1,950.12			100.00		2,050.12		(0.00)
SEC21 2021 SPED EARLY CHILDHOO				19,722.00		11,821.38		7,900.62
SID19 2019 SPED IDEA	-							-
SID20 2020 SPED IDEA	27,841.82			129,153.00		156,994.82		0.00
SID21 2021 SPED IDEA				671,301.00		405,949.13		265,351.87
STM20 2020 STEAM MAT	19,092.30					19,092.30		-
EPI21 EC SP				2,383.00		1,455.69		927.31
ESS21 2021 ESSER REVENUE	-			45,202.00		48,716.51		(3,514.51)
ES115 ESSSER II				42,090.00		42,425.36		(335.36)
SPI21 SP PROGRAM IMP REVENUE				18,924.00		10,785.08		8,138.92
LEA21 2021 LEAP REVENUE				2,750.00		500.00		2,250.00
TI19 2019 TITLE 1								-
TI20 2020 TITLE 1	(600.00)			29,403.00		28,803.00		-
TI21 2021 TITLE 1				9,053.00		5,637.87		3,415.13
TII19 2019 TITLE IIA								-
TII20 2020 TITLE IIA				9,847.00		9,847.00		-
TII21 TITLE II				11,500.00		7,390.00		4,110.00
TIII19 2019 TITLE III								-
TIII20 2020 TITLE III	635.00			10,642.00		11,381.00		(104.00)
T321 TITLE III				9,396.00		9,186.45		209.55
TIV20 2020 TITLE IV	207.65					207.65		(0.00)
TIV21 TITLE IV				4,632.00		3,132.00		1,500.00
PIM21 CTE PART IMPLE				28,377.00		35,038.24		(6,661.24)
2550 FEDERAL EDUCATION GRANTS	**49,145.89**	**-**	**-**	**1,046,211.00**	**-**	**812,168.60**	**-**	**283,188.29**
200FD 200 FOUNDATION SG	1,500.00	-	-				-	1,500.00
ACPSG ACP COMPETITIVE DOER SG	1,208.20	-	-				-	1,208.20
AHREG ASHLAND HOPKINTON REG SG	18,783.80	-	-				-	18,783.80
AHSSG ARCHITECTURAL HISTORICAL SURVEY	12,500.00	-	-				-	12,500.00
AMAN ASSET MANAGEMENT PLAN	-	-	-	103,800.00		22,400.00	(81,400.00)	-
BPSEN BAY PATH SENIORS	1,518.50	-	-				-	1,518.50
BPVRG BULLET PROOF VEST REIMB	6,175.02	-	-			2,673.30	-	3,501.72
CDAG CDAG ELM ST SEWER SG	14,230.42	-	-				-	14,230.42
CDASG COMMUNITY DEVELOPMENT AC	0.01	-	-				-	0.01
CESF Coronavirus Emergency Supplement								-
CLENG CLEAN ENERGY CHOICE SG	45.23	-	-				-	45.23
CMPCT COMMUNITY COMPACT	1,857.78	-	-				-	1,857.78
CRECY CURBSIDE RECYCLING SG	1,660.00	-	-				-	1,660.00
CULTC CULTURAL COUNCIL SG	7,468.76			6,600.00		3,324.00		10,744.76
EAR20 EARMARK GRANY FY20	-	-	-				-	-
EAR21 EARMARK GRANT FY21				22,000.00		22,000.00		-
ELMFM ELMWOOD FARM PROJECT SG	400,000.00	-	-				-	400,000.00
EMPLN EMERGENCY PLANNING SG				4,600.00		4,600.00		-
EMPG COMPETITIVE				5,000.00		5,000.00		-
EOEAF EOEA FORMULA SG	(358.25)			23,196.00		4,911.51		17,926.24
EOHED EOHED MASSWORKS INFRASTRUCTURE	(5,000.00)	-	-				-	(5,000.00)
EOPSS POLICE EOPSS SG	72,155.35	-	-				-	72,155.35

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
EVSG EARLY VOTING SG	4,346.56			1,694.48				6,041.04
EXHRS ELECTION EXTRA HRS SG	15,693.83	-	-	3,206.16			-	18,899.99
FSE21 SAFETY EQUIPMENT				14,795.04		14,795.04		-
FSSSG FORCE SOUTH STREET SG	0.01	-	-				-	0.01
GC 20 GREEN COMMUNITIES	-			147,390.75		184,117.00		(36,726.25)
GWCC GIRLS WHO CODE CLUB	12.36	-	-				-	12.36
HOOD FIREFIGHTERS TURNOUT GEAR	-	-	-				-	-
2018 MASSWORKS				1,819,614.83		1,687,576.26		132,038.57
MAPRP - MA PRESERVATION PROJECT								-
MBLC MBLC CONSTRUCTION GRANT	7,601.29	-	-				-	7,601.29
MCOA MCOA SG	-	-	-				-	-
MHG20 MENTAL HEALTH	-	-	-				-	-
MTRL MASS TRAILS GRANT				111,564.00		111,564.00		-
PSAP TRAINING	987.36			16,567.20		17,554.56		-
PPUBS POLICE PUBLIC SAFETY SG	1,759.89	-	-				-	1,759.89
SAG19 SUBSTANCE ABUSE		-	-				-	-
SAG20 SUBSTANCE ABUSE	29,993.30	-	-			29,993.30	-	0.00
SALIB STATE AID TO LIBRARIES S	146,549.09			26,190.56		8,826.42		163,913.23
SASG SUBSTANCE ABUSE STATE GRA	873.40	-	-				-	873.40
SAWAR STUDENT AWARENESS FIRE	3,965.00	-	-	4,692.00		3,754.50	-	4,902.50
SCTRS GA FRIENDS OF COA KITCHE	14,290.86	-	-				(14,290.86)	-
SENSG SENIOR SAFE SG	2,348.00	-	-	2,480.00		2,426.11	-	2,401.89
SWIG - SCHOOL WATER IMPROVEMENT				33,000.00		33,000.00		-
THHSG TOWN HALL HISTORIC SG	0.01	-	-				-	0.01
THIMP TH IMPROVEMENTS	-	-	-				-	-
UCRT UPPER CHARLES RIVER TAIL EXT	932.40	-	-				-	932.40
VETLE VETERANS INTO	4,115.29	-	-				-	4,115.29
VPPG MA VULNERABILITY	358.13	-	-				-	358.13
WESG WASHER EXTRACTOR	-	-	-				-	-
WMEAS WEIGHTS AND MEASURES SG	14,577.78	-	-	800.00			-	15,377.78
91120 911 INCENTIVE GRANT				41,149.00		41,149.00		-
91i21 911 INCENTIVE GRANT				35,056.80		51,409.00		(16,352.20)
91t21 911 TRAINING GRANT				1,668.00				1,668.00
2600 STATE GRANTS FUND	782,149.38	-	-	2,425,064.82	-	2,251,074.00 2,346,764.86	(95,690.86)	860,449.34
HSM16 2016 HS METROWEST	(0.03)	-	-	-	-	-	-	(0.03)
HSM17 2017 HS METROWEST								-
MMP20 MASS MAR	17,131.05					17,131.05		0.00
SCL21 SAFER SCHOOLS & COMMUNITIES				4,501.26		4,501.00		0.26
SSC20 SAFER SCHOOLS & COMMUNITIES								-
2650 STATE EDUCATION GRANTS FUND	**17,131.02**	-	-	**4,501.26**	-	**21,632.05**	-	**0.23**
BPREM BOND PREMIUMS	72,867.23	-	-	49,894.96	-	-	(42,498.46)	80,263.73
LEGCY SCHOOL - LEGACY FARMS				1,246,950.00			(1,246,950.00)	-
ARRA AMBULANCE RCPTS RESERVED	973,016.49			603,215.62		128.21	(836,323.34)	739,780.56
CARES STIMULUS - EMS	15,546.87	-	-	-	-	-	-	15,546.87
CWETL CC WETLANDS RCPTS RESERVED	56,904.48			20,380.71				77,285.19
HGT20 HWY INS REIMB OVER $150K	2,222.00	-	-	-	-	-	-	2,222.00

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
SCHOOL LEGACY								-
SCLTS SALE OF CEMETERY LOTS	16,136.81			1,450.00				17,586.81
SWMEA SELECTMEN WEIGHTS & MEASURES	4,150.01							4,150.01
2700 RECEIPTS RESERVED APPROP	**1,140,843.89**	**-**	**-**	**1,921,891.29**	**-**	**128.21**	**(2,125,771.80)**	**936,835.17**
0CHES				1,950.00				1,950.00
0DOWP						65.00		(65.00)
0HRW				18,039.00		7,643.50		10,395.50
0SMIT				1,950.00				1,950.00
0OLDT				300.00		300.00		-
0SOUT				14,950.00		8,494.50		6,455.50
0WOOD								-
0WOON				8,800.00		6,604.87		2,195.13
114PO				300.00				300.00
132CL						362.50		(362.50)
132LU								-
146EM				315.00		315.00		-
147LU				300.00		300.00		-
14WMA				300.00		292.50		7.50
158HR								-
15HUC				300.00		292.50		7.50
16DOW				300.00		367.50		(67.50)
17WEL						45.00		(45.00)
18CED								-
1OAKH				150.00		175.00		(25.00)
1PIAZ				402.50		402.50		-
1WDI				450.00		247.50		202.50
1WHIS				300.00		247.50		52.50
201HR								-
203PO						2,321.05		(2,321.05)
204SA								-
20DPL				450.00		382.50		67.50
21WIN				300.00				300.00
234HR				810.00				810.00
20SAD						90.00		(90.00)
22SAD								-
234HR						787.50		(787.50)
23WDI						245.00		(245.00)
24DOW				450.00		450.00		-
253LU				500.00		449.15		50.85
25MAI								-
27LUM								-
2AIKE				300.00		202.50		97.50
2DEER				300.00		300.00		-
37EAS				21,350.00				21,350.00
32EAS						2,282.61		(2,282.61)
30MAI								-
3OAKH				150.00		175.00		(25.00)

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
3WHIS				450.00		450.00		-
200WD				300.00				300.00
407WD				300.00		202.50		97.50
4VAL				300.00				300.00
45PLE								-
47&49								-
47STB								-
47STY								-
49STY								-
50LKS				450.00				450.00
52WIL								-
54LKS								-
55WIL								-
57HRW								-
5WELM						21.25		(21.25)
5WHIS				450.00		427.50		22.50
60LKS				300.00		135.00		165.00
60PIN						67.50		(67.50)
66BFR								-
6LEON						3.75		(3.75)
6TFTR				42.50		42.50		-
71FRA						1,250.13		(1,250.13)
76MAI								-
76PIN				300.00		225.00		75.00
88FRA				600.00		180.00		420.00
8COBB				300.00		225.00		75.00
90HRW								-
97FRA				450.00		360.00		90.00
97SOU								-
AF53E DETAIL ADMINISTRATION FEES	14,901.15			13,077.20		6,360.00		21,618.35
BF53E BUILDING FEES 53E 1/2	1,317,454.84			330,678.00		100,440.63		1,547,692.21
BH53E BOH FEES 53E1/2	-							-
BH53G BOH CONSULTANTS 53G	18,082.05	-	-				-	18,082.05
CC53E CONS COMM FEES 53E1/2	77,645.30			37,013.00		33,120.63		81,537.67
CC53G CONS COMM 53G	2,972.50	-	-				-	2,972.50
CE53G CONS COMM EMERALD 53G	255.62	-	-				-	255.62
CH&WH				22,300.00		22,266.00		34.00
CHA1				450.00				450.00
CHA12				450.00		180.00		270.00
CHA14				450.00		157.50		292.50
CHA15				450.00				450.00
CHA2				450.00				450.00
CHA3				450.00				450.00
CHA5				450.00				450.00
CHA6				450.00		225.00		225.00
CHEST				7,550.00				7,550.00
CHRIS								-
CHSTR						4,138.00		(4,138.00)

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
CO53E COMEY CHAPEL FEES	50.00	-	-				-	50.00
CR53I CELEBRATIONS REVOLVING 5	2,994.79	-	-				-	2,994.79
DRRIG				4,950.00		3,927.00		1,023.00
HPHL3				360.00		1,636.63		(1,276.63)
ELMW3				6,705.00		5,787.00		918.00
EM53E EMERG MED SVCS FEES 53E1	14,136.00	-	-			459.34	(13,676.66)	-
FCL20 FAC INS REIMB UNDER $20K	16,746.67	-	-	3,502.66			-	20,249.33
FF53E FINGERPRINTING 53E 1/2	280.00	-	-				-	280.00
FH53E FIRE HAZMAT FEES 53E1/2	-			12,126.08		12,126.08		-
FLT20 FIRE INS REIMB UNDER $20	-	-	-				-	-
HLT20 HWY INS REIMB UNDER $150K	-	-	-				-	-
HTCLU								
HW53E HWY FEES 53E1/2	1,548.07	-	-	8,000.28		7,146.71	-	2,401.64
HW53G HIGHWAY CONSULTANTS 53G	35,794.12	-	-	50,000.00		73,514.12	-	12,280.00
LB53E LIB LOST MAT FINES 53E1/	328.85	-	-	1,595.34		1,916.32	-	7.87
LCAN2								-
LEONA				13,010.00		8,084.13		4,925.87
LFMPS								-
LFPNW				76,600.00		39,759.00		36,841.00
LFRDN						6,788.87		(6,788.87)
LFRDS								-
LINCE				300.00		300.00		-
LLT20								-
MASLR								-
MASPW								-
LLT20 LIB INS REIMB UNDER $20K	71.73	-	-				-	71.73
LUT20 LAND USE INS REIMB UNDER	654.54	-	-				-	654.54
OSPRF OPEN SPACE PRES FD REV F	-	-	-				-	-
OFFLE				150.00		2,300.00		(2,150.00)
PB53E PLANNING BOARD FEES 53E1	6,606.85	-	-				-	6,606.85
PB53G PLANNING BOARD CONS 53G	215,096.00	-	-	16.60			-	215,112.60
PF53E POLICE FEES 53E 1/2	13,360.88	-	-				-	13,360.88
PG53E PLUMBING GAS FEES 53E1/2	200,905.29			77,031.81		45,793.74		232,143.36
PLT20 PD INS REIMB UNDER $20K	2,169.92	-	-				-	2,169.92
RF53E RECYCLING FEES 53E1/2	2,101.00	-	-	6,428.00		1,800.00	-	6,729.00
RR53D RECREATION REVOLVING		0	0	240624.51	0	240624.51	0	0.00
SACF								-
SC53E SENIOR CENTER PROGRAMS	31,560.44	-	-	11,953.00		6,942.20	-	36,571.24
SCL20 SENIOR CENTER INS REIMB UNDER $150K	2,987.99	-	-				-	2,987.99
SDRFD SENIOR DISABLED REV FD	29,335.61	-	-	13,731.00		12,750.00	-	30,316.61
SJPS								-
SLT20 SEL INS REIMB UNDER $20K	11,567.44							11,567.44
SWL20 SEWER INS REIMB UNDER $2	-	-	-				-	-
TALLP						3,954.63		(3,954.63)
TRAIL				35,000.00		36,293.70		(1,293.70)
WC53E WCD TRASH BAG FEES 53E1/	18,602.38	-	-	15,099.00		19,209.36	-	14,492.02
WF53E WIRING FEES 53E1/2	202,808.84			77,166.10		57,207.01		222,767.93
WHA24				450.00		202.50		247.50

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
WHA26				450.00		157.50		292.50
WHISP				15,000.00		15,014.15		(14.15)
WILSL				3,400.00		3,138.00		262.00
ZB53E ZONING BOA FEES 53E1/2	3,979.80			8,100.00		1,839.85		10,239.95
ZB53G ZONING BOA CONSULTANTS 5	16,959.61							16,959.61
FRUIT STREET REVOLVING PR53E							334,198.74	334,198.74
2800 REVOLVING FUNDS	**2,261,958.28**	-	-	**1,173,926.58**	-	**812,990.92**	**320,522.08**	**2,943,416.02**
				1,508,125.32		826,667.58		
				-		-		
ACLUB ATHLETIC CLUB REVOLVING	-							-
ADED ADULT EDUCATION REVOLVING	-							-
ATHLE ATHLETIC REVOLVING HS	320,277.91			267,400.00		64.98		587,612.93
BLDG BUILDING USE REVOLVING	339,240.91			43,888.75				383,129.66
BUS BUS FEES REVOLVING	636,671.18			52,115.00		10,292.62		678,493.56
CBS CIRCUIT BREAKER SPED REVOL	560,889.96			484,044.00		560,889.96		484,044.00
DRAHS DRAMA REVOLVING HS	24,978.52			525.00				25,503.52
DRAMS DRAMA REVOLVING MS	19,635.48			3,650.00		600.00		22,685.48
LBCTR LOST BOOKS REVOLVING CTR	545.97							545.97
LBELM LOST BOOKS REVOLVING ELM	2,385.99							2,385.99
LBHOP LOST BOOKS REVOLVING HOP	2,732.12							2,732.12
LBHS LOST BOOKS REVOLVING HS	5,382.67			1,001.42				6,384.09
LBMS LOST BOOKS REVOLVINGMS	2,336.52							2,336.52
LT53E LAPTOP INIT 53E1/2 HS	233,054.58			352,630.58		279,983.98		305,701.18
PKHS PARKING REVOLVING HS	124,806.18			62,995.00		457.42		187,343.76
SCHO SCHOOL CHOICE REVOLVING	-							-
SLT20 SEL INS REIMB UNDER $20K	1,326.28					4,633.57		(3,307.29)
TINTL TUITION INT STUD REVOLVI	468,486.75			250,244.00				718,730.75
TPREK TUITION PRE K REVOLVING	290,208.97			174,024.46		30.00		464,203.43
TURF HIGH SCHOOL TURF FIELD USE	31,084.83			45,140.50		2,233.12		73,992.21
2850 REVOLVING FUNDS EDUCATION	**3,064,044.82**	-	-	**1,737,658.71**	-	**859,185.65**	-	**3,942,517.88**
ACEGA ASSESSORS COMP EQUIP GA	1,210.62	-	-	-	-	-	-	1,210.62
AFGM ASHLAND PORTION OF AFG MATCH			15,689.66			15,689.66		-
APGA AUXILIARY POLICE GA	3,780.00	-	-	-	-	-	-	3,780.00
AYFGA HOPKINTON AYF FOOTBALL GIFT	3,639.73	-	-	-	-	-	-	3,639.73
BAAGA BAA FUNDS GA	3,424.64	-	-	10,000.00	-	3,500.00	-	9,924.64
BEDGA BOSTON EDISON GA	760.00	-	-	-	-	-	-	760.00
CKDGA COOKIE KUMLIM DOUGH GA	3,610.00	-	-	-	-	-	-	3,610.00
CMPGA HOME COMPOSTING BINS GA	1,135.00	-	-	-	-	-	-	1,135.00
CPCGA COMMUNITY PRESERVATION C	870.10	-	-	-	-	-	-	870.10
CPIGA COMCAST PEG/INET GA	10,717.00	-	-	-	-	-	-	10,717.00
CTCL CENTER TECH & CIVIC LIFE GRANT	-	-	-	19,639.13	-	2,584.93	-	17,054.20
CTIF COMM TRANSPORTATION IMPROVEMENTS	2,886.05	-	-	826.50	-	-	-	3,712.55
CVGA - Laborer's gift - PILOT payment		-	-	3,000.00	-	-	-	3,000.00
DPRGA DARE PROGRAM GA	6,385.84	-	-	-	-	-	-	6,385.84
EDAGA ENERGY DESIGN ASSISTANCE	12,147.08	-	-	-	-	-	-	12,147.08
EDTGA EDUCATION AND TRAINING G	147.00	-	-	-	-	-	-	147.00

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
EMCGA EMC CORP GA	2,335.00	-	-	-	-	-	-	2,335.00
EMRGA EMC WEST MAIN ST RAMP GA	14,555.49	-	-	-	-	-	-	14,555.49
EMSGA EMS GIFT ACCOUNT	8,813.43	-	-	520.00	-	-	-	9,333.43
FDGA FRIENDS DEPOT GIFT ACCOUN	4,614.88	-	-	-	-	-	-	4,614.88
FDRGA CFIRE DEPT RADIOS GA	327.00	-	-	-	-	-	-	327.00
FFGA FRIENDS FOUNTAIN GIFT ACC	5,000.00	-	-	567.02	-	-	-	5,567.02
FOCGA FRIENDS OF COMMON GA	10,613.30	-	-	-	-	-	-	10,613.30
FSDGA FARM SITE DISTANCE GA	2,500.00	-	-	-	-	-	-	2,500.00
GBSGA GEORGE V BROWN SCULPT GA	3,939.00	-	-	-	-	-	-	3,939.00
2018 HOST COMMUNITY AGREEMENT	1,500,000.00	-	-	-	-	1,403.22	-	1,498,596.78
HCAIR HOST COMM AGREEMENT	13,190.00	-	-	-	-	-	-	13,190.00
HCBGA HEAD OF CHARLES BAL GA	92.92	-	-	-	-	-	-	92.92
HCCGA HOPKINTON CHAMBER COMM G	125.00	-	-	-	-	-	-	125.00
HCEGA HOPKINTON COMM ENDOWM GA	80.00	-	-	-	-	-	-	80.00
HCTGA HIST COMM TREASURES GA	555.92	-	-	-	-	-	-	555.92
HFDGA HIGGINS FARM DETENTION G	3,000.00	-	-	-	-	-	-	3,000.00
HLMGA HOPKINTON LIB MOMS CLUB	538.66	-	-	-	-	175.79	-	362.87
HMGA HOPKINTON MARATHON GA	3,900.00	-	-	-	-	-	-	3,900.00
HPLF HOPKINTON LIBRARY FOUNDATION	119,613.00	-	-	-	-	-	(119,438.00)	175.00
HSFW HOME FIRE STIPEND	-	-	-	300.00	-	-	-	300.00
HVCC HOPKINTON VETERANS CELEBRATION COMI	-	-	-	5,000.00	-	-	-	5,000.00
HYCGA HOPKINTON YOUTH COMM GA	90.70	-	-	-	-	-	-	90.70
IGGA INEZ E GLOBMAN FUND	52.23	-	-	-	-	47.92	-	4.31
IRFGA IRVINE FIRE GIFT ACCOUNT	-	-	-	920.00	-	500.00	-	420.00
JPMGA JOE PRATT MEMORIAL GA	560.00	-	-	-	-	-	-	560.00
K9GA K-9 GIFT ACCOUNT	1,142.08	-	-	5,020.00	-	-	-	6,162.08
K9SFG K-9 PROGRAM STANTON FOUNDATION	5,779.94	-	-	-	-	3,720.66	-	2,059.28
LBFGA LIBRARY BUILDING FUND GA	141.00	-	-	-	-	-	-	141.00
LGA LIBRARY GA	7,648.89	-	-	701.00	-	1,092.67	-	7,257.22
MAPCT - MAPC TAXICAB GRAB	-	-	-	20,000.00	-	3,642.80	-	16,357.20
MEWS HOPKINTON MEWS	929,369.60	-	-	-	-	-	-	929,369.60
MHGA METROWEST HEALTH GRANT	5,661.61			12,500.00		750.00		17,411.61
MSBFG MIDDLESEX SAVINGS - FIRE	10,000.00	-	-	-	-	-	-	10,000.00
MSBPG MIDDLESEX SAVINGS - POLICE	10,000.00	-	-	-	-	-	-	10,000.00
MWFGA METROWEST FOUNDATION GRT	112.44							112.44
MWHF METROWEST HEALTH FOUNDATN	1,045.89							1,045.89
OBFGA O'BRIEN FIRE GIFT	47,189.15	-	-	-	-	-	-	47,189.15
OBPGA O'BRIEN POLICE GIFT	12,114.41	-	-	-	-	-	-	12,114.41
OPSGA OFFICER PHIL SCH SAFETY	1,140.42	-	-	-	-	-	-	1,140.42
PALGA PAUL ANNUNZIATA LIBRARY	9,862.06	-	-	-	-	-	-	9,862.06
PC35K GA PELOQUIN UNRESTRICTED	34,212.69	-	-	-	-	-	-	34,212.69
PC4K GA PELOQUIN NUTRITION	1,892.75	-	-	-	-	-	-	1,892.75
PDRGA PELOQUIN DARE GA	3,780.61	-	-	-	-	-	-	3,780.61
PFGA PELOQUIN FIRE GA	6,167.75	-	-	-	-	-	-	6,167.75
PHCBG PUBLIC HEALTH CAPACITY GRANT	-	-	-	2,011.33		868.79		1,142.54
PSHCA LEGACRY FARMS PUBLIC SAFETY FACILITY	-			500,000.00				500,000.00
PLGA PELOQUIN LIBRARY GA	15,000.00	-	-	-	-	-	-	15,000.00
POLGA POLICE DEPARTMENT GA	5,395.74	-	-	790.00	-	818.77	-	5,366.97

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
PPGA PELOQUIN POLICE GA	19,710.17	-	-	-	-	-	-	19,710.17
PRGA PARKS RECREATION GA EXP	8,225.00	-	-	-	-	-	-	8,225.00
RECH REC HOPKINTON DEVELOPER A	51,924.17	-	-	-	25.43	-	-	51,949.60
RECWM HOPKINTON LLC WEST MAIN STREET	93,968.00	-	-	-	-	-	-	93,968.00
RPGA ROAD PROJECT ACCOUNT	-	-	-	-	-	-	-	-
RPSGA R PHIPPS MEM SCHOLARS GA	426.67	-	-	-	-	-	-	426.67
RRGA RICHARD RAHILL GIFT ACCOUNT	-	-	-	500.00	-	350.16	-	149.84
SCEGA GA FRIENDS OF COA PROGRA	13,764.08	-	-	-	-	1,610.00	14,290.86	26,444.94
SCGA GA SENIOR CENTER	19,061.68	-	-	5,000.00	-	-	-	24,061.68
SFGA STANTON FOUNDATION DOG PARK	-	-	-	25,000.00	-	20,637.50	-	4,362.50
SFGAC STANTON FOUNDATION DOG PARK CONSTF	-	-	-	225,000.00	-	19,000.00		206,000.00
SHHCA SENIOR HOUSING	240,000.00	-	-	-	-	-	(60,000.00)	180,000.00
SWMGA SEALER WTS MEASURES GA	143.60	-	-	-	-	-	-	143.60
TFTGA TRACK FIELDS TRAFFIC GA	1,444.65	-	-	-	-	-	-	1,444.65
TGA TREE GA	1,050.00	-	-	-	-	-	-	1,050.00
TNHCA TRAIL NETWORK HCA	729,067.60	-	-	-	-	-	-	729,067.60
TRGA TREE REPLICATION GA	5,060.00	-	-	-	-	-	-	5,060.00
UUHCA UNDERGROUND UTILITIES HCA	750,000.00	-	-	-	-	-	-	750,000.00
VMGA VETERANS MEMORIAL GA	590.00	-	-	-	-	-	-	590.00
VPIGA VERIZON PEG/INET GA	1,777.34	-	-	-	-	-	-	1,777.34
WDHGA WATER HYDRANT GA	432.00	-	-	-	-	-	-	432.00
WELGA WELLNESS GIFT ACCOUNT	5,000.00	-	-	-	-	-	-	5,000.00
WHOPB WHITE OAKS PB REL TOWN G	191.44	-	-	-	-	-	-	191.44
WPGA WETLANDS PROTECTION GA	10,000.00	-	-	-	-	-	-	10,000.00
2900 OTHER SPECIAL REVENUES FUND	**4,804,703.02**	-	**15,689.66**	**837,294.98**	**25.43**	**76,392.87**	**(165,147.14)**	**5,416,173.08**
2920 COVID-19	**16,634.50**			**38,744.52**		**47,621.18**		**7,757.84**
2930 COVID-19 CARES	-12,014.65			1,558,316.00	**283.73**	1,304,604.65		**241,980.43**
2940 FEMA	-			17,550.75		148,661.48		(131,110.73)
2941 ARPA		-	-	966,614.10	23.83	-	-	966,637.93
2960 School COVID Grants				980,925.00	30.21	980,925.00		30.21
COGA CENTRAL OFFICE GA	94,544.68			100.00		705.98		93,938.70
CTRGA CENTER SCHOOL GA	9,286.72			2,912.02		2,391.67		9,807.07
ELMGA ELMWOOD SCHOOL GA	6,743.95			3,054.42		4,070.57		5,727.80
HEGGA HOPKINTON EDUC FOUND GA	-							-
HMAGA HOPKINTON MUSIC ASSOC GA	-							-
HOPGA HOPKINS SCHOOL GA	44,318.46			8,026.72		14,354.41		37,990.77
HSGA HIGH SCHOOL GA	29,087.91			23,772.74		19,185.01		33,675.64
MSGA MIDDLE SCHOOL GA	33,603.15			12,743.00		11,357.93		34,988.22
PTAGA HOPKINTON PTA GA	56.61	-	-	-	-	-	-	56.61
cOTHER SPEC REV EDUCATION	**217,641.48**	-	-	**50,608.90**	-	**52,065.57**	-	**216,184.81**

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
JUNE 30, 2021

ACCOUNT DESCRIPTION	BEGINNING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/21 EXPENDED	TRANSFERS IN/(OUT)	ENDING BALANCE
SEPTIC LOAN PROGRAM	200,097.98			115,379.80				315,477.78
UNDESIGNATED FUND BALANCE	259,075.87						(64,243.00)	194,832.87
2990 TITLE V SEPTIC LOAN PROG	**459,173.85**	**-**	**-**	**115,379.80**	**-**	**-**	**(64,243.00)**	**510,310.65**

Town of Hopkinton
Cash Receipts
June 30, 2021

Revenue Source Description	Collected
PERSONAL PROPERTY TAXES 2013	113,226.04
PERSONAL PROPERTY TAXES 2017	7.24
PERSONAL PROPERTY TAXES 2018	278.02
PERSONAL PROPERTY TAXES 2019	21,554.38
PERSONAL PROPERTY TAXES 2020	62,247.98
PERSONAL PROPERTY TAXES 2021	2,967,708.14
REAL ESTATE TAXES 2012	97.41
REAL ESTATE TAXES 2013	785.49
REAL ESTATE TAXES 2018	17.50
REAL ESTATE TAXES 2019	3,078.11
REAL ESTATE TAXES 2020	1,003,962.83
REAL ESTATE TAXES 2021	72,682,475.84
TAX LIENS REDEEMED	320,658.65
MOTOR VEHICLE EXCISE 2008	158.75
MOTOR VEHICLE EXCISE 2010	70.00
MOTOR VEHICLE EXCISE 2011	70.00
MOTOR VEHICLE EXCISE 2012	102.50
MOTOR VEHICLE EXCISE 2013	50.00
MOTOR VEHICLE EXCISE 2014	(167.12)
MOTOR VEHICLE EXCISE 2015	267.71
MOTOR VEHICLE EXCISE 2016	511.46
MOTOR VEHICLE EXCISE 2017	1,316.35
MOTOR VEHICLE EXCISE 2018	2,955.76
MOTOR VEHICLE EXCISE 2019	24,645.26
MOTOR VEHICLE EXCISE 2020	514,999.20
MOTOR VEHICLE EXCISE 2021	2,891,794.14
MOTOR VEHICLE EXCISE PR YRS	1,880.52
PENALTIES INTEREST PROP TAXES	239,952.88
PENALTIES INTEREST EXC TAXES	23,595.63
PENALTIES INTEREST TAX LIENS	235,448.65
PENALTIES INTEREST ASSESSMENTS	24.87
PAYMENTS IN LIEU OF TAXES	299,738.16
OTHER DEPT REVENUE BUDGET	2,261.96
LOSS OF TAXES STATE OWNED LAND	355,058.00
ABATE VETS BLIND S SP ELDERLY	9,538.00
CHAPTER 70 SCHOOL AID	7,305,433.00
SCHOOL TRANSP CH 71	1,479.00
SCHOOL CONST MSBA	1,487,086.00
VETERANS BENEFITS	52,678.00
UNRESTRICTED GEN GVT AID	834,159.00
CHARTER TUITION REIMBURSEMENTS	12,355.00
COURT FINES	3,705.00
MEDICAL ASSISTANCE REIMB SCH	41,278.13
MOTOR VEHICLE EXCISE REIMB	45,796.81
SHORT TERM RENTALS REIMB	1,386.48
SALE OF SURPLUS EQUIPMENT	15,850.00
EARNINGS ON INVESTMENTS	100,306.60
MISC NON RECURRING BUDGET	11,121.65

Revenue Source Description	Collected
MISC SOLAR RENEWABLE ENERGY CS	8,784.21
CABLE FRANCHISE FEE	27,877.32
MISC OTHER DEPT REVENUE	40.00
COMMON VICTUALER ALL ALCOHOLIC	(150.00)
COMMON VICTUALER WINE MALT	1,000.00
PACKAGE GOODS ALL ALCOHOLIC	10,225.00
PACKAGE GOODS WINE MALT	5,150.00
FARMERS MARKET LIQUOR LICENSE	300.00
COMMON VICTUALLERS LICENSE	750.00
CLASS II LICENSE	500.00
ENTERTAINMENT LICENSE	125.00
FARMER BREWER POURING LICENSE	300.00
LIMOUSINE LICENSE	200.00
JOINT POLE HEARING REVENUE	1,150.00
BEACH PERMITS	7,177.00
OTHER MISC REVENUE	4,596.90
SALE OF BOOKS	3,115.00
MISCELLANEOUS DEPT FEES	9,916.26
DEMAND FEES	26,229.02
WARRANT FEES	34,729.00
MUNICIPAL LIEN CERTIFICATES	52,475.00
RETURNED CHECK FEE	100.00
TREAS COLL FEES	385.00
BIRTH CERTIFICATES	4,278.50
MARRIAGE CERTIFICATES	1,483.00
DEATH CERTIFICATES	5,284.00
DOG LICENSE LATE FEE	1,930.00
DOG PICKUP FEES	290.00
COPY FEES	7.35
SALE OF MAPS	19.20
SALE OF ABSTRACTS	2,704.00
SALE OF REPORTS	34.00
PUBLIC RECORDS REQUEST FEE	875.00
MISCELLANEOUS DEPT FEES	140.00
DOG LICENSES	18,868.00
RAFFLE PERMITS	30.00
DBA CERTIFICATES	2,580.00
STORAGE PERMITS	700.00
NON CRIMINAL BY LAW FINES	6,000.00
FILING FEES	10,900.00
FILING FEES DESIGN REVIEW BOAR	335.00
ACCIDENT REPORTS	625.00
FIREARMS ID CARDS	112.50
OFF DUTY DETAIL ADMIN FEES	94,210.35
PISTOL PERMITS	1,325.00
PEDDLING SOLICITING PERMITS	100.00
POLICE BY LAW FINES	1,300.00
PARKING FINES	3,915.44

Town of Hopkinton
Cash Receipts
June 30, 2021

Revenue Source Description	Collected
26F INSPECTION FEES	11,260.00
OIL BURNER INSPECTION FEES	2,690.00
OCCUPANCY INSPECTION FEES	36,582.50
MISCELLANEOUS DEPT FEES	130.00
STORAGE PERMITS	3,095.00
BLASTING PERMITS	50.00
TRANSFER TANK PERMITS	120.00
SYSTEM SHUTDOWNS PERMITS	3,160.00
MISCELLANEOUS PERMITS	5.00
BUILDING INSPECTION FEES	430,788.06
SEALER WEIGHTS & MEASURES FEES	7,194.00
GRAVE OPENINGS	12,405.00
MISCELLANEOUS DEPT FEES	61,725.00
COVID-19 FINES	800.00
LIBRARY DEPT FEES	52.00
TRANSFERS FROM SPEC REV FUNDS	875,081.00
TRANSFERS FROM ENTER FUNDS	696,475.24
Total 1000 GENERAL FUND	**94,187,638.83**
SCHOOL LUNCH PROG FED THR ST	459,690.45
SCHOOL LUNCH STUDENT FEES	39,625.08
Total 2200 SCH LUNCH REV FUND	**499,386.41**
PROPERTY TAXES CPA 2012	4.72
PROPERTY TAXES CPA 2013	6.51
PROPERTY TAXES CPA 2019	133.49
PROPERTY TAXES CPA 2020	16,111.75
PROPERTY TAXES CPA 2021	1,245,300.82
PROPERTY TAXES CPA 2022	-
TAX LIENS REDEEMED	2,181.74
PENALTIES INT PROP TAXES CPA	1,798.74
PENALTIES INTEREST TAX LIENS	529.84
COMMUNITY PRES REV STATE SHARE	334,847.00
EARNINGS ON INVESTMENTS	54,850.29
Total 2400 COMM. PRESERV. FUND	**1,655,764.90**
CARES ACT POSTAGE	2,726.83
EOPPS COVID 19 SUPPLMENTAL	4,431.44
FEMA AFG19 Grant Award	349,732.77
SAFER GRANT FEDERAL REV	188,747.21
Total 2500 FEDERAL GRANTS FUND	**545,638.25**
2021 EC SP PROG IMP REV	2,383.00
2020 SP EARLY CHILDHOOD REV	100.00
2020 SP IDEA REVENUE	129,153.00
2021 SP IDEA REVENUE	671,301.00
2021 SP PROGRAM IMP REVENUE	18,924.00
2021 SP EARLY CHILDHOOD REV	19,722.00

Revenue Source Description	Collected
2021 ESSER II REVENUE	42,090.00
2021 ESSER REVENUE	45,202.00
2021 LEAP REVENUE	2,750.00
2021 TITLE III REVENUE	9,396.00
2020 TITLE I REVENUE	29,403.00
2021 TITLE I REVENUE	9,053.00
2020 TITLE II REVENUE	9,847.00
2021 TITLE II REVENUE	11,500.00
2020 TITLE III REVENUE	10,642.00
2021 TITLE IV REVENUE	4,632.00
Total 2550 FEDERAL ED. GRANTS	**1,046,211.00**
EARLY VOTING STATE GRANT	1,694.48
ELECTION EXTRA HRS SG REV	3,206.16
MISC OTHER DEPT REVENUE	147,390.75
MASS TRAILS GRANT	111,564.00
911 INCENTIVE GRANT	41,149.00
911 INCENTIVE GRANT	35,056.80
911 TRAINING GRANT	1,668.00
PSAP TRAINING GRANT REV	16,567.20
COMPETITIVE EMPG GRANT 2018	5,000.00
EMERGENCY PLANNING SG REV	4,600.00
FIREFIGHTER SAFETY EQUIPMENT	14,795.04
STUDENT AWARENESS FIRE SG REV	4,692.00
SENIOR SAFE GRANT	2,480.00
WEIGHTS AND MEASURES SG REV	800.00
FY 21 SCHOOL WATER IMP-REV	33,000.00
MASSWORKS MAIN ST CORR A2018	1,819,614.83
ASSET MANAGEMENT PLAN REV	103,800.00
EOEA FORMULA SG REV	23,196.00
MISCELLANEOUS STATE REVENUE	22,000.00
STATE AID TO LIBRARIES SG REV	26,190.56
CULTURAL COUNCIL SG REV	6,600.00
Total 2600 STATE GRANT FUND	**2,425,064.82**
2021 FOOD SERVICE GRNT-REV	4,501.26
Total 2650 STATE EDUCATION GRANT	**4,501.26**
TREAS REC RES APP REV	49,894.96
CC WETLANDS REC RES APPROP REV	20,380.71
AMBULANCE REC RES APPROP REV	603,215.62
SCH LEGACY-REC RESERVED-REV	1,246,950.00
SALE OF CEMETERY LOTS REV	1,450.00
TRANSFERS FROM SPEC REV FUNDS	13,676.66
Total 2700 RECEIPTS RESERVED APPR.	**1,935,567.95**
SENIOR/DISABLED REV FD REV	13,731.00
0 OLD TOWN ROAD	300.00

Town of Hopkinton
Cash Receipts
June 30, 2021

Revenue Source Description	Collected
0 SOUTH STREET	6,000.00
0 WOOD STREET (NATION)	8,800.00
114 POND STREET	300.00
146 EAST MAIN STREET	315.00
147 LUMBER STREET	300.00
14 WEST MAIN STREET	300.00
15 HUCKLEBERRY ROAD	300.00
16 DOWNEY STREET	300.00
1 OAKHURST ROAD	150.00
1 PIAZZA LAND	402.50
1 WOODY ISLAND ROAD	450.00
1 WHISPER WAY	300.00
200 WOOD STREET	300.00
20 DOWNEY PLACE	450.00
21 WINTER STREET	300.00
234 HAYDEN ROWE	810.00
24 DOWNEY STREET	450.00
2 AIKENS ROAD	300.00
2 DEER RUN	300.00
37 EAST STREET	21,350.00
3 OAKHURST ROAD	150.00
3 WHISPER WAY	450.00
407 WOOD STREET	300.00
4 VALENTINE CIRCLE	300.00
50 LAKE SHORE DRIVE	450.00
5 WHISPER WAY	450.00
60 LAKE SHORE DRIVE	300.00
6 TIFFANY TRAIL	42.50
76 PINE ISLAND ROAD	300.00
88 FRANKLAND ROAD	600.00
8 COBBLER'S WAY	300.00
97 FRANKLAND ROAD	450.00
CONS COMM FEES 53E1/2 REV	37,013.00
CHAMBERLAIN ST & WHALEN RD	4,500.00
0 CHAMBERLAIN ST LOT 1	450.00
0 CHAMBERLAIN ST LOT 12	450.00
0 CHAMBERLAIN ST LOT 14	450.00
0 CHAMBERLAIN ST LOT 15	450.00
0 CHAMBERLAIN ST LOT 2	450.00
0 CHAMBERLAIN ST LOT 3	450.00
0 CHAMBERLAIN ST LOT 5	450.00
0 CHAMBERLAIN ST LOT 6	450.00
ELMWOOD PARK III	6,705.00
35 LINCOLN ST/52 CEDAR ST EXT	300.00
0 WHALEN ROAD LOT 24	450.00
0 WHALEN ROAD LOT 26	450.00
0 CHESTNUT STREET	1,950.00
0 HAYDEN ROWE	18,039.00
0 SMITH ROAD	1,950.00
0 SOUTH STREET	8,950.00
253 LUMBER STREET	500.00
CHAMBERLAIN ST & WHALEN RD	17,800.00
CHESTER STREET SUBDIVISION	7,550.00
DEER RIDGE ESTATES	4,950.00
HOPKINTON HIGHLANDS III	360.00
LEONARD ST (WALLSTREET DEV)	13,010.00
LEGACY FARM PULTE NW VILLAGES	76,600.00
OFF LEONARD STREET	150.00
PLANNING BOARD CONS 53G REV	16.60
THE TRAILS AT LEGACY FARMS	35,000.00
WHISPER RIDGE	15,000.00
WILSON STREET SOLAR	3,400.00
ZONING BOA FEES 53E1/2 REV	8,100.00
DETAIL ADMIN FEES 53E1/2	13,077.20
FIRE HAZMAT FEES 53E1/2 REV	12,126.08
BUILDING FEES 53E 1/2 REV	330,678.00
PLUMBING GAS FEES 53E1/2 REV	77,031.81
WIRING FEES 53E1/2 REV	77,166.10
FAC INS REIMB UNDER $150K REV	3,502.66
HIGHWAY CONSULTANTS 53G	50,000.00
HWY FEES 53E1/2 ROAD PMT REV	8,000.28
WCD TRASH BAG FEES 53E1/2 REV	15,099.00
RECYCLING FEES 53E1/2 REV	6,428.00
SEN CTR PROGRAMS FEES 53E1/2	11,953.00
LIB LOST MAT FINES 53E1/2 REV	1,595.34
Total 2800 REVOLVING FUNDS	**933,302.07**
DRAMA REVOLVING MS REV	3,650.00
DRAMA REVOLVING HS REV	525.00
PARKING REVOLVING HS REV	62,995.00
LAPTOP INIT 53E1/2 HS REV	352,630.58
LOST BOOKS HS REV	1,001.42
ATHLETIC REVOLVING HS REV	267,400.00
TURF FIELD REVENUE	45,140.50
TUITION INT STUD REV	250,244.00
TUITION PRE K REV	174,024.46
BUS FEES REV	52,115.00
BUILDING USE REV	43,888.75
CIRCUIT BREAKER SPED REV	484,044.00
Total 2850 REV FUNDS EDUCATION	**1,737,658.71**
COMM TRANSP INFRASTRUCTURE	826.50
BAA FUNDS GA REV	10,000.00
CONTRIBUTIONS AND DONATIONS	3,000.00
CONTRIBUTIONS AND DONATIONS	5,000.00
LEGACY FARMS PUBLIC SAFETY	500,000.00

Town of Hopkinton
Cash Receipts
June 30, 2021

Revenue Source Description	Collected
CENTER TECH & CIVIC LIFE GRANT	19,639.13
K9 POLICE GIFT ACCOUNT	5,020.00
POLICE DEPARTMENT GA REV	790.00
Ashland AFG Match	15,689.66
HOME FIRE STIPEND REV	300.00
IRVINE FIRE GIFT REV	920.00
EMS GA REV	520.00
RICHARD RAHILL GIFT ACCT	500.00
EARNINGS ON INVESTMENTS	25.43
METROWEST HEALTH GRANT	12,500.00
CONTRIBUTIONS AND DONATIONS	2,011.33
SENIOR CENTER GA REV	5,000.00
MAPC TAXICAB GRANT	20,000.00
LIBRARY GA REV	701.00
FRIENDS FOUNTAIN GIFT ACCOUNT	567.02
STANTON FOUND DOG PARK GA	25,000.00
CONTRIBUTIONS AND DONATIONS	225,000.00
TRANSFERS FROM SPEC REV FUNDS	14,290.86
Total 2900 OTHER SPECIAL REVENUES	**867,300.93**
MHOA COVID-19	9,129.00
MISCELLANEOUS STATE REVENUE	19,715.52
MISCELLANEOUS STATE REVENUE	9,900.00
Total 2920 COVID 19	**38,744.52**
COVID-19 CARES CvRF FED REV	1,558,316.00
EARNINGS ON INVESTMENTS	283.73
Total 2930 COVID-19 CARES CvRF	**1,558,599.73**
COVID-19 FEMA FED REV	17,550.75
Total 2940 COVID-19 FEMA	**17,550.75**
APRA - MUNICIPAL ALLOCATION	966,614.10
EARNINGS ON INVESTMENTS	23.83
Total 2041 ARPA	**966,637.93**
CENTER SCHOOL GA REV	2,912.02
ELMWOOD SCHOOL GA REV	3,054.42
HOPKINS SCHOOL GA REV	8,026.72
MIDDLE SCHOOL GA REV	12,743.00
HIGH SCHOOL GA REV	23,772.74
CENTRAL OFFICE GA REV	100.00
Total 2950 OTHER SPEC REV EDUCA.	**50,608.90**
2021 CvRF SCH REOPEN-REV	866,700.00
2021 COVID PREVENTION-REV	114,225.00
EARNINGS ON INVESTMENTS	30.21
Total 2960 CvRFS	**980,955.21**

Revenue Source Description	Collected
TAX LIENS REDEEMED	10,614.72
PENALTIES INTEREST TAX LIENS	2,919.53
PENALTIES INT UTILITY USAGE	46.60
COMMITTED INTEREST TITLE V	6,744.41
TITLE V LOAN PROGRAM REVENUE	95,054.54
Total 2990 TITLE V SEPTIC LOAN PRO	**115,379.80**
TRANSFERS FROM SPEC REV FUNDS	1,234,247.89
Total 3002 TPAYGO	**1,234,247.89**
PROCEEDS FROM SALE OF BONDS	1,200,000.00
Total 3055 LADDER TRUCK	**1,200,000.00**
PROCEEDS FROM SALE OF BONDS	497,501.00
TRANSFERS FROM SPEC REV FUNDS	42,498.46
Total 3058 MUNICIPAL PARKING	**539,999.46**
BOND PROCEEDS PD ROOF REPL	250,000.00
Total 3059 POLICE DEPT. ROOF	**250,000.00**
PUBLIC WKS PROJ GRANT REIMB	825,368.13
Total 3900 HIGHWAY IMPROVMENT	**825,368.13**
MSBA GRANT REVENUE	789,176.00
Total 4001 NEW SCHOOL	**789,176.00**
TRANSFERS FROM GENERAL FUND	556,000.00
Total 4008 SPAYGO	**556,000.00**
TRANSFERS FROM SPEC REV FUNDS	1,307,320.00
Total 4030 MARATHON ADDITION	**1,307,320.00**
BOND PROCEEDS SCHOOL HVAC	350,000.00
Total 4031 SCH HVAC UPGRADE	**350,000.00**
BOND PROCEEDS H&M ROOF	3,000,000.00
Total 4032 HOPKINS/MIDL SCH ROOF	**3,000,000.00**
TRANSFERS FROM GENERAL FUND	1,000,000.00
Total 4033 ELEM. SCHOOL REPLACEM	**1,000,000.00**
TRANSFERS FROM ENTER FUNDS	133,000.00
Total 5007 SEWER PAYGO	**133,000.00**
TRANSFERS FROM ENTER FUNDS	320,000.00
Total 5408 WATER PAYGO	**320,000.00**
TAX LIENS REDEEMED	1,584.00

Town of Hopkinton
Cash Receipts
June 30, 2021

Revenue Source Description	Collected
PENALTIES INTEREST TAX LIENS	77.77
PENALTIES INT UTILITY USAGE	9,671.84
UTILITY USAGE CHARGES SEWER	2,035,223.79
UTILITY USAGE ADDED TO TAXES	77,581.82
CONNECTION FEES	4,375.00
SPECIAL ASSES PHASE 2	180.00
SPECIAL ASSESS PHASE 5	(792.00)
SPECIAL ASSESS PHASE 6	552,051.97
COMMITTED INTEREST PHASE 2	50.40
COMMITTED INTEREST PHASE 6	173,080.92
Total 6000 SEWER ENTERPRISE FUND	**2,853,085.51**
TAX LIENS REDEEMED	558.67
PENALTIES INTEREST TAX LIENS	97.57
PENALTIES & INTEREST UTILITY U	6,797.94
UTILITY USAGE CHARGES WATER	1,618,624.20
UTILITY USAGE ADDED TO TAXES	26,947.93
HYDRANT RENTAL	297,856.00
CONNECTION FEES	653,453.00
MISCELLANEOUS UTILITY FEES	36,851.59
Total 6100 WATER ENTERPRISE FUND	**2,641,186.90**
FRUIT ST USAGE CHARGES	67,815.00
BOAT PERMITS	400.00
EARNINGS ON INVESTMENTS	806.61
TRANSFERS FROM GENERAL FUND	149,734.00
Total 6200 PARKS AND REC ENT FUND	**218,755.61**
PEG ACCESS REVENUE	318,032.08
Total 6300 PEG ACCESS ENTERPRISE FU	**318,032.08**
CEM PERPETUAL CARE NT REV	2,850.00
Total 8100 NON EXPENDABLE TRUST F	**2,850.00**
AFFORDABLE HOUSING PAYMENTS	621,034.00
AFFORDABLE HOUSING ET REV	45,410.19
H CARVER MEM OFF PHIL ET REV	3.29
LAW ENFORCEMENT ET REV	788.36
DICKERMAN SCHOLARSHIP ET REV	0.69
LEO TOUZJIAN SCHOLARS ET REV	0.60
MARY ROCHE RECOGNITION ET REV	491.74
WHITE SCHOLARSHIP ET REV	3.44
COMEY MEMORIAL CHAPEL ET REV	422.05
CEMETERY PERPETUAL CARE ET REV	20,522.16
B MCGOVERN LIBRARY ET REV	127,068.41
SARAH B CROOKS ET REV	11,914.28
CHARLES CLAFLIN COMMON ET REV	943.79
CHAS MARY HOLMAN COMM. ET REV	556.82

Revenue Source Description	Collected
HISTORICAL ET REV	5.39
Total 8200 EXPENDABLE TRUSTS FU	**829,165.21**
STABILIZATION FUND EARN INV	178,896.78
Total 8300 STABILIZAION FUND	**178,896.78**
CAP STABILIZATION FD EARN INV	15,897.69
Total 8400 CAPITAL STABILIZATION F	**15,897.69**
EARNINGS ON INVESTMENTS	67,928.72
CONTRIBUTIONS AND DONATIONS	1,200,000.00
TRANSFERS FROM SPEC REV FUNDS	1,246,950.00
Total 8500 SCHOOL STABILIZATION F	**2,514,878.72**
CONSERVATION FUND EARNINGS INV	1,644.70
Total 8600 CONSERVATION FUND	**1,644.70**
OPEB TRUST FUND EARNINGS INV	800,862.20
TRANSFERS FROM GENERAL FUND	810,000.00
Total 8700 OPEB TRUST FUND	**1,610,862.20**
STUDENT ACT ELM REVENUE	2,501.27
STUDENT ACT HOP REVENUE	6.11
STUDENT ACT HS REVENUE	195,182.18
STUDENT ACT MS REVENUE	76.05
Total 8800 STUDENT ACTIVITIES FUN	**197,765.61**

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : **HOPKINTON** **FY2021**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY2021
Buildings	22,774,000.00	0.00	1,488,000.00	21,286,000.00	843,878.69
Departmental Equipment	824,000.00	0.00	279,000.00	545,000.00	39,881.53
School Buildings	37,745,000.00	0.00	3,482,000.00	34,263,000.00	1,266,377.16
School - All Other	3,404,000.00	0.00	459,000.00	2,945,000.00	152,100.89
Sewer	7,654,023.49	0.00	986,380.28	6,667,643.21	168,065.16
				0.00	
Land Purchase	9,369,200.00	0.00	988,400.00	8,380,800.00	279,857.62
SUB - TOTAL Inside	$81,770,223.49	$0.00	$7,682,780.28	$74,087,443.21	$2,750,161.05

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY2021
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer				0.00	
Solid Waste				0.00	
Water	6,707,016.01	0.00	600,770.00	6,106,246.01	233,879.07
Other Outside	543,159.00	0.00	64,243.00	478,916.00	0.00
SUB - TOTAL Outside	$7,250,175.01	$0.00	$665,013.00	$6,585,162.01	$233,879.07
TOTAL Long Term Debt	$89,020,398.50	$0.00	$8,347,793.28	$80,672,605.22	$2,984,040.12

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL TRUST FUNDS AND STUDENT ACTIVITIES
JUNE 30, 2021

ACCOUNT DESCRIPTION	CARRY OVER	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/(OUT)	BALANCE
BMLNT B MCGOVERN LIBRARY NT	1,155,012.67	-	-	-	-	1,155,012.67
CCCNT CHARLES CLAFLIN COMMON N	1,000.00	-	-	-	-	1,000.00
CMCNT COMEY MEM CHAPEL NT	2,100.00	-	-	-	-	2,100.00
CMHNT CHAS MARY HOLMAN COMMON	1,500.00	-	-	-	-	1,500.00
CPCNT CEM PERPETUAL CARE NT	240,057.50	2,850.00	-	-	-	242,907.50
HNT HISTORICAL NT	2,000.00	-	-	-	-	2,000.00
MARNT MARY A ROCHE RECOG NT	5,000.00	-	-	-	-	5,000.00
8100 NON EXPENDABLE TRUSTS FUND	**1,406,670.17**	**2,850.00**	**-**	**-**	**-**	**1,409,520.17**
AHET AFFORDABLE HOUSING ET	745,129.75	621,034.00	45,410.19			1,411,573.94
AMDET ANNE M DAVIN ET	3.57	-	-	-	-	3.57
BMLET B MCGOVERN LIBRARY ET	552,079.06		127,068.41	57,964.29		621,183.18
CCCET CHARLES CLAFLIN COMMON E	9,983.55		943.79			10,927.34
CMCET COMEY MEMORIAL CHAPEL ET	2,858.96		422.05			3,281.01
CMHET CHAS MARY HOLMAN COMMON	3,703.61		556.82			4,260.43
COPET H CARVER MEM OFF PHIL ET	6,535.14		3.29			6,538.43
CPCET CEMETERY PERPETUAL CARE	23,866.24		20,522.16			44,388.40
CSET CONGALVES SCHOLARSHIP ET	1,998.94	-	-	-	-	1,998.94
DSET DICKERMAN SCHOLARSHIP ET	1,240.66	-	0.69	-	-	1,241.35
HET HISTORICAL ET	8,761.97	-	5.39	-	-	8,767.36
LEET LAW ENFORCEMENT ET	51,684.03	-	788.36	-	-	52,472.39
LTSET LEO TOUZJIAN SCHOLARS ET	1,183.01	-	0.60	-	-	1,183.61
MARET MARY ROCHE RECOGNITION E	481.48		491.74	150.00		823.22
SBCET SARAH B CROOKS ET	51,236.53		11,914.28			63,150.81
TGBET TGB SCHOLARSHIP ET	11.46	-	-	-	-	11.46
UNLET UNALLOCATED TRUST VARIANCE	1,656.84	-	-	-	-	1,656.84
WSET WHITE SCHOLARSHIP ET	4,106.85		3.44	500.00		3,610.29
8200 EXPENDABLE TRUSTS FUND	**1,466,521.65**	**621,034.00**	**208,131.21**	**58,614.29**	**-**	**2,237,072.57**
STAB STABILIZATION FUND	**3,750,585.52**		178,896.78			3,929,482.30
8300 STABILIZATION FUND	**3,750,585.52**	**-**	**178,896.78**	**-**	**-**	**3,929,482.30**
CAPST CAP STABILIZATION FD	**325,142.29**		15,897.69			341,039.98
8400 CAPITAL STABILIZATION FUND	**325,142.29**	**-**	**15,897.69**	**-**		**341,039.98**
SCHOOL STABILIZATION FD	**831,300.00**	1,200,000.00	67,928.72		246,950.00	2,346,178.72
8500 SCHOOL STABILIZATION FUND	**831,300.00**	**1,200,000.00**	**67,928.72**	**-**	**246,950.00**	**2,346,178.72**
CONS CONSERVATION FUND	**18,529.98**		1,644.70	571.40		19,603.28
8600 CONSERVATION FUND	**18,529.98**	**-**	**1,644.70**	**571.40**	**-**	**19,603.28**
OPEB OPEB TRUST FUND	**3,017,854.15**		800,862.20		810,000.00	4,628,716.35
8700 OPEB TRUST FUND	**3,017,854.15**	**-**	**800,862.20**	**-**	**810,000.00**	**4,628,716.35**

SAELM STUDENT ACT ELMWOOD SCHO	5,280.42	2,501.27		-		7,781.69
SAHOP STUDENT ACT HOPKINS SCHO	13,499.08	6.11		-		13,505.19
SAHS STUDENT ACT HIGH SCHOOL	272,424.10	195,182.18		266,533.02		201,073.26
SAMS STUDENT ACT MIDDLE SCHOOL	147,875.58	76.05		61,473.30		86,478.33
8800 STUDENT ACTIVITIES FUND	**439,079.18**	**197,765.61**	**-**	**328,006.32**	**-**	**308,838.47**

FY 2021 Employee Salaries

Emp #	Name	Location	Postion	Base	Longevity	Overtime	Detail	Election	Other	Grand Total
4059	ANDERSON, RUTH T	ASSESSORS	DEPUTY ASSESSOR	$72,811.25					$5,434.56	$78,245.81
4707	CHEN, RENEE H	ASSESSORS	ADMINISTRATIVE ASSISTANT	$12,057.60						$12,057.60
1076	NEAS, JOHN H	ASSESSORS	PRINCIPAL ASSESSOR	$102,413.76					$9,138.54	$111,552.30
4385	BAKER, CHRISTOPHER H	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
3681	BANKS, CHRISTOPHER J	ATHLETICS	COACH						$6,338.00	$6,338.00
4256	BARRY, DANIEL	ATHLETICS	COACH						$4,930.00	$4,930.00
3524	BLISS, RICHARD	ATHLETICS	COACH NON REG EMPLOYEE						$695.00	$695.00
4633	BROWN, KENNETH R	ATHLETICS	COACH NON REG EMPLOYEE						$2,000.00	$2,000.00
3932	CALKINS, LYNORA C	ATHLETICS	COACH						$6,338.00	$6,338.00
3518	CANN, JEAN E	ATHLETICS	COACH NON REG EMPLOYEE						$22,536.00	$22,536.00
4640	CARLISLE, MEGHAN C	ATHLETICS	COACH NON REG EMPLOYEE						$4,578.00	$4,578.00
4376	CORMIER, RICHARD J	ATHLETICS	ATHLETIC DIRECTOR	$116,296.24						$116,296.24
4204	DUPONT, CONNOR	ATHLETICS	COACH NON REG EMPLOYEE						$4,930.00	$4,930.00
3872	FLYNN, JOHN F	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4373	FRASER, LUKE F	ATHLETICS	COACH NON REG EMPLOYEE						$3,615.00	$3,615.00
4301	GALLANT, THERESA A	ATHLETICS	COACH NON REG EMPLOYEE						$4,930.00	$4,930.00
2143	GRABMEIER, MARJORIE	ATHLETICS	COACH NON REG EMPLOYEE						$8,451.00	$8,451.00
4381	HARVEY, VICTORIA	ATHLETICS	COACH NON REG EMPLOYEE						$4,132.00	$4,132.00
4664	HAYES, SCOTT F	ATHLETICS	COACH						$8,451.00	$8,451.00
4693	KEAVENY, ERIN C	ATHLETICS	COACH NON REG EMPLOYEE						$3,944.00	$3,944.00
3639	MACLEAN, DONALD L	ATHLETICS	COACH NON REG EMPLOYEE						$10,564.00	$10,564.00
4366	MAGIER, AMANDA B	ATHLETICS	ATHLETIC TRAINER	$51,250.10						$51,250.10
3067	MCKENZIE, LAURA B	ATHLETICS	COACH						$10,714.00	$10,714.00
4706	MCMAHON, ELISE N	ATHLETICS	COACH						$3,756.00	$3,756.00
3116	MESSIER, MICHAEL J	ATHLETICS	COACH						$5,634.00	$5,634.00
4092	MICK, AMY E	ATHLETICS	COACH NON REG EMPLOYEE						$11,268.00	$11,268.00
4067	MURPHY, CHRISTOPHER S	ATHLETICS	COACH NON REG EMPLOYEE						$4,930.00	$4,930.00
2339	NELSON, TIMOTHY	ATHLETICS	COACH NON REG EMPLOYEE						$7,747.00	$7,747.00
4708	OKOTH, DENNIS O	ATHLETICS	COACH						$4,930.00	$4,930.00
4635	PERRY, ALEXANDER S	ATHLETICS	COACH NON REG EMPLOYEE						$2,000.00	$2,000.00
4598	PHANEUF, WILLIAM F	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4491	SANBORN, MITCHELL D	ATHLETICS	MISCELLANEOUS EMPLOYEE						$241.00	$241.00
3905	SCHLUSSEL, NANCY U	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4199	SKIBA, THOMAS	ATHLETICS	COACH NON REG EMPLOYEE						$9,155.00	$9,155.00
3392	SWANTON, DAVID M	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4634	THACKER, MICHAEL F	ATHLETICS	COACH NON REG EMPLOYEE						$2,000.00	$2,000.00
4033	THOMAS, DEBORAH A	ATHLETICS	COACH NON REG EMPLOYEE						$1,400.00	$1,400.00
462	THOMPSON, MARTHA D	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4434	WEBBER, KRISTEN H	ATHLETICS	COACH						$7,888.00	$7,888.00
4636	YURKEVICIUS, LAURA E	ATHLETICS	DAILY SUBSTITUTE	$12,394.80					$2,000.00	$14,394.80
4709	DELLELO, LAUREN	BOARD OF HEALTH	TEMP COVID ADMIN ASSIST	$4,687.50						$4,687.50
4651	JAIN, RICHA S	BOARD OF HEALTH	PER DIEM CONTACT TRACER	$1,747.50						$1,747.50
4652	MACDONALD, JULIA M	BOARD OF HEALTH	PER DIEM CONTACT TRACER	$2,868.75						$2,868.75
4441	MAURO, KASEY E	BOARD OF HEALTH	PUBLIC HEALTH NURSE	$58,914.55					$7,679.33	$66,593.88
3986	MCAULIFFE, SHAUN	BOARD OF HEALTH	HEALTH DIRECTOR	$86,827.08					$11,210.88	$98,037.96
4668	MOHLALA, NEO	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	$2,700.00						$2,700.00
4667	MUANYA, EMILIA	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	$36,000.00						$36,000.00
4703	OBIKA, KELECHI B	BOARD OF HEALTH	HEALTH SERVICES AGENT	$17,526.49						$17,526.49
988	RUBERTI LAROCHE, NIDIA L	BOARD OF HEALTH	ADMINISTRATIVE ASSISTANT	$56,241.84		$20,615.65				$76,857.49
3949	PERSSON, TIMOTHY S	BUILDINGS AND GROUNDS	BUILDINGS & GROUNDS DIRECTOR	$106,463.02						$106,463.02
4548	CUKER, JENNIFER E	CURRICULUM	ELEMENTARY E/LA DIRECTOR	$104,926.05						$104,926.05
3855	MORIARTY, DEBORAH E	CURRICULUM	ELEMENTARY E/LA DIRECTOR	$104,926.05						$104,926.05
662	BROOKS, EVAN W	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$49,038.38		$7,428.98			$4,260.01	$60,727.37
3784	CAMPBELL, BENJAMIN J	DISPATCHERS	PER DIEM DISPATCH	$5,139.86		$240.00	$24,717.00			$30,096.86
4694	CASEY, SHANNON L	DISPATCHERS	PER DIEM DISPATCH	$5,045.65		$132.78				$5,178.43
4658	CIFUENTES, CARMEN Y	DISPATCHERS	PER DIEM DISPATCH	$9,961.77		$663.90				$10,625.67
1031	CORSI, NICOLE	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$60,054.08		$11,258.92			$3,890.98	$75,203.98

3971	DAVIS, KILEY	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$51,940.94		$6,160.42	$3,430.00		$1,975.54	$63,506.90
516	DERAAD, MEAGHAN L	DISPATCHERS	COMMUNICATIONS DIRECTOR	$80,283.96	$400.00					$80,683.96
361	GOODMAN, JANE R	DISPATCHERS	PER DIEM DISPATCH	$7,691.45		$240.00				$7,931.45
275	IADAROLA, STEVEN	DISPATCHERS	PER DIEM DISPATCH	$6,466.72		$273.20				$6,739.92
1101	LUIZ, BRAEDYN	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$1,946.92		$162.24			$2,657.48	$4,766.64
4696	MURPHY, SARAH E	DISPATCHERS	PER DIEM DISPATCH	$5,941.92						$5,941.92
3977	REILLY, RYAN	DISPATCHERS	PER DIEM DISPATCH	$5,624.12		$2,359.12	$2,982.00			$10,965.24
4107	REMILLARD, BRITTNEY N	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$44,152.84		$18,430.66			$2,853.47	$65,436.97
3978	RIESS, KEVIN	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$55,221.84		$26,377.93	$3,976.00		$3,234.53	$88,810.30
4602	SAVOLT, ROBERT W	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$44,181.75		$26,809.66			$2,558.29	$73,549.70
3976	SITHOLE, FARAI	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$54,352.41		$13,178.80	$1,120.00		$4,076.93	$72,728.14
4022	STANLEY, BRENDA L	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$56,421.37		$12,608.19	$8,036.00		$3,071.19	$80,136.75
758	ARENA, JOSEPH W	DPW	HEAVY EQUIPMENT OPERATOR	$56,384.07		$9,123.74			$350.00	$65,857.81
4295	BARRY, COLLIN M	DPW	HEAVY EQUIPMENT OPERATOR	$54,698.41		$17,338.96			$350.00	$72,387.37
655	BATES, DANIEL	DPW	WATER TECHNICIAN	$59,291.22	$400.00	$25,423.03			$350.00	$85,464.25
816	BERNIER, JOHN E	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.86		$10,175.67			$350.00	$68,311.53
699	BERTHELETTE, GERARD	DPW	ASSISTANT FOREMAN	$12,277.61	$400.00	$750.01			$6,610.40	$20,038.02
4700	BOUCHER, KYLE J	DPW	WATER TECHNICIAN	$14,131.53		$1,968.41				$16,099.94
3860	CANASTAR, PATRICK J	DPW	HEAVY EQUIPMENT OPERATOR	$56,384.05		$13,409.61			$350.00	$70,143.66
3150	CARTY, BRANDON	DPW	HEAVY EQUIPMENT OPERATOR	$54,698.40		$14,075.31			$350.00	$69,123.71
981	DAGG, CHRISTOPHER A	DPW	HEAVY EQUIPMENT OPERATOR	$51,157.48		$618.11			$350.00	$52,125.59
908	FENNEUFF, JEDIDIAH	DPW	WATER TECHNICIAN	$59,058.96		$30,527.88			$804.49	$90,391.33
598	GOGAN, MATTHEW	DPW	WORKING FOREMAN	$59,356.64	$400.00	$24,114.48			$575.86	$84,446.98
4724	LEDUC, ROBERT K	DPW	WORKING FOREMAN	$3,290.90		$164.55				$3,455.45
3672	LOMBARDI, ALFONSO	DPW	SEWER TECHNICIAN	$58,182.96		$27,006.35			$350.00	$85,539.31
4178	MCDONALD, SHAWN A	DPW	WATER TECHNICIAN	$57,017.54		$18,695.92			$571.83	$76,285.29
982	MCDONNELL, PATRICK K	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.87		$9,094.10			$350.00	$67,229.97
308	MOORE, CHARLES W	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.91	$2,000.00	$9,076.20			$350.00	$69,212.11
4129	O'LEARY, BRENDAN	DPW	HEAVY EQUIPMENT OPERATOR	$53,155.06		$12,831.69			$1,057.59	$67,044.34
680	PYNE, JEFFREY P	DPW	SEWER TECHNICIAN	$59,058.94	$400.00	$32,517.34			$350.00	$92,326.28
144	SCHILOSKI, PHILIP P	DPW	WORKING FOREMAN	$62,474.78	$400.00	$17,402.27			$350.00	$80,627.05
985	SHEHATA, RAYMOND A	DPW	ASSISTANT MECHANIC	$58,176.35		$12,719.15			$519.75	$71,415.25
486	STEWART, JAMES V	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.91	$2,000.00	$8,960.61			$357.03	$69,103.55
3865	BENITICH, KIMBERLEY	DPW ADMINISTRATION	ADMINISTRATIVE ASSISTANT	$53,003.52		$57.78				$53,061.30
494	CARTY, ERIC	DPW ADMINISTRATION	WATER SEWER MANAGER	$98,883.17	$2,000.00				$1,916.34	$102,799.51
555	MANSIR, MICHAEL A	DPW ADMINISTRATION	HIGHWAY MANAGER	$99,365.71	$750.00					$100,115.71
857	REGAN, JUDITH A	DPW ADMINISTRATION	ADMINISTRATIVE MANAGER	$67,263.89	$750.00					$68,013.89
891	WESTERLING, JOHN K	DPW ADMINISTRATION	DPW DIRECTOR	$120,008.40						$120,008.40
4488	ANDERSON, DIANNE	ELECTION & REGISTRATION	ELECTION WORKER					$210.38		$210.38
1087	ARNAUT, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$1,576.95		$1,576.95
939	AUCLAIR, KATHLEEN	ELECTION & REGISTRATION	ELECTION WORKER					$799.14		$799.14
938	AUCLAIR, ROBERT	ELECTION & REGISTRATION	ELECTION WORKER					$777.40		$777.40
1035	CHARLESTON, COLLEEN	ELECTION & REGISTRATION	ELECTION WORKER					$721.66		$721.66
3868	DI BONA, LINDA	ELECTION & REGISTRATION	ELECTION WORKER					$1,125.19		$1,125.19
834	DRAWE, NANCY	ELECTION & REGISTRATION	ELECTION WORKER					$996.68		$996.68
1002	EDWARDS, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$972.38		$972.38
4335	EDWARDS, RALPH G	ELECTION & REGISTRATION	ELECTION WORKER					$1,027.93		$1,027.93
892	ELLSWORTH, MARY LOU	ELECTION & REGISTRATION	ELECTION WORKER					$515.63		$515.63
861	ELLSWORTH, RUSSELL	ELECTION & REGISTRATION	ELECTION WORKER					$1,931.87		$1,931.87
1000	GRADIE, GRACE	ELECTION & REGISTRATION	ELECTION WORKER					$633.77		$633.77
3838	HOLDEN, LEONARD	ELECTION & REGISTRATION	ELECTION WORKER					$2,039.74		$2,039.74
4481	LINDQUIST, MARGARET F	ELECTION & REGISTRATION	ELECTION WORKER					$745.02		$745.02
896	MCROBERT, MARY	ELECTION & REGISTRATION	ELECTION WORKER					$111.56		$111.56
4515	MERLONI, JEANNE M	ELECTION & REGISTRATION	ELECTION WORKER					$194.44		$194.44
617	MORRISSEY, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$976.32		$976.32
4232	MULARSKI, DAVID	ELECTION & REGISTRATION	ELECTION WORKER					$87.75		$87.75
4233	MULARSKI, KRISTIN	ELECTION & REGISTRATION	ELECTION WORKER					$87.75		$87.75
3839	PYNE, DOROTHY	ELECTION & REGISTRATION	ELECTION WORKER					$398.44		$398.44
4616	WIGGIN, MARGARET A	ELECTION & REGISTRATION	ELECTION WORKER					$1,153.51		$1,153.51

3842	WOODWARD, MARY	ELECTION & REGISTRATION	ELECTION WORKER					$196.50		$196.50
4628	ABBARAJU, MOHITA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$19,742.71					$1,001.72	$20,744.43
3312	ABBARAJU, RENUKA	ELMWOOD SCHOOL	TEACHER	$91,878.02						$91,878.02
4167	ACTON, CARA E	ELMWOOD SCHOOL	TEACHER	$66,597.96					$1,405.24	$68,003.20
1277	ALTAVILLA, ANNE-MARIE	ELMWOOD SCHOOL	TEACHER	$105,439.88	$1,100.00				$500.00	$107,039.88
4	BAGLEY, SUSAN	ELMWOOD SCHOOL	TEACHER						$500.00	$500.00
1043	BAIN, KATHRYN M	ELMWOOD SCHOOL	NURSE	$74,032.92		$693.52			$9,238.53	$83,964.97
1928	BASILE, CHRISTINE L	ELMWOOD SCHOOL	TEACHER	$39,756.07						$39,756.07
2814	BASTARACHE, JAMES J	ELMWOOD SCHOOL	CUSTODIAN	$47,991.36	$400.00	$4,937.28			$589.49	$53,918.13
4603	BORCHETTA-PLATT, ETHAN J	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$35,015.41						$35,015.41
3302	BRUCE, JESSICA L	ELMWOOD SCHOOL	TEACHER	$82,165.98					$1,357.94	$83,523.92
2231	CALLAHAN, BETH A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$18,840.00	$124,279.88
4586	CARPINETTI, ANGELINA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,765.04					$21.60	$36,786.64
3293	CARVER, ANNE M	ELMWOOD SCHOOL	PRINCIPAL	$132,463.06						$132,463.06
2594	CHAGNON, CONNIE A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$19,693.67	$125,133.55
4322	CHUNDURU, HIMA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$288.90						$288.90
3786	CONNORS, TIMOTHY J	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,360.38					$2,452.84	$39,813.22
2752	CONROY, KRISTIN A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$5,196.00	$110,635.88
2079	CONSTANTINE, JANET A	ELMWOOD SCHOOL	TEACHER	$98,653.10					$1,915.99	$100,569.09
4364	COOK, LAUREN D	ELMWOOD SCHOOL	TEACHER	$102,042.98						$102,042.98
4565	CRESCI, NATALIE A	ELMWOOD SCHOOL	TEACHER	$73,882.12					$480.00	$74,362.12
4369	CROWLEY, BRIANNA N	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$36,066.23					$362.90	$36,429.13
4588	CUERONI, JULIANA R	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,784.61						$36,784.61
3850	DAILEY, PAMELA L	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$21,445.60					$451.95	$21,897.55
4356	DIMEN, JASON M	ELMWOOD SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$102,348.11						$102,348.11
4035	DOLAN, DEREK	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,233.67					$2,783.56	$40,017.23
1662	DUNN, REGINALD	ELMWOOD SCHOOL	CUSTODIAN	$47,991.36	$600.00	$333.60			$591.68	$49,516.64
4569	EVEN, CAROLINE J	ELMWOOD SCHOOL	TEACHER	$55,411.98					$3,756.00	$59,167.98
1961	FOISY, BARBARA K	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,094.16					$1,350.44	$38,444.60
4625	FONTAINE, JESSE S	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$14,623.92						$14,623.92
4684	FRIEND, AMY E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$6,235.45						$6,235.45
4201	GAUDETTE, CHANEY	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$33,681.19					$9,913.00	$43,594.19
4410	GHADIYARAM, SUNANDA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$288.90						$288.90
4371	GOODELL, COURTNEY M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,751.86						$36,751.86
4607	GRANT, GINA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,765.04						$36,765.04
3788	HALLORAN, LAURA R	ELMWOOD SCHOOL	TEACHER	$79,233.96					$3,765.39	$82,999.35
913	HAMILTON, HARRY	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$3,655.90					$101.97	$3,757.87
2762	HAMMER, AMY E	ELMWOOD SCHOOL	TEACHER	$95,246.06					$738.84	$95,984.90
4358	HOLLINGSHEAD, SARA M	ELMWOOD SCHOOL	TEACHER	$78,749.06					$672.00	$79,421.06
2302	JUFFRAS, ANN MARIE	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$28,902.10					$22.50	$28,924.60
4128	JUMA, BATUL	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$15,430.83		$31.69			$600.00	$16,062.52
4574	KAPIRIS, EMILIA G	ELMWOOD SCHOOL	TEACHER	$27,706.12						$27,706.12
4702	KASPER, SUN-MEE E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$9,660.00						$9,660.00
1028	KEANE, THOMAS V	ELMWOOD SCHOOL	TEACHER	$95,246.06	$850.00				$9,859.00	$105,955.06
3134	KELLY, ANITA N	ELMWOOD SCHOOL	TEACHER	$102,042.98					$980.00	$103,022.98
4613	KENNEDY, MARY A	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$33,096.24						$33,096.24
3442	LABB, MOLLY J	ELMWOOD SCHOOL	TEACHER	$78,749.06					$480.00	$79,229.06
4650	LEBLANC, LISA J	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$14,544.89		$50.81			$223.06	$14,818.76
4705	LEE, JONG EUN	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$1,147.50						$1,147.50
4355	LEEDBERG, LESLIE A	ELMWOOD SCHOOL	TEACHER	$54,342.52					$192.00	$54,534.52
1665	LEVERGOOD, FRAN E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$28,743.34						$28,743.34
3507	LIPOCKY, JOANNE M	ELMWOOD SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$60,047.56		$114.80				$60,162.36
2887	MACK, LAUREN E	ELMWOOD SCHOOL	TEACHER	$105,439.88					$3,589.54	$109,029.42
1276	MARTIN, JEANNE A	ELMWOOD SCHOOL	TEACHER	$105,439.88	$1,350.00					$106,789.88
2240	MARZILLI, BRIDGET M	ELMWOOD SCHOOL	TEACHER	$85,849.98					$631.00	$86,480.98
4577	MCCARTHY, CHRISTINE A	ELMWOOD SCHOOL	TEACHER	$74,363.12						$74,363.12
4377	MORALES-GOMEZ, NANCY	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$23,151.80					$1,507.60	$24,659.40
2532	MORAN, SHELLY R	ELMWOOD SCHOOL	TEACHER	$105,439.88					$4,184.00	$109,623.88
3630	MORIN, KIMBERLEY S	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$23,858.47					$1,005.80	$24,864.27

4578	MORRISON, RACHEL M	ELMWOOD SCHOOL	TEACHER	$55,411.98						$55,411.98
2234	MORTARELLI, KRISTY A	ELMWOOD SCHOOL	TEACHER	$105,439.88						$105,439.88
3514	MULVEY, JOSEPH T	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$485.10					$2,783.56	$3,268.66
2808	NAPOLITANO, SUSAN E	ELMWOOD SCHOOL	10 MONTH SEC/SUPPORT	$38,792.02						$38,792.02
3390	NEWTON, BETH K	ELMWOOD SCHOOL	TEACHER	$76,315.98					$1,742.00	$78,057.98
1722	NORBY, DIANE R	ELMWOOD SCHOOL	TEACHER	$105,439.88					$2,692.00	$108,131.88
2400	O'MALLEY, LAURA	ELMWOOD SCHOOL	TEACHER	$95,208.05						$95,208.05
4169	ORMEROD, JENNIFER	ELMWOOD SCHOOL	TEACHER	$97,710.08					$3,000.00	$100,710.08
1770	O'SHAUGHNESSY, DENA L	ELMWOOD SCHOOL	TEACHER	$106,309.37						$106,309.37
2274	PAIGE, JULIA E	ELMWOOD SCHOOL	TEACHER	$105,439.88						$105,439.88
4408	PARENTEAU, TAYLOR R	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,272.24						$33,272.24
4469	PENDLETON, PAIGE A	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$35,561.72						$35,561.72
4595	PINO, KIERSTA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$33,078.09					$60.00	$33,138.09
4370	PLASKON, DANIELLE C	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$317.70						$317.70
4162	RICCIUTI, KELEIGH	ELMWOOD SCHOOL	TEACHER	$75,831.08						$75,831.08
3299	ROBINSON, NICOLE L	ELMWOOD SCHOOL	TEACHER	$94,503.96					$1,770.91	$96,274.87
3972	ROSENDALE, KATHRYN E	ELMWOOD SCHOOL	TEACHER	$76,315.98					$704.00	$77,019.98
3573	SANDERSON, KELLY E	ELMWOOD SCHOOL	TEACHER	$69,997.32					$240.00	$70,237.32
3345	SAREN, KIRSTEN L	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$41,837.61						$41,837.61
1721	SCHARTNER, KRISTEN E	ELMWOOD SCHOOL	TEACHER	$98,653.10					$3,136.97	$101,790.07
2301	SEATER, JESSICA A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$4,176.99	$109,616.87
4582	SIT, JON PETER M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$31,985.66						$31,985.66
2291	SMITH, LYNDA	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$28,770.07						$28,770.07
4287	SMITH, MEGAN L	ELMWOOD SCHOOL	TEACHER	$63,196.12					$384.00	$63,580.12
2553	SPERONI, NANCI J	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$5,555.30	$300.00				$198.96	$6,054.26
3501	SQUATRITO, STACEY A	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$22,265.51					$512.50	$22,778.01
2803	STARING, KERRI	ELMWOOD SCHOOL	TEACHER	$35,588.80					$3,404.21	$38,993.01
1815	STEIN, RONA S	ELMWOOD SCHOOL	TEACHER	$98,653.10						$98,653.10
1937	SULLIVAN, KIMBERLY A	ELMWOOD SCHOOL	TEACHER	$95,246.06					$4,710.85	$99,956.91
3474	TENAGLIA, CHRISTINA A	ELMWOOD SCHOOL	TEACHER	$69,996.94						$69,996.94
4612	TETREAULT, KARLY A	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,117.38						$36,117.38
4445	THORVALDSEN, KERYN A	ELMWOOD SCHOOL	TEACHER	$67,822.84					$256.00	$68,078.84
3790	TRZASKOS, EMILY J	ELMWOOD SCHOOL	TEACHER	$76,801.92					$240.00	$77,041.92
4695	WELSH, COURTNEY	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$10,338.88						$10,338.88
1113	WRIGHT, PAUL F	ELMWOOD SCHOOL	HEAD CUSTODIAN	$57,395.36	$800.00	$2,822.25			$244.97	$61,262.58
3329	ZAMBUTO, MARY H	ELMWOOD SCHOOL	TEACHER	$85,560.02					$673.63	$86,233.65
871	DALTORIO, DAVID T	ENGINEERING AND FACILITIES	TOWN ENG. & FACILITIES DIR	$119,389.52						$119,389.52
510	LYNCH, CORNELIUS P	ENGINEERING AND FACILITIES	CUSTODIAN PTNB	$12,074.40						$12,074.40
4397	MURDOCK, MICHELLE A	ENGINEERING AND FACILITIES	PROF. PROJECT SPECIALIST TEMP	$14,130.00						$14,130.00
3795	PICOTTE, STEVEN	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	$36,526.08						$36,526.08
4044	REED, MATTHEW D	ENGINEERING AND FACILITIES	FACILITIES MANAGER	$76,664.90						$76,664.90
4271	SENA, NEY	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	$42,128.00		$396.75				$42,524.75
4222	BORGHANI, GISELE	ENGLISH LANGUAGE LEARNERS	TEACHER	$102,042.98					$3,525.24	$105,568.22
4226	KIM, SOYOUNG	ENGLISH LANGUAGE LEARNERS	TEACHER	$67,071.94					$600.00	$67,671.94
3111	KIMBALL, JILL M	ENGLISH LANGUAGE LEARNERS	TEACHER	$102,042.98					$2,608.63	$104,651.61
4036	LIPA, HEATHER	ENGLISH LANGUAGE LEARNERS	TEACHER	$104,918.58					$3,665.08	$108,583.66
2840	MOY, KATE L	ENGLISH LANGUAGE LEARNERS	TEACHER	$94,794.96						$94,794.96
3684	SCHOOLS, CHANTEL L	ENGLISH LANGUAGE LEARNERS	TEACHER	$98,653.10						$98,653.10
2087	STREFLING, SUZANNE J	ENGLISH LANGUAGE LEARNERS	TEACHER	$91,840.97						$91,840.97
3646	WARD, PILAR F	ENGLISH LANGUAGE LEARNERS	TEACHER	$91,841.10					$170.14	$92,011.24
3867	CLIFTON, STEPHANIE	FIN DIRECTOR ACCOUNTANT	ASSISTANT TOWN ACCOUNTANT	$53,694.65		$1,586.20				$55,280.85
281	MACKAY, JANET L	FIN DIRECTOR ACCOUNTANT	ASSISTANT TOWN ACCOUNTANT	$29,524.54	$750.00				$6,399.17	$36,673.71
4270	O'LEARY, TIMOTHY M	FIN DIRECTOR ACCOUNTANT	CHIEF FINANCIAL OFFICER	$137,418.37						$137,418.37
4246	SWEENEY, BENJAMIN F	FIN DIRECTOR ACCOUNTANT	PROCUREMENT/GRANT MGR	$88,869.36					$1,730.77	$90,600.13
562	BAILEY, MATTHEW	FIRE DEPARTMENT	FIRE FIGHTER	$85,861.30	$400.00	$23,177.22			$5,476.79	$114,915.31
4071	CAMPBELL, JOSIAH A	FIRE DEPARTMENT	FIRE FIGHTER	$72,433.46		$9,798.33			$3,964.56	$86,196.35
378	CARON, ROBERT E	FIRE DEPARTMENT	FIREFIGHTER DAYS	$83,681.42	$350.00	$17,549.32			$3,661.59	$105,242.33
460	CARVER, MARY	FIRE DEPARTMENT	ADMINISTRATIVE MANAGER	$66,691.98	$750.00					$67,441.98
467	CLARK, FRANCIS	FIRE DEPARTMENT	FIRE FIGHTER	$79,867.64	$2,000.00	$10,216.23			$6,073.89	$98,157.76

208	CLARK, ROBERT E	FIRE DEPARTMENT	FIRE FIGHTER	$2,548.12		$393.42				$2,941.54
48	COLLINS, JAMES	FIRE DEPARTMENT	CALL FIREFIGHTER	$190.35			$30,149.00			$30,339.35
4539	COOK, SHAYNE G	FIRE DEPARTMENT	FIREFIGHTER DAYS	$65,716.65		$18,299.98			$3,298.63	$87,315.26
794	CORCORAN, RICHARD	FIRE DEPARTMENT	FIRE FIGHTER	$83,359.96	$350.00	$1,959.70			$3,661.59	$89,331.25
492	DAUGHERTY, GARY T	FIRE DEPARTMENT	FIRE LIEUTENANT	$93,972.64	$400.00	$52,254.66			$9,113.88	$155,741.18
4191	DE RIVERA, JOHN H	FIRE DEPARTMENT	FIRE FIGHTER	$72,099.33		$24,734.51			$3,210.27	$100,044.11
3764	FINNERAN, PAUL J	FIRE DEPARTMENT	FIRE FIGHTER	$74,419.23		$39,125.52			$3,601.87	$117,146.62
640	FREDERICK, JAMES D	FIRE DEPARTMENT	FIRE FIGHTER	$82,027.60	$400.00	$16,701.36			$3,602.82	$102,731.78
587	GOSSELIN, JAMES A	FIRE DEPARTMENT	FIRE FIGHTER	$84,768.10	$400.00	$17,649.88			$6,878.92	$109,696.90
21	GROSS, PATRICK	FIRE DEPARTMENT	FIRE FIGHTER	$78,548.32	$750.00	$19,594.09			$6,249.62	$105,142.03
430	HARRIS, CARL D	FIRE DEPARTMENT	FIRE LIEUTENANT	$26,627.24	$1,250.00	$3,564.17			$5,196.14	$36,637.55
762	HEALY, TIMOTHY G	FIRE DEPARTMENT	FIRE PREVENTION OFFICER	$91,444.67	$350.00	$16,367.96			$5,752.07	$113,914.70
4690	HOWARD, DAVID P	FIRE DEPARTMENT	FIREFIGHTER DAYS	$26,404.61		$1,215.23			$720.12	$28,339.96
4247	ISRAELOFF, MAXWELL J	FIRE DEPARTMENT	FIRE FIGHTER	$68,610.34		$6,169.42			$3,329.08	$78,108.84
979	JORDAN, SARA A	FIRE DEPARTMENT	FIRE FIGHTER	$78,292.77		$19,952.09			$3,049.68	$101,294.54
654	JURASEK, SCOTT T	FIRE DEPARTMENT	FIRE LIEUTENANT	$87,744.78	$400.00	$24,115.19	$19,159.00		$5,771.70	$137,190.67
3968	KRAUSS, JOHN W	FIRE DEPARTMENT	FIRE FIGHTER	$75,705.11		$19,158.49	$4,928.00		$4,388.25	$104,179.85
855	KRAUSS, WILLIAM J	FIRE DEPARTMENT	FIRE LIEUTENANT	$91,580.13		$17,333.51			$4,994.23	$113,907.87
4475	LAPIERRE, REBECKA	FIRE DEPARTMENT	FIREFIGHTER DAYS	$66,783.89		$8,592.43			$3,782.16	$79,158.48
530	LEWIS, DOUGLAS R	FIRE DEPARTMENT	FIRE FIGHTER	$76,857.01	$750.00	$669.99	$563.50		$3,364.59	$82,205.09
556	MILLER, WILLIAM R	FIRE DEPARTMENT	DEPUTY FIRE CHIEF	$127,139.31					$2,463.94	$129,603.25
566	PIORKOWSKI, KAZIMIERZ R	FIRE DEPARTMENT	FIRE FIGHTER	$82,922.15	$750.00	$5,882.81			$7,066.15	$96,621.11
588	POIRIER, THOMAS J	FIRE DEPARTMENT	FIRE PREVENTION OFFICER	$90,573.44	$400.00	$3,474.87			$7,982.44	$102,430.75
459	PRESCOTT, MICHAEL	FIRE DEPARTMENT	FIRE FIGHTER	$79,569.65	$750.00	$771.89			$3,483.28	$84,574.82
4106	RAHILL, PATRICK L	FIRE DEPARTMENT	FIRE FIGHTER	$71,528.70		$22,634.38			$4,167.31	$98,330.39
4471	ROTHENBERG, ALLYSON R	FIRE DEPARTMENT	FIREFIGHTER DAYS	$64,438.61		$3,513.97			$3,200.77	$71,153.35
589	SEYMOUR, NORMAN J	FIRE DEPARTMENT	FIRE FIGHTER	$8,210.46	$400.00	$1,251.23			$12,280.93	$22,142.62
4654	SHEA, JOHN P	FIRE DEPARTMENT	FIREFIGHTER DAYS	$39,694.17		$3,692.58			$2,000.32	$45,387.07
1075	SHERIDAN, JOHN F	FIRE DEPARTMENT	FIRE LIEUTENANT	$92,496.08		$28,615.03			$4,075.63	$125,186.74
485	SLAMAN, STEPHEN	FIRE DEPARTMENT	FIRE CHIEF	$156,888.93						$156,888.93
3969	SMITH, DANIEL	FIRE DEPARTMENT	FIRE FIGHTER	$76,749.08		$11,903.01	$896.00		$3,686.46	$93,234.55
4473	STARK, KYLE M	FIRE DEPARTMENT	FIREFIGHTER DAYS	$64,550.02		$23,798.46			$4,469.51	$92,817.99
2748	ALLBERRY-YERARDI, SHANNON L	HIGH SCHOOL	TEACHER	$105,439.88					$10,051.00	$115,490.88
1512	ATWOOD, SUSAN E	HIGH SCHOOL	TEACHER	$105,439.88	$850.00				$941.84	$107,231.72
3028	BACON, JESSICA R	HIGH SCHOOL	TEACHER	$95,246.06					$1,500.00	$96,746.06
2399	BALINSKAS, CAROLYN	HIGH SCHOOL	TEACHER						$625.54	$625.54
4563	BATORE, JENNIFER N	HIGH SCHOOL	TEACHER	$72,921.94					$7,500.17	$80,422.11
4306	BELL, ASHLEY R	HIGH SCHOOL	TEACHER	$102,042.98					$416.00	$102,458.98
2326	BENOIT, ANDRE	HIGH SCHOOL	HEAD CUSTODIAN	$54,096.00	$600.00	$646.62			$600.00	$55,942.62
4069	BHOGOJU, ANU RADHA	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$28,064.76					$1,272.63	$29,337.39
321	BIERI, KATHY J	HIGH SCHOOL	FOOD SERVICES WORKER	$17,940.38	$500.00				$2,129.22	$20,569.60
4257	BILLETER, MARJORIE	HIGH SCHOOL	TEACHER	$58,476.08					$1,332.46	$59,808.54
2375	BISHOP, EVAN L	HIGH SCHOOL	PRINCIPAL	$160,911.15						$160,911.15
4392	BOUDREAU, KEVIN S	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$23,217.43						$23,217.43
3990	BREEN, SAMANTHA J	HIGH SCHOOL	TEACHER	$70,478.98					$2,666.00	$73,144.98
3029	BRODY, ISAAC N	HIGH SCHOOL	TEACHER	$95,246.06					$2,250.00	$97,496.06
2630	BUFFUM, DAVID R	HIGH SCHOOL	TEACHER	$105,439.88					$9,775.74	$115,215.62
3801	BURKE, CAITLIN A	HIGH SCHOOL	TEACHER	$77,781.08					$11,180.22	$88,961.30
4317	CABRERA, FRANCISCO	HIGH SCHOOL	CUSTODIAN	$45,350.21		$725.51			$241.10	$46,316.82
4619	CAFFREY, PAULA J	HIGH SCHOOL	FOOD SERVICES WORKER	$24,992.77		$23.04			$250.00	$25,265.81
1990	CAMPBELL, KATHY	HIGH SCHOOL	TEACHER	$95,246.06					$1,000.00	$96,246.06
4361	CARUSO, AMY K	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$25,957.60					$325.00	$26,282.60
4517	CAYO, DAVID W	HIGH SCHOOL	CUSTODIAN	$43,878.49		$1,379.90			$237.95	$45,496.34
4255	CHALLINOR, MASON	HIGH SCHOOL	TEACHER	$61,241.96					$1,000.00	$62,241.96
2078	COLLINS, CHARLES F	HIGH SCHOOL	TEACHER	$95,246.06					$5,686.00	$100,932.06
3996	COLLINS, DANIEL	HIGH SCHOOL	TEACHER	$64,165.92					$16,138.00	$80,303.92
4168	COLLINS, WILLIAM	HIGH SCHOOL	TEACHER	$61,241.96					$15,835.00	$77,076.96
4165	CORMIER, COLLEEN	HIGH SCHOOL	TEACHER	$102,042.98					$320.00	$102,362.98
3798	COUTO, ANDREW A	HIGH SCHOOL	TEACHER	$88,953.02					$500.00	$89,453.02

4001	COZZENS, JAMES W	HIGH SCHOOL	TEACHER	$12,055.68					$1,000.00	$13,055.68
2754	CRISAFULLI, CARLA D	HIGH SCHOOL	TEACHER	$105,439.88					$20,024.36	$125,464.24
3554	CUNHA, MANUEL J	HIGH SCHOOL	CUSTODIAN	$47,991.36		$733.92			$300.00	$49,025.28
4567	DANG, SU HONG	HIGH SCHOOL	TEACHER	$55,411.98					$4,784.00	$60,195.98
1431	DONAHUE, MICHAEL A	HIGH SCHOOL	TEACHER	$98,653.10	$850.00				$19,789.00	$119,292.10
3577	DONOHUE, VICTORIA E	HIGH SCHOOL	TEACHER	$88,468.90					$480.00	$88,948.90
4253	EKSTROM, LAURIE	HIGH SCHOOL	FOOD SERVICES WORKER	$6,666.99		$24.19				$6,691.18
1335	ELDER, CHERYL A	HIGH SCHOOL	TEACHER	$105,439.88	$850.00				$8,968.06	$115,257.94
1892	ELLAM, SARAH S	HIGH SCHOOL	TEACHER	$102,827.93					$27,076.03	$129,903.96
2949	EMERSON, JEANETTE L	HIGH SCHOOL	ATHLETIC TRAINER						$427.50	$427.50
3460	ENOS, CHRISTINE M	HIGH SCHOOL	TEACHER	$86,523.06					$846.00	$87,369.06
2197	FAIRBANKS, JENNIFER M	HIGH SCHOOL	TEACHER	$98,653.10					$1,700.00	$100,353.10
3862	FERNSEBNER, TARA M	HIGH SCHOOL	FOOD SERVICES WORKER	$12,325.99					$109.00	$12,434.99
3332	FINN, MICHAEL A	HIGH SCHOOL	TEACHER	$78,749.06					$7,580.00	$86,329.06
2511	FLANAGAN, MICHAEL G	HIGH SCHOOL	TEACHER	$98,653.10					$7,455.19	$106,108.29
4643	FORBES, SUSAN L	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$16,234.34					$829.55	$17,063.89
3304	FOURNIER, KIRSTEN E	HIGH SCHOOL	TEACHER	$105,439.88					$6,376.00	$111,815.88
2257	FRANCHOCK, MICHAEL P	HIGH SCHOOL	TEACHER	$98,653.10					$1,600.00	$100,253.10
2596	FREY, ANDREW D	HIGH SCHOOL	TEACHER	$91,841.10					$1,192.00	$93,033.10
4617	GALLAGHER, CAMERON R	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$15,786.54						$15,786.54
4325	GALSTER, JENNA W	HIGH SCHOOL	TEACHER	$102,042.98					$1,936.00	$103,978.98
1135	GATES, KENNETH A	HIGH SCHOOL	TEACHER	$82,165.98	$850.00					$83,015.98
2244	GIANINO, COLLEEN S	HIGH SCHOOL	TEACHER	$105,439.88					$7,532.36	$112,972.24
1420	GOLDEN, JOHN R	HIGH SCHOOL	TEACHER	$91,841.10					$20,799.57	$112,640.67
907	GOMES, JANE O	HIGH SCHOOL	TEACHER	$105,439.88	$850.00				$2,500.00	$108,789.88
3379	GONCALVES, ALFREDO M	HIGH SCHOOL	CUSTODIAN	$47,991.36		$1,634.64			$600.00	$50,226.00
2626	GONZALEZ, ANTHONY D	HIGH SCHOOL	TEACHER	$105,439.88					$3,200.00	$108,639.88
3319	GOVONI, LORELLE C	HIGH SCHOOL	TEACHER	$102,042.98					$13,551.88	$115,594.86
1513	GRAEBER, MICHAEL J	HIGH SCHOOL	TEACHER	$105,439.88					$788.00	$106,227.88
3406	GRECO, ADELAIDE R	HIGH SCHOOL	TEACHER	$105,439.88	$1,100.00				$22,915.43	$129,455.31
2292	GRECO, MICHAEL	HIGH SCHOOL	TEACHER	$95,246.06					$23,978.90	$119,224.96
3439	GRIFFEY, JENNIFER P	HIGH SCHOOL	TEACHER	$98,206.94					$4,700.00	$102,906.94
1094	GRILLI, CINDY L	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$38,885.53	$400.00				$74.82	$39,360.35
2514	HAAS, ALFRED K	HIGH SCHOOL	TEACHER	$102,042.98					$1,192.00	$103,234.98
2636	HALL, JAIME A	HIGH SCHOOL	TEACHER	$19,564.32					$64.00	$19,628.32
2384	HAMILTON, MICHAEL J	HIGH SCHOOL	TEACHER	$85,950.42					$2,185.93	$88,136.35
2444	HANNA, JOSHUA F	HIGH SCHOOL	ASSISTANT PRINCIPAL 12 MONTH						$10,193.02	$10,193.02
2479	HARROD, RICHELLE K	HIGH SCHOOL	TEACHER	$57,147.48					$2,009.81	$59,157.29
4605	HATHAWAY, CHRISTOPHER P	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$6,995.00						$6,995.00
706	HAY, CRAIG D	HIGH SCHOOL	TEACHER	$102,042.98	$1,100.00				$10,292.03	$113,435.01
1650	HAYES, DEBORAH S	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$14,048.59					$468.52	$14,517.11
3298	HEDGES, JENNIFER E	HIGH SCHOOL	TEACHER	$85,560.02					$442.00	$86,002.02
4163	HENRY, KATHERINE	HIGH SCHOOL	ATHLETIC TRAINER						$292.50	$292.50
4391	HERVOL, KATELYN A	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$28,179.55					$200.00	$28,379.55
2473	HESSE, KATHARINE M	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$28,312.33					$325.00	$28,637.33
2385	HIBBERT, KATHRYN D	HIGH SCHOOL	TEACHER	$98,653.10					$242.74	$98,895.84
3428	HILBRUNNER, RENEE S	HIGH SCHOOL	TEACHER	$79,721.98					$1,570.00	$81,291.98
1950	HOOKER, MICHAEL D	HIGH SCHOOL	TEACHER	$95,246.06						$95,246.06
2376	JOYCE, TIMOTHY J	HIGH SCHOOL	TEACHER	$105,439.88					$5,634.00	$111,073.88
4083	KARNER, JESSICA S	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE						$120.00	$120.00
2881	KELLENBERGER, KRIS L	HIGH SCHOOL	TEACHER	$93,278.92						$93,278.92
3819	KEOHANE, MEGHAN J	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$35,480.86					$1,286.25	$36,767.11
3404	KING, BRYAN J	HIGH SCHOOL	TEACHER	$105,439.88	$1,100.00					$106,539.88
2731	KING, DEIRDRE R	HIGH SCHOOL	TEACHER	$91,390.00					$7,670.54	$99,060.54
3993	LALLY, BENJAMIN T	HIGH SCHOOL	TEACHER	$102,042.98					$916.00	$102,958.98
2132	LANE, CYNTHIA A	HIGH SCHOOL	TEACHER	$82,165.98					$9,222.83	$91,388.81
4495	LANGLOIS, CHRISTOPHER T	HIGH SCHOOL	TEACHER	$85,845.45					$1,181.80	$87,027.25
3426	LEBEL, ADRIANA	HIGH SCHOOL	TEACHER	$88,972.00					$1,376.00	$90,348.00
4589	LEVEILLE, SARA L	HIGH SCHOOL	TEACHER	$61,241.96						$61,241.96

4321	LEVITT, DOUGLAS N	HIGH SCHOOL	TEACHER	$58,476.08					$884.00	$59,360.08
2933	LINDER, DENISE A	HIGH SCHOOL	TEACHER	$77,778.65						$77,778.65
2525	LONGORIA, ANDREW A	HIGH SCHOOL	TEACHER	$105,439.88					$3,320.00	$108,759.88
3047	LYONS, LIZA L	HIGH SCHOOL	TEACHER	$105,120.62						$105,120.62
1971	MAGNUSON, TAMI	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$376.56						$376.56
2125	MAILLET, DIANE W	HIGH SCHOOL	TEACHER	$105,439.88					$192.00	$105,631.88
4610	MANN, SARAH	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$12,338.55						$12,338.55
2526	MARTIN, MARIE THERESE T	HIGH SCHOOL	TEACHER	$95,246.06					$3,096.00	$98,342.06
1411	MCCAHILL, CATHERINE A	HIGH SCHOOL	TEACHER	$105,439.88	$850.00					$106,289.88
3480	MCLAUGHLIN, CATHERINE M	HIGH SCHOOL	FOOD SERVICES WORKER	$8,941.71		$8.26			$248.47	$9,198.44
4010	MCMAHON, HEATHER J	HIGH SCHOOL	FOOD SERVICES WORKER	$366.40					$350.00	$716.40
3534	MERLONI-D'ALOIA, JILL M	HIGH SCHOOL	DAILY SUBSTITUTE	$13,822.62						$13,822.62
3377	MERRILL, CHRISTOPHER	HIGH SCHOOL	FOOD SERVICES WORKER	$8,865.21					$350.00	$9,215.21
3846	MEYER, ANDREW G	HIGH SCHOOL	TEACHER	$38,226.88					$700.00	$38,926.88
3048	MEYER, SHARI F	HIGH SCHOOL	TEACHER	$95,280.12					$1,360.00	$96,640.12
4660	MIKULIS, TYLER T	HIGH SCHOOL	SHORT TERM SUBSTITUTE	$24,884.88						$24,884.88
2405	MILLER, MICHAEL	HIGH SCHOOL	TEACHER	$105,439.88					$11,364.00	$116,803.88
2885	MILLS, COREY J	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$26,970.76					$14,585.00	$41,555.76
3165	MIRACLE, MARILYN L	HIGH SCHOOL	TEACHER	$102,042.98					$7,724.03	$109,767.01
4698	MORSE, JACK W	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$4,775.74						$4,775.74
3403	MULVEY, BRETT	HIGH SCHOOL	TEACHER	$88,972.00	$1,100.00					$90,072.00
2572	MURDOCK, JANE E	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$314.28						$314.28
3429	MURPHY, KRISTEN B	HIGH SCHOOL	TEACHER	$88,468.90					$1,596.00	$90,064.90
753	MURPHY, SUSAN N	HIGH SCHOOL	TEACHER	$98,653.10	$1,100.00				$160.00	$99,913.10
2280	MURPHY, TIMOTHY L	HIGH SCHOOL	TEACHER	$98,653.10					$985.50	$99,638.60
2855	MURRAY, KIELY M	HIGH SCHOOL	TEACHER	$101,108.02					$8,532.42	$109,640.44
3327	NOBLETT, PATRICIA M	HIGH SCHOOL	TEACHER	$102,042.98					$3,200.00	$105,242.98
3353	O'BRIEN, PATRICK K	HIGH SCHOOL	TEACHER	$73,407.10					$5,798.09	$79,205.19
2241	ODIERNA, MICHELLE L	HIGH SCHOOL	TEACHER	$105,439.88					$3,256.00	$108,695.88
2768	O'LOUGHLIN, CONSTANCE K	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$41,660.64						$41,660.64
2769	PATTERSON, SARAH J	HIGH SCHOOL	NURSE	$81,965.00					$18,732.09	$100,697.09
4646	PAVONE, MATTHEW A	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$22,174.39		$39.13			$406.96	$22,620.48
2846	PETRUSKA, ELIZABETH A	HIGH SCHOOL	TEACHER	$98,653.10					$192.00	$98,845.10
1987	PLUNKETT, DONNA M	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$26,002.32	$350.00				$124.70	$26,477.02
4614	POCAS, CHRISTINE M	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$21,483.18						$21,483.18
1485	POLANSKY, LAUREN	HIGH SCHOOL	TEACHER	$105,439.88	$850.00					$106,289.88
3391	POMINVILLE, JUSTIN M	HIGH SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$124,766.65						$124,766.65
3457	POND, JENNIFER M	HIGH SCHOOL	TEACHER	$91,841.10					$2,596.00	$94,437.10
3472	PRATT, KRISTEN M	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,580.86						$37,580.86
3297	PRESCOTT, BRIAN M	HIGH SCHOOL	TEACHER	$79,233.96					$25,954.56	$105,188.52
4671	PUCCI, MIKAYLA R	HIGH SCHOOL	LONG TERM SUBSTITUTE	$11,491.96						$11,491.96
3983	RENAUD, KAREN A	HIGH SCHOOL	TEACHER	$105,439.88					$7,782.36	$113,222.24
4606	REYNOLDS, MAUREEN E	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$21,948.41						$21,948.41
4172	RONNQUIST, JOSEPHINE	HIGH SCHOOL	TEACHER	$69,026.10					$741.00	$69,767.10
4622	SABACINSKI, JEFFREY M	HIGH SCHOOL	LONG TERM SUBSTITUTE	$21,225.40						$21,225.40
4692	SABLES, JACOB M	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$8,669.84						$8,669.84
4296	SABLES, KAYLA M	HIGH SCHOOL	ADMINISTRATIVE AST_HOURLY	$54,189.37						$54,189.37
4427	SAINI, ROOP K	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$26,555.84					$1,189.68	$27,745.52
2495	SANBORN, MARK A	HIGH SCHOOL	TEACHER	$72,921.94					$18,091.00	$91,012.94
2233	SAWYER, GARRETT D	HIGH SCHOOL	TEACHER	$105,439.88					$11,555.00	$116,994.88
3569	SCOTT, DOUGLAS M	HIGH SCHOOL	TEACHER	$105,439.88					$10,966.36	$116,406.24
1558	SHAUGHNESSY, NANCY G	HIGH SCHOOL	TEACHER	$105,439.88	$850.00				$345.92	$106,635.80
876	SHEA, CHRISTOPHER T	HIGH SCHOOL	TEACHER	$102,042.98	$1,100.00				$1,000.00	$104,142.98
3709	SHEA, JEROME E	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$8,785.83					$250.00	$9,035.83
2273	SHIRE, CHARLOTTE G	HIGH SCHOOL	TEACHER	$102,042.98					$1,088.00	$103,130.98
788	SIMOES, STEPHEN	HIGH SCHOOL	TEACHER	$88,972.00	$1,100.00				$12,755.00	$102,827.00
2542	SMITH, JENNIFER L	HIGH SCHOOL	TEACHER	$105,439.88					$7,986.36	$113,426.24
3485	SMITH, THOMAS E	HIGH SCHOOL	DAILY SUBSTITUTE	$3,978.57						$3,978.57
3446	SPIEGEL, STEVEN M	HIGH SCHOOL	TEACHER	$98,653.10					$15,620.00	$114,273.10

1925	SPINKS, BETHANY	HIGH SCHOOL	TEACHER	$105,439.88					$3,709.75	$109,149.63
2105	SULLIVAN, MICHAEL T	HIGH SCHOOL	TEACHER	$98,653.10					$5,500.00	$104,153.10
3854	SYLVESTER, KAREN M	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$26,079.94						$26,079.94
4583	TARANTINO, RACHEL E	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$29,165.91						$29,165.91
4584	THANGAPANDIAN, SHANMUGAPRIYA	HIGH SCHOOL	TEACHER	$26,224.41					$1,869.66	$28,094.07
3185	THEIS, LAURA S	HIGH SCHOOL	INTERIM ASSISTANT PRINCIPAL	$109,074.03					$500.00	$109,574.03
829	THOMPSON, JO ANN	HIGH SCHOOL	TEACHER	$105,439.88	$1,100.00				$2,960.00	$109,499.88
4623	TINEGA, RITA M	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$20,414.06						$20,414.06
4368	TOMASZ, ANNE G	HIGH SCHOOL	TEACHER	$74,587.88					$1,614.88	$76,202.76
3062	TREMBLAY, KATHLEEN M	HIGH SCHOOL	CUSTODIAN	$47,991.36		$1,401.12				$49,392.48
1190	UMINA, DIANA	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$28,942.93						$28,942.93
1957	VON ROSENVINGE, VALERIE	HIGH SCHOOL	TEACHER	$102,042.98					$2,250.00	$104,292.98
2974	WEBB, MICHAEL B	HIGH SCHOOL	TEACHER	$55,779.36					$33,527.35	$89,306.71
3525	WEBSTER, KATHRYN L	HIGH SCHOOL	FOOD SERVICES WORKER	$117.39						$117.39
2939	WETTERLOW, ERICA J	HIGH SCHOOL	TEACHER	$101,108.02					$3,683.00	$104,791.02
1958	WILANDER, MIKE	HIGH SCHOOL	TEACHER	$105,439.88					$1,192.00	$106,631.88
2653	WILLIAMS, SARA B	HIGH SCHOOL	TEACHER	$105,439.88					$3,000.00	$108,439.88
3583	WINNER, LISA M	HIGH SCHOOL	TEACHER	$82,575.69						$82,575.69
1403	WORRELL, STERLING N	HIGH SCHOOL	TEACHER	$105,439.88	$850.00				$2,300.00	$108,589.88
2544	WURSTER, KRISTEN	HIGH SCHOOL	TEACHER	$105,439.88					$7,897.79	$113,337.67
3973	ZANINI, CONNOR D	HIGH SCHOOL	TEACHER	$67,071.94					$5,627.50	$72,699.44
3488	ZEIGLER, DEVORAH L	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$29,350.62						$29,350.62
4600	ADAMS, RACHEL B	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$36,319.57					$947.28	$37,266.85
4507	ANSELMO, LISA M	HOPKINS SCHOOL	TEACHER	$95,546.06					$288.00	$95,834.06
3579	AUDET, CARLY E	HOPKINS SCHOOL	TEACHER	$88,972.00					$160.00	$89,132.00
3767	BABSON, JULIE L	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$106,000.08						$106,000.08
4378	BALLAN, TERESA A	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$27,430.56						$27,430.56
3581	BARKIN, JESSICA L	HOPKINS SCHOOL	TEACHER	$79,233.96						$79,233.96
2838	BERNSTEIN, DAVID A	HOPKINS SCHOOL	TEACHER	$102,042.98						$102,042.98
3454	BILELLO, VANESSA A	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$132,463.06						$132,463.06
4111	BLANCHARD, JONELE	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$23,782.70		$51.39			$1,662.50	$25,496.59
1251	BURNS, MARY-LOU	HOPKINS SCHOOL	TEACHER	$105,439.88	$850.00					$106,289.88
3462	CADORET, KATHERINE L	HOPKINS SCHOOL	TEACHER	$91,878.02					$880.00	$92,758.02
3303	CALNAN, MARIEL L	HOPKINS SCHOOL	TEACHER	$95,246.06					$376.00	$95,622.06
3206	CAMERON, CATHERINE	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$24,260.07					$437.50	$24,697.57
3832	CANTY, ALYNDRA B	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$40,700.15					$1,974.94	$42,675.09
4593	CATANZARO, JULIE A	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$21,992.88					$40.00	$22,032.88
1939	CLARK, MARIE E	HOPKINS SCHOOL	TEACHER	$85,072.00					$96.00	$85,168.00
3745	COGRAN, MICHAELA C	HOPKINS SCHOOL	TEACHER	$72,921.94					$546.23	$73,468.17
4337	COLEMAN, RACHEL H	HOPKINS SCHOOL	TEACHER	$16,676.42						$16,676.42
4682	COMISKA, SADE M	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$10,469.62						$10,469.62
3588	COOK, NICOLE E	HOPKINS SCHOOL	TEACHER	$64,165.92					$1,680.66	$65,846.58
4415	CORLISS, MICHELLE	HOPKINS SCHOOL	TEACHER	$56,162.88						$56,162.88
4566	COUGHLIN, JESSICA L	HOPKINS SCHOOL	TEACHER	$64,165.92						$64,165.92
3575	DAVAN, SEAN P	HOPKINS SCHOOL	TEACHER	$95,246.06					$192.00	$95,438.06
2999	DAVIDSHOFER, MARY E	HOPKINS SCHOOL	TEACHER	$88,468.90						$88,468.90
3699	DONELAN, PATRICIA A	HOPKINS SCHOOL	FOOD SERVICES WORKER	$10,215.85		$49.31			$518.62	$10,783.78
1753	ESDALE, JESSICA A	HOPKINS SCHOOL	TEACHER	$98,653.10					$224.00	$98,877.10
2404	FABRICANT, SUSAN	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$28,921.53					$52.50	$28,974.03
1041	FELDMAN, REBECCA L	HOPKINS SCHOOL	TEACHER	$105,439.88					$64.00	$105,503.88
4591	FILIPPELLI, EMMA L	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$27,819.71						$27,819.71
4384	FINIZIO, REBECCA M	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$44,016.15					$315.00	$44,331.15
785	FOX, SARAH V	HOPKINS SCHOOL	TEACHER	$105,439.88	$1,100.00				$7,498.00	$114,037.88
1914	FUMAROLA, KRISTIN N	HOPKINS SCHOOL	TEACHER	$91,841.10						$91,841.10
4630	GHAVIMI, SAHAR	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$11,087.06						$11,087.06
4592	GIBBONS, LINDSAY E	HOPKINS SCHOOL	TEACHER	$55,411.98						$55,411.98
4571	GORMAN, DEBORAH K	HOPKINS SCHOOL	TEACHER	$40,817.14						$40,817.14
4632	GREGORSKI, MARIA A	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$30,853.70						$30,853.70
1804	GROSSO, KATHLEEN M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$26,794.18					$1,054.66	$27,848.84

1953	JORDAN, JENNIFER M	HOPKINS SCHOOL	TEACHER	$105,439.88						$105,439.88
1731	KAUFMAN, JILLIAN E	HOPKINS SCHOOL	TEACHER	$105,439.88					$160.00	$105,599.88
3306	KERLS, RACHEL E	HOPKINS SCHOOL	TEACHER	$73,472.88					$2,415.91	$75,888.79
4594	KHUSHALANI, VANITA K	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$24,169.08					$791.60	$24,960.68
3789	KRAMER, MOLLY L	HOPKINS SCHOOL	TEACHER	$88,953.02					$100.00	$89,053.02
2191	LENTONI, PAMELA A	HOPKINS SCHOOL	FOOD SERVICES WORKER	$206.52	$400.00					$606.52
3807	LEVY, TAYLOR A	HOPKINS SCHOOL	TEACHER	$56,338.04					$2,438.60	$58,776.64
1938	LEWINSKY, KATHLEEN A	HOPKINS SCHOOL	TEACHER	$98,653.10					$192.00	$98,845.10
3464	MACDONALD, CAITLIN A	HOPKINS SCHOOL	TEACHER	$95,246.06					$100.00	$95,346.06
3117	MACPHERSON, CHRISTOPHER J	HOPKINS SCHOOL	TEACHER	$95,246.06					$8,451.00	$103,697.06
3894	MANN, MARY K	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$35,463.27					$840.00	$36,303.27
3593	MAW, CRISTY L	HOPKINS SCHOOL	TEACHER	$82,154.02					$372.19	$82,526.21
3810	MCCORVEY, LIANE N	HOPKINS SCHOOL	TEACHER	$75,831.08					$414.38	$76,245.46
3494	MCHUGH, MEGAN	HOPKINS SCHOOL	TEACHER	$79,233.96					$416.00	$79,649.96
4374	O'CONNOR, KRISTIN M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$439.20						$439.20
3995	PARDEE, LAUREN D	HOPKINS SCHOOL	TEACHER	$67,071.94					$384.00	$67,455.94
3883	PEPPERSACK, ALANA C	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$13,105.65					$5,656.26	$18,761.91
4213	PHILLIPS, DARYL	HOPKINS SCHOOL	CUSTODIAN	$44,558.88		$19,152.25			$300.00	$64,011.13
2664	PHILLIPS, KELLY S	HOPKINS SCHOOL	TEACHER	$98,206.94						$98,206.94
2632	PIQUARD, KIMBERLY K	HOPKINS SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$60,047.52	$350.00	$125.24				$60,522.76
2647	PIRES, APRIL L	HOPKINS SCHOOL	TEACHER	$102,042.98						$102,042.98
3702	PLUMB, KATE E	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$903.02					$1,708.72	$2,611.74
2919	RASMUSSEN, ERIN E	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$11,478.72					$192.00	$11,670.72
4023	RAVESI, CHERYL A	HOPKINS SCHOOL	FOOD SERVICES WORKER	$9,282.74		$7.50			$495.62	$9,785.86
3825	REARDON, COLLEEN E	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$27,636.80						$27,636.80
3235	REYNOLDS, KATHLEEN M	HOPKINS SCHOOL	10 MONTH SEC/SUPPORT	$40,160.04					$161.70	$40,321.74
2637	RIZZARDI, CAITLIN M	HOPKINS SCHOOL	TEACHER	$80,012.73					$2,793.00	$82,805.73
2937	SAUNDERS, MEGHAN E	HOPKINS SCHOOL	TEACHER	$105,439.88					$64.00	$105,503.88
1397	SAVAGE, JORDANA M	HOPKINS SCHOOL	TEACHER	$88,787.66	$850.00				$8,294.57	$97,932.23
4414	SAVLON, DEVAN L	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$314.28						$314.28
4609	SCOTT, CATHERINE M	HOPKINS SCHOOL	FOOD SERVICES WORKER	$15,700.24					$137.92	$15,838.16
4202	SELMAN, MICHELLE	HOPKINS SCHOOL	FOOD SERVICES WORKER	$284.44					$350.00	$634.44
2219	SHEA, JAYNE E	HOPKINS SCHOOL	TEACHER	$101,670.08						$101,670.08
1567	SIEGEL, RACHEL M	HOPKINS SCHOOL	TEACHER	$42,175.90	$850.00				$544.00	$43,569.90
2913	SMITH, STEVEN J	HOPKINS SCHOOL	HEAD CUSTODIAN	$54,603.60	$200.00	$21,037.50			$594.44	$76,435.54
2853	STARZYK, SUZANNE S	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$28,036.22						$28,036.22
3555	STEEN, MOLLY S	HOPKINS SCHOOL	NURSE	$81,965.00		$863.80			$2,401.79	$85,230.59
2383	STEFANCIK, JANENE	HOPKINS SCHOOL	TEACHER	$105,439.88					$14,460.36	$119,900.24
2513	SULLIVAN, CHRISTINE M	HOPKINS SCHOOL	TEACHER	$105,439.88					$384.00	$105,823.88
2398	TAYLOR, TREVOR A	HOPKINS SCHOOL	TEACHER	$92,202.78					$4,688.11	$96,890.89
4642	TETREAULT, SCOTT B	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$30,412.46					$34.45	$30,446.91
542	TORTORELLA, CARA C	HOPKINS SCHOOL	TEACHER	$105,439.88	$1,350.00				$3,512.00	$110,301.88
1361	TREMBLAY, MARIBETH	HOPKINS SCHOOL	TEACHER	$102,042.98	$850.00				$764.00	$103,656.98
4387	VALARIOTI, CHRISTINE E	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$485.10						$485.10
4327	WALKOWICZ, MELISSA N	HOPKINS SCHOOL	TEACHER	$75,831.08					$96.00	$75,927.08
3315	WALLNER, TRACI L	HOPKINS SCHOOL	TEACHER	$51,797.04						$51,797.04
4601	WALSH, ABIGAIL P	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$14,367.36						$14,367.36
722	WHITE, ROBERT A	HOPKINS SCHOOL	TEACHER	$105,439.88	$1,100.00				$96.00	$106,635.88
1422	WILKIE, KELLY E	HOPKINS SCHOOL	TEACHER	$98,653.10	$850.00					$99,503.10
4597	ZECCO, ARIANA M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$34,840.31						$34,840.31
1051	CASEY, MARIA	HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR MUN	$106,550.97						$106,550.97
984	LEWERENZ, JESSICA	HUMAN RESOURCES	ADMINSTRATIVE BENEFIT SUPPORT	$57,128.35					$1,650.00	$58,778.35
4060	MERRILL, KRISTIN A	HUMAN RESOURCES	HUMAN RESOURCES GENERALIST	$65,336.59					$1,650.00	$66,986.59
4644	BAGHSARIAN, JIVAN S	INFORMATION TECHNOLOGY	IT INTERN	$402.26						$402.26
4645	BISHOP, AARON M	INFORMATION TECHNOLOGY	IT INTERN	$443.44						$443.44
700	GROSSETTI, JOSHUA	INFORMATION TECHNOLOGY	IT DIRECTOR	$119,031.22					$457.84	$119,489.06
3756	HART, ETHAN	INFORMATION TECHNOLOGY	IT INTERN	$5,132.38						$5,132.38
4260	HILL, JASON D	INFORMATION TECHNOLOGY	NETWORK SYSTEMS ADMINISTRATOR	$93,852.02						$93,852.02
3763	LEDOUX, BENJAMIN	INFORMATION TECHNOLOGY	IT ASSISTANT	$27,378.75					$1,520.00	$28,898.75

4339	BOURET, KEVIN F	LAND USE	WIRING INSPECTOR	$51,008.31						$51,008.31
4717	CIARAMICOLI, KIMBERLY E	LAND USE	CONSERVATION ADMINISTRATOR	$6,430.79						$6,430.79
689	DABRITZ, CHARLES	LAND USE	ASST PLUMB & GAS INSPECTOR	$46,916.63						$46,916.63
713	DEPAOLO, ADINA R	LAND USE	ADMINISTRATIVE ASSISTANT	$58,319.91	$400.00	$950.07			$1,126.00	$60,795.98
4312	GELCICH, JOHN P	LAND USE	PRINCIPAL PLANNER	$96,532.62						$96,532.62
991	HUNT, DANIEL	LAND USE	PLUMBING & GAS INSPECTOR	$425.00						$425.00
743	KADLIK, CHARLES E	LAND USE	DIR OF MUNICIPAL INSPECTIONS	$97,115.81	$350.00				$1,883.87	$99,349.68
570	MACADAM, DONALD E	LAND USE	CONSERVATION ADMINISTRATOR	$81,845.85	$400.00				$6,760.09	$89,005.94
3674	MELNICK, JAMES	LAND USE	WIRING INSPECTOR	$7,033.32						$7,033.32
4432	PEMBERTON, STEPHANIE L	LAND USE	ADMINISTRATIVE ASSISTANT	$43,962.15		$1,857.77				$45,819.92
728	ROGERS, ANNA E	LAND USE	ADMINISTRATIVE ASSISTANT	$58,658.96	$400.00	$2,024.92			$1,136.80	$62,220.68
641	SHEPARD, MICHAEL W	LAND USE	ASST BUILDING INSPECTOR	$34,330.00						$34,330.00
3772	SOARES, SHANNON M	LAND USE	ADMINISTRATIVE ASSISTANT	$46,548.32		$1.87				$46,550.19
351	WALLACE, JACOBA M	LAND USE	ADMINISTRATIVE ASSISTANT	$57,924.72	$1,250.00				$1,120.40	$60,295.12
1048	BACKMAN, HEATHER A	LIBRARY	LIBRARY DIRECTOR	$86,067.31						$86,067.31
867	BAKER FOWLER, NANCY	LIBRARY	NB LIBRARY EMPLOYEE	$19,900.30						$19,900.30
4525	BASSLER, ERIN E	LIBRARY	SENIOR LIBRARY ASSISTANT	$18,228.75						$18,228.75
4516	CHENELLE, CAILIN E	LIBRARY	SENIOR LIBRARY ASSISTANT	$13,949.14						$13,949.14
4086	CONBOY, ANDREA M	LIBRARY	CHILDREN'S LIBRARIAN	$58,919.48						$58,919.48
734	CONNELLY, LINDA	LIBRARY	NB LIBRARY EMPLOYEE	$20,604.19						$20,604.19
4275	COOK, DANIELLE T	LIBRARY	REF/TECH LIBRARIAN	$25,324.85						$25,324.85
4406	DINSMORE, CATHLEEN S	LIBRARY	NB LIBRARY EMPLOYEE	$63.75						$63.75
715	GALLAGHER, NIA E	LIBRARY	NB LIBRARY EMPLOYEE	$29,671.55						$29,671.55
818	HUNTER, SARA A	LIBRARY	SENIOR LIBRARY ASSISTANT	$47,554.56						$47,554.56
4210	KUVADIA, KHYATI J	LIBRARY	SUB LIBRARY ASSISTANT	$517.89						$517.89
4072	MCCARTHY, JESSI L	LIBRARY	ADULT SERVICES LIBRARIAN	$59,525.79						$59,525.79
4409	MILLER, ALANNAH E	LIBRARY	JUNIOR LIBRARY ASSISTANT	$2,071.50						$2,071.50
4405	SCHUTTE, ELERI R	LIBRARY	NB LIBRARY EMPLOYEE	$2,437.70						$2,437.70
3921	SPEICHER, ANNMARIE	LIBRARY	REFERENCE LIBRARIAN	$21,751.62						$21,751.62
4208	STORM, UMA M	LIBRARY	SUB LIBRARY ASSISTANT	$953.07						$953.07
3705	THIE, ANNE M	LIBRARY	YOUNG ADULT LIBRARIAN	$60,392.64						$60,392.64
4197	TOMAINO, SARA	LIBRARY	SUBSTITUTE REF LIBRARIAN	$981.48						$981.48
3906	WEBB, KRISTEN	LIBRARY	SENIOR LIBRARY ASSISTANT	$17,084.56						$17,084.56
1712	ALLEN, CHRISTINE M	MARATHON SCHOOL	TEACHER	$105,439.88					$19.68	$105,459.56
4012	AMERSHEK, RENE L	MARATHON SCHOOL	PARAPROFESSIONAL_SPED	$28,200.41						$28,200.41
2111	ANDERSON, JUDITH A	MARATHON SCHOOL	TEACHER	$104,742.56						$104,742.56
4195	ANIELLO, ALICIA	MARATHON SCHOOL	TEACHER	$54,442.96						$54,442.96
4562	BACON, BRAD R	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$21,899.15					$211.50	$22,110.65
3161	BARRY, KATELYN D	MARATHON SCHOOL	TEACHER	$92,357.98					$10,905.00	$103,262.98
3381	BEAUREGARD, MEREDITH L	MARATHON SCHOOL	TEACHER	$69,026.10						$69,026.10
4357	BOULE, JOSHUA R	MARATHON SCHOOL	TEACHER	$57,197.91						$57,197.91
4590	BURNELL, CANDACE L	MARATHON SCHOOL	NURSE	$57,216.12					$1,127.87	$58,343.99
2751	CHAGNON, ALAINA M	MARATHON SCHOOL	TEACHER	$101,108.02					$565.50	$101,673.52
4521	CHENEVERT, TAYLOR J	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,696.69						$33,696.69
2650	CONROY, LYNN R	MARATHON SCHOOL	TEACHER	$105,439.88					$4,125.12	$109,565.00
2925	CONSTANTINO, LORI A	MARATHON SCHOOL	TEACHER	$98,206.94					$2,096.00	$100,302.94
4291	COOMBS, CHRISTINE E	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,757.30					$2,813.56	$36,570.86
3564	COTE, ARTHUR J	MARATHON SCHOOL	CUSTODIAN	$40,874.56		$3,903.12			$584.22	$45,361.90
1579	CULLEN, HEIDI E	MARATHON SCHOOL	TEACHER						$500.00	$500.00
3046	DAUPHIN, STEPHANIE S	MARATHON SCHOOL	TEACHER	$78,749.06					$672.00	$79,421.06
1071	DENAULT, AMY B	MARATHON SCHOOL	TEACHER	$95,246.06	$850.00					$96,096.06
4135	DICKERSON, SHANNON	MARATHON SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$102,348.11						$102,348.11
4304	DUBE, ELIZABETH F	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,419.30					$2,923.56	$36,342.86
3283	DUBEAU, LAUREN A	MARATHON SCHOOL	PRINCIPAL	$140,148.21						$140,148.21
4568	ERICSON, NATALIE J	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$35,030.65						$35,030.65
2081	FARRELL, ELIZABETH J	MARATHON SCHOOL	TEACHER	$95,227.14						$95,227.14
1586	FERGUSON, COLETTE M	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$322.02						$322.02
1263	FERGUSON, SUSAN T	MARATHON SCHOOL	TEACHER	$105,439.88	$850.00				$6,632.16	$112,922.04
4018	FERREIRA-BURGESS, JAIME	MARATHON SCHOOL	TEACHER	$91,841.10					$480.00	$92,321.10

1573	FLEMING, MARY ANNE	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$24,743.37					$449.20	$25,192.57
4570	GADSON, CHRISTINA O	MARATHON SCHOOL	TEACHER	$78,749.06						$78,749.06
2777	GLEASON, KIRSTEN A	MARATHON SCHOOL	TEACHER	$45,456.06					$1,337.50	$46,793.56
4685	GLYNN, BRENDAN P	MARATHON SCHOOL	CUSTODIAN	$15,891.60					$717.28	$16,608.88
1423	HOMAN, STACEY L	MARATHON SCHOOL	TEACHER	$105,439.88	$850.00					$106,289.88
2593	IADAROLA, JUNE M	MARATHON SCHOOL	FOOD SERVICES WORKER	$6,594.72	$300.00					$6,894.72
4572	JENSEN, KATHERINE H	MARATHON SCHOOL	TEACHER	$55,411.98						$55,411.98
4573	JORDAN, NORA E	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$29,231.95					$262.50	$29,494.45
3443	KAHN, JULIE L	MARATHON SCHOOL	TEACHER	$91,841.10						$91,841.10
862	KANE, JENNIFER E	MARATHON SCHOOL	TEACHER	$98,653.10	$1,100.00				$320.00	$100,073.10
4278	KARB, MEGAN	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,243.25					$2,823.56	$40,066.81
4653	KELLY, CYNTHIA R	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$22,911.13						$22,911.13
3456	KERN, REBECCA E	MARATHON SCHOOL	TEACHER	$75,831.08					$64.00	$75,895.08
4575	KIRK, KAYLA L	MARATHON SCHOOL	TEACHER	$46,780.76					$9,832.01	$56,612.77
1661	KNIAGER, CONCETTA	MARATHON SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$60,047.53	$400.00	$994.94				$61,442.47
4422	KORAKAS, COURTNEY C	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$750.90						$750.90
4399	KUMBHAM, SHILPA	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$23,183.16					$350.00	$23,533.16
4665	LABOSSIERE, MATTHEW W	MARATHON SCHOOL	TEACHER	$24,375.64					$64.00	$24,439.64
4245	LALLY, JOAN	MARATHON SCHOOL	FOOD SERVICES WORKER	$10,606.52		$114.38			$514.69	$11,235.59
4372	LEKAS, LISA M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,090.02					$1,430.50	$38,520.52
2866	LERNER, LAURA B	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$14,713.31						$14,713.31
3599	L'ESPERANCE, VICTORIA	MARATHON SCHOOL	PARAPROFESSIONAL_SPED	$26,853.70					$972.16	$27,825.86
4424	LONG, KRISTINA M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,061.74						$37,061.74
3597	LUCY, KAREN M	MARATHON SCHOOL	TEACHER	$85,721.48					$35.97	$85,757.45
4615	LYONS, TARA A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$32,284.83						$32,284.83
1767	MACDONALD, MORIAH L	MARATHON SCHOOL	TEACHER	$52,719.94					$487.53	$53,207.47
3631	MARET, JENNIFER A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,360.38					$2,733.32	$40,093.70
4238	MASON, DONNA	MARATHON SCHOOL	TEACHER	$51,021.62					$192.00	$51,213.62
2638	MAYNARD, SANDY S	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,154.43					$1,652.63	$39,807.06
4375	MCGEE, TAMMY A	MARATHON SCHOOL	TEACHER	$95,246.06						$95,246.06
2767	MELLO, SUSAN E	MARATHON SCHOOL	TEACHER	$44,486.00					$341.60	$44,827.60
132	MINKLE, MARGARET A	MARATHON SCHOOL	FOOD SERVICES WORKER	$28,223.51	$500.00				$1,263.00	$29,986.51
1034	MORAN, WENDY J	MARATHON SCHOOL	TEACHER	$80,074.80	$850.00				$206.05	$81,130.85
4367	MURPHY, JULIANNE T	MARATHON SCHOOL	TEACHER	$67,943.10						$67,943.10
2861	NAUGHTON, MICHELLE R	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$314.28						$314.28
1956	NOFSINGER, DANIELLE M	MARATHON SCHOOL	TEACHER	$91,834.10					$6,831.18	$98,665.28
2810	NORTON, DANIEL W	MARATHON SCHOOL	TEACHER	$90,912.12					$9,116.79	$100,028.91
4096	OSBORNE, MEGHAN A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,544.04					$2,492.84	$40,036.88
4011	PALMER, MEGAN J	MARATHON SCHOOL	PARAPROFESSIONAL_SPED	$28,054.32					$1,481.77	$29,536.09
3164	PEARSON, KRISTEN I	MARATHON SCHOOL	TEACHER	$98,206.94						$98,206.94
3172	PELOQUIN, ALYSSA R	MARATHON SCHOOL	TEACHER	$79,233.96					$3,943.34	$83,177.30
2379	PICKENS, KELLY	MARATHON SCHOOL	TEACHER	$105,439.88						$105,439.88
3863	RIVERA, LUIS A	MARATHON SCHOOL	CUSTODIAN	$48,169.28		$9,096.16				$57,265.44
2665	ROBERTS, JANICE E	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$24,282.98					$1,419.00	$25,701.98
2454	ROBINSON, CATHERINE	MARATHON SCHOOL	TEACHER	$105,439.88					$5,110.00	$110,549.88
4580	ROUSSEAU, NICOLE T	MARATHON SCHOOL	PARAPROFESSIONAL_SPED	$21,479.55						$21,479.55
4305	ROY, KIMBERLY A	MARATHON SCHOOL	TEACHER	$27,706.12					$128.11	$27,834.23
1748	RYDER, BETH A	MARATHON SCHOOL	TEACHER	$91,531.24						$91,531.24
1459	SANFORD, TIMOTHY G	MARATHON SCHOOL	TEACHER	$91,841.10						$91,841.10
3654	SHIELDS, DEBORAH A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,339.06					$2,783.56	$36,122.62
3793	SMERLAS, ASHLEY E	MARATHON SCHOOL	TEACHER	$55,897.08					$5,927.79	$61,824.87
3605	SMITH, HEATHER G	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$23,965.56					$547.50	$24,513.06
4170	SMITH-CAFFREY, RACHEL	MARATHON SCHOOL	TEACHER	$61,241.96						$61,241.96
3585	STANTON, STEPHANIE E	MARATHON SCHOOL	TEACHER	$76,315.98						$76,315.98
4105	STATHAKIS, MEGHAN	MARATHON SCHOOL	TEACHER	$71,952.12						$71,952.12
2254	STONE, MYAH T	MARATHON SCHOOL	TEACHER	$91,841.10					$4,933.76	$96,774.86
3945	SUDDAPALLI, JYOTHI	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$24,122.35					$487.50	$24,609.85
3475	TABAKIN, ROSEMARY A	MARATHON SCHOOL	10 MONTH SEC/SUPPORT	$39,303.27		$149.64				$39,452.91
4536	VERGES-RADACK, LANI	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$750.90						$750.90

FY 2021 Employee Salaries

Emp #	Name	Location	Postion	Base	Longevity	Overtime	Detail	Election	Other	Grand Total
4059	ANDERSON, RUTH T	ASSESSORS	DEPUTY ASSESSOR	$72,811.25					$5,434.56	$78,245.81
4707	CHEN, RENEE H	ASSESSORS	ADMINISTRATIVE ASSISTANT	$12,057.60						$12,057.60
1076	NEAS, JOHN H	ASSESSORS	PRINCIPAL ASSESSOR	$102,413.76					$9,138.54	$111,552.30
4385	BAKER, CHRISTOPHER H	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
3681	BANKS, CHRISTOPHER J	ATHLETICS	COACH						$6,338.00	$6,338.00
4256	BARRY, DANIEL	ATHLETICS	COACH						$4,930.00	$4,930.00
3524	BLISS, RICHARD	ATHLETICS	COACH NON REG EMPLOYEE						$695.00	$695.00
4633	BROWN, KENNETH R	ATHLETICS	COACH NON REG EMPLOYEE						$2,000.00	$2,000.00
3932	CALKINS, LYNORA C	ATHLETICS	COACH						$6,338.00	$6,338.00
3518	CANN, JEAN E	ATHLETICS	COACH NON REG EMPLOYEE						$22,536.00	$22,536.00
4640	CARLISLE, MEGHAN C	ATHLETICS	COACH NON REG EMPLOYEE						$4,578.00	$4,578.00
4376	CORMIER, RICHARD J	ATHLETICS	ATHLETIC DIRECTOR	$116,296.24						$116,296.24
4204	DUPONT, CONNOR	ATHLETICS	COACH NON REG EMPLOYEE						$4,930.00	$4,930.00
3872	FLYNN, JOHN F	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4373	FRASER, LUKE F	ATHLETICS	COACH NON REG EMPLOYEE						$3,615.00	$3,615.00
4301	GALLANT, THERESA A	ATHLETICS	COACH NON REG EMPLOYEE						$4,930.00	$4,930.00
2143	GRABMEIER, MARJORIE	ATHLETICS	COACH NON REG EMPLOYEE						$8,451.00	$8,451.00
4381	HARVEY, VICTORIA	ATHLETICS	COACH NON REG EMPLOYEE						$4,132.00	$4,132.00
4664	HAYES, SCOTT F	ATHLETICS	COACH						$8,451.00	$8,451.00
4693	KEAVENY, ERIN C	ATHLETICS	COACH NON REG EMPLOYEE						$3,944.00	$3,944.00
3639	MACLEAN, DONALD L	ATHLETICS	COACH NON REG EMPLOYEE						$10,564.00	$10,564.00
4366	MAGIER, AMANDA B	ATHLETICS	ATHLETIC TRAINER	$51,250.10						$51,250.10
3067	MCKENZIE, LAURA B	ATHLETICS	COACH						$10,714.00	$10,714.00
4706	MCMAHON, ELISE N	ATHLETICS	COACH						$3,756.00	$3,756.00
3116	MESSIER, MICHAEL J	ATHLETICS	COACH						$5,634.00	$5,634.00
4092	MICK, AMY E	ATHLETICS	COACH NON REG EMPLOYEE						$11,268.00	$11,268.00
4067	MURPHY, CHRISTOPHER S	ATHLETICS	COACH NON REG EMPLOYEE						$4,930.00	$4,930.00
2339	NELSON, TIMOTHY	ATHLETICS	COACH NON REG EMPLOYEE						$7,747.00	$7,747.00
4708	OKOTH, DENNIS O	ATHLETICS	COACH						$4,930.00	$4,930.00
4635	PERRY, ALEXANDER S	ATHLETICS	COACH NON REG EMPLOYEE						$2,000.00	$2,000.00
4598	PHANEUF, WILLIAM F	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4491	SANBORN, MITCHELL D	ATHLETICS	MISCELLANEOUS EMPLOYEE						$241.00	$241.00
3905	SCHLUSSEL, NANCY U	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4199	SKIBA, THOMAS	ATHLETICS	COACH NON REG EMPLOYEE						$9,155.00	$9,155.00
3392	SWANTON, DAVID M	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4634	THACKER, MICHAEL F	ATHLETICS	COACH NON REG EMPLOYEE						$2,000.00	$2,000.00
4033	THOMAS, DEBORAH A	ATHLETICS	COACH NON REG EMPLOYEE						$1,400.00	$1,400.00
462	THOMPSON, MARTHA D	ATHLETICS	COACH NON REG EMPLOYEE						$6,338.00	$6,338.00
4434	WEBBER, KRISTEN H	ATHLETICS	COACH						$7,888.00	$7,888.00
4636	YURKEVICIUS, LAURA E	ATHLETICS	DAILY SUBSTITUTE	$12,394.80					$2,000.00	$14,394.80
4709	DELLELO, LAUREN	BOARD OF HEALTH	TEMP COVID ADMIN ASSIST	$4,687.50						$4,687.50
4651	JAIN, RICHA S	BOARD OF HEALTH	PER DIEM CONTACT TRACER	$1,747.50						$1,747.50
4652	MACDONALD, JULIA M	BOARD OF HEALTH	PER DIEM CONTACT TRACER	$2,868.75						$2,868.75
4441	MAURO, KASEY E	BOARD OF HEALTH	PUBLIC HEALTH NURSE	$58,914.55					$7,679.33	$66,593.88
3986	MCAULIFFE, SHAUN	BOARD OF HEALTH	HEALTH DIRECTOR	$86,827.08					$11,210.88	$98,037.96
4668	MOHLALA, NEO	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	$2,700.00						$2,700.00
4667	MUANYA, EMILIA	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	$36,000.00						$36,000.00
4703	OBIKA, KELECHI B	BOARD OF HEALTH	HEALTH SERVICES AGENT	$17,526.49						$17,526.49
988	RUBERTI LAROCHE, NIDIA L	BOARD OF HEALTH	ADMINISTRATIVE ASSISTANT	$56,241.84		$20,615.65				$76,857.49
3949	PERSSON, TIMOTHY S	BUILDINGS AND GROUNDS	BUILDINGS & GROUNDS DIRECTOR	$106,463.02						$106,463.02
4548	CUKER, JENNIFER E	CURRICULUM	ELEMENTARY E/LA DIRECTOR	$104,926.05						$104,926.05
3855	MORIARTY, DEBORAH E	CURRICULUM	ELEMENTARY E/LA DIRECTOR	$104,926.05						$104,926.05
662	BROOKS, EVAN W	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$49,038.38		$7,428.98			$4,260.01	$60,727.37
3784	CAMPBELL, BENJAMIN J	DISPATCHERS	PER DIEM DISPATCH	$5,139.86		$240.00	$24,717.00			$30,096.86
4694	CASEY, SHANNON L	DISPATCHERS	PER DIEM DISPATCH	$5,045.65		$132.78				$5,178.43
4658	CIFUENTES, CARMEN Y	DISPATCHERS	PER DIEM DISPATCH	$9,961.77		$663.90				$10,625.67
1031	CORSI, NICOLE	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$60,054.08		$11,258.92			$3,890.98	$75,203.98

3971	DAVIS, KILEY	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$51,940.94		$6,160.42	$3,430.00		$1,975.54	$63,506.90
516	DERAAD, MEAGHAN L	DISPATCHERS	COMMUNICATIONS DIRECTOR	$80,283.96	$400.00					$80,683.96
361	GOODMAN, JANE R	DISPATCHERS	PER DIEM DISPATCH	$7,691.45		$240.00				$7,931.45
275	IADAROLA, STEVEN	DISPATCHERS	PER DIEM DISPATCH	$6,466.72		$273.20				$6,739.92
1101	LUIZ, BRAEDYN	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$1,946.92		$162.24			$2,657.48	$4,766.64
4696	MURPHY, SARAH E	DISPATCHERS	PER DIEM DISPATCH	$5,941.92						$5,941.92
3977	REILLY, RYAN	DISPATCHERS	PER DIEM DISPATCH	$5,624.12		$2,359.12	$2,982.00			$10,965.24
4107	REMILLARD, BRITTNEY N	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$44,152.84		$18,430.66			$2,853.47	$65,436.97
3978	RIESS, KEVIN	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$55,221.84		$26,377.93	$3,976.00		$3,234.53	$88,810.30
4602	SAVOLT, ROBERT W	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$44,181.75		$26,809.66			$2,558.29	$73,549.70
3976	SITHOLE, FARAI	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$54,352.41		$13,178.80	$1,120.00		$4,076.93	$72,728.14
4022	STANLEY, BRENDA L	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$56,421.37		$12,608.19	$8,036.00		$3,071.19	$80,136.75
758	ARENA, JOSEPH W	DPW	HEAVY EQUIPMENT OPERATOR	$56,384.07		$9,123.74			$350.00	$65,857.81
4295	BARRY, COLLIN M	DPW	HEAVY EQUIPMENT OPERATOR	$54,698.41		$17,338.96			$350.00	$72,387.37
655	BATES, DANIEL	DPW	WATER TECHNICIAN	$59,291.22	$400.00	$25,423.03			$350.00	$85,464.25
816	BERNIER, JOHN E	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.86		$10,175.67			$350.00	$68,311.53
699	BERTHELETTE, GERARD	DPW	ASSISTANT FOREMAN	$12,277.61	$400.00	$750.01			$6,610.40	$20,038.02
4700	BOUCHER, KYLE J	DPW	WATER TECHNICIAN	$14,131.53		$1,968.41				$16,099.94
3860	CANASTAR, PATRICK J	DPW	HEAVY EQUIPMENT OPERATOR	$56,384.05		$13,409.61			$350.00	$70,143.66
3150	CARTY, BRANDON	DPW	HEAVY EQUIPMENT OPERATOR	$54,698.40		$14,075.31			$350.00	$69,123.71
981	DAGG, CHRISTOPHER A	DPW	HEAVY EQUIPMENT OPERATOR	$51,157.48		$618.11			$350.00	$52,125.59
908	FENNEUFF, JEDIDIAH	DPW	WATER TECHNICIAN	$59,058.96		$30,527.88			$804.49	$90,391.33
598	GOGAN, MATTHEW	DPW	WORKING FOREMAN	$59,356.64	$400.00	$24,114.48			$575.86	$84,446.98
4724	LEDUC, ROBERT K	DPW	WORKING FOREMAN	$3,290.90		$164.55				$3,455.45
3672	LOMBARDI, ALFONSO	DPW	SEWER TECHNICIAN	$58,182.96		$27,006.35			$350.00	$85,539.31
4178	MCDONALD, SHAWN A	DPW	WATER TECHNICIAN	$57,017.54		$18,695.92			$571.83	$76,285.29
982	MCDONNELL, PATRICK K	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.87		$9,094.10			$350.00	$67,229.97
308	MOORE, CHARLES W	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.91	$2,000.00	$9,076.20			$350.00	$69,212.11
4129	O'LEARY, BRENDAN	DPW	HEAVY EQUIPMENT OPERATOR	$53,155.06		$12,831.69			$1,057.59	$67,044.34
680	PYNE, JEFFREY P	DPW	SEWER TECHNICIAN	$59,058.94	$400.00	$32,517.34			$350.00	$92,326.28
144	SCHILOSKI, PHILIP P	DPW	WORKING FOREMAN	$62,474.78	$400.00	$17,402.27			$350.00	$80,627.05
985	SHEHATA, RAYMOND A	DPW	ASSISTANT MECHANIC	$58,176.35		$12,719.15			$519.75	$71,415.25
486	STEWART, JAMES V	DPW	HEAVY EQUIPMENT OPERATOR	$57,785.91	$2,000.00	$8,960.61			$357.03	$69,103.55
3865	BENITICH, KIMBERLEY	DPW ADMINISTRATION	ADMINISTRATIVE ASSISTANT	$53,003.52		$57.78				$53,061.30
494	CARTY, ERIC	DPW ADMINISTRATION	WATER SEWER MANAGER	$98,883.17	$2,000.00				$1,916.34	$102,799.51
555	MANSIR, MICHAEL A	DPW ADMINISTRATION	HIGHWAY MANAGER	$99,365.71	$750.00					$100,115.71
857	REGAN, JUDITH A	DPW ADMINISTRATION	ADMINISTRATIVE MANAGER	$67,263.89	$750.00					$68,013.89
891	WESTERLING, JOHN K	DPW ADMINISTRATION	DPW DIRECTOR	$120,008.40						$120,008.40
4488	ANDERSON, DIANNE	ELECTION & REGISTRATION	ELECTION WORKER					$210.38		$210.38
1087	ARNAUT, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$1,576.95		$1,576.95
939	AUCLAIR, KATHLEEN	ELECTION & REGISTRATION	ELECTION WORKER					$799.14		$799.14
938	AUCLAIR, ROBERT	ELECTION & REGISTRATION	ELECTION WORKER					$777.40		$777.40
1035	CHARLESTON, COLLEEN	ELECTION & REGISTRATION	ELECTION WORKER					$721.66		$721.66
3868	DI BONA, LINDA	ELECTION & REGISTRATION	ELECTION WORKER					$1,125.19		$1,125.19
834	DRAWE, NANCY	ELECTION & REGISTRATION	ELECTION WORKER					$996.68		$996.68
1002	EDWARDS, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$972.38		$972.38
4335	EDWARDS, RALPH G	ELECTION & REGISTRATION	ELECTION WORKER					$1,027.93		$1,027.93
892	ELLSWORTH, MARY LOU	ELECTION & REGISTRATION	ELECTION WORKER					$515.63		$515.63
861	ELLSWORTH, RUSSELL	ELECTION & REGISTRATION	ELECTION WORKER					$1,931.87		$1,931.87
1000	GRADIE, GRACE	ELECTION & REGISTRATION	ELECTION WORKER					$633.77		$633.77
3838	HOLDEN, LEONARD	ELECTION & REGISTRATION	ELECTION WORKER					$2,039.74		$2,039.74
4481	LINDQUIST, MARGARET F	ELECTION & REGISTRATION	ELECTION WORKER					$745.02		$745.02
896	MCROBERT, MARY	ELECTION & REGISTRATION	ELECTION WORKER					$111.56		$111.56
4515	MERLONI, JEANNE M	ELECTION & REGISTRATION	ELECTION WORKER					$194.44		$194.44
617	MORRISSEY, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$976.32		$976.32
4232	MULARSKI, DAVID	ELECTION & REGISTRATION	ELECTION WORKER					$87.75		$87.75
4233	MULARSKI, KRISTIN	ELECTION & REGISTRATION	ELECTION WORKER					$87.75		$87.75
3839	PYNE, DOROTHY	ELECTION & REGISTRATION	ELECTION WORKER					$398.44		$398.44
4616	WIGGIN, MARGARET A	ELECTION & REGISTRATION	ELECTION WORKER					$1,153.51		$1,153.51

3842	WOODWARD, MARY	ELECTION & REGISTRATION	ELECTION WORKER					$196.50		$196.50
4628	ABBARAJU, MOHITA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$19,742.71					$1,001.72	$20,744.43
3312	ABBARAJU, RENUKA	ELMWOOD SCHOOL	TEACHER	$91,878.02						$91,878.02
4167	ACTON, CARA E	ELMWOOD SCHOOL	TEACHER	$66,597.96					$1,405.24	$68,003.20
1277	ALTAVILLA, ANNE-MARIE	ELMWOOD SCHOOL	TEACHER	$105,439.88	$1,100.00				$500.00	$107,039.88
4	BAGLEY, SUSAN	ELMWOOD SCHOOL	TEACHER						$500.00	$500.00
1043	BAIN, KATHRYN M	ELMWOOD SCHOOL	NURSE	$74,032.92		$693.52			$9,238.53	$83,964.97
1928	BASILE, CHRISTINE L	ELMWOOD SCHOOL	TEACHER	$39,756.07						$39,756.07
2814	BASTARACHE, JAMES J	ELMWOOD SCHOOL	CUSTODIAN	$47,991.36	$400.00	$4,937.28			$589.49	$53,918.13
4603	BORCHETTA-PLATT, ETHAN J	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$35,015.41						$35,015.41
3302	BRUCE, JESSICA L	ELMWOOD SCHOOL	TEACHER	$82,165.98					$1,357.94	$83,523.92
2231	CALLAHAN, BETH A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$18,840.00	$124,279.88
4586	CARPINETTI, ANGELINA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,765.04					$21.60	$36,786.64
3293	CARVER, ANNE M	ELMWOOD SCHOOL	PRINCIPAL	$132,463.06						$132,463.06
2594	CHAGNON, CONNIE A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$19,693.67	$125,133.55
4322	CHUNDURU, HIMA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$288.90						$288.90
3786	CONNORS, TIMOTHY J	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,360.38					$2,452.84	$39,813.22
2752	CONROY, KRISTIN A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$5,196.00	$110,635.88
2079	CONSTANTINE, JANET A	ELMWOOD SCHOOL	TEACHER	$98,653.10					$1,915.99	$100,569.09
4364	COOK, LAUREN D	ELMWOOD SCHOOL	TEACHER	$102,042.98						$102,042.98
4565	CRESCI, NATALIE A	ELMWOOD SCHOOL	TEACHER	$73,882.12					$480.00	$74,362.12
4369	CROWLEY, BRIANNA N	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$36,066.23					$362.90	$36,429.13
4588	CUERONI, JULIANA R	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,784.61						$36,784.61
3850	DAILEY, PAMELA L	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$21,445.60					$451.95	$21,897.55
4356	DIMEN, JASON M	ELMWOOD SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$102,348.11						$102,348.11
4035	DOLAN, DEREK	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,233.67					$2,783.56	$40,017.23
1662	DUNN, REGINALD	ELMWOOD SCHOOL	CUSTODIAN	$47,991.36	$600.00	$333.60			$591.68	$49,516.64
4569	EVEN, CAROLINE J	ELMWOOD SCHOOL	TEACHER	$55,411.98					$3,756.00	$59,167.98
1961	FOISY, BARBARA K	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,094.16					$1,350.44	$38,444.60
4625	FONTAINE, JESSE S	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$14,623.92						$14,623.92
4684	FRIEND, AMY E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$6,235.45						$6,235.45
4201	GAUDETTE, CHANEY	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$33,681.19					$9,913.00	$43,594.19
4410	GHADIYARAM, SUNANDA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$288.90						$288.90
4371	GOODELL, COURTNEY M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,751.86						$36,751.86
4607	GRANT, GINA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,765.04						$36,765.04
3788	HALLORAN, LAURA R	ELMWOOD SCHOOL	TEACHER	$79,233.96					$3,765.39	$82,999.35
913	HAMILTON, HARRY	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$3,655.90					$101.97	$3,757.87
2762	HAMMER, AMY E	ELMWOOD SCHOOL	TEACHER	$95,246.06					$738.84	$95,984.90
4358	HOLLINGSHEAD, SARA M	ELMWOOD SCHOOL	TEACHER	$78,749.06					$672.00	$79,421.06
2302	JUFFRAS, ANN MARIE	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$28,902.10					$22.50	$28,924.60
4128	JUMA, BATUL	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$15,430.83		$31.69			$600.00	$16,062.52
4574	KAPIRIS, EMILIA G	ELMWOOD SCHOOL	TEACHER	$27,706.12						$27,706.12
4702	KASPER, SUN-MEE E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$9,660.00						$9,660.00
1028	KEANE, THOMAS V	ELMWOOD SCHOOL	TEACHER	$95,246.06	$850.00				$9,859.00	$105,955.06
3134	KELLY, ANITA N	ELMWOOD SCHOOL	TEACHER	$102,042.98					$980.00	$103,022.98
4613	KENNEDY, MARY A	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$33,096.24						$33,096.24
3442	LABB, MOLLY J	ELMWOOD SCHOOL	TEACHER	$78,749.06					$480.00	$79,229.06
4650	LEBLANC, LISA J	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$14,544.89		$50.81			$223.06	$14,818.76
4705	LEE, JONG EUN	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$1,147.50						$1,147.50
4355	LEEDBERG, LESLIE A	ELMWOOD SCHOOL	TEACHER	$54,342.52					$192.00	$54,534.52
1665	LEVERGOOD, FRAN E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$28,743.34						$28,743.34
3507	LIPOCKY, JOANNE M	ELMWOOD SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$60,047.56		$114.80				$60,162.36
2887	MACK, LAUREN E	ELMWOOD SCHOOL	TEACHER	$105,439.88					$3,589.54	$109,029.42
1276	MARTIN, JEANNE A	ELMWOOD SCHOOL	TEACHER	$105,439.88	$1,350.00					$106,789.88
2240	MARZILLI, BRIDGET M	ELMWOOD SCHOOL	TEACHER	$85,849.98					$631.00	$86,480.98
4577	MCCARTHY, CHRISTINE A	ELMWOOD SCHOOL	TEACHER	$74,363.12						$74,363.12
4377	MORALES-GOMEZ, NANCY	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$23,151.80					$1,507.60	$24,659.40
2532	MORAN, SHELLY R	ELMWOOD SCHOOL	TEACHER	$105,439.88					$4,184.00	$109,623.88
3630	MORIN, KIMBERLEY S	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$23,858.47					$1,005.80	$24,864.27

4578	MORRISON, RACHEL M	ELMWOOD SCHOOL	TEACHER	$55,411.98						$55,411.98
2234	MORTARELLI, KRISTY A	ELMWOOD SCHOOL	TEACHER	$105,439.88						$105,439.88
3514	MULVEY, JOSEPH T	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$485.10					$2,783.56	$3,268.66
2808	NAPOLITANO, SUSAN E	ELMWOOD SCHOOL	10 MONTH SEC/SUPPORT	$38,792.02						$38,792.02
3390	NEWTON, BETH K	ELMWOOD SCHOOL	TEACHER	$76,315.98					$1,742.00	$78,057.98
1722	NORBY, DIANE R	ELMWOOD SCHOOL	TEACHER	$105,439.88					$2,692.00	$108,131.88
2400	O'MALLEY, LAURA	ELMWOOD SCHOOL	TEACHER	$95,208.05						$95,208.05
4169	ORMEROD, JENNIFER	ELMWOOD SCHOOL	TEACHER	$97,710.08					$3,000.00	$100,710.08
1770	O'SHAUGHNESSY, DENA L	ELMWOOD SCHOOL	TEACHER	$106,309.37						$106,309.37
2274	PAIGE, JULIA E	ELMWOOD SCHOOL	TEACHER	$105,439.88						$105,439.88
4408	PARENTEAU, TAYLOR R	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,272.24						$33,272.24
4469	PENDLETON, PAIGE A	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$35,561.72						$35,561.72
4595	PINO, KIERSTA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$33,078.09					$60.00	$33,138.09
4370	PLASKON, DANIELLE C	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$317.70						$317.70
4162	RICCIUTI, KELEIGH	ELMWOOD SCHOOL	TEACHER	$75,831.08						$75,831.08
3299	ROBINSON, NICOLE L	ELMWOOD SCHOOL	TEACHER	$94,503.96					$1,770.91	$96,274.87
3972	ROSENDALE, KATHRYN E	ELMWOOD SCHOOL	TEACHER	$76,315.98					$704.00	$77,019.98
3573	SANDERSON, KELLY E	ELMWOOD SCHOOL	TEACHER	$69,997.32					$240.00	$70,237.32
3345	SAREN, KIRSTEN L	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$41,837.61						$41,837.61
1721	SCHARTNER, KRISTEN E	ELMWOOD SCHOOL	TEACHER	$98,653.10					$3,136.97	$101,790.07
2301	SEATER, JESSICA A	ELMWOOD SCHOOL	TEACHER	$105,439.88					$4,176.99	$109,616.87
4582	SIT, JON PETER M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$31,985.66						$31,985.66
2291	SMITH, LYNDA	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$28,770.07						$28,770.07
4287	SMITH, MEGAN L	ELMWOOD SCHOOL	TEACHER	$63,196.12					$384.00	$63,580.12
2553	SPERONI, NANCI J	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$5,555.30	$300.00				$198.96	$6,054.26
3501	SQUATRITO, STACEY A	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$22,265.51					$512.50	$22,778.01
2803	STARING, KERRI	ELMWOOD SCHOOL	TEACHER	$35,588.80					$3,404.21	$38,993.01
1815	STEIN, RONA S	ELMWOOD SCHOOL	TEACHER	$98,653.10						$98,653.10
1937	SULLIVAN, KIMBERLY A	ELMWOOD SCHOOL	TEACHER	$95,246.06					$4,710.85	$99,956.91
3474	TENAGLIA, CHRISTINA A	ELMWOOD SCHOOL	TEACHER	$69,996.94						$69,996.94
4612	TETREAULT, KARLY A	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,117.38						$36,117.38
4445	THORVALDSEN, KERYN A	ELMWOOD SCHOOL	TEACHER	$67,822.84					$256.00	$68,078.84
3790	TRZASKOS, EMILY J	ELMWOOD SCHOOL	TEACHER	$76,801.92					$240.00	$77,041.92
4695	WELSH, COURTNEY	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$10,338.88						$10,338.88
1113	WRIGHT, PAUL F	ELMWOOD SCHOOL	HEAD CUSTODIAN	$57,395.36	$800.00	$2,822.25			$244.97	$61,262.58
3329	ZAMBUTO, MARY H	ELMWOOD SCHOOL	TEACHER	$85,560.02					$673.63	$86,233.65
871	DALTORIO, DAVID T	ENGINEERING AND FACILITIES	TOWN ENG. & FACILITIES DIR	$119,389.52						$119,389.52
510	LYNCH, CORNELIUS P	ENGINEERING AND FACILITIES	CUSTODIAN PTNB	$12,074.40						$12,074.40
4397	MURDOCK, MICHELLE A	ENGINEERING AND FACILITIES	PROF. PROJECT SPECIALIST TEMP	$14,130.00						$14,130.00
3795	PICOTTE, STEVEN	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	$36,526.08						$36,526.08
4044	REED, MATTHEW D	ENGINEERING AND FACILITIES	FACILITIES MANAGER	$76,664.90						$76,664.90
4271	SENA, NEY	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	$42,128.00		$396.75				$42,524.75
4222	BORGHANI, GISELE	ENGLISH LANGUAGE LEARNERS	TEACHER	$102,042.98					$3,525.24	$105,568.22
4226	KIM, SOYOUNG	ENGLISH LANGUAGE LEARNERS	TEACHER	$67,071.94					$600.00	$67,671.94
3111	KIMBALL, JILL M	ENGLISH LANGUAGE LEARNERS	TEACHER	$102,042.98					$2,608.63	$104,651.61
4036	LIPA, HEATHER	ENGLISH LANGUAGE LEARNERS	TEACHER	$104,918.58					$3,665.08	$108,583.66
2840	MOY, KATE L	ENGLISH LANGUAGE LEARNERS	TEACHER	$94,794.96						$94,794.96
3684	SCHOOLS, CHANTEL L	ENGLISH LANGUAGE LEARNERS	TEACHER	$98,653.10						$98,653.10
2087	STREFLING, SUZANNE J	ENGLISH LANGUAGE LEARNERS	TEACHER	$91,840.97						$91,840.97
3646	WARD, PILAR F	ENGLISH LANGUAGE LEARNERS	TEACHER	$91,841.10					$170.14	$92,011.24
3867	CLIFTON, STEPHANIE	FIN DIRECTOR ACCOUNTANT	ASSISTANT TOWN ACCOUNTANT	$53,694.65		$1,586.20				$55,280.85
281	MACKAY, JANET L	FIN DIRECTOR ACCOUNTANT	ASSISTANT TOWN ACCOUNTANT	$29,524.54	$750.00				$6,399.17	$36,673.71
4270	O'LEARY, TIMOTHY M	FIN DIRECTOR ACCOUNTANT	CHIEF FINANCIAL OFFICER	$137,418.37						$137,418.37
4246	SWEENEY, BENJAMIN F	FIN DIRECTOR ACCOUNTANT	PROCUREMENT/GRANT MGR	$88,869.36					$1,730.77	$90,600.13
562	BAILEY, MATTHEW	FIRE DEPARTMENT	FIRE FIGHTER	$85,861.30	$400.00	$23,177.22			$5,476.79	$114,915.31
4071	CAMPBELL, JOSIAH A	FIRE DEPARTMENT	FIRE FIGHTER	$72,433.46		$9,798.33			$3,964.56	$86,196.35
378	CARON, ROBERT E	FIRE DEPARTMENT	FIREFIGHTER DAYS	$83,681.42	$350.00	$17,549.32			$3,661.59	$105,242.33
460	CARVER, MARY	FIRE DEPARTMENT	ADMINISTRATIVE MANAGER	$66,691.98	$750.00					$67,441.98
467	CLARK, FRANCIS	FIRE DEPARTMENT	FIRE FIGHTER	$79,867.64	$2,000.00	$10,216.23			$6,073.89	$98,157.76

208	CLARK, ROBERT E	FIRE DEPARTMENT	FIRE FIGHTER	$2,548.12		$393.42				$2,941.54
48	COLLINS, JAMES	FIRE DEPARTMENT	CALL FIREFIGHTER	$190.35			$30,149.00			$30,339.35
4539	COOK, SHAYNE G	FIRE DEPARTMENT	FIREFIGHTER DAYS	$65,716.65		$18,299.98			$3,298.63	$87,315.26
794	CORCORAN, RICHARD	FIRE DEPARTMENT	FIRE FIGHTER	$83,359.96	$350.00	$1,959.70			$3,661.59	$89,331.25
492	DAUGHERTY, GARY T	FIRE DEPARTMENT	FIRE LIEUTENANT	$93,972.64	$400.00	$52,254.66			$9,113.88	$155,741.18
4191	DE RIVERA, JOHN H	FIRE DEPARTMENT	FIRE FIGHTER	$72,099.33		$24,734.51			$3,210.27	$100,044.11
3764	FINNERAN, PAUL J	FIRE DEPARTMENT	FIRE FIGHTER	$74,419.23		$39,125.52			$3,601.87	$117,146.62
640	FREDERICK, JAMES D	FIRE DEPARTMENT	FIRE FIGHTER	$82,027.60	$400.00	$16,701.36			$3,602.82	$102,731.78
587	GOSSELIN, JAMES A	FIRE DEPARTMENT	FIRE FIGHTER	$84,768.10	$400.00	$17,649.88			$6,878.92	$109,696.90
21	GROSS, PATRICK	FIRE DEPARTMENT	FIRE FIGHTER	$78,548.32	$750.00	$19,594.09			$6,249.62	$105,142.03
430	HARRIS, CARL D	FIRE DEPARTMENT	FIRE LIEUTENANT	$26,627.24	$1,250.00	$3,564.17			$5,196.14	$36,637.55
762	HEALY, TIMOTHY G	FIRE DEPARTMENT	FIRE PREVENTION OFFICER	$91,444.67	$350.00	$16,367.96			$5,752.07	$113,914.70
4690	HOWARD, DAVID P	FIRE DEPARTMENT	FIREFIGHTER DAYS	$26,404.61		$1,215.23			$720.12	$28,339.96
4247	ISRAELOFF, MAXWELL J	FIRE DEPARTMENT	FIRE FIGHTER	$68,610.34		$6,169.42			$3,329.08	$78,108.84
979	JORDAN, SARA A	FIRE DEPARTMENT	FIRE FIGHTER	$78,292.77		$19,952.09			$3,049.68	$101,294.54
654	JURASEK, SCOTT T	FIRE DEPARTMENT	FIRE LIEUTENANT	$87,744.78	$400.00	$24,115.19	$19,159.00		$5,771.70	$137,190.67
3968	KRAUSS, JOHN W	FIRE DEPARTMENT	FIRE FIGHTER	$75,705.11		$19,158.49	$4,928.00		$4,388.25	$104,179.85
855	KRAUSS, WILLIAM J	FIRE DEPARTMENT	FIRE LIEUTENANT	$91,580.13		$17,333.51			$4,994.23	$113,907.87
4475	LAPIERRE, REBECKA	FIRE DEPARTMENT	FIREFIGHTER DAYS	$66,783.89		$8,592.43			$3,782.16	$79,158.48
530	LEWIS, DOUGLAS R	FIRE DEPARTMENT	FIRE FIGHTER	$76,857.01	$750.00	$669.99	$563.50		$3,364.59	$82,205.09
556	MILLER, WILLIAM R	FIRE DEPARTMENT	DEPUTY FIRE CHIEF	$127,139.31					$2,463.94	$129,603.25
566	PIORKOWSKI, KAZIMIERZ R	FIRE DEPARTMENT	FIRE FIGHTER	$82,922.15	$750.00	$5,882.81			$7,066.15	$96,621.11
588	POIRIER, THOMAS J	FIRE DEPARTMENT	FIRE PREVENTION OFFICER	$90,573.44	$400.00	$3,474.87			$7,982.44	$102,430.75
459	PRESCOTT, MICHAEL	FIRE DEPARTMENT	FIRE FIGHTER	$79,569.65	$750.00	$771.89			$3,483.28	$84,574.82
4106	RAHILL, PATRICK L	FIRE DEPARTMENT	FIRE FIGHTER	$71,528.70		$22,634.38			$4,167.31	$98,330.39
4471	ROTHENBERG, ALLYSON R	FIRE DEPARTMENT	FIREFIGHTER DAYS	$64,438.61		$3,513.97			$3,200.77	$71,153.35
589	SEYMOUR, NORMAN J	FIRE DEPARTMENT	FIRE FIGHTER	$8,210.46	$400.00	$1,251.23			$12,280.93	$22,142.62
4654	SHEA, JOHN P	FIRE DEPARTMENT	FIREFIGHTER DAYS	$39,694.17		$3,692.58			$2,000.32	$45,387.07
1075	SHERIDAN, JOHN F	FIRE DEPARTMENT	FIRE LIEUTENANT	$92,496.08		$28,615.03			$4,075.63	$125,186.74
485	SLAMAN, STEPHEN	FIRE DEPARTMENT	FIRE CHIEF	$156,888.93						$156,888.93
3969	SMITH, DANIEL	FIRE DEPARTMENT	FIRE FIGHTER	$76,749.08		$11,903.01	$896.00		$3,686.46	$93,234.55
4473	STARK, KYLE M	FIRE DEPARTMENT	FIREFIGHTER DAYS	$64,550.02		$23,798.46			$4,469.51	$92,817.99
2748	ALLBERRY-YERARDI, SHANNON L	HIGH SCHOOL	TEACHER	$105,439.88					$10,051.00	$115,490.88
1512	ATWOOD, SUSAN E	HIGH SCHOOL	TEACHER	$105,439.88	$850.00				$941.84	$107,231.72
3028	BACON, JESSICA R	HIGH SCHOOL	TEACHER	$95,246.06					$1,500.00	$96,746.06
2399	BALINSKAS, CAROLYN	HIGH SCHOOL	TEACHER						$625.54	$625.54
4563	BATORE, JENNIFER N	HIGH SCHOOL	TEACHER	$72,921.94					$7,500.17	$80,422.11
4306	BELL, ASHLEY R	HIGH SCHOOL	TEACHER	$102,042.98					$416.00	$102,458.98
2326	BENOIT, ANDRE	HIGH SCHOOL	HEAD CUSTODIAN	$54,096.00	$600.00	$646.62			$600.00	$55,942.62
4069	BHOGOJU, ANU RADHA	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$28,064.76					$1,272.63	$29,337.39
321	BIERI, KATHY J	HIGH SCHOOL	FOOD SERVICES WORKER	$17,940.38	$500.00				$2,129.22	$20,569.60
4257	BILLETER, MARJORIE	HIGH SCHOOL	TEACHER	$58,476.08					$1,332.46	$59,808.54
2375	BISHOP, EVAN L	HIGH SCHOOL	PRINCIPAL	$160,911.15						$160,911.15
4392	BOUDREAU, KEVIN S	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$23,217.43						$23,217.43
3990	BREEN, SAMANTHA J	HIGH SCHOOL	TEACHER	$70,478.98					$2,666.00	$73,144.98
3029	BRODY, ISAAC N	HIGH SCHOOL	TEACHER	$95,246.06					$2,250.00	$97,496.06
2630	BUFFUM, DAVID R	HIGH SCHOOL	TEACHER	$105,439.88					$9,775.74	$115,215.62
3801	BURKE, CAITLIN A	HIGH SCHOOL	TEACHER	$77,781.08					$11,180.22	$88,961.30
4317	CABRERA, FRANCISCO	HIGH SCHOOL	CUSTODIAN	$45,350.21		$725.51			$241.10	$46,316.82
4619	CAFFREY, PAULA J	HIGH SCHOOL	FOOD SERVICES WORKER	$24,992.77		$23.04			$250.00	$25,265.81
1990	CAMPBELL, KATHY	HIGH SCHOOL	TEACHER	$95,246.06					$1,000.00	$96,246.06
4361	CARUSO, AMY K	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$25,957.60					$325.00	$26,282.60
4517	CAYO, DAVID W	HIGH SCHOOL	CUSTODIAN	$43,878.49		$1,379.90			$237.95	$45,496.34
4255	CHALLINOR, MASON	HIGH SCHOOL	TEACHER	$61,241.96					$1,000.00	$62,241.96
2078	COLLINS, CHARLES F	HIGH SCHOOL	TEACHER	$95,246.06					$5,686.00	$100,932.06
3996	COLLINS, DANIEL	HIGH SCHOOL	TEACHER	$64,165.92					$16,138.00	$80,303.92
4168	COLLINS, WILLIAM	HIGH SCHOOL	TEACHER	$61,241.96					$15,835.00	$77,076.96
4165	CORMIER, COLLEEN	HIGH SCHOOL	TEACHER	$102,042.98					$320.00	$102,362.98
3798	COUTO, ANDREW A	HIGH SCHOOL	TEACHER	$88,953.02					$500.00	$89,453.02

3587	VOLENT, MALORIE S	MARATHON SCHOOL	TEACHER	$72,921.94						$72,921.94
4585	WATKINS, DANIELLE I	MARATHON SCHOOL	TEACHER	$61,241.96					$102.97	$61,344.93
1803	WEBB, JEAN	MARATHON SCHOOL	HEAD CUSTODIAN	$57,289.36	$600.00	$7,910.25			$294.94	$66,094.55
3922	WELBY, MANDY S	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$29,893.73					$678.70	$30,572.43
1292	WILLIAMSON, REBECCA A	MARATHON SCHOOL	TEACHER	$105,439.88	$850.00					$106,289.88
4353	YAZDI, MICHELLE L	MARATHON SCHOOL	TEACHER	$65,543.57						$65,543.57
3296	YODER, MARGARET A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,246.84					$2,843.56	$40,090.40
3686	ZOTOS, ELENA M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,263.92					$2,783.56	$40,047.48
3052	ABATE, REBECCA R	MIDDLE SCHOOL	TEACHER	$98,653.10					$6,078.00	$104,731.10
3394	ALLEN, PATRICIA C	MIDDLE SCHOOL	TEACHER	$41,122.39					$508.00	$41,630.39
4497	ANDREOLI, DOMINIQUE R	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,504.46						$37,504.46
2248	ANUSAUSKAS, CATHERINE A	MIDDLE SCHOOL	TEACHER	$95,246.06					$10,909.52	$106,155.58
2228	ARIENTI, DEBBY R	MIDDLE SCHOOL	TEACHER	$98,653.10					$2,712.64	$101,365.74
4318	BAILEY-JONES, LAUREN C	MIDDLE SCHOOL	TEACHER	$69,996.94					$49.50	$70,046.44
3292	BENBENEK, ANN M	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$116,851.77						$116,851.77
3924	BISAILLON, JANE E	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,504.46						$37,504.46
1800	BLACK, REBECCA J	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$29,124.25					$2,148.63	$31,272.88
1784	BOISVERT, NORMAND H	MIDDLE SCHOOL	HEAD CUSTODIAN	$57,183.36	$600.00	$3,908.75			$596.68	$62,288.79
3468	BORGES, AMY B	MIDDLE SCHOOL	TEACHER	$101,108.02						$101,108.02
2504	BRENNAN, MARK K	MIDDLE SCHOOL	TEACHER	$91,841.10						$91,841.10
3576	BRENNAN, SABRINA T	MIDDLE SCHOOL	TEACHER	$105,439.88					$1,596.00	$107,035.88
3305	BROBERG, KYLIE K	MIDDLE SCHOOL	TEACHER	$91,841.10					$1,233.49	$93,074.59
3301	BROWN, CHRISTINE E	MIDDLE SCHOOL	TEACHER	$88,924.84					$6,595.97	$95,520.81
4040	BROWN, MELISSA A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$26,667.99						$26,667.99
3030	BRUMMETT, KATHARINE D	MIDDLE SCHOOL	TEACHER	$88,468.90					$896.00	$89,364.90
2182	BURKE, KELLY K	MIDDLE SCHOOL	NURSE	$81,965.00		$2,159.51			$6,592.82	$90,717.33
4182	BUSSONE, JANET	MIDDLE SCHOOL	FOOD SERVICES WORKER	$10,658.35					$592.98	$11,251.33
2386	CALLAGHAN, KRISTI A	MIDDLE SCHOOL	TEACHER	$98,653.10					$743.31	$99,396.41
4710	CARDOSO, PATRICIA S	MIDDLE SCHOOL	FOOD SERVICES WORKER	$4,056.39		$9.94				$4,066.33
4314	CARON, DANIELLE M	MIDDLE SCHOOL	TEACHER	$73,407.10					$384.00	$73,791.10
1706	CASEY, JAMES F	MIDDLE SCHOOL	TEACHER	$98,653.10					$7,304.49	$105,957.59
3499	CHATTEN, LAURA E	MIDDLE SCHOOL	10 MONTH SEC/SUPPORT	$29,269.78						$29,269.78
3800	CHEN, IJEN	MIDDLE SCHOOL	TEACHER	$61,829.56					$8,545.48	$70,375.04
4564	CHURCH, JORDAN M	MIDDLE SCHOOL	TEACHER	$55,411.98					$640.00	$56,051.98
1137	CONNER, CAROLYN T	MIDDLE SCHOOL	TEACHER	$105,439.88	$850.00				$6,198.24	$112,488.12
3589	COPPOLA, SAMANTHA L	MIDDLE SCHOOL	TEACHER	$52,411.45					$6,641.67	$59,053.12
4711	CUNNINGHAM, JASON K	MIDDLE SCHOOL	CUSTODIAN	$6,227.20		$133.44				$6,360.64
3213	DA SILVA, ANTONIO A	MIDDLE SCHOOL	CUSTODIAN	$47,991.36		$3,483.18			$598.94	$52,073.48
1554	DAIGNEAULT, SARAH C	MIDDLE SCHOOL	TEACHER	$105,439.88	$850.00				$5,136.42	$111,426.30
4264	DEIANA, KAREN L	MIDDLE SCHOOL	FOOD SERVICES WORKER	$9,198.24		$14.96			$417.48	$9,630.68
3816	DIPALMA, ERIN O	MIDDLE SCHOOL	TEACHER	$72,921.94					$416.00	$73,337.94
4349	DITTAMI, KATHLEEN M	MIDDLE SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$60,047.53						$60,047.53
2409	DODGE, JEREMY L	MIDDLE SCHOOL	TEACHER	$91,841.10					$2,000.00	$93,841.10
2272	ECONOMO, ELIZABETH A	MIDDLE SCHOOL	TEACHER	$98,653.10					$5,320.00	$103,973.10
3178	ELDER, MEGAN P	MIDDLE SCHOOL	TEACHER	$91,878.02					$4,480.00	$96,358.02
4618	FALCONE, WILLIAM M	MIDDLE SCHOOL	CUSTODIAN	$27,577.60		$1,784.76			$1,079.26	$30,441.62
4435	FAVELA, ALICIA S	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$750.90						$750.90
4309	FORD, KAREN A	MIDDLE SCHOOL	TEACHER	$85,560.02					$96.00	$85,656.02
1189	FRASER, SUSAN	MIDDLE SCHOOL	TEACHER	$88,972.00						$88,972.00
4200	GAGNE, SHARON	MIDDLE SCHOOL	FOOD SERVICES WORKER	$191.10					$350.00	$541.10
3360	GALLAGHER, TRACY L	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$28,712.82					$2,563.08	$31,275.90
4679	GAROZZO, MARIE T	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$4,533.62						$4,533.62
3463	HARRIS, SAMANTHA R	MIDDLE SCHOOL	TEACHER	$105,439.88					$772.00	$106,211.88
2390	HAYES, MICHAEL	MIDDLE SCHOOL	TEACHER	$91,841.10					$384.00	$92,225.10
4000	HILE, SALLY ANN	MIDDLE SCHOOL	TEACHER							$0.00
3965	JOHNSON, SHARON	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$28,374.49					$422.50	$28,796.99
3574	KAMBOURIS, CHRISTINA	MIDDLE SCHOOL	TEACHER	$75,831.08					$4,456.96	$80,288.04
4360	KANAUSS, KELLIE A	MIDDLE SCHOOL	CUSTODIAN	$5,241.60					$64.10	$5,305.70
2374	KEARNEY, JEFFREY S	MIDDLE SCHOOL	TEACHER	$104,853.48					$320.00	$105,173.48

3587	VOLENT, MALORIE S	MARATHON SCHOOL	TEACHER	$72,921.94						$72,921.94
4585	WATKINS, DANIELLE I	MARATHON SCHOOL	TEACHER	$61,241.96					$102.97	$61,344.93
1803	WEBB, JEAN	MARATHON SCHOOL	HEAD CUSTODIAN	$57,289.36	$600.00	$7,910.25			$294.94	$66,094.55
3922	WELBY, MANDY S	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$29,893.73					$678.70	$30,572.43
1292	WILLIAMSON, REBECCA A	MARATHON SCHOOL	TEACHER	$105,439.88	$850.00					$106,289.88
4353	YAZDI, MICHELLE L	MARATHON SCHOOL	TEACHER	$65,543.57						$65,543.57
3296	YODER, MARGARET A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,246.84					$2,843.56	$40,090.40
3686	ZOTOS, ELENA M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,263.92					$2,783.56	$40,047.48
3052	ABATE, REBECCA R	MIDDLE SCHOOL	TEACHER	$98,653.10					$6,078.00	$104,731.10
3394	ALLEN, PATRICIA C	MIDDLE SCHOOL	TEACHER	$41,122.39					$508.00	$41,630.39
4497	ANDREOLI, DOMINIQUE R	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,504.46						$37,504.46
2248	ANUSAUSKAS, CATHERINE A	MIDDLE SCHOOL	TEACHER	$95,246.06					$10,909.52	$106,155.58
2228	ARIENTI, DEBBY R	MIDDLE SCHOOL	TEACHER	$98,653.10					$2,712.64	$101,365.74
4318	BAILEY-JONES, LAUREN C	MIDDLE SCHOOL	TEACHER	$69,996.94					$49.50	$70,046.44
3292	BENBENEK, ANN M	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$116,851.77						$116,851.77
3924	BISAILLON, JANE E	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,504.46						$37,504.46
1800	BLACK, REBECCA J	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$29,124.25					$2,148.63	$31,272.88
1784	BOISVERT, NORMAND H	MIDDLE SCHOOL	HEAD CUSTODIAN	$57,183.36	$600.00	$3,908.75			$596.68	$62,288.79
3468	BORGES, AMY B	MIDDLE SCHOOL	TEACHER	$101,108.02						$101,108.02
2504	BRENNAN, MARK K	MIDDLE SCHOOL	TEACHER	$91,841.10						$91,841.10
3576	BRENNAN, SABRINA T	MIDDLE SCHOOL	TEACHER	$105,439.88					$1,596.00	$107,035.88
3305	BROBERG, KYLIE K	MIDDLE SCHOOL	TEACHER	$91,841.10					$1,233.49	$93,074.59
3301	BROWN, CHRISTINE E	MIDDLE SCHOOL	TEACHER	$88,924.84					$6,595.97	$95,520.81
4040	BROWN, MELISSA A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$26,667.99						$26,667.99
3030	BRUMMETT, KATHARINE D	MIDDLE SCHOOL	TEACHER	$88,468.90					$896.00	$89,364.90
2182	BURKE, KELLY K	MIDDLE SCHOOL	NURSE	$81,965.00		$2,159.51			$6,592.82	$90,717.33
4182	BUSSONE, JANET	MIDDLE SCHOOL	FOOD SERVICES WORKER	$10,658.35					$592.98	$11,251.33
2386	CALLAGHAN, KRISTI A	MIDDLE SCHOOL	TEACHER	$98,653.10					$743.31	$99,396.41
4710	CARDOSO, PATRICIA S	MIDDLE SCHOOL	FOOD SERVICES WORKER	$4,056.39		$9.94				$4,066.33
4314	CARON, DANIELLE M	MIDDLE SCHOOL	TEACHER	$73,407.10					$384.00	$73,791.10
1706	CASEY, JAMES F	MIDDLE SCHOOL	TEACHER	$98,653.10					$7,304.49	$105,957.59
3499	CHATTEN, LAURA E	MIDDLE SCHOOL	10 MONTH SEC/SUPPORT	$29,269.78						$29,269.78
3800	CHEN, IJEN	MIDDLE SCHOOL	TEACHER	$61,829.56					$8,545.48	$70,375.04
4564	CHURCH, JORDAN M	MIDDLE SCHOOL	TEACHER	$55,411.98					$640.00	$56,051.98
1137	CONNER, CAROLYN T	MIDDLE SCHOOL	TEACHER	$105,439.88	$850.00				$6,198.24	$112,488.12
3589	COPPOLA, SAMANTHA L	MIDDLE SCHOOL	TEACHER	$52,411.45					$6,641.67	$59,053.12
4711	CUNNINGHAM, JASON K	MIDDLE SCHOOL	CUSTODIAN	$6,227.20		$133.44				$6,360.64
3213	DA SILVA, ANTONIO A	MIDDLE SCHOOL	CUSTODIAN	$47,991.36		$3,483.18			$598.94	$52,073.48
1554	DAIGNEAULT, SARAH C	MIDDLE SCHOOL	TEACHER	$105,439.88	$850.00				$5,136.42	$111,426.30
4264	DEIANA, KAREN L	MIDDLE SCHOOL	FOOD SERVICES WORKER	$9,198.24		$14.96			$417.48	$9,630.68
3816	DIPALMA, ERIN O	MIDDLE SCHOOL	TEACHER	$72,921.94					$416.00	$73,337.94
4349	DITTAMI, KATHLEEN M	MIDDLE SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$60,047.53						$60,047.53
2409	DODGE, JEREMY L	MIDDLE SCHOOL	TEACHER	$91,841.10					$2,000.00	$93,841.10
2272	ECONOMO, ELIZABETH A	MIDDLE SCHOOL	TEACHER	$98,653.10					$5,320.00	$103,973.10
3178	ELDER, MEGAN P	MIDDLE SCHOOL	TEACHER	$91,878.02					$4,480.00	$96,358.02
4618	FALCONE, WILLIAM M	MIDDLE SCHOOL	CUSTODIAN	$27,577.60		$1,784.76			$1,079.26	$30,441.62
4435	FAVELA, ALICIA S	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$750.90						$750.90
4309	FORD, KAREN A	MIDDLE SCHOOL	TEACHER	$85,560.02					$96.00	$85,656.02
1189	FRASER, SUSAN	MIDDLE SCHOOL	TEACHER	$88,972.00						$88,972.00
4200	GAGNE, SHARON	MIDDLE SCHOOL	FOOD SERVICES WORKER	$191.10					$350.00	$541.10
3360	GALLAGHER, TRACY L	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$28,712.82					$2,563.08	$31,275.90
4679	GAROZZO, MARIE T	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$4,533.62						$4,533.62
3463	HARRIS, SAMANTHA R	MIDDLE SCHOOL	TEACHER	$105,439.88					$772.00	$106,211.88
2390	HAYES, MICHAEL	MIDDLE SCHOOL	TEACHER	$91,841.10					$384.00	$92,225.10
4000	HILE, SALLY ANN	MIDDLE SCHOOL	TEACHER							$0.00
3965	JOHNSON, SHARON	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$28,374.49					$422.50	$28,796.99
3574	KAMBOURIS, CHRISTINA	MIDDLE SCHOOL	TEACHER	$75,831.08					$4,456.96	$80,288.04
4360	KANAUSS, KELLIE A	MIDDLE SCHOOL	CUSTODIAN	$5,241.60					$64.10	$5,305.70
2374	KEARNEY, JEFFREY S	MIDDLE SCHOOL	TEACHER	$104,853.48					$320.00	$105,173.48

2625	KELLER, ALAN M	MIDDLE SCHOOL	PRINCIPAL	$157,703.60						$157,703.60
4535	KELLER, ANNA L	MIDDLE SCHOOL	TEACHER	$56,162.88					$416.00	$56,578.88
2520	KENNALLY, JENNIFER M	MIDDLE SCHOOL	TEACHER	$105,439.88					$864.80	$106,304.68
3461	KIRSHENBAUM, LAURA M	MIDDLE SCHOOL	TEACHER	$102,042.98					$5,076.00	$107,118.98
3105	KIRSHENBAUM, MARYFRANCES S	MIDDLE SCHOOL	TEACHER	$85,564.96					$4,576.00	$90,140.96
2842	KIRSHENBAUM, SHANNON W	MIDDLE SCHOOL	TEACHER	$97,710.08					$5,500.00	$103,210.08
2867	KISER, DAVID D	MIDDLE SCHOOL	CUSTODIAN	$47,991.36	$400.00	$2,607.64			$262.25	$51,261.25
3162	KOURIS, CHRISTINE M	MIDDLE SCHOOL	TEACHER	$91,841.10					$1,480.00	$93,321.10
4576	KRAUS, KASEY L	MIDDLE SCHOOL	TEACHER	$52,002.08						$52,002.08
2931	LEBLANC, BRUCE A	MIDDLE SCHOOL	TEACHER	$101,977.10					$192.00	$102,169.10
3416	LESSARD, JANE E	MIDDLE SCHOOL	TEACHER	$86,523.06					$5,151.91	$91,674.97
3349	LOCKWOOD, ANN MARIE	MIDDLE SCHOOL	TEACHER	$67,562.04					$250.00	$67,812.04
3650	MACOMBER, CLAIRE M	MIDDLE SCHOOL	DAILY SUBSTITUTE	$600.00						$600.00
3441	MASCIA, JOSEPH W	MIDDLE SCHOOL	TEACHER	$79,721.98					$870.21	$80,592.19
3106	MASCIA, KRISTIN M	MIDDLE SCHOOL	TEACHER	$105,439.88					$4,480.00	$109,919.88
1547	MASON, CATHERINE M	MIDDLE SCHOOL	TEACHER	$105,439.88	$850.00				$96.00	$106,385.88
1945	MAZUR, DANIEL L	MIDDLE SCHOOL	TEACHER	$105,439.88					$25,201.60	$130,641.48
1553	MAZUR, KELLY-ANNE	MIDDLE SCHOOL	TEACHER	$105,439.88					$3,343.92	$108,783.80
1772	MCBRIDE, LORI J	MIDDLE SCHOOL	10 MONTH SEC/SUPPORT	$40,188.64	$400.00					$40,588.64
3809	MCCAFFREY, BRITTANY K	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$16,185.68						$16,185.68
3611	MCDEED, KAREN L	MIDDLE SCHOOL	TEACHER	$98,466.01						$98,466.01
3596	MCDONOUGH, LAUREN R	MIDDLE SCHOOL	TEACHER	$79,721.98					$1,416.00	$81,137.98
2263	MCLEAN, MONICA A	MIDDLE SCHOOL	TEACHER	$102,042.98					$4,576.00	$106,618.98
1536	MCNALLY, DAWN M	MIDDLE SCHOOL	TEACHER	$105,439.88					$1,696.00	$107,135.88
3402	MEEHAN, WILLIAM F	MIDDLE SCHOOL	TEACHER	$98,653.10	$1,100.00				$6,311.23	$106,064.33
3897	MINGACE, WILLIAM W	MIDDLE SCHOOL	TEACHER	$64,165.92					$3,702.00	$67,867.92
2635	NIELSEN, LISA A	MIDDLE SCHOOL	TEACHER	$102,042.98						$102,042.98
4224	NIEWIERA, SANDRA	MIDDLE SCHOOL	FOOD SERVICES WORKER	$30,306.89					$600.00	$30,906.89
4549	OCAMPO, CHRISTOPHER L	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$94,000.02						$94,000.02
2259	O'CONNELL, CAMERAN M	MIDDLE SCHOOL	TEACHER	$98,653.10					$2,332.00	$100,985.10
2535	O'CONNELL, MATTHEW	MIDDLE SCHOOL	TEACHER	$105,439.88					$10,764.64	$116,204.52
4402	O'DONNELL, AMY L	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$750.90						$750.90
3440	OLES, SHANNON M	MIDDLE SCHOOL	TEACHER	$91,841.10					$480.00	$92,321.10
3050	O'TOOLE, KATHERINE A	MIDDLE SCHOOL	TEACHER	$81,529.98					$1,361.51	$82,891.49
3471	PACIFIC, TIMOTHY J	MIDDLE SCHOOL	TEACHER	$52,008.00					$8,219.51	$60,227.51
3264	PANDIAN, INPAKALA S	MIDDLE SCHOOL	TEACHER	$85,822.97						$85,822.97
1750	PAQUETTE, RICHARD M	MIDDLE SCHOOL	TEACHER	$105,439.88					$4,930.00	$110,369.88
2246	PARKER, JOHN S	MIDDLE SCHOOL	TEACHER	$91,841.10					$4,000.00	$95,841.10
3998	PASSIER, LAUREN K	MIDDLE SCHOOL	TEACHER	$91,841.10					$4,605.56	$96,446.66
3405	PINTO, DEBRA A	MIDDLE SCHOOL	TEACHER	$105,439.88	$1,100.00				$842.99	$107,382.87
1129	PLACE, STACEY A	MIDDLE SCHOOL	TEACHER	$102,042.98	$850.00				$1,396.00	$104,288.98
4038	PORTER, ALLISON G	MIDDLE SCHOOL	TEACHER	$61,241.96					$500.00	$61,741.96
3272	PORZIO, MARGARITA S	MIDDLE SCHOOL	TEACHER	$69,026.10					$160.00	$69,186.10
4691	POTOSNAK, DARRELL L	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$20,646.23						$20,646.23
2103	PURDY, DAVID	MIDDLE SCHOOL	TEACHER	$98,653.10						$98,653.10
3791	PUZZO, AMANDA A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,739.67						$36,739.67
4714	REED, DANIELLE S	MIDDLE SCHOOL	MISCELLANEOUS EMPLOYEE	$2,006.61						$2,006.61
2575	ROCKWOOD, CHARLES T	MIDDLE SCHOOL	TEACHER	$88,972.00					$1,512.00	$90,484.00
1909	SANTOS, KRISTEN B	MIDDLE SCHOOL	TEACHER	$105,439.88					$711.91	$106,151.79
3339	SENNA, CALIE L	MIDDLE SCHOOL	FOOD SERVICES WORKER	$1,474.54						$1,474.54
3036	SIEDLECKI, MICHAEL P	MIDDLE SCHOOL	TEACHER	$98,653.10					$3,736.00	$102,389.10
4185	SKELLY, SHARON	MIDDLE SCHOOL	10 MONTH SEC/SUPPORT	$14,238.36		$67.14			$202.90	$14,508.40
2786	SLOAN, NOREEN F	MIDDLE SCHOOL	TEACHER	$105,439.88					$320.00	$105,759.88
2772	SNYDER, STEPHANIE C	MIDDLE SCHOOL	TEACHER	$105,439.88					$4,120.00	$109,559.88
3775	STEVENSON, RACHEL L	MIDDLE SCHOOL	TEACHER	$95,246.06					$160.00	$95,406.06
4297	STRANDGAARD, JENNIFER A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,482.90					$68.90	$37,551.80
1782	THIEL, LAURA R	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$29,118.92					$653.90	$29,772.82
4354	THOMPSON, JULIE ANN K	MIDDLE SCHOOL	NURSE	$81,965.00		$3,023.30			$4,081.41	$89,069.71
3427	THORNTON-GENOVA, KERRY K	MIDDLE SCHOOL	TEACHER	$85,560.02					$1,852.00	$87,412.02

4608	TUCCIO, LEANNE M	MIDDLE SCHOOL	FOOD SERVICES WORKER	$18,203.96		$17.44			$192.43	$18,413.83
723	VERRA, KEITH A	MIDDLE SCHOOL	TEACHER	$105,439.88	$1,100.00				$18,959.44	$125,499.32
1266	VERRA, MARY W	MIDDLE SCHOOL	TEACHER	$102,042.98						$102,042.98
4315	WHYTE, MARIO A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,511.35					$2,877.22	$40,388.57
4419	WRIGHT, ELLEN J	MIDDLE SCHOOL	FOOD SERVICES WORKER	$8,459.70		$631.13			$223.82	$9,314.65
4721	ZHU, FEI	MIDDLE SCHOOL	FOOD SERVICES WORKER	$884.42						$884.42
3175	ZWILLINGER, JESSICA M	MIDDLE SCHOOL	TEACHER	$92,357.98					$10,735.00	$103,092.98
1049	ALLEN, COLLEEN	PARKS AND RECREATION	PROGRAM COORDINATOR	$45,591.29						$45,591.29
4152	ALLEN, MARGARET E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,070.00						$2,070.00
4558	AUSLANDER, BRADY G	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,606.50						$1,606.50
4561	BRENNAN, JOHN J	PARKS AND RECREATION	LIFEGUARD SEASONAL	$2,210.00						$2,210.00
4146	CARRAZZA, CARALINE M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,175.40						$1,175.40
4346	CESTARI, CATHERINE G	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,501.90						$1,501.90
4350	DOUGHERTY, CHASE C	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,044.80						$1,044.80
4158	DOUGHERTY, TYLER J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$901.14						$901.14
4560	FRASER, MORGAN E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$765.00						$765.00
4552	GAMMAL, LUCAS J	PARKS AND RECREATION	LIFEGUARD SEASONAL	$3,882.90						$3,882.90
4723	GIBBS, RACHAEL	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$54.00						$54.00
4347	GRABMEIER, ANGELINE M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,175.40						$1,175.40
1021	GUELFI, JOHN	PARKS AND RECREATION	PARKS & REC DIRECTOR	$90,176.16						$90,176.16
3954	HALLORAN, MEGAN	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	$1,485.00						$1,485.00
4150	HAMBLET, THOMAS J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$653.00						$653.00
1133	HART, JENNIFER E	PARKS AND RECREATION	PROGRAM COORDINATOR	$29,764.66						$29,764.66
3956	KESTER, RYAN	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	$2,220.00						$2,220.00
3957	LOGAN, DANIEL	PARKS AND RECREATION	LIFEGUARD SEASONAL	$2,884.64						$2,884.64
4556	LUCE, SOFIA A	PARKS AND RECREATION	COUNSELOR-SEASONAL	$605.63						$605.63
4330	MCCLUSKEY, KRISTIN C	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,240.70						$1,240.70
4138	MICK, DELANEY C	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,619.44						$1,619.44
4557	MIKULIS, TIFFANY E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$541.88						$541.88
4143	MURPHY, BRADY P	PARKS AND RECREATION	LIFEGUARD SEASONAL	$5,313.68						$5,313.68
4554	MURPHY, DECLAN M	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$1,173.00						$1,173.00
4551	NICOLAZZO, KADIN A	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$892.51						$892.51
4341	O'CONNOR, OLIVIA D	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	$2,542.50						$2,542.50
4555	SEXTON, MATTHEW J	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$1,212.11						$1,212.11
4553	SEXTON, SHAWN	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$1,387.47						$1,387.47
3960	THISSELL, JULIA	PARKS AND RECREATION	PROGRAM COORDINATOR	$6,279.36						$6,279.36
4559	WADE, JUSTIN D	PARKS AND RECREATION	LIFEGUARD SEASONAL	$3,006.10						$3,006.10
4550	WATSON, JOHN M	PARKS AND RECREATION	LIFEGUARD SEASONAL	$3,860.00						$3,860.00
4051	ASCOYTIA, HUGO	POLICE DEPARTMENT	CUSTODIAN POLICE	$15,412.50						$15,412.50
392	BENNETT, JOSEPH E	POLICE DEPARTMENT	POLICE CHIEF	$148,846.15					$2,884.62	$151,730.77
4380	BRABHAM, TYLER W	POLICE DEPARTMENT	POLICE OFFICER	$59,710.44		$4,725.79	$12,516.00		$3,393.32	$80,345.55
636	BRENNAN, TIMOTHY J	POLICE DEPARTMENT	POLICE SERGEANT	$102,238.67	$400.00	$7,515.98	$11,781.04		$9,505.11	$131,440.80
276	BUCKLEY, STEPHEN	POLICE DEPARTMENT	POLICE OFFICER	$88,712.04	$1,250.00	$2,992.69	$51,023.79		$10,010.33	$153,988.85
635	BURCHARD, WILLIAM L	POLICE DEPARTMENT	POLICE SERGEANT	$97,397.53	$400.00	$13,668.74	$27,759.17		$9,264.81	$148,490.25
3732	CONDON, ANNE-MARIE	POLICE DEPARTMENT	ADMINISTRATIVE MANAGER	$62,543.91					$1,212.09	$63,756.00
1047	CORRIDAN, JOHN F	POLICE DEPARTMENT	POLICE DETECTIVE	$20,487.46			$1,344.00		$13,891.13	$35,722.59
511	DEBOER, GREGG A	POLICE DEPARTMENT	POLICE OFFICER	$82,674.54	$750.00	$24,085.92	$30,744.00		$9,124.77	$147,379.23
1078	DEIANA, JAY A	POLICE DEPARTMENT	POLICE OFFICER	$60,924.55		$8,352.20	$28,476.00		$1,070.36	$98,823.11
4363	EKROSS, ROBERT C	POLICE DEPARTMENT	POLICE OFFICER	$60,385.02		$6,910.65	$23,632.00		$1,868.46	$92,796.13
4498	FERREIRA, JESSICA C	POLICE DEPARTMENT	POLICE OFFICER	$58,815.64		$9,476.73	$7,392.00		$1,485.61	$77,169.98
3950	FIRTH, BRITTANY	POLICE DEPARTMENT	POLICE OFFICER	$54,875.99		$2,147.30	$448.00		$2,355.53	$59,826.82
3777	FLANNERY, RICHARD A	POLICE DEPARTMENT	DETAIL OFFICER				$24,157.00			$24,157.00
472	GRIFFIN, THOMAS L	POLICE DEPARTMENT	DETAIL OFFICER				$47,705.00			$47,705.00
3887	LYVER, BRENDON	POLICE DEPARTMENT	POLICE OFFICER	$69,389.22		$2,844.19	$12,964.00		$1,607.49	$86,804.90
4074	MCGAFFIGAN, MOIRA C	POLICE DEPARTMENT	POLICE OFFICER	$57,772.50		$3,695.64	$11,648.00		$7,122.88	$80,239.02
534	MCNEIL, MATTHEW S	POLICE DEPARTMENT	POLICE SERGEANT	$103,874.54	$750.00	$6,518.58	$26,308.72		$6,591.94	$144,043.78
4108	MORTON, DEREK J	POLICE DEPARTMENT	POLICE OFFICER	$35,213.14			$12,544.00		$3,426.30	$51,183.44
4190	MUCCIARONE, PRESTON	POLICE DEPARTMENT	POLICE OFFICER	$52,243.20		$2,894.34	$28,798.00		$13,479.50	$97,415.04
4546	NORMANDIN, CODY M	POLICE DEPARTMENT	POLICE OFFICER	$55,069.90		$5,752.40	$12,012.00		$2,891.36	$75,725.66

482	O'BRIEN, PATRICK	POLICE DEPARTMENT	DETAIL OFFICER				$30,229.46			$30,229.46
528	O'NEIL, AARON C	POLICE DEPARTMENT	POLICE SERGEANT	$103,072.42	$750.00	$12,204.18	$15,184.20		$9,800.43	$141,011.23
4189	POLSELLI, RYAN T	POLICE DEPARTMENT	POLICE OFFICER	$59,584.70		$6,299.97	$21,245.00		$9,399.00	$96,528.67
353	PORTER, JOHN J	POLICE DEPARTMENT	POLICE LIEUTENANT	$127,759.50			$3,684.38			$131,443.88
263	POWERS, PHILIP D	POLICE DEPARTMENT	POLICE OFFICER	$71,332.62	$2,000.00	$23,340.15	$49,438.40		$9,928.28	$156,039.45
4722	SAGER, KEVIN M	POLICE DEPARTMENT	POLICE OFFICER	$4,465.24					$669.78	$5,135.02
3669	SANCHIONI, BRIAN	POLICE DEPARTMENT	POLICE OFFICER	$65,625.63		$18,942.45	$17,360.00		$10,054.13	$111,982.21
3664	SANTORO, MATTHEW	POLICE DEPARTMENT	POLICE OFFICER	$66,269.23		$803.84	$1,904.00		$7,749.28	$76,726.35
992	SCHOFIELD, ARTHUR I	POLICE DEPARTMENT	POLICE SERGEANT	$82,927.76		$13,570.45	$25,430.64		$15,672.46	$137,601.31
363	SHANE, DAVID D	POLICE DEPARTMENT	DETAIL OFFICER				$6,384.00			$6,384.00
4094	STICKNEY, BENJAMIN D	POLICE DEPARTMENT	POLICE OFFICER	$66,279.32		$4,649.33	$1,344.00		$1,884.02	$74,156.67
585	VANRAALTEN, SCOTT H	POLICE DEPARTMENT	POLICE SERGEANT	$101,843.93	$400.00	$3,074.40	$336.00		$6,712.00	$112,366.33
488	WALLACE, CHARLES F	POLICE DEPARTMENT	DETAIL OFFICER				$23,681.00			$23,681.00
4547	WRIGHT, NATHAN C	POLICE DEPARTMENT	POLICE OFFICER	$34,229.27					$1,732.57	$35,961.84
4518	BLACK, PATRICIA A	PRESCHOOL	PARAPROFESSIONAL_SPED	$21,744.71					$749.08	$22,493.79
3988	BRADWAY, CHELSEA	PRESCHOOL	TEACHER	$95,246.06					$11,780.34	$107,026.40
4587	DIESTEL, SHEILA M	PRESCHOOL	TEACHER	$39,616.98					$1,365.54	$40,982.52
4522	FAJARDO, DHAYNA S	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$30,169.84					$77.50	$30,247.34
4175	FLUMERE, ELISABETH	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$1,902.74					$2,783.56	$4,686.30
4188	GROSS, MARIA	PRESCHOOL	PARAPROFESSIONAL_SPED	$23,926.14					$1,137.16	$25,063.30
4039	JOCHIM, DIANNE M	PRESCHOOL	DAILY SUBSTITUTE	$864.96						$864.96
3892	KELLY, JENNIFER L	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$18,067.29					$27.50	$18,094.79
4365	POWER, CORINNE A	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$16,909.01						$16,909.01
3592	RAIA, BRENDA A	PRESCHOOL	PARAPROFESSIONAL_SPED	$23,133.01					$22.50	$23,155.51
4227	RAMSEY, KYLEE	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$33,183.34					$3,071.30	$36,254.64
3606	SACCOCCIO, CARLY J	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$37,156.12					$2,893.80	$40,049.92
4581	SCHURER, LOGAN A	PRESCHOOL	TEACHER	$55,411.98						$55,411.98
2970	THOMAS, LAUREN B	PRESCHOOL	PARAPROFESSIONAL_SPED	$25,121.12					$1,807.21	$26,928.33
4050	WALSH, STEFANIE J	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$33,066.22					$2,603.08	$35,669.30
854	ALI, ZAHRA	SENIOR CENTER	FOOD SERVICE WORKER SC	$6,757.10						$6,757.10
603	ALLESSIO, JUDITH J	SENIOR CENTER	ADMINISTRATIVE ASSISTANT	$52,611.36						$52,611.36
935	BECK, AMY	SENIOR CENTER	SENIOR CENTER DIRECTOR	$78,153.61						$78,153.61
4503	CARSON, KIMBERLY	SENIOR CENTER	SR CTR OUTREACH COORDINATOR	$40,175.01						$40,175.01
4493	DECAROLIS, CATHERINE M	SENIOR CENTER	FOOD SERVICE WORKER SC	$8,572.48						$8,572.48
3796	DENEEN, LISA	SENIOR CENTER	SENIOR CENTER RECEPTIONIST	$40,351.20						$40,351.20
481	MONGIAT, LOUIS F	SENIOR CENTER	SENIOR CENTER VAN DRIVER	$4,642.81						$4,642.81
4085	MUNROE, RICHARD W	SENIOR CENTER	FOOD SERVICE WORKER SC	$3,001.76						$3,001.76
4659	PALMER, DIANA L	SENIOR CENTER	SENIOR CTR_HEAD CHEF	$6,610.88						$6,610.88
757	ROBINSON, GEORGE E	SENIOR CENTER	SENIOR CENTER VAN DRIVER	$4,991.45						$4,991.45
4311	SHAHEEN, ASHLEY R	SENIOR CENTER	SENIOR CTR ASSISTANT DIRECTOR	$5,152.61					$2,162.38	$7,314.99
1132	STEWART, SUSAN	SENIOR CENTER	SENIOR CTR VOLUNTEER COORD	$14,917.00						$14,917.00
375	TROUPES, MARLENE M	SENIOR CENTER	SENIOR CENTER OUTREACH WORKER	$41,376.30					$798.00	$42,174.30
2651	SEXTON, DEBORAH J	SPED ESY	ESY SUMMER PROGRAM						$3,202.29	$3,202.29
4433	BLAISDELL, STEPHEN R	SPED SYSTEM WIDE	TEACHER	$73,882.12					$310.56	$74,192.68
4063	BROWN, KIBBE	SPED SYSTEM WIDE	MISCELLANEOUS EMPLOYEE						$5,445.00	$5,445.00
667	CATTON, KATHLEEN M	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$14,203.60						$14,203.60
3444	CLABBERS, KAITLIN T	SPED SYSTEM WIDE	TEACHER	$55,317.97					$4,655.30	$59,973.27
958	DAVIS, DEBORAH L	SPED SYSTEM WIDE	TEACHER	$105,439.88	$1,100.00				$9,344.24	$115,884.12
4631	ELIAS, MARY M	SPED SYSTEM WIDE	NURSE ASSISTANT	$25,950.00					$210.00	$26,160.00
2435	FITZPATRICK, MARY ANN	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$19,146.60						$19,146.60
3917	GOODWIN, KIMBERLY S	SPED SYSTEM WIDE	TEACHER	$70,972.09						$70,972.09
3804	GOWER, RHIAN E	SPED SYSTEM WIDE	TEACHER	$59,255.92					$956.96	$60,212.88
3636	KRESCO, CAROL A	SPED SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$64,206.96		$505.08				$64,712.04
3014	PULSELLI, LIDIA	SPED SYSTEM WIDE	12 MO SECRETARY/OTHER SUPPORT	$60,826.76		$2,045.51				$62,872.27
3843	REGAN, KELLY A	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$25,196.04						$25,196.04
3310	SCHROEDER, JENNIFER C	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$729.90						$729.90
3680	SHADE, RUSSELL M	SPED SYSTEM WIDE	TEACHER	$69,147.95					$4,076.16	$73,224.11
3889	SHANAHAN, DENISE M	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$19,156.57						$19,156.57
2264	TERRANOVA, LAURA W	SPED SYSTEM WIDE	TEACHER	$98,653.10					$1,812.46	$100,465.56

3565	ZALESKI, KAREN J	SPED SYSTEM WIDE	STUDENT SERVICES DIRECTOR	$150,055.50						$150,055.50
4626	BILLETER, KATHRYN E	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$12,757.14						$12,757.14
2587	BLAKE, JENNIFER F	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	$1,171.44						$1,171.44
4032	CARR, GRETCHEN T	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,900.00						$3,900.00
4639	CARTER, JENNIFER E	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,057.14						$1,057.14
3903	CONNER, MICHAEL E	SUBS SYSTEM WIDE	COACH NON REG EMPLOYEE						$860.00	$860.00
4670	COOPRIDER, RENEE J	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$5,104.04						$5,104.04
4472	DEMONT, RICHARD P	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,400.00						$3,400.00
4666	DESROCHERS, CAMILLE F	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,660.72						$3,660.72
38	DICKERT, HAROLD A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,450.00						$2,450.00
388	GREEN, SUSAN R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$400.00						$400.00
4713	GROSS, ELIZABETH R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$535.71						$535.71
4672	GUY, ASHLEIGH M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$100.00						$100.00
4638	HANEY, KRISTINA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$114.29						$114.29
4081	HARDY, JUDITH	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$8,712.85						$8,712.85
2155	HOFFMAN, REBEKA L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$8,714.28						$8,714.28
4720	HURLEY, ELIZABETH L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$200.00						$200.00
4681	KNOWLTON, KIMBERLY L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$600.00						$600.00
4712	LANE, JUSTICE A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$157.14						$157.14
4629	LANOUE, DANIEL R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$7,022.75					$1,386.00	$8,408.75
4718	MACDONALD, IZABELLA C	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$100.00						$100.00
4091	MANKARIOUS, CELINE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$15,020.74						$15,020.74
4411	MCDERMOTT, LINDSAY S	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$6,708.57						$6,708.57
4104	MERRULLO, JOSEPH	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$500.00						$500.00
4440	MOSHKOVITZ, JESSICA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$4,750.00						$4,750.00
3656	MURDOCK, STEPHANIE A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$18,088.16					$2,000.42	$20,088.58
4669	MURPHY, HANNAH R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,500.00						$1,500.00
4326	O'CONNOR, MARY ALICE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	$814.28						$814.28
4716	PATTERSON, KERI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$500.00						$500.00
4704	REGAN, MAUREEN S	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,028.57						$3,028.57
4272	REMBY, CHRISTINE A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$15,358.98						$15,358.98
4496	ROSSE, DIANE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$200.00						$200.00
4523	RYAN, TERRENCE K	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$9,135.76					$4,132.00	$13,267.76
4258	SAMANT, ALKA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,705.71						$1,705.71
4697	SCUMACI, ROBERT F	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,700.00						$1,700.00
3373	SIDDIQUA, AISHA H	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$300.00						$300.00
4641	SIGLIN, NICOLE M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,557.14						$3,557.14
4299	SINHA, NISHA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$100.00						$100.00
4648	SMITH, TIMOTHY C	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,257.14						$2,257.14
4467	SPERANZELLA, LAUREN E	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$500.00						$500.00
4395	SULLIVAN, KAYLA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	$75.00						$75.00
3637	SWEETAPPLE, EMMA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE						$5,634.00	$5,634.00
4687	TIGHE, KATHRYN S	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,557.14						$2,557.14
4689	ULLMAN, ERIC C	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$700.00						$700.00
4680	VERRA, GRACE L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,850.00						$2,850.00
4442	WAJE, MADHURI T	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$700.00						$700.00
3368	WAUTERS, LAURA A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$5,400.00						$5,400.00
4499	AHEARN, KEVIN C	SYSTEM WIDE	CROSSING GUARD	$13,234.10						$13,234.10
4661	ANTINORO, SARAH C	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$2,925.00					$5,837.50	$8,762.50
4132	BABIN, MICHELLE	SYSTEM WIDE	FOOD SERVICES DIRECTOR	$81,412.10						$81,412.10
1705	BARTOLOMEO, DEBRA R	SYSTEM WIDE	ADMINISTRATIVE AST_SALARY	$82,597.05	$400.00					$82,997.05
4637	BOUSQUET, DAMON A	SYSTEM WIDE	TECHNICIAN	$34,317.92		$106.07				$34,423.99
4688	BOWER, MARGARET A	SYSTEM WIDE	CROSSING GUARD	$6,314.25						$6,314.25
3633	BRODEUR, MICHELLE A	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$67,267.41	$350.00					$67,617.41
4005	BROWN, EMILY L	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$64,057.24						$64,057.24
4611	BRUCATO, SUSAN J	SYSTEM WIDE	NURSE ASSISTANT	$25,787.50						$25,787.50
1250	BURNS, MAUREEN T	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$4,447.43						$4,447.43
3425	CARNICELLI, AIMEE D	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$49,294.51						$49,294.51
2871	CARR, EDWARD J	SYSTEM WIDE	MAINTENANCE WORKER	$50,840.64	$400.00	$1,637.42			$164.99	$53,043.05

1789	CARR, LAURA M	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$61,363.20	$400.00					$61,763.20
3697	CAVANAUGH, CAROL A	SYSTEM WIDE	SUPERINTENDENT	$201,317.55						$201,317.55
4538	CUNNINGHAM, ANDREA A	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$90.00						$90.00
4513	DAIGLE, HEATHER K	SYSTEM WIDE	FOOD SERVICES WORKER	$105.78					$350.00	$455.78
4729	DENEU, JILLIAN E	SYSTEM WIDE	SUMMER FOCUS						$64.00	$64.00
4599	DESROSIERS, PAIGE M	SYSTEM WIDE	TECHNICIAN	$40,326.00						$40,326.00
3515	FLEMING, ROBERT E	SYSTEM WIDE	MAINTENANCE WORKER	$50,840.64		$2,356.00			$791.36	$53,988.00
2261	FREEDMAN, MARY LYNN S	SYSTEM WIDE	TEACHER	$102,042.98					$8,808.08	$110,851.06
1743	FRIBERG, DONALD	SYSTEM WIDE	MAINTENANCE SUPERVISOR	$58,543.20	$600.00	$4,096.63			$669.95	$63,909.78
4329	FYFFE, JOHN R	SYSTEM WIDE	MAINTENANCE WORKER	$50,840.64		$1,719.88			$634.94	$53,195.46
4156	GIGARJIAN, NICHOLAS	SYSTEM WIDE	MAINTENANCE WORKER	$50,840.64		$5,218.54			$623.86	$56,683.04
4543	GLYNN, MARIA	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$60,228.43		$1,523.70				$61,752.13
1448	KENDALL, LESLIE A	SYSTEM WIDE	CROSSING GUARD	$5,968.62						$5,968.62
2449	KING, RICHARD J	SYSTEM WIDE	MAINTENANCE WORKER	$50,840.64	$500.00	$1,166.22			$494.48	$53,001.34
3453	KOPEC, LEO J	SYSTEM WIDE	CROSSING GUARD	$30,825.40					$449.45	$31,274.85
4699	MCCAULEY, PATRICIA B	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$4,222.50						$4,222.50
3991	NYBERG, DEIRDRE	SYSTEM WIDE	TEACHER	$78,922.48					$1,407.90	$80,330.38
3131	OLSON, KATHRYN A	SYSTEM WIDE	SUBSTITUTE COORDINATOR	$14,977.68						$14,977.68
4624	PARABICOLI, VICKI J	SYSTEM WIDE	FOOD SERVICES WORKER	$2,296.56					$120.23	$2,416.79
4154	PARSON, JENNIFER	SYSTEM WIDE	ASSISTANT SUPERINTENDENT	$152,703.80						$152,703.80
1529	PERRY, DAVID T	SYSTEM WIDE	MAINTENANCE WORKER	$50,840.64	$700.00	$2,167.52			$389.39	$54,097.55
3805	PRANSKY, TAMARA L	SYSTEM WIDE	TEACHER	$70,478.98					$4,355.04	$74,834.02
1070	PULNIK, KIMBERLY A	SYSTEM WIDE	HUMAN RESOURCES DIRECTOR SCH	$145,314.93						$145,314.93
4579	ROMANKO, GREGORY J	SYSTEM WIDE	TEACHER	$47,020.52						$47,020.52
3929	ROTHERMICH, SUSAN E	SYSTEM WIDE	BUSINESS MANAGER	$150,555.48						$150,555.48
2834	SANBORN, LOUISE L	SYSTEM WIDE	12 MO SECRETARY/OTHER SUPPORT	$60,047.52					$300.00	$60,347.52
4269	SHEPARD, THERESA A	SYSTEM WIDE	MAINTENANCE WORKER	$50,021.92		$2,279.52			$211.96	$52,513.40
3776	THOMAS-WAGAR, GEORGETTE	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$71,518.58		$173.57				$71,692.15
4512	WISE, ARTHUR L	SYSTEM WIDE	CROSSING GUARD	$7,323.89						$7,323.89
2852	CARTY, LISA K	TECHNOLOGY	INFO SYSTEMS MANAGER	$64,178.17	$350.00	$4,230.18				$68,758.35
3294	CHOQUET, RYAN M	TECHNOLOGY	TECHNICIAN	$59,362.38		$371.39				$59,733.77
3821	COX, MAEGAN	TECHNOLOGY	ADMINISTRATIVE AST_HOURLY	$64,582.04		$1,344.16				$65,926.20
3209	DOTY, STEPHANIE J	TECHNOLOGY	TEACHER	$105,439.88					$1,312.00	$106,751.88
2911	GHOSH, ASHOKE	TECHNOLOGY	TECHNOLOGY DIRECTOR	$144,777.66						$144,777.66
3730	GUSTAVSON, RANDI C	TECHNOLOGY	TECHNICIAN	$69,581.56		$358.88				$69,940.44
895	HENDERSON, LINDA E	TECHNOLOGY	INFO SYSTEMS MANAGER	$100,366.95	$1,250.00					$101,616.95
4214	HUDSON, SCOTT	TECHNOLOGY	TECHNICIAN	$58,213.92		$140.23				$58,354.15
3741	KUKLES, ELLA	TECHNOLOGY	TECHNICIAN	$20,023.98		$65.03			$1,109.76	$21,198.77
4336	PADULA, JOHN R	TECHNOLOGY	TEACHER	$102,042.98						$102,042.98
3017	PORCELLA, CHAPIN P	TECHNOLOGY	NETWORK ADMINISTRATOR	$94,874.02						$94,874.02
3725	DEGAN, CONNOR B	TOWN CLERK	TOWN CLERK ELECTED	$70,847.15					$600.00	$71,447.15
4095	THOMAS, LYNN P	TOWN CLERK	ASSISTANT TOWN CLERK	$60,549.31						$60,549.31
4447	DUTTA, VASUDHA	TOWN MANAGER	TEMP ADMIN ASSISTANT	$36,019.86						$36,019.86
3987	JEFFERIS, ELIZABETH	TOWN MANAGER	ANIMAL INSP PART TIME	$1,683.00						$1,683.00
846	KHUMALO, NORMAN	TOWN MANAGER	TOWN MANAGER	$192,993.78					$19,710.18	$212,703.96
188	LAZARUS, ELAINE C	TOWN MANAGER	ASSISTANT TOWN MANAGER	$128,833.11	$1,250.00					$130,083.11
145	PROCTOR, WILLIAM J	TOWN MANAGER	ANIMAL CONTROL OFFICER	$26,826.66						$26,826.66
793	HENDRICKSON, DIANE	TREASURER COLLECTOR	ASSISTANT TREASURER	$76,449.47	$350.00					$76,799.47
4448	HEYMANNS, CHRISTOPHER P	TREASURER COLLECTOR	TREASURER	$79,351.41						$79,351.41
702	SHIRLEY, MARYCLAIRE	TREASURER COLLECTOR	PAYROLL MANAGER	$70,735.05						$70,735.05
648	SAKIN, LOUIS H	WEIGHTS AND MEASURES	SEALER OF WEIGHTS & MEASURES	$3,319.44						$3,319.44
4319	ALCOTT-MILLER, DAWN S	YOUTH SERVICES	YOUTH & FAMILY SVCES DIRECTOR	$94,904.79						$94,904.79
4719	COOPRIDER, RENEE J	YOUTH SERVICES	YOUTH & FAMILY TEMP COUNS	$1,344.00						$1,344.00
3918	SOUZA, COLLEEN	YOUTH SERVICES	YOUTH & FAMILY SVCES COUNSELOR	$46,470.00						$46,470.00

HOPKINTON TOWN HALL
18 MAIN STREET
HOPKINTON, MA 01748

WWW.HOPKINTONMA.GOV



Front Cover Photo:
Dorothy Ferriter-Wallace.
Back Cover Photo: Tim Kilduff.
Cover Design: Kathleen Culler.