

*Town of*  
**Hopkinton**  
MASSACHUSETTS  
**2024 ANNUAL TOWN REPORT**







**Dedicated to the Town of Hopkinton and it's citizens, residents, business community, Town employees and each of our organizations, boards, committees, and volunteers for their service.**

**Your continued efforts, care and support have made Hopkinton a welcoming community.**

**Thank you to the Hopkinton Marathon Committee for sharing 'It All Starts Here', and for all that they do to make the Marathon a successful event year after year.**

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**COMMUNITY PROFILE - TOWN OF HOPKINTON, MA  
2024 QUICK FACTS**

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|                                       |   |
|---------------------------------------|---|
| Incorporated:                         | December 13, 1715   |
| Type of Government:                   | Select Board<br>Town Manager<br>Open Town Meeting   |
| County:                               | Middlesex   |
| Land Area:                            | 28 square miles   |
| Public Road Miles:                    | 119   |
| Total Population (U.S. Census):       | 18,046  |
| Registered Voters as of 12/31/2024:   | 13,097  |
| Total Single Family Units:            | 4,495   |
| Total Condominium Units:              | 1,396   |
| Average Single Family Assessed Value: | \$852,400   |
| Tax Rate (FY 2025):                   | \$14.18   |
| Average Single Family Tax Bill:       | \$13,007  |
| Town Website:                         | <a href="http://www.hopkintonma.gov">www.hopkintonma.gov</a>  |
| Town Hall Hours:                      | Monday 8:00 a.m. to 4:30 p.m.<br>Tuesday 8:00 a.m. to 7:00 p.m.<br>Wednesday 8:00 a.m. to 4:30 p.m.<br>Thursday 8:00 a.m. to 4:30 p.m.<br>Friday 8:00 a.m. to 2:00 p.m. |
| Town Hall Main Number:                | 508-497-9700  |

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**TOWN FACILITIES**

|                                  |                                 |
|----------------------------------|---------------------------------|
| Town Hall - 18 Main Street,      | Police Station - 74 Main Street |
| Public Library - 13 Main Street  | Fire Station - 73 Main Street   |
| Senior Center - 28 Mayhew Street |                                 |
| Public Works - 83 Wood Street    |                                 |



## WHERE DO I GO FOR.....

|                                    |                               |
|------------------------------------|-------------------------------|
| Absentee Ballot                    | <i>Town Clerk's Office</i>    |
| Abutter's List                     | <i>Assessor's Office</i>      |
| Alcohol License                    | <i>Town Manager's Office</i>  |
| Birth Certificate                  | <i>Town Clerk's Office</i>    |
| Boat Passes                        | <i>Parks &amp; Recreation</i> |
| Building Permit                    | <i>Building Department</i>    |
| Schedule Burial/purchase/sell plot | <i>Cemetery Department</i>    |
| Burning Permit                     | <i>Fire Department</i>        |
| Business Certificate               | <i>Town Clerk's Office</i>    |
| Common Victualler License          | <i>Town Manager's Office</i>  |
| Death Certificate                  | <i>Town Clerk's Office</i>    |
| Dog License                        | <i>Town Clerk's Office</i>    |
| Electrical Permit                  | <i>Building Department</i>    |
| Food Permit                        | <i>Board of Health</i>        |
| Firearms License                   | <i>Police Department</i>      |
| Gas/Plumbing Permit                | <i>Building Department</i>    |
| Marriage License/Certificate       | <i>Town Clerk's Office</i>    |
| Municipal Lien Certificate         | <i>Treasurer's Office</i>     |
| Insurance Claims                   | <i>Town Manager's Office</i>  |
| Motor Vehicle Abatement            | <i>Assessor's Office</i>      |
| Occupancy Certificate              | <i>Building Department</i>    |
| Parade Permits & Licenses          | <i>Town Manager's Office</i>  |
| Pay Excise Tax                     | <i>Treasurer's Office</i>     |
| Pay Water/Sewer Bill               | <i>Treasurer's Office</i>     |
| Property Record Card               | <i>Assessor's Office</i>      |



|                               |                                      |
|-------------------------------|--------------------------------------|
| Absentee Ballot               | <i>Town Clerk's Office</i>           |
| Raffle/Bazaar Permit          | <i>Town Clerk's Office</i>           |
| Pay Real Estate Tax           | <i>Treasurer's Office</i>            |
| Register to Vote              | <i>Town Clerk's Office</i>           |
| Retiree Benefits              | <i>Human Resource Department</i>     |
| Septic System                 | <i>Board of Health</i>               |
| Tax Abatement                 | <i>Assessor's Office</i>             |
| Trash/Recycling               | <i>Department of Public Works</i>    |
| Tree Warden                   | <i>Department of Public Works</i>    |
| Water/Sewer Questions         | <i>Water Department</i>              |
| Work Permits (under 18 years) | <i>High School Office you attend</i> |
| Zoning Verification           | <i>Building Department</i>           |



## **Select Board/Office of the Town Manager**

### Metrics:

Number of Select Board Meetings: 41

Number of Public Hearings: 8

Number of formal Public Records Requests: 3

Total valuation of real property and personal property at risk: \$276,713,835

Total number of Auto, General Liability & Property insurance claims: 19

Miles of sidewalks (public ways): 56

Acres of Town-owned conservation/open space/recreation land: 1,524.29

Acres of Town-owned conservation/open space/recreation land added in 2024: 64.39

Building Permits Issued by the Town for New Structures:

|                                     | 2024 | 2023 | 2022 | 2021 |
|-------------------------------------|------|------|------|------|
| New Commercial/Industrial Buildings | 1    | 3    | 2    | 3    |
| New Residential Buildings           | 32   | 38   | 59   | 141  |

The Select Board approved the following licenses and permits in 2024:

| <b>License/Permit Type</b>  | <b>Number Issued/Approved</b> |
|---|-------------------------------|
| Parade Permits  | 16                            |
| Special Temporary Alcohol Licenses                                    | 10                            |
| Entertainment Licenses - One Day Events                               | 3                             |
| Section 12 All-Alcohol and Wine & Malts Licenses (Restaurants, Clubs) | 13                            |
| Section 19C Farmer Brewery Pouring Permit                             | 1                             |
| Section 15 All-Alcohol and Wine & Malts Licenses (Package Stores)     | 5                             |
| Common Victualler Licenses  | 30                            |
| Entertainment Licenses  | 19                            |
| Class I and Class II Licenses   | 4                             |
| Municipal Street License  | 1                             |
| Livery/Limo Licenses  | 1                             |
| Requests for banners over streets; Signs in road rights of way        | 1                             |

|  |   |
|--|---|
| Utility Pole location/relocation within street rights of way | 2 |
| Cable Television Renewal License                             | 1 |

Calendar Year 2024 litigation against the Town, whether pending or settled:

- Hopkinton CP, LLC v. Town of Hopkinton, Middlesex Superior Court, No. 2381CV01066: the owner of certain property in the Town of Hopkinton has sued the Town, under G.L. c. 79, § 14, alleging that eminent domain damages paid to that entity in connection with a Town project improving Main Street was not just and fair compensation as required by law.
- Town of Hopkinton v. Scott-Everett, Middlesex Superior Court, No. 2481CV03307: the Town has sued the owner of real property at 221 Wood Street to enforce its zoning bylaws and correct the presence of an unlawful trailer on the property.
- United States of America v. Zepf & others, United States District Court, D. Mass., No. 1:24-cv-10811-NMG: the Town is a named party in a case concerning a federal tax lien. The Town has stipulated with the United States and other parties to protect its priority real estate tax claims on the property.
- Costa Bros. Masonry, Inc. v. Suretec Ins. Co. d/b/a Markel Surety & others, Middlesex Superior Court, No. 2281CV03297: the Town is a third-party defendant in a dispute over certain construction costs related to the Hopkinton High School addition project.
- The Trails, LLC v. Town of Hopkinton Conservation Commission, Middlesex Superior Court, No. 2381CV03155: the Town is the defendant in an appeal of a final order issuing fines related to violations of an order of conditions.

The Select Board established the following overarching goals for FY24, after considering many of the current challenges and opportunities facing the Town:

- Support a strategic plan for the Town for the next five years.
- Ensure the Town's financial stability, economic development, and financial sustainability.
- Promote high-quality services and focus on a high quality of life for residents and Town employees.

The Select Board, the Chief Executive Officers of the Town, consists of 5 members elected for three year terms. In accordance with the Hopkinton Home Rule Charter, the Board serves as the chief policy making board of the Town, is responsible for the formulation and promulgation of policy to be followed by all Town agencies serving under it, adopts and submits a budget annually to the Appropriation Committee and to Town Meeting, in conjunction with other elected Town officers and boards and committees, develops and promulgates policy guidelines designed to bring all Town offices into harmony, and serves as the licensing board of the Town.

The Board appoints the Town Manager, who, along with the Assistant Town Manager and the Executive Assistant, is responsible for the administration of the day-to-day operations of the Town. The Board also appoints Town Counsel, the Police Chief, the Fire Chief, and the members of several boards and committees.

2024 was a year of change for the Select Board and Town Manager. Board members Muriel Kramer and Irfan Nasrullah completed their terms of office and left the Board in May; new members Brian Herr and Joe Clark were elected and joined the Board. Norman Khumalo left the Town Manager position in April after serving for 15 years, and is missed by all. The Board



thanks Muriel, Irfan and Norman for their leadership and service to the Town of Hopkinton. Following robust hiring processes, Gary Daugherty was appointed Fire Chief, Elaine Lazarus was appointed Town Manager, Lance DelPriore joined the Town as Assistant Town Manager, and Scott van Raalten was appointed Deputy Police Chief.

The Board proposed a new means-tested senior citizen tax exemption for school building projects at the May, 2024 annual town meeting. The Board was pleased that the Town Meeting voted to authorize the submission of a home rule petition to the Massachusetts Legislature to accomplish this effort. The Legislature approved the petition, which was signed by the Governor and will go into effect in FY26.

The Select Board voted to establish a new Trails Committee to provide a coordinated and efficient approach to planning, constructing, developing, maintaining, and enhancing the network of trails throughout Hopkinton. The Committee encompasses duties previously performed by the Upper Charles Trail Committee and the Trail Coordination & Management Committee, and expands the Town's mission to create a robust trail network for the public. The Select Board also voted to create a new Water and Sewer Advisory Board, which will advise the Select Board on water and sewer related matters.

The Select Board would like to extend its deepest appreciation to all Town volunteers and employees for their dedication, time and energy during 2024.

Respectfully submitted,

Brian Herr, Chair  
Mary Jo LaFreniere, Vice-Chair  
Amy Ritterbusch

Shahidul Mannan  
Joe Clark

Elaine Lazarus, Town Manager  
Lance DelPriore, Assistant Town Manager  
Vasudha Dutta, Executive Assistant, Office of the Town Manager

### **Accounting, Procurement & Grants**

#### Metrics:

|                                     |                     |
|-------------------------------------|---------------------|
| Financial Statement Results         | Unqualified Opinion |
| Number of Accounts Under Management | 8,738               |
| Grant Funds Received                | \$2,802,977         |

The Accounting, Procurement and Grants Office provides the compliance, assurance, grant application support and audit functions for Town Departments, Boards, Committees, Commissions, and Enterprise Funds. Our responsibility is to protect the fiduciary interest of the Town by ensuring that the financial records are accurately maintained following sound accounting practices and regulatory requirements. The Office is also responsible for ensuring the expenditure of Town funds complies with state regulations. The Senior Accounting Manager/Town Accountant also ensures compliance with financial mandates of the Town Charter, Town By-Laws, Town policies, and Town Meeting Actions.



The Office consists of three full-time employees, the Senior Accounting Manager/Town Accountant, the Assistant Town Accountant, and the Procurement and Grants Manager. The empowerment and cooperation of our colleagues across

Town Departments, who use and support the MUNIS financial system, is a vital component of the Town's financial success. With over 80,000 transactions initiated each year, this cooperation is the cornerstone of a successful accounting system coordinated and managed by three staff members. The Office remains committed to the continued improvement of communication and collaboration with MUNIS users across Town Departments.

The Office collaborates with the Assessor's Office and the Massachusetts Department of Revenue to validate and support compliance reporting for setting the property tax rate. The Office also collaborates with the Massachusetts Department of Revenue for the annual completion of the Town's financial statements, Schedule A and certification of accounts, as required by Massachusetts General Law. The Senior Accounting Manager/Town Accountant coordinates the completion of the annual independent audit and performs internal audits to maintain the integrity of the Town's internal controls.

Key 2024 accomplishments include:

- All regulatory reporting requirements met or exceeded
- Continued training for users of all modules in the MUNIS accounting system
- Management of all Federal and State grants
- Certification of "Free Cash" by the Massachusetts Department of Revenue

The Office would also like to recognize and thank Assistant Town Accountant Poonam Rijhsinghani for her contributions and efforts throughout the year.

I would like to express my deep gratitude to all Town residents, volunteers, and employees, both past and present, who make Hopkinton such an outstanding community.

Respectfully submitted,  
Cindy Johnston

## **Procurement & Grants**

### **PROCUREMENT**

The Procurement Division of the Department of Accounting, Procurement & Grants actively generates competition for Town contracts by advertising bids and requests for proposals for larger purchases and soliciting quotes for smaller purchases, under MGL c. 30B, c. 30 39M, and c. 149 procurement laws.

All information regarding past and present bids is posted on the Town's *Procurement & Grants* section of its website. Interested contractors and vendors can visit the website at their leisure and seek bidding opportunities without having to register to gain access to the bidding process. This practice encourages fair and open bidding for all.

This year, over forty procurements were completed in compliance with the Commonwealth's general procurement laws. This included over twenty Department of Public Works' projects including repair to the Lake Maspenock Dam, Traffic Signal Improvements, pavement crack sealing and pavement line marking. The Fire Department also had several procurements including building improvements with an upgrade to the HVAC unit at the Main Fire Station and improvements to the exterior of the Woodville Fire Sub Station. The Recreation Department worked diligently to bid out work to procure and install a new shade structure for the Town's Dog Park.

Town-owned items, deemed to have little to no value, were disposed of properly through programs and procedures outlined in MGL c. 30B. These items were posted on websites, such as Municibid, and users from across the United States are eligible to bid on items for sale. A sum of \$11,009 for the Town's older Fire Pumper Truck was received and disposal of the obsolete truck allowed for parking of the Town's new replacement pumper truck. The Fire Department was diligent in finding additional surplus items such as old hoses, a boat, AED bags and more to sell. Additionally, the sale of older vehicles belonging to the Senior Services Department and Facilities Department brought in approximately \$30,000 into the Town's General Fund.

Services such as *Custodial Services*, *Fire Alarm Testing and Maintenance* and *Elevator Testing and Maintenance*, to name a few, were put out to bid and the most advantageous, lowest-bidding vendors were engaged in potentially up to a three-year contract, thereby ensuring that pricing remains low for the town for the upcoming years. This practice also provides for better budgeting ability by Department Heads for these services during the contract years, as potential maximum rate increases are built into contracts.

Town procurement staff have always encouraged diversity and inclusion in its bidding process and its vendors. Procurement staff attended the Commonwealth's Vendor Diversity Fair in Framingham earlier this spring to meet and establish contacts with diverse vendors in a variety of fields. The Town has an unofficial policy of awarding bid tie breakers to minority or women-owned businesses, when possible.

## **GRANTS**

The grants noted below represent the grant funding brought in each year by the Town's departments. This funding greatly defrays costs that would otherwise be built into the general fund budgeting process and were it not for the diligent work of the Department Heads in identifying and applying for grants resulting in successful grant awards, the overall cost of programs funded in the General Fund budget would be significantly higher.

While the *Procurement and Grants Division* works closely with Department Heads in identifying and following-up on grant opportunities and deadlines, it is primarily the Department Heads and their staff that diligently and thoroughly put in the extra work required when it comes to applying for and administering grants.

### **DPW Grants**

Bottleneck Reduction Grant  
Shared Streets Grant  
MassDOT Fair Share Grant  
Community Compact Efficiency & Regionalization Grant  
DER Culvert Replacement Municipal Assistance Grant  
Sustainable Materials Recovery Grant  
Safe Streets Grant (in conjunction with the Police Department)

### **Youth & Family Services Grants**

Massachusetts DPH/BSAS MassCall Grant  
Drug-Free Communities Grant  
MHAT Grant

### **Sustainability and Economic Development Grants**



Legislative ARPA Earmark Grants  
Accelerating Climate Resiliency Grant  
State Fiscal Recovery Grant  
State Community Compact Grant

#### Fire

FEMA Emergency Management Performance Grant  
Enbridge Gas Meter Replacement Grant  
FM Global Smoke Alarm Replacement Grant  
DFS Student Awareness of Fire Education Grant  
DFS Senior SAFE Grant  
State Emergency Management Services Grant  
Fire Safety Equipment Grant

#### Other Town Departments

Library: Access for All Grant & Preservation Assessment Grant  
Senior Services: Legislative ARPA Earmark & Mini Food Grant  
Facilities: Legislative ARPA Earmark & Mass EVIP Grant  
Police: Legislative ARPA Earmark  
Town Clerk: State MOD Grant  
Planning: Building Resilient Infrastructure & Communication Grant  
Health: Vaccine Equity Grant

#### **Animal Control**

2171 Dog Licenses Issued 2024; 0004- Kennel Licenses Issued 2024.

All dogs in the Town of Hopkinton must be licensed and are subject to late fees. Please contact the Town Clerks office for licensing.

#### **All Dogs in the town of Hopkinton must be licensed by April 1, 2024.**

You can obtain a dog license at the Town Clerks office or through the Towns Website January 1 to March 31, 2024.

- Any dog that is not licensed by April 1, 2024. will be fined \$25. (with valid rabies vaccination)
- All new dogs to the Town of Hopkinton must be licensed within 30 days.
- All puppies in the Town of Hopkinton must be licensed at 6 months of age.
  - All dogs must have a current rabies vaccination. (fines)
  - All dogs must wear their license/rabies tags (fines)
  - Recommend all puppies have proper identification

Thanks to the people of Hopkinton for putting the “license tags” on their dogs we have been able to match dogs-owners in record time! IT IS THE LAW:

We have had numerous phone calls pertaining to Wildlife. These calls include coyote spotting, foxes, squirrels, skunks, raccoons, deer etc. Please make sure that all chimneys are capped and keep doors and windows closed.

According to the Massachusetts State Laws, Massachusetts Fisheries and Wildlife; their job is to protect the wildlife in Massachusetts. We evaluate every wildlife call and take care of the ones we can, especially any animal suspicious of having rabies. Wildlife situations as: “living in my

basement/attic/garage were forwarded to the proper licenses' professionals according to the rules and regulations of the State of Massachusetts. We encourage residents to keep garage doors closed, keep covers on trash cans, do not feed domestic animals outside and do not ever feed wildlife.

Other calls throughout the year 2024 were your usual missing dogs/stray dogs/missing & stray cats/dog complaints/hit dogs/hit cats/hit deer/stolen dogs/animal rescues/etc. We respond to these calls either by telephone or by evaluating the situation. We have several "police calls" and many of these are during the evening hours. We would like to thank the Hopkinton Police, Fire Department, and other agencies, for their continuous support and assistance in many of these calls.

A special "thank you" to the TEAM at BAYPATH HUMANE SOCIETY for their continued effort and support they give to the town of Hopkinton.

William J. Proctor, Animal Control Officer

### **Appropriation Committee**

Metrics: Management of Reserve Fund under M.G.L. C. 40 S, 6; \$125,500

Report: [Appropriation Committee Report with Recommendations Annual Town Meeting 2024 .pdf](#)

Members: Michael Manning, Chair  
Jean Bertschmann  
William Flannery  
Caroline Lu  
Michael Arakelian

The Town of Hopkinton Appropriation Committee is established in Article 2, Section 2-7 of the Town Charter. Duties of the Committee are also prescribed in the Hopkinton Town Charter, Article 7, Sections 7-2 and 7-3; and in the Hopkinton General Bylaws, Article I Section 5-1:5-6, Article III Section 13-7, and Article VI Section 13-12.

The Appropriation Committee consists of five registered voters of sound business experience or good judgment, appointed by the Select Board to consider any and all questions involving the expenditure of money. The Committee also has specific responsibility for evaluating and making reports and recommendations to Town Meeting on financial matters.

The Appropriation Committee also has a specific duty to evaluate and report on the proposed Capital Improvement Plan and was the sole statutory authority to authorize transfers from the \$125,000 fiscal year 2024 and \$125,500 fiscal year 2025 appropriations for extraordinary and unforeseen expenditures during calendar year 2024-2025.

The Appropriation Committee report to the May 6, 2024 Annual Town Meeting was the principal work product of the Appropriation Committee. For the Annual Town Meeting, the report includes:

- \*Sources and uses of funds
- \*Detailed departmental budgets
- \*Multi-year forecasting models

- \*Reviews of tax impact from proposed spending
- \*Summaries of debt levels
- \*Future principal and interest payment
- \*Status of Trust Funds
- \*Status of Stabilization and Reserve Funds

For the November 2024 Special Town Meeting, all financial articles were reviewed by the Appropriation Committee and all articles were recommended accordingly. In the Special Town Meeting, an Article specifically rescinded authorized but unissued debt in the amount of \$1,815,962, which helps manage the amount of outstanding debt for the Town of Hopkinton.

The Reports for the Annual Town Meeting contain multiple pages of financial detail and analysis that is not repeated or summarized in the Annual Town Report.

The Appropriation Committee recommends that the residents interested in a comprehensive understanding of the Town finances should review the links to the Appropriation Committee Report provided above. Residents are also welcome to ask questions by emailing the CFO, Kyla LaPierre, [klapierre@hopkintonma.gov](mailto:klapierre@hopkintonma.gov), at any time.

### **Board of Appeals**

The Board of Appeals is a quasi-judicial administrative board that hears and decides zoning related appeals, applications for special permits, and petitions for variances pursuant to its authority under MGL c. 40A, and applications for affordable housing projects pursuant to its authority under MGL c. 40B. The Board has jurisdiction to hear appeals filed by any person aggrieved by reason of his or her inability to obtain a building permit or enforcement action from the Director of Municipal Inspections, or by any person, including an officer or board of the town, aggrieved by a written order or decision of the Zoning Enforcement Officer, the Planning Board with respect to decisions under site plan review, and the Historical Commission with respect to delays of demolition permits.

The Board of Appeals generally schedules public hearings on the 2<sup>nd</sup> and 4<sup>th</sup> Wednesday of each month at 7:00 PM held remotely or in person at Town Hall. Additional information regarding the Board of Appeals is available on the Town's web site at [www.Hopkintonma.gov](http://www.Hopkintonma.gov). Persons filing with the Board of Appeals are strongly encouraged to visit the Board's web pages and the "Questions & Answers" section prior to filing any request for relief with the Board.

In 2024, the Board of Appeals issued 16 decisions, and some form of relief was granted in a majority of cases. Decisions granting relief were issued in the following categories – 21 Special Permits (40A), and 2 Variances. There was 1 Appeal of a decision of the Zoning Enforcement Officer in which it was upheld.

In accordance with state law, decisions of the Board of Appeals are timely filed with the Town Clerk within 100 days of the initial filing of the request for relief in the case of Appeals and Petitions for Variances, and within 90 days following the close of the public hearing in the case of Applications for 40A Special Permits. Decisions relating to Applications for 40B Comprehensive Special Permits are timely filed with the Town Clerk within 40 days after the close of the public hearing. These deadlines may be extended at the request of the party requesting relief, and on more complex filings this frequently occurs to enable the applicant to file additional pertinent information with the Board. Notwithstanding, public hearings for an overwhelming majority of cases are concluded on the first night.



We wish to thank all Town departments and committees who have assisted the Board during the past year, with special thanks to the employees within the Department of Land Use, Planning and Permitting. We extend special thanks to John Gelcich, the Principal Planner, Michael Savard, the Building Inspector and Zoning Enforcement Officer, and Adina DePaolo and Cobi Wallace, for their continued service and dedicated commitment.

Respectfully submitted,  
 John Coutinho, Chair & Clerk  
 Michael Riley, Vice Chair  
 Michael DiMascio  
 James Burton  
 Arnold Cohen

Associate Members:  
 John Mosher, Mike Heaton, Dan Hunt, Shawn Masterson

### **Board of Health**

The Board of Health is composed of three elected members who serve overlapping three-year terms. The members include Chair Richard Jacobs, Vice-Chair Nasiba Mannan who was elected as member in May of 2023 and Mary Jo Onderchen elected member in May of 2024. Shaun McAuliffe, R.S., has been the Director of the Department since July 31, 2017. Simone Carter, RN, BSN has been the Public Health Nurse since August 16, 2021. Our per-diem base nurses, Kasey Mauro and Emilia Muanya have served the community and department since 2020. Nidia Ruberti LaRoche has been the full-time Administrative Assistant since January 3, 2014. Kelechi Obika has been the Health Services Agent since March 29, 2021. Bryan Besso, RT(R), has been the part-time Health Agent for the Department's environmental services for over 20 years.

The mission of the Health Department is extensive and works under the direction of the Board of Health, below are just a few, and includes:

- promotion of community wellness,
- enforcement of federal, state and local regulations that promote public and environmental health, and
- community education.

A complete regulatory list of our responsibilities may be found at :

<https://www.mahb.org/wp-content/uploads/2015/12/MAHB-updated-Manual-of-Laws-and-Regulations-6.17.16-1.pdf>

Our agency licenses funeral directors, issues burial permits, licenses and inspects food establishments, mobile food trucks, temporary events, caterers, daycares that serve food, schools, pools, beaches, camps, trash and septage haulers, septic systems, septic installers, portable toilet vendors, body art practitioners, tobacco establishments, retailers and the installation of wells and septic systems, just to name a few. For Fiscal Year 2024 the Department reviewed, conducted inspections and issued the following number of Permits:

|  |    |                |   |
|--|----|----------------|---|
| Subsurface Wastewater Disposal Systems | 75 | Swimming Pools | 4 |
| Failed Septic Systems                  | 4  | Beach          | 1 |

|                              |     |                        |     |
|------------------------------|-----|------------------------|-----|
| Septic Installers            | 38  | Tobacco Establishments | 7   |
| Septage Haulers              | 25  | Food Establishments    | 127 |
| Trash Haulers                | 13  | Funeral Directors      | 2   |
| Title 5 Reports              | 118 | Deaths (for year 2024) | 66  |
| Building Plan Permit Reviews | 95  | Portable Toilets       | 1   |
| Wells                        | 12  | Body Art Practitioners | 2   |
| Camps                        | 1   | Soil Testing           | 24  |

### **On-Site Sewage Disposal Systems**

The department reviews engineered plans for subsurface wastewater disposal systems. The Agent witnesses soil testing for new system construction and issues permits for construction, repair and replacement. The department also reviews building department plans to verify that the building modifications will not negatively impact the on-site septic system. In addition to the permitting and plan review, the department issues Septic installer's licenses, reviews and maintains septage pump records and permits. The Septage Haulers and Trash Haulers permits are also issued by the department. The office conducts inspections on all permits issued to ensure that Title 5 standards and local regulations are met for all on-site sewage disposal systems. Failing septic systems are investigated, and corrective action is planned to ensure the protection of public health.

### **Community Septic Management Loan Program**

Financial assistance is available to homeowners through a Community Septic Management Loan Program (CSMLP) administered by the department. This loan program was established in 1999 and offers low-interest loans at 2% to Hopkinton residents to correct their failing septic systems. Loan funding is supplied by the Massachusetts Water Pollution Abatement Trust (WPAT) through the Department of Environmental Protection. Any town resident seeking more information about this Loan Program should contact the office at (508) 497-9725.

### **Water Wells and Quality**

Our office reviews private well installation/deepening/Hydrofracking plans for drinking water and irrigation wells, witnesses the water quantity testing to ensure that an adequate water supply is met, and reviews comprehensive analytical reports for potential contaminants on all new private wells. Prior to the transfer of ownership of the property and if the testing has not been conducted within the last five (5) years, Town regulations require comprehensive water quality testing at homes that are supplied by a private well; copies of test reports should be submitted to the office. The department recommends that residents test their wells **at least** every five years for bacteria and chemicals in order to verify the quality of their drinking water. The Department is assisting the DPW and Town Leadership with the current PFAS issue.

### **Mosquito Control**

The Town participates in the Central Massachusetts Mosquito Control Project (CMMCP), a program that monitors mosquito activity, tests for the presence of infected mosquitoes, and performs activities to reduce the mosquito population, such as spraying limited areas, larviciding (organic), reducing mosquito-breeding areas, and responding to resident's complaints.

Information for residents on the project is available at [cmmcp@cmmcp.org](mailto:cmmcp@cmmcp.org). The residential mosquito treatment service is **free** to residents and performed at night, when the human biting mosquitoes are active. In FY 24, the Department worked closely with the CMMCP to mitigate adult mosquito populations through Spring and Summer larvicide treatments in stagnant water bodies and documented breeding areas. These activities reduced mosquito populations in the adjoining residential neighborhoods, playing fields, schools, Town Common and other Spring and Summer event areas. The activities reduced the need for pesticide applications in these areas. We also engaged the CMMCP to provide Hopkinton residents free beaver dam management, stormwater culvert management and tire removal.

### **Disease Prevention**

Hopkinton's Public Health Nursing department continues to lead the Commonwealth in vaccination and other nursing services and our nurses were recognized by the MDPH for being the best in the Commonwealth. We operated flu and COVID-19 vaccination clinics for each age group, utilizing our per diem nurses until March, nursing students from Worcester State's nursing program, high school volunteers and the Hopkinton Fire Department. The Health Department has funded our COVID-19 efforts with outside grants. We continue to secure grant funded test kits that are distributed at no cost to our residents, schools, the food pantry, senior center, municipal offices and other public buildings.

The Department completed and submitted over **641** Communicable and Infectious Disease reports to the MDPH. Cases of the following were managed by the Department: Babesiosis, Norovirus, Campylobacter, Group A Streptococcus, Giardiasis, Hepatitis A, B and C, HGA, Influenza, Lyme, COVID-19, Salmonella, Shiga Toxin Producing Organism, Tuberculosis and Varicella.

The Health Director is the Burial Agent for the Town. The department utilizes data from the permitting process and from the Department of Public Health to track disease trends within the Town and establish interventions that will improve wellness. In FY 24, the agent processed 63 permits. One resident of Hopkinton died from drowning, one died in a traffic accident, one died from chronic alcohol use and one died from a drug overdose.

### **Food Establishment Permitting and Inspections**

All permanent food establishments are required to be permitted by the department, and must be inspected, at a minimum, two times per year. Temporary food establishments, such as those associated with the Boston Marathon, PolyArts Festival and the Farmers Market, are also permitted and inspected. Follow-up inspections occur when violations are noted, and to ensure compliance with the Food Code including the food allergy notice requirements. The office investigates all complaints received regarding food services or food products; a total of **14** complaint inspections were conducted. A total of **100** routine inspections were performed in FY **2024**. We adopted a digital inspection system for food service, retail and housing inspections.

### **Recreational Swimming and Camps for Children and Bathing Beaches**

All swimming pools, camps and public beaches must be inspected and permitted by the agency prior to use. A comprehensive camp inspection was conducted, and permits issued for the one recreational camp for children that operated in the summer of 2024. During the swimming season, the Department sampled the water at Sandy Beach on a weekly basis. The results of this testing are reviewed by the Department and an annual report forwarded to the Commonwealth of Massachusetts Department of Public Health.

**Respectively submitted,**



Dr. Richard Jacobs, Chair  
Nasiba Mannan, Vice Chair  
Mary Jo Ondrechen, Member  
Shaun McAuliffe, Health Department Director

### **Board of Registrars**

The Board of Registrars, as directed by the State and Federal Election Laws and the Secretary of State, provides the opportunity for the voters of the Town of Hopkinton to have a voice in their local government through participation in the democratic process. The Board of Registrars ensures that all elections conducted by the Town are fair and transparent. The members of the Board of Registrars are nominated by the Democratic and Republican Town Committees before being appointed by the Select Board for three-year terms. Current members are Joseph Bruso, Doris Early, and Kenneth Weismantel. The Town Clerk also serves on the Board of Registrars as an ex-officio member. Board members assist with voter registration and cover extra registration hours, as needed. Although, as in many communities, the day-to-day Board of Registrars' duties such as the running of elections, voter registration, changes in voter status, and the annual street listing count are performed by the Town Clerk's office. The Registrars are instrumental in conducting recounts and holding hearings on election related challenges and with the increased scrutiny on the election process.

The Registrars have seen increased duties in the conduct of fair elections, ensure access, and investigation of potential fraud.

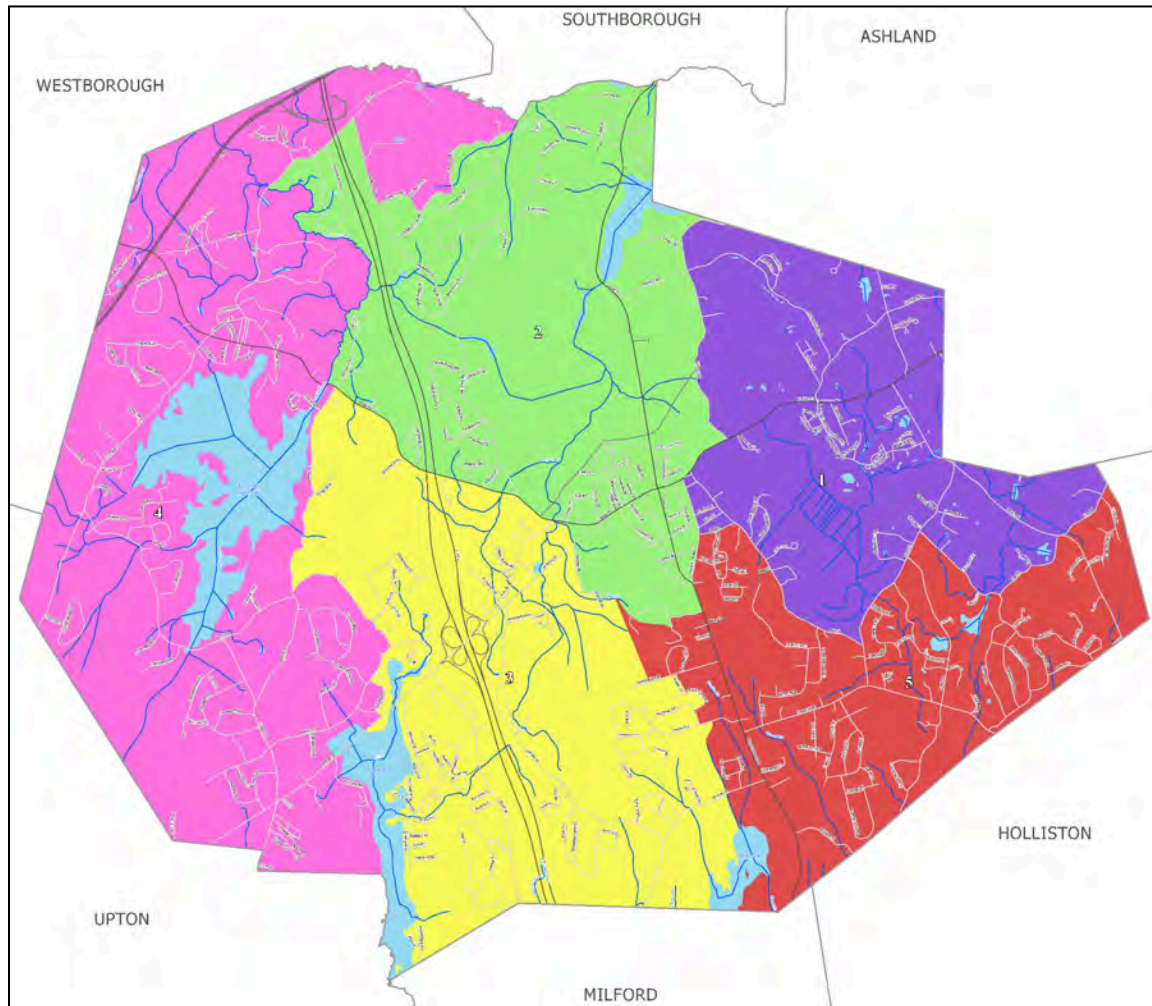
The Registrars had a very busy year overseeing the procedures implemented to make the election process safer while not inhibiting the right to vote of any of our residents. Ensuring that mail-in ballots were counted openly and working with the election administration team to ensure everything was as transparent as possible.



There were four elections in 2024 including: the March 5 Presidential Primary, the May 20 Annual Town Election, the September 3 State Primary, and the November 3 State Election where we also selected Presidential Electors. We in Hopkinton are lucky to have so many dedicated individuals watching over our democratic process and we should all take the opportunity to thank these individuals for the service they provide the Town. Please contact the Town Clerk's Office if you would be interested in serving as an Election Officer.

All Hopkinton residents who are US citizens, and who have attained the age of 18 by the election date, and have registered to vote by the voter registration deadline are eligible to vote in each election. Residents that are US citizens and between the ages of 16 and 17 may pre-register to vote and will then automatically become registered when they reach the age of 18. All registered voters may vote in person at the polls, early in-person at state elections and primaries, and by mail in all local, state, and federal elections. Voters also still have access to absentee ballots if they are unable to get to the polls based on the eligibility requirements. Voter registration applications are available at the Town Clerk's Office or online by visiting the Secretary of State's website at [sec.state.ma.us/OVR](https://sec.state.ma.us/OVR). Residents are reminded that they may also register to vote at the Registry of Motor Vehicles when changing or updating information.

Following is the map of our precinct lines set following the 2020 Federal Census.



A count of Hopkinton residents by Precinct as of December 31, 2024 follows:

| Precinct #   | Active       | Inactive   | Non-Voter   | Grand Total  |
|--------------|--------------|------------|-------------|--------------|
| 1            | 2053         | 180        | 1120        | 3353         |
| 2            | 2508         | 199        | 771         | 3478         |
| 3            | 2476         | 236        | 727         | 3439         |
| 4            | 2595         | 203        | 906         | 3704         |
| 5            | 2593         | 170        | 897         | 3660         |
| <b>Total</b> | <b>12225</b> | <b>988</b> | <b>4421</b> | <b>17634</b> |

Respectfully Submitted,  
Connor B. Degan, CMMC  
Your Town Clerk & Registrar of Voters

**Capital Improvement Committee**

Capital Improvement Committee (CIC) is an empowered extension of the Select Board tasked with reviewing non-Operational budgetary requests of >25,000 dollars and making associated recommendations as part of the annual budget cycle. CIC is currently fully supported with 5 members, as follows:

**Chair:** Matthew Kizner

**Members:** Devin Callinan, Mohammed Haider, Mark Logan, Dan Eversole

CY24 saw CIC support for both the FY25 and FY26 budgets, respectively. The FY25 budget cycle proceeded largely as historical with almost all items before the committee recommended for approval, and the town largely mirroring support for those recommendations at Annual Town Meeting (ATM). Deltas in committee support for ongoing projects such as the Pavement Management Plan were noted, and further discussion held as part of the FY26 budget cycle.

In tandem with the town CFO, advocacy by the committee for a more strategic and active role led to greater CIC integration into the budgetary planning process prior to the FY26 cycle, including CIC presentations to the Select Board and joining the town's Select Budget Committee. Routine 1:1s, review of previous budget cycles, and discussion of potential budgetary constraints in the FY26 cycle with the CFO all allowed CIC to approach the FY26 cycle with significantly more technical and real-time insight than previous cycles.

CIC took advantage of this enhanced insight, in tandem with the acknowledged budgetary constraints in the FY26 cycle, as an opportunity to consider its philosophical approach to assessing items put before the committee. Where previously items had been assessed largely on face, e.g. "*Was the expense reasonable for the request and department?*", the committee began taking a broader view of:

- **Impact to service levels and other town departments**
  - Viewing a snow plow as having impact on all town departments by clearing roads for broad use
- **Number of citizens affected**
  - Are we asking to pave a road with 50 houses? 250?
- **Accuracy of Long Range Planning**
  - Are we able to consistently identify what our future needs will be and forecast for their arrival?

Accurate Long Range Planning is viewed as one of the most critical enablers of enhanced town fiscal discipline and success in the Capital Expense review process. The committee remains focused on messaging that the sooner an expense can be identified as needed, the more strategically it can be planned for.

- **Adherence to Town Philosophy**
  - Is the expense in line with our stated values and is it advancing our commitments to our town mission/vision?
- **Overall Cost and Duration of Expense**
  - Is this a one time expense (e.g. *buying new emergency ventilators*) or are there additional/follow-on expense (e.g. *funding an engineering study to enable a bigger project*)
- **Associated offsets**
  - State/Federal funding

The previously utilized review process largely focused on ensuring basic needs were met and undue luxury wasn't taken (*You can have a new cruiser, but we're not buying a Porsche*). The revised process sought to contextualize the benefit of a particular expense relative to other expenses submitted, taking into consideration where the town could receive maximum value for its spend, and where the town needed to spend. CIC leveraged these principles to review the expenses submitted for FY26, ultimately only recommending ~60% of those brought forth as priority for the town, as shown below:

|     |   |                |   |             |
|-----|---|----------------|---|-------------|
| 214 | 1 | Communications | <b>Public Safety Radio System Upgrade</b>                         | \$3,200,000 |
| 420 | 2 | Public Works   | <b>Replace Dump Truck (S-8)</b>                                   | \$411,000   |
| 420 | 3 | Public Works   | <b>Replace Trackless Tractor (S-18)</b>                           | \$245,800   |
| 210 | 1 | Police         | <b>3 Cruisers</b>   | \$230,338   |
| 300 | 5 | Public Schools | <b>Store Front (Entry Doors)</b>                                  | \$200,000   |
| 410 | 1 | Facilities     | <b>Police Station Condensing Unit (Union impact)</b>              | \$200,000   |
| 420 | 5 | Public Works   | <b>Superduty Dump (S-24) INT 7600 Replacement</b>                 | \$125,000   |
| 410 | 2 | Facilities     | <b>Fire Station bathrooms and flooring upgrade (Union impact)</b> | \$115,000   |
| 300 | 4 | Public Schools | <b>Campus-Sewer Cover/Irrigation/Court Painting</b>               | \$60,000    |
| 214 | 2 | Communications | <b>Public Safety Portable Radios</b>                              | \$55,000    |
| 410 | 3 | Facilities     | <b>Replace Antifreeze Sr Center Sprinkler System</b>              | \$50,000    |
| 220 | 1 | Fire           | <b>Mechanical Ventilators (Ambulance Fund)</b>                    | \$38,925    |
| 300 | 1 | Public Schools | <b>HVAC, Large Air Handling Units</b>                             | \$735,000   |

The committee also recommended the items below at the discretion of the town as a lesser priority than the above, but with acknowledged benefit. This brought the total recommendation from CIC to 76% of expenses submitted.

|     |   |                        |  |           |
|-----|---|------------------------|--|-----------|
| 630 | 1 | Parks and Recs         | <b>Sandy Beach Parking Lot, Camera and Emergency Pool Box Relo</b> | \$472,108 |
| 420 | 4 | Public Works           | <b>Drainage Improvement - Claflin Place</b>                        | \$275,000 |
| 300 | 3 | Public Schools         | <b>Systemwide Technology Upgrades</b>                              | \$100,000 |
| 155 | 1 | Information Technology | <b>End User Computer Hardware Renewal</b>                          | \$56,950  |

Over the past few years, the town has supported higher profile Capital Investments (Library, DPW, Schools, etc.) and has been more conservative in supporting smaller investments having spent on the earlier big ticket items. FY26 finds the town in a position of needing to consider smaller investments in order to mitigate multi-departmental service impact and broad deterioration and service quality. It has been the Committee's goal in CY24 to begin having that discussion with the town and its departments/committees, and to continue developing tools and iterating the process for assessing Capital Expenses into FY27 and beyond.

The Committee will begin CY25 with a goal to further develop their prioritization tool using the broad categories described above and an associated low/medium/high scoring system for each criteria. This development will include a review of the FY26 projects as prioritized by the committee to calibrate the weighting and scoring of the tool, as well as broad socialization with



affected department heads and committees prior to and during the FY27 budget cycle. A summary of these and other activities will be included in next year's report.

### **Cemetery Commission**

The Cemetery Commission is a three-member elected board charged with overseeing the town's cemetery needs. Offering cemetery space and services is an important municipal function which towns are required to provide their citizens under Massachusetts law. The goal of the Cemetery Commission continues to be to provide for the maintenance and improvement of our cemeteries and their related services.



*Historic headstone with veterans marker at Main Street Cemetery*

The Commission continues to work on repairing and restoring the many at-risk historic headstones in the town's seven cemeteries. With the assistance of Community Preservation Act funding, many of these ancient stones and monuments, some almost 300 years old, are gradually being straightened, stabilized, rebased, and reset. The Commission is working with the Historical Commission with the assistance of CPA funding to restore the "1899 Building" at Mt Auburn Cemetery and maintain the Comey Chapel at Evergreen Cemetery.

The Cemetery Commission continues to assess the Town's ability to provide new cemetery space to meet the town's future needs. The Town purchased the "Davis property" adjacent to Mt Auburn Cemetery several years ago for expansion. The Cemetery Commission worked with the Department of Public Works to develop a scope of work and coordinate with potential design firms for the expansion of the Mt Auburn Cemetery.

The Cemetery Commission coordinated with the Department of Public Works to repave the driveways at Evergreen Cemetery in April 2024, a project that was approved at the 2023 Annual Town Meeting.



*1899 Building at Mt Auburn Cemetery*

The Cemetery Commission extends our sincere gratitude to Tom Pratt who served the Town as the Cemetery Commission Chair for many years through 2024. The Commission also wants to recognize town employee Chuck Moore who celebrated 35 years of service to the Town in 2024 in the operations and maintenance of the cemeteries.

Kyla McSweeney, Chair; Linda Kimball, Arlene Casassa  
Cemetery Commissioners

### **Commissioners of Trust Funds**

The Commissioners of Trust Funds is a three-member elected board, created in accordance with Massachusetts General Laws Chapter 41, Section 45. The current members are Mary Duggan, Amanda Murphy and Susan Kurys. The principal duty of the Commissioners is to oversee the disbursement of funds from five trusts that were generously bequeathed to the Town of Hopkinton by former residents. The trusts and their areas of interest are:

- The Charles B. and Mary C. Holman Fund: Beautifying the town through the planting of shade trees, particularly in the town center.
- The Comey Memorial Chapel Fund: Perpetual care of the Comey Memorial Chapel at Evergreen Cemetery.
- The Mary A. Roche Fund: Recognition of academic excellence for students having attended the Elmwood School.
- The Charles L. Claflin Trust Fund: Care of the town common
- The Bernard J. McGovern Trust: For use by the Hopkinton Public Library for purchasing materials and arranging programs that are available to all residents of the town.

There were no requests for funds from the Charles L. Claflin, Comey Memorial Chapel, or Charles B. and Mary C. Holman funds in 2024.

The Commissioners received a total of 12 requests for funds from the Mary A. Roche and Bernard J. McGovern Trusts, which were reviewed and either fully or partially granted. Two graduating seniors were awarded \$75 from the Mary A. Roche Fund. During the 2024 calendar year, expenditures processed through the Bernard J. McGovern Trust totaled \$70,657.09.

Mary Duggan, Chair,  
Amanda Murphy, Secretary  
Susan Kurys, Member

### **Community Preservation Committee**

#### ***To the Citizens of Hopkinton***

**Overview** - The Community Preservation Act (Massachusetts General Laws; Chapter 267) was signed into law in 2000. This legislation allows cities and towns to create their own community preservation funds through a surcharge of up to 3% of the local tax levy on real property. In 2001, the citizens of Hopkinton adopted a CPA bylaw and thereby approved a 2% surcharge to their property taxes. Revenue from this surcharge is dedicated for the preservation of open space, historic preservation, creating affordable housing and providing outdoor recreation in the Town. Local revenue is supplemented through the state Community Preservation Trust Fund which adds to the amount collected locally.

Under the provisions of the CPA, a Hopkinton Community Preservation Committee was established to identify the Town's needs, capabilities and resources with regard to community preservation. The CPC considers proposals made by town committees, groups and individuals to ensure they meet the criteria of the law, benefit the community and are financially feasible. The Committee then makes its recommendations to Annual Town Meeting. The CPC may include in its recommendations a request to set aside for later spending funds for specific purposes that are consistent with community preservation, but for which sufficient revenue is not immediately available.

The Community Preservation Committee is a nine-member board which includes designees from the Planning Board, Open Space Preservation Commission, Conservation Commission, Historical Commission, Parks and Recreation Commission, the Housing Authority and three At-Large members appointed by the Hopkinton Board of Selectmen.

The current Community Preservation Committee members are:

- Chairman and Member-at-Large Ken Weismantel
- Parks and Recreation Commission Representative - Dan Terry
- Conservation Commission Representative - Jim Ciriello
- Planning Board Representative – Parker Happ
- Open Space Preservation Commission Representative - Steven Levandosky
- Housing Authority Representative – Beth Malloy
- Member-at-Large - Alfred Rogers
- Member-at-Large - Chris Alicandro
- Historical Commission Representative and Vice Chair – Eric Sonnett

#### **Accomplishments:**

The Committee holds quarterly reviews of previous grants to review the progress of each approved project/ grant. We are pleased to report substantial progress on many projects including the opening of pickle ball/ tennis courts on Fruit Street, restoration of the natural stone bridge and construction of a trail in Aiken Park, cemetery headstone restoration, skate board park construction, purchase of open space behind Hayden Rowe, improvements at the Historic Society building, and boat dock at Sandy Beach. We acknowledge the hard work of the grant

recipients in completing these projects.

In 2024 the following projects were approved by the voters at Annual Town Meeting after many Committee Preservation Committee public hearings and they will contribute of community preservation in various forms:

*Housing Survey on Fruit Street*

*\$5,900 from Community Housing Reserve*

*Survey of the Housing parcel that is located on Fruit Street*

*Conservation Restriction for Rice Woods (Jenner Parcel)*

*\$10,210 from Open Space Reserve*

*For a Conservation Restriction and Stewardship for Rice Woods (Jenner Parcel)*

*Conservation Restriction Hughes*

*\$10,000 from Open Space Reserve*

*For a Conservation Restriction and Stewardship for the Hughes Parcel*

*Headstone Restoration*

*\$20,000 from Historical Resource Reserve*

*For the restoration of the most at risk Historical Headstones located within Hopkinton Cemeteries.*

*Historical Society Building Restoration*

*\$240,879 from Historical Resource Reserve*

*For the restoration of the building located at 168 Hayden Rowe, deemed to be Historically Significant*

*Engineering Study, Design and Construction Bid Documents for Inclusive Playground*

*\$100,000 from Recreation Reserve*

*For the Engineering Study, Design and Construction Bid documents for an inclusive playground.*

*Permanent Storage Shed*

*\$30,000 from Recreation Reserve*

*For the construction of a storage shed to be located at Fruit Street Fields for Pickle Ball equipment.*

*Chamberlain Connector Trail*

*\$60,000 from Recreation Reserve*

*Phase 2 of Chamberlain Connector Trail*

*Larter Land Purchase*

*\$113,000 from Open Space Reserve*

*For the purchase, legal fees and surveying costs of 13.97 acres of Larter Parcel located at U6 lots 21, 20*

*Colella Land Purchase*

*\$210,000 from Open Space Reserve*

*For the purchase, legal fees and surveying costs of the Colella located at 0 Hayden Rowe*

## **Looking Ahead**

The Community Preservation Committee will continue its mission of identifying preservation needs and projects in the Town of Hopkinton. Committee will be asking for Town approval for a major historical preservation project to repurpose the Center School at the May 2025 ATM as well as other worthy projects. The Committee would like to send their appreciation to Jane Moran for her time and dedication to the Committee.

Respectfully submitted:  
Ken Weismantel, Chair

### **Conservation Commission**

The Conservation Commission is required by law to fulfill a number of duties pursuant to the Massachusetts General Laws, the Massachusetts Wetlands Protection Act (WPA), and the Hopkinton Wetland Protection Bylaw (Bylaw).

To fulfill these obligations, the Commission processed applications and conducted public hearings for 71 Notices of Intent, Resource Area Delineations, Requests for Determination, Certificates of Compliance, Enforcements, Emergency Certifications, Extension Permits, and Project Changes during the past year. Commission staff also processed 47 Requests for Minor Project Exemptions under the WPA and Bylaw, which improved response time for applicants and freed valuable agenda time for more complex projects. These filings and activities, plus project site inspections, project reviews, public hearings, communications with the Massachusetts Department of Environmental Protection, and informational meetings with residents and developers, occupied the Commission and its staff during the past year. Commission staff also spent time responding to requests for comments from other Town Boards and working with other Town Departments on various town projects and concerns.



(Left) Conservation staff inspect a newly constructed culvert at a construction site in July 2024. (Right) Conservation staff investigate silt runoff after a storm in December 2024.

The Commission meets two to three Tuesday nights per month to meet the requirements of the WPA and Bylaw. Members of the Commission also served on the Community Preservation Committee, Lake Maspenock Weed Management Advisory Group, Open Space Preservation Commission, and the Zoning Advisory Committee.

Major projects reviewed, approved and/or underway by the Commission during 2024 included:

- Campus improvements at MA Laborer's Training Trust Fund



- Open Play Pickleball and Padel Facility
- Charleswood School, Town of Hopkinton
- Chestnut Street sidewalks, Town of Hopkinton
- Hayden Rowe roadway improvements, Town of Hopkinton
- The Trails at Legacy Farms, Phase IV
- Elmwood Farms III Subdivision (Newbury Glen)
- Hopkins Elementary School addition, Town of Hopkinton
- Turkey Ridge Subdivision



(Above) Turkeys atop a stormwater basin at the Turkey Ridge Subdivision.

The Commission monitors these major projects, along with other numerous on-going residential and commercial projects of various sizes, on a regular basis, working closely with project engineers, managers, property owners, and contractors to ensure they're complying with the requirements and performance standards under the law. The Commission and staff also work with peer review consultant Lucas Environmental and other town consultants to receive support on application and site review.

The Commission is committed to protecting our Town's valuable wetland, buffer zone, groundwater, and open space resources and ensuring compliance with Federal, State, and Hopkinton wetland regulations, our bylaw, low impact development, and best management practices.

The Commission has worked closely with the Department of Public Works relative to the on-going maintenance of town trees, roads and roadway drainage structures within and adjacent to wetland resource areas.

Commission goals include encouraging Low Impact Development initiatives, supporting open space acquisition and stewardship, public education, and continuing efforts to successfully handle permit applications in a timely manner.

The Commission staff has worked diligently to assist the public with understanding wetland regulations and fulfilling permitting requirements, streamlining the permitting process for applicants, promoting environmental stewardship, educating the public, acting as a liaison to other Town boards and committees, and to provide timely information to the Commission on projects under review in order to hold efficient public meetings. Commission Staff continue to seek and complete training and networking opportunities to facilitate the best and highest outcomes for the Town of Hopkinton. In 2024, Commission staff completed trainings in winter botany and erosion and sediment control.



Wetland replication area near Whisper Way development in June 2020 (Left) and December 2024 (Right).

The Commission thanks former Chair Mr. Jeffrey Barnes for his 20-plus years of volunteer service to the Commission, and welcomes current member Melissa Recos as the new Chair. The Commission welcomes its newest member, Dr. Heather Burton.

The Commission thanks previous Conservation Administrator Kim Ciaramicoli for her many contributions to conservation in Hopkinton over the last several years, and welcomes new Conservation Administrator, Judy Day.

The Commission invites the public to attend our meetings, become involved, volunteer, request Commission presentations to aid in local awareness about wetlands, and to provide comments on any of the projects brought before us. Meeting times and agenda items are posted on the Town's website ([www.hopkintonma.gov](http://www.hopkintonma.gov)) and a link can be found on the Commission's webpage ([https://www.hopkintonma.gov/departments/land\\_use/conservation.php](https://www.hopkintonma.gov/departments/land_use/conservation.php)). All members of the community are welcome and encouraged to attend our meetings or to call the Commission Office at 508-497-9745 with any questions.

Respectfully Submitted by the Hopkinton Conservation Commission,

Melissa Recos, Chair  
Carl Theodore Barker-Hook, Co-Vice Chair  
Matthew Moyon, Co-Vice Chair  
Heather Burton  
James Ciriello  
Edwin Harrow

Janine LeBlanc  
Judy Day, Conservation Administrator  
Anna Rogers, Environmental and Inspectional Services Coordinator

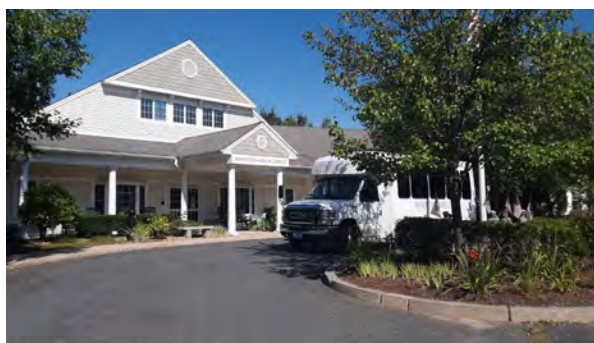
### **Senior Services (Council on Aging)**

Meals served: over 9000

#### **Programs sign-ins/participants:**

|                               |      |
|-------------------------------|------|
| Exercise/Health and Wellness  | 4416 |
| New Dementia Friends          | 135  |
| Cultural/Informational        | 2391 |
| Professional Services         | 768  |
| Recreation and Arts & Crafts: | 2853 |
| Transportation/Rides:         | 4858 |

Hopkinton Senior Services seeks to enhance and enrich the quality of life for adults aged 60 and older in the Town of Hopkinton by providing activities and services that encourage independence, healthy living, and continued participation in the community. We envision a Hopkinton where seniors are a valued and respected part of the community, and can have active and independent lives. Hopkinton should be seen as the best place to retire, as well as raise a family!



2024 was an impactful year for Hopkinton Senior Services. Throughout the course of the year the department finalized an extensive Needs Assessment review process with the assistance of UMASS Boston Gerontology Department. According to data from UMass Boston, currently 19% of the Hopkinton population is over the age of 60, that number is expected to climb to 27% of Hopkinton residents 60+ by the year 2030. This means, as our population continues to change and expand, our services will need to continue to evolve and expand as well. This anticipated increase, means that our community and department partnerships will continue to play a critical role in the future success of a growing senior population.

Our motto is to “Keep Movin” and with that sentiment, we certainly did. This past year we launched several new programs including a writing group, line dancing class, chess club, and expanded our local walking group to include a monthly hiking trip. Our craft classes and groups continue to expand with our offerings of 2 different pottery classes, quilting and knitting groups, loom weaving, craft classes and garden club activities.

We offer 12 different exercise classes, giving a variety of high and low impact classes. These along with our hiking and walking group round out our varied exercise classes. This is a wonderful opportunity to offer something for seniors looking for a variety of opportunities to meet their needs, abilities and interests.

The Hopkinton Boy Scouts were active at the Senior Center this past year completing three separate Eagle Scout projects around the Senior Center which expanded and improved our vegetable gardens. These gardens help supply our dining program with extra produce being shared with seniors to supplement their own kitchens.



This year we undertook the challenge of learning more about how to use public transportation to get around. We took two separate trips into the city of Boston using public transportation to check out some fantastic activities. Learning how to use public transportation has unlocked a world of possibilities for so many seniors looking to get out and explore. This has expanded our trip opportunities (we take 2 trips a month) and has opened up a whole new world of places to visit and explore.

Through our community partnership with the Hopkinton Garden Club the Senior Center hosted two information workshops about gardening, growing seeds and planting, four hands-on garden therapy programs and hosted the Hopkinton Garden Club's 100 Year Horticulture Flower Show.

Partnering with the Hopkinton Fire Department we once again offered our Sand for Seniors program, a Fall Prevention Clinic, a Blood Drive, and provided choking training for our many dining room volunteers.

Outreach Services continue to be available for those who need a little assistance in order to continue to live independently and safely in their own homes. We provide the loan of Durable Medical Equipment, support filling out applications for Fuel Assistance, help obtaining transportation for medical appointments, help obtaining nutrition support and help with applications for many other local, state, and national assistance programs. Our daily transportation program provides rides to the Senior Center, around town and to shopping centers.



Celebrating the Eclipse



Hiking Group



Garden Club programs

As we plan ahead to 2025, we expect to continue to identify, expand and provide resources and services to a diverse community with information garnered from our Community Needs Assessment and subsequent Strategic Plan, we will be broadening our programming to promote awareness, appreciation and to help promote inclusiveness and belonging in Hopkinton; and to build upon our goal to make Hopkinton a caring Age and Dementia Friendly Community.







Respectfully submitted,  
Amy Beck, Senior Services Director

**Cultural Council-** <https://www.hop-culture.org>

The purpose of the Hopkinton Cultural Council (HCC) is to support public programs in the arts, humanities and interpretive sciences which promote access, education, diversity and excellence for residents of our community. This is accomplished by granting funds received from the Massachusetts Cultural Council (MCC), in accordance with their guidelines, to individuals and organizations that will present their programs in our community or local area. We fund a variety of

programs each year appropriate for diverse age and interest groups. Whenever possible we give priority to Hopkinton artists and organizations. The HCC actively seeks opportunities to increase visibility to groups of different cultures to promote diverse grant opportunities.

In 2024, we distributed \$11,522 of grant funding. In 2025 we are distributing \$8750 of grants. \$8600 is from MCC state funds and the balance is a carryover of unencumbered funds from last year. Grant recipients from 2024 and 2025 include, but are not limited to:

|  |   |  |
|--|---|--|
|  <p>South Asian Circle of Hopkinton's Rang-Holi Celebration</p> |  <p>Hopkinton Chinese American Association's Lunar New Year Celebration</p> |  <p>A Paint Party Social with Amy</p>   |
|  <p>A 100 Years of Boston Comedy</p>                           |  <p>Hopkinton Art Walk</p>   |  <p>Hopkinton Music Association-Hopkinton Community Summer Band 20th year Commission Project</p> |

As well as Hopkinton Freedom Team, Polyarts, Hopkinton Center for the Art, Hopkinton Historical Society, Hopkinton Garden Club, Marathon Quilters Guild and a wonderful group of artists, musicians, performers and actors.

In 2024, the Hopkinton Cultural Council extended our Celebration of Diversity Mural with 5 new segments at EMC park. We held Art on the Trail in October where we invited local groups and artists to each decorate an antique window. These windows were displayed along the Center Trail. We also partnered with the HCA Wicked Weekend to include Pumpkinfest offering a pumpkin carving contest and exhibit for all abilities.





We plan to continue both Art on the Trail and Pumpkinfest in 2025 as well as promote grant recipients projects/events that promote access, education, diversity and excellence for residents of our community

We currently have 10 board members. 3 Vacancies.

Mari Jae Benning, Chair  
 Christine Enos, Secretary  
 Siwei (Sarah) Chen, Treasurer  
 Ilana Cassidy  
 Sheila Frackleton  
 Amy Groves  
 Katie Pierce  
 Kanchan K Tare  
 Carissa Durfee  
 Karen Kong

### **Department of Public Works**

The Hopkinton Department of Public Works (DPW) provides a wide range of services including constructing and maintaining roadways, water, sewer, and stormwater infrastructure; maintaining Town cemeteries & parks; management of public trees; snow & ice operations; managing Town-owned dams; and overseeing the trash & recycling program. All of these responsibilities are carried out by the DPW Team which is experienced, hardworking, and dedicated to the community.



*Project team at PFAS filtration system which went into operation in Summer 2024*

The DPW comprises the Highway Department, the Water and Sewer Departments, and an Administrative Division. More information about the DPW can be found on our webpage at

[https://www.hopkintonma.gov/departments/departments\\_of\\_public\\_works](https://www.hopkintonma.gov/departments/departments_of_public_works).

### **Report from the Water Department**

The Water Department staff is responsible for maintaining 8 pumping stations, 3 water tanks, 770 fire hydrants and 76 miles of water main. Approximately 65% of the town is serviced by municipal water. The Water Department is on call 24 hours a day 365 days a year. Last year the department pumped 405,889,745 gallons of water. The department had another extremely busy year. Flooding rains continued in the spring and early summer and then a prolonged drought took over late summer and through the fall presenting many challenges. With continued growth and new homes being built, the department is trying to manage the effects on the system and water quality issues. Drastic weather extremes are also posing significant challenges.

Many new state and federal rules were established that the department had to comply with to improve public health. A grant for \$127,000 was secured from the Drinking Water State Revolving Fund to help finance a Lead and Copper Inventory survey required by the EPA. The survey was completed in the fall and updating the survey will be an ongoing project for years to come.

The construction for PFAS filters at well #6 was completed and was put into service in June 2024. The town is now in compliance with Massachusetts Department of Environmental Protection (MassDEP) PFAS regulations. Since the system meets or exceeds the strict PFAS safety levels set by MassDEP, the Select Board rescinded the Bottled Water Rebate Program on October 1, 2024.

The Town extended its inter-municipal agreement with the Town of Ashland for providing water from the Ashland plant. Hopkinton continues to work with Southborough on bringing a Massachusetts Water Resources Authority (MWRA) connection to help with future water needs.

A flushing program was implemented in Spring 2024 to help clean mains and address discoloration concerns.

We would also like to recognize all of the other town departments that we work with on a daily basis and thank them for their support and help throughout the year, in particular, the Sewer and Highway Departments.

In 2024, the department added an assistant water-sewer manager to help with the major increase in regulatory requirements, town growth and managing the expanding system.

Thank you also to Jed Fennueff, Matt Gogan, Shawn McDonald, Dan Bates, Kyle Boucher, Kodie Slamin, and Kim Benitich for their continued service and dedication to the town.

Sincerely,  
Eric J. Carty Water/Sewer Manager

### **Report from the Sewer Department**

The sewer staff is responsible for checking 8 pumping stations along with over 40 miles of sewer pipe. Approximately 40% of the town is serviced by municipal sewer. Daily inspections of



the stations are conducted to ensure proper operation. The Sewer Department is on call 24 hours a day 365 days a year and responds to numerous emergency calls throughout the year. Wastewater flows to the town of Westborough for 2024 totaled 106,599,745 gallons. Flows to the Hopkinton plant were 9,820,522 gallons.

All of the pump station wet wells were cleaned twice for proper operation. Sewer lines in known trouble areas were checked for proper flow. Crews dealt with several flooding issues due to numerous storms with large rainfall totals.

Continued upgrades and replacements were made to the Wastewater Treatment Facility (WWTF) on Fruit Street. Continued work was done to reduce infiltration & inflow (I/I) into the sewer system, including sealing leaking manholes. Utility easements were cleared and access ways repaired to ensure proper operations of the system.

New sewer "Smart Covers" were installed to help monitor the system and warn of impending issues to help prevent overflows.

Special recognition should also be made to all the other town departments for their continued help and support to the Sewer Department throughout the year, in particular the Water and Highway Departments. A special thanks goes out to Al Lombardi, Jeff Pyne, and Dan Bates for their continued service and dedication to the town.

Regards,  
Eric J. Carty  
Water/Sewer Manager

### Report from the Highway Department



*The Highway Department is responsible for clearing snow from sidewalks at the Town Common and downtown.*

maintaining over 108 miles of public roadways including traffic signals, pedestrian crossings, and sidewalks. Grounds responsibilities include managing seven Town cemeteries and care for over 130 acres of parks, properties, and Town building grounds.

The department frequently responds to snow, ice, wind & rain storms. On 1/7/24 we received 13" of snow and strong winds bringing down trees, limbs, wires & telephone poles. Three days later on 1/10/24

The Highway Department has many responsibilities to the town and its citizens. Some of which include pavement management, drainage system maintenance and repair, street sweeping, plowing & salting roads, sidewalks, schools and town owned parking lots, vehicle and equipment maintenance for several town departments and much more. The Highway Department is responsible for



*DPW crew fixing a catch basin  
(l-r) Pat McDonnell, Brendan O'Leary, John Bernier*



Hopkinton received 4.7" of rain along with all of the snow melting causing severe flooding in the streets and residents' basements. Three days after that on 1/13/24 we received an additional 1.5" of rain along with strong winds causing additional flooding and tree & limb damage. Crews spent a couple of weeks cleaning up from these three major storms that affected Hopkinton in just one week.

On 4/4/2024 we received 3" of heavy wet snow/sleet that required us to plow & salt. This slowed our marathon preparation work for a few days.

We had another successful season with our Pavement Management Plan. 23 roads were crack sealed, 5 were reclaimed & paved and 5 were milled & paved.

Highway Department employees replaced and upgraded signs throughout town with new reflective signs. This work is part of our annual sign replacement program to stay compliant with federal regulations.

To comply with stormwater regulations highway employees spent additional time sweeping 94 streets (50 miles of road) a second time in the fall in areas that are required under the stormwater permitting.

Throughout the year employees repaired many catch basins, completed many asphalt paving projects, cut brush along the sides of the roads and maintained lawns at town owned properties. I would like to thank Highway Department employees Brendan O'Leary, Collin Barry, Chuck Moore, John Bernier, Chris Dagg, Pat McDonnell, Ray Shehata, Pat Canastar, Joe Arena, Steve Freiberg, Daurys Reynoso, Steve Proctor, Shawn Tessier & Jess Nadeau for all of their hard work and dedication. Thank you to Eric Carty and all of the members of the Water & Sewer Department for their help throughout the year. I also would like to thank Judi Regan, Kim Benitich & Lisa Mooney for their administrative support to the Highway Department.

The Highway Department's goal is to be committed to providing the highest level of service possible to the town and its residents and look for ways to become more efficient in all of our day to day operations.

Sincerely,  
Mike Mansir  
Highway Manager

### **Other DPW initiatives**

The DPW supported several community events throughout the year including the Marathon, PolyArts Festival, Family Fun Day, Touch-a-Truck, Trunk-or-Treat, and several youth and adult sports tournaments at the Fruit Street Athletic Complex. We also hosted a few community groups for DPW tours.

The Tree Warden authorized removal of 54 hazardous or dead trees from Town rights-of-way or public property in 2024. The Tree Warden is working with the Parks & Recreation Commission on a tree inventory and improvement plan for the Town Common.



The DPW hosted an annual Household Hazardous Waste Day in August and re-opened the Universal Waste Shed at the Town's Recycling Center at EL Harvey. We changed our White Metal Recycling program so that it is now offered weekly at the Recycling Center at EL Harvey, which is an increase in frequency for our residents and reduces potential illegal dumping at Town property at Fruit Street. The Town has removed significant banned wastes from the waste stream while increasing recycling amounts from previous years. The DPW appreciates the support of the Hopkinton Sustainable Green Committee in reducing waste and increasing recycling.

The DPW supported the Lake Maspenock Weed Control Citizen Advisory Group and their efforts to improve water quality and reduce aquatic weeds at Lake Maspenock. The lake was treated in Summer 2024 to reduce invasive and nuisance weeds. Results from post-treatment surveys and public feedback indicate that this year's treatment was overall successful. Capital projects managed by the DPW during 2024 included:

- PFAS Filtration System - construction
- Lake Maspenock dam repairs - construction
- Wood Street drainage improvement - engineering & permitting
- Ash Street drainage improvement - engineering
- Longwood Drive drainage improvement - feasibility study
- Chestnut Street sidewalk - engineering & permitting
- MWRA Extension - engineering & permitting

Grant-funded projects managed by the DPW during 2024 included:

- Lead and Copper Rule Revisions Service Line Inventory - funded by a grant from MassDEP
- Local Bottleneck Reduction - funded by a grant from MassDOT
- Culvert inventory and assessment - funded by a Building Resilient Infrastructure and Communities (BRIC) grant from FEMA
- Fruit Street culvert assessment - funded by a Culvert Replacement Municipal Assistance grant from the Massachusetts Department of Ecological Restoration (DER)

The DPW has a great team of dedicated and experienced staff who work hard every day to serve our community and truly exemplify a commitment to public service. We are extremely thankful for our staff and would like to recognize major work anniversaries in 2024 for our employees - Chuck Moore celebrated his 35-year anniversary and Judi Regan had her 25-year anniversary with the Town. The Town is grateful for their continued service and dedication!

Respectfully submitted by,  
Kerry A. Reed, P.E.  
Director of Public Works



*DPW staff providing support at the Marathon start line.  
(l-r) Jeff Pyne, Steve Proctor, Kyle Boucher, and Collin Barry*

### **Design Review Board**



The Design Review Board was established by a vote of Town Meeting in May, 1994. Its purpose is to provide a detailed review of uses and structures having a substantial impact on the Town, enhance the natural and aesthetic qualities of the Town, preserve the value of land and buildings, and to protect and preserve the historic and cultural aspects and heritage of the Town. The Design Review Board members are appointed annually by the Planning Board.

The Design Review Board reviews applications for Major and Minor Project Site Plan Review that are submitted to the Planning Board, and makes recommendations to the Planning Board and the applicant. The Board reviews plans in conjunction with design criteria established in the Zoning Bylaw and intends to work with applicants to design projects that enhance and contribute to the Town. The Board also reviews applications for permanent signs and makes recommendations to the applicant and the Director of Municipal Inspections.

In 2024, the Design Review Board reviewed seven (7) applications for permanent signs and the following applications for Site Plan Review:

- 90/104 Hayden Rowe - Hopkinton School Department
- 0 East Main Street - Open Play, LLC
- 147 Hayden Rowe - Hopkinton School Department
- 48-52 Main Street, 6 Cedar Street - Main Street Crossing

Jeff Doherty, Chair  
Jeanette Thomson  
Sue-Ellen Stoddard  
Curtis Smithson  
Sravan Krishna  
Sudeep Maity

### **Facilities/Engineering Department**

Metrics: Number of facilities managed----- 15  
Square footage of facilities managed----- 212,930  
Facilities Cleaned APPA\* Level 3  
\*(Association of Physical Plant Administration)

Typical custodial cost per square foot to meet Level 3-----\$1.80/sf  
Actual budgeted custodial cost per square foot at Level 3----- \$1.54/sf

The Department Vision is to provide clean, safe, comfortable public and employee space, and minimize expenses.

Three big goals:

1. Provide first-class services
2. Protect town assets
3. Strive to meet Net Zero Goals

The Strategic Objective of the Facilities/Engineering Department is to strive for net-zero buildings, provide buildings people take pride in, provide comfortable working environments to allow other departments to focus on excellent service and employee care, risk-free spending on capital expenditures, provide equal service to all departments, and provide continuous training and team-building opportunities for staff.

To fulfill our Strategic Objectives we must fully reflect and include individuals who represent the public and employees that we serve through the following initiatives;

Diversity

Value the unique attributes, backgrounds, and experiences of the individuals we serve. Department strength comes from the dedication, experience, talents, and perspectives of every member.

Equity

Establish working conditions that are free from barriers and seek to correct conditions of disadvantage. Recognize that each person has different circumstances and we'll strive to provide resources and opportunities needed to reach an equal outcome. Provide the same services and opportunities to each individual or group of people in a fair and impartial manner.

Inclusion

Committed to providing an intentional and ongoing pursuit of a welcoming environment in which all individuals are treated fairly and respectfully, offered access to opportunities and resources, and empowered to contribute to the successful execution of the Department's mission.

Belonging

Promote the above to create an environment where all the individuals we serve feel welcome.

The service areas the Facilities/Engineering Department is involved with to meet the Strategic Objectives of the department include but are not limited to; Project Management, Asset Management, Energy Management, Professional Engineering Support to Departments/Boards/Committees, After-hour Emergency Response for Mechanical Building System Failures and Burglar/Fire Alarms, and Snow and Ice Removal.

The Town Engineer provides staff support to the Permanent Building Committee (PBC). The PBC provides an efficient, professional mechanism for overseeing the design, construction, reconstruction, alteration, or enlargement of buildings or other facilities owned by the Town or undertaken on land owned, leased, or operated by the Town.

A significant accomplishment of the department in 2024 was the continued management of the Main Street Corridor Project during construction. The Project includes the reconstruction, streetscaping, undergrounding of overhead utilities, and the addition of a two-way separated bike lane along Main Street between Ash Street and Wood Street. The project was initiated in 1999 when formally submitted to the State as a project.

Other department accomplishments in 2024 are summarized below;

- Started Construction on the Woodville Fire Station Building Envelope Repairs
- Started Construction on the Main Street Fire Station HVAC Upgrades
- Completed Construction of EMC Park Drainage Improvements
- Completed Construction of EMC Park Skatepark
- Continued coordinating with the Permanent Building Committee (PBC) on the Center School Redevelopment Project

- Coordinated with DPW and Town Manager on the MWRA Connection
- Completed Police Station Restoration from the burst sprinkler pipe

The Department includes 6 full-time employees; a Facility Director/Town Engineer, a Facility Manager, an Inspector of Construction, Utility & Permitting, and 3 Custodial Maintenance Workers. The Facility Director is also the Town Engineer. The Director reports directly to the Town Manager. The Town Manager provides beneficial guidance and advice on delivering successful capital projects and managing an efficient department. The Facility Manager directly supervises custodial staff, is responsible for the day-to-day operations of the Department, and reports directly to the Facility Director.

Over the last fiscal year (July 2023 - June 2024), the average cost of all repairs, including emergency repairs, made to Town buildings for which the Department is responsible; Senior Center, DPW buildings, Police Station, Fire Station buildings, Library, Town Hall, and other miscellaneous town-owned buildings, was about \$193,000.

Respectfully submitted,

David T. Daltorio, P.E.  
Facilities Director/Town Engineer

### **Finance Department**

The Town of Hopkinton Finance Department coordinates financial functions for the Town, including support for the Town Manager for budget preparation, capital planning, and financial analysis; as well as the functions for the Town Treasurer and Collector, the Assessor's property valuation and property tax rate work, and the management of the payroll function. The Town Accountant performs financial recordkeeping and audit for all Town departments. Town finances are sound, with the highest rating for creditworthiness, AAA, which supports borrowing for construction and improvement of facilities and the acquisition of major capital assets at the lowest possible rates.

The Finance Department is committed to transparency and communication, across lines of business and our collective community. Specific examples include our Resident Guide to Town Finances, our Deposit and Investment Quarterly Report and our on-line web portal that contain our Town's financial policies.



The Assessor's office is focused on the improvement and documentation of business processes, offers continuous support to the Board of Assessors in all matters, has recently completed the five year certification review (Fiscal Year 2024) under the intense scrutiny of the Division of Local Services of the Department of Revenue, and has timely produced the fiscal year 2025 tax bills. Additional attention will be paid to the management of the tax overlay account to execute property tax exemptions and abatements, and to the disposition of ongoing cases before the Massachusetts Appellate Tax Board. We will continue to monitor new

construction, both active and planned, and to estimate the associated new growth in property taxes likely to accrue.

The Assessor's Office supports the Board of Assessors in these ways:

- Performing equitable valuations of all real and business personal property within the municipality on a fair cash value basis
- Inspecting property sales, implementing a cyclical property inspection program, completing an annual property value adjustment analysis, and submitting a five year certification of property values to the Massachusetts Department of Revenue
- Conducting inspections of building permit properties and determining new growth in the for levy limit
- Computing a proposed annual tax levy and a proposed tax rate
- Developing a draft Tax Recapitulation Sheet
- Preparing a proposed valuation and commitment list
- Coordinating the tax abatement and exemption application process for Board of Assessors disposition, involving individuals who qualify based on age, income, disability, or military status
- Recommending an annual overlay reserve amount within the tax levy
- Establishing and tracking the fulfillment of betterment charges approved by the Board of Assessors
- Coordinating tax bill absorption of delinquent municipal charges, including water and sewer liens and charges
- Assessing and administering motor vehicle excise taxes

Metrics:

Taxable real property valuation: \$6,749,105,266  
Number of single family homes: 4,521  
Average single family home valuation: \$918,700  
Number of condominium homes: 1,397  
Average condominium valuation: \$743,500  
Number of real estate property tax bills issued: 7,396  
Total real estate property taxes levied: \$95,578,067  
Total Community Preservation Act Tax surcharge: \$1,588,025  
Taxable personal property value: \$511,360,620  
Number of business personal property tax bills issued: 319  
Total business personal property taxes levied: \$7,240,866  
Number of vehicle excise tax bills issued: 19,454  
Total vehicle excise tax levied: \$4,210,486

The Treasurer/Collector's office is responsible for:

- Billing, collecting, and investing of all of the Town's revenues, including real estate taxes, personal property taxes, motor vehicle excise taxes, water/sewer utility bills, tax title accounts, and collect departmental miscellaneous service charges and fees.
- Billing, collection, investing and borrowing functions are performed within tightly defined standards promulgated in Massachusetts General Laws, and in the associated regulatory framework established by our financial regulator, the Massachusetts Department of Revenue.
- Responsible for the forecasting, coordination, and execution of short-term and long-term debt obligations required to fund the Town's capital improvement program.

- Provide quality customer service while diligently collecting revenue and managing the financial assets of the Town.
- Responsible for tax takings and reporting. Works closely with tax title attorney to assure the town is in compliance with all laws and regulations regarding tax title.
- Manage and reconcile all bank accounts, cash forecasting, AP Warrants, Payroll, etc.
- Process payroll for Town and School employees.
- Manage all deductions and retirement plans for Town employees.
- Ensure timely and accurate reporting to DLS, Federal and State tax, as well as other reporting requirements (W-2, 1095s, etc.)
- Regular bank performance reviews on quality, security and performance.
- Debit card management on behalf of all Town departments.

#### Metrics:

Number of 2024 payments executed: >49,000

Dollar Value of 2024 office collections: 99,876,138.25

Dollar Value of 2024 other town collection: 7,043,818.30

Number of 2024 tax and utility bills issued: 41,444

Amount of debt under management 12/31/23: 87,279,075.44

Amount under investment management 12/31/23: 15,088,598.92

### **Hopkinton Fire Department**

The Hopkinton Fire Department extends its heartfelt appreciation to the Select Board, the Town Manager, and the residents of Hopkinton for their continued support. Serving this community is a privilege we hold with great pride.

In 2024, our firefighters and paramedics responded to 2,252 calls for service.

#### **NFIRS Series 100**

- Building Fires - 17
- Cooking Fires - 27
- Chimney/Oil Burner Fires - 3
- Transportation Fires - 16
- Natural Vegetation Fires - 19
- Outside Fires - 5

#### **NFIRS Series 200**

Ruptures, Explosions, Overheats (No Fire) - 3

#### **NFIRS Series 300 -**

- EMS call - 1,409
- Vehicle accident with injuries - 99
- Vehicle accident with no injuries - 67
- Other Rescue Incidents - 24

#### **NFIRS Series 400**

Hazardous Conditions (No Fire) - 127

#### **NFIRS Series 500**

Service Calls - 144

#### **NFIRS Series 600**

Good Intent Calls - 187

#### **NFIRS Series 700**

False Alarm & False Calls - 363

#### **NFIRS Series 800**

Severe Weather & Natural Disasters - 0

#### **NFIRS Series 900**

Special Incident Type - 42



## Accomplishments



Placed Engine 1 and 2 into service. These pumpers are equipped with the latest technology, ensuring we are ready to respond faster, safer, and more efficiently than ever before.

Before placing these new engines into service, each member participated in:

- 5 hours of driving training
- 4 hours of pump and equipment familiarization
- 10 additional hours of hands-on training and realistic scenarios.

The fire department has also purchased 30 new self-contained breathing apparatus (SCBA), 60 spare air cylinders, and three Rapid Intervention Packs through the Assistance to Firefighters Grant (AFG) program. These SCBAs have Bluetooth and RFID technology to enhance fireground communication, streamline equipment tracking, and improve safety. Furthermore, HFD utilized grant funding to purchase new equipment, including car fire blankets, EV firefighting safety plugs, and lithium-ion battery response tools. With the increasing prevalence of battery-related fires, HFD is now equipped to handle incidents involving damaged batteries safely. These advancements strengthen HFD's operational readiness and establish the department as a front-runner in handling the complexities of emerging technologies. Through these investments in equipment and training, HFD is now well-equipped to address future challenges involving ever-evolving technological challenges.

## Training

Training is the foundation of the Fire Department's ability to maintain operational excellence. Building on advancements in equipment and safety, HFD firefighters participated in multiple multi-company training events throughout 2024. These included live fire training in Auburn, Southborough, and Worcester. This training focused on fire attack techniques, fire behavior, and search-and-rescue operations.



HFD also organized a rural water supply drill to enhance operations in areas of town without hydrants. The drill involved seven neighboring communities and tested our capability to sustain a continuous water supply for over two hours. This effort will help improve the department's ISO rating and preparedness for rural emergencies. Lastly, firefighters participated in an extrication day specializing in automobile stabilization and extrication techniques, sharpening their skills to respond quickly and effectively to vehicle-related incidents. These hands-on, scenario-based training enhance firefighter readiness and reinforce HFD's commitment to delivering top-tier

emergency services to the community.

### **Grants Received**

- Hazardous Mitigation Plan Update - \$26,252.00
- Firefighter Safety Equipment Grant - \$18,790.00
- Ambulance Certified Public Expenditure Grant Program - \$8,591.00
- Student Awareness of Fire Education (SAFE) - \$5,700.00
- Senior SAFE Program - \$2,400.00
- Emergency Management Performance Grant - \$4,600.00

### **Fire Prevention**

The Fire Prevention Bureau had a productive year, performing 1,042 inspections and activities aimed at safeguarding our community. In addition to code enforcement, the bureau focused on community risk reduction by installing smoke and CO alarms, promoting house numbering for first responders, and providing residential lock boxes. We also conducted home safety inspections and supported initiatives like fall prevention clinics, blood drives, and the distribution of sand and socks for seniors to prevent slips in winter.

### **Educational Programs Highlights**

- **Safety Sequencing for 3rd Graders**  
All Elmwood School third graders participated in the Safety Sequencing Program, learning critical fire safety topics such as smoke alarm awareness, cooking fire safety, and home escape planning.
- **CPR Training**  
A total of 155 individuals across diverse sectors—including first responders, school staff, daycare teachers, and community members—were trained in lifesaving CPR techniques, broadening the reach of emergency readiness.
- **"Stop the Bleed" Certification**  
Through the Stop the Bleed Program, 255 junior and senior high school students were certified in bleeding control and tourniquet use, empowering them to provide critical first aid and enhance community resilience.
- **Car Seat Safety Technician Training**  
Firefighters Conor Sayles and Tyla Doolin completed a 24-hour car seat safety technician training program, further contributing to public safety and child passenger protection.

In closing, I would like to thank the members of the Hopkinton Fire Department for their service and dedication.

Respectfully Submitted,  
Gary Daugherty Jr  
Fire Chief & Emergency Management Director

### **Hopkinton Historical Commission**

The Hopkinton Historical Commission (HHC) was established over a half century ago with a goal of safeguarding the town's legacy through historic preservation of properties, sites and resources in the town. With the pressure on the town to continue to grow, sustainable



development is an imperative. The Commission continues to work with residents and town staff to explore viable alternatives to demolition under the Historic Preservation by-law as redevelopment accelerates.

The Aiken's Park Trail and Stone Bridge restoration has been completed thanks to the efforts of Colin Barry and his team at DPW as well as the staff and students of Keefe Tech who manufactured the metal brackets for the railings. However no one deserves recognition more than Mike Whalen who invested over \$500 in materials and countless more in labor to complete the historic railings.



For those unfamiliar with Aiken's Park, it is a small patch of park property on the Sudbury River adjacent to the Southborough Train Station. The trail is envisioned to be part of a network that would allow transit riders access to the Hopkinton State Park and town trails consistent with the state's mandate to promote access to mass transit.

The Phipps house replacement is now complete at 83 East Main St. and includes additional townhouses to support diversity with the town's housing stock.

The ongoing work to preserve archives at the Historical Society by mitigating moisture issues on the lower level of the former schoolhouse through upgrades to the environmental systems as well as replacement of the perimeter drainage around the building is substantially complete. Recognition of enslaved residents from the 17-1800's through plaques to be located on public property is being stewarded by Linda Connelly. Additionally, the Colella property donated to the town will be integrated with the Hughes property and historic informational signage will be

installed celebrating the agricultural history of Hayden Rowe village as well as the legacy of the now demolished Hayden Rowe Hall where Frederick Douglas and many other Abolitionists spoke.

For 2025, the HHC is looking to expand our communications with townfolk and residents to ensure that we are elevating the town's knowledge and appreciation for the historically significant elements in the town, to promote sustainable deconstruction and to provide a resource for those who share our interests.



One of the major initiatives for 2025 is the restoration and beneficial reuse of the vacant Center School. The proposal to have the building used for municipal and community services is a great plan that has the full support of the HHC. Our commission has pledged that all of the necessary Historic Preservation CPA funds will be utilized to insure the successful restoration of this historically significant structure.

Perhaps the HHC's philosophy on preservation can best be described through the words of the martyred scholar Thomas More, Tradition is not the guarding of the ashes but the keeping of the flame.

### **Hopkinton Historic District Commission**

Historic Districts in Massachusetts have three major purposes, as stated in Ch. 40C of Massachusetts General Law: 1.) To preserve and protect the distinctive characteristics of buildings and places significant to the history of the Commonwealth and its cities and towns; 2.) To maintain and improve the settings of those buildings and places; 3.) To encourage new designs compatible with existing buildings in the district.



The Hopkinton Center Historic District was established by the townspeople in 1979, consisting primarily of properties surrounding the Town Common, the Common itself, and properties along the south side of Main Street, ending near the corner of Grove Street. A small portion of East Main Street is also included. In 2000 the Town Hall was added to the district, and in 2001 the Center School followed suit. In 2019 the 76 Main Street Historic District was created. The Hopkinton Historic District Commission is the reviewing authority responsible for regulating design within the Hopkinton Center Historic District and the 76 Main Street Historic District.



**Certificates issued by the Commission in 2024 include:**

- September 2024 - Amended Certificate of Appropriateness for One Ash Street adding two HC parking spaces and upgrading the front entry walkway
- December 2024 - Determined that the Certificate of Appropriateness for 17 Main Street windows be approved as a Certificate of Non-Applicability

While there hasn't been much activity in the Historic District in 2024, we look forward to working with the Town on the exciting plans for the Center School, the installation of a statue to Bobbi Gibbs on the Common, as well as working on a proposal for a plaque honoring the past enslaved residents of Hopkinton.

We bid farewell to member Stacy Spies, who stepped off the committee in November, and continue to hope that more residents apply to be on our Commission. The Hopkinton Historic District Commission continues to work with town entities and citizens to ensure that as we strive to improve our downtown, its historic character is protected and enhanced.

Respectfully submitted,  
Beth Watson, Chair  
Suzanne Green, Vice Chair  
Amy Ritterbusch  
Patrick Fagan

**Human Resource Department**

Jessica L. Lewerenz, PHR



Human Resources Director

**HR webpage:** <http://www.hopkintonma.gov/HR>

## **Welcome to the Human Resources (HR) Office for the Town of Hopkinton!**

At the heart of our HR Department is a commitment to creating a supportive, collaborative environment where everyone can thrive. Our mission is to enhance personnel policies and procedures that foster teamwork across all departments, allowing us to better serve the citizens of Hopkinton. We're dedicated to creating an atmosphere that encourages open employee feedback and continuous improvement.

### **2024 Highlights & Achievements:**

- HR assisted in successfully filling two key leadership positions, welcoming Elaine Lazarus as Town Manager and Lance DelPriore as Assistant Town Manager. Congratulations to them both!
- In 2024, we smoothly transitioned to a new HR Director, Jessica Lewerenz, while maintaining seamless service to our employees and retirees. We also welcomed a new Benefits Administrator, Sarah Nordstrom, to further strengthen our team.
- HR introduced new and enhanced benefits, including domestic partner insurance coverage, paid parental leave, an updated vacation structure, a new discount program, and more.



***Connor Degan swears in Elaine Lazarus.  
Director.***



***Jessica Lewerenz as the new HR***

### **Who We Are:**

Our HR team is small, consisting of a dedicated group of four professionals: a full-time Director, Generalist, and Benefits Administrator, along with a half-time Administrative Assistant. We serve many roles within the Town's administration, supporting, facilitating, advocating, and ensuring a positive, empowering environment for all employees and retirees. HR provides light mediation, compliance, safety, training and development, and information access. We're here to provide guidance and help the Hopkinton team succeed.

### **Who We Care For:**

HR continues to support a dynamic and growing workforce of 377 Town employees, including full- and part-time staff and seasonal workers, as well as supporting retirees. In 2024, we were excited to welcome 40 new employees to the Town, and we bid farewell to 21 employees, giving us an employee turnover rate of just 6.9%.

### **What We Manage:**

Our department takes on a variety of crucial processes to ensure everything runs smoothly, including FMLA, employee training and development, application and recruitment, benefits administration, compliance, classification and compensation, all retirements, workplace injuries, performance evaluation, DEI, Employee Assistance Plan, employee relations, employee handbook and personnel policies, recognition, and succession planning. Whether it's helping with retirement planning or supporting the workplace injury process, we're here to ensure all employees have the resources they need to succeed.

HR also manages benefits for 411 retirees and their spouses, with 12 retiree meetings held this year and a total of 13 retirements. If you are planning to retire soon, don't forget to schedule a meeting with our Benefits Administrator, Sarah Nordstrom!

### **Celebrating Growth at Hopkinton:**

Promotions are a big part of how we nurture and retain top talent. In 2024, we proudly promoted 15 employees, including: Elaine Lazarus, Scott van Raalten, Gregg Deboer, Matt Santoro, Gary Daugherty, Jessica Lewerenz, Charles "CJ" Paquette, Jed Fenneuff, Melissa Medard, Jessica "Jak" Miller, Rachel Stephenson, Roberta Anderson, Aline Matos, Cody Normandin, and Shannon Beloin. Congratulations to all of you!



### ***Departmental presence for the promotion of Scott van Raalten to Deputy Police Chief.***

Additionally, we had a busy year screening 495 applications and participating in 79 interview panels, where we had the pleasure of interviewing 260 candidates for 58 openings—helping to bring the best talent to Hopkinton!

### **A Huge Thank You to Our Supporters:**

The work we do wouldn't be possible without the help of many dedicated individuals in advisory roles. A big thank you to the members of the Insurance Advisory Committee, Wellness Committee, and Personnel Committee for your invaluable contributions. HR would also like to recognize the Senior Leadership team for their understanding of HR's need to balance compliance with support. Together, we continue to strengthen Team Hopkinton!

### **Inspectional Services**

Hopkinton Inspectional Services takes professional pride in judiciously seeking ethical compliance in the built community through Massachusetts adopted life safety Building, Wiring,

Gas & Plumbing, Fire Alarm and Sprinkler, and Mechanical (HVAC) codes and standards. We do this by three principles:

- **Listen:** We strive to listen, not just hear.
- **Learn:** We thrive on learning so we constantly improve.
- **Collaboration:** We see permits and inspections as a way to work with you.

To fulfill these principles, we are diligently and collaboratively pressing forward with many Town Departments to vet and ultimately implement online permitting. This modernization is aligned with >90% of all Massachusetts municipalities which have experienced great benefit for expediting and clarifying the construction and inspections process. In preparation for this we have updated and improved the information our webpage offers.

Inspectional Services has also focused on communicating consistent, current, and accurate information which nets higher efficiency throughout the permitting process. We also recognize that the Stretch Energy Code is an important tool in assuring all structures are affordable from an energy usage perspective. Inspectional Services also continues to communicate with permit applicants on ways to build more affordably which include foreknowledge of inspection expectations, updated building code requirements, and informative plan reviews. We saw improvements of, additions to, and alterations of existing structures remaining steadfast during 2024; evidence of an increasing desire to invest in Hopkinton and Inspectional Services continues to be an integral part of it all.

Ongoing residential development started and/or continued at The Trails at Legacy Farms, Chamberlain/Whalen Subdivision, Whisper Way, Connelly Farms, Turkey Ridge and Newbury Glen.

The Inspectional Services Department consists of a full-time Director, a full-time Assistant Building Inspector, a part-time Plumbing and Gas Inspector, a part-time Electrical Inspector and Administrative support staff. We salute and extend our greatest appreciation and thanks to Chuck Kadlik who retired in June 2024 after 18 years of service to the Town of Hopkinton. We welcomed Mike Savard as Assistant Building Inspector in March 2024 and Christopher McWhite as the Director of Municipal Inspections in September 2024. We look forward to continuously improving excellence in community service this year and beyond.

At Your Service,  
Christopher McWhite, CBO, HCO  
Director of Municipal Inspections

## **BUILDING REPORT**

In accordance with applications filed in this office for the period starting January 1, 2024 and ending December 31, 2024, building construction in the Town of Hopkinton for the past year is as follows:

|                            |                |                     |                |
|----------------------------|----------------|---------------------|----------------|
| New: Commercial Buildings  |                | Alterations To Same |                |
| Permits Issued:            | 1              | Permits Issued:     | 88             |
| Estimated Value:           | \$1,215,000.00 | Estimated Value:    | \$7,870,816.00 |
| Fees Collected:            | \$12,150.00    | Fees Collected:     | \$60,290.00    |
| New: Residential Buildings |                | Alterations To Same |                |
| Permits Issued:            | 32             | Permits Issued:     | 911            |

Estimated Value: \$12,770,270.00  
\$28,475,277.00  
Fees Collected: \$127,709.00

Estimated Value:  
Fees Collected: \$277,175.00

New: Misc. Structures

Permits Issued: 79  
Estimated Value: \$3,665,488.00  
Fees Collected: \$20,322.00

Wrecking

Permits Issued: 14  
Estimated Value: \$3,219,716.00  
Fees Collected: \$432,201.00

Re-issued Expired Permits: 20

**Total Permits Issued 2024: 1135**

Total Estimated Value: \$57,216,567.00  
Total Fees Collected \$529,847.00

Certificates of Compliance, Use & Occupancy: 666  
Certificate of Inspection: 37  
Fees Collected: \$1,320.00

**GAS/PLUMBING REPORT**

**7/1/23 - 6/30/24**

Deposits: \$60,754.00  
Payroll: \$45,600.00  
Expenses: \$497.88

**WIRING REPORT**

**7/1/23 - 6/30/24**

Deposits: \$86,407.91  
Payroll: \$61,770.00  
Expenses: \$699.61

**Lake Maspenock Weed Management And Control Advisory Citizen Input Group**

In June of 2015, the Hopkinton Select Board charged five volunteer residents with researching and creating a plan to control aquatic weed growth in Lake Maspenock. The Citizen Input Group (CIG) formulated and presented its initial five year Plan to the Director of the DPW and the Select Board voted to approve the initial Plan in December 2016. In 2021 the CIG submitted a new five year Plan for consideration and the Select Board voted to approve the updated Plan.

Since 2015, the CIG has held over 40 public meetings and hearings, performed annual Spring and Fall lake surveys of over 10 testing sites in the lake, and has worked closely with a Certified Lake Limnologist to monitor aquatic weed growth. The CIG makes recommendations to the DPW Director.

The 2022-2023 winter lake drawdown again proved to be ineffective at controlling weed growth due to continued uncooperative weather conditions. In the Fall of 2023, after numerous meetings open to the public and extensive discussion of available options, the CIG voted to recommend that the DPW obtain Conservation Commission approval for limited herbicide treatment, with application contemplated for late Spring 2024, should the 2023-2024 drawdown again prove ineffective.

In Spring 2024, after the 2023-2024 drawdown again proved ineffective, the DPW obtained Conservation Commission approval for the CIG-recommended limited herbicide treatment. On June 17, 2024 Solitude applied the herbicide treatment to approximately 50 acres of the lake (at a cost of \$32,810, less than budgeted), focused on the areas north of Sandy Beach as well as one area immediately south of Sandy Beach. Solitude's post-treatment survey on July 22 as well as the CIG's survey at the end of August revealed that the treatment was highly effective at reducing the targeted invasive weeds while leaving behind a substantial presence of indigenous weeds signifying a healthy lake environment.

At its most recent meeting on December 4, 2024, the CIG voted to recommend NO herbicide treatment in 2025. The CIG will conduct its Spring and Fall lake surveys and report back to the DPW Director as to the lasting effectiveness of the 2024 herbicide treatment as well as the effectiveness of the 2024-2025 lake drawdown.

Respectfully submitted  
Joseph H. Baldiga, Chairman

### **Hopkinton Marathon Committee**

#### **2024- CELEBRATING 100 STARTS IN HOPKINTON – IT ALL STARTS HERE!**

The Hopkinton Marathon Committee (HMC) was established in 1979 to work in collaboration with the Boston Athletic Association (B.A.A.), to ensure the annual running of the Boston Marathon is a safe and exciting event for all concerned. The committee's mission is to guide and help coordinate all B.A.A. efforts within Hopkinton, while protecting the interest of the town. Members are known as the stewards of the start who help coordinate race logistics and expenses related to Hopkinton. The committee is comprised of 12 volunteer members appointed by the Select Board, many of whom are B.A.A. Start Team Captains and up to 9 member representatives from the Police Department, Fire Department, DPW, School Facilities Department, Board of Health and Parks & Recreation Commission.

Hopkinton welcomed 30,000 athletes from 129 countries and all 50 states for the 128<sup>th</sup> Boston Marathon presented by Bank of America on Patriots' Day, April 15, 2024.

In 1924, the starting line was moved further west to Hopkinton from Ashland. This change was made as a result of the new Olympic marathon standards which accommodated a royal request from King Edward and Queen Alexandria seeking to have the Olympic marathon start at Windsor Castle. The marathon course was lengthened to 26 miles 385 yards.

As a way to offer our Hopkinton kids the opportunity to get involved in the festivities on race weekend, our committee coordinated the 100 Yard Dash event for kids aged 5-12 on Saturday which was a huge success. The kids had the opportunity to run over the start line just like the official runners and were awarded medals upon finishing the race.

The committee also designed a commemorative t-shirt and limited-edition collector coin which was sold with all proceeds going to charity.





All the kids smile as they finish the 100 Yard Dash event sponsored by the Hopkinton Marathon Committee. Official Start line design 100 Years in Hopkinton

We are pleased to announce a total of \$30,675 was raised for charities from our partners with the five Invitational entries awarded to the Hopkinton Marathon Committee from the Select Board.

The Hopkinton Marathon Committee's "It All Start Here" iconic sign remains one of the most sought-after locations where runners and spectators alike look to take a photo to highlight their marathon experience. The sign's significance has attracted worldwide attention and everyone visiting Hopkinton makes sure their first stop is having their picture taken in front of the sign!



Official 2024 Starters: Wave 1- Jacques Leduc, Boston Marathon volunteer for 43 years, painted the startline for 37 years & ran the Boston Marathon 15 times. Wave 2 -Tom Griffin retired 38-year Hopkinton Police Officer & current Traffic Constable, Wave 3 - Paul Fitzgerald, V.P. of Real Estate & Facilities Dell/EMC, supported marathon since 1992 as a community partner, Wave 4 - Sharon Lisnow & Mary McQueeney, Founding Directors of Michael Lisnow Respite Center, both ran Boston Marathon six times.



Official Race Starters (L to R): Wave 1 Jacques Leduc, Wave 2 Tom Griffin, Wave 3 Paul Fitzgerald, Wave 4 Sharon Lisnow & Mary McQueeney (photo credit Jim Danahy)

The HMC and the B.A.A. honored two local veterans on the starter's platform in recognition of their years of service on Patriots' Day. This year's honorees were Kerry Reed, Director of Public Works in Hopkinton since July of 2023. A graduate of West Point, Engineer Officer in the U.S. Army stationed in Missouri, Washington, Korea, and South Carolina, managing construction, but also training new soldiers and ROTC cadets. Raymond Shehata worked for Hopkinton DPW for 11 years, grew up in Alexandria, Egypt and moved to the United States in 1997, served in the U.S. Army for six years working in military intelligence.

We are already planning for the 129th Boston Marathon and looking forward to serving our community in the months ahead. The HMC thanks all the citizens, businesses and organizations of Hopkinton for your continued support!

We thank Hopkinton Fire, Police, Communication's, DPW, Parks and Recreation, School departments, Select Board and Town Managers office for all their invaluable assistance and ongoing partnership.

HMC team members include; Joseph Bennett- Chief of Police, Jean Cann-Secretary, Press Communications, Alex Danahy - Wheelchair and Para-Athletes, Gary Daugherty Jr.,- Fire Chief & Emergency Management, Jane Goodman - Public Safety, Craig Gormley - Vice Chair, Information Kiosks Coordinator, Jon Lewitus - Director, Parks & Recreation Commission Representative, Tab Kadlik - Dell/EMC Parking & Bus Shuttle South Street, Jacques Leduc - Race Announcer, Bob Levenson - Start Race Marshals, Mike Mansir - Highway Manager, DPW Representative, Bob McGuire - Start VIP Seating Security, Adam Munroe - Professional Athletes, Tim Persson - Director of Buildings & Grounds Hopkinton Public Schools, Judy Pitasi - Donated Clothing Collection Program, Scott van Raalten - Deputy Police Chief, Chuck Wallace - Public Safety - Start Line & Start VIP Seating Security, Dorothy Ferriter-Wallace HMC Chair & B.A.A. Liaison - Starters Platform & Start VIP Seating. Mary Jo LaFreniere – Select Board Liaison.

We especially would like to thank the Boston Athletic Association for coordinating another flawless race and making this year memorable as we celebrated 100 Starts in Hopkinton!

Respectfully submitted,  
Dorothy Ferriter-Wallace  
Hopkinton Marathon Committee, Chair

### **Marathon Fund Committee**

### **Charge:**

The Hopkinton Marathon Fund Committee shall make recommendations to the Select Board regarding expenditures from the Boston Athletic Association (BAA) Gift Account after all Marathon related expenses have been approved and paid. The Committee strives to support as many organizations, groups, and teams, as possible. Recommendations will have an emphasis on activities with an athletic or recreational purpose or contribute to the overall health and wellness of Hopkinton residents.

#### **Overview and History:**

The first meeting of the **Hopkinton Marathon Fund Committee (HMFC)** took place on September 24, 1986. The Committee met to propose ideas for allocating a \$15,000 gift to the Town from the Boston Athletic Association (BAA). Most of the money went into the Town of Hopkinton general fund until 1987 when the Select Board directed the Marathon Fund Committee to disburse funds left over from any race related expenses as outlined and approved by its sister Committee, the **Hopkinton Marathon Committee (HMC)**.

The **HMC** is responsible for coordinating all aspects and logistics for the start of the Boston Marathon. The Committee has the charge of forecasting all race related expenses including budget development and approval of those expenses, which are then processed and approved by the Select Board. The HMC works very closely with the BAA to ensure all matters and issues related to the start of the Marathon are coordinated through the Committee, as directed.

Once the Marathon-related expenses have been approved and paid, there are funds remaining in the Town's BAA Gift Account. These are the funds the **HMFC** recommends for distribution. It is the BAA's continued desire that funds be allocated to local youth and community programs, and especially toward scholarships. Since 1986, the groups benefitting from the fund continue to grow and include: the Hopkinton School's Soccer, Baseball, Football, Hockey, Lacrosse, and Swim teams; the Skateboard Club; Cross-Country Ski Team; Little League and Babe Ruth Baseball. In **2024** the Committee supported funding for: the Hopkinton Senior Center; the Friends of Hopkinton Family Day, the 100 Yard Dash celebrating 100 Hopkinton Marathon Starts, Post-Prom and Dinner activities for High School Juniors and Seniors; the Hopkinton Center for the Arts, and the Hopkinton Police Association Fishing Derby.

#### ***OF SPECIAL NOTE: HOPKINTON MARATHON FUND SCHOLARSHIP APPLICATION***

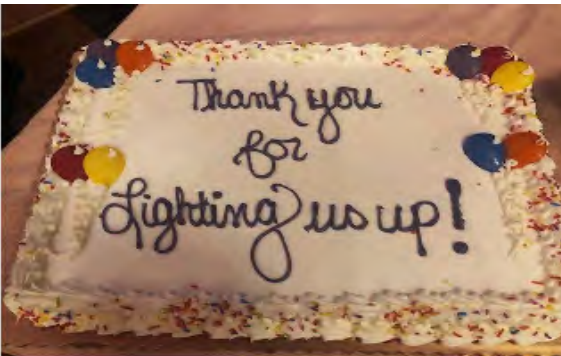
**Eligibility:** Hopkinton Resident/High School Graduating Senior  
Accepted to a 2- or 4-year college/university & lettered in at least one varsity sport in high school.

**Awards:** Six (6), Fifteen Hundred Dollar (\$1,500) Scholarships

Since its inception and with the support of the BAA, the Committee has placed a priority on awarding annual scholarships to graduating high school seniors who are Hopkinton residents. The scholarship program has been especially gratifying and has served to be an important measure and demonstration of community support. In 2024 the Committee awarded six scholarships to graduating seniors, *which we hope to expand to eight scholarships in 2025*. The application announcement is widely publicized through multiple sources including local media outlets and the School Department. Completed applications are submitted to, and processed by, the Town Manager's Office. The process is also outlined on the Committee's web page and requirements for eligibility is as follows:

- Applicants must be attending a 2- or 4-year college or university.
- Have earned at least one high school varsity letter for outstanding athletic distinction.

- Have demonstrated a willingness to give the applicant's best effort in academics and outstanding extracurricular activities.



Celebrating New Lighting with the HCA!



### **Funding Guidelines:**

Funding requests may include purchases for materials, equipment, or services.

- The Committee has discretion to approve funding for perennial programs such as fitness programs for the Hopkinton Senior Center.
- The Committee will consider and may recommend requests from other, private entities that engage in youth and community program(s); if the Committee agrees the funding will provide a clear and direct benefit to the Town's athletic or recreational objectives, but for which funds are not available through Town-operated activities.

### **Request & Approval Procedure:**

As described on the Town's website, funds are distributed on a first come, first serve basis. The Committee responds to every request it receives and will confirm in writing the date, time, and place of the meeting. Any group interested in funding should:

- Contact HMFC with an agenda request to present at an upcoming meeting. This may be done via the Town website or the Town Manager's Office.
- Prepare a proposal describing the specific item(s) for which funding is being sought and include (*if necessary*) any background or historical information about the group.
- Gather and present three current vendor bids for the respective product or service.
- The Committee will forward its recommendation to the Select Board for approval. Once written approval has been received from the Select Board:
- The requesting group is informed and can proceed with the purchase.
- The invoice is submitted to the Marathon Fund Committee.
- A Request for Payment is completed and must be co-signed by Committee members.
- The Request for Payment is submitted to the Town accountant for payment.

**Open Meeting Law and Public Records Law:** The HMFC is a "public body" as defined in the *Open Meeting Law*. As such, the Committee shall comply with all the requirements of the *Open Meeting Law*, including providing notice of meetings, conducting open/public discussion (except as is permitted under the limited exceptions), and keeping minutes. The Committee shall make documents available to the public, as prescribed by the *Public Records Law*.

### **THANK YOU!**

The Hopkinton Marathon Fund Committee has had the honor and pleasure of being able to provide financial support and assistance to countless Hopkinton based organizations and



residents for 38 years. We thank the Town of Hopkinton for its on-going support, and in 2025 we look forward to continuing to serve the Community in broad, inclusive, fun, innovative, and healthy ways.

Respectfully Submitted,  
Carole A. Nathan, Chairperson; Colleen Charleston, Secretary; Ravi Dasari, Parks and Recreation Commission Representative; Mary Jo LaFreniere, Select Board Liaison; Chuck Wallace, Hopkinton Marathon Committee Representative

### **Open Space Preservation Commission**

The Hopkinton Open Space Preservation Commission, the first such in the State, brought fruition by the foresight and efforts of John Coolidge, Jeffrey Doherty, Andre Navez, George Blum, and Representative Barbara Gardner, was established by an act of the Massachusetts Legislature in 1999.

Its charge is identifying parcels of land available for acquisition that will enrich the quality of life for Hopkinton residents by providing land for passive recreation, such as hiking, horseback riding, cycling and other non-motorized activities, as well as protection, preservation and restoration of our woodlands, wetlands, water resources and scenic views. The Commission works with property owners, or their agents, to determine the best means of acquisition (i.e., purchase, donations, or placement of conservation restrictions on development).



The Open Space Preservation Commission consists of five members including one member each from the Planning Board, the Conservation Commission, the Select Board, and two at-large members.

#### **Commission Members:**

Ed Harrow, Chair (also a member of the Conservation Commission)  
Joe Clark, Select Board  
Steven Levandosky, At-large (also a member of the CPC)  
Jane Moran, Planning Board (Planning Board, past member of UCTC, current member Trails Committee)  
Nancy Peters, At-large



### The Whitehall Conservation Area:



### Highlights from the Commission's accomplishments in 2024:

- As planned, we had the same firm back to continue the knotweed eradication process.
- And we had the WCA meadow mowed in our continuing attempt to discourage invasive bittersweet, multiflora rose, barberry and glossy buckthorn
- The sugar maple at the Wood St entrance again received wood chips spread over its root area to help prevent compaction of the soil, and cabling and pruning was done to help prevent storm damage.
- A large white pine, which was uprooted and leaning over the George Adams trail, providing a significant hazard, was brought down and stacked beside the trail.
- A trail camera has been installed, and documented the presence of deer, fox, coyote, fisher, raccoon and, yes, squirrels.

### Much has been done this year at Cameron Woods:

- We also added a trail camera to Cameron Woods. Thus far it appears we selected a real back water as it has not yet returned a single picture of a Cameron Woods resident!
- New and additional trail marking which makes finding one's way around this 125-acre property, and the abutting 112-acre Town Forest, easier
- The boundary of Cameron Woods is long, complicated, and has over 30 corners, so we started the process of having it properly surveyed, and markers placed as appropriate
- HALT constructed the "3 Boulder Trail"

### The Open Space Preservation Commission now has 'oversight' of:

- Four Conservation Commission properties, totaling over 50 acres, behind the Hughes Property, and we have begun the process of having the boundaries surveyed and marked
- Echo Trail, which is off Granite St, on the old railroad bed, alongside Echo Lake. It is an easy, pleasant walk, and there is parking
- The newly acquired Colella Parcel, which is beside the Hughes parcel, and features a historic cow run. (If you want to know what a cow run is, you now know where to take a hike!)

The Open Space Preservation Commission this year had discussions with 17 property owners, we acquired one (as noted above), have two still in process (Jenner-Rice and Larter Parcel), and we are thus far unsuccessful in determining the owner of one parcel of interest. One property owner has offered OSPC a gift of land, which we hope will be accepted at the ATM. Guests at our meetings this year included the Sustainability Committee, Freddie Gillespie of the Southborough Open Space Preservation Commission and HALT

Visits to our properties continue to increase, and we will continue our efforts to make our properties more 'user friendly'.

#### Encroachments

- In conjunction with Town Counsel, Town Officials, and HALT, OSPC continues working to resolve an encroachment issue onto OSPC property with the abutting landowner.

#### Coming up for 2025

- In conjunction with Elaine Lazarus, the Select Board, and the CPC, OSPC is investigating the potential acquisition of several properties in Town. We look forward to your enthusiastic support in this quest
- Our house-keeping projects:
  - o Continue the invasive plant removal process
  - o Resolve remaining encroachment issues
  - o Improve signage at our trailheads, parking areas, and upon the trails themselves
  - o Work with John Gelcich and the Planning Board to update the Open Space and Recreation Plan
  - o Adding more Open Space related materials and links to our Town webpage

Lastly, my great appreciation for our 'Kitchen Cabinet', in no particular order, Chuck Dauchy, Barry Rosenbloom, Morrie Gasser, Jim Ciriello, and David Goldman. Additionally, Sudbury Valley Trustees for their wise and patient guidance, and for Shannon Isaacs, our Administrative Assistant, who continually picks up loose pieces and magically assembles them in the correct order. The OSPC is greatly in her debt. Finally, for Nancy Peters, a faithful, insightful, and indispensable member of the Commission since its founding.

### **Parks & Recreation Department**

#### **Objective:**



The objective of the Hopkinton Parks & Recreation Department is to provide active, healthy, engaging, programs, services, and facilities for the entire Hopkinton community. This objective aligns us with the overall town vision to promote a healthy, vibrant, inclusive, and welcoming community.

**2024 Accomplishments:** In 2024, the department celebrated a year of significant milestones and achievements, reflecting our commitment to enhancing community recreation and accessibility.

### **Opening of the Fruit Street Pickleball/Tennis Courts**

One of the year's most anticipated projects came to fruition with the opening of the Fruit Street Pickleball and Tennis Courts. These state-of-the-art courts provide community members with a modern facility for recreational and competitive play, addressing a growing demand for pickleball and tennis spaces. The new courts have already become a hub of activity, fostering community engagement and promoting active lifestyles.

### **Installation of the CPC-Funded Pickleball/Tennis Shed**

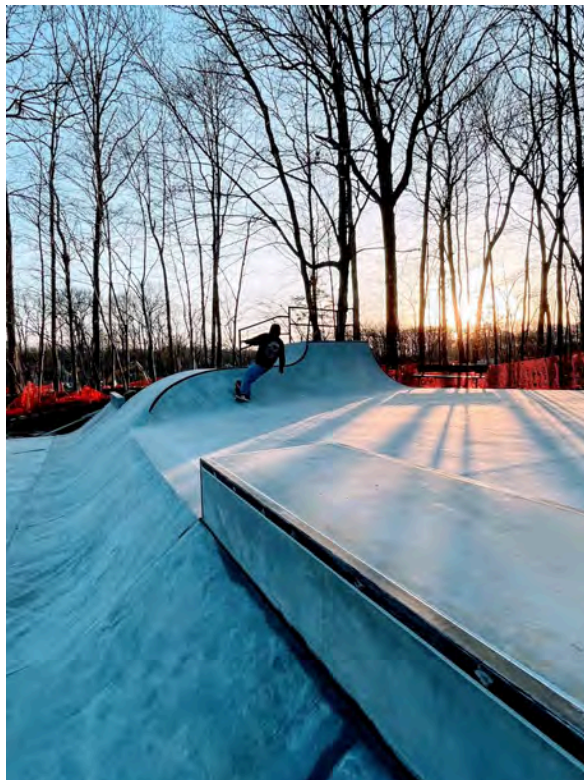
To complement the Fruit Street courts, we successfully installed a CPC-funded shed. This structure provides convenient storage for equipment and other resources, ensuring the courts remain well-maintained and accessible. The shed is a valuable addition that supports the efficient operation and upkeep of this new recreational space.

### **Grand Opening of the Hank Fredette Skating Park**

Another landmark achievement was the re-opening of the newly designed Hank Fredette Skate Park. This dynamic facility offers a safe and inviting space for skaters of all ages and skill levels to enjoy. Its design reflects input from community members, ensuring it meets the needs of local skaters while contributing to the town's vibrant recreational offerings.

### **Free Yoga Events for Town Employees**

In the fall of 2024, we introduced a series of free yoga events for all town employees. P&R employee, Colleen Allen led this initiative and designed this program to promote wellness and provide an opportunity for town staff to unwind, recharge, and engage in healthy practices. The event was well-received and highlighted our commitment to supporting the well-being of those who serve our community. We had 134 town employees respond they were interested, with 39 employees registering for the event.



### **Expansion of Outdoor Education Programs**

P&R employee Maureen (Moe) Sammon added new outdoor education programs, providing residents with opportunities to connect with nature and learn about the environment. These programs aim to inspire a deeper appreciation for the outdoors while offering engaging, hands-on experiences for participants of all ages. In addition, Moe created and implemented Hopkinton's first Gnome making event where community members learned how to create their own decorative gnomes for the holidays!

### **Success of the "Celebrate at the Start Line" Boston Marathon Community Event on the Town Common**

The "Celebrate at the Start Line" Boston Marathon community event held on the Town Common was another highlight of 2024. We were thrilled to host 12 vendor tables and 3 food vendors for the events held on Saturday and Sunday. In addition we had many kids activities including face painters, henna tattoos, lawn games, and a craft activity where people created posters to cheer



on the runners. P&R also collaborated with the HMC to run the first 100 yard dash for kids. This event brought together residents to celebrate the 100 year anniversary of the start in Hopkinton; and support marathon participants in a festive and collaborative atmosphere. The turnout and enthusiasm demonstrated the town's spirit and ability to host large-scale, impactful events.



#### **Additional and Improved Staff Orientation and Training**

In 2024, we enhanced our staff orientation and training programs for Sandy Beach staff and Playground Group counselors. These improvements ensured that staff members were better prepared, more confident in their roles, and equipped to provide a safe and enjoyable experience for all participants. This investment in training highlights our commitment to maintaining high standards across all programs.

#### **Successful Partnership with the Hopkinton Center for the Arts (HCA)**

In 2024, we created a successful partnership with the Hopkinton Center for the Arts (HCA). This collaboration allows us to jointly offer programs and utilize their facility, further enriching the recreational and cultural opportunities available to our community. The partnership has been a valuable step in broadening our reach and providing diverse activities for residents.

#### **Policy Updates to Enhance Accessibility and Fairness**

In 2024, the department implemented key policy updates to better serve our community:

- **Resident/Non-Resident Registration Policy:** The updated policy streamlines registration processes and ensures priority access for residents while accommodating non-residents in a fair and transparent manner. This change supports the equitable use of our programs and facilities.
- **Financial Aid Policy for Residents in Need:** To make our programs more accessible, we revised our financial aid policy to provide greater support to residents facing financial challenges. This update reflects our dedication to inclusivity and ensures that all members of our community can participate in recreational activities.

These accomplishments underscore our ongoing efforts to enhance the quality of life for residents by expanding recreational opportunities and fostering an inclusive community. We are proud of the progress made in 2024 and look forward to building on this success in the years to come.

#### **Annual Goals for 2025**

##### **1. Strategic Planning**

Continue the development and implementation of a comprehensive five-year strategic plan to guide the operations and growth of the Parks & Recreation Department, ensuring alignment with community needs and long-term objectives.

##### **2. Project Completion and Facility Enhancements**

Work toward the successful completion of current and upcoming projects, including:

- Installation of a new shade structure at the Fruit Street Dog Park.
- Deployment of additional security cameras at Fruit Street and Sandy Beach to enhance safety.
- Installation of a new boat ramp and dock at Sandy Beach to improve accessibility and recreational opportunities.

- Addition of refillable water stations at Sandy Beach, Fruit Street Dog Park, and the Town Common to promote sustainability and convenience.
- Conducting a feasibility study for the potential creation of a splash pad to expand recreational offerings.
- Continuing the planning and development of renovations and repairs for the Pyne Field cricket pitch and baseball field.

### 3. **Fee Structure Review and Formalization of Agreements**

Review and evaluate the existing fee structures for Parks & Recreation program registration fees, field rental fees, and Sandy Beach pass fees to ensure fairness and sustainability. Additionally, formalize user agreements with Youth Sports organizations to establish clear guidelines and foster stronger partnerships.

#### **Key Metrics:**

| Year                        | 2021  | 2022  | 2023  | 2024  |
|-----------------------------|-------|-------|-------|-------|
| Total Registrations         | 2,342 | 4,903 | 4,913 | 4,980 |
| Youth Sports Programs       | 1,361 | 3,077 | 3,010 | 3,047 |
| Playground Groups           | 199   | 455   | 628   | 642   |
| Education/Enrichment/ Adult | 782   | 1,371 | 1,275 | 1,291 |

#### **Permanent Building Committee**

The Permanent Building Committee (PBC) completed its review of Town government space needs and how the Center School and Elmwood School properties may be used to address those needs. The existing Town Hall can no longer support the staff of all the various town departments located in that building. In addition, employee and visitor parking is very limited. Center School could provide sufficient space and adequate parking for all existing Town Hall departments with both a renovation and addition. This is considered an expensive option and given the relatively small site, 6 acres, it would have limited expansion possibilities should the Town need additional space in the future. In addition, a new town hall at Center School would require staff to continue to navigate peak downtown traffic congestion times as they report to and leave work. The building has been vacant for several years and continues to deteriorate so the sooner something is done for this building, the better. Unfortunately, Hopkinton taxpayers are currently feeling the strain of many large capital projects. Adding another capital project to renovate and add space at this site is not considered prudent at this time.

To save the 1928 school building without raising taxes, the PBC looked at other options including potential sale of Center School. Responses to a request for proposals to buy the building and land were disappointing with only two interested developers submitting proposals for multi-family housing. The bids were well below the appraised value of the land and buildings and were not considered in the best interests of the Town. As an alternative to selling Center School, the PBC worked with Parks and Recreation, Youth and Family Services, the Hopkinton Center for the Arts (HCA) and Community Preservation Committee to evaluate a public-private partnership to redevelop Center School as a downtown community center. Leveraging private fundraising from HCA with Community Preservation Funds provides an opportunity to restore



the historic Center School and keep the property as a Town asset that will continue to serve residents of all ages with little to no tax impacts.

The Elmwood School can also serve all current town hall functions with a renovation. It has the added benefits of a larger space for future growth, more meeting spaces and an immediately usable gymnasium for Parks and Recreation programs. The 19-acre site provides more than enough land for future needs related, or unrelated, to the departments currently in Town Hall. Although a town hall at Elmwood is not in the “traditional” downtown area, it allows staff and visitors to avoid downtown traffic congestion and is convenient to many restaurants and services at the West Main and Elm Street intersection. For these reasons, Elmwood School is considered a good location for a future Town Hall.

Our recommendations to the Selectboard were:

- Keep Center and Elmwood schools as town assets to serve both immediate needs and future, unknown needs of the town.
- Proceed with renovation of Center School under a public private partnership.
- Anticipate funding in the long-range capital plan to address renovations at Elmwood School after opening of the new Charleswood School (FY 29 through FY 33 timeframe).

Following this blueprint would leave the existing Town Hall empty at some point in the future. The value of this building is limited due to space constraints and parking but could be sold for redevelopment as a small retail space and affordable or subsidized apartments. This approach has the benefits of adding property to the tax rolls and addressing the need for more affordable housing stock.

Respectfully submitted,  
Permanent Building Committee

### **Hopkinton Planning Board**

The responsibilities of the Planning Board are established by state law and by Town bylaws. They include preparing a Master Plan for the Town, recommending designation of scenic roads and administering the Scenic Roads regulations, review of and action on subdivision and approval-not-required (ANR) plans pursuant to Massachusetts General Laws Ch. 41, adoption of Subdivision Rules and Regulations for the Town, review of and action on plans pursuant to several zoning bylaws including Open Space and Landscape Preservation Development (OSLPD), Commercial Solar Photovoltaic Installations, Garden Apartments in Residential Districts, Open Space Mixed Use Development Overlay District (OSMUD), Inclusionary Zoning, Site Plan Review, Neighborhood Mixed Use (NMU) District, Off-Street Parking, Hotel Overlay District and Common Driveways. The Board also issues Earth Removal and Stormwater Management Permits and develops and holds public hearings on proposed zoning articles and presents them to Town Meeting for adoption.

In 2024, the Planning Board approved the following applications:

Approval-Not-Required (ANR) Plans Endorsed: 12 applications, resulting in a net increase of three (3) new building lots

Definitive Subdivision Plans Approved:

- 24 Chestnut Street - Definitive Subdivision Plan approving a new right-of-way (Red Tail Circle) and the construction of four new single-family dwelling units.
- 6 Nebraska Street - Definitive Subdivision Plan approving modifications to the existing Nebraska Street right-of-way in order to accommodate one new single-family dwelling unit.

#### Site Plan Review - Major Projects Approved:

- 90/104 Hayden Rowe - The approved work includes the construction of a two-story addition to the existing building on its western face and the renovation of the existing Middle School site. The overall square footage of the building will be increased by 28,035 sf with the addition (including the modular structure). Additionally the project includes new parking layouts, new/reconfigured utilities, new athletic facilities and play areas, and stormwater management infrastructure improvements and reconfiguration.
- 0 East Main Street - The approved work includes the construction of a pickleball/padel facility, including a ±24,300 sf structure to house indoor courts, nine (9) outdoor courts, and associated parking, landscaping, and infrastructure
- 147 Hayden Rowe - The approved work includes the development of a new elementary school (Charleswood Elementary School) which is anticipated to house approximately 1,195 students in grades 2-4, replacing the existing Elmwood School which currently serves grades 2-3. This project will include the construction of the school and associated buildings, site work, parking areas, outdoor recreation facilities, and stormwater management infrastructure.
- 37 East Street - The approved work includes construction and stormwater management infrastructure for a 24-foot wide, ±656-foot long roadway that is currently in place as a temporary roadway, as well as the construction of 16 new parking spaces.
- 48-52 Main Street, 6 Cedar Street - The approved work includes the razing of the existing one-story commercial structure at 48-52 Main Street and the residential structure at 6 Cedar Street; construction of a three-story mixed-use building with ±6,800 sf of retail on the ground floor and 60 multi-family residential dwelling units (a mix of studio, one-, two-, and three-bedroom units) on the upper floors; associated site work, infrastructure, landscaping, and parking.

#### Site Plan Review - Minor Projects Approved:

- None

#### Special Permits Granted:

- 18 Cedar Street - Special Permit for Parking - Parking is proposed to be located between the principal structure and a street (corner lot).

#### Stormwater Management Permits Issued:

- Elmwood Farms III - The proposed construction of 20 new homes as approved under the Elmwood Farms III subdivision, construction of Myrtle Avenue and Fitch Avenue, and associated utilities and infrastructure.
- 90/104 Hayden Rowe - The approved work includes the construction of a two-story addition to the existing building on its western face and the renovation of the existing Middle School site. The overall square footage of the building will be increased by 28,035 sf with the addition (including the modular structure). Additionally the project includes new parking layouts, new/reconfigured utilities, new athletic facilities and play areas, and stormwater management infrastructure improvements and reconfiguration.

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#### Earth Removal Permits Issued:

- None

#### Scenic Road Permits Issued:

- 41 Front Street - The approved work includes the alteration and reconstruction of ±10 feet of an existing stone wall within the right-of-way of Front Street and the removal of a ±3.5-inch sapling within the right-of-way growing within the stone wall.

#### Zoning Changes

In 2024, at the recommendation of the Zoning Advisory Committee (ZAC) the Planning Board submitted one article into the warrant for changes to the Zoning Bylaws, which was to adopt the MBTA Communities Multi-Family Overlay District ("MCMOD")(MGL c. 40A, Section 3A). This article was defeated at the Annual Town Meeting which was held beginning on May 6, 2024. Subsequently, a Special Town Meeting was held on November 18, 2024 and a revised version of the MCMOD was approved and adopted at that Special Town Meeting. Board members represented the Planning Board on the Zoning Advisory Committee, Community Preservation Committee, Open Space Preservation Commission, and the Trails Committee. Gary Trendel (Chair) and Ron Priefer left the Board this year, and the Board thanks them for their time and contributions during their tenure. Lucia Lopez and Karen Wills were welcomed to the Board.

The Board would also like to thank members of the public for their participation and input at the meetings. This input improves the process and is very valuable to the members during deliberations and in reaching decisions.

Robert Benson, Chair  
 Matthew Wronka, Vice Chair  
 Elyse Barrett-Mihajloski  
 Parker Happ  
 Michael King  
 Lucia Lopez  
 Jane Moran

Vikasith Pratty  
Karen Wills

## **Hopkinton Police Department**

### **Mission Statement**

2024 was an incredible year. As we move forward together, your police department remains steadfast in its commitment to protecting and serving our community with integrity, professionalism, and dedication.



Embracing a fresh start, we strive to foster trust, strengthen partnerships, and ensure a safe and secure future for all. Moving forward together, your police department remains steadfast in its commitment to protecting and serving our community with integrity, professionalism, and

dedication. We will continue to foster trust, strengthen partnerships, and ensure a safe and secure future for all.



### **Vision Statement**

Through innovative action and continued goal setting, we are committed to providing excellence in public service. We will continue to strengthen our relationships with the community and build upon the public trust. We will strive to maintain our excellence through employee development, continuous training and quality leadership

### **Values Statement**

We, as members of the Hopkinton Police Department, are responsible for protecting lives and property. We serve with professional pride and we want the inhabitants of the Town of Hopkinton to share in this pride. The law enforcement profession is difficult and demands dedication far beyond most other professions. For this reason, we ascribe to the following traits and values to be the foundation of our commitment to public service, safety and security. Integrity – Professionalism – Advocacy & Empathy – Efficiency - Pride



**Field Division** - This year, we welcomed seven new officers to our ranks: Officers Quinzani, Cappuccio, Vaz, Matos, Rowe, Lord, and Creedon. They all participated in our hiring process and successfully completed a 22-week academy before beginning their field training with our Field Training Officers (FTOs). Additionally, in September 2024, Officers Beloin and Normandin were promoted to the rank of Sergeant.

**Detective Bureau** - The Bureau is responsible for criminal intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues. Our goal is to take a leadership position in the prevention and prosecution of criminal activity while enhancing public safety and improving the quality of life in the Town of Hopkinton. Community collaboration and communication will afford enhanced opportunities to meet this goal. This year Officer Staback was selected to be assigned to the Detective unit. He has received specialized training in a wide variety of topics.



In an effort to broaden the Detective Units capabilities officers Beloin and Normandin were assigned as crime scene technicians and received specialized training.

**School Resource Officer Program** - We have partnered with the Hopkinton Public Schools since July 1999 to provide an on campus presence. Currently, we have 1 full time SRO in our schools that cover K-12. The SRO helps enhance school security and provides law enforcement education and counseling to the student body. School Resource Officers act as a resource to educators, parents, and students by providing direction or advice on law related issues. The goal of the SRO Program is to bridge the gap between police officers and young people, increasing positive attitudes towards law enforcement. Officer Santoro teaches new staff the ALICE active shooter program, helps with bus evacuations, fire drills, and lock down drills. This year Augusto Diaz Jr. was trained and certified as a School Resource Officer. Sergeant Beloin also maintains her certification.

**Traffic Safety** - Traffic safety continues to be a high priority in our community. We received 67 Traffic Complaints most of which fell under vehicles not stopping for pedestrians in a crosswalk, vehicles not stopping for school buses, aggressive driving and chronic speeding in certain areas. Throughout the year, the team worked diligently to respond to and mitigate 50 of those traffic complaints, by setting up radar trailers, message boards, traffic counting equipment and patrol units monitoring the flow of traffic. We also received 235 vehicle complaints about their specific operation. Patrol units were quickly dispatched to handle those complaints. We continue to work collaboratively with the Department of Public Works to address residents' concerns. Officers and Traffic Constables are empowered to ensure the safety of the crews working in and around the roads and to control the smooth and safe flow of traffic around these construction sites. The department managed 2412 road construction details.

**Records Department** Hopkinton Police Department uploads all crash reports to [www.crashdocs.org](http://www.crashdocs.org). This portal provides a convenient way for residents and insurance companies to access crash reports. In 2024 the department processed 519 requests for records. These requests were filled by Administrative Manager Susan Schuler. 2024 saw an intense amount of public records requests that were handled at the executive level.

**Giving Back to the Community** - The members of the Hopkinton Police Association continue to raise awareness and money for many worthy causes. Members of the Police and Communications Departments also once again participated in the Senior Citizen's Dinner at the Hopkinton Senior Center. This event allowed us to give back to the senior community and serve them a catered lunch from T.J's food and spirits. Members and their families enjoyed interacting and serving over 150 valuable members of our community.



members and their families come together and enjoy time outdoors with the younger members of the community.

Association members also host two other events, the Special Olympics Basketball Game and the Annual Fishing Derby. The Olympics basketball game is always a huge success. Though the Olympic Athletes are undefeated, there's always next year. The Annual Fishing Derby is another fantastic event where



This year Deputy Chief van Raalten, Sgt. O'Neil, Sgt. Santoro, Officers Diaz, Walker, Qunizani, Saletnik, Buentello, and Matos participated in Shop With A Cop at the Walmart in Framingham. Over 550 families joined metrowest police officers to bring some joy for the holidays. This program is growing in popularity and families participating increased by 30%.

As the town celebrates the growth of the community in both size and diversity the Police Department will work tirelessly in its commitment to serve Everyone - Always.

#### Hopkinton Police Department Members 2024

|                     |                   |                                |   |
|---------------------|-------------------|--------------------------------|---|
| <b>Chief</b>        | Joseph Bennett    | <b>Admin Manager</b>           | Susan Schuler   |
| <b>Deputy Chief</b> | Scott van Raalten |                                |   |
| <b>Sergeants</b>    | Aaron O'Neil      | Matthew McNeil                 | William Burchard  |
| Arthur Schofield    | Gregg Deboer      | Matthew Santoro                | Shannon Beloin  |
| Cody Normandin      |                   |                                |   |
| <b>Detective</b>    | Tyler Staback     | <b>SRO</b>                     | Augusto Diaz Jr.  |
| <b>Patrol</b>       | Robert Ekross     | Matt Latour                    | Sean McKeon   |
| Nicholas Saletnick  | Nicholas Walker   | Noah Buentello                 | Brian Ziniti  |
| Kyle Quinzani       | Justin Cappuccio  | Benjamin Vaz                   | Aline Matos   |
| Adam Rowe           | Peter Lord        | Lucy Creedon                   |   |
| <b>K9's</b>         | Hula              | Gracie - In Memoriam - 12/2024 |  |

|                        |      |                     |     |                   |    |
|------------------------|------|---------------------|-----|-------------------|----|
| Radar Log              | 95   | Escort              | 14  | Stolen MV/Plate   | 7  |
| Traffic Enforcement    | 107  | Fight               | 3   | Stolen Property   | 47 |
| Alarm                  | 486  | Fleet Maintenance   | 217 | Suicide Attempt   | 1  |
| MV Check               | 314  | Found Property      | 80  | Threats           | 24 |
| Assist                 | 227  | Fraud               | 146 | Tow MV            | 7  |
| Suspicious Activity    | 232  | Harassment          | 24  | Traffic Complaint | 66 |
| Disabled Motor Vehicle | 193  | Hit & Run           | 44  | Traffic Detail    | 1  |
| Property Checks        | 4621 | Illegal Dumping     | 4   | Tree on Wires     | 44 |
| House Checks           | 155  | Information Request | 1   | Trespassing       | 4  |
| 209A Related           | 115  | Investigation       | 21  | Unsecure Building | 8  |
| 209A Violation         | 5    | Larceny             | 13  | Vandalism         | 32 |

|                        |      |                         |      |                   |     |
|------------------------|------|-------------------------|------|-------------------|-----|
| Abandoned MV           | 5    | Licensing / Permitting  | 172  | Vehicle Complaint | 235 |
| Accident No PI         | 250  | Lockout                 | 138  | Violation Bylaw   | 14  |
| Accident Non - Invest  | 48   | Lost Property           | 56   | Warrant Arrest    | 13  |
| Accident Unfounded     | 1    | Missing/Runaway         | 10   | Warrant Service   | 1   |
| Ambulance Call         | 1145 | Mv Comp. Application    | 129  | Weapon Violation  | 1   |
| Arrest Citations       | 44   | Mv Civil infractions    | 131  | Well Being Check  | 169 |
| Assault/Fight          | 10   | MV Stop                 | 1933 | Wires Down        | 49  |
| Assist Business        | 17   | MV Written Warning      | 322  |                   |     |
| Assist Fire Department | 485  | Noise Complaint         | 74   |                   |     |
| Assist Other Police    | 145  | Notification            | 5    |                   |     |
| Assist town Department | 37   | OUI Accident Arrest     | 11   |                   |     |
| B&E Private            | 8    | On Duty Training        | 4    |                   |     |
| B&E/Commercial         | 1    | Parking Complaint       | 82   |                   |     |
| B&E MV                 | 9    | Parking Violation       | 42   |                   |     |
| Bolo                   | 4    | Person Check            | 94   |                   |     |
| Building Check         | 95   | Preserve Peace          | 3    |                   |     |
| CEMLEC                 | 11   | Protective Custody      | 4    |                   |     |
| Check 911 Call         | 435  | Driving Under Influence | 24   |                   |     |
| Citizen Complaint      | 39   | Psychological           | 45   |                   |     |
| Civil Dispute          | 43   | Rec/Found Property      | 3    |                   |     |
| Community Relations    | 247  | Ref. Prev. Incident #   | 347  |                   |     |
| Court                  | 73   | Remove Youths           | 7    |                   |     |
| Credit Card - ID Fraud | 5    | Repossess MV            | 12   |                   |     |
| Custody Dispute        | 6    | Road Hazard             | 203  |                   |     |
| DCF/51A                | 3    | Safekeep Property       | 3    |                   |     |
| Death Investigation    | 9    | Serve Court Paper       | 93   |                   |     |
| Deliver Message        | 5    | Sex Offender Reg.       | 4    |                   |     |
| Disturb/Harass         | 56   | Sex Offense             | 1    |                   |     |
| Dog/Animal             | 230  | SRO Related             | 10   |                   |     |
| Domestic/Fam Trouble   | 129  | Stolen MV               | 4    |                   |     |

Respectfully Submitted,  
Joseph E. Bennett III

### **Hopkinton Public Library**

The library's mission is to inspire exploration, discovery, and engagement as we enrich and strengthen the social network of our diverse community.

### **2024 Accomplishments and News**

In 2024 we spent down a \$20,000 grant awarded to us through the Massachusetts Board of Library Commissioners called *Access for All*. Grant funds were spent on a sensory audit of the



building by the Institute for Human-Centered Design. We have already begun to work on some of the discoveries made by that audit. We were also able to purchase sensory toys/items for the Children's Room; an all-terrain wheelchair can be checked out in order for those with physical disabilities to be able to experience the many wonderful trails and beaches in Hopkinton, as well as more large print titles, audiobooks, ebooks, eight more Memory Kits for those caring for folks with dementia and Alzheimer's. Fourteen staff members participated in and completed an 8-week American Sign Language Class. Staff were so impressed that we added these live tutorials to our downloadable options for patrons to use. Hearing assistance items were purchased in order to allow those with hearing loss to more fully participate in and enjoy our programming.

Besides the *Access for All* grant, Dan Boudreau, our Adult Services Librarian, wrote and received a \$6,000 preservation assessment grant. The findings of that grant will help guide us as we look to define and preserve what is kept in our local history collection and how it is cared for.

We began offering Sunday hours from 12:00 pm to 4:00 pm (Labor Day through Memorial Day) in October. Thus far, it is the busiest day of the week.

We continued to partner with Senior Services to offer a Memory Café at the Senior Center on Mayhew Street. We collaborated with Youth and Family Services to offer QPR (Question, Persuade, Refer) classes, and with the Town Nurse to offer monthly Narcan training. The YMCA continued to collaborate with our Children's Department to offer a parent/child playgroup.

Our collaboration with the Red Cross to offer blood drives at the library was very successful. We held twelve blood drives and collected 54.5 gallons of blood (or a bathtub's worth!), with the potential to save 1,308 lives.

The Library continued our outreach efforts in 2024. Our Children's Librarian visited local preschools and the Michael Lisnow Respite Center. Our Adult Services Librarian continued visiting the Senior Center and Hopkinton senior living facilities, signing our elderly citizens up for library cards, bringing books and other materials for borrowing, and offering free Talking Book machines and tapes through our collaboration with the Worcester Center for the Talking Book. Children's Librarian, Carly Moniz and YA Librarian, Jess Dymont participated in the Monster Mash held by the HCA.

At the end of the year, we bid a fond farewell to our Administrative Assistant, Sara Hunter. Sara served in that capacity for 16 years. During her time at the HPL she made a truly significant impact upon our budget and financial management, bringing us from the analog age regarding marketing and communications, to the digital age. She was a mentor to staff, modeling inclusivity and care. We wish her the best of luck in her retirement.

Also in 2024 we had regular and substitute staff members depart for other opportunities. Circulation Library Assistant Ray Stephenson, accepted the post of part-time Reference/Technology Librarian and Cara Charles joined us as a part-time Reference Librarian.



None of what we do would be possible without the support of the Friends of Hopkinton Library and the Hopkinton Public Library Foundation. Their financial support allows us to present relevant programs, Adventure Passes, our Library of Things and so much more. We extend to them our heartfelt thanks.

#### 2025 Strategic Priorities

- Connecting to our community
- Providing access to education, arts, culture, and knowledge
- Creating an inclusive, welcoming, and safe environment for all
- Striving to deliver an exceptional, customer-focused user experience, *and*
- Stewarding and obtaining resources to accomplish strategic priorities.
- Ensuring unrestricted access to a well-balanced collection to meet our diverse user needs.

Specifically, we look to:

- Increase our visibility outside the library by inviting Hopkinton restaurants to participate in our next town-wide read by offering a discount to those that participate in the program
- Work with town counsel and Senior Services to develop a home delivery option for short and long-term shut-ins
- Continue our successful Library Coffee House music programs
- Secure funding for and open a CreatorSpace in the Lower Level classroom that will offer fiber arts, paper arts, a Cricket, a speciality attachment to our sewing machines that will allow for heavier material (such as quilts), and a poster-size printer.
- Develop a schedule where staff are able to share their expertise with the public within the CreatorSpace.

#### 2024 Metrics

- The Library building was open to the public for 2,645 hours, including 40 Saturdays and 14 Sundays. 96,850 people came through our doors.
- Average visits per hour open was 22.3
- Average program/event cost per patron was \$1.58
- The Library's annual value to Hopkinton residents was \$23,354,974.55
- Annual money saved for the average Hopkinton household
- Return on Investment for the Town of Hopkinton (value of services provided compared to approved town budget for library)
- 1,248 new library cards were registered.
- We had a total of 56,027 items in our physical collection and 240,856 items in our downloadable collection as of June 30, 2024.
- Our event rooms were used 305 times by outside groups or individuals. Our quiet study rooms were used 2,578 times.
- 8,127 public computer sessions were held. Our website was visited 123,933 times over the course of the year. The Library provided 82,765 wireless sessions.
- Library staff answered 3,799 reference questions in person and via phone, e-mail, and social media.
- We offered 909 events, both physical and virtual - for children, teens, and adults, with a total of 20,598 attendees.
- 49 volunteers gave 364 hours to help us shelve materials and complete other small tasks.
- We lent out 8,432 items to other certified Massachusetts libraries.
- Hopkinton residents borrowed 15,099 items from other certified Massachusetts libraries.

Respectfully submitted,  
Nanci Milone Hill  
Library Director

### **Hopkinton Public Library Board of Trustees**

The Hopkinton Public Library's Board of Trustees is a five-member elected board responsible for overseeing the library for the benefit of the community. Each member is elected to a 3-year term. Working closely with the library Director, the trustees are responsible for establishing library policies and plans, assisting the Director in finalizing the library's budget, strategic planning, goals and objectives, and conducting public relations. The board meets at the Hopkinton Public Library at 7:00 pm on the third Monday of each month, from September through June, and other times as needed. All meetings conform to the Open Meeting Law and are posted with the town. The public is welcomed to join our meetings.

Working with our library Director, Nanci Hill, among other things, the Board once again aided with policy language and implementation, reviewing the library's annual budget, and approving necessary library closures or delayed openings for staff professional development. As always, the Board has enjoyed supporting the Director and seeing the genuine care that the library staff has in their roles and in being a valuable resource to our community. We especially appreciated the new programming introduced by staff, hearing about staff initiatives such as taking American Sign Language courses, obtaining additional degrees, and proactively seeking additional financial opportunities available for the library. We were also delighted to see the approval of Sunday hours, which started after the Labor Day weekend and have proven to be a welcomed change by the library's patrons, with foot traffic and book circulation at an increase.

Development and training remain a focus for the Board and as such, the Board continues to educate itself in order to remain a strong advocate for the Hopkinton Public Library. After joining the Massachusetts Library Trustees Association, members took advantage of the events and resources offered. We also participated in the Library Legislative Breakfast, during which time we had the pleasure of hearing from key figures in the Massachusetts library world and most touching, from a deaf patron who shared how readily our library staff accommodated her requests to be able to follow the music being played during the children's room events. It was wonderful to hear how welcoming the library staff is and how quickly action was taken. The Trustees, Friends of The Hopkinton Public Library and the Hopkinton Public Library Foundation came together in December to participate in Hopkinton's Holiday Stroll. It was great to see the number of patrons visiting the library, shopping the book sale, and taking part in the afternoon lantern activities. The Trustees will continue to work closely with and in support of the Friends of the Hopkinton Public Library and the Hopkinton Public Library Foundation through participation in their events and with public relations support. The Board looks forward to continuing to partake in their events such as additional Book Sales and Touch-A-Truck.

A few highlights of the Board's supportive actions taken in 2024 included:

In April, Susan Porter aided the town's efforts to physically store archived meeting minutes by providing a binder with many years' worth of meeting minutes.

In June, reviewing and commenting on the "Extreme Heat" SOP given the library's status as a cooling center. Additionally, reviewing and approving the Freedom Chair Borrowing Agreement.

In November, providing letters in November to the Community Preservation Committee in support of the library's request for funding to repair and replace flooring within the Ellsworth Room as well as a request for funding to add a handrail to the front door access ramp to and a push-button for the front door. The financial request for the flooring in the Ellsworth Room was successful and approved by the Community Preservation Committee.

In December, the Trustees once again participated in Hopkinton's Holiday Stroll and offered cider, muffins, and munchkins to patrons at the library. The Holiday Stroll is a wonderful opportunity to see what an invaluable asset our library is to the community. Each Holiday Stroll event is an opportunity to interact with many patrons, give background on what the trustees do for the library, and enjoy the events hosted at the library during the Stroll. We have loved listening to the harpist play and browse the great selection of books available for purchase at the Friends of the Library's pop up book sale. A photo from the Holiday Stroll is included below, though we were sad to be missing Stanley Pulnik that day:



Respectfully submitted:

Jessica McCaffrey, Chair  
 Warren Carter, Vice Chair  
 Anne Beauchamp, Recording Secretary  
 Susan Porter  
 Stanley Pulnik

#### **Hopkinton Public Safety Communications**

| <b><i>METRICS</i></b>  | <b><i>2024</i></b> | <b><i>2023</i></b> | <b><i>2022</i></b> |
|------------------------|--------------------|--------------------|--------------------|
| Total Incidents Logged | 17,408             | 16,871             | 15,059             |

|                                   |                  |               |                |
|-----------------------------------|------------------|---------------|----------------|
| Calls Received via the 911 System | 3,588            | 3,692         | 3,383          |
| 911 Emergency Calls Received      | 3,074            | 3,496         | 3,180          |
| 911 Calls from Cellular Phones    | At minimum 50.5% | 72%           | 72%            |
| 911 Calls from Landlines          | Incomplete data  | 28%           | 28%            |
| Total Abandoned 911 Calls         | 93               | 120           | 129            |
| Average Answer Time               | 3.2 seconds      | 3 seconds     | 3 seconds      |
| Average Call Duration             | 1 min 48 sec.    | 1min. 50 sec. | 1 min. 54 sec. |

The purpose of the Hopkinton Public Safety Communications Department is to be the vital link between the community and public safety responders. Our vision is to provide and maintain high class emergency services with courtesy, compassion and efficiency to save lives. The dispatchers work tirelessly behind the scenes to help make Hopkinton a safe community.

In July of 2024, Dispatcher Aline Matos resigned from her full time position, however she is not going far. She was hired by the Police Department and is now a full time police officer. We are happy she will still be close. We filled the opening by hiring Alyssa Fleurette in October. Alyssa comes to us with experience in the United States Navy as well as experience as a paramedic. She has been a great addition to our team.

Our current staff is listed below. Some of them have been with the Town for many years and we hope they all stay with us for many years to come.

**Full Time Communications Staff:**

|                  |                                      |
|------------------|--------------------------------------|
| Evan Brooks      | 17 years of service*, 19 years total |
| Brenda Stanley   | 7 years of service                   |
| Kevin Riess      | 7 years of service                   |
| Kiley Davis      | 7 years of service                   |
| Robert Savolt    | 4 years of service                   |
| Shannon Casey    | 3 years of service, 4.5 years total  |
| Carmen Cifuentes | 2 year of service, 3.5 years total   |
| Alyssa Fleurette | 2 months of service                  |

**Per Diem Communications Staff:**

|                       |                                      |
|-----------------------|--------------------------------------|
| Steven Iadarola       | 24 years of service*, 28 years total |
| Jane Rathburn-Goodman | 18 years of service*, 33 years total |



|                  |                                     |
|------------------|-------------------------------------|
| Nicole Corsi     | 2 years of service*, 10 years total |
| Kimberley Walker | 2.5 years of service                |

\*Denotes years of service in their current role. They have worked in other capacities (full time or part time dispatchers and auxiliary police) prior to their current role or they may have left employment and returned.

We continue to work with our consultant on the radio infrastructure upgrade. This year we were able to post a request for proposals. We received bids and we are in the process of reviewing them. We continue to move forward and will be seeking the funding at the Annual Town Meeting in May.

The Communications Team attended quite a bit of community events in 2024. At least one member of the Communications Team was in attendance at Touch-A-Truck, the Special Olympics Basketball Game, the Senior Dinner, the Fishing Derby, a few Coffee with a Cop events, and Hopkinton's Family Day. At Family Day we gave out trinkets (glow

sticks, stress balls, and 911 lesson/coloring book).

Photo Right:

Dispatcher Rob Savolt at the Touch-A-Truck event, with Officer Diaz and Officer Walker.

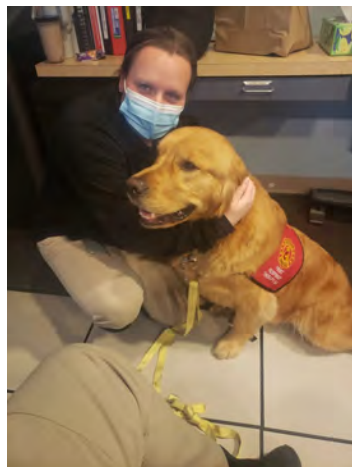
In April, during National Public Safety Telecommunicators Week (April 14-20), the Communications Team received a few visits from *First Responder Therapy Dogs*. Summit (Golden Retriever) and Hula (Black Lab) stopped in a few times to visit as many dispatchers as they could. Everyone loved the visits and had a great time hanging out with the pups. Photo Left: Dispatcher Shannon Casey with Summit during one of the visits.

To show appreciation for the dispatchers, Administrative Manager Sue Schuler threw an ice cream party for the dispatchers and

Officer Ziniti and his wife brought in Rocco's Donuts for the dispatchers.

This year's training with the Fire Department was a Water Supply Drill. A few members attended the training exercise at the Hopkinton State Park with members of the Hopkinton Fire Department as well as Fire District 14 Members. This was valuable training that helps the dispatcher see what the firefighters are working with on scene. This training was specifically designed for fighting fires in areas where there is no Town water supply and they have to use tankers to shuttle water to the fire.

On September 16, 2024 Hopkinton Communications Center was receiving 911 calls for the Town of Milford while the State 911 Department had taken their system off line. A Milford Dispatcher was sent over to assist with the 911 calls relating to Milford. A call came in for Milford and there was a woman screaming on the other



end of the line. Hopkinton Dispatcher Carmen Cifuentes was listening in on the call and quickly realized this woman could only speak Spanish. Dispatcher Cifuentes is fluent in Spanish and was able to talk to the caller and determine what had happened. Dispatcher Cifuentes advised the Milford Dispatcher that there had been a serious assault. Milford was able to get help to the scene and the situation was brought under control. The call became a very serious call. The Massachusetts State 911 Department recognized Dispatcher Cifuentes in their monthly newsletter spotlight for her quick response as well as her ability to help Milford with a very serious call. A job well done and we are happy to have her on our team! Photo: State 911 Department's newsletter with "Spotlight" story. Dispatcher Cifuentes is on the left. As we begin 2025, we continue to strive to do our part to maintain Hopkinton as a safe community. During 2025 some goals for the Communications Department are:

- Continue radio infrastructure project by selecting a vendor and get the project under contract
- Submit the capital funding article, present at Annual Town Meeting.

We look forward to what 2025 has in store for us and are excited for what is to come. We will always be here for you! Call on us day or night and we'll get you the help you need.

Respectfully submitted,  
Meaghan DeRaad  
Communications Director

### **School Committee**

The School Committee provides direction and oversight to the Hopkinton Public Schools. Working collaboratively with the District's administration, staff, town boards, committees, and the community, we support the schools in meeting the needs of our students. By statute, the Committee is responsible for:

- Adopting a budget that aligns with the mission and goals of the schools.
- Setting and reviewing policies consistent with school and community values, state laws, and guidelines established by the Commonwealth of Massachusetts, the Department of Education, and the Massachusetts Association of School Committees.
- Hiring and conducting the annual evaluation of the Superintendent.

### **Highlights of 2024**

#### **Meetings and Events**

- The School Committee met 27 times as a full committee in 2024.
- Members participated in subcommittee and liaison assignments and attended numerous school events, including:
  - Graduation
  - National Honor Society Induction
  - Science Fair
  - Unified sports contests
  - Art, theater, and music programs

#### **Policy Updates**

- Reviewed School Committee policies extensively, resulting in:
  - 7 new or updated policies, including those on student safety, weapons in school, and non-discrimination.
  - 1 policy was eliminated.

### **Addressing Enrollment Growth**

- Enrollment growth remains a priority to ensure that schools meet the needs of diverse learners.
  - The community approved the Hopkins School expansion at the May Annual Town Meeting, and construction is underway.
  - The Elementary School Building Committee is advancing plans for the new Charleswood School, which will replace Elmwood School.

### **Collective Bargaining Agreements**

- Successfully bargained with the Hopkinton Paraprofessional Union, Local SEIU 888, resulting in a signed contract in June.
- Began negotiations with the Hopkinton Teachers' Association in October. An agreement is expected before the Annual Town Meeting in May 2025.

### **Superintendent Transition**

- Superintendent Dr. Carol Cavanaugh announced her retirement, effective June 30, 2025.
- Engaged the New England School Development Council to assist in the search for a new Superintendent.
  - A successor is expected to be selected and announced by the Annual Town Meeting in May 2025, with a start date of July 1, 2025.

### **Budget Development**

- Made significant progress on the FY26 budget, which will be finalized and voted on at the Annual Town Meeting in May.

### **Collaboration with SEPAC**

- Met regularly with the Special Education Parent Advisory Council (SEPAC) to:
  - Raise awareness of the needs of special education students.
  - Strengthen communication between families and schools.

The School Committee remains committed to meeting the needs of all learners while being responsible stewards of school facilities. As we look ahead, we will continue to foster innovation, equity, and excellence across Hopkinton Public Schools.

Respectfully submitted,  
The Hopkinton School Committee:  
Nancy Cavanaugh, Chair  
Jamie Wronka, Vice Chair  
Chris Masters  
Kyla McSweeney  
Susan Stephenson

### **Superintendent Of Schools**

Hopkinton Public Schools opened the 2024-2025 school year with 4187 students enrolled on October 1st, according to the Massachusetts Department of Elementary and Secondary Education (DESE) SIMS report; this was a 24-student increase from the previous October. The District's demographer, Dr. Arthur Wagman, had predicted 4186 students for the close of school in June of 2024, which seemed to indicate that enrollment projections and actuals were tracking--finally!

In their continued quest to accommodate student enrollment growth over the past several years, the Superintendent of Schools, the Assistant Superintendent for Finance and Operations, and the Director of Facilities, were again consumed with building projects. The Elementary School Building Committee (ESBC), in partnership with the Massachusetts School Building Authority,

met regularly on preconstruction work for the soon-to-be grade two, three, and four school, which would replace Elmwood and absorb grade four from Hopkins. On April 4, 2024, the Hopkinton School Committee voted unanimously to name this new school Charleswood, due, in part, to its proximity to the head of the Charles River.

In further response to increased student enrollment, Annual Town Meeting supported a capital article of \$48,550,000 for a 28,000 square foot addition to the Hopkins School. With Town Meeting's May approval, construction began as early as June. Prior to the close of 2024, construction of an enlarged parking lot, 35 geothermal wells, and excavation of the site and the pouring of the foundation were accomplished. It should be noted that this is an occupied addition-renovation project; hence, teachers continued to deliver rigorous instruction resulting in their student counterparts learning at the highest levels. The District anticipates that the two schools, Charleswood and Hopkins, will be ready to accommodate their learners (and new grade levels) in the fall of 2027, or at the latest, the winter of 2028.

In spite of the flurry of construction activity, the educators District wide were getting the job done in our classrooms. Massachusetts Comprehensive Assessment System (MCAS) scores in the spring of 2024 ranked Hopkinton, once again, among the top districts in the state. Clearly our teachers were prepared to teach and, reciprocally, our students were ready to learn. The District, supported by the FY24 budget, ensured that children got what they needed, which included English Instruction for Speakers of Other Languages (ESOL), Special Education services, Social Emotional and Behavioral learning (SEL-B), and support for children whose families indicated financial needs. The District underscored the need for a multi-tiered system of support (MTSS) for all learners, and doubled down on its mantra that when it comes to students and their growth and achievement, "all means all." Period.

In the spring of 2024, Hopkinton's Annual May Town Meeting was held in the Middle School Auditorium. In collaboration with other town departments, elected officials, and town boards, the School District worked to gain approval of a \$63,144,790 FY25 budget at the Annual Town Meeting. The School District budget was once again supported by a Special Education Stabilization Fund of \$1,094,024, thereby reducing the Schools' operating budget and accommodating unexpected numbers of out-of-district special education students. In planning the FY25 budget, the School District aligned spending with the School District's Strategic Plan, the needs of students in our classrooms, and key initiatives identified in each building's School Improvement Plan. Central office administrators, building principals, and other department heads conducted a multi-step, rigorous review of the budget. These district leaders articulated budget priorities in a transparent, data-driven manner while maintaining and promoting a PK-12 vision of instructional excellence. Our administrators and district leaders must be commended for their collaborative efforts and their focus on continuous improvement.

The FY24 budget accomplished the following goals:

- Approach all FY24 budgeting stressing fiscal responsibility.
- Maintain Hopkinton's exceptional educational and extracurricular programs.
- Offer curriculum and instruction that meet the needs of ALL learners, which includes academic, behavioral, mental health, special education, social-emotional, and ESOL needs.
- Accommodate enrollment growth.
- Support the School Improvement Plans.

Personnel increases in the FY25 budget were related to enrollment growth and instructional needs, indicated by various learning metrics.

In addition to the general budget, Town Meeting also supported the following capital articles related to the school district. The May 2024 town meeting approved the following FY25 capital articles:

End of Life Replacement Cycle

- |                           |            |
|---------------------------|------------|
| • Technology Districtwide | \$ 100,000 |
| • HVAC Districtwide       | \$ 700,000 |

Enrollment Growth

- |                           |                      |
|---------------------------|----------------------|
| • Hopkins School Addition | <u>\$ 48,550,000</u> |
| Total                     | \$ 49,350,000        |

As I prepare for retirement in June of 2025, I wish the Hopkinton Public Schools community every success. May you continue to develop and graduate well-educated, well-balanced young adults who take risks, think independently, believe in themselves, care for others, and persevere. Hopkinton is a special community, and I will be forever grateful for my time here.

Respectfully submitted,  
Carol Ann Cavanaugh, PhD  
Superintendent of Schools

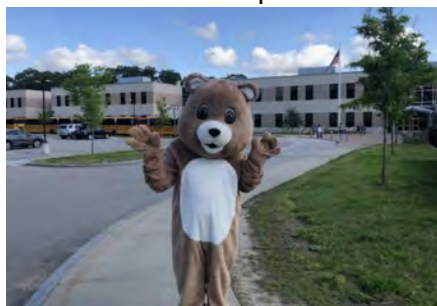


## Marathon Elementary School by Lauren Dubeau, Principal

Marathon Elementary School provides high-quality early childhood education for Hopkinton's youngest learners in PreSchool, Kindergarten, and First Grade. Located at 129 Hayden Rowe Street, our school opened the 2018-2019 school year with a 4-classroom addition opening in the fall of 2023. This provided space so that the art, music, and library programs were able to return to their space as originally intended.



As of October 1, 2024, 641 students were enrolled at Marathon School. Our student body is composed of preschoolers, kindergarteners, and first grade students. We have 6 PreK classrooms with 8 programs to meet the needs of our youngest students. We have 14 classes at the kindergarten and first grade levels. Our mascot, Cubby, is a friendly bear who likes to make special visits.



We promote a positive transition to kindergarten with tours of the building and a bus-riding experience in August. Students learn about bus expectations, how to walk on the yellow line and how to scan on and off the bus. Parents practice waving goodbye.



At Marathon, we are continuous learners. Therefore, we promoted the academic as well as social emotional growth of our students. We have a shared School Improvement Plan with the other elementary schools to promote alignment. Our School Goals focused on "refining and growing the Multi-Tiered Systems of Support (MTSS)" to Meet Every Student's Academic and Social-Emotional Needs,

Marathon welcomed several new staff members in 2024. These included School Adjustment Counselor Tara Bent, Paraprofessionals in various roles PreK - 1: Kelsey Pratt, Gianna Rampello, Kylie Steinbrecher, and Liz Zanchi. Each educator brings their own expertise in working with young children and wonderful strengths to share with Marathon School students and staff.



A Massachusetts standards-based K-5 civics curriculum, Children Discovering Justice (CDJ) was piloted and adopted. The CDJ curriculum engages students in topics such as community, rules, leadership, and equity while answering the essential question, What is justice and how do I use my voice to advocate for it? The curriculum provides students with the foundational knowledge, skills, and dispositions to be engaged, critical, compassionate, and active leaders of our democracy. It provides teachers with the culturally responsive scaffolds and tangibles to explore critical topics and conversations.



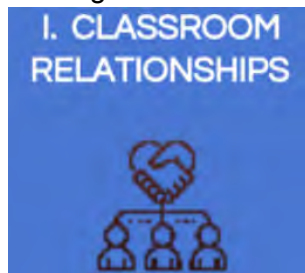
Assistant Principal Eric Mitchell and our PBIS Team led efforts to further PBIS implementation at Marathon (Positive Behavioral Interventions and Supports). The goal of PBIS is to set up clear, consistent behavior expectations so that each student knows exactly what is expected of them in every situation in school.



Cafeteria Expectations have been updated promoting greater student accountability. Students are aware of the expectations, and their ownership contributes to a more positive experience in the cafeteria.



Every Day and “enhancing written language curriculum to promote increased writing opportunities and cross-curricular connections that align with state standards.”



We deepen our understanding of culturally responsive practices at faculty meetings through readings and shared experiences. Connections and belonging have been key tenets in our work. Staff continuously reviewed student growth and performance, providing instruction to meet individual needs. We have a dynamic staff of directors, teachers, specialists, and paraprofessionals who actively and positively impact student progress.

We were fortunate to have strong community groups that supported Marathon Elementary School in an ongoing manner. These include: the Hopkinton Parent Teacher Organization (HPTO), Special Education Parent Advisory Council (SEPAC), English Learner Parent Advisory Council (ELPAC) and the Hopkinton Education Foundation (HEF). The Preschool was awarded a grant last spring from The Trustees of the School Fund. The grant funded “Seeing Ourselves in Our Dolls,” which included books, dolls with medical differences, providing a powerful tool for cultivating empathy and understanding among our youngest learners.



These groups remain key supporters of the work to provide enhanced experiences for our students and support the Marathon Community.

## Elmwood School by David Brauning, Principal

### Who We Are

Elmwood School houses all second- and third-grade students attending Hopkinton Public Schools.



As of October 2024, 648 students were enrolled at Elmwood School.

There are fourteen second-grade classrooms with 323 students and fifteen third-grade classrooms with 325 students.

The Grade 2 average class size is 23.1, while the Grade 3 average class size is 21.7 students.

### Charleswood School Project



The new Charleswood School Project continues to move ahead and remains on track with projected timelines. District and School personnel are meeting regularly with town stakeholders, architects and design teams, and educators in both the current Elmwood School and Hopkins School. Charleswood will serve Hopkinton students in Grades 2, 3, and 4, and we remain energized and excited about the work involved building the physical school structure.

### Teaching and Learning at Elmwood



The three elementary schools share an Elementary School Improvement Plan with goals focusing on “Refining and Growing Multi-Tiered Systems of Support” to meet the needs of all learners, and continued enhancement of our Written Language Curriculum.

Teachers are in their second year of implementing Children Discovering Justice as a portion of our Social Studies Curriculum, and we have recently adopted Curious Science, with plans to pilot units in the winter and spring, as we revamp our science instruction at the elementary level.

In addition, we remain committed to supporting the social/emotional wellbeing and positive behavior reinforcement for all students. PBIS remains a priority focus at Elmwood, and this year we have refined our school-wide ticket system, established a process for acknowledging Positive Office Referrals, created a process for staff to celebrate the work of a colleague through ‘staff shout-outs,’ and introduced monthly school-wide assemblies where we award the ‘Golden Eagle’ to a student and staff.

### Welcoming New Staff!

For 2024-2025, we are excited to welcome the following new educators to Elmwood!

- Tara Barrows, ESOL Teacher
- Cassidy Gies, Teaching Assistant
- Soumya Gujjar, Teaching Assistant
- Margaret Halfpenny, Student Services Admin. Asst.
- Cherie Kent, K-5 ELA Director
- Lauren Malenchini, Teaching Assistant
- Jillian Marshall, Grade 3 Teacher
- Mycala Moody, Teaching Assistant w/ ABA
- Jack Riley, Teaching Assistant w/ ABA
- Mark SanClemente, Teaching Assistant w/ ABA
- Samantha Stanley, Main Office Admin. Asst.
- Alicia Thomas, Teaching Assistant w/ ABA





and considering the educational opportunities that will best meet the needs of our Hopkinton students.

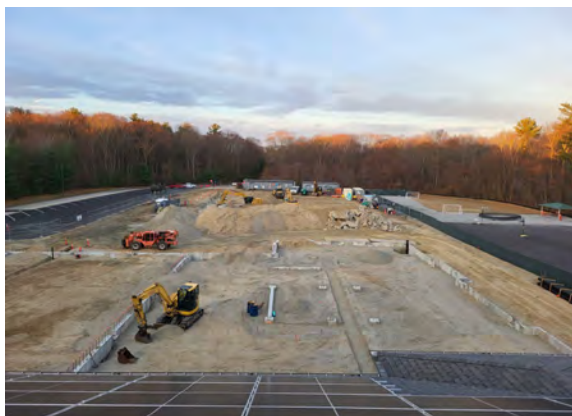
member.



We have an amazing school community at Elmwood, and are committed to the ongoing academic, social, emotional, and behavioral growth and learning for all students!

## Edward Hopkins School by Matthew Cotter, Principal

Hopkins' total enrollment of 682 students, as of October 2024 year, was made up of 334 fourth graders and 348 fifth graders. Hopkins School operated with 30 homeroom classes, consisting of fifteen fourth grade classrooms and fifteen fifth grade classrooms. Hopkins maintained its team system--named after National Parks, giving the school a "neighborhood feel." Glacier, Sequoia, and Zion represent the fourth grade. Acadia, Bryce, and Denali, make up grade five.



The Hopkins Addition Project broke ground in July 2024. The construction will add six general education classrooms, two classrooms dedicated to special education, a new learning center, and a brand new, full-size gym. The project includes renovations to the existing building--combining the former gym and cafeteria spaces into a new, much larger cafetorium and the creation of a brand new music room, which includes space for the Hopkins band and Hopkins choral programs. Outside, a brand new recess area, with a walking track, will be fun new features for Hopkins students!

Hopkins Elementary School continues to foster a close school community. Hopkins' 2024 "I Am Day" brought all 685 students together for our traditional whole school picture!

At the start of the 2024-2025 school year, Hopkins expanded its administrative team with a second Assistant Principal. Mrs. Rachel Ritchie joined the Hopkins family and has been a welcomed addition!





Hopkins Elementary School continued to receive generous support for our enrichment programs from the HPTO. In 2024 Hopkins continued several enrichment programs such as Nature's Classroom on Wheels, where students took advantage of the beautiful Hopkins campus and learned how to build outdoor shelters.



In the spring of 2024 BMX talent and anti-bullying activist Manny Nogueira visited Hopkins.



Hopkins Elementary School and the Principal's Cabinet ran several different fundraisers to support local organizations this year! Principal's Cabinet for Helpfulness hit a new record of food donations to Hopkinton's Project Just Because with nearly four thousand food items donated leading up to the 2024 Thanksgiving holiday!



Hopkinton Middle School by Matt Lefebvre, Principal



Hopkinton Middle School is home to all Hopkinton Students in grades 6, 7, and 8. As of December 2024, 1001 students were enrolled at Hopkinton Middle School.

Grade 6 - 351 students  
Grade 7- 312 students  
Grade 8- 338 students

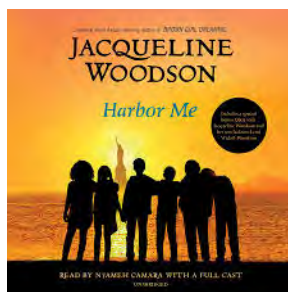
The HMS Drama Club presented two plays in 2024. *James and the Giant Peach* in March, and, prior to the close of the year, *Dorothy in Wonderland* in December.



This Fall was the inaugural season for our Unified Bocce program. This program is an important step towards our goal of becoming a Special Olympics Unified Champion School. Unified sports bring together athletes with and without intellectual disabilities to train and compete on the same teams.

Staff professional development this year continued to focus on two pillars of the CRIOP tool, which focuses on culturally responsive teaching. This year's work included a classroom walk where teachers observed each other's teaching spaces and made note of how students were reflected in the classroom

| HMS Classroom Walk<br>11/18/24   |                               |
|--|-------------------------------|
| CRIOP Pillar 1, Indicator 3: The teacher creates a learning atmosphere that engenders respect for one another and toward diverse populations<br>Consider these culturally responsive practices and look for other effective methods of representation and responsiveness:<br>→ Positive and affirming messages and images about students' racial and ethnic identities are present throughout the classroom<br>→ Teacher encourages students to share their stories with one another and to have pride in their history and linguistic and cultural identities<br>→ Classroom library and other available materials contain multicultural content that reflect the perspectives of and show appreciation for diverse groups<br>→ Classroom library (including online resources) includes bilingual texts that incorporate students' native languages |                               |
| Classroom  | Positive Attributes to Borrow |
|  |                               |
|  |                               |
| One big idea to share with my team: _____<br>_____<br>_____  |                               |



With the help of the HPTO, HMS hosted its first Community Read event in November, focused on Jacqueline Woodson's young adult novel entitled *Harbor Me*. Students and their families in attendance shared a literacy learning activity and took part in an open discussion on the book's themes. This supported our School's Mission Statement - *Growing an active community of strong minds and kind hearts*

We welcomed a talented group of educators this year: Drama teacher Michael McKeon, EMPOWER teacher Brook Doire, Academic Tutor Olivia Harris, Media Literacy teacher Kelly McDaniel, School Nurse Jennifer Goulet, School Secretary Dawn Carr, Long-Term Sub Leah Mattioli, English teacher Lauryn Weber, Campus Aide Tara Barnett, Building Sub Sarah DeVoe, and Paraprofessionals Phoebe Blanchette, Olivia Harris, Emily Drummey, Kristen Donnelly, Lauren Musselman. Returning in a new role are Lauren McDonough as Assistant Principal and Margaret Hebert, 8th Grade English teacher.





## Hopkinton High School - Evan Bishop, Principal

Hopkinton High School houses all 9th, 10th, 11th & 12th grade students attending Hopkinton Public Schools. We also are home to our 18 - 22 year old program.



As of October 2024, 1267 students were enrolled at Hopkinton High School, which is an increase of over 29 students from October 2023.



The School Improvement Goals (SIP) for the High School in 2024 focused on using data to inform instruction, increasing partnerships with the community and the health and well-being of our student body.

HHS was recognized with an outstanding 28 state level visual art awards. In the Massachusetts competition, Hopkinton students earned 3 Gold Keys, 5 Silver Keys, and 20 Honorable Mentions.



During the 2024 year, athletics filled over 1,750 slots across 70+ teams between the High School and the Middle School. The department piloted the boys volleyball program in the spring, and more than 20 student-athletes participated.



HHS English Teacher Samantha Breen was named a Semi-Finalist for Massachusetts Teacher of the Year!



Seventy-three members of the HHS HOSA-Future Health Professionals club competed at the MA State Leadership Conference in March of 2024. Of those, 36 students qualified and 34 attended the International Leadership Conference in Houston, Texas, June 26-30.



The RAD program successfully completed two simulations during 2024. There were 76 students who completed the spring simulation and 78 students in the fall simulation. RAD students are taught options for self defense, and simulation allows them the opportunity to use these moves to escape three simulated attacks.



Our Unified Sports Programs were honored for the second time as a National Banner School. This honor is earned every four years, following our first in 2020. National Banner Schools are recognized for promoting inclusiveness and opportunity for all within our school community. We are one of just 202 high schools nationally and 19 in Massachusetts!



Two hundred seventy-eight students earned the designation of 2023 AP Scholar by the College Board in recognition of their exceptional achievement on the (AP) exams.



In May 2024, 552 students took a total of 1320 AP exams, in 27 different subject areas with 95.5% of the exams taken receiving a passing score of three, four, or five. Ninety-five percent of the Class of 2024 is pursuing further education, with 94% attending a 4-year college or university.



On the 2024 MCAS, of 308 sophomores, 92% Exceeded or Met expectations on the ELA exam, 88% in Math, and 88% in Biology. Way to go Class of 2026!

HHS Robotics and Business Professionals of America clubs competed and placed at State and National levels in Dallas and Chicago respectively.



Our HHS students were awarded 31 state-level awards in the 2024 Scholastic Writing Awards Competition. Hopkinton High School students earned 5 Gold Keys, 10 Silver Keys, and 16 Honorable Mentions in the Massachusetts competition



Two of our very talented Engineering students received a US Patent for a special flashlight they invented in class for members of the Hopkinton Police Department.



## Hopkinton Student Services - Abigail Hanscom, Director

|  |   |   |
|--|---|---|
| <p><b>The Year 2024</b></p> <p>The past year was a busy one for the Student Services Department. As we approached the halfway point of the school year, the Department continued its work to implement the new Massachusetts Individual Education Program (IEP) document, complete an every-three-year DESE audit for Civil Rights, and continue to grow and develop our programming and relationships in the community. The Student Services Department includes special education faculty and staff, school nurses, psychologists, guidance and adjustment counselors, and it supports a variety of student services and program locations. Some key themes for the year included:</p> <p><b>New IEP document</b></p>  <p>After over twenty years, the Massachusetts Department of Elementary and Secondary Education (DESE) has issued a revised IEP document. The IEP is the legal document that describes and guides the educational program of each individual student who is eligible for special education in the District. This new form is intended</p> | <p><b>Staff Training and Support</b></p> <p>On November 5th, elementary teachers participated in professional development diving into the connections between cognitive science, neuroscience, and literacy. This PD experience was led by Ms. Cherie Kent, Director of K-5 Literacy, and Mrs. Beth Callahan, Director of Curriculum, Instruction, and Assessment for Special Education Grades K-5, and has continued into the winter months with work during release time opportunities and professional learning community (PLC) time, supporting teachers to employ instructional best practices in the area of reading.</p> <p>On November 5th, HMS educators continued engagement in targeted professional development in co-teaching practices. Nicole Murray, Director of Secondary Special Education: Curriculum, Instruction and Assessment, led teachers in professional development designed to build on the foundation developed through previous work with inclusion and co-teaching expert Dr. Lisa Dieker. By pairing general education and special education teachers in the same classroom, co-teaching fosters an inclusive learning environment where diverse student needs are met through differentiated instruction and collaborative strategies. This dual approach ensures that all students,</p> | <p><b>Budget Development</b></p>  <p>The fall of 2024 saw the development of the FY 2026 Student Services budget which was presented publicly in November. The Department is looking to add one intensive special education teaching position shared between Marathon and Elmwood and to respond to the growth in student numbers with additional paraprofessionals. Similarly, the Department is requesting funds to move forward with a potential future community-based business as an additional programming location and option if the anticipated increases in numbers of students ages 18 - 22, who receive special education support after grade 12, come to fruition. This process of developing a community-based business has been informed by input from teachers, staff, parents and students.</p> <p><b>SEPAC</b></p> <p>The District has collaborated with the HPS Special Education Parent Advisory Council (SEPAC) to provide support and resources to parents via multiple social events, informational meetings, and workshops during the year. The SEPAC has also created a new program to provide staff with gently used and new items that enrich their classrooms. This program, termed "Project Shark," provides staff with an opportunity to create a "wishlist" for enrichment items</p> |
|--|---|---|



|  |  |   |
|--|--|---|
| <p>to be easier to read, reflect student needs in a more effective manner, and incorporate regulation and practice changes in the field since the previous IEP document was created in the early 2000's. The District was able to secure grant funds from DESE to provide teachers with training and time over the summer of 2024 to become familiar with the new document and prepare to start the year successfully. Since September, Teams at each school in the District have been rewriting each student's IEP as they roll over and will have accomplished the goal of 100% of our 620+ students having a new IEP by June of 2025.</p> | <p>including those with disabilities, receive equitable access to rigorous instruction, reducing barriers to learning and promoting academic growth across the board. The intended result of co-teaching is a more inclusive educational setting and improved student outcomes.</p> <p><b>Civil Rights Audit</b></p>  <p>Since the spring of 2024, the District has been completing, incrementally, sections of a comprehensive DESE audit of our Civil Rights practices. The DESE audit team will visit the District in mid January of 2025 and tour each of the buildings. Parent input via survey and phone interview has been solicited, and the District has worked since September to update policies and procedures in advance of the review process. This every- three-year process is an important opportunity for DESE to see schools and students in action as well as for the District to take stock of our practices and continuously improve and update our policies.</p> | <p>and for parents and community members to purchase the items and donate them to the schools. It is a great way to collaborate and support teachers and staff with items that go directly to enhance their work.</p> <p><b>Thank You!!</b><br/>The Student Services Department in Hopkinton is a wonderful place to work and belong. We thank the community for its support and investment over many years so we can continue to improve and build our programming on behalf of the children of Hopkinton.</p> |
|--|--|---|

**South Middlesex Regional Vocational Technical School Committee  
(Keefe Regional Technical School)**

This annual report is prepared by Superintendent /Director, Jonathan Evans, and composed on behalf of the members of the School Committee of the **South Middlesex Regional Vocational Technical School District** and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the City of Framingham and Towns of Ashland, Holliston, Hopkinton and Natick.

This report reviews the major items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee

and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion, the reader should read the extended minutes of Committee meetings and the attachments thereto which are available on the district website.

In addition to serving as a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program, which includes Career and Technical Institute (CTI) classes in Plumbing, Electrical Wiring and HVAC-R courses that are free of charge to qualifying adult participants. The district also offers Summer Discover, a summer program for area youth. The Committee reorganized on June 17, 2024 with officers elected unanimously to the following positions:

**Chair:** Edward Burman (Ashland)

**Vice-Chair:** Sarah Commerford  
(Holliston)

**Secretary:** Michele Burns (Framingham)

**Assistant Treasurer:** Barry Sims  
(Holliston)

Staff members working on behalf of the District and School Committee are Karen Ward, **recording Secretary** and William Hurley, **Treasurer**. The balance of this report presents a summary of the discussions and actions of the Committee on a number of important matters brought before the Committee for advice or action.

### **Community Engagement**

Last year our CTE program areas participated in several projects throughout the district and member municipalities. Similar learning opportunities were also created on our campus as programs made improvements throughout the school grounds.

### **Design & Visual Communications**

Morse Institute Library Outdoor ReadingRoom - This collaboration with Metal Fabrication, Design & Visual Communication and Carpentry produced an artistic outdoor structure for community members to enjoy.

### **Carpentry**

Framingham Parks and Recreation

Completed a Portico on the Bowditch field office building.

### **Cosmetology**

Mothers Helping Mothers As a community service project the cosmetology program invited a local women's shelter for a spa day last May and again this November.

### **Culinary Arts**

Framingham Annual Tree Lighting ceremony - provided cookies

### **Electrical**

Parks and Recreation- Completed an underground wiring project and also installed new lighting in Loring Arena.

### **Horticulture**

Natick Community Organic Farm - Weekly tasks to grow vegetables and flowers to help sustain the operation

Framingham Parks and Recreation - Cushing Park maintenance and improvement projects

### **Administration**

In 2024, Jonathan Evans completed his eleventh year in the role of Superintendent Director, with 29 years of service to the district. The School Committee completed its periodic evaluation of the Superintendent using the DESE rubric and provided a rating of Exemplary. The complete record of this evaluation is a public document that will be available at the South Middlesex Regional School District Superintendent's Office.

### **School Improvement Plan**

The School Improvement Plan for the 2024-2025 school year includes the following objectives:

1) The CTE faculty will plan, implement and track student portfolios with the expectation to upload three reflections each year and for grade 12 evidence to show authentic learning opportunities, 2) Explore and pilot WIN (what I need) programming for students in all grade levels, 3) Implement the new Individualized Education Program (IEP), 4) Address chronic absenteeism by implementing strategies that target connectedness and creating inclusivity.

The Professional Development Program included a presentation from Massachusetts General Hospital's Think Kids Program. The purpose of the program was to help transform the lives of kids and adults by spreading a more accurate and empathic view of children with challenging behavior done by teaching adults Collaborative Problem Solving® (CPS), a trauma-informed and evidence-based approach that helps kids and adults meet expectations, reduce concerning behavior, solve problems, build skills, and strengthen relationships with others.

### **Handbook**

With review by the School Council, updates to the Handbook were made. The section on parking was updated, a new section on graduation ceremony was added, many student groups, including Students of Color and Allies, Drama Club, People for LGBTQ+ Acceptance, Advocating Change Together, Japanese Club, Interact Club, STEM Academy were all updated, a new category was added for CTE Nationally Recognized Organizations, and MCAS updates were added to reflect updates issued from the DESE.

### **The Budget Process**

In 2024, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member municipalities to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget of \$25,031,006, as submitted to the member municipalities for FY25, was approved by all. In December of 2024 the Budget Sub-Committee members Ed Burman, Rick Gallagher, Michele Burns, Barry Sims, Jaime Shepard and Henry Haugland are beginning the FY26 budget development process.

### **Auditor's Report**

The FY24 annual audit by the independent accounting firm of Roselli, Clark & Associates is underway and will be preparing the financial statements for committee review.

### **Enrollment, Recruiting and Student Retention**

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will lead to our success in attracting students and their families to Keefe Regional Technical School. The Superintendent emphasized that the administration, faculty, and support staff must work together to ensure that Keefe Regional Technical School continues to be recognized by our community as a career and technical school of high quality.

As a district, we were pleased to welcome 8th grade students onto our campus in November 2024 for our Showcase Days. Students had the opportunity to explore different Career and Technical Programs and learn about everything Keefe Regional Technical School has to offer. Interested students had the opportunity to bring their families back to our Career Night Open House at the end of November. All of our 16 Career and Technical Programs were represented at this event, as well as our academic departments and all other aspects of our school programming. We continued to have an excellent turnout of prospective students and their families at this event, with an increase in younger middle school students attending. We appreciate the relationships we have with our sending communities to support students accessing our school as an option, and look forward to continuing to provide opportunities for students and families, as they determine their options for a quality education. We are pleased to report that we have maintained full enrollment, with 892 in district students on October 1, 2024.

### **Buildings and Grounds**

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends, and during the summer months. Facility upgrades that were completed in 2024 include replacement of carpeting in common areas and career and technical education spaces, upgrade/expansion of the of the video surveillance system, stripping, repainting, and refinishing of the gym floor, repairs/upgrades to the auditorium stage rigging system, construction of a storage shed for the Carpentry Program, upgrade/expansion of the Wi-Fi system, renovation of the main entrance restroom, repair/upgrade, and expansion of the parking lot, renovation/combining of two classrooms to create a space for the expansion of the Dental Assisting Program, construction of a commercial storage shelter to store Horticulture and Landscape Management Program vehicles and equipment, painting exterior building panels and various interior areas (gym and career and technical education spaces), installation of additional dental patient chairs in the Dental Assisting Program, renovation of gym locker room, trainer's room, teacher's office and restroom, upgrades/repairs to the athletic field (turf repairs, bleacher installation, sound system installation), renovation of shipping/receiving storage area to create a laundry area for Culinary and Cosmetology Programs, and plumbing and electrical repairs and upgrades.

In December 2024, Keefe Regional Technical School was invited into the Massachusetts School Building Authority (MSBA) program. Over the next several years, the district will be working with the support of member communities to plan a major building project that will ensure that Keefe Regional Technical School can continue to provide state-of-the-art career and technical education to students in our member communities for decades to come.

### **Student Achievement**

Keefe Regional Technical High School is pleased to share several noteworthy updates regarding student achievements. We take great pride in announcing that 52 seniors have been awarded the John and Abigail Adams Scholarship for the 2024-2025 academic year. This merit-based program provides full tuition coverage for undergraduate studies at any



Massachusetts state college or university. Additionally, Keefe Regional Technical School hosted the Seal of Biliteracy examination for students in grades 11 and 12. 64 students successfully earned the Seal of Biliteracy, and 21 students distinguished themselves by achieving the Seal of Biliteracy with Distinction.

Keefe Regional Technical School administered 187 Advanced Placement (AP) exams for students in grades 11 and 12 across seven academic disciplines. Notably, our students earned 89 scores of 3 or higher, including 41 scores of 4 or 5. The Massachusetts SkillsUSA District III Leadership and Skills Conference was held on February 28, 2024. Keefe Regional Technical School students earned a total of 32 medals at the District Conference: 12 gold, 10 silver, and 11 bronze. Keefe Regional Technical School sent 35 competitors and 4 delegates to the Massachusetts SkillsUSA State Leadership and Skills Conference. Three students won Gold at the state competition. These students and 4 voting delegates traveled to Atlanta for the National Conference where a student won a Silver.

Horticulture and Landscape Management had four students qualify for the National Future Farmers of America (FFA) Conference based on their performance at the state level. On October 22, 2024, the students and advisors traveled to Indianapolis Indiana to compete in the 2024 National Conference event. The team earned an overall Silver and a Bronze Medal in Agricultural Sales.

The State Business Professionals of America competition was held at the Sheraton Tara in Framingham and Keefe Regional Technical School took home 11 gold medals, 7 silver medals, 6 bronze medals. A group of 9 Keefe Regional Technical School students advanced to the National competition in Chicago, where students won 3 bronze medals and earned five other top 10 national awards.

### **General Advisory Board**

The Program Advisory Committee meeting for the Spring of 2024 was held on May 2, 2024. All of the committee members were updated in their program areas about student competitions, cooperative education placements, curriculum, and Perkins purchases. Each program was allocated time to present budget and equipment requests as part of their meeting.

Respectfully submitted,  
Jonathan Evans  
Superintendent-Director

### **SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE**

#### **ASHLAND**

Edward Burman - Chairman  
William N. Gaine, Jr.

#### **FRAMINGHAM**

Michele Burns  
Linda Fobes  
Rick Gallagher  
Sara Hamerla  
Maria Martinez  
Bill Phillips

## HOLLISTON

Sarah Commerford  
Barry Sims

## HOPKINTON

Ruth Knowles  
Jaime Shepard

## NATICK

Gerry Hartwell  
Henry Haugland

### Sustainability, Economic Development, Equity Office

#### Department Statement of Purpose

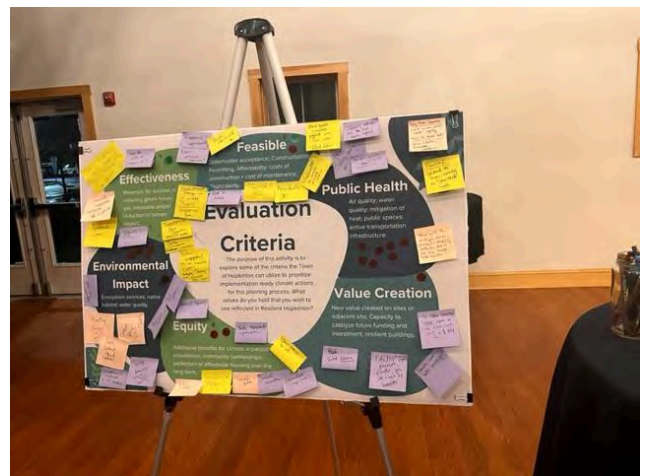
The mission of the Sustainability, Economic Development, and Equity Office of Hopkinton is to lead the town toward a net-zero future by driving decarbonization across buildings and transportation systems. We are committed to implementing strategies that reduce carbon emissions, improve energy efficiency, and accelerate the transition to renewable energy sources, ensuring that Hopkinton is a leader in climate action. Our work focuses on transforming the built environment, advancing sustainable transportation solutions, and connecting residents to changes in their homes and lives.

At the same time, we prioritize long-term economic development planning that creates a resilient, sustainable economy by supporting local businesses and ensuring that growth benefits all residents. Through placemaking, we aim to create vibrant, inclusive public spaces that reflect Hopkinton's values and foster community engagement, while also enhancing economic opportunities. By integrating sustainability, decarbonization, and equitable development into our vision, we are building a Hopkinton that is not only climate-conscious but also economically strong and socially inclusive for generations to come.



#### Accomplishments in 2024

This year, we made tremendous strides in advancing our community's long-term sustainability and equity goals, laying the foundation for a greener, more resilient future. We successfully submitted the municipal aggregation plan to the Department of Public Utilities, which will help ensure more affordable, clean energy options for all residents. In collaboration with Eversource and PowerOptions, we completed a comprehensive Fleet Analysis, setting the stage for a more energy-efficient and sustainable municipal fleet. The drafting of the town's Zero EV Policy marks a significant step toward reducing our carbon footprint and expanding access to electric vehicle infrastructure,



while our decarbonization roadmaps will guide our efforts to achieve a cleaner, healthier environment for future generations. As part of our broader vision for an inclusive and vibrant community, we began the application process for the Cultural District designation, which will strengthen local identity and attract investment. Securing a grant from MAPC for our climate action plan demonstrates our commitment to addressing climate change while ensuring equitable access to resources.

Our climate action plan engagement process was a cornerstone of this year's efforts, featuring six focus groups, three workshops with town staff, an open house, and two workshops with the middle school and high school, ensuring that all voices were heard and that our youth were actively involved in shaping the future. We completed our green communities annual report which ensures our Green Communities status and opportunities for funding. In addition, we submitted our first RDP application through the MASSDEP and were rewarded grant funding. Additionally, we secured community compact funding for an equitable community engagement audit, reinforcing our commitment to ensuring all voices are heard, especially those most impacted by climate change. Finally, our work on the economic development plan aligns growth with environmental and social equity goals, ensuring that our community's future is both sustainable and inclusive for all.



### **Metrics**

- Three community workshops held
- Six focus groups
- \$156,000 in grant funding
- 27 Residents assisted for home energy audits
- 6 potential businesses assisted
- 

### **Annual Goals for 2025**

1. Finalize the Zero-Emission Vehicle (ZEV) policy and implementation blueprint by the end of the year to apply for the Climate Leaders Program
2. Strengthen relationships with realtors and small businesses in Hopkinton, while fostering new opportunities for local commerce and restaurants.
3. Launch a monthly newsletter and ensure state and federal resources are distributed to residents and business owners
4. Implement the municipal aggregation program and residential clean energy campaign

Julia Chun, Sustainability, Economic Development & Equity Project Manager

### **Sustainable Green Committee**

**PURPOSE** – The Sustainable Green Committee provides citizen leadership and practical solutions in promoting sustainable and environmentally responsible practices in the Town of Hopkinton to reduce greenhouse gas emissions, save money and energy, reduce toxic chemical health threats, and preserve resources and ecosystems.

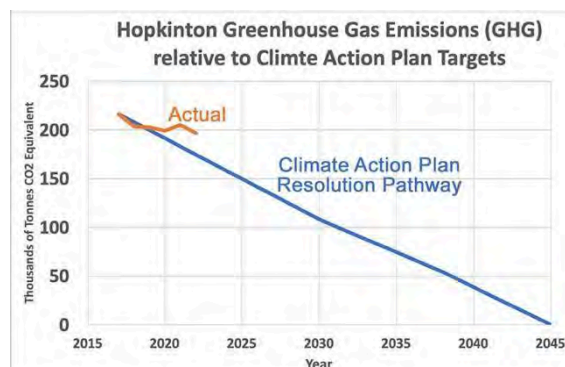
**MEMBERS (15)** – Linda Chuss (Secretary), Christine Coffman, Thomas Donahue (Youth Member), Carol Esler, Amy Groves (Vice Chair), Diane Hayward (Treasurer), Deena Baker Nel,

Paul Gallagher, Latha Kalpala, Jackie Murphy, Dave Roberts, Geoff Rowland (Chair), Nicole Simpson, Donald Sutherland, and Poorvi Tikoo. Liaisons are Shahidul Mannan (Select Board) and Kyla McSweeney (School Committee).

**2024 KEY ACCOMPLISHMENTS** – We were thrilled that we met our main goal: passing the specialized energy code at town meeting to ensure new buildings are more energy efficient. We are composed of five subcommittees. The full committee reviews subcommittee progress and votes on key decisions. Accomplishments are listed by subcommittee.

**The Climate Action Plan** subcommittee now includes the former Buildings and Green Energy groups. It is developing a town-wide plan to reduce greenhouse gases. Highlights from 2024:

- Led the effort to adopt the Specialized Energy Code at Annual Town Meeting.
- Collaborated with Julia Chun on climate action planning and the municipal aggregation plan.
- Strategized towards Hopkinton meeting criteria for the MA Climate Leaders program.
- Updated the town's greenhouse gas inventory with the latest available data, shown here. Even as the town's population increases, greenhouse gas emissions are declining, though not enough to meet our targets



**Transportation** subcommittee educates consumers, town departments, and businesses about electric vehicles (EVs) and other means to reduce transportation emissions. Results include:

- Presented Hopkinton vehicle data by type, showing EV percentage tripling in last 3 years. EVs/plug-ins/hybrids comprise 36% of new registrations, and nearly 10% of all vehicles.
- Promoted and participated in a regional EV fair in Westborough with 200 visitors.
- Supported efforts to add EV chargers and to adopt the Zero-Emissions Vehicle First policy.

**Environment** subcommittee strives to maintain safe natural resources in town. The 2024 accomplishments include:

- Proposed a town warrant article to fund PFAS testing in fields, wastewater, and products.
- Campaigned for alternatives to applying toxic aquatic herbicides in Lake Maspenock.
- Endorsed Rep. McGovern's "Protect America's Children from Toxic Pesticides Act."
- Worked with Parks and Recreation to plan for public water bottle refill installations.

**Zero Waste** subcommittee is dedicated to reducing waste. The 2024 results include:

- Conducted annual events for responsible reuse and recycling. Processed items from 200 vehicles. Collected 105 dehumidifiers for rebates, two truckloads of furniture and electronics, and one ton of textiles for local non-profits.
- Educated the community on reducing plastic use such as by providing sample laundry and dishwasher tablets and supporting the school Environmental Club's plastic film collection.





- Promoted composting through public outreach activities, from videos to events. Secured funding for a Black Earth Composting incentive. Subscribers increased from 150 to 200, nearing the 300 needed to secure a 20% price reduction for all.

**Outreach** subcommittee focuses on interacting with the public. The 2024 accomplishments include:

- Conducted a green-up day, with 60 volunteers collecting trash in advance of the Marathon.
- Promoted sustainability topics at HopGreen.org, via social media and traditional media, and through a monthly e-newsletter, which has grown to 360 subscribers. At over 10 events, directly engaged with more than 600 visitors.
- Worked with community groups, most notably the library, where we had a display and a presentation, and donated relevant books and an induction cooktop for the library of things.
- Created pollinator gardens in town to educate and to provide habitat to critical species.



## 2025 KEY GOALS

- Support the Town in finalizing the Climate Action Plan and blueprints for implementation.
- Support rollout of municipal aggregation for greener energy sourcing.
- Work with town committees to review town bylaws with respect to sustainability.
- Hold a regional EV fair and support adoption of the Zero-Emission Vehicles First policy.
- In conjunction with other town groups, draft a municipal organic land management plan.
- Promote composting and attain over 300 Black Earth service subscribers.
- Increase recycling participation.
- Expand work with community groups, for example by developing a green directory.
- Develop a volunteer program to match interested community members with our projects.

## **Tax Relief Committee**

At Town Meeting in 1999, Hopkinton voted to adopt a new provision of Massachusetts General Law, Chapter 60, Section 3D, thereby creating the Hopkinton Tax Relief Committee for “the purpose of defraying the real estate taxes of elderly and disabled persons of low income.”

The committee strives to help low income homeowners who are seniors or have disabilities to continue to afford to remain in their homes given Hopkinton’s rising property taxes. Qualified applicants receive aid in the form of tax credits that offset a small portion of their property tax bill. Thirty one homeowners received awards of tax credits that defrayed part of their tax bills in 2024.

A typical awardee has a total gross annual household income of \$34,000 and has lived in Hopkinton for 30 years. Property taxes are about 20% of their total gross household income. As long-term residents of Hopkinton, they have contributed for decades to building our sense of community and our outstanding school system, both through their active participation in the community and, importantly, decades of property tax payments. Today they place a low burden on our schools, town services and infrastructure, but bear the full brunt of property taxes.

The Tax Relief Committee faces a significant challenge. By law, the only source of income to a municipal tax relief fund is voluntary donations from residents, businesses and other organizations in the community. No taxpayer dollars go to the Senior and Disabled Tax Relief Fund.

Donations from residents are currently insufficient to maintain the program. The loss of a major business donor has lowered the annual income of the Fund by nearly 50%. At the same time, the need for aid is higher than ever. In 2024, the number of qualified applicants jumped 45%. As a result, awards were reduced by 27%, the lowest amount since 2018.

The committee is working hard to identify reliable and sustainable sources of donations and garner more support from residents and businesses. Financial projections suggest that without greater community support, the Fund will not be able to provide meaningful aid to low income senior or disabled homeowners going forward.

However, the committee is committed to its mission, will continue to strive to improve funding, and will continue to provide as much aid as the fund balance permits.

Donations can be made on the town website (<https://unipaygold.unibank.com/transactioninfo.aspx>) or by check. Checks should be made out to the Town of Hopkinton and must have “Tax Relief” in the memo line. Mail checks to Tax Relief Fund, Town of Hopkinton, 13 Main St., Hopkinton, MA 01748. 100% of your donation may be tax-deductible. Donors should consult their tax professional.

Susan Kurys, Chair  
Lucia Lopez, Clerk  
Khwaja Ehsan, Member  
Lesley Ficarri, Chair, Board of Assessors  
Charles Paquette, Treasurer/Tax

## **Hopkinton Information Technology & Innovation Services Department**

The Hopkinton Information Technology & Innovation Services Department is responsible for creating and executing a comprehensive IT vision for the Town. Our work includes planning, budgeting, implementation, and the day-to-day management and support of the Town's IT infrastructure. We provide services to departments located at Town Hall, Police, Fire, DPW, Parks & Recreation, Library, and the Senior Center, ensuring that technology helps advance Hopkinton's goals of communication, transparency, efficiency, and service.

In 2024, the department was renamed to Information Technology & Innovation Services to better reflect the breadth of our responsibilities and the collaborative approach we take in partnering with other departments. This change highlights our commitment to not only managing IT infrastructure but also driving innovation and ensuring that Town departments are leveraging technology effectively to meet their goals and serve the community.

In 2024, the Department was staffed by four full-time employees: the Director, Network Systems Administrator, Data & Applications Support Specialist, and IT Support Specialist. Additionally, we partnered with the Keefe Regional Technical School Cooperative Program to host a Hopkinton student. Through this program, the student alternated between academic classes and hands-on work experience, gaining practical IT knowledge while contributing to Town projects. This initiative supports career development and strengthens workforce skills in our community.

The IT Department supports over 200 employees and more than 250 board and committee members. We maintain over 700 devices and dozens of software applications. In 2024, we responded to over 1,600 support requests which represents a 30% increase over the prior three-year average, reflecting the growing technology footprint and the increasing reliance on IT for guidance, training, and support.

#### **2024 Highlights:**

- **GIS Enhancements:** Launched a new GIS parcel viewer (AxisGIS), integrating it with Hopkinton's core GIS system (ESRI) and the Assessor's database. This platform will continue to grow, serving as a central resource for even more GIS and address-related information in the future.
- **Electronic Document Management System (EDMS):** At the 2024 Annual Town Meeting, residents approved funding to digitize historical paper records. This will be a multi-year endeavor though we've already made significant progress, with over 30,000 documents in the system which equate to more than 425,000 pages.
- **Cybersecurity Program:** Continued our cybersecurity awareness efforts with ongoing training for all employees. Hopkinton continues to actively collaborate with the Massachusetts Executive Office of Technology Services and Security (EOTSS) and the Massachusetts Interlocal Insurance Association (MIIA) as part of the Cyber Resilient Massachusetts initiative.
- **Windows 11 Migration:** Transitioned 75% of Town computers to Windows 11 by the end of 2024, ensuring staff had access to modern systems and features. This project included drop-in training sessions to assist users with the transition, and will continue into calendar year 2025.

In 2025, the Department will focus on continuing to leverage the EDMS to digitize more records, and implementing a standardized electronic permitting system to improve efficiency across Town departments. A continued emphasis on cybersecurity will include regular awareness training for all employees to protect against evolving threats.

We thank the residents of Hopkinton for their support, which enables us to deliver resilient systems and tools that empower Town employees, boards, and committees to serve the community effectively.

Stay connected with us:

- <https://www.hopkintonma.gov/>
- <https://x.com/HopkintonMA> (Formerly Twitter)
- <https://www.facebook.com/hopkintonma.gov>
- And sign up for Hopkinton's email notification groups [here](#). In 2024 we saw over 1,000 new additions to our email listservs.

We look forward to continuing to serve Hopkinton in 2025.

Respectfully submitted,  
Joshua Grossetti  
Director of Information Technology & Innovation Services

### **Town Clerk's Office**

This report will provide a glimpse into the work we do to best serve residents as well as the accomplishments of the Town Clerk's Office in 2024. We appreciate the support of our residents as we all continue to do our best to serve you and the community's interests in the Town Clerk's Office.

**Education & Excellence:** We continue to attend educational conferences to review changes in the laws as well as anticipating what changes and challenges we have to look forward to in 2025. In 2024 we attended dozens of virtual seminars hosted by the state, particularly regarding reforms to election law, vital record management, election security, and digital public records. This year we look forward to continuing our standard of continuous learning to be the best we can be for the community that we serve.

**2024 Town Meetings and Elections:** Election officials across the Commonwealth and the Nation have been unfairly scrutinized due to unsubstantiated claims of election fraud and many continue to face threats to their lives as well as attempts to undermine the process. In the face of all of this, our registrars, election workers, and the staff in our office continue to coordinate with federal, state, and local agencies to ensure that you and your vote are secure as you exercise your right to vote. We will continue to proudly serve the community and invite anyone to join us for the open processes by which we prepare for elections and test the machines that tabulate our votes. Our office is immensely thankful for our outstanding election staff, without whom our



Above: It's a family affair in the office as Aiden Degan helps his father scan in retired ballots for the Presidential Election.



seamless democratic process would not be possible. Our election staff continues to operate with professionalism in their dedicated service to this community, having conducted the March Presidential Primary, Annual Town Meeting & Election in May, the State Primary in September, the State Election in November, and a Special Town Meeting in November. The results of the 2024 Elections and Town Meetings are available in this Annual Town Report.

We also had the opportunity to partner with the Town Manager's office and the Moderator to make electronic voting a permanent part of Town Meeting with great success at our Special Town Meeting in November where I also had the privilege to serve as the acting presiding officer. Electronic voting truly takes our time-honored tradition of Town Meeting into the modern era. This system solves three of the largest hurdles with open town meetings: the time it takes to conduct voting, the lack of privacy while voting, and the pressures of herd voting. All of these issues discourage participation in an institution of self-governance and this system addresses each while still ensuring the spirit of Town Meeting is preserved. Our voters were able to see how the system worked and felt confident that their votes were recorded accurately, confidentially, and un-influenced by those around them. The team from Meridia was amazing to work with and made sure we are aware of all of the best practices and challenges of other communities, ensuring we could understand and educate the public on this new method of voting. We look forward to continuing using this voting system in future meetings.

*Right: Remotes for the Meridia Electronic Voting System used at the Annual Town Meeting and the November Special Town Meeting*



### **Dog License Renewals:**

In 2024 we issued 2,171 dog licenses in the Town. The new program has and will continue to significantly improve processing by this office and ease of use for residents. Dog license renewal forms are still attached to the Street Listing form along with a QR code to license online. Additionally, those who provide us with an email address will now automatically receive an easy link in January of each year for renewal. Our goal is to make this just one more way to license your dogs, but folks are always welcome to continue licensing in person and by mail if they prefer. Collection of emails will also allow us to help remind residents as we get closer to the end of the regular licensing period if we still don't have their renewal. This process has decreased the number of residents that have to pay penalties each year and makes it easier both for dog owners to stay in compliance with the law and for this office to conduct this mandated function. We process and send out dog licenses between January 1st and April 1st. Dog licenses are issued only with proof of the dog receiving a rabies vaccination and dogs must be licensed after reaching six months of age in accordance with provisions of §147A of Chapter 140 of the Massachusetts General Laws.

### **Open & Transparent Local Government:**

The Town Clerk has the responsibility of ensuring that the Open Meeting Law is observed with the posting of all town meeting agendas at least 48 hours prior to any open meetings. The notice of the public meeting is required to be posted at two locations available to the public; one of which has to be accessible to the public 24 hours a day. This is achieved through the acceptance by the Select Board of Town meeting notices on the Town's website. The binder located outside of the Town Clerk's Office serves as the primary posting location.

Following the expiration of an executive order from Governor Baker allowing public bodies to meet remotely, the legislature passed a measure so the public still has virtual access to the proceedings. When it expired, the General Court extended it as law so that boards and committees could continue to conduct their business transparently with the additional benefit of increased participation in local government.

#### **Register of Vital Statistics:**

The Town Clerk is also the Registrar of vital records and ensures access to these records for residents who need them. Our vital records stretch back to the early 1700's, prior to the founding of the United States. Every year we review the number of new records and this year we saw a decrease in births and marriages and a slight increase in deaths from 2022. Below is a report of the Town's Register of Vital statistics as of December 31, 2023:

|                            |            |
|----------------------------|------------|
| <b>Births</b>              | <b>176</b> |
| <b>Marriage Intentions</b> | <b>61</b>  |
| <b>Marriages</b>           | <b>54</b>  |
| <b>Deaths</b>              | <b>110</b> |



*Left: Our new Assistant Clerk, Will Lee, was sworn in on September 30th, 2024.*

#### **Furthermore:**

I would also like to extend my most sincere thanks to those workers in the Senior Tax Credit Program as well as a number of dedicated volunteers, our new Assistant Town Clerk, Will Lee and our Administrative Assistant, Mary Zeinieh for all of their hard work in 2024. Our department operates as a close-knit team to support the organization and our residents; these individuals are vital to the success of this department and we are all fortunate to have their support.

It is this office's goal to continue to excel in communication and assistance to residents through our webpage including the town bylaws, Town Meeting and election results, voter information, and various online

forms. We always invite you to stop by the office for assistance and more information on what is going on in your town government.

I am so grateful to be able to serve you all as my friends and neighbors. It is you all that make this community such a great place to live and I am honored to serve as your representative in the Town Hall and encourage anyone to reach out when they need assistance.

***Sincerely,  
Connor B. Degan, CMMC  
Your Town Clerk***

### **Trail Coordination and Management Committee (TCMC)**

The committee has been replaced with the new Trails Committee that was established in December 2024. Members of the committee serving in 2024 were: Linda Chuss, Krisanne Connell, Charles Dauchy, Francis DeYoung, Peter LaGoy, and Janine LeBlanc

The Hopkinton Trail Coordination and Management Committee (TCMC) was established to be advisory to the Board of Selectmen and serve as an “umbrella” over the various trail entities, to coordinate trail planning, management and maintenance, and to facilitate communication with town residents regarding trails.

In 2024, the Trails Committee:

- Continued work on adding bridges and boardwalks on trails throughout town, often in conjunction with Eagle Scout projects and with Senior Projects for the High School. Trails addressed included along the Cranberry Bog Trail behind Center School (Scout project, HS Senior Projects, and volunteer day effort), behind Center School, and on the Hughes Farm trail. Guided a Scout project based on community choice funding proposed by the Trails Club to add fitness equipment along Center Trail.
- Funded regular mowing of trails on the Pratt Farm meadows and the Fruit Street town land and cleanup of Echo Trail, Center Trail, and Hughes Trail and worked towards developing a maintenance plan for these areas and for town trails.
- In cooperation with the Trails Club, conducted monthly volunteer workdays on the first Saturday of each month. Work done included cleanup of historic cellar holes at several locations, trail reroutes along the Cranberry Bog Trail behind Center School, annual maintenance cleanup on Echo and Center Trails, and invasives removal by the Center Trail parking area
- Used Community Preservation Act (CPA) funds to design and start construction on the shared use path (SUP) connecting Center Trail to the Chamberlain Street extension.
- Worked on establishing a trails website for the town.

The committee’s work on the development and maintenance of trails is consistent with the town’s overall vision of promoting a healthy community.

In 2025, the Trails Committee plans to continue physically developing trails, and adding signage both at trailheads and along trails, and along roadways to ensure town residents feel safe using trails and to help identify trail locations. A shed at the Hughes Farm property is being repaired and will be used for storage. The Trails Committee will continue to work with other groups in town, including the new Disabilities Commission to ensure trails are, to the extent possible, usable by all residents. The committee is also continuing to work on community outreach regarding trails, and has taken up the task of improving the interaction between dogs and other trail users.

The bridge over the stream in Berry Acres, off West Main Street, was replaced.



A walk on the trails behind Elmwood Farm was held in the spring.



One of the monthly trail volunteer days was held on Center Trail, removing invasive garlic mustard.





## **Veterans Celebration Committee**

The Veterans Celebration Committee is appointed by the Selectboard and meets at various times during the year to plan and organize the annual Memorial Day ceremonies and related activities. Beginning with the flagging of the veteran's graves by our volunteer citizens and organizations during the preceding week, and the town DPW working to prepare our cemeteries and the town common, the committee sets the program for the Monday holiday. In anticipation of the ceremonies, at dawn, all the publicly displayed American Flags are lowered to half-staff to show respect for all those military veterans we have lost. At noon, when our ceremonies conclude, all the flags are raised to their usual height to show gratitude to our living veterans.

Beginning at 9:45 AM, the local American Legion Post 202 holds observances at three of the town's main cemeteries, followed by the final gathering at the town Gazebo. At each location, prayers are recited, Taps are played, wreaths are laid, and a rifle salute is performed by the OLDE GUARD NEW ENGLAND. Our Master of Ceremonies for the 2024 Memorial Day was Scout Troop 11 member Sarah Brennan, who also spearheaded a project to establish beautiful flower gardens at the entrance to many of our cemeteries. Always an important Memorial Day contributor is the very much appreciated and talented Hopkinton High School Band, directed by Mr. Craig Hay. The ceremony concludes with the playing of our National Anthem while Scott Mackin and Sarah Whalen raise the American Flag on the Common. Finally, everyone is invited to St. John's Parish Hall for lunch and conversation. The committee hopes that our Memorial Day ceremonies deepen our reverence for our departed friends and family, as we renew our pledge of loyalty to our country, then also take this occasion to resolve by word and deed, to emphasize the privilege and duty of patriotism.

The Committee is also charged with organizing an annual veteran's appreciation dinner on Veterans Day. Every Hopkinton Veteran is invited [via postcards], to gather, and enjoy each other's company on the evening of November 11<sup>th</sup>. This past year, we held a catered event at the Woodville Rod and Gun Club, as the club members and local scout troops helped serve and clean-up. As a bonus, we were entertained with a musical performance from a few of our fellow veterans.

The committee has been fortunate to have the help, and contributions of our local Scout Troops, St. John's Church, and the Woodville Rod and Gun Club for every veteran's event. Our community is blessed to have their support.

Respectfully submitted,  
Mike Whalen, Chairman

## **Veterans Grave Officer**



Every City and town in the Commonwealth of Massachusetts must appoint a Veterans Grave Officer for a five year term. to a term. As of 2025, this will be my 16<sup>th</sup> year in this role, which is charged with the maintenance and care of veterans' graves in our community. The care of these gravesites includes cleaning weeds and other unseemly growth (sometimes even trees), and raising and repairing sunken and broken stones and markers. Gravestone repair and cleaning is a very rewarding experience, especially at a gravesite that has been neglected for generations. This labor of love, which I

have embraced, leads me to identify and take whatever action is necessary to restore every veteran's gravestone to its original state and maintain its condition as a matter of respect and pride for all our citizens. The residents of Hopkinton should consider these gravestones archaeological artifacts and a lasting tribute to our veterans.

A civilized society respects its past, values its history, and protects its investments — its cemeteries are a great example. Future generations who research their heritage will certainly appreciate finding the stone marker of their Hopkinton ancestor that has been respectfully maintained. The most visible duty of the Veterans Grave Officer is to recognize and place an American Flag next to every marker or stone of a U. S. Veteran, and our town is blessed to have so many citizens who participate in this effort. As always, a special thanks to the American Legion Post 202, the Hopkinton Scouts, and the Shepard family, as their involvement in this solemn task is certainly appreciated by and comforting to the families who mourn and remember the precious lives of their heroes. I am extremely honored to hold this position.

Michael Whalen



### **Department of Weights and Measures**

The Hopkinton Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects and seals or condemns the devices tested. Additionally the department may inspect prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of firewood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal actions.

The Weights and Measures Inspector continues to serve as a member of the National Conference on Weights and Measures Cannabis Task Group. This committee is dedicated to the development of uniform models for voluntary adoption by the states in this rapidly developing industry. These laws and regulations range from the basic weights and measures law to specific laws and regulations for states which have legalized the sale of Cannabis. These model laws and regulations are published in Handbooks 44 and 130, Uniform Laws and Regulations. Additionally, the L&R Committee addresses test procedures for verifying the actual net content contained in packages offered for sale. These standards are published in Handbook 133.

During 2024 the Hopkinton Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A condemned device cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy, and jewelry scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

A special effort continued this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out for to prevent these fraudulent activities. Inspections were conducted throughout the year. No instances of skimmers were found in Hopkinton.

For the year 2024 twenty-two inspections took place, Twenty-three devices were adjusted. Over one hundred ninety-five devices were inspected, adjusted, and sealed. No devices not meeting legal standards were condemned. Three item pricing inspections were completed. Three Price Verification [scanning] inspections were performed and all met or exceeded the 98% accuracy standard. One complaint was received during 2024 which resulted in fifteen unit price checks to assure that the net contents met Massachusetts and Federal Packaging and Label requirements.

Over \$14 million was saved Commonwealth wide (Division of Standards 2018 Annual Report covering all state and local inspections). As new businesses opened in Hopkinton they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures. The department of Weights and Measures will continue to meet its statutory objective by conducting required inspections and educating consumers and merchants on the importance to both of "EQUITY IN THE MARKETPLACE."

### **Woodville Historic District Commission**

In 2005, Town Meeting voted to establish the Woodville Historic District, recognizing Woodville as an asset to the Town with significant historic heritage and appearance. The Woodville Historic District Commission (WHDC) promotes the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of Hopkinton. The Commission is dedicated to working collaboratively with residents to support their efforts to update and improve their property while maintaining the unique character of our historic village.



The 7-seat Woodville Historic District Commission includes residents of the District and representatives of local and regional organizations. Commission members are available to answer questions from Woodville residents to help them understand their responsibilities as historic district property owners.

The Commission provided guidance and approval for many home improvement projects in 2024. The majority of applications were

from property owners aiming to make their homes more heat and energy efficient by replacing their, often original, windows and doors. In addition to finding replacement options that match their current homes, applicants are making efforts to repair or replace trim and other architectural details that give their home its unique character.

Two applications for demolition came before the WHDC in 2024. Demolition requests are taken very seriously by the Commission. Once a historic home is gone, it does not come back and the unique character of the entire District is permanently altered as a result.

The first demolition request was made by the new owners of 283 Wood Street. Although it is one of the newer homes in the District at about 75 years old, it has been abandoned for many years and has fallen into serious disrepair. The home is no longer weather tight and parts are caving in on itself. The owners sought to demolish the home and put the entire property under a conservation restriction with the Sudbury River Valley Trustees. The conservation restriction, along with the conservation restrictions of adjoining properties, including the state park abutting them, creates a large area of open space that will be protected from development in perpetuity. After carefully weighing the harm and benefit of demolition, the WHDC decided the demolition of the home and subsequent protection of the property provides the Woodville Historic District with the best possible outcome and the application for demolition was approved.

The second demolition request was made for 10 Exchange Street. This 1820 home is one of the oldest in the District and has a significant role in Woodville's history. Historically known as "Brown's Exchange", the property was where stagecoaches could exchange horses along their journey on Wood Street. Wood Street, now Route 135, was once the main route west from the area. Iron horse hitches are still present in the stone wall along the edge of the property.

After acquiring the property in September, 2024, the new owners immediately sought to demolish the home claiming it contained unsafe levels of asbestos. After careful consideration and review of the applicant's inspection report, the Commission determined that the amount of asbestos in the home is negligible, especially for a home of this age. Furthermore, the home had been lived in right up until its sale, just days earlier. The Commission concluded that the potential repairs and upgrades the home could benefit from are no different than any other historic home in the District. With a typical amount of care and investment, the home can be restored to last its next 200 years. The application for the demolition of the home was denied.



The Woodville Historic District Commission believes that anyone purchasing a home in the District does so knowing that they are acquiring a piece of the town's history. Owning a historic home comes with unique challenges, but also many rewards. While some of our historic homes may lack comforts and amenities found in the homes built today, they are full of character and history that can not be replaced. People who live in historic homes recognize that these characteristics add value to their home and to their community.



Collaborating with Woodville historic property owners is a rewarding and satisfying task for the WHDC. A challenge the Commission continues to face is work done on properties without appropriate review or permitting. The Commission looks forward to continuing its efforts to work with residents to preserve, for future generations, Woodville's unique, historic character and a visible link to its past.

Sean Davan, Chair  
Paul Larter, Vice Chair  
Tina Berlad  
John Cardillo  
Craig Nation  
Sharon O'Reilly  
Nancy Peters



# HOPKINTON YOUTH AND FAMILY SERVICES

## 2024 Overview

**Mission:** To provide access to comprehensive social services for youth and families and to enhance behavioral health for the entire Hopkinton community.

**Vision:** Hopkinton will be a town in which all people are valued, where behavioral health is a high priority, and residents have a place to turn when they need help.

### HYFS STAFF



contacthyfs@hopkintonma.gov (508)497-9781

### COMMUNITY NEED

**Financial Assistance**  
40% HYFS works with many community & state programs to meet resident needs

**Behavioral Health Referrals**  
20% Referrals made through Interface and an extensive resource network

**Multi-Service**  
20% Many residents have complex needs and require ongoing support

**Clinical Counseling**  
10% Direct mental health support to families that need help now

**"Other"**  
10% Including legal aid, crisis support, interdepartmental support, etc.

### HYFS: By the Numbers



### HYFS RESOURCE CENTER

Launched in February 2024

|                                   |       |
|-----------------------------------|-------|
| Total Number of Resources on Site | 228   |
| First Time Site Visitors          | 950   |
| Repeat Site Visitors              | 767   |
| Total Information Access Clicks   | 3,907 |





# HOPKINTON YOUTH AND FAMILY SERVICES

## 2024 - Budget and Grant Funding

### HYFS 2024 BUDGET

- General Funds (Taypayer-funded)
- Grant Funds (Revenue from outside entities)



### Drug-Free Communities (DFC) Grant



DFC is a federal grant with two major goals:

- 1) Establish and strengthen collaboration among communities, public and private non-profit agencies, and all levels of governments to support the efforts of community coalitions.
- 2) Reduce substance use among youth and, over time, among adults.

- The DFC grant is awarded through the Center for Disease Control (CDC).
- Hopkinton was awarded the grant in 2021 - we are in year 4 (of 5), with an intent to apply for years 6 to 10.
- The focus of this grant is primary prevention - which aims to prevent substance use before it occurs by reducing exposure to hazards, promoting safer behaviors, and enhancing resistance to potential harm.

**Erin Bartolini manages the DFC Grant**

### MHAT GRANT



MHAT stands for Mental Health Awareness Training which provides funding to train the community in mental health. In 2024, HYFS:



Trained 32 local clinicians on Suicide Assessment and Intervention (SAIT)



Trained 416 community members on Suicide Prevention and Mental Health Literacy, including:

- Parents/Caregivers
- HHS Seniors
- First Responders
- Town Employees

### MassCALL3-B Grant



MassCALL3B stands for Massachusetts Collaborative for Action, Leadership, and Learning. MassCALL3-B funding is a regionally-focused grant to prevent substance misuse among youth in the Commonwealth.

- This grant was awarded in April 2021 with Part-A. MassCALL3- A aimed to build local capacity and readiness to prevent youth substance misuse. MassCALL3-B was awarded in July 2023.
- Hopkinton has had the HOP Coalition actively working on these initiatives since 2015 and this grant helped provide the funding to move forward and grow capacity.
- Includes the towns of Medway, Medfield, Holliston & Wayland with Hopkinton as the "lead" community.

**Lauren Mayer manages MassCALL3B**





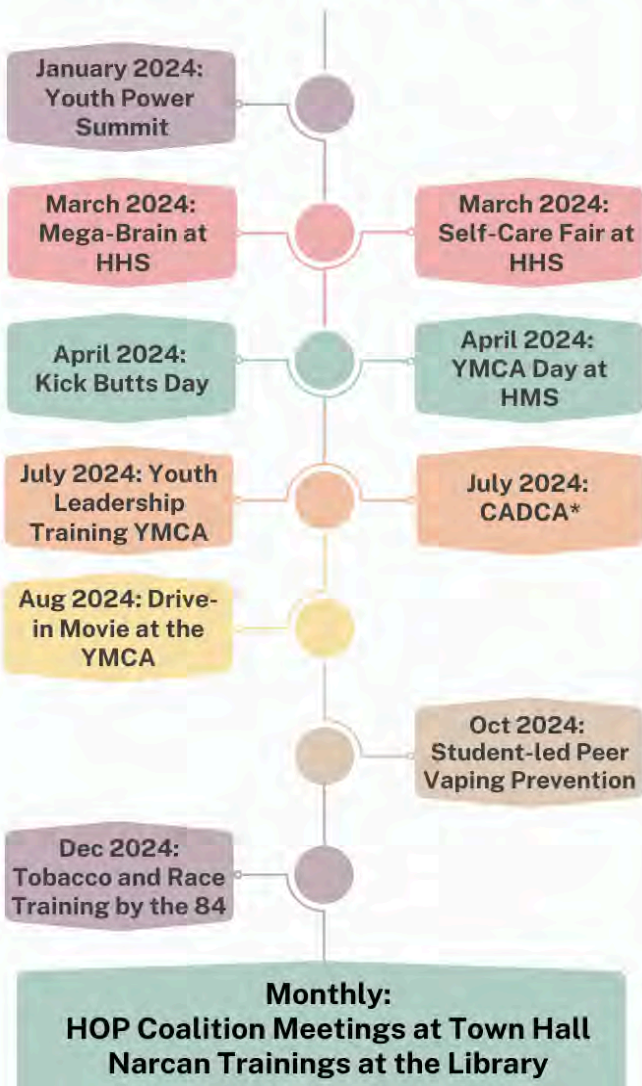
# HOPKINTON YOUTH AND FAMILY SERVICES

## Hopkinton Organizing for Prevention

**Our Mission:** The mission of Hopkinton Organizing for Prevention (HOP) is to prevent youth substance use through the provision of resources, education, and support for the purpose of promoting well-being and resilience for all Hopkinton residents.

**Our Goals:** 1. Establish and increase community collaboration to grow sustainable programming.  
2. Reduce substance use among youth and increase parent knowledge by developing age and language appropriate materials.

### HOP WAS BUSY IN 2024!



\*CADCA stands for Community Anti-Drug Coalitions of America. The 2024 Conference took place in Chicago.

### OUR PARTNERS

The Drug-Free Communities Grant requires community collaboration in the form of representatives from various sectors.

|  |  |
|--|--|
|  | Business - OPEN  |
|  | Youth - Neha Ninan, HHS                                      |
|  | Parents - Jennifer Kiley, Resident                           |
|  | Religious - Sarah Watson, Vineyard Church                    |
|  | Media - Jim Cozzens, HCAM                                    |
|  | Law Enforcement - Chief Bennett, Hopkinton Police Department |
|  | Healthcare - Paula Vanesian, RN Main St. Pediatrics          |
|  | Public Health - Shaun McAuliffe, Hopkinton Board of Health   |
|  | Government - Chief Daugherty, Hopkinton Fire Department      |
|  | Civic - Charusmitha Ram, South Asian Circle of Hopkinton     |
|  | Schools - Carol Cavanaugh, Hopkinton Publics Schools         |
|  | Youth Serving Organizations - Jeanne Sherlock, YMCA          |

@hopkintonprevention

@hopcoalition



# HOPKINTON YOUTH COMMISSION

2024  
ANNUAL  
REPORT

## ABOUT THE HYC

**PURPOSE:** The Hopkinton Youth Commission is charged with identifying the emerging and ongoing needs of Hopkinton's youth and families. The Commission is responsible for creating community-wide opportunities that support long term well-being of all youth. Programs and activities supported by the Youth Commission shall promote an overall benefit to all youth and families. The Hopkinton Youth Commission should be creative, resourceful and seek collaboration with a range of partners to improve the wellbeing of all Hopkinton Youth.

## HIGHLIGHTS

- Hopkinton Cares, developed with youth volunteers and HCAM, allows organizations to post volunteer requests and individuals to sign up for opportunities.
- Championed student representation by including a diverse group of student members.

## MEMBERS

ARITRO CHATTERJEE

MEMBER - 1ST TERM

JOSHUA JONES

CHAIR - 2ND TERM

TIANA LIU

MEMBER - 1ST TERM

ARJUN PALURI

MEMBER - 1ST TERM

QINGXU (THOMAS) PAN

MEMBER - 1ST TERM

WILL SCHOFIELD

VICE  
CHAIR - 1ST TERM

PRIYA VASUDEVAN

MEMBER - 3RD TERM

TWO OPEN VACANCIES

[YouthChair@hopkintonma.gov](mailto:YouthChair@hopkintonma.gov)



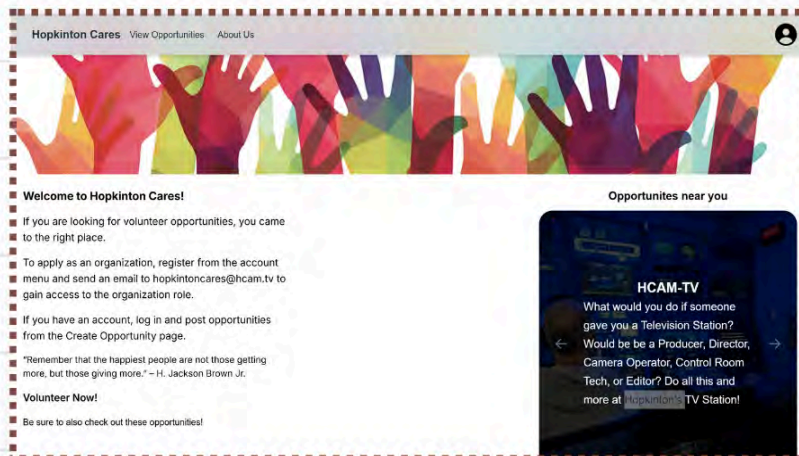
# HOPKINTON YOUTH COMMISSION

2024  
ANNUAL  
REPORT

## HOPKINTON CARES

HopkintonCares' mission is to increase volunteerism in Hopkinton by connecting volunteers with nonprofits. Through this connection, the HYC hope to promote a closer community bond and bring fulfillment to your life.

To apply as an organization, register from the account menu and send an email to [hopkintoncares@hcam.tv](mailto:hopkintoncares@hcam.tv) to gain access to the organization role.



## 2025 AND BEYOND

- Create more youth-safe spaces within school and community environments.
- Continue to aid other town organizations (Library, School Clubs, HYFS, potentially the Senior Center)
- Update Strategic plan to review the HYC's purpose and goals and ensure its responsiveness to Hopkinton's Youth.
- Collaborate with other town organizations to create new programs and provide more opportunities.

[YouthChair@hopkintonma.gov](mailto:YouthChair@hopkintonma.gov)

Appointed and Elected Boards & Commissions  
As of 12/31/2024

**Affordable Housing Trust Fund Board**

|                 |        | Term Start | Term End  |
|-----------------|--------|------------|-----------|
| Irfan Nasrullah | Member | 7/1/2022   | 6/30/2024 |
| Jack Nealon     | Member | 7/1/2022   | 6/30/2025 |
| Lucia V Lopez   | Member | 07/11/2023 | 6/30/2026 |
| Khwaja H Ehsan  | Member | 7/1/2022   | 6/30/2025 |
| James Burton    | Member | 7/1/2024   | 6/30/2027 |

**Appropriation Committee**

|                  |        | Term Start | Term End  |
|------------------|--------|------------|-----------|
| Caroline Lu      | Member | 7/1/2022   | 6/30/2025 |
| Bill F. Flannery | Member | 7/1/2022   | 6/30/2025 |
| Jean Bertschmann | Member | 07/1/2023  | 6/30/2026 |
| Michael Manning  | Chair  | 10/12/2021 | 6/30/2024 |
| Vacant           |        |            |           |

**Board of Appeals**

|                   |                  | Term Start | Term End  |
|-------------------|------------------|------------|-----------|
| John Coutinho     | Chair, Clerk     | 7/1/2020   | 6/30/2025 |
| John Mosher       | Associate Member | 7/1/2022   | 6/30/2025 |
| Michael DiMascio  | Member           | 7/1/2021   | 6/30/2026 |
| James Burton      | Member           | 7/1/2024   | 6/30/2029 |
| Michael Riley     | Member           | 7/1/2022   | 6/30/2027 |
| Shawn M Masterson | Associate Member | 12/19/2023 | 6/30/2026 |
| Michael Heaton    | Associate Member | 9/5/2023   | 6/30/2027 |
| Daniel Hunt       | Associate Member | 9/5/2023   | 6/30/2028 |
| Arnold E. Cohen   | Associate Member | 7/1/2022   | 6/30/2027 |

**Board of Assessors**

|                |           | Term Start | Term End  |
|----------------|-----------|------------|-----------|
| Lesley Ficcarl | Chair     | 5/21/2024  | 5/21/2027 |
| Peter Mimmo    | Secretary | 7/1/2022   | 6/1/2025  |
| Adam Munroe    | Member    | 5/16/2023  | 5/18/2026 |

**Board of Health**

|  |  | Term Start | Term End |
|--|--|------------|----------|
|  |  |            |          |

|                   |        |           |           |
|-------------------|--------|-----------|-----------|
| Nasiba Mannan     | Member | 5/16/2023 | 5/18/2026 |
| Richard Jacobs    | Chair  | 6/1/2022  | 6/1/2025  |
| Mary Jo Ondrechen | Member | 5/20/2024 | 5/17/2027 |

#### Board of Registrars of Voters

|                |            | Term Start | Term End  |
|----------------|------------|------------|-----------|
| Connor Degan   | Town Clerk | 5/17/2022  | 5/18/2025 |
| Doris Early    | Member     | 3/28/2023  | 2/1/2026  |
| Ken Weismantel | Member     | 11/7/2023  | 2/1/2025  |
| Joe Brusso     | Member     | 4/25/2023  | 2/1/2024  |

#### Capital Improvement Committee

|                   |        | Term Start | Term End  |
|-------------------|--------|------------|-----------|
| Mark Logan        | Member | 7/12/22    | 6/30/2027 |
| Mohammed Haider   | Member | 7/1/2023   | 6/30/2026 |
| Devin Calinan     | Member | 7/1/2024   | 6/30/2029 |
| Matthew T. Kizner | Chair  | 7/1/2024   | 6/30/2029 |
| Daniel Eversole   | Member | 7/1/2023   | 6/30/2026 |
| Vacant            |        |            |           |

#### Cemetery Commission

|                   |        | Term Start | Term End  |
|-------------------|--------|------------|-----------|
| Arlene Casassa    | Member | 7/1/2024   | 6/30/2027 |
| Kyla B. McSweeney | Chair  | 6/1/2022   | 6/1/2025  |
| Linda Kimball     | Member | 6/1/2022   | 6/1/2024  |

#### Commissioners of Trust Funds

|               |        | Term Start | Term End  |
|---------------|--------|------------|-----------|
| Susan Kurys   | Member | 6/1/2022   | 6/1/2025  |
| Mary Duggan   | Member | 5/16/2023  | 5/18/2026 |
| Melissa Hayes | Member | 6/1/2021   | 5/20/2024 |

#### Community Preservation Committee

|                     |   | Term Start | Term End  |
|---------------------|---|------------|-----------|
| Ken Weismantel      | Chair, At-Large Member                            | 7/1/2022   | 6/30/2025 |
| Darlene Hayes       | Housing Authority Representative                  | 6/21/2022  | 6/30/2025 |
| Steve P. Levandosky | Open Space Preservation Commission Representative | 6/21/2022  | 6/20/2025 |
| Mary Larson-Marlowe | Planning Board Representative                     | 7/21/2022  | 6/30/2025 |



|                          |  |           |           |
|--------------------------|--|-----------|-----------|
| Jim Ciriello             | Conservation Commission Representative       | 7/24/2022 | 6/30/2025 |
| Daniel Terry             | Parks & Recreation Commission Representative | 6/15/2024 | 6/30/2027 |
| Eric Sonnett             | Historical Commission Representative         | 6/15/2024 | 6/30/2027 |
| Christopher J. Alicandro | At-Large Member                              | 7/1/2023  | 6/30/2026 |
| Alfred W. Rogers Jr.     | At-Large Member                              | 7/1/2024  | 6/30/2027 |

#### Commission on Disability

|                   |            | Term Start | Term End  |
|-------------------|------------|------------|-----------|
| Holly Morand      | Chair      | 7/11/2023  | 6/30/2026 |
| Alex T Danahy     | Vice Chair | 7/11/2023  | 6/30/2026 |
| Nancy Drawe       | Member     | 7/11/2023  | 6/30/2026 |
| Michael Dimascio  | Member     | 7/11/2023  | 6/30/2025 |
| Nancy Cavanaugh   | Member     | 7/11/2023  | 6/30/2025 |
| Amy Ritterbusch   | Member     | 7/11/2024  | 6/30/2027 |
| Praveen Hariharan | Member     | 10/10/2023 | 6/30/2024 |

#### Conservation Commission

|                     |        | Term Start | Term End  |
|---------------------|--------|------------|-----------|
| Heather Burton      | Member | 10/1/2024  | 6/30/2026 |
| Melissa Recos       | Chair  | 6/21/2022  | 6/30/2025 |
| Matthew Moyan       | Member | 7/1/2024   | 6/30/2027 |
| Edwin Harrow        | Member | 7/1/2022   | 6/30/2025 |
| Jim Ciriello        | Member | 7/12/2022  | 6/30/2025 |
| Carl T. Barker-Hook | Member | 7/1/2023   | 6/30/2026 |
| Janine LeBlanc      | Member | 7/1/2024   | 6/30/2027 |

#### Council on Aging

|                      |        | Term Start | Term End  |
|----------------------|--------|------------|-----------|
| Don Wolf             | Member | 6/21/2022  | 6/30/2025 |
| John Palitsch        | Member | 6/21/2022  | 6/30/2025 |
| Samuel J. Docknevich | Member | 7/1/2023   | 6/30/2026 |
| Kenna Sullivan       | Member | 7/1/2023   | 6/30/2026 |
| Nancy L. Drawe       | Chair  | 7/1/2024   | 6/30/2027 |
| Jeffrey Goldweber    | Member | 12/3/2024  | 6/30/2025 |
| Paula K Haas         | Member | 7/1/2024   | 6/30/2027 |

|                 |                  |          |           |
|-----------------|------------------|----------|-----------|
| Sandra J. Story | Associate Member | 7/1/2024 | 6/30/2027 |
| Stacey Schmidt  | Associate Member | 7/1/2022 | 6/30/2025 |

#### Cultural Council

|                   |        | Term Start | Term End  |
|-------------------|--------|------------|-----------|
| Ilana Casady      | Chair  | 1/25/2022  | 1/29/2025 |
| Amy Groves        | Member | 1/25/2022  | 1/29/2025 |
| John Cardillo     | Member | 7/1/2022   | 6/30/2025 |
| Kanchan Tare      | Member | 2/4/2024   | 2/6/2027  |
| Christine Enos    | Member | 3/10/2023  | 3/10/2026 |
| Siwei Chen        | Member | 2/6/2024   | 2/6/2027  |
| Sheila Frackleton | Member | 9/5/2023   | 9/5/2026  |
| Katie M. Pierce   | Member | 2/6/2024   | 2/6/2027  |
| Nicole Mousad     | Member | 9/5/2023   | 9/5/2026  |
| Karen Kong        | Member | 6/18/2024  | 6/30/2027 |
| Xue Yang          | Member | 6/15/2021  | 6/30/2024 |
| Mari Jae Benning  | Member | 9/13/2022  | 9/13/2025 |

#### Design Review Board

|                    |            | Term Start | Term End  |
|--------------------|------------|------------|-----------|
| Jeffrey Doherty    | Chair      | 9/1/2024   | 8/31/2025 |
| Jeanette Thomson   | Vice Chair | 9/1/2024   | 8/31/2025 |
| Sue-Ellen Stoddard | Member     | 9/1/2024   | 8/31/2025 |
| Curtis L. Smithson | Member     | 9/1/2024   | 8/31/2025 |
| Sravana Krishna    | Alternate  | N/A        | N/A       |
| Sudeep Maity       | Alternate  | N/A        | N/A       |
| Vacant             |            |            |           |

#### Elementary School Building Committee No. 2 –Member terms: Life of Project

| <u>Voting Members:</u> | <u>Non Voting Members</u> |
|------------------------|---------------------------|
| Bill F. Flannery       | Carol Cavanaugh           |
| Joe Markey             | Anne Carver               |
| Tiffany Ostrander      | Norman Khumalo            |
| Jagrut Jathal          | Susan Rothermich          |
| Mike Shepard           | Tim Persson               |
| Jonathan Graziano      |                           |

|  |  |
|--|--|
| Shahidul H Mannan                                |  |
| Lya Battle-Rafferty (School Committee Alternate) |  |

**HCAM Board of Directors** (Town representative)

|                  |        | Term Start | Term End  |
|------------------|--------|------------|-----------|
| Michelle Murdock | Member | 2/6/2024   | 6/30/2027 |

**Historical Commission**

|                    |                  | Term Start | Term End  |
|--------------------|------------------|------------|-----------|
| Michael Roughan    | Chair            | 7/1/2024   | 6/30/2027 |
| Scott Knous        | Member           | 7/11/2023  | 6/30/2026 |
| Khwaja Ehsan       | Member           | 7/1/2022   | 6/30/2025 |
| Stacy E. Spies     | Member           | 7/1/2022   | 6/30/2025 |
| Nanda Barker-Hook  | Member           | 7/1/2022   | 6/30/2025 |
| Eric Sonnett       | Member           | 7/11/2023  | 6/30/2026 |
| Nancy L. Stevenson | Member           | 7/11/2023  | 6/30/2026 |
| Anna Dorcey        | Associate Member | 7/11/2023  | 6/30/2026 |
| Brian Colella      | Associate Member | 7/11/2023  | 6/30/2026 |

**Hopkinton Historic District Commission**

|                  |                       | Term Start | Term End  |
|------------------|-----------------------|------------|-----------|
| Stacy E. Spies   | Chair                 | 7/1/2023   | 6/30/2026 |
| Beth E. Watson   | Member                | 7/1/2023   | 6/30/2026 |
| Amy Ritterbusch  | Member                | 7/1/2023   | 6/30/2026 |
| Patrick M. Fagan | Member                | 7/1/2024   | 6/30/2027 |
| Suzanne Green    | Member                | 2/14/2023  | 6/30/2025 |
| Daniele Pepin    | Board Of Realtors-Rep | 1/9/2024   | 6/30/2026 |
| Vacant           |                       |            |           |

**Housing Authority**

|                |                      | Term Start | Term End  |
|----------------|----------------------|------------|-----------|
| Nancy L. Drawe | Chair                | 7/1/2021   | 6/30/2026 |
| John Morris    | Vice Chair           | 5/31/2021  | 5/18/2026 |
| Beth Malloy    | Member               | 5/20/2024  | 5/19/2025 |
| Ilana Casady   | Member               | 5/21/2024  | 5/21/2029 |
| Joseph S Tobin | Governor's Appointee | 1/12/2022  | 6/30/2026 |

**Irvine Todaro Properties Advisory Group**

|                          |        | Term Start | Term End        |
|--------------------------|--------|------------|-----------------|
| Eric Sonnett             | Member | 11/3/2015  | Life of Project |
| Daniel Terry             | Member | 6/21/2016  | Life of Project |
| Donna McKenna            | Member | 6/21/2016  | Life of Project |
| Nancy Richards-Cavanaugh | Member | 6/21/2016  | Life of Project |
| Patrick Sansonetti       | Member | 6/21/2016  | Life of Project |
| Irfan Nasrullah          | Member | 6/21/2022  | Life of Project |
| Alton Chen               | Member | 1/5/2016   | Life of Project |

**Lake Maspenock Weed Management & Control Advisory Group**

|                |        | Term Start | Term End  |
|----------------|--------|------------|-----------|
| Drew Logan     | Clerk  | 7/14/2015  | 7/13/2025 |
| Eric Sonnett   | Member | 8/11/2015  | 8/10/2025 |
| Jeffrey Barnes | Member | 8/11/2015  | 8/10/2025 |
| Joseph Baldiga | Chair  | 7/14/2015  | 7/13/2025 |
| Paula Garland  | Member | 7/12/2022  | N/A       |

**Library Trustees Board**

|                   |        | Term Start | Term End  |
|-------------------|--------|------------|-----------|
| Susan Porter      | Chair  | 6/1/2022   | 7/1/2025  |
| David Dollenmayer | Member | 6/1/2022   | 6/1/2025  |
| Warren Carter     | Member | 5/16/2023  | 5/18/2026 |
| Hisham El-Masry   | Member | 8/12/2024  | 5/19/2025 |
| Jessica McCaffrey | Member | 5/16/2023  | 5/18/2026 |

**Marathon Committee**

|                          |        | Term Start | Term End  |
|--------------------------|--------|------------|-----------|
| Dorothy Ferriter-Wallace | Chair  | 7/1/2023   | 6/30/2026 |
| Robert McGuire           | Member | 7/1/2023   | 6/30/2026 |
| Alexander Danahy         | Member | 9/7/2021   | 6/30/2024 |
| Craig Gormley            | Member | 7/1/2021   | 6/30/2024 |
| Jean Cann                | Member | 7/1/2021   | 6/30/2024 |
| Charles Wallace          | Member | 7/1/2021   | 6/30/2024 |
| Adam Munroe              | Member | 7/1/2022   | 6/30/2025 |
| Robert Levenson          | Member | 7/1/2023   | 6/30/2026 |
| Tab Kadlik               | Member | 7/1/2022   | 6/30/2025 |



|                     |                           |           |           |
|---------------------|---------------------------|-----------|-----------|
| Jane Goodman        | Member                    | 7/1/2021  | 6/30/2024 |
| Judith Pitasi       | Member                    | 7/1/2021  | 6/30/2024 |
| Jacques Leduc       | Member                    | 7/1/2021  | 6/30/2024 |
| Tim Persson         | School Facilities Liaison | 6/21/2023 | 6/30/2024 |
| Joseph Benett       | Police Dept. Liaison      | 6/21/2023 | 6/30/2024 |
| Garry Daugherty Jr. | Fire Dept. Liaison        | 6/21/2023 | 6/30/2024 |
| Michael Mansir      | DPW Liaison               | 7/1/2024  | 6/30/2024 |

#### **Marathon Fund Committee**

|                    |                                    | Term Start | Term End  |
|--------------------|------------------------------------|------------|-----------|
| Carole Nathan      | Chair                              | 7/1/2022   | 6/30/2025 |
| Colleen Charleston | Secretary                          | 7/1/2022   | 6/30/2025 |
| Charles Wallace    | Marathon Committee Rep.            | 7/1/2021   | 6/30/2024 |
| Liisa Jackson      | Parks & Recreation Commission Rep. | 7/1/2021   | 6/30/2024 |
| Meg Tyler          | School Committee Rep.              | 7/1/2021   | 6/30/2024 |

#### **Open Space Preservation Commission**

|                     |        | Term Start | Term End  |
|---------------------|--------|------------|-----------|
| Edwin Harrow        | Chair  | 2/23/2021  | 6/30/2025 |
| Nancy Peters        | Member | 7/1/2022   | 6/30/2027 |
| Steve P. Levandosky | Member | 1/7/2020   | 6/30/2024 |
| Jane Moran          | Member | 10/8/2019  | 6/30/2024 |
| Irfan Nasrullah     | Member | 7/1/2022   | 6/30/2025 |

#### **Parks and Recreation Commission**

|                  |        | Term Start | Term End  |
|------------------|--------|------------|-----------|
| Daniel Terry     | Chair  | 5/18/2021  | 5/20/2024 |
| Cynthia Esthimer | Member | 6/1/2022   | 6/1/2025  |
| Ravi Dasari      | Member | 5/16/2023  | 5/19/2026 |
| Laura Hanson     | Member | 6/29/2023  | 5/18/2026 |
| Amy O'Donnell    | Member | 7/9/2021   | 5/20/2024 |

#### **Permanent Building Committee**

|                  |        | Term Start | Term End  |
|------------------|--------|------------|-----------|
| Dan McIntyre     | Chair  | 7/1/2023   | 6/30/2026 |
| Robert Scott     | Member | 7/1/2022   | 6/30/2025 |
| Michael DiMascio | Member | 7/1/2022   | 6/30/2025 |

|                    |        |          |           |
|--------------------|--------|----------|-----------|
| Curtis L. Smithson | Member | 7/1/2023 | 6/30/2026 |
| David A. Godfroy   | Member | 7/1/2021 | 6/30/2024 |

#### **Personnel Committee**

|                   |        | Term Start | Term End  |
|-------------------|--------|------------|-----------|
| Patricia Duarte   | Chair  | 7/1/2021   | 6/30/2024 |
| Patricia Sinicole | Member | 7/1/2022   | 6/30/2025 |
| Christine Lambert | Member | 12/6/2023  | 6/30/2026 |
| Karen Mulik       | Member | 7/6/2024   | 6/30/2027 |
| Bob Levenson      | Member | 7/1/2024   | 6/30/2027 |

#### **Planning Board**

|                                |        | Term Start | Term End  |
|--------------------------------|--------|------------|-----------|
| Gary Trendel                   | Chair  | 6/3/2019   | 5/20/2024 |
| Ron Priefer                    | Member | 5/31/2022  | 5/31/2027 |
| Vikasith Pratty                | Member | 5/16/2023  | 5/18/2026 |
| Matthew Wronka                 | Member | 5/16/2023  | 5/18/2028 |
| Mike King                      | Member | 5/16/2023  | 5/18/2028 |
| Jane Moran                     | Member | 6/29/2020  | 5/19/2025 |
| Maria Elyse Barrett Mihajloski | Member | 5/31/2022  | 5/31/2027 |
| Robert C. Benson               | Member | 5/18/2021  | 5/18/2026 |
| Vacant                         |        |            |           |

#### **Pratt Farm Master Plan Team**

|                  |        | Term Start | Term End        |
|------------------|--------|------------|-----------------|
| Muriel Kramer    | Member | 7/1/2021   | Life of Project |
| George Bradbury  | Member | 10/20/2015 | Life of Project |
| James Murphy     | Member | 10/20/2015 | Life of Project |
| Barry Rosenbloom | Member | 11/3/2015  | Life of Project |
| Eric Carty       | Member | 11/17/2015 | Life of Project |

#### **School Committee**

|                         |        | Term Start | Term End  |
|-------------------------|--------|------------|-----------|
| Nancy Richard-Cavanaugh | Chair  | 6/1/2022   | 6/01/2025 |
| Kyla McSweeney          | Member | 7/11/2024  | 5/19/2025 |
| Jamie Wronka            | Member | 5/20/2024  | 5/19/2027 |
| Adam Munroe             | Member | 5/16/2023  | 5/18/2026 |

|                  |        |           |           |
|------------------|--------|-----------|-----------|
| Susan Stephenson | Member | 5/16/2023 | 5/18/2026 |
|------------------|--------|-----------|-----------|

#### Select Board

|                    |            | Term Start | Term End  |
|--------------------|------------|------------|-----------|
| Brian Herr         | Chair      | 5/21/2024  | 5/20/2027 |
| Shahidul Mannan    | Vice Chair | 5/17/2022  | 5/18/2025 |
| Mary Jo LaFreniere | Member     | 5/17/2022  | 5/17/2025 |
| Joe Clark          | Member     | 5/21/2024  | 5/21/2027 |
| Amy Ritterbusch    | Member     | 5/16/2023  | 5/18/2026 |

#### Sustainable Green Committee

|                    |              | Term Start | Term End  |
|--------------------|--------------|------------|-----------|
| Diane Hayward      | Member       | 3/28/2023  | 6/30/2025 |
| Amy E. Groves      | Secretary    | 7/1/2023   | 6/30/2026 |
| Amit Tandon        | Member       | 7/1/2023   | 6/30/2026 |
| Paul M. Gallagher  | Member       | 7/1/2023   | 6/30/2026 |
| Christine Coffman  | Member       | 7/1/2023   | 6/30/2026 |
| Donald Sutherland  | Member       | 7/1/2023   | 6/30/2026 |
| Geoffrey Rowland   | Member       | 7/1/2023   | 6/30/2026 |
| Deena Baker-Nel    | Member       | 7/1/2023   | 6/30/2026 |
| Peggy A. Barton    | Member       | 7/1/2023   | 6/30/2026 |
| Poorvi Tikkoo      | Member       | 10/17/2023 | 6/30/2026 |
| Carol Ester        | Member       | 10/17/2023 | 6/30/2026 |
| Mary Beth M Lavoie | Member       | 9/13/2022  | 6/30/2024 |
| Nicole T Simpson   | Member       | 7/1/2022   | 6/30/2025 |
| Kenneth Parker     | Member       | 7/9/2021   | 6/30/2024 |
| Linda Chuss        | Member       | 11/9/2021  | 6/30/2024 |
| Ella Nel           | Youth Member | 1/11/2023  | 6/30/2024 |

#### Tax Relief Committee

|                  |                        | Term Start | Term End  |
|------------------|------------------------|------------|-----------|
| Susan Kurys      | Chair                  | 7/1/2023   | 6/30/2026 |
| Khwaja Ehsan     | Member                 | 7/1/2022   | 6/30/2025 |
| Lucia Lopez      | Member                 | 7/1/2023   | 6/30/2026 |
| Lesley Ficarri   | Board of Assessors Rep | 8/5/2022   | 8/5/2025  |
| Charles Paquette | Treasurer/Collector    | 7/1/2023   | 6/30/2024 |

**Trail Coordination and Management Committee**

|                  |        | Term Start | Term End  |
|------------------|--------|------------|-----------|
| Peter LaGoy      | Chair  | 7/1/2021   | 6/30/2024 |
| Krisanne Connell | Member | 7/1/2022   | 6/30/2025 |
| Linda Chuss      | Member | 7/1/2022   | 6/30/2025 |
| Charles Dauchy   | Member | 7/1/2022   | 6/30/2025 |
| Janine LeBlanc   | Member | 10/19/2021 | 6/30/2024 |
| Vacant           |        |            |           |
| Vacant           |        |            |           |

**Upper Charles Trail Committee**

|                     |            | Term Start | Term End  |
|---------------------|------------|------------|-----------|
| Jane Moran          | Chair      | 7/1/2022   | 6/30/2025 |
| Scott F Knous       | Member     | 7/1/2022   | 6/30/2025 |
| Irfan Nasrullah     | BOS-Member | 7/1/2022   | 6/30/2025 |
| Timothy Ritterbusch | Alternate  | 3/28/2023  | 6/30/2025 |
| Eric Sonnett        | Member     | 7/1/2021   | 6/30/2024 |
| Kenneth Parker      | Member     | 7/1/2021   | 6/30/2024 |
| Jamie Wronka        | Alternate  | 9/13/2022  | 6/30/2025 |
| Vacant              |            |            |           |
| Vacant              |            |            |           |
| Vacant              |            |            |           |
| Vacant              |            |            |           |

**Veterans Celebration Committee**

|                   |        | Term Start | Term End  |
|-------------------|--------|------------|-----------|
| Michael Whalen    | Chair  | 10/17/2023 | 6/30/2026 |
| Jennifer Donahue  | Member | 4/5/2022   | 6/30/2025 |
| James Mirable     | Member | 6/21/2022  | 6/30/2025 |
| Nasiba Mannan     | Member | 11/9/2021  | 6/30/2024 |
| John Cardillo     | Member | 10/10/2023 | 6/30/2026 |
| Steven C. Jackson | Member | 7/1/2021   | 6/30/2024 |
| Randall Kramer    | Member | 12/20/2022 | 6/30/2025 |
| Vacant            |        |            |           |



**Woodville Historic District Commission**

|                 |            | Term Start | Term End  |
|-----------------|------------|------------|-----------|
| Sean Davan      | Chair      | 7/1/2022   | 6/30/2025 |
| Tina Berlad     | Member     | 7/1/2022   | 6/30/2025 |
| Sharon O'Reilly | Member     | 7/1/2023   | 6/30/2026 |
| Paul Larter     | Vice Chair | 7/1/2023   | 6/30/2026 |
| Craig Nation    | Member     | 7/1/2021   | 6/30/2024 |
| Nancy Peters    | Member     | 7/1/2021   | 6/30/2024 |
| John Cardillo   | Member     | 6/21/2022  | 6/30/2025 |

**Youth Commission**

|                     |                         | Term Start | Term End  |
|---------------------|-------------------------|------------|-----------|
| Arjun Paluri        | Member                  | 7/1/2024   | 6/30/2027 |
| Joshua Jones        | Chair                   | 7/1/2024   | 6/30/2026 |
| Priya Vasudevan     | Member                  | 7/1/2022   | 6/30/2025 |
| Will Schofield      | Member                  | 10/17/2023 | 6/30/2025 |
| Aritro Chatterjee   | Member                  | 7/1/2024   | 6/30/2027 |
| Qingxu (Thomas) Pan | Member                  | 10/10/2023 | 6/30/2026 |
| Tiana Liu           | Member                  | 7/1/2023   | 6/30/2026 |
| Asha Sherring       | Member                  | 7/1/2022   | 6/30/2025 |
| Vacant              | High School Student Rep |            |           |
| Vacant              | Middle School Rep       |            |           |

**Zoning Advisory Committee**

|                  |                         | Term Start | Term End  |
|------------------|-------------------------|------------|-----------|
| Stephen Conti    | Member                  | 9/1/2024   | 8/31/2026 |
| Sarvana Krishna  | Member                  | 9/1/2024   | 8/31/2026 |
| Sudeep Maity     | Member                  | 9/1/2024   | 8/31/2026 |
| Sam Sader        | Member                  | 9/1/2024   | 8/31/2026 |
| Curtis Smithson  | Member                  | 9/1/2024   | 8/31/2026 |
| Vikasith Pratty  | Planning Board-Rep      | 9/1/2024   | 8/31/2025 |
| Carl Barker-Hook | Conservation Comm-Rep   | 9/1/2024   | 8/31/2025 |
| Ron Foisy        | Chamber of Commerce-Rep | 9/1/2024   | 8/31/2025 |
| Arnold Cohen     | Zoning Board-Rep        | 9/1/2024   | 8/31/2025 |

Officials as of December 31, 2024

**Constables**

|                  |                   | Term Start | Term End  |
|------------------|-------------------|------------|-----------|
| Michael A. Hayes | Elected Constable | 6/1/2022   | 6/1/2025  |
| John Cardillo    | Elected Constable | 5/16/2023  | 5/18/2026 |
| Beth A Malloy    | Elected Constable | 6/1/2022   | 6/1/2024  |
| Scott Gonfrade   | Special Constable | 7/1/2021   | 6/30/2024 |
| William Pickett  | Special Constable | 7/1/2023   | 6/30/2026 |
| Barry Sims       | Special Constable | 7/1/2024   | 6/30/2027 |
| Jon Pollack      | Special Constable | 9/13/2022  | 6/30/2025 |

**Fence Viewer** - Edwin Harrow

**Town Moderator** - Ellen Rutter

**Veterans Grave Officer** - Michael Whalen

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2024 STATE PRIMARY

MIDDLESEX SS.

To the Constables of the Town of HOPKINTON

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

PRECINCTS 1, 2, 3, 4, & 5

HOPKINTON MIDDLE SCHOOL, 88 HAYDEN ROWE, HOPKINTON

on **TUESDAY, THE THIRD DAY OF SEPTEMBER, 2024**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS. . . . . FOR THIS COMMONWEALTH  
REPRESENTATIVE IN CONGRESS. . . . . SECOND DISTRICT  
COUNCILLOR. . . . . SECOND DISTRICT  
SENATOR IN GENERAL COURT . . . . . MIDDLESEX & NORFOLK DISTRICT  
REPRESENTATIVE IN GENERAL COURT . . . . . EIGHTH MIDDLESEX DISTRICT  
CLERK OF COURTS . . . . . MIDDLESEX COUNTY  
REGISTER OF DEEDS . . . . . MIDDLESEX SOUTHERN DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 6th day of AUGUST, 2024.

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Select Board of the Town of Hopkinton

TRUE COPY ATTEST:

\_\_\_\_\_  
Connor B. Degan, Town Clerk

\_\_\_\_\_, 2024.  
Constable

Warrant must be posted by **August 27, 2024**, (at least *seven days* prior to the **September 3, 2024** State Primary).

**STATE PRIMARY  
SEPTEMBER 3, 2024  
DEMOCRATIC  
FINAL**

Page 1 of 2

**FINAL - DEMOCRATIC**

| <b>SENATOR IN CONGRESS</b>        | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| Blanks                            | 15                | 24                | 16                | 16                | 24                | <b>95</b>    |
| ELIZABETH ANN WARREN              | 225               | 321               | 287               | 337               | 329               | <b>1499</b>  |
| Write In                          | 3                 | 6                 | 6                 | 4                 | 5                 | <b>24</b>    |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 243               | 351               | 309               | 357               | 358               | <b>1618</b>  |
| <b>REPRESENTATIVE IN CONGRESS</b> | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                            | 16                | 17                | 20                | 15                | 13                | <b>81</b>    |
| JAMES P. McGOVERN                 | 224               | 330               | 287               | 340               | 344               | <b>1525</b>  |
| Write In                          | 3                 | 4                 | 2                 | 2                 | 1                 | <b>12</b>    |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 243               | 351               | 309               | 357               | 358               | <b>1618</b>  |
| <b>COUNCILLOR</b>                 | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                            | 14                | 9                 | 10                | 12                | 8                 | <b>53</b>    |
| TAMISHA L. CIVIL                  | 42                | 44                | 51                | 41                | 40                | <b>218</b>   |
| MURIEL ELAINE KRAMER              | 154               | 246               | 210               | 267               | 270               | <b>1147</b>  |
| SEAN MURPHY                       | 10                | 31                | 16                | 21                | 22                | <b>100</b>   |
| DAVID S. RESERVITZ                | 22                | 19                | 22                | 15                | 17                | <b>95</b>    |
| Write In                          | 1                 | 2                 | 0                 | 1                 | 1                 | <b>5</b>     |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 243               | 351               | 309               | 357               | 358               | <b>1618</b>  |
| <b>SENATOR IN GENERAL COURT</b>   | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                            | 21                | 30                | 18                | 19                | 24                | <b>112</b>   |
| KAREN E. SPILKA                   | 221               | 317               | 289               | 336               | 333               | <b>1496</b>  |
| Write In                          | 1                 | 4                 | 2                 | 2                 | 1                 | <b>10</b>    |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|                                   | 243               | 351               | 309               | 357               | 358               | <b>1618</b>  |



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| <b>REPRESENTATIVE IN GENERAL COURT</b> | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| Blanks                                 | 21                | 24                | 25                | 28                | 22                | <b>120</b>   |
| JAMES C. ARENA-DeROSA                  | 221               | 320               | 283               | 327               | 335               | <b>1486</b>  |
| Write In                               | 1                 | 7                 | 1                 | 2                 | 1                 | <b>12</b>    |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 243               | 351               | 309               | 357               | 358               | <b>1618</b>  |
| <b>CLERK OF COURTS</b>                 | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                                 | 33                | 32                | 35                | 32                | 35                | <b>167</b>   |
| MICHAEL A. SULLIVAN                    | 209               | 315               | 274               | 324               | 322               | <b>1444</b>  |
| Write In                               | 1                 | 4                 | 0                 | 1                 | 1                 | <b>7</b>     |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 243               | 351               | 309               | 357               | 358               | <b>1618</b>  |
| <b>REGISTER OF DEEDS</b>               | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                                 | 26                | 36                | 32                | 30                | 31                | <b>155</b>   |
| MARIA C. CURTATONE                     | 216               | 310               | 277               | 326               | 326               | <b>1455</b>  |
| Write In                               | 1                 | 5                 | 0                 | 1                 | 1                 | <b>8</b>     |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 243               | 351               | 309               | 357               | 358               | <b>1618</b>  |

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| <b>SENATOR IN CONGRESS</b>             | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| Blanks                                 | 2                 | 0                 | 1                 | 0                 | 1                 | 4            |
| Write In                               | 1                 | 0                 | 2                 | 1                 | 2                 | 6            |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 3                 | 0                 | 3                 | 1                 | 3                 | 10           |
| <b>REPRESENTATIVE IN CONGRESS</b>      | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                                 | 3                 | 0                 | 1                 | 0                 | 1                 | 5            |
| Write In                               | 0                 | 0                 | 2                 | 1                 | 2                 | 5            |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 3                 | 0                 | 3                 | 1                 | 3                 | 10           |
| <b>COUNCILLOR</b>                      | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                                 | 3                 | 0                 | 1                 | 0                 | 1                 | 5            |
| Write In                               | 0                 | 0                 | 2                 | 1                 | 2                 | 5            |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 3                 | 0                 | 3                 | 1                 | 3                 | 10           |
| <b>SENATOR IN GENERAL COURT</b>        | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                                 | 3                 | 0                 | 1                 | 0                 | 1                 | 5            |
| Write In                               | 0                 | 0                 | 2                 | 1                 | 2                 | 5            |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 3                 | 0                 | 3                 | 1                 | 3                 | 10           |
| <b>REPRESENTATIVE IN GENERAL COURT</b> | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                                 | 3                 | 0                 | 1                 | 0                 | 1                 | 5            |
| Write In                               | 0                 | 0                 | 2                 | 1                 | 2                 | 5            |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 3                 | 0                 | 3                 | 1                 | 3                 | 10           |

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| <b>CLERK OF COURTS</b>   | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| Blanks                   | 3                 | 0                 | 1                 | 0                 | 1                 | 5            |
| Write In                 | 0                 | 0                 | 2                 | 1                 | 2                 | 5            |
| Scattered                | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 3                 | 0                 | 3                 | 1                 | 3                 | 10           |
| <b>REGISTER OF DEEDS</b> | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>Total</b> |
| Blanks                   | 3                 | 0                 | 1                 | 1                 | 1                 | 6            |
| Write In                 | 0                 | 0                 | 2                 | 0                 | 2                 | 4            |
| Scattered                | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                          | 3                 | 0                 | 3                 | 1                 | 3                 | 10           |

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| <b>SENATOR IN CONGRESS</b>        | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>TOTAL</b> |
|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| Blanks                            | 1                 | 2                 | 0                 | 0                 | 3                 | 6            |
| ROBERT J. ANTONELLIS              | 18                | 25                | 24                | 18                | 17                | 102          |
| IAN CAIN                          | 2                 | 9                 | 10                | 7                 | 8                 | 36           |
| JOHN DEATON                       | 49                | 63                | 72                | 60                | 56                | 300          |
| Write In                          | 0                 | 0                 | 0                 | 1                 | 0                 | 1            |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 70                | 99                | 106               | 86                | 84                | 445          |
| <b>REPRESENTATIVE IN CONGRESS</b> | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>TOTAL</b> |
| Blanks                            | 62                | 90                | 97                | 80                | 79                | 408          |
| Write In                          | 8                 | 9                 | 9                 | 6                 | 5                 | 37           |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 70                | 99                | 106               | 86                | 84                | 445          |
| <b>COUNCILLOR</b>                 | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>TOTAL</b> |
| Blanks                            | 21                | 24                | 35                | 28                | 21                | 129          |
| FRANCIS T. CRIMMINS, JR           | 49                | 74                | 71                | 57                | 63                | 314          |
| Write In                          | 0                 | 1                 | 0                 | 1                 | 0                 | 2            |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 70                | 99                | 106               | 86                | 84                | 445          |
| <b>SENATOR IN GENERAL COURT</b>   | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>TOTAL</b> |
| Blanks                            | 62                | 91                | 100               | 80                | 76                | 409          |
| Write In                          | 8                 | 8                 | 6                 | 6                 | 5                 | 33           |
| Scattered                         | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|                                   | 70                | 99                | 106               | 86                | 81                | 442          |

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| <b>REPRESENTATIVE IN GENERAL COURT</b> | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>TOTAL</b> |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| Blanks                                 | 63                | 92                | 100               | 81                | 79                | <b>415</b>   |
| Write In                               | 7                 | 7                 | 6                 | 5                 | 5                 | <b>30</b>    |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 70                | 99                | 106               | 86                | 84                | <b>445</b>   |
| <b>CLERK OF COURTS</b>                 | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>TOTAL</b> |
| Blanks                                 | 63                | 92                | 99                | 83                | 81                | <b>418</b>   |
| Write In                               | 7                 | 7                 | 7                 | 3                 | 3                 | <b>27</b>    |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 70                | 99                | 106               | 86                | 84                | <b>445</b>   |
| <b>REGISTER OF DEEDS</b>               | <b>Precinct 1</b> | <b>Precinct 2</b> | <b>Precinct 3</b> | <b>Precinct 4</b> | <b>Precinct 5</b> | <b>TOTAL</b> |
| Blanks                                 | 63                | 91                | 100               | 82                | 82                | <b>418</b>   |
| Write In                               | 7                 | 8                 | 6                 | 4                 | 2                 | <b>27</b>    |
| Scattered                              | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | <b>0</b>     |
|  | 70                | 99                | 106               | 86                | 84                | <b>445</b>   |



**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR PRESIDENTIAL PREFERENCE PRIMARIES**

**MIDDLESEX SS.**

To either of the Constables of the **TOWN OF HOPKINTON**

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

**PRECINCTS 1, 2, 3, 4, & 5**

**HOPKINTON MIDDLE SCHOOL GYMNASIUM  
88 HAYDEN ROWE, HOPKINTON**

on **TUESDAY, THE FIFTH DAY OF MARCH, 2024**, from **7:00 A.M. to 8:00 P.M.** for the following purpose:

To cast their votes in the Presidential Primaries for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE . . . . . FOR THIS COMMONWEALTH  
STATE COMMITTEE MAN . . . MIDDLESEX & NORFOLK DISTRICT SENATORIAL DISTRICT  
STATE COMMITTEE WOMAN . MIDDLESEX & NORFOLK DISTRICT SENATORIAL DISTRICT  
TOWN COMMITTEE . . . . . TOWN OF HOPKINTON

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 23rd day of FEBRUARY, 2024.

\_\_\_\_\_  
\_\_\_\_\_

**SELECT BOARD OF THE TOWN OF HOPKINTON**

I hereby certify that I have served the forgoing warrant by posting a true and attested copy thereof in the Town Hall, all Post Offices, the Public Library, the Senior Center, and at least one public safety building at least seven (7) days prior to the date and time of said Election.

\_\_\_\_\_, 2024.  
Constable (month and day)

A True Copy Attest: \_\_\_\_\_  
*Connor B. Degan, Town Clerk*

| DEMOCRATIC PARTY              |            |            |            |            |            |       |
|-------------------------------|------------|------------|------------|------------|------------|-------|
| OFFICE NAME                   |            |            |            |            |            |       |
| PRESIDENTIAL PREFERENCE       | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                        | 4          | 4          | 7          | 4          | 3          | 22    |
| DEAN PHILLIPS                 | 18         | 20         | 11         | 21         | 11         | 81    |
| JOSEPH R. BIDEN               | 230        | 302        | 290        | 296        | 299        | 1417  |
| MARIANNE WILLIAMSON           | 6          | 4          | 7          | 8          | 9          | 34    |
| NO PREFERENCE                 | 17         | 20         | 20         | 19         | 16         | 92    |
| Write In                      | 0          | 0          | 0          | 0          | 0          | 0     |
| Scattered                     | 2          | 4          | 2          | 5          | 0          | 13    |
| Donald J. Trump               | 1          | 0          | 2          | 2          | 1          | 6     |
| Gretchen Whitmer              | 0          | 1          | 0          | 0          | 0          | 1     |
|                               | 0          | 0          | 0          | 0          | 0          | 0     |
|                               | 0          | 0          | 0          | 0          | 0          | 0     |
|                               | 278        | 355        | 339        | 355        | 339        | 1666  |
| STATE COMMITTEE MAN           | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                        | 73         | 69         | 70         | 79         | 69         | 360   |
| JACK PATRICK LEWIS            | 205        | 286        | 267        | 276        | 269        | 1303  |
| Write In                      | 0          | 0          | 0          | 0          | 0          | 0     |
| Scattered                     | 0          | 0          | 2          | 0          | 1          | 3     |
|                               | 0          | 0          | 0          | 0          | 0          | 0     |
|                               | 0          | 0          | 0          | 0          | 0          | 0     |
|                               | 278        | 355        | 339        | 355        | 339        | 1666  |
| STATE COMMITTEE WOMAN         | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                        | 75         | 81         | 76         | 86         | 80         | 398   |
| MARY JO LaFRENIERE            | 202        | 271        | 261        | 269        | 258        | 1261  |
| Write In                      | 0          | 0          | 0          | 0          | 0          | 0     |
| Scattered                     | 1          | 3          | 2          | 0          | 1          | 7     |
|                               | 0          | 0          | 0          | 0          | 0          | 0     |
|                               | 0          | 0          | 0          | 0          | 0          | 0     |
|                               | 278        | 355        | 339        | 355        | 339        | 1666  |
| TOWN COMMITTEE                | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                        |            |            |            |            |            | 0     |
| GROUP                         |            |            |            |            |            | 0     |
| AMY GROVES                    | 159        | 213        | 231        | 220        | 212        | 1035  |
| RICHARD O. DUGGAN             | 160        | 215        | 224        | 227        | 208        | 1034  |
| ELLEN D'ARCY RUTTER           | 162        | 215        | 219        | 219        | 206        | 1021  |
| AMY BURNS RITTERBUSCH         | 169        | 228        | 223        | 225        | 225        | 1070  |
| MARY JO ONDRECHEN             | 159        | 206        | 216        | 213        | 208        | 1002  |
| LYA ANA BATLLE-RAFFERTY       | 159        | 204        | 219        | 212        | 205        | 999   |
| MAUREEN K. BUMILLER           | 156        | 213        | 219        | 215        | 201        | 1004  |
| NANCY MARIE RICHARDS-CAVANAUG | 165        | 220        | 232        | 236        | 228        | 1081  |
| MICHAEL F. COOK               | 154        | 198        | 215        | 205        | 199        | 971   |
| CONNOR BARTLEY DEGAN          | 176        | 229        | 240        | 242        | 236        | 1123  |
| CHRISTINE DIETZ               | 155        | 204        | 214        | 206        | 198        | 977   |
| NANCY L. DRAWE                | 163        | 222        | 210        | 210        | 210        | 1015  |
| MARY E. DUGGAN                | 159        | 216        | 221        | 229        | 211        | 1036  |

|                            |      |      |      |      |      |       |
|----------------------------|------|------|------|------|------|-------|
| DORIS M. EARLY             | 156  | 207  | 214  | 214  | 209  | 1000  |
| LESLEY A. FICARRI          | 155  | 210  | 214  | 207  | 208  | 994   |
| JENNIFER C. FLANAGAN       | 160  | 209  | 217  | 205  | 206  | 997   |
| JESSICA LELLI FLEET        | 156  | 203  | 217  | 203  | 200  | 979   |
| LAURA WEDEMEYER HANSON     | 160  | 213  | 217  | 210  | 214  | 1014  |
| ANDREW M. HAYES            | 147  | 196  | 206  | 204  | 194  | 947   |
| DARLENE A. HAYES           | 151  | 197  | 207  | 200  | 193  | 948   |
| JESSICA ANNA-MARIE KING    | 158  | 205  | 225  | 207  | 202  | 997   |
| MICHAEL JAMES KING         | 157  | 203  | 213  | 209  | 200  | 982   |
| JANINE SUSAN LeBLANC       | 157  | 210  | 217  | 210  | 201  | 995   |
| NASIBA AZRA MANNAN         | 158  | 209  | 214  | 221  | 211  | 1013  |
| SHAHIDUL HASAN MANNAN      | 162  | 209  | 211  | 223  | 219  | 1024  |
| KYLA BETH McSWEENEY        | 158  | 211  | 221  | 211  | 214  | 1015  |
| PETER M. MIMMO             | 158  | 201  | 210  | 211  | 213  | 993   |
| JOHN A. MORRIS             | 155  | 200  | 212  | 205  | 201  | 973   |
| ADAM R. MUNROE             | 159  | 203  | 212  | 213  | 207  | 994   |
| IRFAN NASRULLAH            | 159  | 205  | 218  | 225  | 220  | 1027  |
| GARRY W. RUSSELL           | 154  | 198  | 217  | 206  | 202  | 977   |
| BETH ELLEN WATSON          | 161  | 205  | 219  | 211  | 202  | 998   |
| JANINE A. WHEELER-RISTAINO | 153  | 206  | 221  | 207  | 201  | 988   |
| CARY WARREN CARTER         | 155  | 208  | 217  | 209  | 201  | 990   |
| Write In                   | 0    | 0    | 0    | 0    | 0    | 0     |
| Blanks                     | 4342 | 5328 | 4458 | 5153 | 4794 | 24075 |
| Scattered                  | 0    | 1    | 3    | 0    | 0    | 4     |
| Kenneth Parker             | 3    | 5    | 2    | 2    | 6    | 18    |
|                            | 0    | 0    | 0    | 0    | 0    | 0     |
|                            | 0    | 0    | 0    | 0    | 0    | 0     |
|                            | 0    | 0    | 0    | 0    | 0    | 0     |
|                            | 0    | 0    | 0    | 0    | 0    | 0     |

| LIBERTARIAN PARTY       |            |            |            |            |            |       |
|-------------------------|------------|------------|------------|------------|------------|-------|
| OFFICE NAME             |            |            |            |            |            |       |
| PRESIDENTIAL PREFERENCE | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                  | 0          | 0          | 2          | 0          | 0          | 2     |
| JACOB GEORGE HORNBERGER | 0          | 1          | 0          | 1          | 1          | 3     |
| MICHAEL D. RECTENWALD   | 0          | 1          | 0          | 0          | 0          | 1     |
| CHASE RUSSELL OLIVER    | 1          | 0          | 1          | 0          | 0          | 2     |
| MICHAEL TER MAAT        | 0          | 1          | 0          | 0          | 0          | 1     |
| LARS DAMIAN MAPSTEAD    | 0          | 0          | 0          | 0          | 0          | 0     |
| NO PREFERENCE           | 2          | 2          | 2          | 0          | 1          | 7     |
| Write In                | 0          | 0          | 0          | 0          | 0          | 0     |
| Scattered               | 3          | 1          | 1          | 0          | 1          | 6     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 6          | 6          | 6          | 1          | 3          | 22    |
| STATE COMMITTEE MAN     | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                  | 6          | 6          | 6          | 1          | 3          | 22    |
| Write In                | 0          | 0          | 0          | 0          | 0          | 0     |
| Scattered               | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 6          | 6          | 6          | 1          | 3          | 22    |
| STATE COMMITTEE WOMAN   | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                  | 6          | 6          | 6          | 1          | 3          | 22    |
| Write In                | 0          | 0          | 0          | 0          | 0          | 0     |
| Scattered               | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 6          | 6          | 6          | 1          | 3          | 22    |
| TOWN COMMITTEE          | PRECINCT 1 | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                  | 60         | 56         | 60         | 10         | 30         | 216   |
| Write In                | 0          | 0          | 0          | 0          | 0          | 0     |
| Scattered               | 0          | 4          | 0          | 0          | 0          | 4     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |
|                         | 0          | 0          | 0          | 0          | 0          | 0     |

| REPUBLICAN PARTY         |            |            |           |            |            |       |
|--------------------------|------------|------------|-----------|------------|------------|-------|
| OFFICE NAME              |            |            |           |            |            |       |
| PRESIDENTIAL PREFERENCE  | PRECINCT 1 | PRECINCT 2 | PRECINCT3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                   | 0          | 1          | 0         | 1          | 2          | 4     |
| CHRIS CHRISTIE           | 6          | 5          | 2         | 1          | 3          | 17    |
| RYAN BINKLEY             | 0          | 0          | 0         | 0          | 1          | 1     |
| VIVEK RAMASWAMY          | 2          | 3          | 2         | 3          | 1          | 11    |
| ASA HUTCHINSON           | 2          | 0          | 0         | 0          | 0          | 2     |
| DONALD J. TRUMP          | 91         | 155        | 134       | 123        | 166        | 669   |
| RON DeSANTIS             | 1          | 2          | 1         | 2          | 3          | 9     |
| NIKKI HALEY              | 145        | 175        | 191       | 198        | 215        | 924   |
| NO PREFERENCE            | 2          | 6          | 8         | 4          | 1          | 21    |
| Write In                 |            | 0          | 0         | 0          | 0          | 0     |
| Scattered                | 2          | 1          | 0         | 0          | 2          | 5     |
| Mitt Romney              | 2          | 0          | 0         | 0          | 0          | 2     |
|                          | 0          | 0          | 0         | 0          | 0          | 0     |
|                          | 0          | 0          | 0         | 0          | 0          | 0     |
|                          | 0          | 0          | 0         | 0          | 0          | 0     |
|                          | 253        | 348        | 338       | 332        | 394        | 1665  |
| STATE COMMITTEE MAN      | PRECINCT 1 | PRECINCT 2 | PRECINCT3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                   | 114        | 142        | 127       | 141        | 151        | 675   |
| NICHOLAS BLAIZE MICELI   | 136        | 203        | 210       | 189        | 240        | 978   |
| Write In                 |            | 0          | 0         | 0          | 0          | 0     |
| Scattered                | 3          | 3          | 1         | 2          | 3          | 12    |
|                          | 0          | 0          | 0         | 0          | 0          | 0     |
|                          | 0          | 0          | 0         | 0          | 0          | 0     |
|                          | 253        | 348        | 338       | 332        | 394        | 1665  |
| STATE COMMITTEE WOMAN    | PRECINCT 1 | PRECINCT 2 | PRECINCT3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                   | 114        | 150        | 132       | 141        | 152        | 689   |
| LEANNE J. YAROSZ-HARRIS  | 136        | 196        | 205       | 189        | 241        | 967   |
| Write In                 | 0          | 0          | 0         | 0          | 0          | 0     |
| Scattered                | 3          | 2          | 1         | 2          | 1          | 9     |
|                          | 0          | 0          | 0         | 0          | 0          | 0     |
|                          | 0          | 0          | 0         | 0          | 0          | 0     |
|                          | 253        | 348        | 338       | 332        | 394        | 1665  |
| TOWN COMMITTEE           | PRECINCT 1 | PRECINCT 2 | PRECINCT3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| Blanks                   |            |            |           |            |            | 0     |
| GROUP                    |            |            |           |            |            | 0     |
| KENNETH R. WEISMANTEL    | 130        | 184        | 177       | 178        | 226        | 895   |
| JAMES A. MIRABILE        | 117        | 162        | 149       | 158        | 197        | 783   |
| LEDA ARAKELIAN           | 116        | 164        | 153       | 160        | 176        | 769   |
| WILLIAM ANTHONY MUENCH   | 114        | 163        | 146       | 152        | 185        | 760   |
| LISA ANN HENNEBERRY      | 118        | 167        | 149       | 167        | 178        | 779   |
| VASCEN J. BOGIGIAN       | 113        | 165        | 145       | 168        | 176        | 767   |
| CHRISTOPHER J. ALICANDRO | 120        | 166        | 148       | 156        | 198        | 788   |
| HENRY R. KUNICKI         | 110        | 151        | 149       | 152        | 172        | 734   |
| F. ERIC SONNETT          | 124        | 173        | 170       | 171        | 201        | 839   |
| TRACY L. MARTELOTTO      | 112        | 153        | 143       | 157        | 170        | 735   |
| WILLIAM S. ROGERS, JR.   | 109        | 153        | 139       | 154        | 179        | 734   |
| JOHN MANUEL COUTINHO     | 126        | 192        | 169       | 187        | 206        | 880   |



|                    |                   |                   |                   |                   |                   |              |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| DENISE T. ANTAKI   | 123               | 172               | 165               | 166               | 201               | 827          |
|                    |                   |                   |                   |                   |                   |              |
| Blanks             | 7317              | 9995              | 9819              | 9487              | 11301             | 47919        |
|                    | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| Al Rogers          | 2                 | 0                 | 0                 | 0                 | 0                 | 2            |
| Alex Sanda         | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Alexander Newger   | 0                 | 0                 | 0                 | 1                 | 0                 | 1            |
| Amy Markovich      | 0                 | 0                 | 1                 | 0                 | 0                 | 1            |
| Amy Thompson       | 0                 | 0                 | 1                 | 0                 | 0                 | 1            |
| Ana Tomas          | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Bob James          | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Bruce Connolly     | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Chris Masters      | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Craig Cappello     | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Dean Brosnihan     | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Don Hart           | 0                 | 0                 | 0                 | 1                 | 0                 | 1            |
| Emma DiNicola      | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Evisa Bogdari      | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Finlay O'Connor    | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Fran DeYoung       | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Fredrick H Simonds | 1                 | 0                 | 0                 | 0                 | 0                 | 1            |
| G Lambert          | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Gabrielle Giordano | 0                 | 0                 | 1                 | 0                 | 0                 | 1            |
| Galen Graham       | 0                 | 0                 | 1                 | 0                 | 0                 | 1            |
| Gayle Ober         | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Gerald Turner      | 0                 | 0                 | 0                 | 0                 | 3                 | 3            |
| Gurlean Kaur       | 1                 | 0                 | 0                 | 0                 | 0                 | 1            |
| Hailey Kessler     | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Hannah Garisme     | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Jack Connolly      | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| James Scanlon      | 0                 | 0                 | 0                 | 2                 | 0                 | 2            |
| JB Flynn           | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Jean Scarlata      | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Jeremy Hartman     | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| John Giordano      | 0                 | 0                 | 1                 | 0                 | 0                 | 1            |
| Julie Capello      | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Justin Rogers      | 1                 | 0                 | 0                 | 0                 | 0                 | 1            |
| Karan Dahi         | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Kieth Rowe         | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Laura Connolly     | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Maddie Ritterbusch | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Maria Stewart      | 0                 | 0                 | 1                 | 0                 | 0                 | 1            |
| Mary Rowe          | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Matt Zettek        | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Matthew Buonomo    | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Michael Perkins    | 0                 | 2                 | 0                 | 0                 | 0                 | 2            |
| Morgan Lane        | 0                 | 0                 | 0                 | 0                 | 1                 | 1            |
| Ned Surman         | 0                 | 0                 | 0                 | 1                 | 0                 | 1            |
| Nolan Kelly        | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |
| Olivia Stacy       | 0                 | 1                 | 0                 | 0                 | 0                 | 1            |

|                   |      |       |       |       |       |       |
|-------------------|------|-------|-------|-------|-------|-------|
| Owen Fitzpatrick  | 0    | 1     | 0     | 0     | 0     | 1     |
| Paul W Decker     | 1    | 0     | 0     | 0     | 0     | 1     |
| Ray Almeida       | 0    | 0     | 0     | 0     | 2     | 2     |
| Rose O'Loughlin   | 0    | 1     | 0     | 0     | 0     | 1     |
| Roy DiNicola      | 0    | 0     | 1     | 0     | 0     | 1     |
| Ryan Giand        | 0    | 0     | 0     | 1     | 0     | 1     |
| Ryley Crosby      | 0    | 0     | 0     | 0     | 1     | 1     |
| Shawn Mato        | 0    | 0     | 0     | 0     | 1     | 1     |
| Stephen Bradley   | 0    | 0     | 0     | 1     | 0     | 1     |
| Sydney Canelle    | 0    | 1     | 0     | 0     | 0     | 1     |
| Thomas Allen      | 0    | 0     | 1     | 0     | 0     | 1     |
| Tim Brennan       | 0    | 0     | 1     | 0     | 0     | 1     |
| Will Johnson      | 0    | 1     | 0     | 0     | 0     | 1     |
| Wilson St. Pierre | 0    | 1     | 0     | 0     | 0     | 1     |
|                   | 8853 | 12169 | 11825 | 11617 | 13779 | 58243 |

| Total of All Precincts                      | Ballots {10460 } |            |            |            |            |       |
|---|------------------|------------|------------|------------|------------|-------|
| OFFICE NAME                                 |                  |            |            |            |            |       |
| ELECTORS OF PRESIDENT<br>AND VICE PRESIDENT | PRECINCT 1       | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| AYYADURAI and ELLIS                         | 8                | 14         | 9          | 14         | 8          | 53    |
| DE LA CRUZ and GARCIA                       | 3                | 2          | 6          | 4          | 2          | 17    |
| HARRIS and WALZ                             | 1134             | 1367       | 1366       | 1472       | 1504       | 6843  |
| OLIVER and TER MAAT                         | 11               | 13         | 11         | 12         | 17         | 64    |
| STEIN and CABALLERO-ROCA                    | 25               | 13         | 18         | 30         | 9          | 95    |
| TRUMP and VANCE                             | 530              | 686        | 638        | 666        | 659        | 3179  |
| Blanks                                      | 15               | 23         | 25         | 34         | 25         | 122   |
| Write In                                    | 0                | 0          | 0          | 0          | 0          | 0     |
| Scattered                                   | 11               | 13         | 15         | 20         | 24         | 83    |
| SONSKI and ONAK                             | 1                | 0          | 2          | 0          | 0          | 3     |
| WEST and ABDULLAH                           | 0                | 0          | 0          | 1          | 0          | 1     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 1738             | 2131       | 2090       | 2253       | 2248       | 10460 |
| SENATOR IN CONGRESS                         | PRECINCT 1       | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| ELIZABETH ANN WARREN                        | 1109             | 1229       | 1225       | 1364       | 1333       | 6260  |
| JOHN DEATON                                 | 598              | 856        | 811        | 861        | 864        | 3990  |
| Blanks                                      | 29               | 42         | 51         | 26         | 50         | 198   |
| Write In                                    | 0                | 0          | 0          | 0          | 0          | 0     |
| Scattered                                   | 2                | 4          | 3          | 2          | 1          | 12    |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 1738             | 2131       | 2090       | 2253       | 2248       | 10460 |
| REPRESENTATIVE IN<br>CONGRESS               | PRECINCT1        | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| JAMES P. McGOVERN                           | 1192             | 1388       | 1332       | 1471       | 1513       | 6896  |
| CORNELIUS SHEA                              | 450              | 598        | 599        | 636        | 591        | 2874  |
| Blanks                                      | 94               | 140        | 153        | 144        | 142        | 673   |
| Write In                                    | 0                | 0          | 0          | 0          | 0          | 0     |
| Scattered                                   | 2                | 5          | 6          | 2          | 2          | 17    |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 0                | 0          | 0          | 0          | 0          | 0     |
|   | 1738             | 2131       | 2090       | 2253       | 2248       | 10460 |
| COUNCILLOR                                  | PRECINCT 1       | PRECINCT 2 | PRECINCT 3 | PRECINCT 4 | PRECINCT 5 | TOTAL |
| TAMISHA L. CIVIL                            | 1001             | 1144       | 1126       | 1271       | 1257       | 5799  |
| FRANCIS T. CRIMMINS, JR.                    | 599              | 793        | 740        | 809        | 778        | 3719  |
| Blanks                                      | 138              | 192        | 222        | 172        | 209        | 933   |
| Write In                                    | 0                | 0          | 0          | 0          | 0          | 0     |
| Scattered                                   | 0                | 2          | 2          | 1          | 4          | 9     |

|  |                   |                   |                   |                   |                   |              |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |
| <b>SENATOR IN GENERAL COURT</b>        | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| KAREN E. SPILKA                        | 1389              | 1621              | 1571              | 1746              | 1712              | 8039         |
| Blanks                                 | 332               | 488               | 492               | 475               | 508               | 2295         |
| Write In                               | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
| Scattered                              | 17                | 22                | 27                | 32                | 28                | 126          |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 1738              | 2131              | 2090              | 2253              | 2248              | <b>10460</b> |
| <b>REPRESENTATIVE IN GENERAL COURT</b> | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| JAMES C. ARENA-DeROSA                  | 1355              | 1572              | 1524              | 1709              | 1679              | 7839         |
| Blanks                                 | 371               | 538               | 542               | 517               | 543               | 2511         |
| Write In                               | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
| Scattered                              | 12                | 21                | 24                | 27                | 26                | 110          |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 1738              | 2131              | 2090              | 2253              | 2248              | <b>10460</b> |
| <b>CLERK OF COURTS</b>                 | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| MICHAEL A. SULLIVAN                    | 1350              | 1562              | 1522              | 1689              | 1665              | 7788         |
| Blanks                                 | 377               | 551               | 553               | 548               | 566               | 2595         |
| Write In                               | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
| Scattered                              | 11                | 18                | 15                | 16                | 17                | 77           |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |
| <b>REGISTER OF DEEDS</b>               | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| MARIA C. CURTATONE                     | 1098              | 1248              | 1209              | 1373              | 1361              | 6289         |
| WILLIAM "BILLY" TAURO                  | 451               | 602               | 570               | 611               | 615               | 2849         |
| Blanks                                 | 188               | 278               | 308               | 266               | 272               | 1312         |
| Write In                               | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
| Scattered                              | 1                 | 3                 | 3                 | 3                 | 0                 | 10           |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0            |

|                     |                   |                   |                   |                   |                   |              |
|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
|                     | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |
| <b>QUESTION # 1</b> | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| YES                 | 1181              | 1422              | 1358              | 1513              | 1481              | 6955         |
| NO                  | 459               | 574               | 572               | 604               | 631               | 2840         |
| Blanks              | 98                | 135               | 160               | 136               | 136               | 665          |
|                     | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |
| <b>QUESTION # 2</b> | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| YES                 | 767               | 1095              | 1061              | 1086              | 1079              | 5088         |
| NO                  | 934               | 997               | 966               | 1124              | 1122              | 5143         |
| Blanks              | 37                | 39                | 63                | 43                | 47                | 229          |
|                     | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |
| <b>QUESTION # 3</b> | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| YES                 | 818               | 983               | 945               | 1042              | 982               | 4770         |
| NO                  | 836               | 1035              | 1008              | 1102              | 1174              | 5155         |
| Blanks              | 84                | 113               | 137               | 109               | 92                | 535          |
|                     | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |
| <b>QUESTION # 4</b> | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| YES                 | 574               | 801               | 815               | 882               | 827               | 3899         |
| NO                  | 1098              | 1256              | 1195              | 1302              | 1348              | 6199         |
| Blanks              | 66                | 74                | 80                | 69                | 73                | 362          |
|                     | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |
| <b>QUESTION # 5</b> | <b>PRECINCT 1</b> | <b>PRECINCT 2</b> | <b>PRECINCT 3</b> | <b>PRECINCT 4</b> | <b>PRECINCT 5</b> | <b>TOTAL</b> |
| YES                 | 708               | 696               | 683               | 812               | 707               | 3606         |
| NO                  | 973               | 1354              | 1333              | 1376              | 1476              | 6512         |
| Blanks              | 57                | 81                | 74                | 65                | 65                | 342          |
|                     | 1738              | 2131              | 2090              | 2253              | 2248              | 10460        |



**COMMONWEALTH OF MASSACHUSETTS**

WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

**WARRANT FOR STATE ELECTION**

**MIDDLESEX SS.**

To the Constables of the TOWN of HOPKINTON,

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town of Hopkinton who are qualified to vote in Elections to vote at:

PRECINCTS 1, 2, 3, 4, & 5

HOPKINTON MIDDLE SCHOOL, 88 HAYDEN ROWE, HOPKINTON

on **TUESDAY, THE FIFTH DAY OF NOVEMBER, 2024**, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT .....FOR THESE UNITED STATES  
SENATOR IN CONGRESS ..... FOR THIS COMMONWEALTH  
REPRESENTATIVE IN CONGRESS ..... SECOND DISTRICT  
COUNCILLOR ..... SECOND DISTRICT  
SENATOR IN GENERAL COURT ..... MIDDLESEX & NORFOLK DISTRICT  
REPRESENTATIVE IN GENERAL COURT ..... EIGHTH MIDDLESEX DISTRICT  
CLERK OF COURTS ..... MIDDLESEX COUNTY  
REGISTER OF DEEDS ..... MIDDLESEX SOUTHERN DISTRICT

**QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2024?

**SUMMARY**

This proposed law would specify that the State auditor has the authority to audit the legislature.

**A YES VOTE** would specify that the State auditor has the authority to audit the legislature.

**A NO VOTE** would make no change in the law relative to the State Auditor's authority.

**QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

**SUMMARY**

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

**A YES VOTE** would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

**A NO VOTE** would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

### **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2024?

#### **SUMMARY**

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that

Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

**A NO VOTE** would make no change in the law relative to the ability of transportation network drivers to form unions.

#### **QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

#### **SUMMARY**

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies

restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

**A YES VOTE** would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

**A NO VOTE** would make no change in the law regarding natural psychedelic substances.

## **QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

### **SUMMARY**

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a “tip pool” that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

**A YES VOTE** would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

**A NO VOTE** would make no change in the law governing tip pooling or the minimum wage for tipped workers.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 15th day of October, 2024.

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Select Board of the Town of Hopkinton

TRUE COPY ATTEST:

\_\_\_\_\_  
Connor B. Degan, Town Clerk

\_\_\_\_\_, 2024.  
Constable

**Warrant must be posted by October 29, 2024**  
**(no fewer than seven days prior to the November 5, 2024 State Election)**



COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HOPKINTON  
SPECIAL TOWN MEETING WARRANT  
NOVEMBER 18, 2024

(Voter Registration Deadline: November 8, 2024)

MIDDLESEX, ss.

To any of the Constables of the Town of Hopkinton in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in Town affairs to meet at the Hopkinton Middle School at 88 Hayden Rowe, on Monday, November 18, 2024, at 7:00 p.m., then and there to act upon the following Articles:

**ARTICLE 1: Reauthorize Means Tested Senior Property Tax Exemption** *Sponsor: Board of Assessors*

To see if the Town will vote, pursuant to Section 6 of "An Act Authorizing the Town of Hopkinton to Establish a Means-Tested Senior Citizen Property Tax Exemption," Chapter 234 of the Acts of 2018 to reauthorize the provisions of said act for an additional three-year interval beginning on August 22, 2024, thereby continuing said act's means-tested residential property tax exemption for senior citizens for said three-year interval.

Pass any vote or take any action relative thereto.

**ARTICLE 2: Accept MGL Ch. 59 Sec. 5 Clause 22I - Veterans Tax Exemption, Cost of Living Adjustment** *Sponsor: Board of Assessors*

To see if the Town will vote to accept the new local option, Clause Twenty-second I under MGL Chapter 59, Section 5 (enacted by Section 23 of Chapter 178 of the Acts of 2024), that would increase the amount of the tax exemption granted to veterans on their domiciles by a cost-of-living adjustment based on the consumer price index.

Pass any vote or take any action relative thereto.

**ARTICLE 3: Accept MGL Ch. 59 Sec. 5 Clause 22J - Veterans Tax Exemption, Additional Exemption** *Sponsor: Board of Assessors*

To see if the Town will vote to accept the new local option, Clause 22J under MGL Chapter 59, Section 5 (enacted by Section 23 of Chapter 178 of the Acts of 2024), that would provide an

The Middle School is accessible. If accommodations/modifications are needed, please contact the Town Manager's office at 508-497-9701 or [complete this form](#) by November 12, 2024.

Select Board Chair Brian Herr 

additional exemption up to 100% of the amount of the tax exemption granted to veterans on their domiciles.

Pass any vote or take any action relative thereto.

**ARTICLE 4: Adopt Local Meals Excise**

*Sponsor: Select Board*

To see if the Town will vote to accept G.L. c.64L, §2(a) to impose a local meals tax, and to direct the designation of such funds for purposes contained in a Special Act which may be considered at a future Town Meeting.

Pass any vote or take any action relative thereto.

**ARTICLE 5: Transfer Care, Custody & Control of Hughes  
Farm Parcels**

*Sponsor: Town Manager*

To see if the Town will vote to transfer the care, custody and control of the three Hughes Farm parcels to the Open Space Preservation Commission, which will facilitate the placement of a Conservation Restriction on the parcels that identifies the Open Space Preservation Commission as the responsible Town entity. Parcels are located at 0 Hayden Rowe (U24-10-0), 192 Hayden Rowe (U24-9-0) and 0 Hayden Rowe (U24-10-A).

Pass any vote or take any action relative thereto.

**ARTICLE 6: Rescind Authorized but Unissued Debt**

*Sponsor: Town Manager*

To see if the Town will vote to rescind authorized and unissued debt for projects that are no longer necessary or do not require additional funding.

Pass any vote or take any act relative thereto.

**ARTICLE 7: Establish Board of Health Revolving Fund**

*Sponsor: Board of Health*

To see if the Town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws*, by adding a row to the table in Section 13-15 as follows:

Select Board Chair Brian Herr



| <u>Revolving Fund</u> | <u>Department, Board, Committee or Officer Authorized to Spend from Fund</u> | <u>Fees, Charges or Other Receipts Credited to the Fund</u>  | <u>Program or Activity Expenses Payable from Fund</u>  | <u>Restrictions or Conditions on Expenses Payable from Fund</u> | <u>Other Requirements/ Reports</u>  | <u>Fiscal Years</u>                   |
|-----------------------|--|--|--|---|---|---------------------------------------|
| Health Department     | Director of Health Department, Public Health Nurse, or Board of Health Chair | All fees, receipts, and charges collected by the Health Department for permit fees, sums collected pursuant to administration and enforcement of Town health bylaws and regulations, and all sums collected for administration of vaccination, medical screening, medical services and testing | To meet expenses associated with: (1) labor costs or salaries of one or two persons performing Health Department tasks; (2) nursing equipment and related supplies and ancillary supply costs; and (3) Health Department personal protective equipment (PPE) | None  | The revolving fund will be capped at \$200,000. Funds in excess of \$200,000 will be returned to the General Fund | Fiscal Year 2026 and subsequent years |

Pass any vote or take any act relative thereto.

**ARTICLE 8: MBTA Communities Zoning Bylaw**

*Sponsor:* Planning Board

To see if the Town will vote to amend Chapter 210, Zoning Bylaws to insert a new article entitled MBTA Communities Multi-Family Overlay District after Article XXXV, Neighborhood Mixed Use District and to amend the Zoning Map to include the MBTA Communities Multi-Family Overlay District as shown on the map on file with the Town Clerk.

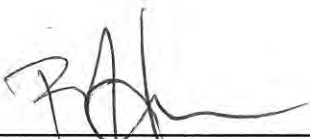
HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon, to the Clerk of said Town of Hopkinton, at the time and place aforesaid.


Select Board Chair Brian Herr

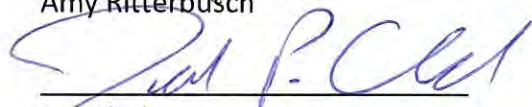
*BH*

Given under our hands this 29<sup>th</sup> day of October, 2024.

SELECT BOARD  
TOWN OF HOPKINTON

  
\_\_\_\_\_  
Brian Herr, Chair

  
\_\_\_\_\_  
Amy Ritterbusch


  
\_\_\_\_\_  
Joe Clark

  
\_\_\_\_\_  
Mary Jo LaFreniere, Vice-Chair

  
\_\_\_\_\_  
Shahidul Mannan

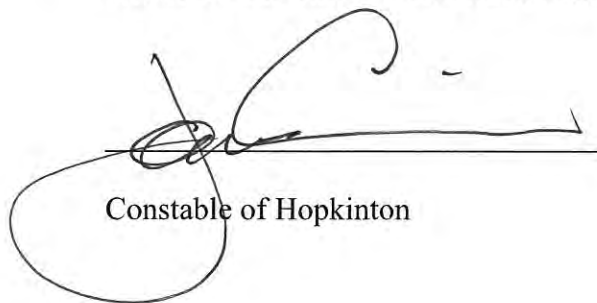
A TRUE COPY

ATTEST:

  
\_\_\_\_\_  
Connor Degan, Town Clerk

DATE: 10/31/2024

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN THE TOWN HALL, ALL THE POST OFFICES, THE PUBLIC LIBRARY, THE SENIOR CENTER, AND AT LEAST ONE PUBLIC SAFETY BUILDING AT LEAST FOURTEEN (14) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.

  
\_\_\_\_\_  
Constable of Hopkinton

Select Board Chair Brian Herr 

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HOPKINTON  
SPECIAL TOWN MEETING WARRANT  
MAY 7, 2024**

MIDDLESEX, ss.

To any of the Constables of the Town of Hopkinton in said County,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in elections and in Town affairs:

To meet at the Hopkinton Middle School, 88 Hayden Rowe, on Tuesday, May 7, 2024, at 7:00 p.m., then and there to act upon the following Articles:

**ARTICLE: 1 Public Works Vehicle Replacement; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money, for the purchase of a Ford F-550 Pickup Truck with plow and sander, accessories, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 2 Main Street Fire Station HVAC Upgrade; Sponsor: Town Manager**

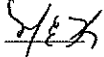
To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum or sums of money for construction-related services and associated costs related to the upgrade of the Main Street Fire Station HVAC system, including any and all costs, fees, and expenses related to the same, said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 3 Woodville Fire Station Repairs; Sponsor: Town Manager**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum or sums of money for construction-related services and associated costs related to repairs of the Woodville Fire Station (Fire Station 2), including any and all costs, fees, and expenses related to the same, said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board Chair Muriel Kramer 



**ARTICLE: 4 Land Disposition – 0 Hayward Street; Sponsor: Select Board**

To see if the Town will vote to authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of all or a portion of a parcel of land at 0 Hayward Street shown on Assessors Map L36 32 0 consisting of approximately 5,663 square feet of land; as well as all buildings and appurtenances thereon, under such terms as it may determine.

Pass any vote or take any act relative thereto.

**ARTICLE: 5 Appoint Sgt. Timothy J. Brennan; Sponsor: Citizens Petition**


To see if the Town will vote to, in accordance with Section 3-1(d) of the Town Charter, direct the Select Board to appoint Timothy J. Brennan of Hopkinton, Massachusetts to the rank of Sergeant in the Hopkinton Police Department. Mr. Brennan shall resume the same or substantially similar duties he performed during his prior employment with the Department. Should the Select Board choose to reappoint Sgt. Brennan, within 48 hours of said reappointment, the Town requests the Select Board to direct the Chief of Police to author and send a letter to the Massachusetts Peace Officer Standards and Training (POST) Commission urging the commission to take the necessary actions to re-certify Sgt. Brennan and return him to active duty.

Pass any vote or take any act relative thereto.


HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon, to the Clerk of said Town of Hopkinton, at the time and place aforesaid.

Given under our hands this 16<sup>th</sup> day of April, 2024.

SELECT BOARD  
TOWN OF HOPKINTON

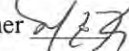
  
Muriel Kramer, Chair

\_\_\_\_\_  
Shahidul Mannan, Vice-Chair

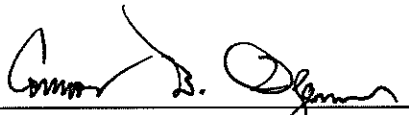
  
Amy Ritterbusch

  
Mary Jo LaFreniere

  
Irfan Nasrullah

Select Board Chair Muriel Kramer 

A TRUE COPY  
ATTEST:



Connor Degan, Town Clerk

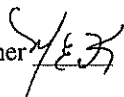
DATE: 4/25/2024

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN (1) TOWN HALL, (2) ALL POST OFFICES, (3) THE PUBLIC LIBRARY, (4) THE SENIOR CENTER, AND (5) AT LEAST ONE PUBLIC SAFETY BUILDING, AT LEAST EIGHT (8) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.



Constable of Hopkinton

Select Board Chair Muriel Kramer





**TOWN OF HOPKINTON  
COMMONWEALTH OF MASSACHUSETTS  
OFFICE OF THE TOWN CLERK  
CONNOR B. DEGAN, TOWN CLERK  
18 MAIN STREET, HOPKINTON, MA 01748  
SPECIAL TOWN MEETING  
TUESDAY, MAY 6, 2024  
RETURN OF THE WARRANT**

The Special Town Meeting convened at 7:00 P.M. on Tuesday, May 7th, 2024, at the Hopkinton Middle School Auditorium, 88 Hayden Rowe. The meeting was called to order by the Town Moderator, Ellen Rutter at 7:05 P.M. at such time that a quorum was determined to be present. The Hopkinton Scouts then presented the colors and proceeded to lead the hall in the Pledge of Allegiance.

Ms. Rutter then gave the directives of the meeting and the bounds of the Hall. She continued to explain that one voter needed an Americans with Disabilities Act (ADA) accommodation and would be participating from home and that their vote would be announced and included into the total count. Connor B. Degan, Town Clerk, then read the call and return of the warrant. Ms. Rutter then instructed the Town Meeting body to participate in a test of the Meridia voting system that would be used to conduct votes for the evening.

Ms. Muriel Kramer, on behalf of the Select Board, made the **motion** to adjourn the Special Town Meeting after the consideration of the article under discussion at 11:00 P.M. to continue to subsequent nights until all business on the warrant has been concluded.

**Passed by: Simple Majority, Yes 235 - No 18 (05-07-2024)**

**ARTICLE 1 - Public Works Vehicle Replacement:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money, for the purchase of a Ford F-550 Pickup Truck with plow and sander, accessories, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board Select Board recommends Approval.  
Appropriation Committee recommends Approval.  
Capital Improvement Committee recommends Approval.

**Motion (Michael Manning, Appropriation Committee):** *We move that the Town vote to transfer \$47,195.50 (FORTY SEVEN THOUSAND ONE HUNDRED NINETY FIVE THOUSAND DOLLARS AND FIFTY CENTS) from the following unspent capital appropriation:*

| <i>Article</i> | <i>Town Meeting</i> | <i>Project</i>                   | <i>Amount</i> |
|----------------|---------------------|----------------------------------|---------------|
| 15             | May 2, 2016         | Sidewalks - Master Plan Phase II | \$47,195.50   |

*for the purchase of a Ford F-550 Pickup Truck with plow and sander, accessories, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

**Passed by: Voice Vote, Unanimous (05-07-2024)**

**ARTICLE 2 - Main Street Fire Station HVAC Upgrade:** To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum or sums of money for construction-related services and associated costs related to the upgrade of the Main Street Fire Station HVAC system, including any and all costs, fees, and expenses related to the same, said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.  
Appropriation Committee recommends Approval.  
Capital Improvement Committee recommends Approval.

**Motion (Appropriation Committee):** *We move that the Town vote to appropriate the sum of \$404,000 (FOUR HUNDRED FOUR THOUSAND DOLLARS) from Certified Free Cash for construction-related services and associated costs related*

*to the upgrade of the Main Street Fire Station HVAC system, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

**Passed by: Voice Vote, Clear Majority (05-07-2024)**

**ARTICLE 3 - Woodville Fire Station Repairs:** To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum or sums of money for construction-related services and associated costs related to repairs of the Woodville Fire Station (Fire Station 2), including any and all costs, fees, and expenses related to the same, said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriation Committee recommends Approval.

**Motion (Appropriation Committee):** *We move that the Town vote to appropriate the sum of \$236,176 (TWO HUNDRED THIRTY SIX THOUSAND ONE HUNDRED SEVENTY SIX DOLLARS) from Certified Free Cash and transfer \$92,824 (NINETY TWO THOUSAND EIGHT HUNDRED TWENTY FOUR DOLLARS) from the following unspent capital appropriation:*

| <i>Article</i>    | <i>Town Meeting</i> | <i>Project</i>                         | <i>Amount</i>   |
|-------------------|---------------------|--|-----------------|
| <i>19 Item 11</i> | <i>5/2/2022</i>     | <i>Police Station Roof Replacement</i> | <i>\$92,824</i> |

*For a total of \$329,000 (THREE HUNDRED TWENTY NINE THOUSAND DOLLARS) for construction-related services and associated costs related to repairs of the Woodville Fire Station (Fire Station 2), including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

**Passed by: Voice Vote, Clear Majority (05-07-2024)**

**ARTICLE 4 - Land Disposition – 0 Hayward Street:** To see if the Town will vote to authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of all or a portion of a parcel of land at 0 Hayward Street shown on Assessors Map L36 32 0 consisting of approximately 5,663 square feet of land; as well as all buildings and appurtenances thereon, under such terms as it may determine.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.



**Motion (Select Board):** *We move that the Town authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of the real property at 0 Hayward shown on Assessors Map L36 32 0 consisting of approximately 5,663 square feet of land; as well as all buildings and appurtenances thereon; under such terms and conditions as it may determine and, in furtherance of said authorization, to transfer care, custody, and control of said land to the Select Board.*

**Passed by: Simple Majority, Yes 282 - No 11 (05-07-2024)**

**ARTICLE 5 - Appoint Sgt. Timothy J. Brennan:** To see if the Town will vote to, in accordance with Section 3-1(d) of the Town Charter, direct the Select Board to appoint Timothy J. Brennan of Hopkinton, Massachusetts to the rank of Sergeant in the Hopkinton Police Department. Mr. Brennan shall resume the same or substantially similar duties he performed during his prior employment with the Department. Should the Select Board choose to reappoint Sgt. Brennan, within 48 hours of said reappointment, the Town requests the Select Board to direct the Chief of Police to author and send a letter to the Massachusetts Peace Officer Standards and Training (POST) Commission urging the commission to take the necessary actions to re-certify Sgt. Brennan and return him to active duty.

Pass any vote or take any act relative thereto.

**Motion (Kelly DePaolo, Holt Way):** *I move to approve article 5 as presented in the warrant.*

*Motion was seconded.*

**Passed by: Simple Majority, Yes 220 - No 99 (05-07-2024)**

**Final Motion (Muriel Kramer, Select Board):** *We move to dissolve the Special Town Meeting.*

**Passed by: Voice Vote, Unanimous (05-07-2024)**

The Special Town Meeting of the Town of Hopkinton adjourned at 8:31 PM on May 7, 2024

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HOPKINTON  
ANNUAL TOWN MEETING WARRANT  
MAY 6, 2024**

*(Voter Registration Deadline: April 26, 2024)*

MIDDLESEX, ss.

To any of the Constables of the Town of Hopkinton in said County,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in elections and in Town affairs:

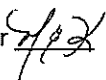
To bring in their ballots on May 20, 2024, to an adjourned session of the Annual Town Meeting to be held at the Hopkinton Middle School Gymnasium, for the election of the following Officers:

Offices for the May 20, 2024 Election

| Office                            | # Positions | Length of Term |
|-----------------------------------|-------------|----------------|
| Select Board                      | 2           | 3 Years        |
| Board of Assessors                | 1           | 3 Years        |
| Board of Health                   | 1           | 3 Years        |
| Board of Library Trustees         | 1           | 3 Years        |
| Board of Library Trustees**       | 1           | 1 Year         |
| Cemetery Commissioners            | 1           | 3 Years        |
| Cemetery Commissioners**          | 1           | 2 Years        |
| Commissioners of Trust Fund       | 1           | 3 Years        |
| Constable                         | 1           | 3 Years        |
| Hopkinton Housing Authority       | 1           | 5 Years        |
| Hopkinton Housing Authority**     | 1           | 1 Year         |
| Parks and Recreation Commission   | 2           | 3 Years        |
| Parks and Recreation Commission** | 1           | 1 Year         |
| Planning Board                    | 1           | 5 Years        |

The Middle School is accessible. If accessibility accommodations/modifications are needed, please contact the Town Manager's office at 508-497-9701 by April 30, 2024.

Select Board Chair Muriel Kramer



|                  |   |         |
|------------------|---|---------|
| Planning Board** | 1 | 1 Year  |
| Planning Board** | 1 | 3 Years |
| School Committee | 2 | 3 Years |

\*\*UNEXPIRED TERM

AND also to vote "Yes" or "No" on the following questions appearing on the ballot:

## QUESTIONS

QUESTION 1: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the digitization of all Town paper records, including any and all costs, fees, and expenses related to the same?

QUESTION 2: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for replacement of HVAC/air handling units at the Hopkinton Public Schools, including any and all costs, fees, and expenses related to the same?

QUESTION 3: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for renovation and an addition to the Hopkins Elementary School, including any and all costs, fees, and expenses related to the same?

QUESTION 4: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for survey, design, engineering, permitting, and construction of drainage improvements on Ash Street and Fenton Street, including any and all costs, fees, and expenses related to the same?

QUESTION 5: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for survey, design, engineering, permitting, and construction of roadway, sidewalk, and drainage improvements on DiCarlo Road, Peppercorn Road, and Barbara Road, including any and all costs, fees, and expenses related to the same?

QUESTION 6: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for survey, design, engineering, permitting, and construction of culvert replacement on Granite Street, including any and all costs, fees, and expenses related to the same?

QUESTION 7: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for replacement of the ozone treatment system at the Howe Street Water Treatment Plant in Ashland, including any and all costs, fees, and expenses related to the same, that while such borrowing shall be a general obligation of the Town, it is the intent of the Town that the debt service be paid in the first instance from the water enterprise fund?

QUESTION 8: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the for design, engineering, and permitting support for East Main Street Water Main replacement, including any and all costs, fees, and expenses related to the same, that while such borrowing shall be a general obligation of the Town, it is the intent of the Town that the debt service be paid in the first instance from the water enterprise fund?

For this purpose, the polls will be open from 7:00 a.m. to 8:00 p.m.

AND, further, to meet at the Hopkinton Middle School at 88 Hayden Rowe, on May 6, 2024, at 7:00 p.m., then and there to act upon the following Articles:

## **REPORTS**

### **ARTICLE: 1 Acceptance of Town Reports; Sponsor: Select Board**

To hear the Reports of Town Officers, Boards, and Committees.

Pass any vote or take any act relative thereto.

## **FINANCIAL - FISCAL YEAR 2024**

### **ARTICLE: 2 FY 2024 Supplemental Appropriations and Transfers; Sponsor: Town Manager**

To see if the Town will vote to transfer from available funds or otherwise provide a sum or sums of money to supplement operating budgets and various accounts for the fiscal year ending on June 30, 2024.

Pass any vote or take any act relative thereto.

### **ARTICLE: 3 Unpaid Bills from Prior Fiscal Years; Sponsor: Town Manager**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of General Laws Chapter 44, § 64.

Pass any vote or take any act relative thereto.

## **FINANCIAL - FISCAL YEAR 2025**

### **ARTICLE: 4 Rescind Authorized but Unissued Debt; Sponsor: Town Manager**

To see if the Town will vote to rescind authorized and unissued debt for projects that are no longer necessary or do not require additional funding.

Pass any vote or take any act relative thereto.

### **ARTICLE: 5 Excess Bond Premium; Sponsor: Town Manager**

To see if the Town will vote to appropriate the remaining excess bond premium from the Town's General Obligation Municipal Purpose Loan of Bonds to capital projects of the Town for which such bonds were issued or for which borrowing has been authorized, so as to reduce the borrowing authorizations accordingly, or to other capital projects of the Town.

Pass any vote or take any act relative thereto.

### **ARTICLE: 6 Set the Salary of Elected Officials; Sponsor: Select Board**

To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with General Laws Chapter 41, § 108.

Pass any vote or take any act relative thereto.

### **ARTICLE: 7 Fiscal Year 2025 Operating Budget; Sponsor: Town Manager**

To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year beginning on July 1, 2024, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards, and Committees.

Pass any vote or take any act relative thereto.

### **ARTICLE: 8 FY 2025 Revolving Funds Spending Limits; Sponsor: Town Manager**

To see if the Town will vote to establish the limit on the total amount that may be expended from



each revolving fund established by the General Bylaws, Chapter 13, Article VI, pursuant to General Laws Chapter 44, § 53E½, for the fiscal year beginning on July 1, 2024.

Pass any vote or take any act relative thereto.

**ARTICLE: 9 PEG Access and Cable Related Funding; Sponsor: Town Manager**

To see if the Town will vote to appropriate, transfer from available funds, or otherwise provide, a sum or sums of money from the PEG Access and Cable Related Fund Revolving Account, established pursuant to General Laws Chapter 44, §53F¾, and any other sources, to support public, educational, or governmental access cable television services.

Pass any vote or take any act relative thereto.

**ARTICLE: 10 Chapter 90 Highway Funds; Sponsor: Town Manager**

To see if the Town will vote to appropriate a sum or sums of money from the proceeds due to the Town pursuant to General Laws Chapter 90 for the purposes of repair, construction, maintenance, and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, all which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 11 Transfer to Other Post-Employment Benefits Liability Trust Fund; Sponsor: Town Manager**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Other Post-Employment Benefits Liability Fund.

Pass any vote or take any act relative thereto.

**ARTICLE: 12 Transfer to the General Stabilization Fund; Sponsor: Town Manager**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the General Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

**ARTICLE: 13 Transfer to the Capital Expense Stabilization Fund; Sponsor: Town Manager**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Capital Expense Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

**ARTICLE: 14 Transfer to the School Special Education Reserve Fund; Sponsor: Town Manager**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the School Special Education Reserve Fund, to be used, without further appropriation, for unanticipated or unbudgeted costs of special education and recovery high school programs, out-of-district tuition, or transportation.

Pass any vote or take any act relative thereto.

**ARTICLE: 15 Opioid Funds Appropriation; Sponsor: Town Manager**

To see if the Town will vote to appropriate from certified free cash, \$45,190.32 (FORTY-FIVE THOUSAND, ONE HUNDRED NINETY DOLLARS AND THIRTY-TWO CENTS), or a greater or lesser sum, in opioid settlement funds received prior to Fiscal Year 2024 into a special revenue fund for this purpose.

Pass any vote or take any act relative thereto.

**CAPITAL EXPENSES AND PROJECTS**

**ARTICLE: 16 Pay-As-You-Go Capital Expenses; Sponsor: Town Manager**

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund, or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

| Item | Purchase or Product                                    | To be spent under the direction of |
|------|--|------------------------------------|
| 1    | End User Computer Hardware Refresh                     | Town Manager                       |
| 2    | Network Switches                                       | Town Manager                       |
| 3    | Cyclical Replacement of Multi-Function Printers        | Town Manager                       |
| 4    | Police Department Vehicle Replacement – Three Cruisers | Town Manager                       |

|    |  |                       |
|----|--|-----------------------|
| 5  | Lucas CPR Machine  | Town Manager          |
| 6  | Ambulance 2 Replacement  | Town Manager          |
| 7  | Fruit Street Garage Repairs  | Town Manager          |
| 8  | Town Facilities Master Planning  | Town Manager          |
| 9  | Replace Street Sweeper (E-22)  | Town Manager          |
| 10 | Superduty Pickup (M-1) F-350 Replacement   | Town Manager          |
| 11 | Schools Systemwide Technology Upgrades   | School Superintendent |
| 12 | Participatory Budget Items: Two ADA accessible exit doors and a fence at the amphitheater area at Hopkinton Center for the Arts, 98 Hayden Rowe; Black Earth composting starter kits for residents; Pollinator gardens at the Hughes Farm and Pratt Farm conservation areas; Turtle crossing signs | Town Manager          |

Pass any vote or take any act relative thereto.

**ARTICLE: 17 Digitization of All Town Records; Sponsor: Director of Information Technology & Innovation Services**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for digitization of all Town records, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 18 Districtwide HVAC Replacement; Sponsor: School Committee**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for replacement of HVAC/air handling units at the Hopkinton Public Schools, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

**ARTICLE: 19 Hopkins Elementary School Addition and Renovation; Sponsor: School Committee**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for renovation and an addition to the Hopkins Elementary School, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

**ARTICLE: 20 Ash Street and Fenton Street Drainage Improvement; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for survey, design, engineering, permitting, and construction of drainage improvements on Ash Street and Fenton Street, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 21 Roadway and Sidewalk Improvements, DiCarlo Rd., Peppercorn Rd., Barbara Rd.; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for survey, design, engineering, permitting, and construction of roadway, sidewalk, and drainage improvements on DiCarlo Rd., Peppercorn Rd., and Barbara Rd., including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 22 Granite Street Culvert Replacement; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for survey, design, engineering, permitting, and construction of culvert replacement on Granite Street, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 23 Townwide Water Main Flushing Program; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a townwide water main flushing program, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 24 Howe Street Water Treatment Plant – Ozone Treatment; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for replacement of the ozone treatment system at the Howe Street Water Treatment Plant in Ashland, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 25 Grove Street Water Tank Design; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, environmental assessment and abatement, and permitting support of the Grove Street Water tank, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 26 East Main Street Water Main Replacement; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, and permitting support for East Main Street Water Main replacement, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 27 Water Department Vehicle Replacement (W1); Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the



replacement of one utility pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 28 Water Department Vehicle Replacement (W2); Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 29 Water Department Vehicle Replacement (W3); Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 30 Sewer Department Vehicle Replacement; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 31 Wastewater Treatment Plant Membrane; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the wastewater treatment plant membrane at the Fruit Street Wastewater Treatment Facility, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 32 Sewer System Evaluation Survey, Hayden Rowe Pump Station; Sponsor: Director of Public Works**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a sewer system evaluation survey to address concerns and operational issues related to wastewater flows to the Hayden Rowe Pump Station, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 33 Municipal Parking; Sponsor: Select Board**

To see if the Town will vote to:

Acquire by gift, purchase, lease, eminent domain or otherwise, an interest in 10 Walcott Street, 14 Main Street and 0 Main Street (Assessors Map parcels U16 143 0, U16 151 0, U16 153 4) for the purpose of providing municipal parking on such terms as the Select Board shall deem to be in the best interests of the Town and to

- (1) raise and appropriate, borrow, transfer from available funds, or otherwise provide a sum of money for the purpose of said acquisition; and
- (2) Accept a gift of construction of the parking lot located at 6 Walcott Street (Assessors Map parcel U16 144 0) connected to the property located at 18 Main Street (Assessors Map parcel U16 149 0) for the purpose of providing municipal parking in the downtown area on such terms as the Select Board shall deem to be in the best interests of the Town.

Pass any vote or take any act relative thereto.

**ARTICLE: 34 Toxic Chemicals Testing; Sponsor: Sustainable Green Committee**

To see if the Town will appropriate funds not to exceed \$10,000 for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, as determined by the town with oversight by the Health Department, in any town lands or waters or in any media prior to application to town lands or waters by the Town of Hopkinton.

Pass any vote or take any action relative thereto.

**ARTICLE: 35 Home Rule Petition - Senior Tax Exemptions, School Building Projects; Sponsor: Select Board**

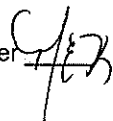
To see if the Town will vote to authorize the Select Board to petition the Massachusetts General Court for special legislation, as set forth below, authorizing a means-tested senior citizen property tax exemption for school building projects; provided, however, that the General Court may reasonably vary the form and substance of this requested legislation within the scope of the general public objectives of this petition:

AN ACT AUTHORIZING THE TOWN OF HOPKINTON TO ESTABLISH A MEANS-TESTED  
SENIOR CITIZEN PROPERTY TAX EXEMPTION FOR SCHOOL BUILDING CONSTRUCTION  
PROJECTS

SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the Town of Hopkinton, there shall be an exemption from the property tax in an amount equal or less than the actual cost of borrowing (including principal and interest) in any fiscal year, for a specific school building construction project, to be set annually by the Board of Assessors. The exemption shall be applied to the domicile of the taxpayer only. For the purposes of this Act, "parcel" shall mean a unit of real property as defined by the Board of Assessors under the deed for the property and shall include a condominium unit. The exemption provided for in this section shall be in addition to any other exemptions allowed under the General Laws.

SECTION 2. The Board of Assessors may deny an application if it finds that the applicant has excessive assets that place the applicant outside of the intended recipients of the senior exemption established pursuant to this act. Real property shall qualify for the exemption under section 1 if all of the following criteria are met:

- (i) The qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit under subsection (k) of section 6 of chapter 62 of the General Laws;
- (ii) The qualifying real property is owned by a single applicant age 65 or older at the close of the previous year or jointly by persons either of whom is age 65 or older at the close of the previous year and the joint applicant is 60 years of age or older;
- (iii) The qualifying real property is owned and occupied by the applicant or joint applicants as their domicile;
- (iv) The applicant or at least one of the joint applicants has been domiciled and owned a home in the Town of Hopkinton for at least 10 consecutive years before filing an application for the exemption;
- (v) The maximum assessed value of the domicile is not greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit under subsection (k) of section 6 of chapter 62 of the General Laws as adjusted annually by the department of revenue; and
- (vi) The Board of Assessors has approved the application for the exemption.



SECTION 3. The total amount exempted by this act shall be allocated proportionally within the tax levy on all residential taxpayers.

SECTION 4. A person who seeks to qualify for the exemption under section 1 shall, before the deadline established by the Board of Assessors, file an application, on a form to be adopted by the Board of Assessors, with the supporting documentation of the applicant's income and assets as described in the application. The application shall be filed each year for which the applicant seeks the exemption.

SECTION 5. No exemption shall be granted under this act until the department of revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

Pass any vote or take any action relative thereto.

**ARTICLE: 36 Adopt the Specialized Energy Code; Sponsor: Sustainable Green Committee**

To see if the Town will vote to adopt the Specialized Energy Code, for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, by accepting the provisions of 225 CMR 22, Appendix RC and 225 CMR 23, Appendix CC, with such acceptance to take effect January 1, 2025.

Pass any vote or take any action relative thereto.

**COMMUNITY PRESERVATION FUNDS**

**ARTICLE: 37 Community Preservation Funds; Sponsor: Community Preservation Committee**

To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues a sum or sums of money, in the amounts recommended by the Community Preservation Committee and not to exceed 5% of the estimated annual revenues for Fiscal Year 2025, for committee administrative expenses and other expenses in the fiscal year beginning on July 1, 2024, with each item to be considered a separate appropriation.

Pass any vote or take any act relative thereto.

**ARTICLE: 38 Community Preservation Recommendations; Sponsor: Community Preservation Committee**

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2025; and further, to reserve

for future appropriation a sum of money from the Community Preservation Fund for open space, historic resources, community housing, recreation and budgeted reserve purposes; and, further to appropriate from the Community Preservation Fund, a sum or sums of money for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the Town Manager, Trail Coordination and Management Committee, Open Space Preservation Commission, School Committee, Historical Society, Cemetery Commission, Hopkinton Area Land Trust, Hopkinton Public Schools, and the Parks and Recreation Commission to enter into all agreements and execute any and all instruments necessary to acquire, convey or accept, as the case may be, appropriate historic preservation for historic resources and conservation restrictions for open space, in accordance with General Laws Chapter 184, to comply with the requirements of General Laws Chapter 44B, §12 for the same:

- A. A sum or sums of money from funds reserved for Community Housing Reserve for a Survey of the Housing Parcel on the Town's 66 Fruit Street Property with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Town Manager's Office and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Town Manager's office) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- B. A sum or sums of money from funds reserved for Open Space Reserve for a Conservation Restriction for the Rice Woods (Jenner) parcel with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- C. A sum or sums of money from funds reserved for Open Space Reserve for a Conservation Restriction for the Hughes Property with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- D. A sum or sums of money from funds reserved for Historical Preservation Reserve for Headstone Restoration as the Historical Commission deems the restoration Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Cemetery Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Cemetery Commission) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.



- E. A sum or sums of money from funds reserved for Historical Preservation Reserve for the Restoration of the Historical Society Building located at 168 Hayden Rowe as the Historical Commission deems the building Historically Significant. Funds approved with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Historical Society (Historical Commission/Town Manager's Office) and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Historical Society) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- F. A sum or sums of money from funds reserved for Recreation Reserve for the Engineering Study, Design and Construction Bid Documents for an inclusive playground, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Hopkinton Public Schools and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Public Schools) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- G. A sum or sums of money from funds reserved for Recreation Reserve for the construction of a Permanent Storage Shed at the Fruit Street Fields, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation Commission) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- H. A sum or sums of money from funds reserved for Recreation Reserve for the completion of the Chamberlain Connector Trails with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Trails Coordination and Management Committee and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Trails Coordination and Management Committee) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- I. A sum or sums of money from funds reserved for Open Space Reserve for the land purchase, legal fees and surveying costs of the Larter Parcel (13.97 acres +/- Part of Assessors Map U6 lots 21, 20), with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and

that allows trails to be constructed. Land will be held by the Open Space Preservation Commission.

- J. A sum or sums of money from funds reserved for Open Space Reserve for the land purchase, legal fees and surveying costs of the Colella Property Parcel (0 Hayden Rowe Assessors Map U24 4 0) with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. Land will be held by the Open Space Preservation Commission.

Pass any vote or take any action relative thereto.

## **ZONING BYLAW AMENDMENTS**

### **ARTICLE: 39 MBTA Communities Zoning Bylaw; Sponsor: Planning Board**

To see if the Town will vote to amend Chapter 210, Zoning Bylaws to insert the following language after Article XXXV, Neighborhood Mixed Use District and to amend the Zoning Map to include the MBTA Communities Multi-Family Overlay District:

#### **ARTICLE XXXVI MBTA Communities Multi-Family Overlay District (MCMOD) Bylaw**

##### **§ 210-251. Purpose and Intent.**

The purpose of the MBTA Communities Multi-family Overlay District (MCMOD) is to allow multi-family housing as of right in accordance with Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A). This zoning provides for as of right multi-family housing to accomplish the following purposes:

- A.** Encourage the production of a variety of housing sizes and typologies to provide equal access to new housing throughout the community for people with a variety of needs and income levels.
- B.** Locate housing within walking distance of public transit and other amenities to promote general public health, reduce the number of vehicular miles traveled, support economic development, and meet community-based environmental goals, including reducing greenhouse gasses and improving air quality.
- C.** Support and encourage further public investment in public transit and pedestrian- and bike-friendly infrastructure.
- D.** Increase the municipal tax base through private investment in new residential developments.

## **§ 210-252. Establishment and Applicability.**

This MCMOD is an overlay district having a land area of approximately 58.4 acres in size that is superimposed over the underlying zoning district(s) and is shown on the Zoning Map.

### **A. Applicability of MCMOD.**

An applicant may develop multi-family housing located within a MCMOD in accordance with the provisions of this Article.

### **B. Subdistricts.**

The MCMOD is composed of two (2) subdistricts, as defined by the Assessor Parcel numbers below and shown on the MBTA Communities Multi-family Overlay District (MCMOD) Map.

#### **(1) Upper Cedar Street Subdistrict**

Map R4 Block 8 Lot 0  
Map R4 Block 17 Lot 0  
Map R4 Block 12 Lot 0  
Map R4 Block 20 Lot 0

#### **(2) Downtown Subdistrict**

|                         |                         |
|-------------------------|-------------------------|
| Map U16 Block 80 Lot 0  | Map U16 Block 144 Lot 0 |
| Map U16 Block 85 Lot 0  | Map U16 Block 145 Lot 0 |
| Map U16 Block 86 Lot 0  | Map U16 Block 146 Lot 0 |
| Map U16 Block 86 Lot A  | Map U16 Block 147 Lot 0 |
| Map U16 Block 87 Lot 0  | Map U16 Block 148 Lot 0 |
| Map U16 Block 87 Lot A  | Map U16 Block 149 Lot 0 |
| Map U16 Block 88 Lot 0  | Map U16 Block 151 Lot 0 |
| Map U16 Block 115 Lot 0 | Map U16 Block 152 Lot 0 |
| Map U16 Block 116 Lot 0 | Map U16 Block 153 Lot 0 |
| Map U16 Block 117 Lot 0 | Map U16 Block 153 Lot 4 |
| Map U16 Block 118 Lot 0 | Map U16 Block 220 Lot 0 |
| Map U16 Block 121 Lot 0 | Map U16 Block 221 Lot 0 |
| Map U16 Block 124 Lot 0 | Map U16 Block 222 Lot 0 |
| Map U16 Block 125 Lot 0 | Map U16 Block 223 Lot 0 |
| Map U16 Block 127 Lot 0 | Map U16 Block 250 Lot 0 |
| Map U16 Block 128 Lot 0 | Map U16 Block 254 Lot 0 |
| Map U16 Block 129 Lot 0 | Map U16 Block 255 Lot 0 |
| Map U16 Block 130 Lot 0 | Map U16 Block 256 Lot 0 |
| Map U16 Block 131 Lot 0 | Map U16 Block 257 Lot 0 |

### **C. Underlying Zoning.**

The MCMOD is an overlay district superimposed on underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the respective underlying zoning district(s) shall remain in full force, except for uses allowed as of right or by special permit in the MCMOD. Uses that are not identified in Section 210-254 are governed by the requirements of the underlying zoning district(s).

## **§ 210-253. Definitions.**

For purposes of this Article, the following definitions shall apply to MCMOD developments. Where the definitions contained herein differ from those in MGL 40A, Section 3A, the definitions contained in MGL 40A, Section 3A shall be used:

**Affordable housing unit.** A dwelling unit that qualifies as a Local Initiative Unit under the Commonwealth's Local Initiative Program (760 CMR 45.00) and meets the requirements of a subsidized housing unit for purposes of listing in the Subsidized Housing Inventory under GL. c.40B §§ 20-23.

**Affordable housing.** Housing that contains Affordable Units as defined by this Article.

**Applicant.** A person, business, or organization that applies for a building permit, Site Plan Review, or Special Permit.

**As-of-right.** Development that may proceed under the Zoning Bylaw in place at the time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.

**Compliance Guidelines.** Compliance Guidelines for Multi-Family Zoning Districts Under Section 3A, issued by EOHLC, as they exist on the date of adoption of this bylaw or may be revised or amended from time to time.

**Dwelling unit.** A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking, and sanitation.

**EOHLC.** The Massachusetts Executive Office of Housing and Livable Communities (formerly known as Department of Housing and Community Development, or DHCD), or any successor agency.

**Mixed-use development.** Development containing a mix of residential uses and non-residential uses, including commercial, institutional, industrial, or other uses.

**Multi-family housing.** A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.

**Multi-family zoning district.** A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.

**Open Space.** Open space shall consist of landscaping, naturally vegetated areas, trails, and/or shared open areas with permeable hardscape. All open space must be an outdoor area on the ground, outside of the building footprints, which is open to the sky and which is designed and used for outdoor living and/or recreation and shall not include parking or vehicle circulation areas. Vegetated and/or landscaped setbacks may be included as Open Space.

**Parking, structured.** A structure in which vehicle parking is accommodated on multiple stories; a vehicle parking area that is underneath all or part of any story of a structure; or a vehicle parking area that is not underneath a structure, but is entirely covered, and has a parking surface at least eight feet below grade. Structured Parking does not include surface parking or carports, including solar carports.

**Parking, surface.** One or more parking spaces without a built structure above the space. A solar panel designed to be installed above a surface parking space does not count as a built structure for the purposes of this definition.

**Section 3A.** Section 3A of the Zoning Act.

**Special permit granting authority.** The Special Permit Granting Authority shall include the Select Board, Board of Appeals, or the Planning Board, as designated by the Zoning Bylaw for the issuance of special permits.

**Sub-district.** An area within the MCMOD that is geographically smaller than the MCMOD district and differentiated from the rest of the district by use, dimensional standards, or development standards.

#### **§ 210-254. Permitted Uses.**

**A. Uses Permitted As-of-Right.** The following uses are permitted as-of-right within the MCMOD.

- (1) Multi-family housing.

**B. Uses Permitted by Special Permit.** The following uses require a Special Permit from the Planning Board.

- (1) Mixed-use development. Uses that may be allowed in a mixed-use development are as follows:
  - a. Ground Floor: Community space; Educational uses; Personal services; Retail; Experiential retail, including retail associated with dance or exercise studios, music studios, photography studios, or other combination of education, services, and retail; Restaurant, café, and other eating establishments without a drive-through; Office, professional office, medical and dental offices, and co-working space Artists' studios, maker space, and small-scale food production (no more than 5,000 sf), and retail associated with each use.
  - b. Any Floor: Residential.

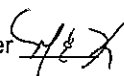
**C. Accessory Uses.** The following uses are considered accessory as-of-right to any of the by-right or permitted uses in Section 210-254.A or 210-254.B.

- (1) Parking, including surface parking and parking within a structure such as an above ground or underground parking garage or other building on the same lot as the principal use.
- (2) Any use meeting the definition of "Accessory Use" under § 210-4 of this Chapter.

#### **§ 210-255. Dimensional Standards.**

**A. Dimensional Standards.**

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Notwithstanding anything to the contrary in this Zoning Bylaw, the dimensional requirements applicable in the MCMOD are as follows:

**(1) Upper Cedar Street Subdistrict**

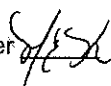
- a. Minimum Lot Size: 15,000 square feet.
- b. Maximum Height: 40 feet.
- c. Minimum Open Space: 30%.
- d. Floor Area Ratio: N/A.
- e. Maximum Building Coverage: 45%.
- f. Minimum Frontage: 100 feet.
- g. Front Yard Setback: 40 feet.
- h. Side Yard Setback: 10 feet.
- i. Rear Yard Setback: 20 feet.

**(2) Downtown Subdistrict**

- a. Minimum Lot Size: 5,000 square feet.
- b. Maximum Height: 35 feet.
- c. Minimum Open Space: None.
- d. Floor Area Ratio: N/A.
- e. Maximum Building Coverage: 75%.
- f. Minimum Frontage: 50 feet.
- g. Front Yard Setback: 5 feet.
- h. Side Yard Setback: 0 feet.
- i. Rear Yard Setback: 20 feet.

**B. Multi-Building Lots.** In the MCMOD, lots may have more than one principal building.

**C. Exceptions.** The limitation on height of buildings shall not apply to chimneys, ventilators, mechanical equipment, towers, silos, or spires, whose features are in no way used for human occupancy and do not constitute more than 25% of the ground floor area (GFA) of the building.





**D. Exceptions - Renewable Energy Installations.** The Planning Board or Special Permit Granting Authority may waive the height and setbacks in Section 210-255.A. Dimensional Standards to accommodate the installation of solar photovoltaic, solar thermal, living, and other eco-roofs, energy storage, and air-source heat pump equipment. Such installations shall not create a significant detriment to abutters in terms of noise or shadow and must be appropriately integrated into the architecture of the building and the layout of the site. The installations shall not provide additional habitable space within the development.

**E. Planning Board Authority to Waive Provisions**

The Planning Board shall have the authority to waive provisions of Section 210-255.A, upon a determination that such action is in the public interest and a waiver would be consistent with the purpose and intent of this Article.

**§ 210-256. Off-Street Parking.**

These parking requirements are applicable to development in the MCMOD.

**A. Number of Parking Spaces.** The following **maximum** number of off-street parking spaces shall be permitted by use, either in surface, garage, or other structured parking:

- (1) Multi-family: 1.25 parking spaces per dwelling unit.
- (2) Mixed-Use/Commercial (non-residential): 2 parking spaces per 1,000 sf GFA.

**B. Bicycle Parking.** The following **minimum** number of covered bicycle parking spaces shall be provided by use:

- (1) Multi-family: 1 space per dwelling unit.
- (2) Mixed-Use/Commercial (non-residential): 2 spaces per 1,000 sf GFA.

**C. Bicycle Storage.** For a multi-family development of 25 units or more, or a mixed-use development of 25,000 square feet or more, at least 25% of the required bicycle parking spaces shall be covered and integrated into the structure(s) of the building(s).

**D. Electric Vehicle Parking.** Where applicable, the proposed development shall comply with Section 210-124.1 of the Zoning Bylaw.

**E. Shared Parking within a Mixed-Use Development.** Parking requirements for a mix of uses on a single site may be adjusted through the Site Plan Review process, if the applicant can demonstrate that shared spaces will meet parking demand by using accepted methodologies.

**§ 210-257. General Development Standards.**

**A. Applicability.** Development standards in the MCMOD are applicable to all multi-family development within the MCMOD. These standards are components of the Site Plan Review process in Section 210-259, Site Plan Review.

**B. Site Design.**

- (1) **Connections.** Sidewalks shall provide direct connections among building entrances, the public sidewalk (if applicable), bicycle storage, and parking. Additionally, sidewalks shall be provided along the entire frontage of the subject property along existing public ways. The Planning Board may approve alternative provisions or waive the requirements of this Standard in situations where sidewalk construction or use is not feasible or practical.
- (2) **Vehicular access.** Where feasible, curb cuts shall be minimized, and shared driveways encouraged.
- (3) **Open Space.**
  - a. Within the Upper Cedar Street Sub-district, a minimum of thirty percent (30%) of the parcel shall be provided as open space.
  - b. MCMOD developments in the Downtown Subdistrict may provide common space for residents as part of the development, however, the open space requirement shall not apply to these developments.
  - c. Open space shall be used solely for recreation (active or passive), conservation, or agriculture purposes by residents and/or the public. Trails are considered an acceptable use. Where appropriate, multiple uses of open space are encouraged.
  - d. All landscaped and hardscaped areas shall be permanently maintained with proper care, so that residents may utilize these areas as designed.
  - e. Open space may not be used for components of sewage disposal systems serving the development, unless the areas containing these systems have been designed and constructed to support viable passive recreational opportunities, and that these passive recreational opportunities are allowed by the property owner/property manager.
  - f. The required setbacks shall be maintained in a landscaped or naturally vegetated state, intended to screen and buffer the development from abutting and neighboring uses and may be included within the open space. This vegetated setback requirement may be eliminated where the proposed development abuts existing permanent open space.
- (4) **Screening for Parking.** Surface parking adjacent to a public sidewalk or residentially-zoned land shall be screened by a landscaped buffer of sufficient width to allow the healthy establishment of native trees, shrubs, and/or perennials, but no less than ten feet. The buffer may include a fence or wall of no more than six feet in height unless there is a significant grade change between the parking and the sidewalk.
- (5) **Parking Surface Materials.** The parking surface may be concrete, asphalt, bricks, or pavers, including pervious materials but not including grass or soil not contained within a paver or other structure.
- (6) **Plantings.** Plantings shall only include species that are native or adapted to the region. Plants on the Massachusetts Prohibited Plant List, as may be amended, shall be prohibited.
- (7) **Lighting.** On-site lighting shall conform to the provisions of Section 210-136.1.N of the Zoning Bylaw.

- (8) **Mechanicals.** Mechanical equipment at ground level shall be screened by fencing and/or plantings, or a combination thereof. Rooftop mechanical equipment shall be screened if visible from a public right-of-way.
- (9) **Dumpsters.** Dumpsters shall be screened by fencing and/or plantings, or a combination thereof. Where possible, dumpsters or other trash and recycling collection points shall be located within the building.
- (10) **Stormwater management.** The proposed stormwater management system for the development shall conform to strategies that demonstrate compliance of the construction activities and the proposed project with the most current versions of the Massachusetts Department of Environmental Protection Stormwater Management Standards, the Massachusetts Stormwater Handbook, Massachusetts Erosion Sediment and Control Guidelines, and additional requirements under the Hopkinton MS4 Permit for projects that disturb more than one acre and discharge to the Town's municipal stormwater system. An Operations and Management Plan for both the construction activities and ongoing post-construction maintenance and reporting requirements shall be provided to the Planning Board.

**C. Buildings: General.**

- (1) **Position relative to principal street.** The primary building shall have its principal façade and entrance facing the principal street. See also Section 210-257.G. Buildings: Corner Lots.
- (2) **Entries.** Where feasible, entries shall be clearly defined and linked to a paved pedestrian network that includes the public sidewalk.

**D. Buildings: Multiple buildings on a lot.**

- (1) For a mixed-use development, uses may be mixed within the buildings or in separate buildings.
- (2) Parking and circulation on the site shall be organized to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.
- (3) A paved pedestrian network shall connect parking to the entries to all buildings and the buildings to each other, as well as to the sidewalk along the frontage of the property, unless otherwise waived by the Planning Board.
- (4) The orientation of multiple buildings on a lot should reinforce the relationships among the buildings. All building façade(s) shall be treated with the same care and attention in terms of entries, fenestration, and materials.
- (5) The building(s) adjacent to the public street shall have a pedestrian entry facing the public street.

**E. Buildings: Mixed-use development.**

- (1) In a mixed-use building, access to and egress from the residential component shall be clearly differentiated from access to other uses. Such differentiation may occur by using separate entrances or egresses from the building or within a lobby space shared among different uses.
- (2) Paved pedestrian access from the residential component shall be provided to residential parking and amenities and to the public sidewalk, as applicable.
- (3) Materials for non-residential uses shall be stored inside or under cover and shall not be accessible to residents of the development.
- (4) Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.

**F. Buildings: Shared Outdoor Space.** Multi-family housing and mixed-use development shall have common outdoor space that all residents can access. Such space may be located in any combination of ground floor, courtyard, rooftop, terrace, or Open Space. Shared outdoor space within the footprint of a building shall not count towards the project's minimum Open Space requirement.

**G. Buildings: Corner Lots.** A building on a corner lot shall indicate a primary entrance either along one of the street-facing façades or on the primary corner as an entrance serving both streets.

- (1) Such entries shall be connected by a paved surface to the public sidewalk, if applicable.
- (2) All façades visible from a public right-of-way shall be treated with similar care and attention in terms of entries, fenestration, and materials.
- (3) Fire exits serving more than one story shall not be located on either of the street-facing façades.

**H. Lots with Infill Buildings.** If the adjacent buildings are set back at a distance that exceeds the minimum front yard requirements, infill buildings shall meet the requirements of Section 210-255. Dimensional Standards. Otherwise, infill buildings may match the setback line of either adjacent building, or an average of the setback of the two buildings to provide consistency along the street.

**I. Buildings: Principal Façade and Parking.** Parking shall be subordinate in design and location to the principal building façade.

- (1) **Surface parking.** Surface parking shall be located to the rear or side of the principal building. Parking shall not be located in the setback between the building and any lot line adjacent to the public right-of-way.
- (2) **Integrated garages.** The principal pedestrian entry into the building shall be more prominent in design and placement than the vehicular entry into the garage.

- (3) **Parking structures.** Building(s) dedicated to structured parking on the same lot as one or more multi-family buildings or mixed-use development shall be subordinate in design and placement to the multi-family or mixed-use building(s) on the lot.

**J. Planning Board Authority to Grant Waivers.** Upon the request of the Applicant and subject to conformance with Section 210-255. Dimensional Standards and the Compliance Guidelines, the Planning Board may waive the requirements of this Section 210-257. General Development Standards, in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the MCMOD.

#### **§ 210-258. Affordability Requirements**

- A. Any development within the MCMOD shall conform to the requirements of Article XI, Inclusionary Development, of these Zoning Bylaws, with the exception that the MCMOD shall require 10% of the total units be established as affordable housing units and where fractional units are the result, the number of affordable units shall be rounded down to the nearest whole number where the calculation of 10% of the units results in a half-unit (0.5) or less. Where the calculation of 10% of the units results in more than a half-unit, the number of units shall be rounded up to the nearest whole number. For example, in MCMOD developments of 15 units, one affordable unit (as defined in Chapter 210) shall be created (1.5 units rounded down to one unit); in developments of 16 units, two affordable units shall be created (1.6 units rounded up to two units); and so on.
- B. In the event that the Executive Office of Housing and Livable Communities (EOHLC) determines that the calculation detailed above does not comply with the provisions of Section 3A, the following standard shall apply.

- (1) Any development within the MCMOD shall conform to the requirements of Article XI, Inclusionary Development, of these Zoning Bylaws, with the exception that the MCMOD shall require 10% of the total units be established as affordable housing units and where fractional units are the result, the number of affordable units shall be rounded down to the next whole number. For example, in MCMOD developments of 12 units, one affordable unit (as defined in Chapter 210) shall be created (1.2 units rounded down to one unit); in developments of 17 units, one affordable unit shall be created (1.7 units rounded down to one unit); and so on.

#### **§210-259. Site Plan Review.**

- A. **Applicability.** Site Plan Review is required for any project proposed within the MCMOD. An application for Site Plan Review shall be reviewed by the Permitting Authority for consistency with the purpose and intent of Sections 210-254. Permitted Uses through 210-258. Affordability.
- B. **Submission Requirements.** As part of any application for Site Plan Review for a project within the MCMOD, the Applicant must submit the following documents to the Planning Board:

- (1) Application and fee for Site Plan Review.

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- (2) Site plans that show the position of the building on the site, points of vehicular access to and from the site and vehicular circulation on the site, stormwater management, utilities, and landscape treatments, including any screening of adjacent properties, and other information commonly required by Municipality for Site Plan Review.
- (3) Elevations of the building(s) showing the architectural design of the building.
- (4) All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at a scale of one inch equals forty feet (1"=40') or larger, or at a scale as approved in advance by the Planning Board.
- (5) Narrative of compliance with the applicable design standards of this Article.

**C. Timeline.** The Planning Board shall hold a public hearing within 65 days of the filing of any application for a MCMOD Site Plan and shall file a decision within 90 days of the close of the hearing. Notice of the time, place, and subject matter of the public hearing shall be given by the Planning Board, at the expense of the Applicant, to the Applicant and to all owners of land abutting the land being the subject of such application as appearing on the most recent tax list on file at the Assessor's Office. In addition, the Planning Board shall also give notice of the time, place, and subject matter of the public hearing, at the expense of the Applicant, by advertisement in a newspaper of general circulation in the Town, once in each of two successive weeks, the first publication being not less than 14 days before the day of such hearing. The Planning Board may, when appropriate, seek the input of other municipal boards or officials. In general, site plan review should be completed no more than six months after the submission of the application, unless extended by written permission of the Applicant.

**D. Site Plan Approval.** Site Plan approval for uses listed in Section 210-254. Permitted Uses shall be granted upon determination by the Planning Board that the following conditions have been satisfied. The Planning Board may impose reasonable conditions, at the expense of the applicant, to ensure that these conditions have been satisfied.

- (1) The Applicant has submitted the required fees and information as set forth in Hopkinton's requirements for a Building Permit and this Section 210-259, Site Plan Review; and
- (2) The project as described in the application meets the development standards set forth in Section 210-257. General Development Standards, unless any requirements have been waived by the Planning Board.

**E. Project Phasing.** An Applicant may propose, in a Site Plan Review submission, that a project be developed in phases subject to the approval of the Planning Board, provided that the submission shows the full buildout of the project and all associated impacts as of



the completion of the final phase. However, no project may be phased solely to avoid the provisions of Section 210-258. Affordability Requirements.

**Section 210-260. Severability.**

If any provision of this Article is found to be invalid by a court of competent jurisdiction, the remainder of Article shall not be affected but shall remain in full force. The invalidity of any provision of this Article shall not affect the validity of the remainder of the Hopkinton Zoning Bylaw.

Pass any vote or take any act relative thereto.

**ARTICLE: 40 Zoning Map Change, 1 Colonial Ave., 81 Hayden Rowe, 83 Hayden Rowe;  
Sponsor: Citizens Petition**

To see if the Town will vote to amend the Zoning Map of the Town of Hopkinton by changing the zoning district of land at 1 Colonial Avenue shown on Assessor Map U22, Block 38, Lot 0, and land at 81 Hayden Rowe shown on Assessor Map U19, Block 175, Lot 0, and land at 83 Hayden Rowe shown on the Assessor Map U19, Block 175, Lot 2 from the Residential A, (RA) District to Business (B) District.

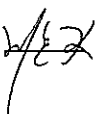
Pass any vote or take any act relative thereto.

**GENERAL BYLAW AMENDMENTS**

**ARTICLE: 41 Amend Noncriminal Disposition Bylaw; Sponsor: Conservation Commission**

To see if the Town will vote to amend the General Bylaws, Chapter 1, Article II, Section 1-4 Penalties enumerated, by inserting a new row at the end of the section to read as follows:

| Citation to Law, Bylaw, Rule or Regulation, if Applicable | Subject of Bylaw and Enforcing Person  | Penalty  |
|---|--|--|
| Wetlands Protection (Ch. 206)                             | Wetlands Protection<br><br>Conservation Administrator, Environmental and Inspectional Services Coordinator, Conservation Commission Members or Agents as designated by the Conservation Commission or Conservation Administrator | \$300 per violation, each day being a separate offense |



Pass any vote or take any act relative thereto.

**ARTICLE: 42 General Bylaw Amendment – Membership Requirements for Certain Committees; Sponsor: Select Board**

To see if the Town will amend Chapter 5, Boards, Committees and Commissions, of the General Bylaws as follows:

1. By deleting “registered voters” and inserting in its place “residents” in the first sentence of Article I, Appropriation Committee, Item A of Section 5-1 “Appointment; compensation; duties” as follows:

There shall be an Appropriation Committee of five Hopkinton ~~registered voters~~ **residents** of sound business experience or good judgment, who shall serve without pay and who shall consider any and all questions involving the expenditure of money, for the purpose of making reports or recommendations thereon to the Town.

2. By deleting “registered voters” and inserting in its place “residents” in Article V, Capital Improvement Program Committee, Item B in Section 5-18 “Establishment” as follows:

B. The Committee shall consist of five ~~registered voters~~ **residents** of the Town of Hopkinton (hereinafter “town”), none of whom is a Town employee or Town official (either elected or appointed), who shall be appointed as provided in § 5-19.

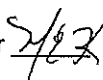
3. By deleting “registered voters” and inserting in its place “residents” in the first sentence of Article VI, Community Preservation Committee, Section 5-23 “Establishment; membership; terms; vacancies; appointments” as follows:

There shall be established in the Town pursuant to G.L. c. 44B, sec. 5(a) a Community Preservation Committee (the “Committee”). The Committee shall consist of nine (9) members, which shall include one member of the Hopkinton Conservation Commission as designated by that Commission; one member of the Hopkinton Historical Commission as designated by that Commission; one member of the Planning Board as designated by that Board; one member of the Parks and Recreation Commission as designated by that Commission; one member of the Hopkinton Housing Authority as designated by that Authority; one member of the Hopkinton Open Space Preservation Commission as designated by that Commission; and three members to be appointed at large from the ~~registered voters~~ **residents** of the Town by the Select Board.

Pass any vote or take any act relative thereto.

**ARTICLE: 43 General Bylaw Amendment - Admission to Town Meeting Hall; Sponsor: Select Board**

Select Board Chair Muriel Kramer



To see if the Town will vote to amend Article I of Chapter 47, Town Meetings, of the General Bylaws, by deleting Section 47-4 in its entirety and inserting a new Section 47-4 with a new title as follows:

**§47-4. Admission to Town Meeting Hall, Voters and Residents.**

The Moderator shall designate an area for non-voters to attend the town meeting. The Moderator may move the non-voter section to an overflow area to ensure priority seating is given to voters. Said overflow section must also have suitable audio and visual access to the main section of the hall.

A list of non-voting residents in attendance will be maintained by the Town Clerk to verify access to the hall using the data from the annual street list, and the Town Clerk will provide means to identify said residents.

Any resident of the Town of Hopkinton may, when recognized by the Moderator in accordance with the rules of the hall, be recognized to speak on the article under discussion.

Pass any vote or take any act relative thereto.

**ARTICLE: 44 General Bylaw Amendment - Leash Law; Sponsor: Trail Coordination and Management Committee**

To see if the Town will vote to amend Article III, Leashing of Dogs, in Chapter 62, Animals, of the General Bylaws as follows:

By deleting Section 62-3 "Leashing and curbing required certain hours; exception" in its entirety and inserting in its place, a new Section 62-3 "Leashing and curbing required; exceptions" to read as follows:

- A. No person who owns or keeps a dog or dogs shall allow the same to run free between the hours of 7:00 a.m. and 8:00 p.m. unless said dog is on the owner's or keeper's premises. Any dog not on the premises of its owner or keeper between said hours shall be leashed and curbed, provided that the said leashing or curbing shall not apply to a hunting dog under direct command of its owner or keeper while training or working in the field, and except as allowed by 62-3 B and 62-3 C below. For purposes of this Section, "leashed" shall mean a restraint providing a continuous physical connection between a dog and its owner or keeper and shall not include electronic leashes, e-collars, or similar devices.
- B. A dog is permitted to be off-leash within the confines of the fence at the Hopkinton Dog Park provided that the dog is under the direct command of its owner or keeper while in the dog park and the owner or keeper is responsible for curbing the dog.

- C. The Select Board may from time to time allow exceptions to 62-3 A for the purpose of temporarily testing alternative dog control approaches within the town. The public shall be informed of such temporary exceptions by notice in a local news medium.

Pass any vote or take any act relative thereto.

## **LAND ACQUISITION AND DISPOSITION**

### **ARTICLE: 45 Accept Gift of Land - Whisper Ridge Subdivision; Sponsor: Planning Board**

To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in the following parcels of land: 1) an approximately 20.596 acre parcel located at 0 Wood Street, shown on Hopkinton Assessors Map U14 Block 28 Lot A; and 2) an approximately 5 acre parcel located at 0 Wood Street, Hopkinton Assessors Map U14 Block 28 Lot K; parcels shown as parcel "Open Space" on a plan entitled "Easement Plan in Hopkinton, MA (Middlesex County)", prepared by Precision Land Surveying, Inc. dated November 6, 2023, and "Parcel C" on a plan entitled "Plan of Land in Hopkinton, MA (Middlesex County)", prepared by Precision Land Surveying Inc., dated November 5, 2023, copies of which are available for inspection at the Office of the Town Clerk, and said land to be used for open space purposes.

Pass any vote or take any action relative thereto.

### **ARTICLE: 46 Accept Gift of Land - Connelly Farm Subdivision; Sponsor: Planning Board**

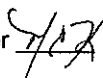
To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land consisting of a 17.94± acre parcel shown as Parcel A on a plan entitled "Definitive Residential Subdivision 'Connelly Farm' Definitive Subdivision Plan in Hopkinton, MA", prepared by J.D. Marquedant & Associates Inc., dated March 15, 2021, last revised February 8, 2022, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located at 0 Hayden Rowe (Hopkinton Assessors Map U25 Block 22 Lot A), and said land to be used for open space purposes.

Pass any vote or take any action relative thereto.

### **ARTICLE: 47 Accept Gift of Land - Elmwood III Subdivision; Sponsor: Select Board**

To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land consisting of 4.793 acres in Parcel A as shown on a plan entitled "Plan of Land in Hopkinton, Massachusetts" prepared by GLM Engineering Consultants, Inc. and dated December 11, 2023, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located off Blueberry Lane and Myrtle Avenue, as shown on Assessors Map U23 Block 63 Lot 0; said land to be used for open space purposes.

Select Board Chair Muriel Kramer



Pass any vote or take any action relative thereto.

**ARTICLE: 48 Easement, Lake Maspenock Dam Operations & Maintenance; Sponsor: Director of Public Works**

To see if the Town will vote to authorize the Select Board to acquire by gift, purchase, eminent domain, or otherwise, an easement located at Pine Island Road as shown as "Map 10 Lot 44, Pine Island Road, N/F Town of Milford, Plan BK 66681 PG 234" on a plan entitled "Proposed Easement Plan", prepared by Pare Corporation, and dated January 2023, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property shown on Assessors' Map 10 Lot 44, and said easement to be used for operations and maintenance of the Lake Maspenock Dam.

Pass any vote or take any action relative thereto.

**ARTICLE: 49 Property Disposition - 0 Duffield Road and 0 Beach Street; Sponsor: Select Board**

To see if the Town will vote to authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of two parcels of land: 1) 0 Duffield Road shown on Assessors Map L35 131 0 consisting of approximately 3,920 square feet of land; and 2) 0 Beach Street shown on Assessors Map L35 136 0 consisting of approximately 2,178 square feet of land; as well as all buildings and appurtenances thereon, under such terms as it may determine.

Pass any vote or take any action relative thereto.

**ARTICLE: 50 Transfer Care, Custody & Control of Echo Trail Parcels; Sponsor: Open Space Preservation Commission**

To see if the Town will vote to transfer the care, custody and control of the two Echo Trail parcels to the Open Space Preservation Commission, which will facilitate the placement of a Conservation Restriction on the parcels that identifies the Open Space Preservation Commission as the responsible Town entity. Parcels are located at 0 Granite Street (U25-11-0) and 0 Hayden Rowe (R34-16-1).

Pass any vote or take any action relative thereto.

**ADMINISTRATIVE**

**ARTICLE: 51 Amend Town Charter - Housekeeping; Sponsor: Select Board**

To see if the Town will vote to authorize the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as

Select Board Chair Muriel Kramer 

provided below; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.

AN ACT AMENDING THE CHARTER OF THE TOWN OF HOPKINTON TO CORRECT A  
STATUTORY REFERENCE

SECTION 1. Article 3, section 3-1, subsection (d) of the charter of the town of Hopkinton, which is on file in the office of the archivist of the Commonwealth as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out the text "M.G.L. c.41 §97" and inserting in place thereof the following text: "M.G.L. c.41 §97A".

SECTION 2. This act shall take effect upon its passage.

Pass any vote or take any action relative thereto.

**ARTICLE: 52 Establish Government Study Committee; Sponsor: Citizens Petition**

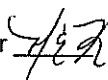
To see if the Town of Hopkinton will vote to form a Government Study Committee ("GSC"). Said GSC would be charged with the following duties:

- (1) to study and report on the Town of Hopkinton's ("Town's") current forms of government and actual governance;
- (2) to examine the models of government in comparable communities across the Commonwealth of Massachusetts;
- (3) to report on the strengths of the Town's current government and governance;
- (4) to report on the weaknesses of the Town's current government and governance;
- (5) to recommend any amendments to the Town's Home Rule Charter (the "Charter") so as to improve the Town's form of government;
- (6) to recommend any amendments to the Town's Bylaws so as to improve the Town's form of government;
- (7) to recommend any amendments to the Town's governing practices so as to improve the Town's form of government; and,
- (8) to facilitate the Town's citizens' engagement with and discussion about the GSC's work.

Said GSC shall consist of the following seven members:

- (1) one appointed by the Town Moderator within 90 calendar days of the completion of the next Annual Town Meeting;
- (2) one appointed by the Town Clerk within 90 calendar days of the completion of the next Annual Town Meeting;
- (3) one appointed by the Select Board within 90 calendar days of the completion of the next Annual Town Meeting; and,

Select Board Chair Muriel Kramer





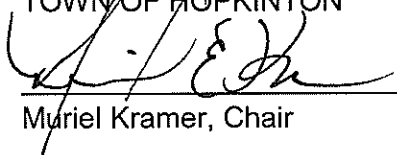
- (4) four chosen by the Board of Registrars of Voters within 90 calendar days of the completion of the next Annual Town Meeting from a pool of applicants to be collected by said Board of Registrars of Voters between the completion of the next Annual Town Meeting and 89 calendar days from the completion of the next Annual Town Meeting.

Pass any vote or take any act relative thereto.

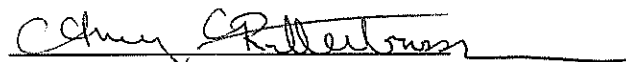
HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon to the Clerk of said Town of Hopkinton, at the time and place aforesaid.

Given under our hands this 16<sup>th</sup> day of April, 2024.

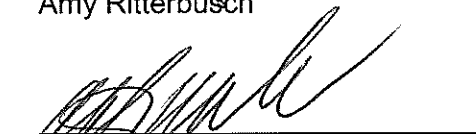
SELECT BOARD  
TOWN OF HOPKINTON

  
Muriel Kramer, Chair


\_\_\_\_\_  
Shahidul Mannan, Vice Chair

  
Amy Ritterbusch

  
Mary Jo LaFreniere

  
Irfan Nasrullah

A TRUE COPY  
ATTEST:

  
Connor Degan, Town Clerk

DATE: 4/25/2024

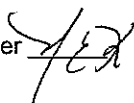
I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN (1) TOWN HALL, (2) ALL POST OFFICES, (3) THE PUBLIC LIBRARY, (4) THE SENIOR CENTER, AND (5) AT LEAST ONE PUBLIC

Select Board Chair Muriel Kramer 

SAFETY BUILDING, AT LEAST EIGHT (8) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.

  
Constable of Hopkinton

Select Board Chair Muriel Kramer





**TOWN OF HOPKINTON  
COMMONWEALTH OF MASSACHUSETTS  
OFFICE OF THE TOWN CLERK  
CONNOR B. DEGAN, TOWN CLERK  
18 MAIN STREET, HOPKINTON, MA 01748  
ANNUAL TOWN MEETING  
MONDAY, MAY 6, 2024  
RETURN OF THE WARRANT**

The Annual Town Meeting convened at 7:00 P.M. on Monday, May 6th, 2024, at the Hopkinton Middle School Auditorium, 88 Hayden Rowe. The meeting was called to order by the Town Moderator, Ellen Rutter at 7:08 P.M. at such time that a quorum was determined to be present. The Hopkinton Scouts then presented the colors and proceeded to lead the hall in the Pledge of Allegiance. Ms. Rutter then made the **motion** to nominate and appoint Mr. Connor B. Degan as Deputy Town Moderators for the Annual Town Meeting. The motion was seconded.

**Passed by: Simple Majority, Yes 256 - No 26 (05-06-2024)**

Ms. Rutter then gave the directives of the meeting and the bounds of the Hall. She continued to explain that one voter needed an Americans with Disabilities Act (ADA) accommodation and would be participating from home and that their vote would be announced and included into the total count. Connor B. Degan, Town Clerk, then read the call and return of the warrant. Ms. Rutter then instructed the Town Meeting body to participate in a test of the Meridia voting system that would be used to conduct votes for the evening.

Ms. Muriel Kramer, on behalf of the Select Board, made the **motion** to adjourn the Annual Town Meeting after the consideration of the article under discussion at 11:00 P.M. to continue to subsequent nights until all business on the warrant has been concluded.

**Passed by: Simple Majority, Yes 265 - No 37 (05-06-2024)**

At this time the Moderator explained that to streamline the Annual Town Meeting, we will use a Consent Agenda. The Consent Agenda allows a single vote to pass a group of noncontroversial items, that is, articles on which all parties agree. Work on some Articles is incomplete, and the sponsors ask for a vote of "No Action." For other articles, the action is noncontroversial, and we foresee no debate.

The procedures for how we would proceed were laid out as follows:

1. After the motion is made, the Moderator will call out the numbers of the consent agenda articles individually. Any voter who would like to ask a question about one of the articles or wishes to debate one of the articles should step up to the microphone and say the word "hold" when the Moderator calls the article number.
2. Next, the Moderator will inquire whether the request is for a question or debate. Suppose the purpose of the request is to ask a question. In that case, the Moderator will attempt to obtain a satisfactory answer quickly.
3. However, suppose the purpose is to hold the article for debate. In that case, the article will be removed from the Consent Agenda and restored to its original place in the Warrant to be moved, debated, and voted on in the usual manner.
4. It is hoped that voters will remove articles from the Consent Agenda only in cases of genuine concern.
5. After removing the debatable articles on the Consent Agenda, the Moderator will request a motion to take the requested actions on the remaining articles on the Consent Agenda.

**Motion (Muriel Kramer, Select Board):** *We move that the Town accept the use of the consent agenda as presented.*

*Motion received a second.*

**Passed by: Simple Majority, Yes 286 - No 44 (05-06-2024)**

**Motion (Muriel Kramer, Select Board):** *We move that the Town by consent on the articles listed on the Consent Agenda as proposed in the Consent Agenda handout.*

- **Article 2: FY 2024 Supplemental Appropriations and Transfers (ACTION)**
  - **Rationale:** routine transfer to cover snow and ice costs funded from free cash and sewer costs from sewer enterprise fund.
  - **Motion as presented:** *We move that the Town vote transfer the sum of \$500,000 (FIVE HUNDRED THOUSAND DOLLARS) from Certified Free Cash to supplement the FY 2024 Snow and Ice Control Operating Budget and \$188,000 (ONE HUNDRED EIGHTY EIGHT THOUSAND DOLLARS) from Sewer Enterprise Fund Retained Earnings to supplement the Sewer Enterprise Fund.*
- **Article 4: Rescind Authorized but Unissued Debt (NO ACTION)**
  - **Rationale:** Appropriations Committee recommends no action
  - **Motion as presented:** *We move that the Town take no action on this article.*
- **Article 5: Excess Bond Premium (NO ACTION)**
  - **Rationale:** Appropriations Committee recommends no action.
  - **Motion as presented:** *We move that the Town take no action on this article.*
- **Article 10: Chapter 90 Highway Funds (ACTION)**
  - **Rationale:** Town Meeting action is for transparency and not required by law.
  - **Motion as presented:** *We move that the Town vote to appropriate \$638,003.18 (SIX*

HUNDRED THIRTY EIGHT THOUSAND THREE DOLLARS AND EIGHTEEN CENTS) from the proceeds due to the Town pursuant to Chapter 90 of the Massachusetts General Laws for the purposes of repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

- **Article 11: Transfer to Other Post-Employment Benefits Liability Trust Fund (ACTION)**
  - **Rationale:** Funding complies with actuarial schedule and is from free cash.
  - **Motion as presented:** We move that the Town vote to appropriate \$853,671 (EIGHT HUNDRED FIFTY THREE THOUSAND SIX HUNDRED SEVENTY ONE DOLLARS) from Certified Free Cash to be credited to the Other Post-Employment Benefits Liability Trust Fund.
- **Article 12: Transfer to the General Stabilization Fund (ACTION)**
  - **Rationale:** Funding ensures compliance with Town Financial policies and is from free cash.
  - **Motion as presented:** We move that the Town vote to transfer from Certified Free Cash the sum of \$700,000 (SEVEN HUNDRED THOUSAND DOLLARS) for the purpose of increasing the General Stabilization Fund, said sums to be used, upon further appropriation, for any lawful purpose.
- **Article 13: Transfer to the Capital Expense Stabilization Fund (NO ACTION)**
  - **Rationale:** Appropriations Committee recommends no action.
  - **Motion as presented:** We move that the Town take no action on this article.
- **Article 14: Transfer to the School Special Education Reserve Fund (ACTION)**
  - **Rationale:** Funding implements prior Town Meeting direction and is from free cash.
  - **Motion as presented:** We move that the Town vote to appropriate the sum of \$1,094,024 (ONE MILLION NINETY-FOUR THOUSAND TWENTY-FOUR DOLLARS) for the purpose of increasing the School Special Education Reserve Fund, said sums to be used, upon further appropriation, for any lawful purpose.
- **Article 28: Water Department Vehicle Replacement (W2) (NO ACTION)**
  - **Rationale:** DPW Director is recommending that no action be taken at this time.
  - **Motion as presented:** We move that the Town take no action on this article.
- **Article 34: Toxic Chemicals Testing (NO ACTION)**
  - **Rationale:** Sponsor Sustainable Green Committee recommends no action be taken.
  - **Motion as presented:** We move that the Town take no action on this article.
- **Article 45: Accept Gift of Land - Whisper Ridge Subdivision (ACTION)**
  - **Rationale:** Accepting a gift agreed to through Planning Board approval of a subdivision.
  - **Motion as presented:** We move that the Town vote to authorize the Select Board to acquire, by gift, a fee interest in certain parcels of land, in the following parcels of land: 1) an approximately 20.596 acre parcel located at 0 Wood Street, shown on Hopkinton Assessors Map U14 Block 28 Lot A; and 2) an approximately 5 acre parcel located at 0 Wood Street, Hopkinton Assessors Map U14 Block 28 Lot K; parcels shown as parcel "Open Space" on a plan entitled "Easement Plan in Hopkinton, MA (Middlesex County)", prepared by Precision Land Surveying, Inc. dated November 6, 2023, and "Parcel C" on a plan entitled "Plan of Land in Hopkinton, MA (Middlesex County)", prepared by Precision Land Surveying Inc., dated November 5, 2023, copies

*of which are available for inspection at the Office of the Town Clerk, and said land to be used for open space purposes. Said land to be under the jurisdiction of the Open Space Preservation Commission.*

- **Article 46: Accept Gift of Land - Connelly Farm Subdivision (ACTION)**

- **Rationale:** *Accepting a gift agreed to through Planning Board approval of a subdivision.*
- **Motion as presented:** *We move that the Town vote to authorize the Select Board to acquire, by gift, a fee interest in certain parcels of land, consisting of a 17.94± acre parcel shown as Parcel A on a plan entitled “Definitive Residential Subdivision ‘Connelly Farm’ Definitive Subdivision Plan in Hopkinton, MA”, prepared by J.D. Marquedant & Associates Inc., dated March 15, 2021, last revised February 8, 2022, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located at 0 Hayden Rowe (Hopkinton Assessors Map U25 Block 22 Lot A), and said land to be used for open space purposes Said land to be under the jurisdiction of the Open Space Preservation Commission.*

- **Article 47: Accept Gift of Land - Elmwood III Subdivision (ACTION)**

- **Rationale:** *Accepting a gift agreed to through Planning Board approval of a subdivision.*
- **Motion as presented:** *We move that the Town vote to authorize the Select Board to acquire by gift, purchase, eminent domain, or otherwise, an easement located at Pine Island Road as shown as “Map 10 Lot 44, Pine Island Road, N/F Town of Milford, Plan BK 66681 PG 234” on a plan entitled “Proposed Easement Plan”, prepared by Pare Corporation, and dated January 2023, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property shown on Assessors’ Map 10 Lot 44, and said easement to be used for operations and maintenance of the Lake Maspenock Dam.*

- **Article 50: Transfer Care, Custody and Control of Echo Trail (ACTION)**

- **Rationale:** *Open Space Preservation Commission will be responsible Town entity.*
- **Motion as presented:** *We move to transfer the care, custody and control of the two Echo Trail parcels to the Open Space Preservation Commission; parcels are located at 0 Granite Street (U25-11-0) and 0 Hayden Rowe (R34-16-1).*

The Moderator began reading the numbers, articles 34 & 47 were called to be held. The Moderator asked for the reason, Peter Thomas of Pond Street, stepped forward and stated that it was to discuss an alternate motion on article 34. Michael Shephard, of Hill Street, expressed an interest in speaking to article 47. The Moderator then requested that the Meeting also entertain the inclusion of Article 18, as the sponsor wished to change their motion to no action. Matthew Kizner, Chair of the Capital Improvement Committee, expressed frustration that the issue had not been resolved before the Committee had met to discuss the project the week before and wanted to be able to discuss it further. The Moderator then withdrew her request so that it could be discussed in its original position in the warrant.

On the motion to accept the consent agenda procedure and vote on Articles 2, 4, 5, 10, 11, 12, 13, 14, 28, 45, 46, and 50 by consent (excluding articles 34 and 47):

**Passed by: ⅔ Majority Majority, Yes 292 - No 39 (05-06-2024)**

**ARTICLE 1 - Acceptance of Town Reports:** To hear the Reports of Town Officers, Boards and



Committees.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

**Motion (Select Board):** *We move that the Town hear and accept the Reports of Town Officers, Boards and Committees.*

**Passed by: Simple Majority, Yes 304 - No 23 (05-06-2024)**

**ARTICLE 3 - Unpaid Bills from Prior Fiscal Years:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of General Laws Chapter 44, § 64.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriation Committee recommends Approval.

**Motion (Appropriation Committee):** *We move that the Town vote to transfer from Certified Free Cash the sum of \$15,594.04 (FIFTEEN THOUSAND FIVE HUNDRED NINETY FOUR DOLLARS AND FOUR CENTS) for the following bills incurred in a previous year, in accordance with the provisions of Chapter 44, Section 64 of the Massachusetts General Laws, as follows:*

| Department Vendor Amount           |                           |            |
|------------------------------------|---------------------------|------------|
| Historical Commission              | Gatehouse Media           | \$131.04   |
| Open Space Preservation Commission | Simkins Tree Service      | \$600.00   |
| Facilities/Engineering             | Gatehouse Media           | \$484.84   |
| Facilities/Engineering             | Home Depot                | \$426.96   |
| Facilities/Engineering             | Radiant Cleaning Service  | \$3,389.96 |
| Facilities/Engineering             | Direct Energy             | \$1,841.48 |
| Facilities/Engineering             | Able Septic Services      | \$785.00   |
| Facilities/Engineering             | Eversource Electric       | \$329.18   |
| Facilities/Engineering             | Hopkinton Business Center | \$70.17    |

|                    |                       |                    |
|--------------------|-----------------------|--------------------|
| Tree Warden        | Hopkinton Police Dept | \$992.00           |
| Water Department   | Eversource Electric   | \$408.28           |
| Sewer Department   | Eversource Electric   | \$5,617.27         |
| Treasury           | WB Mason              | \$386.51           |
| Parks & Recreation | WB Mason              | \$39.99            |
| Police Department  | Amazon                | \$91.36            |
|                    | <b>TOTAL</b>          | <b>\$15,594.04</b> |

**Passed by: Four-Fifths Majority Declared by Moderator (05-06-2024)**

**ARTICLE 6 - Set the Salary of Elected Officials:** To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with General Laws Chapter 41, § 108.

Pass any vote or take any act relative thereto.

Select Board recommends approval.

Appropriations Committee recommends Approval.

**Motion (Michael Manning, Appropriation Committee):** *We move that the Town vote to fix the salary of the elected Town Clerk for the Fiscal Year beginning July 1, 2024, at \$85,882.00 (EIGHTY FIVE THOUSAND EIGHT HUNDRED EIGHTY TWO DOLLARS).*

**Passed by: Voice Vote, Simple Majority Declared (05-06-2024)**

**ARTICLE 7 - Fiscal Year 2025 Operating Budget:** To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year beginning on July 1, 2024, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards, and Committees.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

**Motion (Michael Manning, Appropriations Committee):** *We move that the Town vote to appropriate:*

- \$116,038,787 to the General Fund; and
- \$228,430 to the Community Preservation Fund; and
- \$2,465,466 to the Sewer Enterprise Fund; and
- \$2,682,209 to the Water Enterprise Fund

for a total of \$121,414,893 (ONE HUNDRED TWENTY ONE MILLION FOUR HUNDRED FOURTEEN THOUSAND EIGHT HUNDRED NINETY THREE DOLLARS) for the purposes itemized and described in the Fiscal Year 2025 Operating Budget of the Town, in the amounts set forth in the Appropriation Committee Report with Recommendations Approved April 19, 2024 the column titled “Appropriation Committee Recommendation” for the Fiscal Year beginning July 1, 2025, in the column titled “Appropriation Committee Recommendation”, said sums to be spent under the direction of the respective Town officers, Boards, and Committees, and that amounts appropriated be raised as follows

#### GENERAL FUND

Transfers from available funds:

|                                |               |
|--------------------------------|---------------|
| Ambulance Receipts Reserved    | \$ 550,000    |
| Title V                        | \$ 64,458     |
| Bond Premiums                  | \$ 31,376.55  |
| Transfers from available funds | \$ 645,834.55 |

Local Receipts, Intergovernmental

|                      |                |
|----------------------|----------------|
| Revenue and Tax Levy | \$ 120,769,058 |
|----------------------|----------------|

|              |                |
|--------------|----------------|
| GENERAL FUND | \$ 121,414,893 |
|--------------|----------------|

#### COMMUNITY PRESERVATION FUND

Transfers from available funds, as recommended by the Community Preservation Committee:

|                               |            |
|-------------------------------|------------|
| CPC Undesignated Fund Balance | \$ 228,430 |
|-------------------------------|------------|

|                             |            |
|-----------------------------|------------|
| COMMUNITY PRESERVATION FUND | \$ 228,430 |
|-----------------------------|------------|

#### SEWER ENTERPRISE FUND

FY2024 Sewer Enterprise Fund Revenue

|                                   |              |
|-----------------------------------|--------------|
| SEWER ENTERPRISE SOURCES OF FUNDS | \$ 2,123,000 |
|-----------------------------------|--------------|

Indirect Costs to be raised from the FY2024 Sewer Enterprise Fund revenues, appropriated in the General Fund \$ 342,466

|                         |              |
|-------------------------|--------------|
| SEWER ENTERPRISE BUDGET | \$ 2,465,466 |
|-------------------------|--------------|

WATER ENTERPRISE FUND  
FY2024 Water Enterprise Revenue  
WATER ENTERPRISE SOURCES OF FUNDS      \$ 2,225,098

Indirect costs to be raised from the FY2024 Water Enterprise  
Fund revenues, appropriated in the General Fund    \$ 457,111

WATER ENTERPRISE BUDGET                      \$ 2,682,209

**Passed by: Simple Majority, Yes 280 - No 70 (05-06-2024)**

**ARTICLE 8 - FY 2025 Revolving Funds Spending Limits:** To see if the Town will vote to establish the limit on the total amount that may be expended from each revolving fund established by the General Bylaws, Chapter 13, Article VI, pursuant to General Laws chapter 44, § 53E½, for the fiscal year beginning on July 1, 2024.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

**Motion (Michael Manning, Appropriations Committee):** *We move that the Town vote to establish the limit on the total amount that may be expended from each revolving fund established by Article VI of Chapter 13 of the General Bylaws pursuant to Section 53E½ of Chapter 44 of the Massachusetts General Laws for the Fiscal Year beginning July 1, 2024, as follows:*

| <b><u>Revolving Fund</u></b>       | <b><u>Spending Limit<br/>for the Fiscal<br/>Year 2025</u></b> |
|------------------------------------|---|
| Building Department                | \$500,000   |
| Part-Time Wire Inspector           | \$100,000   |
| Part-Time Plumbing Inspector       | \$100,000   |
| Hazardous Materials                | \$20,000  |
| Conservation Commission            | \$200,000   |
| Library                            | \$10,000  |
| Public Safety                      | \$5,000   |
| Planning Board                     | \$100,000   |
| Open Space Preservation Commission | \$10,000  |

|   |           |
|---|-----------|
| Youth and Family Services Department  | \$4,000   |
| Zoning Board of Appeals   | \$50,000  |
| Department of Public Works<br>(Expenses of operation of the<br>Highway Division.)   | \$8,000   |
| Department of Public Works<br>(Expenses of operation of<br>Recycling Center)  | \$15,000  |
| Department of Public Works (To<br>purchase Overflow Trash bags and to<br>meet expenses of Waste Collection and<br>Disposal) | \$8,000   |
| Cemetery Commission   | \$3,500   |
| Cemetery Lot Fund   | \$10,000  |
| School Department 1:1 Laptop Initiative   | \$475,000 |
| Fingerprinting Fund   | \$500     |
| Senior Center Programs Fund   | \$75,000  |
| Police Department   | \$14,000  |
| Parks and Recreation  | \$130,000 |
| Shared Housing Services Office  | \$125,000 |

**Passed by: Voice Vote, Simple Majority Declared (05-06-2024)**

At this time, Ms. Rutter, the Moderator, announced that she was going to step down for a brief period and have Deputy Moderator & Town Clerk, Connor B. Degan, serve as acting presiding officer in her absence.

**ARTICLE 9 - PEG Access and Cable Related Fund:** To see if the Town will vote to appropriate, transfer from available funds, or otherwise provide a sum or sums of money from the PEG Access and Cable Related Fund Revolving Account, established pursuant to General Laws Chapter 44, §53F¾, and any other sources, to support public, educational, or governmental access cable television services.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.  
Appropriations Committee recommends Approval.

**Motion** (Michael Manning, Appropriations Committee): *We move that the Town vote to transfer \$285,438 (TWO HUNDRED EIGHTY FIVE THOUSAND FOUR HUNDRED THIRTY EIGHT DOLLARS) from the PEG Access and Cable Related Fund Revolving Account and \$70,000 (SEVENTY THOUSAND DOLLARS) from Certified Free Cash for the purposes specified in Article 9 of the Warrant.*

**Subsidiary Motion** (Peter Thomas, Pond Street): *I move that the motion be amended to transfer an additional \$50,000 (FIFTY THOUSAND DOLLARS) from certified free cash for the purposes specified in Article 9 of the Warrant.*

*Motion received a second.*

**Subsidiary Motion Passed by: Simple Majority, Yes 234 - No 102 (05-06-2024)**

**Amended Motion** (Michael Manning, Appropriations Committee): *We move that the Town vote to transfer \$285,438 (TWO HUNDRED EIGHTY FIVE THOUSAND FOUR HUNDRED THIRTY EIGHT DOLLARS) from the PEG Access and Cable Related Fund Revolving Account and \$120,000 (ONE HUNDRED TWENTY THOUSAND DOLLARS) from Certified Free Cash for the purposes specified in Article 9 of the Warrant.*

**Amended Motion Passed by: Simple Majority, Yes 236 - No 70 (05-06-2024)**

At this time, Mr. Degan, acting Moderator, announced that the Moderator had returned and he would step down to allow the Moderator continue to serve as presiding officer.

**ARTICLE 15 - Opioid Funds Appropriation:** To see if the Town will vote to appropriate from certified free cash, \$45,190.32 (FORTY-FIVE THOUSAND, ONE HUNDRED NINETY DOLLARS AND THIRTY-TWO CENTS), or a greater or lesser sum, in opioid settlement funds received prior to Fiscal Year 2024 into a special revenue fund for this purpose.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.  
Appropriations Committee recommends Approval.

**Motion** (Michael Manning, Appropriations Committee): *We move that the Town vote to appropriate \$45,190.32 (FORTY-FIVE THOUSAND, ONE HUNDRED NINETY DOLLARS AND THIRTY TWO CENTS) from Certified Free Cash into a special revenue fund established for opioid settlement funds.*



**Passed by: Voice Vote, Unanimous (05-06-2024)**

**ARTICLE 16 - Pay-As-You-Go Capital Expenses:** To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund, or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

| <b>Item</b> | <b>Purchase or Product</b>   | <b>To be spent under the direction of</b> |
|-------------|--|---|
| 1           | End User Computer Hardware Refresh   | Town Manager                              |
| 2           | Network Switches   | Town Manager                              |
| 3           | Cyclical Replacement of Multi-Function Printers  | Town Manager                              |
| 4           | Police Department Vehicle Replacement – Three Cruisers   | Town Manager                              |
| 5           | Lucas CPR Machine  | Town Manager                              |
| 6           | Ambulance 2 Replacement  | Town Manager                              |
| 7           | Fruit Street Garage Repairs  | Town Manager                              |
| 8           | Town Facilities Master Planning  | Town Manager                              |
| 9           | Replace Street Sweeper (S-22)  | Town Manager                              |
| 10          | Superduty Pickup (M-1) F-350 Replacement   | Town Manager                              |
| 11          | Schools Systemwide Technology Upgrades   | School Superintendent                     |
| 12          | Participatory Budget Items: Two ADA accessible exit doors and a fence at the amphitheater area at Hopkinton Center for the Arts, 98 Hayden Rowe; Black Earth composting starter kits for residents; Pollinator gardens at the Hughes Farm and Pratt Farm conservation areas; Turtle crossing signs | Town Manager                              |

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends  
Approval.

**Motion:** **(Michael Manning, Appropriations Committee)** *We move that the Town vote to transfer from Certified Free Cash \$1,013,766 (ONE MILLION THIRTEEN THOUSAND SEVEN HUNDRED SIXTY SIX DOLLARS), and from Ambulance Receipts Reserved \$520,000 (FIVE HUNDRED TWENTY*

*THOUSAND DOLLARS), for the following capital purchases and projects, to be expended in the specified amounts and under the specified direction as set forth in the table below, and, further, that where such an expenditure contemplates the replacement of aging vehicles or equipment, Town officials shall, as they deem in the Town's best interests and subject to their discretion, endeavor to dispose of any vehicles or equipment to be replaced in a manner that offsets the replacement costs, in accordance with applicable law and policy:*

| <b><u>Item</u></b> | <b><u>Purchase or Product</u></b>                      | <b><u>Department</u></b>                              | <b><u>Amount</u></b> | <b><u>To be spent under the direction of</u></b> |
|--------------------|--|---|----------------------|--|
| 1                  | End User Computer Hardware Refresh                     | Technology Department                                 | \$76,183             | Town Manager                                     |
| 2                  | Network Switches                                       | Technology Department                                 | \$40,500             | Town Manager                                     |
| 3                  | Cyclical Replacement of Multi-Function Printers        | Technology Department                                 | \$24,000             | Town Manager                                     |
| 4                  | Police Department Vehicle Replacement – Three Cruisers | Police Department                                     | \$217,300            | Town Manager                                     |
| 5                  | Lucas CPR Machine                                      | Fire Department                                       | \$23,383             | Town Manager                                     |
| 6                  | Ambulance 2 Replacement                                | Fire Department                                       | \$520,000            | Town Manager                                     |
| 7                  | Fruit Street Garage Repairs                            | Engineering/<br>Facilities<br>Department              | \$24,000             | Town Manager                                     |
| 8                  | <del>Town Facilities Master Planning</del>             | <del>Engineering/<br/>Facilities<br/>Department</del> | <del>\$100,000</del> | <del>Town Manager</del>                          |
| 9                  | Replace Street Sweeper (S 22)                          | Department of Public Works                            | \$325,000            | Town Manager                                     |
| 10                 | Superduty Pickup (M-1) F-350 Replacement               | Department of Public Works                            | \$131,000            | Town Manager                                     |
| 11                 | Schools Systemwide Technology Upgrades                 | School Department                                     | \$100,000            | School Superintendent                            |

|    |  |                       |          |              |
|----|--|-----------------------|----------|--------------|
| 12 | Participatory Budget Items: Two ADA accessible exit doors and a fence at the amphitheater area at Hopkinton Center for the Arts, 98 Hayden Rowe; Black Earth composting starter kits for residents; Pollinator gardens at the Hughes Farm and Pratt Farm conservation areas; Turtle crossing signs | Town Manager's Office | \$52,400 | Town Manager |
|----|--|-----------------------|----------|--------------|

**Passed by: Voice Vote, Simple Majority Declared (05-06-2024)**

**ARTICLE 17 - Digitization of All Town Records:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for digitization of all Town records, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends Approval.

**Motion: (Michael Manning, Appropriations Committee)** *We move that the Town vote to appropriate the sum of \$667,500 (SIX HUNDRED SIXTY SEVEN THOUSAND FIVE HUNDRED DOLLARS) for the digitization of all Town records including any and all costs, fees, and expenses related to the same; and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor; provided, however, that any borrowing authorized thereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Town Manager.*

Joshua Grossetti, Director of Technology, was recognized to present. He explained that the

purpose is to digitize, add metadata/attributes, and make publicly available (to the extent allowable) the archive and working files of town paper records. This includes files such as: building permits, property site plans, architectural plans, violation notices, order of conditions, accounts payable records, Treasurer collector receipts, Zoning and Board of Appeals decisions, Retirement reports, Misc. accounting records, Fire Department permit records, fire records, among others.

**Passed by: Simple Majority, Yes 297 - No 46 (05-06-2024)**

**ARTICLE 18 - Districtwide HVAC Replacement:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for replacement of HVAC/air handling units at the Hopkinton Public Schools, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Select Board recommends No Action.  
Appropriations Committee recommends No Action.  
Capital Improvement Committee recommendation no longer required.

**Motion: (Michael Manning, Appropriation Committee)** *We move that the Town take no action on Article 18.*

**Subsidiary Motion: (Peter Thomas, Pond Street)** *I move that we end debate on Article 18.*

*The motion received a second.*

**Subsidiary Motion Passed by: Voice Vote, Unanimous (05-06-2024)**

**Main Motion Passed by: Voice Vote, Simple Majority Declared (05-06-2024)**

**ARTICLE 19 - Hopkins Elementary School Addition and Renovation:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for renovation and an addition to the Hopkins Elementary School, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.  
Appropriations Committee recommends Approval.  
Capital Improvements Committee recommends Approval.

**Motion: (Michael Manning, Appropriations Committee)** *We move*

*that the Town vote to raise and appropriate*

*1) \$1,295,000 (ONE MILLION TWO HUNDRED NINETY FIVE DOLLARS) from the following unissued but authorized debt:*

| <b>Purpose</b>           | <b>Date of Vote</b>                 | <b>Article Number</b> | <b>Unissued</b> |
|--------------------------|-------------------------------------|-----------------------|-----------------|
| High School Addition     | 12/9/2019                           | 3                     | \$465,000       |
| School Roof Replacement  | 5/8/2021                            | 19                    | \$405,000       |
| Marathon School Addition | 5/8/2021;<br>5/2/2022;<br>8/18/2022 | 17; 29; 1             | \$425,000       |

*and*

*2) \$353,000 (THREE HUNDRED FIFTY THREE THOUSAND DOLLARS) from the following unspent capital appropriation:*

| <b>Article</b> | <b>Town Meeting</b> | <b>Project</b>                | <b>Amount</b> |
|----------------|---------------------|-------------------------------|---------------|
| 2              | 5/8/2021            | Elementary School Feasibility | \$353,000     |

*and*

*3) To authorize the Town Treasurer, with the approval of the Select Board, to borrow the sum of \$46,902,000 (FORTY SIX MILLION NINE HUNDRED TWO THOUSAND DOLLARS) in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor; provided, however, that any borrowing authorized thereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote*

*For a total of \$48,550,000 (FORTY EIGHT MILLION FIVE HUNDRED FIFTY THOUSAND DOLLARS for renovation and an addition to the Hopkins Elementary School, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.*

**Subsidiary Motion: (Darlene Hayes, Third Road)** *I move that we end debate on Article 19.*

*The motion received a second.*

**Subsidiary Motion Failed by: No 2/3 Majority, Yes 199 - No 145 (05-06-2024)**

**Subsidiary Motion:** (Parker Happ, Auciello Drive) *I move that we end debate on Article 19.*

*The motion received a second.*

**Subsidiary Motion Passed by: Voice Vote, 2/3 Majority Declared (05-06-2024)**

**Main Motion Passed by: 2/3 Majority, Yes 242 - No 102 (05-06-2024)**

**ARTICLE 20 - Ash Street and Fenton Street Drainage Improvement:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for survey, design, engineering, permitting, and construction of drainage improvements on Ash Street and Fenton Street, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends  
Approval.

**Motion:** (Michael Manning, Appropriations Committee) *We move that the Town vote to appropriate the sum of \$500,000 (FIVE HUNDRED THOUSAND DOLLARS) for survey, design, engineering, permitting, and construction of drainage improvements on Ash Street and Fenton Street, including any and all costs, fees, and expenses related to the same; and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor; provided, however, that any borrowing authorized thereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Town Manager.*

**Passed by: 2/3 Majority, Yes 209 - No 46 (05-06-2024)**

**ARTICLE: 21 Roadway and Sidewalk Improvements, DiCarlo Road, Peppercorn Road, Barbara Road:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for survey, design, engineering, permitting, and construction of roadway, sidewalk, and drainage improvements on DiCarlo Rd., Peppercorn Rd., and Barbara Rd., including any and all costs, fees,



and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends Approval.

**Motion:** (Michael Manning, Appropriation Committee) *We move that the Town vote to raise and appropriate the sum of \$780,000 (SEVEN HUNDRED EIGHTY THOUSAND DOLLARS) for survey, design, engineering, permitting, and construction of roadway, sidewalk, and drainage improvements on DiCarlo Rd., Peppercorn Rd., and Barbara Rd., including any and all costs, fees, and expenses related to the same; and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor; provided, however, that any borrowing authorized thereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Town Manager.*

**Failed by: No 2/3 Majority, Yes 151 - No 82 (05-06-2024)**

**ARTICLE 22 - Granite Street Culvert Replacement:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for survey, design, engineering, permitting, and construction of culvert replacement on Granite Street, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends  
Approval.

**Motion:** (Michael Manning, Appropriation Committee) *We move that the Town vote to raise and appropriate a total sum of \$850,000 (EIGHT HUNDRED FIFTY THOUSAND DOLLARS) for survey, design, engineering, permitting, and construction of culvert replacement on Granite Street, including any and all costs, fees, and expenses related to the same; and, for the purpose of meeting said appropriation to and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor;*

*provided, however, that any borrowing authorized thereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Town Manager.*

**Passed by: 2/3 Majority, Yes 183 - No 42 (05-06-2024)**

At this point, a motion was made to **adjourn** this session of the meeting at 10:54 PM on May 6, 2024 and set to **reconvene** at 7:00 PM on May 7, 2024.

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The Annual Town Meeting **reconvened** at 7:00 PM on May 7, 2024 and Town Moderator, Ellen Rutter, subsequently called the meeting to order at 8:32 PM, once a quorum was determined to be present and following the dissolution of the Special Town Meeting.

**ARTICLE 23 - Townwide Water Main Flushing Program:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a townwide water main flushing program, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends  
Approval.

**Motion:** *(Appropriation Committee) We move that the Town vote to appropriate the sum of \$100,000 (ONE HUNDRED THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for a townwide water main flushing program, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

**Passed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**ARTICLE 24 - Howe Street Water Treatment Plant – Ozone Treatment:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for replacement of the ozone treatment system at the Howe Street Water Treatment Plant in Ashland, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.  
Capital Improvements Committee recommends  
Approval.

**Motion: (Michael Manning, Appropriations Committee)** *We move that the Town vote to raise and appropriate a total sum of \$958,000 (NINE HUNDRED FIFTY EIGHT THOUSAND DOLLARS) for replacement of the ozone treatment system at the Howe Street Water Treatment Plant in Ashland, including any and all costs, fees, and expenses related to the same; and, for the purpose of meeting said appropriation to and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor; provided, however, that any borrowing authorized thereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Town Manager.*

**Passed by: 2/3 Majority, Yes 239 - No 42 (05-07-2024)**

At this time, Ms. Rutter, the Moderator, announced that she was going to step down for a brief period and have Deputy Moderator & Town Clerk, Connor B. Degan, serve as acting presiding officer in her absence.

**ARTICLE 25 - Grove Street Water Tank Design:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, environmental assessment and abatement, and permitting support of the Grove Street Water tank, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.  
Appropriations Committee recommends Approval.  
Capital Improvement Committee recommends  
Approval.

**Motion: (Michael Manning, Appropriations Committee)** *We move that the Town vote to appropriate the sum of \$250,000 (TWO HUNDRED FIFTY THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for design, engineering, environmental assessment and abatement, and permitting support of the Grove Street Water tank, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

**Passed by: Voice Vote, Unanimous (05-07-2024)**

**ARTICLE 26 - East Main Street Water Main Replacement:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, and permitting support for East Main Street Water Main replacement, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends Approval.

**Motion: (Michael Manning, Appropriation Committee)** *We move that the Town vote to raise and appropriate a total sum of \$400,000 (FOUR HUNDRED THOUSAND DOLLARS) design, engineering, and permitting support for East Main Street Water Main replacement, including any and all costs, fees, and expenses related to the same; and, for the purpose of meeting said appropriation to and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor; provided, however, that any borrowing authorized thereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Town Manager.*

**Passed by: 2/3 Majority, Yes 235 - No 34 (05-07-2024)**

At this time, Mr. Degan, acting Moderator, announced that the Moderator had returned and he would step down to allow the Moderator continue to serve as presiding officer.

**ARTICLE 27 - Water Department Vehicle Replacement (W1):** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends Approval.

**Motion: (Michael Manning, Appropriations Committee)** *We move that the Town vote to appropriate \$70,000 (SEVENTY THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the replacement of one utility pickup truck; said sum to be spent under the direction of the Town Manager, and, further, that the Town Manager shall, as she or he deems in the Town's best interests and in her or his discretion, endeavor to dispose of the vehicle to be replaced in a manner that offsets the replacement cost, in accordance with applicable law and policy.*

**Passed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**ARTICLE 29 - Water Department Vehicle Replacement (W3):** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.  
Appropriation Committee recommends Approval.  
Capital Improvements Committee recommends  
Approval.

**Motion: (Appropriation Committee)** *We move that the Town vote to appropriate \$95,000 (NINETY FIVE THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the replacement of one utility pickup truck; said sum to be spent under the direction of the Town Manager, and, further, that the Town Manager shall, as she or he deems in the Town's best interests and in her or his discretion, endeavor to dispose of the vehicle to be replaced in a manner that offsets the replacement cost, in accordance with applicable law and policy.*

**Passed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**ARTICLE 30 - Sewer Department Vehicle Replacement:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.  
Appropriations Committee recommends Approval.  
Capital Improvement Committee recommends Approval.

**Motion: (Michael Manning, Appropriations Committee)** *We move that the Town*

*vote to appropriate \$85,000 (EIGHTY FIVE THOUSAND DOLLARS) from the Sewer Enterprise Fund Retained Earnings for the replacement of one pickup truck, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager; and, further, that the Town Manager shall, as she or he deems in the Town's best interests and in her or his discretion, endeavor to dispose of the vehicle to be replaced in a manner that offsets the replacement cost, in accordance with applicable law and policy.*

**Passed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**ARTICLE 31 - Wastewater Treatment Plant Membrane:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the wastewater treatment plant membrane at the Fruit Street Wastewater Treatment Facility, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends  
Approval.

**Motion: (Appropriation Committee)** *We move that the Town vote to appropriate \$345,000 (THREE HUNDRED FORTY FIVE THOUSAND DOLLARS) from the Sewer Enterprise Fund Retained Earnings for the replacement of the wastewater treatment plant membrane at the Fruit Street Wastewater Treatment Facility, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

**Passed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**ARTICLE 32 - Sewer System Evaluation, Hayden Rowe Pump Station:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a sewer system evaluation survey to address concerns and operational issues related to wastewater flows to the Hayden Rowe Pump Station, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Capital Improvement Committee recommends  
Approval.

**Motion: (Michael Manning, Appropriations Committee)** *We move that the Town*



*vote to appropriate \$221,500 (TWO HUNDRED TWENTY ONE THOUSAND FIVE HUNDRED DOLLARS) from the Sewer Enterprise Fund Retained Earnings for a sewer system evaluation survey to address concerns and operational issues related to wastewater flows to the Hayden Rowe Pump Station, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

**Passed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**ARTICLE 33 - Municipal Parking:** To see if the Town will vote to:

Acquire by gift, purchase, lease, eminent domain or otherwise, an interest in 10 Walcott Street, 14 Main Street and 0 Main Street (Assessors Map parcels U16 143 0, U16 151 0, U16 153 4) for the purpose of providing municipal parking on such terms as the Select Board shall deem to be in the best interests of the Town and to

- (1) raise and appropriate, borrow, transfer from available funds, or otherwise provide a sum of money for the purpose of said acquisition; and
- (2) Accept a gift of construction of the parking lot located at 6 Walcott Street (Assessors Map parcel U16 144 0) connected to the property located at 18 Main Street (Assessors Map parcel U16 149 0) for the purpose of providing municipal parking in the downtown area on such terms as the Select Board shall deem to be in the best interests of the Town.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriation Committee recommends Approval

Capital Improvements Committee recommends Approval.

**Motion (Irfan Nasrullah, Select Board):** *We move that the Town vote the following:*

*1) to authorize the Select Board to acquire by gift, purchase, lease, or eminent domain, a parcel of land consisting of 40,000 +/- square feet, consisting of portions of properties located at 10 Walcott Street (Assessors Map parcel U16 143 0), 14 Main Street (Assessors Map parcel U16 151 0) and 0 Main Street (Assessors Map parcel U16 153 4), for the purpose of providing municipal parking in the downtown area, on such terms as the Select Board shall deem to be in the best interests of the Town;*

*2) to transfer from Certified Free Cash (or from available funds) the sum of \$2,985,000 (TWO MILLION, NINE HUNDRED EIGHTY-FIVE THOUSAND DOLLARS) to fund said acquisition, including all legal, engineering, recording, and other related costs; and*

*3) to authorize the Select Board to accept, as a gift, the construction of a parking lot, located at 6 Walcott Street (Assessors Map parcel U16 144 0), that is connected to the property located at 18 Main Street for the purpose of providing municipal parking in the downtown area on such terms as the Select Board shall deem to be in*

*the best interests of the Town.*

**Incidental Motion (James Ciriello, Wood Street):** *I move that the motion be divided so that item “3” is discussed as a separate motion.*

*The motion received a second.*

**Subsidiary Motion (Anne Mattina, Eastview Road):** *I move that we end debate on the motion to divide the question.*

*The motion received a second.*

**Subsidiary Motion Passed by: 2/3 Majority, Declared by Moderator (05-07-2024)**

**Incidental Motion Passed by: Simple Majority, Yes 150 - No 106 (05-07-2024)**

The first main motion now being voted on is as follows:

**Main Motion #1 (Irfan Nasrullah, Select Board):** *We move that the Town vote the following:*

*1) to authorize the Select Board to acquire by gift, purchase, lease, or eminent domain, a parcel of land consisting of 40,000 +/- square feet, consisting of portions of properties located at 10 Walcott Street (Assessors Map parcel U16 143 0), 14 Main Street (Assessors Map parcel U16 151 0) and 0 Main Street (Assessors Map parcel U16 153 4), for the purpose of providing municipal parking in the downtown area, on such terms as the Select Board shall deem to be in the best interests of the Town;*

*2) to transfer from Certified Free Cash (or from available funds) the sum of \$2,985,000 (TWO MILLION, NINE HUNDRED EIGHTY-FIVE THOUSAND DOLLARS) to fund said acquisition, including all legal, engineering, recording, and other related costs; and*

**Subsidiary Motion (Amanda Fargiano, Tammer Lane):** *I move that we end debate on the motion.*

*The motion received a second.*

**Subsidiary Motion Passed by: 2/3 Majority, Declared by Moderator (05-07-2024)**

**Main Motion #1 Failed by: Yes 89 - No 181 (05-07-2024)**

The second main motion now being voted on is as follows:

**Main Motion #2 (Irfan Nasrullah, Select Board):** *We move that the Town vote the following:*

*3) to authorize the Select Board to accept, as a gift, the construction of a parking lot, located at 6 Walcott Street (Assessors Map parcel U16 144 0), that is connected to*

*the property located at 18 Main Street for the purpose of providing municipal parking in the downtown area on such terms as the Select Board shall deem to be in the best interests of the Town.*

**Subsidiary Motion** (Susan Kurys, Forest Lane): *I move that we end debate on the motion.*

*The motion received a second.*

**Subsidiary Motion Passed by: Voice Vote, Unanimous (05-07-2024)**

**Main Motion #2 Failed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**ARTICLE: 34 Toxic Chemicals Testing:** To see if the Town will appropriate funds not to exceed \$10,000 for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, as determined by the town with oversight by the Health Department, in any town lands or waters or in any media prior to application to town lands or waters by the Town of Hopkinton.

Pass any vote or take any act relative thereto.

Select Board recommends No Action.

Appropriation Committee recommends No Action.

Prior to recognizing the chair of the Sustainable Green Committee, the Moderator recognized Mr. Thomas of Pond Street, who had expressed interest in an alternative motion.

**Main Motion:** (Peter Thomas, Pond Street) *I move that the Town vote to transfer from Certified Free Cash \$10,000 (TEN THOUSAND DOLLARS) for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, as determined by the town with oversight by the Health Department, in any town lands or waters or in any media prior to application to town lands or waters by the Town of Hopkinton.*

*The motion received a second.*

**Subsidiary Motion #1:** (Peter Thomas, Pond Street) *I move to amend the motion to increase the amount to \$30,000 (THIRTY THOUSAND DOLLARS) so that the new motion reads as follows:*

*We move that the Town vote to transfer from Certified Free Cash \$30,000 (THIRTY THOUSAND DOLLARS) for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, as determined by the town with oversight by the Health Department, in any town lands or waters or in any media prior to application to town lands or waters by the Town of Hopkinton.*

*The motion received a second.*

Muriel Kramer of North Street, shared that she would like to propose an amendment that created accountability as to how the money was spent and managed. The Moderator asked Mr. Thomas if he might be willing to add such language to his motion to amend the original motion. Mr. Thomas stated that he would be happy to include Ms. Kramer's language in his motion as a friendly amendment. The new motion reads as follows:

*We move that the Town vote to transfer from Certified Free Cash \$30,000 (THIRTY THOUSAND DOLLARS) for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, to be spent under the direction of the Town Manager, in any town lands or waters or in any media prior to application to town lands or waters by the Town of Hopkinton.*

Shahidul Mannan of Ash Street, asked why we would stop at \$30,000 and proposed an amendment to increase the amount to \$50,000 (FIFTY THOUSAND DOLLARS). He was advised that motions to amend must be submitted in writing and he would have to bring it to the back to allow the meeting to see the proposal. As he went to the back, a motion of higher rank was made.

**Subsidiary Motion #2: (Timothy Boivin, Pinecrest Village)** *I move to end debate on the motion to amend.*

*The motion received a second.*

At this time, Mr. Thomas accepted the proposal to increase the amount to \$50,000 (FIFTY THOUSAND DOLLARS). The motion now reads as follows:

*We move that the Town vote to transfer from Certified Free Cash \$50,000 (FIFTY THOUSAND DOLLARS) for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, to be spent under the direction of the Town Manager, in any town lands or waters or in any media prior to application to town lands or waters by the Town of Hopkinton.*

**Subsidiary Motion #2 Passed by: 2/3 Majority, Declared by Moderator (05-07-2024)**

**Subsidiary Motion #1 Passed by: Simple Majority, Yes 108 - No 93 (05-07-2024)**

**Main Motion as Amended: (Peter Thomas, Pond Street)** *I move that the Town vote to transfer from Certified Free Cash \$10,000 (TEN THOUSAND DOLLARS) for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, as determined by the town with oversight by the Health Department, in any town lands or waters or in any media prior to application to town lands or waters by the Town of Hopkinton.*

**Subsidiary Motion #3:** *(Matthew Moyan, Rocky Woods Road) I move to amend the motion to remove the portion stating “in any town lands or waters or” so that the new motion would read as follows:*

*We move that the Town vote to transfer from Certified Free Cash \$50,000 (FIFTY THOUSAND DOLLARS) for the purpose of detecting toxic chemicals including PFAS, pesticides, herbicides, or elements including lead and arsenic, to be spent under the direction of the Town Manager, in any media prior to application to town lands or waters by the Town of Hopkinton.*

*The motion received a second.*

**Subsidiary Motion #4:** *(Mary Arnaut, Teresa Road) I move to end debate on the motion to amend.*

*The motion received a second.*

**Subsidiary Motion #4 Passed by: Voice Vote, Unanimous (05-07-2024)**

**Subsidiary Motion #3 Failed by: Voice Vote, Simple Majority Declared (05-07-2024)**

**Subsidiary Motion #5:** *(Zachary Kosan, Hazel Road) I move to end debate on the Article 34.*

*The motion received a second.*

**Subsidiary Motion #5 Passed by: 2/3 Majority, Declared by Moderator (05-07-2024)**

**Main Motion as Amended Failed by: Yes 54 - No 107 (05-07-2024)**

At this point, a motion was made to **adjourn** this session of the meeting at 11:30 PM on May 7, 2024 and set to **reconvene** at 7:00 PM on May 8, 2024.

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The Annual Town Meeting **reconvened** at 7:00 PM on May 8, 2024 and Town Moderator, Ellen Rutter, subsequently called the meeting to order at 7:09 PM, once a quorum was determined to be present.

**ARTICLE 35 - Home Rule Petition – Senior Tax Exemptions, School Building Projects:** To see if the Town will vote to authorize the Select Board to petition the Massachusetts General Court for special legislation, as set forth below, authorizing a means-tested senior citizen property tax exemption for school building projects; provided, however, that the General Court may reasonably vary the form and substance of this requested legislation within the scope of the general public objectives of this petition:

AN ACT AUTHORIZING THE TOWN OF HOPKINTON TO ESTABLISH A

## MEANS-TESTED SENIOR CITIZEN PROPERTY TAX EXEMPTION FOR SCHOOL BUILDING CONSTRUCTION PROJECTS

SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the Town of Hopkinton, there shall be an exemption from the property tax in an amount equal or less than the actual cost of borrowing (including principal and interest) in any fiscal year, for a specific school building construction project, to be set annually by the Board of Assessors. The exemption shall be applied to the domicile of the taxpayer only. For the purposes of this Act, "parcel" shall mean a unit of real property as defined by the Board of Assessors under the deed for the property and shall include a condominium unit. The exemption provided for in this section shall be in addition to any other exemptions allowed under the General Laws.

SECTION 2. The Board of Assessors may deny an application if it finds that the applicant has excessive assets that place the applicant outside of the intended recipients of the senior exemption established pursuant to this act. Real property shall qualify for the exemption under section 1 if all of the following criteria are met:

- (i) The qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit under subsection (k) of section 6 of chapter 62 of the General Laws;
- (ii) The qualifying real property is owned by a single applicant age 65 or older at the close of the previous year or jointly by persons either of whom is age 65 or older at the close of the previous year and the joint applicant is 60 years of age or older;
- (iii) The qualifying real property is owned and occupied by the applicant or joint applicants as their domicile;
- (iv) The applicant or at least one of the joint applicants has been domiciled and owned a home in the Town of Hopkinton for at least 10 consecutive years before filing an application for the exemption;
- (v) The maximum assessed value of the domicile is not greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit under subsection (k) of section 6 of chapter 62 of the General Laws as adjusted annually by the department of revenue; and
- (vi) The Board of Assessors has approved the application for the exemption.

SECTION 3. The total amount exempted by this act shall be allocated proportionally within the tax levy on all residential taxpayers.

SECTION 4. A person who seeks to qualify for the exemption under section 1 shall, before the deadline established by the Board of Assessors, file an application, on a form to be adopted by the Board of Assessors, with the supporting documentation of the applicant's income and assets as described in the application. The application shall be filed each year for which the applicant seeks the exemption.



SECTION 5. No exemption shall be granted under this act until the department of revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

**Main Motion:** **(Michael Manning, Appropriations Committee)** *We move that the Town vote to authorize and request the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided in Article 35 of the Annual Town Meeting Warrant; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.*

**Subsidiary Motion:** **(Mary Arnaut, Teresa Road)** *I move to amend the motion to insert a subsection “(vii)” at the end of section 2 that states that “No school age children live or shall live in or use the qualifying real property as their home address who are enrolled or will be enrolled in Hopkinton Public Schools during the period for which and exemption is or may be granted.”*

**Subsidiary Motion Failed by: Simple Majority Declared by Moderator (05-08-2024)**

**Main Motion Passed by: Simple Majority Declared by Moderator (05-08-2024)**

**ARTICLE: 36 Adopt the Specialized Energy Code:** To see if the Town will vote to adopt the Specialized Energy Code, for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, by accepting the provisions of 225 CMR 22, Appendix RC and 225 CMR 23, Appendix CC, with such acceptance to take effect January 1, 2025.

Pass any vote or take any action relative thereto.

**Motion** **(Geoff Rowland, Sustainable Green Committee):** *We move to adopt the Specialized Energy Code, for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, by accepting the provisions of 225 CMR 22, Appendix RC and 225 CMR 23, Appendix CC, with such acceptance to take effect January 1, 2025.*

Geoff Rowland and Nicole Simpson of the Sustainable Green Committee explained that the Specialized Code is an amendment to the building code that sets requirements for new construction that reduce carbon emissions. The primary changes are that if new construction uses

fossil fuels in the building for uses such as air or water heating, cooking, or clothing drying, the code will require (1) pre-wiring for future electric appliances to replace the fossil fuel usage and (2) some solar panels onsite. If adopted, this amendment will take effect for all new buildings permitted starting January 1, 2025.

**Subsidiary Motion:** (Kathryn Rubinstein, *Forest Lane*) *I move to end debate on article*

**Subsidiary Motion Passed by: Voice Vote, Unanimous (05-08-2024)**

**Main Motion Passed by: Simple Majority, Yes 170 - No 94 (05-08-2024)**

**ARTICLE 37 - Community Preservation Funds:** To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues a sum or sums of money, in the amounts recommended by the Community Preservation Committee and not to exceed 5% of the estimated annual revenues for Fiscal Year 2025, for committee administrative expenses and other expenses in the fiscal year beginning on July 1, 2024, with each item to be considered a separate appropriation.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Community Preservation Committee recommends Approval.

**Motion** (Kenneth Weismantel, Community Preservation Committee): *We move that the Town vote to reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for Committee sponsored projects and expenses in the Fiscal Year 2025, with each item to be considered a separate reservation:*

*From the Fiscal Year 2025 estimate revenues for Recreation Reserve*

*\$217,434 (TWO HUNDRED SEVENTEEN THOUSAND FOUR HUNDRED THIRTY FOUR DOLLARS)*

*From the Fiscal Year 2025 estimated revenues for Historic Resources Reserve*

*\$217,434 (TWO HUNDRED SEVENTEEN THOUSAND FOUR HUNDRED THIRTY FOUR DOLLARS)*

*From the Fiscal Year 2025 estimated revenues for Community Housing Reserve*

*\$217,434 (TWO HUNDRED SEVENTEEN THOUSAND FOUR HUNDRED THIRTY FOUR DOLLARS)*

*From the Fiscal Year 2025 estimated revenues for Open Space Reserve*

*\$217,434 (TWO HUNDRED SEVENTEEN THOUSAND FOUR HUNDRED THIRTY FOUR DOLLARS)*

*From the Fiscal Year 2025 estimated revenues for Budgeted Reserve  
\$1,103,387 (ONE MILLION ONE HUNDRED THREE THOUSAND  
THREE HUNDRED EIGHT SEVEN DOLLARS)*

**Passed by: Voice Vote, Unanimous (05-08-2024)**

**ARTICLE: 38 Community Preservation Recommendations:** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2025; and further, to reserve for future appropriation a sum of money from the Community Preservation Fund for open space, historic resources, community housing, recreation and budgeted reserve purposes; and, further to appropriate from the Community Preservation Fund, a sum or sums of money for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the Town Manager, Trail Coordination and Management Committee, Open Space Preservation Commission, School Committee, Historical Society, Cemetery Commission, Hopkinton Area Land Trust, Hopkinton Public Schools, and the Parks and Recreation Commission to enter into all agreements and execute any and all instruments necessary to acquire, convey or accept, as the case may be, appropriate historic preservation for historic resources and conservation restrictions for open space, in accordance with General Laws chapter 184, to comply with the requirements of General Laws chapter 44B, §12 for the same:

- A. A sum or sums of money from funds reserved for Community Housing Reserve for a Survey of the Housing Parcel on the Town's 66 Fruit Street Property with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Town Manager's Office and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Town Manager's office) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- B. A sum or sums of money from funds reserved for Open Space Reserve for a Conservation Restriction for the Rice Woods (Jenner) parcel with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- C. A sum or sums of money from funds reserved for Open Space Reserve for a Conservation Restriction for the Hughes Property with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.

- D. A sum or sums of money from funds reserved for Historical Preservation Reserve for Headstone Restoration as the Historical Commission deems the restoration Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Cemetery Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Cemetery Commission) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- E. A sum or sums of money from funds reserved for Historical Preservation Reserve for the Restoration of the Historical Society Building located at 168 Hayden Rowe as the Historical Commission deems the building Historically Significant. Funds approved with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Historical Society (Historical Commission/Town Manager's Office) and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Historical Society) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- F. A sum or sums of money from funds reserved for Recreation Reserve for the Engineering Study, Design and Construction Bid Documents for an inclusive playground, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Hopkinton Public Schools and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Public Schools) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- G. A sum or sums of money from funds reserved for Recreation Reserve for the construction of a Permanent Storage Shed at the Fruit Street Fields, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation Commission) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- H. A sum or sums of money from funds reserved for Recreation Reserve for the completion of the Chamberlain Connector Trails with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Trails Coordination and Management Committee and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Trails Coordination and Management Committee) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- I. A sum or sums of money from funds reserved for Open Space Reserve for the land purchase, legal fees and surveying costs of the Larter Parcel (13.97 acres +/- Part of Assessors Map U6 lots 21, 20), with the following conditions: 1. That the grant

expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. Land will be held by the Open Space Preservation Commission.

- J. A sum or sums of money from funds reserved for Open Space Reserve for the land purchase, legal fees and surveying costs of the Colella Property Parcel (0 Hayden Rowe Assessors Map U24 4 0) with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. Land will be held by the Open Space Preservation Commission.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Appropriation Committee recommends Approval.

Capital Improvements Committee recommends Approval.

Community Preservation Committee recommends  
Approval.

**Motion #1:** (Kenneth Weismantel, Community Preservation Committee) *We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2025 Community Preservation budget, and to appropriate the following sums from Community Preservation Fund available funds for the following projects:*

- A. \$5,900 (FIVE THOUSAND NINE HUNDRED DOLLARS) from funds reserved for Community Housing Reserve for a Survey of the Housing Parcel on the Town's 66 Fruit Street Property with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Town Manager's Office and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Town Manager's office) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- B. \$10,210 (TEN THOUSAND TWO HUNDRED TEN DOLLARS) from funds reserved for Open Space Reserve for a Conservation Restriction for the Rice Woods (Jenner) parcel with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant

agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.

- C. \$10,000 (TEN THOUSAND DOLLARS) from funds reserved for Open Space Reserve for a Conservation Restriction for the Hughes Property with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- D. \$20,000 (TWENTY THOUSAND DOLLARS) from funds reserved for Historical Preservation Reserve for Headstone Restoration as the Historical Commission deems the restoration Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Cemetery Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Cemetery Commission) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- E. \$240,879 (TWO HUNDRED FORTY THOUSAND EIGHT HUNDRED SEVENTY NINE DOLLARS) from funds reserved for Historical Preservation Reserve for the Restoration of the Historical Society Building located at 168 Hayden Rowe as the Historical Commission deems the building Historically Significant. Funds approved with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Historical Society (Historical Commission/Town Manager's Office) and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Historical Society) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- F. \$100,000 (ONE HUNDRED THOUSAND DOLLARS) from funds reserved for Recreation Reserve for the Engineering Study, Design and Construction Bid Documents for an inclusive playground, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Hopkinton Public Schools and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Public Schools) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.
- G. \$30,000 (THIRTY THOUSAND DOLLARS) from funds reserved for Recreation Reserve for the construction of a Permanent Storage Shed at the



Fruit Street Fields, with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation Commission) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.

- H. \$60,000 (SIXTY THOUSAND DOLLARS) from funds reserved for Recreation Reserve for the completion of the Chamberlain Connector Trails with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Trails Coordination and Management Committee and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Trails Coordination and Management Committee) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds.

**Motion #1 Passed by: Voice Vote, Unanimous (05-08-2024)**

**Motion #2 - Land Purchase Articles: (Community Preservation Committee)**

*We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2025 Community Preservation budget, and to appropriate the following sums from Community Preservation Fund available funds for the following projects:*

- I. \$113,000 (ONE HUNDRED THIRTEEN THOUSAND DOLLARS) from funds reserved for Open Space Reserve for the land purchase, legal fees and surveying costs of the Larter Parcel (13.97 acres +/- Part of Assessors Map U6 lots 21, 20), with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. Land will be held by the Open Space Preservation Commission.
- J. \$210,000 (TWO HUNDRED TEN THOUSAND DOLLARS) from funds reserved for Open Space Reserve for the land purchase, legal fees and surveying costs of the Colella Property Parcel (0 Hayden Rowe Assessors Map U24 4 0) with the following conditions: 1. That the grant expires on July 1, 2025 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. Land

will be held by the Open Space Preservation Commission.

**Motion #2 Passed by: 2/3 Majority, Yes 226 - No 7 (05-08-2024)**

**ARTICLE 39 - MBTA Communities Zoning Bylaw:** To see if the Town will vote to amend Chapter 210, Zoning Bylaws to insert the following language after Article XXXV, Neighborhood Mixed Use District and to amend the Zoning Map to include the MBTA Communities Multi-Family Overlay District:

**ARTICLE XXXVI**

**MBTA Communities Multi-Family Overlay District (MCMOD) Bylaw**

**§ 210-251. Purpose and Intent.**

The purpose of the MBTA Communities Multi-family Overlay District (MCMOD) is to allow multi-family housing as of right in accordance with Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A). This zoning provides for as of right multi-family housing to accomplish the following purposes:

- A.** Encourage the production of a variety of housing sizes and typologies to provide equal access to new housing throughout the community for people with a variety of needs and income levels.
  - B.** Locate housing within walking distance of public transit and other amenities to promote general public health, reduce the number of vehicular miles traveled, support economic development, and meet community-based environmental goals, including reducing greenhouse gasses and improving air quality.
  - C.** Support and encourage further public investment in public transit and pedestrian- and bike friendly infrastructure.
  - D.** Increase the municipal tax base through private investment in new residential developments.
- § 210-252. Establishment and Applicability.**

This MCMOD is an overlay district having a land area of approximately 58.4 acres in size that is superimposed over the underlying zoning district(s) and is shown on the Zoning Map.

**A. Applicability of MCMOD.**

An applicant may develop multi-family housing located within a MCMOD in accordance with the provisions of this Article.

**B. Subdistricts.**

The MCMOD is composed of two (2) subdistricts, as defined by the Assessor Parcel numbers below and shown on the MBTA Communities Multi-family Overlay District (MCMOD) Map.

**(1) Upper Cedar Street Subdistrict**

Map R4 Block 8 Lot 0  
Map R4 Block 17 Lot 0  
Map R4 Block 12 Lot 0  
Map R4 Block 20 Lot 0

**(2) Downtown Subdistrict**

|                         |                         |
|-------------------------|-------------------------|
| Map U16 Block 80 Lot 0  | Map U16 Block 129 Lot 0 |
| Map U16 Block 85 Lot 0  | Map U16 Block 130 Lot 0 |
| Map U16 Block 86 Lot 0  | Map U16 Block 131 Lot 0 |
| Map U16 Block 86 Lot A  | Map U16 Block 144 Lot 0 |
| Map U16 Block 87 Lot 0  | Map U16 Block 145 Lot 0 |
| Map U16 Block 87 Lot A  | Map U16 Block 146 Lot 0 |
| Map U16 Block 88 Lot 0  | Map U16 Block 147 Lot 0 |
| Map U16 Block 115 Lot 0 | Map U16 Block 148 Lot 0 |
| Map U16 Block 116 Lot 0 | Map U16 Block 149 Lot 0 |
| Map U16 Block 117 Lot 0 | Map U16 Block 151 Lot 0 |
| Map U16 Block 118 Lot 0 | Map U16 Block 152 Lot 0 |
| Map U16 Block 121 Lot 0 | Map U16 Block 153 Lot 0 |
| Map U16 Block 124 Lot 0 | Map U16 Block 153 Lot 4 |
| Map U16 Block 125 Lot 0 | Map U16 Block 220 Lot 0 |
| Map U16 Block 127 Lot 0 | Map U16 Block 221 Lot 0 |
| Map U16 Block 128 Lot 0 | Map U16 Block 222 Lot 0 |
| Map U16 Block 129 Lot 0 | Map U16 Block 223 Lot 0 |
| Map U16 Block 130 Lot 0 | Map U16 Block 250 Lot 0 |
| Map U16 Block 131 Lot 0 | Map U16 Block 254 Lot 0 |
| Map U16 Block 129 Lot 0 | Map U16 Block 255 Lot 0 |
| Map U16 Block 130 Lot 0 | Map U16 Block 256 Lot 0 |
| Map U16 Block 131 Lot 0 | Map U16 Block 257 Lot 0 |

**C. Underlying.**

The MCMOD is an overlay district superimposed on underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the respective underlying zoning district(s) shall remain in full force, except for uses allowed as of right or by special permit in the MCMOD. Uses that are not identified in Section 210-254 are governed by the requirements of the underlying zoning district(s).

**§ 210-253. Definitions.**

For purposes of this Article, the following definitions shall apply to MCMOD developments. Where the definitions contained herein differ from those in MGL 40A, Section 3A, the definitions contained in MGL 40A, Section 3A shall be used:

**Affordable housing unit.** A dwelling unit that qualifies as a Local Initiative Unit under the Commonwealth's Local Initiative Program (760 CMR 45.00) and meets the requirements of a subsidized housing unit for purposes of listing in the Subsidized Housing Inventory

under GL. c.40B §§ 20-23.

**Affordable housing.** Housing that contains Affordable Units as defined by this Article.

**Applicant.** A person, business, or organization that applies for a building permit, Site Plan Review, or Special Permit.

**As-of-right.** Development that may proceed under the Zoning Bylaw in place at the time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.

**Compliance Guidelines.** Compliance Guidelines for Multi-Family Zoning Districts Under Section 3A, issued by EOHLC, as they exist on the date of adoption of this bylaw or may be revised or amended from time to time.

**Dwelling unit.** A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking, and sanitation.

**EOHLC.** The Massachusetts Executive Office of Housing and Livable Communities (formerly known as Department of Housing and Community Development, or DHCD), or any successor agency.

**Mixed-use development.** Development containing a mix of residential uses and non-residential uses, including commercial, institutional, industrial, or other uses.

**Multi-family housing.** A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.

**Multi-family zoning district.** A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.

**Open Space.** Open space shall consist of landscaping, naturally vegetated areas, trails, and/or shared open areas with permeable hardscape. All open space must be an outdoor area on the ground, outside of the building footprints, which is open to the sky and which is designed and used for outdoor living and/or recreation and shall not include parking or vehicle circulation areas. Vegetated and/or landscaped setbacks may be included as Open Space.

**Parking, structured.** A structure in which vehicle parking is accommodated on multiple stories; a vehicle parking area that is underneath all or part of any story of a structure; or a vehicle parking area that is not underneath a structure, but is entirely covered, and has a parking surface at least eight feet below grade. Structured Parking does not include surface parking or carports, including solar carports.

**Parking, surface.** One or more parking spaces without a built structure above the space. A

solar panel designed to be installed above a surface parking space does not count as a built structure for the purposes of this definition.

**Section 3A.** Section 3A of the Zoning Act.

**Special permit granting authority.** The Special Permit Granting Authority shall include the Select Board, Board of Appeals, or the Planning Board, as designated by the Zoning Bylaw for the issuance of special permits.

**Sub-district.** An area within the MCMOD that is geographically smaller than the MCMOD district and differentiated from the rest of the district by use, dimensional standards, or development standards.

#### **§ 210-254. Permitted Uses.**

**A. Uses Permitted As-of-Right.** The following uses are permitted as-of-right within the MCMOD. **(1)** Multi-family housing.

**B. Uses Permitted by Special Permit.** The following uses require a Special Permit from the Planning Board.

**(1)** Mixed-use development. Uses that may be allowed in a mixed-use development are as follows:

**a.** Ground Floor: Community space; Educational uses; Personal services; Retail; Experiential retail, including retail associated with dance or exercise studios, music studios, photography studios, or other combination of education, services, and retail; Restaurant, café, and other eating establishments without a drive-through; Office, professional office, medical and dental offices, and co working space Artists' studios, maker space, and small-scale food production (no more than 5,000 sf), and retail associated with each use.

**b.** Any Floor: Residential.

**C. Accessory Uses.** The following uses are considered accessory as-of-right to any of the by-right or permitted uses in Section 210-254.A or 210-254.B.

**(1)** Parking, including surface parking and parking within a structure such as an above ground or underground parking garage or other building on the same lot as the principal use.

**(2)** Any use meeting the definition of “Accessory Use” under § 210-4 of this

#### **Chapter. § 210-255. Dimensional Standards.**

**A. Dimensional Standards.**

Notwithstanding anything to the contrary in this Zoning Bylaw, the dimensional

requirements applicable in the MCMOD are as follows:

**(1) Upper Cedar Street Subdistrict**

- a. Minimum Lot Size: 15,000 square feet.
- b. Maximum Height: 40 feet.
- c. Minimum Open Space: 30%.
- d. Floor Area Ratio: N/A.
- e. Maximum Building Coverage: 45%.
- f. Minimum Frontage: 100 feet.
- g. Front Yard Setback: 40 feet.
- h. Side Yard Setback: 10 feet.
- i. Rear Yard Setback: 20 feet.

**(2) Downtown Subdistrict**

- a. Minimum Lot Size: 5,000 square feet.
- b. Maximum Height: 35 feet.
- c. Minimum Open Space: None.
- d. Floor Area Ratio: N/A.
- e. Maximum Building Coverage: 75%.
- f. Minimum Frontage: 50 feet.
- g. Front Yard Setback: 5 feet.
- h. Side Yard Setback: 0 feet.
- i. Rear Yard Setback: 20 feet.

**B. Multi-Building Lots.** In the MCMOD, lots may have more than one principal building.

**C. Exceptions.** The limitation on height of buildings shall not apply to chimneys, ventilators, mechanical equipment, towers, silos, or spires, whose features are in no way used for human occupancy and do not constitute more than 25% of the ground floor area (GFA) of the building.



**D. Exceptions - Renewable Energy Installations.** The Planning Board or Special Permit Granting Authority may waive the height and setbacks in Section 210-255.A. Dimensional Standards to accommodate the installation of solar photovoltaic, solar thermal, living, and other eco-roofs, energy storage, and air-source heat pump equipment. Such installations shall not create a significant detriment to abutters in terms of noise or shadow and must be appropriately integrated into the architecture of the building and the layout of the site. The installations shall not provide additional habitable space within the development.

**E. Planning Board Authority to Waive Provisions**

The Planning Board shall have the authority to waive provisions of Section 210-255.A, upon a determination that such action is in the public interest and a waiver would be consistent with the purpose and intent of this Article.

**§ 210-256. Off-Street Parking.**

These parking requirements are applicable to development in the MCMOD.

**A. Number of Parking Spaces.** The following **maximum** number of off-street parking spaces shall be permitted by use, either in surface, garage, or other structured parking:

(1) Multi-family: 1.25 parking spaces per dwelling unit.

(2) Mixed-Use/Commercial (non-residential): 2 parking spaces per 1,000 sf GFA.

**B. Bicycle Parking.** The following **minimum** number of covered bicycle parking spaces shall be provided by use:

(1) Multi-family: 1 space per dwelling unit.

(2) Mixed-Use/Commercial (non-residential): 2 spaces per 1,000 sf GFA.

**C. Bicycle Storage.** For a multi-family development of 25 units or more, or a mixed-use development of 25,000 square feet or more, at least 25% of the required bicycle parking spaces shall be covered and integrated into the structure(s) of the building(s).

**D. Electric Vehicle Parking.** Where applicable, the proposed development shall comply with Section 210-124.1 of the Zoning Bylaw.

**E. Shared Parking within a Mixed-Use Development.** Parking requirements for a mix of uses on a single site may be adjusted through the Site Plan Review process, if the applicant can demonstrate that shared spaces will meet parking demand by using accepted methodologies.

**§ 210-257. General Development Standards.**

**A. Applicability.** Development standards in the MCMOD are applicable to all multi-family development within the MCMOD. These standards are components of

the Site Plan Review process in Section 210-259, Site Plan Review.

## **B. Site Design.**

**(1) Connections.** Sidewalks shall provide direct connections among building entrances, the public sidewalk (if applicable), bicycle storage, and parking. Additionally, sidewalks shall be provided along the entire frontage of the subject property along existing public ways. The Planning Board may approve alternative provisions or waive the requirements of this Standard in situations where sidewalk construction or use is not feasible or practical.

**(2) Vehicular access.** Where feasible, curb cuts shall be minimized, and shared driveways encouraged.

### **(3) Open Space.**

- a. Within the Upper Cedar Street Sub-district, a minimum of thirty percent (30%) of the parcel shall be provided as open space.
- b. MCMOD developments in the Downtown Subdistrict may provide common space for residents as part of the development, however, the open space requirement shall not apply to these developments.
- c. Open space shall be used solely for recreation (active or passive), conservation, or agriculture purposes by residents and/or the public. Trails are considered an acceptable use. Where appropriate, multiple uses of open space are encouraged.
- d. All landscaped and hardscaped areas shall be permanently maintained with proper care, so that residents may utilize these areas as designed.
- e. Open space may not be used for components of sewage disposal systems serving the development, unless the areas containing these systems have been designed and constructed to support viable passive recreational opportunities, and that these passive recreational opportunities are allowed by the property owner/property manager.
- f. The required setbacks shall be maintained in a landscaped or naturally vegetated state, intended to screen and buffer the development from abutting and neighboring uses and may be included within the open space. This vegetated setback requirement may be eliminated where the proposed development abuts existing permanent open space.

**(4) Screening for Parking.** Surface parking adjacent to a public sidewalk or residentially zoned land shall be screened by a landscaped buffer of sufficient width to allow the healthy establishment of native trees, shrubs, and/or perennials, but no less than ten feet. The buffer may include a fence or wall of no more than six feet in height unless there is a significant grade change between the parking and the sidewalk.

**(5) Parking Surface Materials.** The parking surface may be concrete, asphalt, bricks, or pavers, including pervious materials but not including grass or soil not contained within a paver or other structure.

- (6) Plantings.** Plantings shall only include species that are native or adapted to the region. Plants on the Massachusetts Prohibited Plant List, as may be amended, shall be prohibited.
- (7) Lighting.** On-site lighting shall conform to the provisions of Section 210-136.1.N of the Zoning Bylaw.
- (8) Mechanicals.** Mechanical equipment at ground level shall be screened by fencing and/or plantings, or a combination thereof. Rooftop mechanical equipment shall be screened if visible from a public right-of-way.
- (9) Dumpsters.** Dumpsters shall be screened by fencing and/or plantings, or a combination thereof. Where possible, dumpsters or other trash and recycling collection points shall be located within the building.
- (10) Stormwater management.** The proposed stormwater management system for the development shall conform to strategies that demonstrate compliance of the construction activities and the proposed project with the most current versions of the Massachusetts Department of Environmental Protection Stormwater Management Standards, the Massachusetts Stormwater Handbook, Massachusetts Erosion Sediment and Control Guidelines, and additional requirements under the Hopkinton MS4 Permit for projects that disturb more than one acre and discharge to the Town's municipal stormwater system. An Operations and Management Plan for both the construction activities and ongoing post-construction maintenance and reporting requirements shall be provided to the Planning Board.

#### **C. Buildings: General.**

- (1) Position relative to principal street.** The primary building shall have its principal façade and entrance facing the principal street. See also Section 210-257.G. Buildings: Corner Lots.
- (2) Entries.** Where feasible, entries shall be clearly defined and linked to a paved pedestrian network that includes the public sidewalk.

#### **D. Buildings: Multiple buildings on a lot.**

- (1)** For a mixed-use development, uses may be mixed within the buildings or in separate buildings.
- (2)** Parking and circulation on the site shall be organized to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.
- (3)** A paved pedestrian network shall connect parking to the entries to all buildings and the buildings to each other, as well as to the sidewalk along the frontage

of the property, unless otherwise waived by the Planning Board.

- (4) The orientation of multiple buildings on a lot should reinforce the relationships among the buildings. All building façade(s) shall be treated with the same care and attention in terms of entries, fenestration, and materials.
- (5) The building(s) adjacent to the public street shall have a pedestrian entry facing the public street.

**E. Buildings: Mixed-use development.**

- (1) In a mixed-use building, access to and egress from the residential component shall be clearly differentiated from access to other uses. Such differentiation may occur by using separate entrances or egresses from the building or within a lobby space shared among different uses.
- (2) Paved pedestrian access from the residential component shall be provided to residential parking and amenities and to the public sidewalk, as applicable.
- (3) Materials for non-residential uses shall be stored inside or under cover and shall not be accessible to residents of the development.
- (4) Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.

**F. Buildings: Shared Outdoor Space.** Multi-family housing and mixed-use development shall have common outdoor space that all residents can access. Such space may be located in any combination of ground floor, courtyard, rooftop, terrace, or Open Space. Shared outdoor space within the footprint of a building shall not count towards the project's minimum Open Space requirement.

**G. Buildings: Corner Lots.** A building on a corner lot shall indicate a primary entrance either along one of the street-facing façades or on the primary corner as an entrance serving both streets.

- (1) Such entries shall be connected by a paved surface to the public sidewalk, if applicable.
- (2) All façades visible from a public right-of-way shall be treated with similar care and attention in terms of entries, fenestration, and materials.
- (3) Fire exits serving more than one story shall not be located on either of the street facing façades.

**H. Lots with Infill Buildings.** If the adjacent buildings are set back at a distance that exceeds the minimum front yard requirements, infill buildings shall meet the

requirements of Section 210- 255. Dimensional Standards. Otherwise, infill buildings may match the setback line of either adjacent building, or an average of the setback of the two buildings to provide consistency along the street.

**I. Buildings: Principal Façade and Parking.** Parking shall be subordinate in design and location to the principal building façade.

(1) **Surface parking.** Surface parking shall be located to the rear or side of the principal building. Parking shall not be located in the setback between the building and any lot line adjacent to the public right-of-way.

(2) **Integrated garages.** The principal pedestrian entry into the building shall be more prominent in design and placement than the vehicular entry into the garage.

(3) **Parking structures.** Building(s) dedicated to structured parking on the same lot as one or more multi-family buildings or mixed-use development shall be subordinate in design and placement to the multi-family or mixed-use building(s) on the lot.

**J. Planning Board Authority to Grant Waivers.** Upon the request of the Applicant and subject to conformance with Section 210-255. Dimensional Standards and the Compliance Guidelines, the Planning Board may waive the requirements of this Section 210-257. General Development Standards, in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the MCMOD.

## **§ 210-258. Affordability Requirements**

**A.** Any development within the MCMOD shall conform to the requirements of Article XI, Inclusionary Development, of these Zoning Bylaws, with the exception that the MCMOD shall require 10% of the total units be established as affordable housing units and where fractional units are the result, the number of affordable units shall be rounded down to the nearest whole number where the calculation of 10% of the units results in a half-unit (0.5) or less. Where the calculation of 10% of the units results in more than a half-unit, the number of units shall be rounded up to the nearest whole number. For example, in MCMOD developments of 15 units, one affordable unit (as defined in Chapter 210) shall be created (1.5 units rounded down to one unit); in developments of 16 units, two affordable units shall be created (1.6 units rounded up to two units); and so on.

**B.** In the event that the Executive Office of Housing and Livable Communities (EOHLC) determines that the calculation detailed above does not comply with the provisions of Section 3A, the following standard shall apply.

(1) Any development within the MCMOD shall conform to the requirements of Article XI, Inclusionary Development, of these Zoning Bylaws, with the exception that the MCMOD shall require 10% of the total units be established as affordable housing units and where fractional units are the result, the number of

affordable units shall be rounded down to the next whole number. For example, in MCMOD developments of 12 units, one affordable unit (as defined in Chapter 210) shall be created (1.2 units rounded down to one unit); in developments of 17 units, one affordable unit shall be created (1.7 units rounded down to one unit); and so on.

#### **§210-259. Site Plan Review.**

**A. Applicability.** Site Plan Review is required for any project proposed within the MCMOD. An application for Site Plan Review shall be reviewed by the Permitting Authority for consistency with the purpose and intent of Sections 210-254. Permitted Uses through 210-258. Affordability.

**B. Submission Requirements.** As part of any application for Site Plan Review for a project within the MCMOD, the Applicant must submit the following documents to the Planning Board:

- (1) Application and fee for Site Plan Review.
- (2) Site plans that show the position of the building on the site, points of vehicular access to and from the site and vehicular circulation on the site, stormwater management, utilities, and landscape treatments, including any screening of adjacent properties, and other information commonly required by Municipality for Site Plan Review.
- (3) Elevations of the building(s) showing the architectural design of the building.
- (4) All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at a scale of one inch equals forty feet (1"=40') or larger, or at a scale as approved in advance by the Planning Board.
- (5) Narrative of compliance with the applicable design standards of this Article.

**C. Timeline.** The Planning Board shall hold a public hearing within 65 days of the filing of any application for a MCMOD Site Plan and shall file a decision within 90 days of the close of the hearing. Notice of the time, place, and subject matter of the public hearing shall be given by the Planning Board, at the expense of the Applicant, to the Applicant and to all owners of land abutting the land being the subject of such application as appearing on the most recent tax list on file at the Assessor's Office. In addition, the Planning Board shall also give notice of the time, place, and subject matter of the public hearing, at the expense of the Applicant, by advertisement in a newspaper of general circulation in the Town, once in each of two successive weeks, the first publication being

not less than 14 days before the day of such hearing. The Planning Board may, when appropriate, seek the input of other municipal boards or officials. In general, site plan review should be completed no more than six months after the submission of the application, unless extended by written permission of the Applicant.

**D. Site Plan Approval.** Site Plan approval for uses listed in Section 210-254. Permitted Uses shall be granted upon determination by the Planning Board that the following conditions have been satisfied. The Planning Board may impose reasonable conditions, at the expense of the applicant, to ensure that these conditions have been satisfied.

(1) The Applicant has submitted the required fees and information as set forth in Hopkinton's requirements for a Building Permit and this Section 210-259, Site Plan Review; and

(2) The project as described in the application meets the development standards set forth in Section 210-257. General Development Standards, unless any requirements have been waived by the Planning Board.

**E. Project Phasing.** An Applicant may propose, in a Site Plan Review submission, that a project be developed in phases subject to the approval of the Planning Board, provided that the submission shows the full buildout of the project and all associated impacts as of the completion of the final phase. However, no project may be phased solely to avoid the provisions of Section 210-258. Affordability Requirements.

#### **Section 210-260. Severability.**

If any provision of this Article is found to be invalid by a court of competent jurisdiction, the remainder of Article shall not be affected but shall remain in full force. The invalidity of any provision of this Article shall not affect the validity of the remainder of the Hopkinton Zoning Bylaw.

Pass any vote or take any act relative thereto.

Planning Board recommends Approval.

**Motion: (Planning Board)** *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton and the Zoning Map, as set forth in Article 39 of the 2024 Annual Town Meeting Warrant.*

Robert Benson (Planning Board), Ted Barker-Hook (Zoning Advisory Committee), and John Gelcich (Principal Planner) presented the article. They explained that this article establishes an overlay zoning district that complies with the Commonwealth's MBTA Communities multi-family by right housing law, otherwise known as MGL c. 40A, Section 3A. This article would add a new section to the Hopkinton Zoning Bylaws to establish this district as well as amend the Zoning Map to show the two sub-district locations.

**Subsidiary Motion:** *(Michael Riley, West Main Street) I move to end debate on Article 39.*



*The motion received a second.*

**Subsidiary Motion Passed by: 2/3 Majority, Yes 199 - No 43 (05-08-2024)**

**Main Motion Failed by: Yes 118 - No 126 (05-08-2024)**

**ARTICLE 40 - Zoning Map Change, 1 Colonial Avenue, 81 Hayden Rowe, 83 Hayden Rowe:**

To see if the Town will vote to amend the Zoning Map of the Town of Hopkinton by changing the zoning district of land at 1 Colonial Avenue shown on Assessor Map U22, Block 38, Lot 0, and land at 81 Hayden Rowe shown on Assessor Map U19, Block 175, Lot 0, and land at 83 Hayden Rowe shown on the Assessor Map U19, Block 175, Lot 2 from the Residential A, (RA) District to Business (B) District.

Pass any vote or take any act relative thereto.

Planning Board recommends No Action.

**Motion:** (Susan Costanza, Eastview Road) *I move that the Town vote to amend the Zoning Map of the Town of Hopkinton as set forth in Article 40 of the 2024 Annual Town Meeting Warrant.*

*The motion received a second.*

**Passed by: 2/3 Majority, Yes 144 - No 63 (05-08-2024)**

**ARTICLE 41 - Amend Noncriminal Disposition Bylaw:** To see if the Town will vote to amend the General Bylaws, Chapter 1, Article II, Section 1-4 Penalties enumerated, by inserting a new row at the end of the section to read as follows:

| <b>Citation to Law, Bylaw, Rule or Regulation, if Applicable</b> | <b>Subject of Bylaw and Enforcing Person</b>  | <b>Penalty</b>   |
|--|---|--|
| Wetlands Protection (Ch. 206)                                    | Wetlands Protection<br><br>Conservation Administrator,<br>Environmental and Inspectional Services Coordinator, Conservation Commission Members or Agents as designated by the Conservation Commission or Conservation Administrator | \$300 per violation, each day being a separate offense |

Pass any vote or take any act relative thereto.

**Motion: (Melissa Recos, Conservation Commission)** *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 41 of the 2024 Annual Town Meeting Warrant.*

At this time Gerald Kazanjian of Elizabeth Road, made a point of no quorum. He was concerned that too many voters filed out after Articles 39 and 40. A count was conducted, a quorum was determined to be present.

**Motion Passed by: Voice Vote, Unanimous (05-08-2024)**

**ARTICLE: 42 General Bylaw Amendment – Membership Requirements for Certain**

**Committees:** To see if the Town will amend Chapter 5, Boards, Committees and Commissions, of the General Bylaws as follows:

1. By deleting “registered voters” and inserting in its place “residents” in the first sentence of Article I, Appropriation Committee, Item A of Section 5-1 “Appointment; compensation; duties” as follows:

There shall be an Appropriation Committee of five Hopkinton ~~registered voters~~ **residents** of sound business experience or good judgment, who shall serve without pay and who shall consider any and all questions involving the expenditure of money, for the purpose of making reports or recommendations thereon to the Town.

2. By deleting “registered voters” and inserting in its place “residents” in Article V, Capital Improvement Program Committee, Item B in Section 5-18 “Establishment” as follows:

B. The Committee shall consist of five ~~registered voters~~ **residents** of the Town of Hopkinton (hereinafter “town”), none of whom is a Town employee or Town official (either elected or appointed), who shall be appointed as provided in § 5-19.

3. By deleting “registered voters” and inserting in its place “residents” in the first sentence of Article VI, Community Preservation Committee, Section 5-23 “Establishment; membership; terms; vacancies; appointments” as follows:

There shall be established in the Town pursuant to G.L. c. 44B, sec. 5(a) a Community Preservation Committee (the “Committee”). The Committee shall consist of nine (9) members, which shall include one member of the Hopkinton Conservation Commission as designated by that Commission; one member of the Hopkinton Historical Commission as designated by that Commission; one member of the Planning Board as designated by that Board; one member of the Parks and Recreation Commission as designated by that Commission; one member of the Hopkinton Housing Authority as designated by that Authority; one member of the Hopkinton Open Space Preservation Commission as designated by that Commission; and three members to be appointed at large from the ~~registered voters~~

residents of the Town by the Select Board.

Pass any vote or take any act relative thereto.

**Motion: (Muriel Kramer, Select Board)** *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 42 of the 2024 Annual Town Meeting Warrant.*

**Motion Passed by: Simple Majority, Yes 92 - No 78 (05-08-2024)**

**ARTICLE 43 - General Bylaw Amendment – Admission to Town Meeting Hall:** To see if the Town will vote to amend Article I of Chapter 47, Town Meetings, of the General Bylaws, by deleting Section 47-4 in its entirety and inserting a new Section 47-4 with a new title as follows:

§47-4. Admission to Town Meeting Hall, Voters and Residents.

The Moderator shall designate an area for non-voters to attend the town meeting. The Moderator may move the non-voter section to an overflow area to ensure priority seating is given to voters. Said overflow section must also have suitable audio and visual access to the main section of the hall.

A list of non-voting residents in attendance will be maintained by the Town Clerk to verify access to the hall using the data from the annual street list, and the Town Clerk will provide means to identify said residents.

Any resident of the Town of Hopkinton may, when recognized by the Moderator in accordance with the rules of the hall, be recognized to speak on the article under discussion.

Pass any vote or take any act relative thereto.

**Motion: (Shahidul Mannan, Select Board)** *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 43 of the 2024 Annual Town Meeting Warrant.*

**Subsidiary Motion #1: (Gerald Kazanjian, Elizabeth Road)** *I move that we amend the motion to expand the definition of “non-voter” so that the new language would read as follows:*

§47-4. Admission to Town Meeting Hall, Voters and Residents.

*The Moderator shall designate an area for residents of, owners of land in, and owners of business in the Town who are not registered voters of the Town (collectively “Non-Voters”) to attend the town meeting. The Moderator may move the Non-Voter section to an overflow area to ensure priority seating is given to voters. Said overflow section must also have suitable audio and visual access to the main section of the hall.*

*A list of Non-voters in attendance will be maintained by the Town Clerk to verify access to the hall using the data from the annual street list, property records, and tax records, and the Town Clerk will provide means to identify said residents.*

*Any Non-Voter of the Town of Hopkinton may, when recognized by the Moderator in accordance with the rules of the hall, be recognized to speak on the article under discussion.*

*The motion received a second.*

Concern was brought up about the impact on renters with the amended language and that it would place a burden on the Town Clerk to maintain records that are not maintained by his office currently. Mr. Kazanjian subsequently withdrew the motion.

**Subsidiary Motion #2: (Matthew Kizner, Curtis Road)** *I move that we end debate on Article 43.*

*The motion received a second.*

**Subsidiary Motion #2 Passed by: Voice Vote, 2/3 Majority Declared (05-08-2024)**

**Main Motion Failed by: Voice Vote, Clear Majority (05-08-2024)**

**ARTICLE 44 - General Bylaw Amendment – Leash Law:** To see if the Town will vote to amend Article III, Leashing of Dogs, in Chapter 62, Animals, of the General Bylaws as follows:

By deleting Section 62-3 “Leashing and curbing required certain hours; exception” in its entirety and inserting in its place, a new Section 62-3 “Leashing and curbing required; exceptions” to read as follows:

- A. No person who owns or keeps a dog or dogs shall allow the same to run free between the hours of 7:00 a.m. and 8:00 p.m. unless said dog is on the owner's or keeper's premises. Any dog not on the premises of its owner or keeper between said hours shall be leashed and curbed, provided that the said leashing or curbing shall not apply to a hunting dog under direct command of its owner or keeper while training or working in the field, and except as allowed by 62-3 B and 62-3 C below. For purposes of this Section, “leashed” shall mean a restraint providing a continuous physical connection between a dog and its owner or keeper and shall not include electronic leashes, e-collars, or similar devices.
- B. A dog is permitted to be off-leash within the confines of the fence at the Hopkinton Dog Park provided that the dog is under the direct command of its owner or keeper while in the dog park and the owner or keeper is responsible for curbing the dog.

- C. The Select Board may from time to time allow exceptions to 62-3 A for the purpose of temporarily testing alternative dog control approaches within the town. The public shall be informed of such temporary exceptions by notice in a local news medium.

Pass any vote or take any action related thereto.

**Motion:** (Linda Chuss, Trail Coordination and Management Committee) *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 44 of the 2024 Annual Town Meeting Warrant.*

Linda Chuss, explained that the focus of this article is section C. Regulating control of dogs can be controversial, attempting to balance the concerns of folks fearful of dogs, with the desires of dog owners. This article allows the Select Board to test various dog control measures on a temporary basis, and is a first step toward developing future laws that better balance these needs/desires. Changes are also made in section B and the end of A as housekeeping measures, to clarify that leashes are physical connections, and to formally legalize off-leash dogs in the town dog park near Fruit Street.

**Incidental Motion:** (Matthew Wronka, Blackthorne Circle) *I move that the motion be divided so that item "C" is discussed as a separate motion.*

*The motion received a second.*

**Incidental Motion Passed by: Simple Majority, Yes 79 - No 66 (05-08-2024)**

The first main motion now being voted on is as follows:

**Main Motion #1:** (Linda Chuss, Trails Coordination and Management Committee) *We move that the Town amend Article III, Leashing of Dogs, in Chapter 62, Animals, of the General Bylaws as follows:*

*By deleting Section 62-3 "Leashing and curbing required certain hours; exception" in its entirety and inserting in its place, a new Section 62-3 "Leashing and curbing required; exceptions" to read as follows:*

*A. No person who owns or keeps a dog or dogs shall allow the same to run free between the hours of 7:00 a.m. and 8:00 p.m. unless said dog is on the owner's or keeper's premises. Any dog not on the premises of its owner or keeper between said hours shall be leashed and curbed, provided that the said leashing or curbing shall not apply to a hunting dog under direct command of its owner or keeper while training or working in the field, and except as allowed by 62-3 B and 62-3 C below. For purposes of this Section, "leashed" shall mean a restraint providing a continuous physical connection between a dog and its owner or keeper and shall not include electronic leashes, e-collars, or similar devices.*

*B. A dog is permitted to be off-leash within the confines of the fence at the*

*Hopkinton Dog Park provided that the dog is under the direct command of its owner or keeper while in the dog park and the owner or keeper is responsible for curbing the dog.*

**Subsidiary Motion (Peter Thomas, Pond Street):** *I move that we end debate on Article 44.*

*The motion received a second.*

**Subsidiary Motion Passed by: Voice Vote, 2/3 Majority Declared (05-08-2024)**

**Main Motion #1 Passed by: Voice Vote, Clear Majority (05-08-2024)**

**Main Motion #2: (Linda Chuss, Trails Coordination and Management Committee):** *We move that the Town amend Article III, Leashing of Dogs, in Chapter 62, Animals, of the General Bylaws by inserting the following at the end of Section 62-3:*

*C. The Select Board may from time to time allow exceptions to 62-3 A for the purpose of temporarily testing alternative dog control approaches within the town. The public shall be informed of such temporary exceptions by notice in a local news medium.*

**Main Motion #2 Failed by: Yes 53 - No 100 (05-08-2024)**

**ARTICLE: 47 Accept Gift of Land – Elmwood III Subdivision**

To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land consisting of 4.793 acres in Parcel A as shown on a plan entitled "Plan of Land in Hopkinton, Massachusetts" prepared by GLM Engineering Consultants, Inc. and dated December 11, 2023, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located off Blueberry Lane and Myrtle Avenue, as shown on Assessors Map U23 Block 63 Lot 0; said land to be used for open space purposes.

Pass any vote or take any action relative thereto.

Select Board recommends Approval.

Capital Improvements Committee recommends Approval.

**Motion: (Kerry Reed, Duffield Road/Director of Public Works)** *We move that the Town vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land consisting of 4.793 acres in Parcel A as shown on a plan entitled "Plan of Land in Hopkinton, Massachusetts" prepared by GLM Engineering Consultants, Inc. and dated December 11, 2023, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located off Blueberry Lane and Myrtle Avenue, as shown on Assessors Map U23 Block 63 Lot 0; said land to*

*be used for open space purposes. Said land to be under the jurisdiction of the Open Space Preservation Commission.*

**Passed by: Voice Vote, Unanimous (05-08-2024)**

**ARTICLE 49 - Property Disposition – 0 Duffield Road and 0 Beach Street:** To see if the Town will vote to authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of two parcels of land: 1) 0 Duffield Road shown on Assessors Map L35 131 0 consisting of approximately 3,920 square feet of land; and 2) 0 Beach Street shown on Assessors Map L35 136 0 consisting of approximately 2,178 square feet of land; as well as all buildings and appurtenances thereon, under such terms as it may determine.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

**Motion: (Amy Ritterbusch, Select Board)** *We move that the Town authorize the Select Board, on behalf of the Town, to sell or otherwise dispose of the real property at: 1) 0 Duffield Road shown on Assessors Map L35 131 0; and 2) 0 Beach Street shown on Assessors Map L35 136 0, under such terms and conditions as it may determine and, in furtherance of said authorization, to transfer care, custody, and control of said land to the Select Board. .*

**Failed by: 2/3 Majority, Yes 92 - No 52 (05-08-2024)**

**ARTICLE 51 - Amend Town Charter - Housekeeping:** To see if the Town will vote to authorize the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided below; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.

AN ACT AMENDING THE CHARTER OF THE TOWN OF HOPKINTON TO  
CORRECT A STATUTORY REFERENCE

SECTION 1. Article 3, section 3-1, subsection (d) of the charter of the town of Hopkinton, which is on file in the office of the archivist of the Commonwealth as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out the text “M.G.L. c.41 §97” and inserting in place thereof the following text: “M.G.L. c.41 §97A”.

SECTION 2. This act shall take effect upon its passage.

Pass any vote or take any act relative thereto.

**Motion: (Muriel Kramer, Select Board)** *We move that the Town vote to authorize the Select Board to petition the General Court of the Commonwealth,*



*on behalf of the Town, for passage of special legislation substantially as provided in Article 51 of the 2024 Annual Town Meeting Warrant; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.*

**Subsidiary Motion:** *(Kenneth Weismantel, Ash Street) I move to end debate on Article 51.*

*The motion received a second.*

The Moderator turned to ask if the one other person waiting in line had a question, a point of order was then called to discuss and vote on the motion to end debate. She did not accept the point of order and recognized the next speaker. Mr. Weismantel then called a point of order to have his motion to end debate heard, at this time the Moderator called for the vote to end debate.

**Subsidiary Motion Passed by: 2/3 Majority, Yes 94 - No 44 (05-08-2024)**

**Passed by: Simple Majority, Yes 106 - No 41 (05-08-2024)**

**ARTICLE: 52 Establish Government Study Committee:** To see if the Town of Hopkinton will vote to form a Government Study Committee ("GSC"). Said GSC would be charged with the following duties:

- (1) to study and report on the Town of Hopkinton's ("Town's") current forms of government and actual governance;
- (2) to examine the models of government in comparable communities across the Commonwealth of Massachusetts;
- (3) to report on the strengths of the Town's current government and governance;
- (4) to report on the weaknesses of the Town's current government and governance;
- (5) to recommend any amendments to the Town's Home Rule Charter (the "Charter") so as to improve the Town's form of government;
- (6) to recommend any amendments to the Town's Bylaws so as to improve the Town's form of government;
- (7) to recommend any amendments to the Town's governing practices so as to improve the Town's form of government; and,
- (8) to facilitate the Town's citizens' engagement with and discussion about the GSC's work.

Said GSC shall consist of the following seven members:

- (1) one appointed by the Town Moderator within 90 calendar days of the completion of the next Annual Town Meeting;

- (2) one appointed by the Town Clerk within 90 calendar days of the completion of the next Annual Town Meeting;
- (3) one appointed by the Select Board within 90 calendar days of the completion of the next Annual Town Meeting; and,
- (4) four chosen by the Board of Registrars of Voters within 90 calendar days of the completion of the next Annual Town Meeting from a pool of applicants to be collected by said Board of Registrars of Voters between the completion of the next Annual Town Meeting and 89 calendar days from the completion of the next Annual Town Meeting.

Pass any vote or take any act relative thereto.

**Motion: (Kelly DePaolo, Hoyt Way)** *I move to establish a government study committee as presented in Article 52 of the warrant.*

*The motion received a second.*

**Motion: (Zachary Kosan, Hazel Road)** *I move to end debate on Article 52.*

*The motion received a second.*

**Subsidiary Motion Passed by: Voice Vote, 2/3 Majority Declared (05-08-2024)**

**Main Motion Failed by: Simple Majority, Yes 62 - No 82 (05-08-2024)**

**Final Motion: (Muriel Kramer, Select Board)** *We move that the Town vote to adjourn the Annual Town Meeting until the date and time set in the Annual Town Meeting Warrant for the Annual Town Election and, upon the closing of the polls for the Annual Town Election, to thereafter dissolve the Annual Town Meeting.*

**Passed by: Voice Vote, Unanimous (05-08-2024)**

|                                   |                     |                     |                     |                     |                     |                         |
|-----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| <b>OFFICE NAME</b>                |                     |                     |                     |                     |                     |                         |
| <b>SELECT BOARD<br/>(2)</b>       | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>For three years</i>            |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                     | 32                  | 51                  | 47                  | 49                  | 58                  | 237                     |
| <b>JOSEPH P. CLARK</b>            | 245                 | 421                 | 408                 | 396                 | 424                 | 1894                    |
| <b>BRIAN J. HERR</b>              | 242                 | 396                 | 384                 | 404                 | 425                 | 1851                    |
| KYLA BETH<br>McSWEENEY            | 118                 | 212                 | 195                 | 208                 | 229                 | 962                     |
| PETER MARK<br>MIMMO               | 109                 | 167                 | 178                 | 187                 | 247                 | 888                     |
| <i>Write In</i>                   | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                  | 2                   | 1                   | 0                   | 2                   | 1                   | 6                       |
|                                   | 748                 | 1248                | 1212                | 1246                | 1384                | <b>5838</b>             |
|                                   |                     |                     |                     |                     |                     |                         |
| <b>BOARD OF<br/>ASSESSORS (1)</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>For three years</i>            |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                     | 101                 | 179                 | 196                 | 171                 | 208                 | 855                     |
| <b>LESLEY A.<br/>FICARRI</b>      | 273                 | 442                 | 408                 | 449                 | 482                 | 2054                    |
| <i>Write In</i>                   | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                  | 0                   | 3                   | 2                   | 3                   | 2                   | 10                      |
|                                   | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                                   |                     |                     |                     |                     |                     |                         |
| <b>BOARD OF<br/>HEALTH (1)</b>    | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>For three years</i>            |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                     | 99                  | 190                 | 199                 | 171                 | 212                 | 871                     |
| <b>MARY JO<br/>ONDRECHEN</b>      | 274                 | 430                 | 405                 | 452                 | 477                 | 2038                    |
| <i>Write In</i>                   | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                  | 1                   | 4                   | 2                   | 0                   | 3                   | 10                      |
|                                   | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                                   |                     |                     |                     |                     |                     |                         |

| <b>BOARD OF<br/>LIBRARY<br/>TRUSTEES (1)</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| <b>For three years</b>                       |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                                | 98                  | 179                 | 188                 | 167                 | 203                 | 835                     |
| <b>ANNE<br/>BEAUCHAMP</b>                    | 275                 | 442                 | 416                 | 451                 | 486                 | 2070                    |
| <i>Write In</i>                              | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                             | 1                   | 3                   | 2                   | 5                   | 3                   | 14                      |
|  | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|  |                     |                     |                     |                     |                     |                         |
| <b>BOARD OF<br/>LIBRARY<br/>TRUSTEES (1)</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <b>For one year</b>                          |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                                | 94                  | 188                 | 188                 | 167                 | 203                 | 840                     |
| <b>STANLEY DAVID<br/>PULNIK</b>              | 279                 | 434                 | 416                 | 452                 | 486                 | 2067                    |
| <i>Write In</i>                              | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                             | 1                   | 2                   | 2                   | 4                   | 3                   | 12                      |
|  | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|  |                     |                     |                     |                     |                     |                         |
| <b>CEMETERY<br/>COMMISSIONER<br/>(1)</b>     | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <b>For three years</b>                       |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                                | 93                  | 171                 | 197                 | 167                 | 209                 | 837                     |
| <b>LINDA M.<br/>KIMBALL</b>                  | 279                 | 442                 | 404                 | 449                 | 472                 | 2046                    |
| <i>Write In</i>                              | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                             | 0                   | 4                   | 1                   | 3                   | 3                   | 11                      |
| <i>Gina Harper</i>                           | 2                   | 7                   | 4                   | 4                   | 8                   | 25                      |
|  | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|  |                     |                     |                     |                     |                     |                         |

| <b>CEMETERY<br/>COMMISSIONER<br/>(1)</b>        | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| <b>For two years</b>                            |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                                   | 99                  | 177                 | 200                 | 180                 | 194                 | 850                     |
| <b>ARENE<br/>LEMONCELLI<br/>CASASSA</b>         | 273                 | 430                 | 398                 | 426                 | 470                 | 1997                    |
| <i>Write In</i>                                 | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                                | 0                   | 3                   | 1                   | 3                   | 5                   | 12                      |
| <i>Gina Harper</i>                              | 2                   | 14                  | 7                   | 14                  | 23                  | 60                      |
|   | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|   |                     |                     |                     |                     |                     |                         |
| <b>COMMISSIONERS<br/>OF TRUST FUNDS<br/>(1)</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <b>For three years</b>                          |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                                   | 107                 | 193                 | 209                 | 182                 | 220                 | 911                     |
| <b>AMANDA<br/>MAUREEN<br/>MURPHY</b>            | 266                 | 429                 | 395                 | 441                 | 470                 | 2001                    |
| <i>Write In</i>                                 | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                                | 1                   | 2                   | 2                   | 0                   | 2                   | 7                       |
|   | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|   |                     |                     |                     |                     |                     |                         |
| <b>CONSTABLE (1)</b>                            | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <b>For three years</b>                          |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>                                   | 107                 | 204                 | 202                 | 186                 | 227                 | 926                     |
| <b>MICHAEL JAMES<br/>KING</b>                   | 266                 | 418                 | 400                 | 437                 | 462                 | 1983                    |
| <i>Write In</i>                                 | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>                                | 1                   | 2                   | 4                   | 0                   | 3                   | 10                      |
|   | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |

|  |                     |                     |                     |                     |                     |                         |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| <b>COMMISSIONERS<br/>OF PARKS AND<br/>RECREATION (2)</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>For three years</i>                                   |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>  | 219                 | 381                 | 420                 | 362                 | 437                 | 1819                    |
| <b>DANIEL F. TERRY</b>                                   | 264                 | 441                 | 398                 | 448                 | 480                 | 2031                    |
| <b>AMY LYNN<br/>O'DONNELL</b>                            | 263                 | 423                 | 392                 | 434                 | 465                 | 1977                    |
| <i>Write In</i>  | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>   | 2                   | 3                   | 2                   | 2                   | 2                   | 11                      |
|  | 748                 | 1248                | 1212                | 1246                | 1384                | <b>5838</b>             |
|  |                     |                     |                     |                     |                     |                         |
| <b>COMMISSIONERS<br/>OF PARKS AND<br/>RECREATION (1)</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>For one year</i>                                      |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>  | 118                 | 205                 | 218                 | 212                 | 231                 | 984                     |
| <b>KYLE<br/>CHRISTOPHER<br/>SMITH</b>                    | 256                 | 418                 | 387                 | 409                 | 459                 | 1929                    |
| <i>Write In</i>  | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>   | 0                   | 1                   | 1                   | 2                   | 2                   | 6                       |
|  | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|  |                     |                     |                     |                     |                     |                         |
| <b>HOUSING<br/>AUTHORITY (1)</b>                         | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>For five years</i>                                    |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>  | 95                  | 194                 | 204                 | 185                 | 199                 | 877                     |
| <b>ILANA A. CASADY</b>                                   | 279                 | 427                 | 402                 | 437                 | 491                 | 2036                    |
| <i>Write In</i>  | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>   | 0                   | 3                   | 0                   | 1                   | 2                   | 6                       |
|  | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|  |                     |                     |                     |                     |                     |                         |
| <b>HOUSING<br/>AUTHORITY (1)</b>                         | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>For one year</i>                                      |                     |                     |                     |                     |                     |                         |
| <i>Blanks</i>  | 104                 | 202                 | 219                 | 191                 | 220                 | 936                     |
| <b>BETH ANN<br/>MALLOY</b>                               | 269                 | 421                 | 385                 | 431                 | 469                 | 1975                    |
| <i>Write In</i>  | 0                   | 0                   | 0                   | 0                   | 0                   | 0                       |
| <i>Scattered</i>   | 1                   | 1                   | 2                   | 1                   | 3                   | 8                       |
|  | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|  |                     |                     |                     |                     |                     |                         |
|  |                     |                     |                     |                     |                     |                         |

|                               |                 |                 |                 |                 |                 |                     |
|-------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| <b>PLANNING BOARD (1)</b>     | <b>TOTAL P1</b> | <b>TOTAL P2</b> | <b>TOTAL P3</b> | <b>TOTAL P4</b> | <b>TOTAL P5</b> | <b>TOTAL BALLOT</b> |
| <i>For five years</i>         |                 |                 |                 |                 |                 |                     |
| <i>Blanks</i>                 | 111             | 206             | 206             | 188             | 226             | 937                 |
| <b>PARKER HAPP</b>            | 263             | 415             | 400             | 433             | 465             | 1976                |
| <i>Write In</i>               | 0               | 0               | 0               | 0               | 0               | 0                   |
| <i>Scattered</i>              | 0               | 3               | 0               | 2               | 1               | 6                   |
|                               | 374             | 624             | 606             | 623             | 692             | 2919                |
|                               |                 |                 |                 |                 |                 |                     |
| <b>PLANNING BOARD (1)</b>     | <b>TOTAL P1</b> | <b>TOTAL P2</b> | <b>TOTAL P3</b> | <b>TOTAL P4</b> | <b>TOTAL P5</b> | <b>TOTAL BALLOT</b> |
| <i>For three years</i>        |                 |                 |                 |                 |                 |                     |
| <i>Blanks</i>                 | 114             | 211             | 211             | 190             | 226             | 952                 |
| <b>LUCIA VIELMA LOPEZ</b>     | 260             | 411             | 395             | 431             | 465             | 1962                |
| <i>Write In</i>               | 0               | 0               | 0               | 0               | 0               | 0                   |
| <i>Scattered</i>              | 0               | 2               | 0               | 2               | 1               | 5                   |
|                               | 374             | 624             | 606             | 623             | 692             | 2919                |
|                               |                 |                 |                 |                 |                 |                     |
| <b>PLANNING BOARD (1)</b>     | <b>TOTAL P1</b> | <b>TOTAL P2</b> | <b>TOTAL P3</b> | <b>TOTAL P4</b> | <b>TOTAL P5</b> | <b>TOTAL BALLOT</b> |
| <i>For one year</i>           |                 |                 |                 |                 |                 |                     |
| <i>Blanks</i>                 | 103             | 195             | 218             | 191             | 213             | 920                 |
| <b>KAREN E. WILLS</b>         | 270             | 426             | 384             | 432             | 477             | 1989                |
| <i>Write In</i>               | 0               | 0               | 0               | 0               | 0               | 0                   |
| <i>Scattered</i>              | 1               | 3               | 4               | 0               | 2               | 10                  |
|                               | 374             | 624             | 606             | 623             | 692             | 2919                |
|                               |                 |                 |                 |                 |                 |                     |
| <b>SCHOOL COMMITTEE (2)</b>   | <b>TOTAL P1</b> | <b>TOTAL P2</b> | <b>TOTAL P3</b> | <b>TOTAL P4</b> | <b>TOTAL P5</b> | <b>TOTAL BALLOT</b> |
| <i>For three years</i>        |                 |                 |                 |                 |                 |                     |
| <i>Blanks</i>                 | 219             | 401             | 443             | 385             | 440             | 1888                |
| <b>CHRISTOPHER J. MASTERS</b> | 262             | 431             | 382             | 437             | 475             | 1987                |
| <b>JAMIE LYNN WRONKA</b>      | 256             | 405             | 379             | 412             | 458             | 1910                |
| <i>Write In</i>               | 0               | 0               | 0               | 0               | 0               | 0                   |
| <i>Scattered</i>              | 7               | 7               | 6               | 7               | 6               | 33                  |
| <i>Ashley Fogg</i>            | 4               | 4               | 2               | 5               | 5               | 20                  |
|                               | 748             | 1248            | 1212            | 1246            | 1384            | 5838                |
|                               |                 |                 |                 |                 |                 |                     |
|                               |                 |                 |                 |                 |                 |                     |
|                               |                 |                 |                 |                 |                 |                     |



| <b>QUESTION # 1</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| <i>Blanks</i>       | 42                  | 62                  | 62                  | 51                  | 51                  | 268                     |
| <b>YES</b>          | 197                 | 316                 | 316                 | 336                 | 412                 | 1577                    |
| <b>NO</b>           | 135                 | 246                 | 228                 | 236                 | 229                 | 1074                    |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                     |                     |                     |                     |                     |                     |                         |
| <b>QUESTION # 2</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>Blanks</i>       | 38                  | 65                  | 60                  | 50                  | 43                  | 256                     |
| <b>YES</b>          | 212                 | 315                 | 328                 | 371                 | 428                 | 1654                    |
| <b>NO</b>           | 124                 | 244                 | 218                 | 202                 | 221                 | 1009                    |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                     |                     |                     |                     |                     |                     |                         |
| <b>QUESTION # 3</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>Blanks</i>       | 44                  | 61                  | 57                  | 43                  | 46                  | 251                     |
| <b>YES</b>          | 171                 | 256                 | 261                 | 319                 | 377                 | 1384                    |
| <b>NO</b>           | 159                 | 307                 | 288                 | 261                 | 269                 | 1284                    |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                     |                     |                     |                     |                     |                     |                         |
| <b>QUESTION # 4</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>Blanks</i>       | 40                  | 65                  | 61                  | 51                  | 66                  | 283                     |
| <b>YES</b>          | 197                 | 263                 | 271                 | 265                 | 366                 | 1362                    |
| <b>NO</b>           | 137                 | 296                 | 274                 | 307                 | 260                 | 1274                    |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                     |                     |                     |                     |                     |                     |                         |
| <b>QUESTION # 5</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>Blanks</i>       | 48                  | 77                  | 65                  | 62                  | 71                  | 323                     |
| <b>YES</b>          | 135                 | 183                 | 210                 | 227                 | 284                 | 1039                    |
| <b>NO</b>           | 191                 | 364                 | 331                 | 334                 | 337                 | 1557                    |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                     |                     |                     |                     |                     |                     |                         |
| <b>QUESTION # 6</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>Blanks</i>       | 44                  | 70                  | 61                  | 56                  | 66                  | 297                     |
| <b>YES</b>          | 175                 | 240                 | 300                 | 263                 | 354                 | 1332                    |
| <b>NO</b>           | 155                 | 314                 | 245                 | 304                 | 272                 | 1290                    |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                     |                     |                     |                     |                     |                     |                         |
|                     |                     |                     |                     |                     |                     |                         |

| <b>QUESTION # 7</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| <i>Blanks</i>       | 45                  | 65                  | 64                  | 50                  | 60                  | 284                     |
| <b>YES</b>          | 214                 | 335                 | 331                 | 374                 | 445                 | 1699                    |
| <i>NO</i>           | 115                 | 224                 | 211                 | 199                 | 187                 | 936                     |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |
|                     |                     |                     |                     |                     |                     |                         |
| <b>QUESTION # 8</b> | <b>TOTAL<br/>P1</b> | <b>TOTAL<br/>P2</b> | <b>TOTAL<br/>P3</b> | <b>TOTAL<br/>P4</b> | <b>TOTAL<br/>P5</b> | <b>TOTAL<br/>BALLOT</b> |
| <i>Blanks</i>       | 44                  | 65                  | 60                  | 49                  | 57                  | 275                     |
| <b>YES</b>          | 227                 | 333                 | 346                 | 369                 | 454                 | 1729                    |
| <i>NO</i>           | 103                 | 226                 | 200                 | 205                 | 181                 | 915                     |
|                     | 374                 | 624                 | 606                 | 623                 | 692                 | <b>2919</b>             |



**TOWN OF HOPKINTON  
COMMONWEALTH OF MASSACHUSETTS  
OFFICE OF THE TOWN CLERK  
CONNOR B. DEGAN, TOWN CLERK  
18 MAIN STREET, HOPKINTON, MA 01748  
SPECIAL TOWN MEETING  
MONDAY, NOVEMBER 18, 2024  
RETURN OF THE WARRANT**

The Special Town Meeting convened at 7:00 P.M. on Monday, November 18th, 2024, at the Hopkinton Middle School Auditorium, 88 Hayden Rowe. The meeting was called to order by the Acting Presiding Officer, Connor B. Degan at 7:02 P.M. at such time that a quorum was determined to be present. Mr. Degan explained at 7:04 PM that the Town Moderator was unable to attend and therefore he would serve the Acting Presiding Officer (APO). Mr. Degan then gave the directives of the meeting and the bounds of the Hall. Mr. Degan then informs the hall that William J. Lee, Assistant Town Clerk would be joining on the stage to record the minutes as he would be presiding. Mr. Lee then read the call and return of the warrant. Mr. Degan instructed the Town Meeting body to participate in a test of the Meridia voting system that would be used to conduct votes for the evening, and gave instructions on leaving the room with the clickers and handing in clickers at the end of the night.

**Main Motion** (Darlene Hayes, Third Road) *Motion to advance Article 8 to the first Article to be taken under consideration.*

*The motion received a second.*

**Procedural Motion Passed by: 208 Yes - 107 No (2024-11-18)**

**ARTICLE 8 - MBTA Communities Zoning Bylaw:** To see if the Town will vote to amend Chapter 210, Zoning Bylaws to insert a new article entitled MBTA Communities Multi-Family Overlay District after Article XXXV, Neighborhood Mixed Use District and to amend the Zoning Map to include the MBTA Communities Multi-Family Overlay District as shown on the map on file with the Town Clerk.

Pass any vote or take any act relative thereto.

**Main Motion** (Robert Benson, Planning Board): *We move that Town Meeting amend Chapter 210, Zoning Bylaws to insert the following text as a new article entitled “MBTA Communities Multi-Family Overlay District (MCMOD),” which is familiarly known as The Preserve/Downtown/Walcott Valley version, after Article XXXV, Neighborhood Mixed Use District and to amend the Zoning Map to include the MBTA Communities Multi-Family Overlay District.*

**ARTICLE XXXVI**  
**MBTA Communities Multi-Family Overlay District (MCMOD) Bylaw**

**§ 210-251. Purpose and Intent.**

*The purpose of the MBTA Communities Multi-family Overlay District (MCMOD) is to allow multi-family housing as of right in accordance with Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A). This zoning provides for as of right multi-family housing to accomplish the following purposes:*

- A. Encourage the production of a variety of housing sizes and typologies to provide equal access to new housing throughout the community for people with a variety of needs and income levels.*
- B. Locate housing within walking distance of public transit and other amenities to promote general public health, reduce the number of vehicular miles traveled, support economic development, and meet community-based environmental goals, including reducing greenhouse gasses and improving air quality.*
- C. Support and encourage further public investment in public transit and pedestrian- and bike-friendly infrastructure.*
- D. Increase the municipal tax base through private investment in new residential developments.*

**§ 210-252. Establishment and Applicability.**

*This MCMOD is an overlay district having a land area of approximately 54.6 acres in size that is superimposed over the underlying zoning district(s) and is shown on the Zoning Map.*

- A. **Applicability of MCMOD.** An applicant may develop multi-family housing located within a MCMOD in accordance with the provisions of this Article.*
- B. **Subdistricts.** The MCMOD is composed of three (3) subdistricts, as defined by the Assessor Parcel numbers below and shown on the MBTA Communities Multi-family Overlay District (MCMOD) Map.*

**1. The Preserve Subdistrict**

*Map R4 Block 8 Lot 0*

**2. Downtown Subdistrict**

*Map U16 Block 80 Lot 0*

*Map U16 Block 85 Lot 0*

*Map U16 Block 86 Lot 0*

*Map U16 Block 86 Lot A*

*Map U16 Block 87 Lot 0*

*Map U16 Block 87 Lot A*

*Map U16 Block 88 Lot 0*

*Map U16 Block 115 Lot 0*

*Map U16 Block 116 Lot 0*

*Map U16 Block 117 Lot 0*

*Map U16 Block 118 Lot 0*

*Map U16 Block 121 Lot 0*

*Map U16 Block 124 Lot 0*

*Map U16 Block 125 Lot 0*

*Map U16 Block 127 Lot 0*

*Map U16 Block 128 Lot 0*

*Map U16 Block 129 Lot 0*

*Map U16 Block 130 Lot 0*

*Map U16 Block 131 Lot 0*

*Map U16 Block 144 Lot 0*

*Map U16 Block 145 Lot 0*

*Map U16 Block 146 Lot 0*

*Map U16 Block 147 Lot 0*

*Map U16 Block 148 Lot 0*

*Map U16 Block 149 Lot 0*

*Map U16 Block 151 Lot 0*

*Map U16 Block 152 Lot 0*

*Map U16 Block 153 Lot 0*

*Map U16 Block 153 Lot 4*

*Map U16 Block 220 Lot 0*

*Map U16 Block 221 Lot 0*

*Map U16 Block 222 Lot 0*

*Map U16 Block 223 Lot 0*

*Map U16 Block 250 Lot 0*

*Map U16 Block 254 Lot 0*

*Map U16 Block 255 Lot 0*

*Map U16 Block 256 Lot 0*

*Map U16 Block 257 Lot*

**3. Walcott Valley Subdistrict**

*Map U11 Block 23 Lot 0*

**C. Underlying Zoning.** *The MCMOD is an overlay district superimposed on underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the respective underlying zoning district(s) shall remain in full force, except for uses allowed as of right or by special permit in the MCMOD. Uses that are not identified in Section 210-254 are governed by the requirements of the underlying zoning district(s).*

**§ 210-253. Definitions.**

*For purposes of this Article, the following definitions shall apply to MCMOD developments:*

**Affordable housing unit.** *A dwelling unit that qualifies as a Local Initiative Unit under the Commonwealth's Local Initiative Program (760 CMR 45.00) and meets the requirements of a subsidized housing unit for purposes of listing in the Subsidized Housing Inventory under GL. C.40B Sec. 20-23.*

**Affordable housing.** *Housing that contains Affordable Units as defined by this Article.*

**Applicant.** *A person, business, or organization that applies for a building permit, Site Plan Review, or Special Permit.*

**As-of-right.** Development that may proceed under the Zoning Bylaw in place at the time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.

**Compliance Guidelines.** Compliance Guidelines for Multi-Family Zoning Districts Under Section 3A of the Zoning Act as further revised or amended from time to time.

**Dwelling unit.** A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking and sanitation.

**EOHLC.** The Massachusetts Executive Office of Housing and Livable Communities (formerly known as Department of Housing and Community Development, or DHCD), or any successor agency.

**Mixed-use development.** Development containing a mix of residential uses and non-residential uses, including, commercial, institutional, industrial, or other uses.

**Multi-family housing.** A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.

**Multi-family zoning district.** A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.

**Open Space.** Open space shall consist of landscaping, naturally vegetated areas, trails, and/or shared open areas with permeable hardscape. All open space must be an outdoor area on the ground, outside of the building footprints, which is open to the sky and which is designed and used for outdoor living and/or recreation and shall not include parking or vehicle circulation areas. Vegetated and/or landscaped setbacks may be included as Open Space.

**Parking, structured.** A structure in which vehicle parking is accommodated on multiple stories; a vehicle parking area that is underneath all or part of any story of a structure; or a vehicle parking area that is not underneath a structure, but is entirely covered, and has a parking surface at least eight feet below grade. Structured Parking does not include surface parking or carports, including solar carports. **Parking, surface.** One or more parking spaces without a built structure above the space. A solar panel designed to be installed above a surface parking space does not count as a built structure for the purposes of this definition.

**Section 3A.** *Section 3A of the Zoning Act.*

**Special permit granting authority.** *The Special Permit Granting Authority shall include the Select Board, Board of Appeals, or the Planning Board, as designated by the Zoning Bylaw for the issuance of special permits.*

**Sub-district.** *An area within the MCMOD that is geographically smaller than the MCMOD district and differentiated from the rest of the district by use, dimensional standards, or development standards.*

**§ 210-254. Permitted Uses.**

**A. Uses Permitted As-of-Right.** *The following uses are permitted as-of-right within the MCMOD.*

- 1. Multi-family housing.*

**Uses Permitted by Special Permit.** *The following uses require a Special Permit from the Planning Board.*

*1. Mixed-use development. Uses that may be allowed in a mixed-use development are as follows:*

- a. Ground Floor: Community space; Educational uses; Personal services; Retail; Experiential retail, including retail associated with dance or exercise studios, music studios, photography studios, or other combination of education, services, and retail; Restaurant, café, and other eating establishments without a drive-through; Office, professional office, medical and dental offices, and co-working space Artists' studios, maker space, and small-scale food production (no more than 5,000 sf), and retail associated with each use.*
- b. Any Floor: Residential.*

**C. Accessory Uses.** *The following uses are considered accessory as-of-right to any of the by-right or permitted uses in Section 210-254.A or 210-254.B.*

*1. Parking, including surface parking and parking within a structure such as an above ground or underground parking garage or other building on the same lot as the principal use.*

*2. Any use meeting the definition of "Accessory Use" under §210-4 of this Chapter.*

**§ 210-255. Dimensional Standards.**

**A. Dimensional Standards.** *Notwithstanding anything to the contrary in this Zoning Bylaw, the dimensional requirements applicable in the MCMOD are as follows:*

**1. The Preserve Subdistrict**



- a. Minimum Lot Size: 15,000 square feet.*
- b. Maximum Height: 40 feet.*
- c. Minimum Open Space: 30%.*
- d. Floor Area Ratio: N/A.*
- e. Maximum Lot Coverage: 45%.*
- f. Minimum Frontage: 100 feet.*
- g. Front Yard Setback: 30 feet.*
- h. Side Yard Setback: 10 feet.*
- i. Side Yard Setback abutting residential lots: 20 feet.*
- j. Rear Yard Setback: 20 feet.*
- k. Maximum Dwelling Units per Acre: 15 units.*

## **2. Downtown Subdistrict**

- a. Minimum Lot Size: 5,000 square feet.*
- b. Maximum Height: 35 feet.*
- c. Minimum Open Space: None.*
- d. Floor Area Ratio: N/A.*
- e. Maximum Lot Coverage: 75%.*
- f. Minimum Frontage: 50 feet.*
- g. Front Yard Setback: 5 feet.*
- h. Side Yard Setback: 0 feet.*
- i. Side Yard Setback abutting residential districts or lots: 10 feet.*
- j. Rear Yard Setback: 20 feet.*
- k. Maximum Units per Acre: 15.*

## **3. Walcott Valley Subdistrict**

- a. Minimum Lot Size: 15,000 square feet.*
- b. Maximum Height: 40 feet.*
- c. Minimum Open Space: 30%.*
- d. Floor Area Ratio: N/A.*
- e. Maximum Lot Coverage: 45%.*
- f. Minimum Frontage: 100 feet.*
- g. Front Yard Setback: 30 feet.*
- h. Side Yard Setback: 10 feet.*
- i. Side Yard Setback abutting residential lots: 20 feet.*
- j. Rear Yard Setback: 20 feet.*
- k. Maximum Dwelling Units per Acre: 15 units.*

**B. Multi-Building Lots.** *In the MCMOD, lots may have more than one principal building.*

**C. Exceptions.** *The limitation on height of buildings shall not apply to chimneys, ventilators, mechanical equipment, towers, silos, or spires, whose features are in no way used for human occupancy and do not constitute more than 25% of the ground floor area of the building.*

**D. Exceptions - Renewable Energy Installations.** *The Planning Board or Special Permit Granting Authority may waive the height and setbacks in Section 210-255.E. Dimensional*

*Standards to accommodate the installation of solar photovoltaic, solar thermal, living, and other eco-roofs, energy storage, and air-source heat pump equipment. Such installations shall not create a significant detriment to abutters in terms of noise or shadow and must be appropriately integrated into the architecture of the building and the layout of the site. The installations shall not provide additional habitable space within the development.*

***E. Planning Board Authority to Waive Provisions.*** *The Planning Board shall have the authority to waive provisions of Section 210-255.A, upon a determination that such action is in the public interest and a waiver would be consistent with the purpose and intent of this Article.*

#### **§ 210-256. Off-Street Parking.**

*These parking requirements are applicable to development in the MCMOD.*

***A. Number of Parking Spaces.*** *The following maximum number of off-street parking spaces shall be permitted by use, either in surface parking or within garages or other structures:*

- 1. Multi-family: 1.25 parking spaces per dwelling unit.*
- 2. Mixed-Use/Commercial (non-residential): 2 parking spaces per 1,000 sf GFA.*

***B. Bicycle Parking.*** *The following minimum number of covered bicycle storage spaces shall be provided by use:*

- 1. Multi-family: 1 space per dwelling unit.*
- 2. Mixed-Use/Commercial (non-residential): 2 spaces per 1,000 sf GFA.*

***C. Bicycle Storage.*** *For a multi-family development of 25 units or more, or a mixed-use development of 25,000 square feet or more, at least 25% of the required bicycle parking spaces shall be covered and integrated into the structure(s) of the building(s).*

***D. Electric Vehicle Parking.*** *Where applicable, the proposed development shall comply with Section 210-124.1 of the Zoning Bylaw.*

***E. Shared Parking within a Mixed-Use Development.*** *Parking requirements for a mix of uses on a single site may be adjusted through the Site Plan Review process, if the applicant can demonstrate that shared spaces will meet parking demand by using accepted methodologies.*

#### **§ 210-257. General Development Standards.**

***A. Applicability.*** *Development standards in the MCMOD are applicable to all multi-family development within the MCMOD. These standards are components of the Site Plan Review process in Section 210-259, Site Plan Review.*

***B. Site Design.***

**1. Connections.** *Sidewalks shall provide direct connections among building entrances, the public sidewalk (if applicable), bicycle storage, and parking. Additionally, sidewalks shall be provided along the entire frontage of the subject property along existing public ways. The Planning Board may approve alternative provisions or waive the requirements of this Standard in situations where sidewalk construction or use is not feasible or practical.*

**2. Vehicular access.** *Where feasible, curb cuts shall be minimized, and shared driveways encouraged.*

**3. Open Space.**

*a. Within the The Preserve and Walcott Valley Subdistricts, a minimum of thirty percent (30%) of the parcel shall be provided as open space.*

*b. MCMOD developments in the Downtown Subdistrict may provide common space for residents as part of the development, however, the open space requirement shall not apply to these developments.*

*c. Open space shall be used solely for recreation (active or passive), conservation, or agriculture purposes by residents and/or the public. Trails are considered an acceptable use. Where appropriate, multiple uses of open space is encouraged.*

*d. All landscaped and hardscaped areas shall be permanently maintained with proper care, so that residents may utilize these areas as designed.*

*e. Open space may not be used for components of sewage disposal systems serving the development, unless the areas containing these systems have been designed and constructed to support viable passive recreational opportunities, and that these passive recreational opportunities are allowed by the property owner/property manager.*

*f. The required setbacks shall be maintained in a landscaped or naturally vegetated state, intended to screen and buffer the development from abutting and neighboring uses and may be included within the open space. This vegetated setback requirement may be eliminated where the proposed development abuts existing permanent open space.*

**4. Screening for Parking.** *Surface parking adjacent to a public sidewalk or residentially-zoned land shall be screened by a landscaped buffer of sufficient width to allow the healthy establishment of native trees, shrubs, and/or perennials, but no less than ten feet. The buffer may include a fence or wall of no more than six feet in height unless there is a significant grade change between the parking and the sidewalk.*

**5. Parking Surface Materials.** *The parking surface may be concrete, asphalt, bricks, or pavers, including pervious materials but not including grass or soil not contained within a paver or other structure.*

**6. Plantings.** *Plantings shall only include species that are native or adapted to the region. Plants on the Massachusetts Prohibited Plant List, as may be amended, shall be prohibited.*

**7. Lighting.** *On-site lighting shall conform to the provisions of Section 210-136.1.N of the Zoning Bylaw.*

**8. Mechanicals.** *Mechanical equipment at ground level shall be screened by fencing and/or plantings, or a combination thereof. Rooftop mechanical equipment shall be screened if visible from a public right-of-way.*

**9. Dumpsters.** *Dumpsters shall be screened by fencing and/or plantings, or a combination thereof. Where possible, dumpsters or other trash and recycling collection points shall be located within the building.*

**10. Stormwater management.** *The proposed stormwater management system for the development shall conform to strategies that demonstrate compliance of the construction activities and the proposed project with the most current versions of the Massachusetts Department of Environmental Protection Stormwater Management Standards, the Massachusetts Stormwater Handbook, Massachusetts Erosion Sediment and Control Guidelines, and additional requirements under the Hopkinton MS4 Permit for projects that disturb more than one acre and discharge to the Town's municipal stormwater system. An Operations and Management Plan for both the construction activities and ongoing post-construction maintenance and reporting requirements shall be provided to the Planning Board.*

### **C. Buildings: General.**

**1. Position relative to principal street.** *The primary building shall have its principal façade and entrance facing the principal street. See also Section 210-257.G. Buildings: Corner Lots.*

**2. Entries.** *Where feasible, entries shall be clearly defined and linked to a paved pedestrian network that includes the public sidewalk.*

### **D. Buildings: Multiple buildings on a lot.**

**1. For a mixed-use development,** *uses may be mixed within the buildings or in separate buildings.*

**2. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface.** *Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.*

**3. A paved pedestrian network shall connect parking to the entries to all buildings and the**

*buildings to each other, as well as to the sidewalk along the frontage of the property, unless otherwise waived by the Planning Board.*

*4. The orientation of multiple buildings on a lot should reinforce the relationships among the buildings. All building façade(s) shall be treated with the same care and attention in terms of entries, fenestration, and materials.*

*5. The building(s) adjacent to the public street shall have a pedestrian entry facing the public street.*

***E. Buildings: Mixed-use development.***

*1. In a mixed-use building, access to and egress from the residential component shall be clearly differentiated from access to other uses. Such differentiation may occur by using separate entrances or egresses from the building or within a lobby space shared among different uses.*

*2. Paved pedestrian access from the residential component shall be provided to residential parking and amenities and to the public sidewalk, as applicable.*

*3. Materials for non-residential uses shall be stored inside or under cover and shall not be accessible to residents of the development.*

*4. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.*

***F. Buildings: Shared Outdoor Space.*** *Multi-family housing and mixed-use development shall have common outdoor space that all residents can access. Such space may be located in any combination of ground floor, courtyard, rooftop, terrace, or Open Space. Shared outdoor space within the footprint of a building shall not count towards the project's minimum Open Space requirement.*

***G. Buildings: Corner Lots.*** *A building on a corner lot shall indicate a primary entrance either along one of the street-facing façades or on the primary corner as an entrance serving both streets.*

*1. Such entries shall be connected by a paved surface to the public sidewalk, if applicable.*

*2. All façades visible from a public right-of-way shall be treated with similar care and attention in terms of entries, fenestration, and materials.*

*3. Fire exits serving more than one story shall not be located on either of the street-facing façades.*

**H. Buildings: Infill Lots.** *If the adjacent buildings are set back at a distance that exceeds the minimum front yard requirements, infill buildings shall meet the requirements of Section 210-255, Dimensional Standards. Otherwise, infill buildings may match the setback line of either adjacent building, or an average of the setback of the two buildings to provide consistency along the street.*

**I. Buildings: Principal Façade and Parking.** *Parking shall be subordinate in design and location to the principal building façade.*

**1. Surface parking.** *Surface parking shall be located to the rear or side of the principal building. Parking shall not be located in the setback between the building and any lot line adjacent to the public right-of-way.*

**2. Integrated garages.** *The principal pedestrian entry into the building shall be more prominent in design and placement than the vehicular entry into the garage.*

**3. Parking structures.** *Building(s) dedicated to structured parking on the same lot as one or more multi-family buildings or mixed-use development shall be subordinate in design and placement to the multi-family or mixed-use building(s) on the lot.*

**J. Planning Board Authority to Grant Waivers.** *Upon the request of the Applicant and subject to conformance with Section 210-255, Dimensional Standards and the Compliance Guidelines, the Planning Board may waive the requirements of this Section 210-257, General Development Standards, in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the MCMOD.*

#### **§ 210-258. Affordability Requirements**

**A.** *Any development within the MCMOD shall conform to the requirements of Article XI, Inclusionary Development, of these Zoning Bylaws, with the exception that the MCMOD shall require 10% of the total units be established as affordable housing units and where fractional units are the result, the number of affordable units shall be rounded down to the nearest whole number where the calculation of 10% of the units results in a half-unit (0.5) or less. Where the calculation of 10% of the units results in more than a half-unit, the number of units shall be rounded up to the nearest whole number. For example, in MCMOD developments of 15 units, one affordable unit (as defined in Chapter 210) shall be created (1.5 units rounded down to one unit); in developments of 16 units, two affordable units shall be created (1.6 units rounded up to two units); and so on.*

**B.** *In the event that the Executive Office of Housing and Livable Communities (EOHLC) determines that the calculation detailed above does not comply with the provisions of Section 3A of MGL c.40A, the following standard shall apply.*

**1.** *Any development within the MCMOD shall conform to the requirements of Article XI,*

*Inclusionary Development, of these Zoning Bylaws, with the exception that the MCMOD shall require 10% of the total units be established as affordable housing units and where fractional units are the result, the number of affordable units shall be rounded down to the next whole number. For example, in MCMOD developments of 12 units, one affordable unit (as defined in Chapter 210) shall be created (1.2 units rounded down to one unit); in developments of 17 units, one affordable unit shall be created (1.7 units rounded down to one unit); and so on.*

### **§210-259. Site Plan Review.**

**A. Applicability.** *Site Plan Review is required for any project proposed within the MCMOD. An application for Site Plan Review shall be reviewed by the Permitting Authority (Planning Board) for consistency with the purpose and intent of Sections 210-254. Permitted Uses through 210-258, Affordability.*

**B. Submission Requirements.** *As part of any application for Site Plan Review for a project within the MCMOD, the Applicant must submit the following documents to the Planning Board:*

- 1. Application and fee for Site Plan Review.*
- 2. Site plans that show the position of the building on the site, points of vehicular access to and from the site and vehicular circulation on the site, stormwater management, utilities, and landscape treatments, including any screening of adjacent properties, and other information commonly required by Municipality for Site Plan Review.*
- 3. Elevations of the building(s) showing the architectural design of the building.*
- 4. All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at a scale of one inch equals forty feet (1"=40') or larger, or at a scale as approved in advance by the Planning Board.*
- 5. Narrative of compliance with the applicable design standards of this Article.*

**C. Timeline.** *The Planning Board shall hold a public hearing within 65 days of the filing of any application for a MCMOD Site Plan and shall file a decision within 90 days of the close of the hearing. Notice of the time, place, and subject matter of the public hearing shall be given by the Planning Board, at the expense of the Applicant, to the Applicant and to all owners of land abutting the land being the subject of such application as appearing on the most recent tax list on file at the Assessors Office. In addition, the Planning Board shall also give notice of the time, place, and subject matter of the public hearing, at the expense of the Applicant, by advertisement in a newspaper of general circulation in the Town, once in each of two successive weeks, the first publication being not less than 14 days before the day of such hearing. The Planning Board may,*



*when appropriate, seek the input of other municipal boards or officials. In general, site plan review should be completed no more than six months after the submission of the application, unless extended by written permission of the Applicant.*

**D. Site Plan Approval.** *Site Plan approval for uses listed in Section 210-254. Permitted Uses shall be granted upon determination by the Planning Board that the following conditions have been satisfied. The Planning Board may impose reasonable conditions, at the expense of the applicant, to ensure that these conditions have been satisfied.*

*1. The Applicant has submitted the required fees and information as set forth in Hopkinton's requirements for a Building Permit and Site Plan Review; and*

*2. The project as described in the application meets the development standards set forth in Section 210-257. General Development Standards, unless any requirements have been waived by the Planning Board.*

**E. Project Phasing.** *An Applicant may propose, in a Site Plan Review submission, that a project be developed in phases subject to the approval of the Planning Board, provided that the submission shows the full buildout of the project and all associated impacts as of the completion of the final phase. However, no project may be phased solely to avoid the provisions of Section 210-258.*

*Affordability Requirements.*

**Section 210-260. Severability.**

*If any provision of this Article is found to be invalid by a court of competent jurisdiction, the remainder of Article shall not be affected but shall remain in full force. The invalidity of any provision of this Article shall not affect the validity of the remainder of the Hopkinton Zoning Bylaw.*

Planning Board Chair Robert Benson began the presentation on the details of the MBTA Communities Act, including zoning specifics, timelines, and stipulations. The presentation showed what exact land areas are suggested for multifamily zoning, the reasoning behind these selections, and the financial implications. They also explained that the MBTA Communities Act does not have the ability to pursue eminent domain to force any developments, and the consequences of non-compliance.

Bill Hamilton of McNeil Circle spoke on his confusion over why Hopkinton is expected to build affordable housing despite Hopkinton not being on any rail lines and his concerns over tax increases for residents living on fixed incomes. Mr. Benson explained that the Planning Board does not believe that their plan will cause an increase in taxes.

Don Wilson of Schofield Road posed a question of what would happen if a developer acquired Walcott Valley and the Preserve would require developers to build at the density recommended

by the state. Mr. Benson explained that the state law gives the builders the right to build up to the recommended density, but that it does not require them to do so.

Eric Wieland of Forest Lane remarked that the condominiums in the Preserve are privately owned and have mortgages, and that there are multiple generations of residents and that they are concerned about their abilities to hold onto their properties should the MBTA Communities Act be adopted.

Igor Rubinstein of Forest Lane presented the hypothetical that a developer could buy some condominiums in the Preserve, but not properly maintain the water and sewer system, which would drive the prices of the remaining condominiums down. Mr. Benson responded that a developer would need to take control of the condominium association in order to do that. The town's legal counsel, Bryan Bertram,

Gerald Kazanjian of Elizabeth Road stated that he does not believe that the enactment of the MBTA Communities Act would cause neglectful developers the driving-down of real estate costs, since that could happen without the law. Mr. Kazanjian then asked how much the town receives in grant funding and whether or not a developer would be required by law to buy an entire lot or if they could only buy some. Mr. Benson answered that they would have to buy the entire zoning area, and that the town takes in about \$500,000 from thirteen defined grant programs per year for the past ten years, but that there are definitely more grants that would be potentially lost, and the exact dollar figure is unclear.

**Subsidiary Motion:** (Ken Weismantel, Ash Street): *I move to amend the main motion to take no action.*

*The motion received a second.*

**Incidental Motion:** (Mary Jo Ondrechen, College Street): *Is such an amendment in order?*

*Mr. Degan ruled that the motion to amend or substitute the main motion is in order, and called on the meeting to prepare to vote explaining what a yes or no vote would entail.*

**Incidental Motion:** (Amy Ritterbush, Grove Street) *Would there be discussion on the motion before the vote?*

*Mr. Degan acknowledged the point of order and opened up discussion on the motion to amend the main motion to "no action."*

Jamie Wronka of Blackthorn Circle raised the issue of potential loss of state funding if the MBTA Communities Act is not adopted, especially the financial burden that the upcoming MWRA connection would be entirely placed on the town, causing a significant tax increase.

Mark Selig of Forest Lane supports the amendment to take no action, due to the failure of the Town Planner to take into account that the town meeting in May 2024 already voted down a very similar plan.

Mr. Degan restated the rules to the voters regarding clapping or cheering due to the potential to discourage people with opposing viewpoints from volunteering to speak.

Nicole Simpson of Ledgestone Drive voiced her opposition to the amendment due to the compulsory nature from the state and the cost a lawsuit from the state would inflict upon the town.

Amy Ritterbusch of Grove Street recommended a vote against the amendment to the main motion.

Caroline Lu of Daniel Shays Road expressed her curiosity on whether or not the current state administration supports the MBTA Communities Act due to it being a creation of the previous administration.

Mason Haber of Hidden Brick Road asked a question of whether or not this plan is substantively the same plan that was presented in May at Town Meeting. Mr. Benson answered that the Planning Board did not agree that the first plan was actionable and voted against it, thus this plan is different. Mr. Haber expressed his concern that the discussion would be cut short and that any future change includes risks, and that the meeting should evaluate which supposed risks are realistic and which are not.

Andrew Demore of Wood Street asked for clarity on whether this amendment would effectively end the town's ability to put forward another plan before the end of the year and make future compliance functionally impossible. Mr. Benson agreed that it would not be possible to put together another town meeting before the end of 2024.

Brian Johnson of Birkdale Lane spoke against the motion to amend insofar that the amendment is a procedural game, and that the town needs to have an actual discussion on the article.

Linda Chuss of School Street asked for clarity on what the difference between this amendment and calling a vote for no action is.

Mr. Degan explained that a vote for no action on the article would close discussion, while the vote to amend the main motion to no "action" would allow for continued discussion and the potential for new proposed amendments to the article.

### **Subsidiary Motion Failed: Simple Majority, 111Yes - 269 No (2024-11-18)**

David Holly of East Street had questions about the financial aspect of the plan, and that of the potential 750 units, at least 600 would contain children, estimated to total 1,200 children. He brought up the Superintendent's comments that each student costs \$13,000 per year to educate.

Mr. Holly further continued that the MBTA Communities Act is a "Trojan Horse" by the state to push elderly homeowners out of their homes.

Jamie Wronka of Blackthorn Circle reiterated her statement about the MWRA grant and asked how many grants we will lose if we comply with state law, or how much the taxes would increase per household to absorb the costs of lost grants. Mr. Benson responded that the town cannot calculate the exact dollar amount.

Geoff Rowland of Old Farm Road stated that the Sustainable Green Committee supports the plan due to the environmentally friendly nature of higher-density housing towards decreasing suburban sprawl.

Bill Muench of Weybridge Lane voiced his concerns about the increase of taxes and loss of community character if the town accepts the MBTA Communities Act, and recommended joining the other communities that have rejected this law. He also commended the Planning Board for attempting to comply with the law.

Zachary Chastain of Proctor Street described this plan as a “Trojan Horse” and that Deval Patrick used the hotels built in Marlborough as housing for transient people, and that the MBTA Communities Act is serving as a future bailout for the MBTA to extend the Commuter Rail to Springfield, Fall River and New Bedford.

Nate Eckman of Wood Street stated that the Planning Board has done well to try to make sure that there will not be a tidal wave of development in the town. He asked if there was a chance that the state could draw a zoning overlay for the town with no town input. Mr. Benson stated that it is a potential risk, and Mr. Bertram agreed. He elaborated that it is dependent on what happens in a court of law, and that the foundational case law surrounds the state ordering the city of Boston to change the school calendar, and that some judges may be amenable to more far-reaching remedies such as zoning changes.

Gerald Kazanjian questioned whether the Town Counsel was consulted by the Planning Board over potential legal risks. Mr. Bertram answered that he was not consulted by the Planning Board due to open meeting law. Mr. Bertram explained that he has had conversations with individual town employees, such as John Gelcich, Principal Planner.

Jessica Miller of Main Street commented that she lives in a high-density area already, and spoke to her knowledge of grant funding. She believes that the town is one emergency away from being in dire need of grant funding, the cost of legal action against the state is unknown, and the risk is too great to not comply with the state law.

Mason Haber of Hidden Brick Road expressed that he has been involved in advocacy with the state towards resolving the housing crisis. He suggested that no amount of state money is going to solve the housing crisis, and was upset to learn that the town refused to comply with the law at the prior Town Meeting, due to the law not forcing any specific development.

Igor Rubinstein of Forest Lane brought up the \$1,800,000 in unused funds to be discussed in Article 6 in contrast to the \$500,000 that might be lost by the town by failing to comply with the law.

Linda Muri of Bumps Lane commented that the potential for development downtown would create an even larger burden on an already traffic-dense area, and that the loss of \$500,000 in grant money is greatly outweighed by the potential cost of 600 new students. Mr. Benson responded that the Planning Board's approach has been dictated by the additional cost on the schools. Mrs. Muri went on to ask if "paper-only compliance" would be accepted by the state. Mr. Benson responded that the plan is compliant, and that paper compliance is a media terminology.

Mr. Weismantel of Ash Street rose to be recognized and a point of order was called.

**Incidental Motion (Zachary Kosan, Hazel Road):** *Point of order, people who have not spoken yet still have to speak.*

*Mr. Degan recognized the point of order and asked Mr. Weismantel to wait until other speakers had been recognized prior to recognizing the next speaker.*

Leslie Garber Forest Lane stated her concern that the governor may get more aggressive with remediations towards towns that are out of compliance with the law, and she wondered if any other areas that are already zoned differently could be used to comply. Mr. Benson explained that the Planning Board was told by the state that Legacy Farms or Windsor Ridge could not be used to comply.

Matthew Wronka of Blackthorn Circle described that the state average listed was under 20 students per 100 units, differing from the other estimates. He stated that if every recommended About 162 students

Elyse Mihajloski of Walcott Street stated that downtown is already zoned for multifamily, and that it wouldn't change anything, and harkened to the grant programs that would be lost if the town failed to comply.

**Subsidiary Motion (Zachary Kosan, Hazel Road):** *I move to end debate on the motion to amend.*

*The motion received a second.*

**The Subsidiary Motion Passed by  $\frac{2}{3}$  Majority, 372 Yes - 40 No (2024-11-18)**

Mr. Degan opened the vote on the main motion.

**Main Motion Passed by Simple Majority, 236 Yes - 167 No (2024-11-18)**

**Incidental Motion (Bruce Karlin of Pond Street)** *Point of order, is this a zoning bylaw?*

Mr. Degan responded that while typical zoning bylaws require a two-thirds majority vote, this law has separate rules that were included in the law for a lower vote threshold that allows for a simple majority to pass.

**ARTICLE 1 - Reauthorize Means Tested Senior Property Tax Exemption:** To see if the Town will vote, pursuant to Section 6 of “An Act Authorizing the Town of Hopkinton to Establish a Means-Tested Senior Citizen Property Tax Exemption,” Chapter 234 of the Acts of 2018 to reauthorize the provisions of said act for an additional three-year interval beginning on August 22, 2024, thereby continuing said act’s means-tested residential property tax exemption for senior citizens for said three-year interval.

Pass any vote or take any act relative thereto.

**Main Motion (Peter Mimmo, Board of Assessors):** We move that the Town vote to reauthorize the provisions of “An Act Authorizing the Town of Hopkinton to Establish a Means-Tested Senior Citizen Property Tax Exemption”, Chapter 234 of the Acts of 2018, for an additional three year interval beginning on August 22, 2024, as provided for by Section 6 of said Act.

The Appropriations Committee recommended approval.

Doris Schmidt of Frankland Road asked if this article is written any differently from the last meeting. Peter Mimmo board of assessors explained that this is a reauthorization that takes place every three years, but it was moved from the 2025 Annual Town Meeting to the Special Town Meeting to save time.

Jared Pray of Singletary Way asked how much this costs for the average taxpayer. Mr. Mimmo responded that the cost is relatively small, and that the state reimburses much of the costs.

The question was asked if this was funded through voluntary donations.

Mr. Degan responded that it is funded through a separate fund.

Sue Kurys of Forest Lane explained that this is not tax relief, it is a tax credit and urged the voters to reauthorize.

Evan Stone of Walcott Valley remarked that people benefit from this tax credit program, and that the town should continue this as done.

Bill Hamilton of McNeil Circle expressed his support for the prior speaker’s position.

**Main Motion Passed by: Simple Majority, Unanimous Voice Vote (2024-11-18)**

**ARTICLE 2 - Accept MGL Ch. 59 Sec. 5 Clause 22I - Veterans Tax Exemption, Cost of Living Adjustment:** To see if the Town will vote to accept the new local option, Clause Twenty-second I under MGL Chapter 59, Section 5 (enacted by Section 23 of Chapter 178 of the

Acts of 2024), that would increase the amount of the tax exemption granted to veterans on their domiciles by a cost-of-living adjustment based on the consumer price index.

Pass any vote or take any act relative thereto.

**Main Motion** (Peter Mimmo, Board of Assessors): *We move that the Town vote to accept Clause 22I to increase the amount of the tax exemption granted to veterans on their domiciles under Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F annually by a cost-of-living adjustment based on the consumer price index.*

The Appropriations Committee recommended approval.

Gerald Kaznajian of Elizabeth Road wished to make sure Clause 22D was deliberately excluded and not left out accidentally. Mr. Mimmo and Mr. Degan confirmed that the exclusion was intentional.

Jared Pray of Singletary Way asked about how much this program costs. Mr. Mimmo answered that there were 33 exemptions for veterans that were all reimbursed by the state.

**Main Motion Passed by: Simple Majority, Unanimous Voice Vote (2024-11-18)**

**ARTICLE 3 - Accept MGL Ch. 59 Sec. 5 Clause 22J - Veterans Tax Exemption, Additional Exemption:** To see if the Town will vote to accept the new local option, Clause 22J under MGL Chapter 59, Section 5 (enacted by Section 23 of Chapter 178 of the Acts of 2024), that would provide an additional exemption up to 100% of the amount of the tax exemption granted to veterans on their domiciles.

Pass any vote or take any act relative thereto.

**Main Motion** (Peter Mimmo, Board of Assessors): We move that the Town vote to accept Clause 22J to provide an additional exemption of 100% of the amount of the tax exemption granted to veterans on their domiciles under Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F.

Appropriations Committee recommended

**Passed by: Simple Majority Unanimously by Voice Vote (2024-11-18)**

**ARTICLE 4 - Adopt Local Meals Excise:** To see if the Town will vote to accept G.L. c.64L, §2(a) to impose a local meals tax, and to direct the designation of such funds for purposes contained in a Special Act which may be considered at a future Town Meeting.

Pass any vote or take any act relative thereto.

**Main Motion** (Joe Clark, Select Board): We move to accept G.L. c. 64L, § 2(a) to impose a local meals excise, and to direct the designation of such funds for purposes contained in a Special Act which may be considered at a future town meeting.



Joe Clark of the Select Board and Paul Ostlander from the Chamber of Commerce began a presentation on the meals tax, highlighting that 258 of Massachusetts cities and towns have a local meals excise, including many surrounding towns. They also highlighted the various economic development benefits for the town, namely bringing property taxes from 85% of the town's revenue down to 80%.

Sam Docknevich of Erika Drive suggested that it is unclear what the revenue for this tax would be spent on, and that the Select Board should come back with a plan for spending. Mr. Degan clarified that the revenue would enter the town's general fund. Mr. Clark added that there will be about six months between this tax taking effect and determining

Philip Mason of Clubhouse Lane expressed his concern with the estimate and compared it to other towns with more restaurants. Mr. Clark explained that the Select Board was conservative with its estimate, and that the likely revenue will be higher.

Bill Morgan of Dineen Road wondered what the impact would be to small businesses. Mr. Clark clarified that the impact is not financial but in an increase in work required to collect taxes for the state, which would then return the money to Hopkinton.

Andrew Demore of Wood Street asked if prepared food from a store or market would be included in the exercise aside from restaurants. Mr. Clark responded that it is just food, not alcohol.

Bob Winner of Elm Street stated that the tax will benefit the Chamber of Commerce, at the expense of the taxpayer.

Doris Schmidt of Frankland Road suggested waiting until the next town meeting due to the timeframe on finishing the work downtown.

**Main Motion Passed by: Simple Majority, 186 Yes - 113 No (2024-11-18)**

**ARTICLE 5 - Transfer Care, Custody & Control of Hughes Farm Parcels:** To see if the Town will vote to transfer the care, custody and control of the three Hughes Farm parcels to the Open Space Preservation Commission, which will facilitate the placement of a Conservation Restriction on the parcels that identifies the Open Space Preservation Commission as the responsible Town entity. Parcels are located at 0 Hayden Rowe (U24-10-0), 192 Hayden Rowe (U24-9-0) and 0 Hayden Rowe (U24-10-A).

Pass any vote or take any act relative thereto.

**Main Motion (Mary Jo LaFreniere, Select Board):** We move to transfer the care, custody and control of the three Hughes Farm parcels to the Open Space Preservation Commission; said parcels being located at 0 Hayden Rowe (U24-10-0), 192 Hayden Rowe (U24-9-0) and 0 Hayden Rowe (U24-10-A).

**Main Motion Passed by: Two-Thirds Majority, Unanimous Voice Vote (2024-11-18)**

**ARTICLE 6 - Rescind Authorized but Unissued Debt:** To see if the Town will vote to rescind authorized and unissued debt for projects that are no longer necessary or do not require additional funding.

Pass any vote or take any act relative thereto.

Select Board recommends  
Appropriation Committee recommends

**Main Motion (Appropriations Committee):** We move that the Town vote to rescind a total of \$1,815,962.23 in authorized and unissued debt for projects that are no longer necessary, or do not require additional funding.

| Purpose                            | Date of Vote | Article Number | Unissued   |
|------------------------------------|--------------|----------------|------------|
| Septic System                      | 05/05/03     | 43             | 33,119.00  |
| Lake Whitehall Land Purchase (CPA) | 05/01/06     | 46             | 50,000.00  |
| Senior Center Building             | 05/01/06     | 63             | 20,000.00  |
| Middle School Walls/Roof           | 05/09/07     | 42             | 262,000.00 |
| High School Athletic Fields        | 05/09/07     | 44             | 339,600.00 |
| ADA Compliance                     | 06/12/07     | 8              | 582.50     |
| Sewer I/I                          | 05/06/08     | 17             | 209,000.00 |
| Cedar St. Snow Dump Improvements   | 05/04/10     | 15             | 120,000.00 |
| Building Improvements              | 05/03/11     | 35             | 138,000.00 |
| HS Loop Road Improvements          | 05/07/13     | 21             | 15,672.00  |
| Water Main - Hayden Rowe           | 05/03/16     | 21             | 132,988.73 |
| Pratt Farm Well Field              | 05/08/21     | 21             | 195,000.00 |
| Grove St. Chlorine                 | 05/08/21     | 22             | 300,000.00 |

**Main Motion Passed by: Simple Majority, Unanimous Voice Vote (2024-11-18)**

**ARTICLE 7 - Establish Board of Health Revolving Fund:** To see if the Town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled “Authorized Revolving Funds”, for the purpose of establishing and

authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, by adding a row to the table in Section 13-15 as follows:

| <u><b>Revolving Fund</b></u> | <u><b>Department, Board, Committee, or Officer Authorized to Spend from Fund</b></u> | <u><b>Fees, Charges or Other Receipts Credited to the Fund</b></u>   | <u><b>Program or Activity Expenses Payable from Fund</b></u>   | <u><b>Restrictions or Conditions on Expenses Payable From Fund</b></u> | <u><b>Other Requirements/ Reports</b></u>   | <u><b>Fiscal Years</b></u>            |
|------------------------------|--|--|--|--|---|---------------------------------------|
| Health Department            | Director of Health Department, Public Health Nurse, or Board of Health Chair         | All fees, receipts, and charges collected by the Health Department for permit fees, sums collected pursuant to administration and enforcement of Town health bylaws and regulations, and all sums collected for administration of vaccination, medical screening, medical services and testing | To meet expenses associated with: (1) labor costs or salaries of one or two persons performing Health Department tasks; (2) nursing equipment and related supplies and ancillary supply costs; and (3) Health Department personal protective equipment (PPE) | None   | The revolving fund will be capped at \$200,000. Funds in excess of \$200,000 will be returned to the General Fund | Fiscal Year 2026 and subsequent years |

Pass any vote or take any act relative thereto.

Select Board recommends  
Appropriation Committee recommends

**Motion (Appropriation Committee):** We move to amend the General Bylaws of the Town of Hopkinton as set forth in Article 7 of the Warrant.

| <u><b>Revolving Fund</b></u> | <u><b>Department, Board, Committee,</b></u> | <u><b>Fees, Charges or Other Receipts</b></u> | <u><b>Program or Activity Expenses</b></u> | <u><b>Restrictions or Conditions on Expenses</b></u> | <u><b>Other Requirements/ Reports</b></u> | <u><b>Fiscal Years</b></u> |
|------------------------------|---|---|--|--|---|----------------------------|
|------------------------------|---|---|--|--|---|----------------------------|

|                      | <u>or Officer<br/>Authorized to<br/>Spend from<br/>Fund</u>                                       | <u>Credited to<br/>the Fund</u>   | <u>Payable<br/>from Fund</u>   | <u>Payable<br/>From Fund</u> |  |  |
|----------------------|---|---|--|------------------------------|--|--|
| Health<br>Department | Director of<br>Health<br>Department,<br>Public<br>Health<br>Nurse, or<br>Board of<br>Health Chair | All fees,<br>receipts, and<br>charges<br>collected by<br>the<br>Health<br>Department for<br>permit fees,<br>sums collected<br>pursuant to<br>administration<br>and<br>enforcement of<br>Town health<br>bylaws and<br>regulations,<br>and<br>all sums<br>collected for<br>administration<br>of vaccination,<br>medical<br>screening,<br>medical<br>services<br>and testing | To meet<br>expenses<br>associated<br>with: (1)<br>labor<br>costs or<br>salaries<br>of one or two<br>persons<br>performing<br>Health<br>Department<br>tasks; (2)<br>nursing<br>equipment<br>and<br>related<br>supplies<br>and ancillary<br>supply costs;<br>and (3)<br>Health<br>Department<br>personal<br>protective<br>equipment<br>(PPE) | None                         | The revolving<br>fund will be<br>capped at<br>\$200,000.<br>Funds in<br>excess of<br>\$200,000 will<br>be returned to<br>the General<br>Fund | Fiscal Year<br>2026 and<br>subsequent<br>years |

Linda Kimbal of Davis Road expressed the Friends of the Senior Citizens' gratitude towards the actions of the Board of Health, and the benefits of approving nursing staffing to help seniors.

**Main Motion Passed by: Simple Majority, Unanimous Voice Vote (2024-11-18)**

**Final Motion:** *A motion was made to dissolve the Town Meeting.*

*The Final Motion received a second.*

**Motion Passed by Unanimous Voice Vote. (2024-11-18)**

The Special Town Meeting of the Town of Hopkinton adjourned at 9:00 PM on November 18, 2024.

**A True Copy Attest:**

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**Connor B. Degan, Town Clerk**

**TOWN OF HOPKINTON**  
**Combined Balance Sheet - All Fund Types and Account Groups**  
**June 30, 2024**

|  | Governmental Fund Types |               |                  | Proprietary Fund Types |              | Fiduciary Fund Types |               | Account Group                 |                |
|--|-------------------------|---------------|------------------|------------------------|--------------|----------------------|---------------|-------------------------------|----------------|
|  | Special Revenue         |               | Capital Projects | Sewer                  | Water        | Trust and Agency     |               | General Long-Term Obligations | Totals         |
|  | General                 |               |                  |                        |              |                      |               |                               | (Memo Only)    |
| <b>Assets and Other Debits</b>   |                         |               |                  |                        |              |                      |               |                               |                |
| Cash and cash equivalents  | 31,968,191.66           | 26,301,741.55 | 14,242,246.49    | 2,531,103.21           | 482,637.70   | 20,465,581.34        |               |                               | 95,991,501.95  |
| Receivables:   |                         |               |                  |                        |              |                      |               |                               |                |
| Property taxes   | 1,739,471.01            |               |                  |                        |              |                      |               |                               | 1,739,471.01   |
| Tax liens  | 1,349,360.99            |               |                  |                        |              |                      |               |                               | 1,349,360.99   |
| Excise taxes   | 645,894.90              |               |                  |                        |              |                      |               |                               | 645,894.90     |
| Intergovernmental  |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Charges for services and other   |                         | 1,033,693.76  |                  | 2,780,568.11           | 286,865.10   |                      |               |                               | 4,101,126.97   |
| Total receivables  | 3,734,726.90            | 1,033,693.76  | 0.00             | 2,780,568.11           | 286,865.10   | 0.00                 | 0.00          | 0.00                          | 7,835,853.87   |
| Due from other funds   |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Prepaid expenses   |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Other assets   | 29,049.78               |               |                  |                        |              |                      |               |                               | 29,049.78      |
| Amounts to be provided for the retirement of general long-term obligations |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Total Assets   | 35,731,968.34           | 27,335,435.31 | 14,242,246.49    | 4,590,497.30           | 4,566,267.00 | 20,465,581.34        | 58,316,000.00 | 58,316,000.00                 | 171,329,169.90 |
| <b>Liabilities, Equity and Other Credits</b>                               |                         |               |                  |                        |              |                      |               |                               |                |
| Liabilities:   |                         |               |                  |                        |              |                      |               |                               |                |
| Warrants and accounts payable  | 921,317.32              | 230,305.98    | 851,755.30       | 62,843.69              | 10,001.79    | 83,082.69            |               |                               | 2,159,306.77   |
| Guaranty deposits  |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Accrued liabilities:   |                         |               |                  |                        |              |                      |               |                               |                |
| Capital lease payments   |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Other  | 71,849.54               | 1,242.51      |                  |                        |              | 1,596,071.41         |               |                               | 1,669,163.46   |
| Due to Other Funds   |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| General obligation bonds and notes payable                                 |                         |               | 17,018,434.00    | 4,590,497.30           | 4,566,267.00 |                      | 58,316,000.00 |                               | 84,491,198.30  |
| Deferred revenue   | (3,727,138.54)          | 1,033,693.76  |                  | 2,780,568.11           | 286,865.10   |                      |               |                               | 373,988.43     |
| Provision for abatements and exemptions                                    | 7,491,105.22            |               |                  |                        |              |                      |               |                               | 7,491,105.22   |
| Obligation under capital lease   |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Total Liabilities  | 4,757,133.54            | 1,265,242.25  | 17,870,189.30    | 7,433,909.10           | 4,863,133.89 | 1,679,154.10         | 58,316,000.00 | 96,184,762.18                 | 1,979,428.13   |
| Retained earnings  |                         |               |                  | 1,780,416.93           | 199,011.20   |                      |               |                               |                |
| Fund balances:   |                         |               |                  |                        |              |                      |               |                               |                |
| Reserved for:  |                         |               |                  |                        |              |                      |               |                               |                |
| Encumbrances and continuing appropriations                                 | 358,764.58              | 2,550,980.87  |                  | 36,842.59              | 273,624.71   |                      |               |                               | 3,220,212.75   |
| Endowment  |                         |               |                  |                        |              | 1,427,870.17         |               |                               | 1,427,870.17   |
| Unreserved:  |                         |               |                  |                        |              |                      |               |                               |                |
| Designated for special purposes  | 216,801.49              | 1,501,275.06  |                  |                        |              |                      |               |                               | 19,076,633.62  |
| Designated for subsequent year expenditures                                | 4,421,637.00            | 1,074,200.69  |                  | 651,000.00             |              | 17,358,557.07        |               |                               | 6,146,837.69   |
| Designated for petty cash  | 50.00                   |               |                  |                        |              |                      |               |                               | 50.00          |
| Undesignated - deficits  |                         |               |                  |                        |              |                      |               |                               | 0.00           |
| Undesignated   | 25,977,581.73           | 20,943,736.44 | (3,627,942.81)   |                        |              |                      |               |                               | 43,293,375.36  |
| Total equity and other credits   | 30,974,834.80           | 26,070,193.06 | (3,627,942.81)   | 2,468,259.52           | 472,635.91   | 18,786,427.24        | 0.00          |                               | 75,144,407.72  |
| Contingencies  |                         |               |                  |                        |              |                      |               |                               |                |
| Total liabilities, equity and other credits                                | 35,731,968.34           | 27,335,435.31 | 14,242,246.49    | 9,902,168.62           | 5,335,769.80 | 20,465,581.34        | 58,316,000.00 | 171,329,169.90                |                |

**TOWN OF HOPKINTON  
GENERAL FUND (1000)**

**Budget Basis - Fiscal Year 2024**

|                                    | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u> | <u>EXPENDITURES</u> | <u>CONTINUED APPROPRIATIONS/</u><br><u>ENCUMBRANCES</u> | <u>CLOSED TO FUND</u><br><u>BALANCE</u> | <u>% EXP</u> |
|------------------------------------|------------------------|---------------------|---------------------|---|---|--------------|
| <b>GENERAL GOVERNMENT</b>          |                        |                     |                     |   |   |              |
| 122 SELECTMEN                      |                        |                     |                     |   |   |              |
| 1001222 SELECTMEN EXPENSES         | 2,000.00               | 2,000.00            | 0.00                | 0.00  | 2,000.00                                | 0.00         |
| 123 TOWN MANAGER                   |                        |                     |                     |   |   |              |
| 1001231 TOWN MANAGER PERS SVCS     | 505,678.00             | 570,384.00          | 570,296.84          | 0.00  | 87.16                                   | 100.00       |
| 1001232 TOWN MANAGER EXPENSES      | 20,300.00              | 20,300.00           | 19,177.04           | 0.00  | 1,122.96                                | 94.50        |
| 131 APPROPRIATION COMMITTEE        |                        |                     |                     |   |   |              |
| 1001312 RESERVE FUND               | 125,000.00             | 125,000.00          | 220.00              | 0.00  | 124,780.00                              | 0.20         |
| 133 FINANCE ACCOUNTING             |                        |                     |                     |   |   |              |
| 1001331 FINANCE ACCOUNTING PER     | 276,078.00             | 276,078.00          | 272,280.56          | 0.00  | 3,797.44                                | 98.60        |
| 1001332 FINANCE ACCOUNTING EXP     | 35,500.00              | 35,500.00           | 16,455.06           | 237.28  | 18,807.66                               | 47.00        |
| 135 FINANCE DIRECTOR/CFO           |                        |                     |                     |   |   |              |
| 1001351 FINANCE ADMIN PERS SVCS    | 686,680.00             | 686,680.00          | 592,575.24          | 0.00  | 94,104.76                               | 86.30        |
| 1001352 FINANCE ADMIN EXPENSES     | 284,585.00             | 339,585.00          | 131,534.83          | 96,247.50   | 111,802.67                              | 67.10        |
| 145 TREASURER COLLECTOR            |                        |                     |                     |   |   |              |
| 1001451 TREASURER COLL PERS SV     | 0.00                   | 0.00                | 35,355.03           | 0.00  | -35,355.03                              | 100.00       |
| 1001452 TREASURER COLL EXPENSE     | 0.00                   | 0.00                | 0.00                | 0.00  | 0.00                                    | 0.00         |
| 158 TAX TITLE                      |                        |                     |                     |   |   |              |
| 1001582 TAX TITLE EXPENSE          | 26,000.00              | 26,000.00           | 1,539.00            | 0.00  | 24,461.00                               | 5.90         |
| 151 LAW DEPARTMENT                 |                        |                     |                     |   |   |              |
| 1001512 LAW DEPARTMENT EXP         | 297,959.00             | 317,959.00          | 264,499.72          | 3,661.08  | 49,798.20                               | 84.30        |
| 152 HUMAN RESOURCES                |                        |                     |                     |   |   |              |
| 1001521 HUMAN RES PERS SV          | 277,071.00             | 277,071.00          | 272,901.00          | 0.00  | 4,170.00                                | 98.50        |
| 1001521 HUMAN RES COMPENSATION CON | 375,000.00             | 245,294.00          | 0.00                | 0.00  | 245,294.00                              | 0.00         |
| 1001522 HUMAN RESOURCES EXPENS     | 124,486.00             | 124,772.14          | 51,509.70           | 0.00  | 73,262.44                               | 41.30        |
| 155 INFORMATION TECHNOLOGY         |                        |                     |                     |   |   |              |
| 1001551 INFORMATION TECH PERS      | 411,122.00             | 411,122.00          | 402,419.34          | 0.00  | 8,702.66                                | 97.90        |
| 1001552 INFORMATION TECH EXPEN     | 692,932.00             | 832,144.30          | 678,374.15          | 64,315.86   | 89,454.29                               | 89.30        |
| 161 TOWN CLERK                     |                        |                     |                     |   |   |              |
| 1001611 TOWN CLERK PERS SVCS       | 171,456.00             | 171,456.00          | 145,320.42          | 0.00  | 26,135.58                               | 84.80        |

**TOWN OF HOPKINTON  
GENERAL FUND (1000)**

**Budget Basis - Fiscal Year 2024**

|                                     | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u> | <u>EXPENDITURES</u> | <u>CONTINUED APPROP/<br/>ENCUMBRANCES</u> | <u>CLOSED TO FUND<br/>BALANCE</u> | <u>% EXP</u>  |
|-------------------------------------|------------------------|---------------------|---------------------|---|-----------------------------------|---------------|
| 1001612 TOWN CLERK EXPENSES         | 13,070.00              | 13,070.00           | 9,480.91            | 0.00                                      | 3,589.09                          | 72.50         |
| 162 ELECTION AND REGISTRATION       |                        |                     |                     |   |                                   |               |
| 1001621 ELECTION REG PERS SVCS      | 19,565.00              | 19,565.00           | 22,537.77           | 0.00                                      | -2,972.77                         | 115.20        |
| 1001622 ELECTION REG EXPENSES       | 27,800.00              | 29,613.00           | 23,403.52           | 0.00                                      | 6,209.48                          | 79.00         |
| 170 LAND USE                        |                        |                     |                     |   |                                   |               |
| 1001701 LAND USE PERS SVCS          | 544,465.00             | 544,465.00          | 524,352.49          | 0.00                                      | 20,112.51                         | 96.30         |
| 1001702 LAND USE EXPENSES           | 46,732.00              | 90,352.00           | 14,515.55           | 2,080.00                                  | 73,756.45                         | 18.40         |
| 171 CONSERVATION COMMISSION         |                        |                     |                     |   |                                   |               |
| 1001712 CONS COMM EXP               | 0.00                   | 0.00                | 337.50              | 0.00                                      | -337.50                           | 100.00        |
| 173 OPEN SPACE PRESERVATION CO      |                        |                     |                     |   |                                   |               |
| 1001732 OPEN SPACE PR COMM EXP      | 15,200.00              | 15,200.00           | 6,066.64            | 0.00                                      | 9,133.36                          | 39.90         |
| 177 SUSTAINABLE GREEN COMMITTEE     |                        |                     |                     |   |                                   |               |
| 1001772 GREEN COMMITTEE EXPENSES    | 5,000.00               | 5,000.00            | 2,997.55            | 0.00                                      | 2,002.45                          | 60.00         |
| 187 UPPER CHARLES RIVER TRAIL       |                        |                     |                     |   |                                   |               |
| 1001872 UPP CS RIVER TR COMM E      | 54,000.00              | 54,000.00           | 0.00                | 0.00                                      | 54,000.00                         | 0.00          |
| 188 TRAIL COORDINATION COMMITT      |                        |                     |                     |   |                                   |               |
| 1001881 TCMC EXPENSES               | 30,000.00              | 30,000.00           | 6,456.27            | 0.00                                      | 23,543.73                         | 21.50         |
| 192 TOWN HALL                       |                        |                     |                     |   |                                   |               |
| 1001922 TOWN HALL EXPENSES          | 8,270.00               | 38,430.00           | 37,351.28           | 0.00                                      | 1,078.72                          | 97.20         |
| 199 OTHER GENERAL GOVERNMENT        |                        |                     |                     |   |                                   |               |
| 1001992 PUBLIC RELATIONS            | 60,000.00              | 60,000.00           | 52,175.00           | 0.00                                      | 7,825.00                          | 86.96         |
| 1001992 TOWN REPORTS                | 5,000.00               | 5,000.00            | 3,971.85            | 0.00                                      | 1,028.15                          | 79.44         |
| 1001992 AUDIT                       | 48,000.00              | 48,000.00           | 47,000.00           | 0.00                                      | 1,000.00                          | 97.92         |
| 1001992 FIRE PROTECTION/HYDRANT USE | 247,500.00             | 247,500.00          | 247,500.00          | 0.00                                      | 0.00                              | 100.00        |
| <b>TOTAL GENERAL GOVERNMENT</b>     | <b>5,436,449.00</b>    | <b>5,661,540.44</b> | <b>4,452,604.26</b> | <b>166,541.72</b>                         | <b>1,042,394.46</b>               | <b>81.59%</b> |
| <b>PUBLIC SAFETY</b>                |                        |                     |                     |   |                                   |               |
| 210 POLICE DEPARTMENT               |                        |                     |                     |   |                                   |               |
| 1002101 POLICE DEPARTMENT PERS      | 3,191,508.00           | 3,133,508.00        | 2,480,844.24        | 0.00                                      | 652,663.76                        | 79.20         |
| 1002102 POLICE DEPARTMENT EXPE      | 189,506.00             | 264,507.98          | 245,951.32          | 15,356.97                                 | 3,199.69                          | 98.80         |
| 214 CENTRAL DISPATCH                |                        |                     |                     |   |                                   |               |



**TOWN OF HOPKINTON  
GENERAL FUND (1000)**

**Budget Basis - Fiscal Year 2024**

|                                    | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u>  | <u>EXPENDITURES</u>  | <u>CONTINUED APPROPRIATIONS/ ENCUMBRANCES</u> | <u>CLOSED TO FUND BALANCE</u> | <u>% EXP</u>  |
|------------------------------------|------------------------|----------------------|----------------------|---|-------------------------------|---------------|
| 1002141 CENTRAL DISPATCH PERS      | 796,235.00             | 796,235.00           | 799,503.68           | 0.00  | -3,268.68                     | 100.40        |
| 1002142 CENTRAL DISPATCH EXPEN     | 56,935.00              | 71,855.68            | 24,869.07            | 0.00  | 46,986.61                     | 34.60         |
| 220 FIRE DEPARTMENT                |                        |                      |                      |   |                               |               |
| 1002201 FIRE DEPARTMENT PERS S     | 3,578,993.00           | 3,503,993.00         | 3,478,567.14         | 0.00  | 25,425.86                     | 99.30         |
| 1002202 FIRE DEPARTMENT EXPENS     | 330,500.00             | 407,652.57           | 413,685.78           | 5,670.02                                      | -11,703.23                    | 102.90        |
| 244 WEIGHTS AND MEASURES           |                        |                      |                      |   |                               |               |
| 1002441 WEIGHTS AND MEASURES P     | 3,420.00               | 3,420.00             | 3,525.00             | 0.00  | -105.00                       | 103.10        |
| 1002442 WEIGHTS AND MEASURES E     | 1,300.00               | 1,300.00             | 769.71               | 0.00  | 530.29                        | 59.20         |
| 292 ANIMAL CONTROL                 |                        |                      |                      |   |                               |               |
| 1002921 ANIMAL CONTROL-PERS SV     | 36,759.00              | 36,759.00            | 36,405.61            | 0.00  | 353.39                        | 99.00         |
| 1002922 ANIMAL CONTROL-EXPENSE     | 6,700.00               | 6,700.00             | 3,600.00             | 0.00  | 3,100.00                      | 53.70         |
| <b>TOTAL PUBLIC SAFETY</b>         | <b>8,191,856.00</b>    | <b>8,225,931.23</b>  | <b>7,487,721.55</b>  | <b>21,026.99</b>                              | <b>717,182.69</b>             | <b>91.28%</b> |
| <b>EDUCATION</b>                   |                        |                      |                      |   |                               |               |
| 300 HOPKINTON PUBLIC SCHOOLS       | 59,917,752.47          | 60,247,500.85        | 59,937,407.78        | 0.00  | 310,093.07                    | 99.49         |
| 841 MIDDLESEX REGIONAL TECH SCHOOL | 565,876.00             | 578,902.00           | 578,913.00           | 0.00  | -11.00                        | 100.00        |
| <b>TOTAL EDUCATION</b>             | <b>60,483,628.47</b>   | <b>60,826,402.85</b> | <b>60,516,320.78</b> | <b>0.00</b>                                   | <b>310,082.07</b>             | <b>99.49%</b> |
| <b>PUBLIC WORKS</b>                |                        |                      |                      |   |                               |               |
| 410 ENGINEERING AND FACILITIES     |                        |                      |                      |   |                               |               |
| 1004101 ENG AND FACILITIES PER     | 371,299.00             | 331,299.00           | 307,569.90           | 0.00  | 23,729.10                     | 92.80         |
| 1004102 ENG AND FACILITIES EXP     | 1,011,484.00           | 1,132,912.12         | 1,030,214.53         | 26,937.56                                     | 75,760.03                     | 93.30         |
| 420 DEPARTMENT OF PUBLIC WORKS     |                        |                      |                      |   |                               |               |
| 1004201 DEPT PUBLIC WORKS PERS     | 552,853.00             | 580,853.00           | 573,116.31           | 0.00  | 7,736.69                      | 98.70         |
| 422 HIGHWAY DEPARTMENT             |                        |                      |                      |   |                               |               |
| 1004221 HIGHWAY DEPARTMENT PER     | 1,099,233.00           | 1,099,233.00         | 825,464.97           | 0.00  | 273,768.03                    | 75.10         |
| 1004222 HIGHWAY DEPARTMENT EXP     | 732,170.00             | 827,194.41           | 745,949.12           | 33,500.56                                     | 47,744.73                     | 136.00        |
| 1004222 HIGHWAY DEPART SIDEWALK    | 50,000.00              | 50,000.00            | 66.00                | 0.00  | 49,934.00                     | 0.13          |
| 1004222 HIGHWAY DEPART PAVEMENT    | 501,000.00             | 501,000.00           | 351,905.57           | 83,000.00                                     | 66,094.43                     | 86.81         |
| 1004222 HIGHWAY DEPT STORMWATER    | 370,000.00             | 485,727.09           | 381,346.07           | 0.00  | 104,381.02                    | 78.51         |
| 1004222 PARKS & REC FAC SUPPORT    | 0.00                   | 0.00                 | 17,560.21            | 0.00  | -17,560.21                    | 100.00        |
| 1004222 HIGHWAY DEPT WEED CONTROL  | 60,000.00              | 60,000.00            | 40,535.15            | 0.00  | 19,464.85                     | 67.56         |

**TOWN OF HOPKINTON  
GENERAL FUND (1000)**

**Budget Basis - Fiscal Year 2024**

|                                    | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u> | <u>EXPENDITURES</u> | <u>CONTINUED APPROPRIATIONS</u> | <u>CLOSED TO FUND</u> | <u>% EXP</u>  |
|------------------------------------|------------------------|---------------------|---------------------|---------------------------------|-----------------------|---------------|
|                                    |                        |                     |                     |                                 | <u>BALANCE</u>        |               |
| 423 SNOW & ICE CONTROL             |                        |                     |                     |                                 |                       |               |
| 1004231 SNOW & ICE CONTROL PER     | 190,000.00             | 190,000.00          | 107,096.59          | 0.00                            | 82,903.41             | 56.40         |
| 1004232 SNOW & ICE CONTROL EXP     | 160,000.00             | 660,000.00          | 650,987.23          | 0.00                            | 9,012.77              | 98.60         |
| 424 STREET LIGHTS                  |                        |                     |                     |                                 |                       |               |
| 1004242 STREET LIGHTS EXPENSES     | 33,000.00              | 33,000.00           | 29,972.06           | 0.00                            | 3,027.94              | 90.80         |
| 426 TRAFFIC CONTROL                |                        |                     |                     |                                 |                       |               |
| 1004262 TRAFFIC CONTROL EXPENS     | 27,500.00              | 27,500.00           | 12,650.20           | 0.00                            | 14,849.80             | 46.00         |
| 427 TREE WARDEN                    |                        |                     |                     |                                 |                       |               |
| 1004271 TREE WARDEN PERS SVCS      | 14,354.00              | 6,171.00            | 0.00                | 0.00                            | 6,171.00              | 0.00          |
| 1004272 TREE WARDEN EXPENSES       | 250,000.00             | 263,350.00          | 140,389.24          | 0.00                            | 122,960.76            | 53.30         |
| 429 OTHER STORM CONTROL            |                        |                     |                     |                                 |                       |               |
| 1004291 OTHER STORM CTRL PERS      | 16,050.00              | 24,233.00           | 24,232.33           | 0.00                            | 0.67                  | 100.00        |
| 1004292 OTHER STORM CTRS EXPEN     | 2,200.00               | 2,200.00            | 601.80              | 0.00                            | 1,598.20              | 27.40         |
| 433 WASTE COLLECTION AND DISPO     |                        |                     |                     |                                 |                       |               |
| 1004331 WASTE COLL AND DISP PE     | 10,159.00              | 10,159.00           | 7,732.48            | 0.00                            | 2,426.52              | 76.10         |
| 1004332 WASTE COLL AND DISP        | 568,000.00             | 640,066.00          | 522,066.00          | 0.00                            | 118,000.00            | 81.56         |
| 1004332 RUBBISH DISPOSAL           | 423,000.00             | 453,116.63          | 372,053.16          | 0.00                            | 81,063.47             | 82.11         |
| 1004332 RECYCLING EXPENSES         | 10,000.00              | 10,384.00           | 1,821.86            | 0.00                            | 8,562.14              | 17.54         |
| 1004332 RECYCLING COLLECT/DISPOSAL | 390,000.00             | 515,623.15          | 670,730.78          | 0.00                            | -155,107.63           | 130.08        |
| 1004332 HOUSEHOLD HAZ WASTE        | 25,000.00              | 25,000.00           | 57,557.34           | 0.00                            | -32,557.34            | 230.23        |
| 491 CEMETERY COMMISSION            |                        |                     |                     |                                 |                       |               |
| 1004912 CEMETERY COMM EXPENSES     | 1,200.00               | 1,200.00            | 0.00                | 0.00                            | 1,200.00              | 0.00          |
| <b>TOTAL PUBLIC WORKS</b>          | <b>6,868,502.00</b>    | <b>7,930,221.40</b> | <b>6,871,618.90</b> | <b>143,438.12</b>               | <b>915,164.38</b>     | <b>88.46%</b> |
| <b>HUMAN SERVICES</b>              |                        |                     |                     |                                 |                       |               |
| 511 HEALTH SERVICES                |                        |                     |                     |                                 |                       |               |
| 1005111 BOARD OF HEALTH PERS S     | 390,194.00             | 427,194.00          | 424,724.64          | 0.00                            | 2,469.36              | 99.40         |
| 1005112 BOARD OF HEALTH EXPENS     | 88,410.00              | 96,777.00           | 86,661.70           | 0.00                            | 10,115.30             | 89.50         |
| 541 SENIOR CENTER                  |                        |                     |                     |                                 |                       |               |
| 1005411 SENIOR CENTER PERS SVC     | 475,663.00             | 475,663.00          | 456,527.53          | 0.00                            | 19,135.47             | 96.00         |
| 1005412 SENIOR CENTER EXPENSES     | 46,925.00              | 46,925.00           | 46,912.38           | 0.00                            | 12.62                 | 100.00        |

**TOWN OF HOPKINTON  
GENERAL FUND (1000)**

**Budget Basis - Fiscal Year 2024**

|                                       | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u> | <u>EXPENDITURES</u> | <u>CONTINUED APPROPRIATIONS/</u><br><u>ENCUMBRANCES</u> | <u>CLOSED TO FUND</u><br><u>BALANCE</u> | <u>% EXP</u>  |
|---------------------------------------|------------------------|---------------------|---------------------|---|---|---------------|
| 542 YOUTH SERVICES                    |                        |                     |                     |   |   |               |
| 1005421 YOUTH SERVICES PERS S         | 226,914.00             | 226,914.00          | 131,445.21          | 0.00  | 95,468.79                               | 57.90         |
| 1005422 YOUTH SERVICES EXPENS         | 106,782.00             | 106,782.00          | 74,643.79           | 0.00  | 32,138.21                               | 69.90         |
| 543 VETERANS SERVICES                 |                        |                     |                     |   |   |               |
| 1005432 VETERANS SERVICES EXPE        | 130,342.00             | 130,342.00          | 81,949.23           | 0.00  | 48,392.77                               | 62.90         |
| <b>TOTAL HUMAN SERVICES</b>           | <b>1,465,230.00</b>    | <b>1,510,597.00</b> | <b>1,302,864.48</b> | <b>0.00</b>   | <b>207,732.52</b>                       | <b>86.25%</b> |
| <b>CULTURE &amp; RECREATION</b>       |                        |                     |                     |   |   |               |
| 610 LIBRARY                           |                        |                     |                     |   |   |               |
| 1006101 LIBRARY PERS SVCS             | 884,539.00             | 884,539.00          | 820,843.53          | 0.00  | 63,695.47                               | 92.80         |
| 1006102 LIBRARY EXPENSES              | 45,965.00              | 45,965.00           | 45,895.42           | 0.00  | 69.58                                   | 99.80         |
| 630 PARKS AND RECREATION              |                        |                     |                     |   |   |               |
| 1006301 Parks & Rec Personal S        | 177,220.00             | 177,220.00          | 169,975.00          | 0.00  | 7,245.00                                | 95.90         |
| 1006302 Parks and Recreation E        | 22,000.00              | 44,025.00           | 33,330.36           | 8,608.95  | 2,085.69                                | 95.30         |
| 691 HISTORICAL COMMISSION             |                        |                     |                     |   |   |               |
| 1006912 HISTORIC COMMISSION EX        | 1,000.00               | 1,000.00            | -66.13              | 229.15  | 836.98                                  | 16.30         |
| 692 CELEBRATIONS                      |                        |                     |                     |   |   |               |
| 1006922 CELEBRATIONS EXPENSES         | 32,000.00              | 32,000.00           | 1,909.68            | 0.00  | 30,090.32                               | 6.00          |
| <b>TOTAL CULTURE &amp; RECREATION</b> | <b>1,162,724.00</b>    | <b>1,184,749.00</b> | <b>1,071,887.86</b> | <b>8,838.10</b>   | <b>104,023.04</b>                       | <b>91.22%</b> |
| <b>DEBT SERVICE</b>                   |                        |                     |                     |   |   |               |
| 1007117 RETIREMENT OF DEBT            | 5,192,029.00           | 5,192,029.00        | 4,736,856.51        | 0.00  | 455,172.49                              | 91.20         |
| 1007517 INTEREST ON LONG TERM         | 2,090,905.00           | 2,090,905.00        | 2,031,837.48        | 0.00  | 59,067.52                               | 97.20         |
| 1007527 INTEREST ON SHORT TERM        | 134,250.00             | 134,250.00          | 167,390.24          | 0.00  | -33,140.24                              | 124.70        |
| <b>TOTAL DEBT SERVICE</b>             | <b>7,417,184.00</b>    | <b>7,417,184.00</b> | <b>6,936,084.23</b> | <b>0.00</b>   | <b>481,099.77</b>                       | <b>93.51%</b> |
| <b>STATE ASSES AND CHARGES</b>        |                        |                     |                     |   |   |               |
| 1008208 MISQUITO CONTROL              | 96,319.00              | 96,319.00           | 96,309.00           | 0.00  | 10.00                                   | 99.99         |
| 1008208 AIR POLLUTION                 | 7,774.00               | 7,774.00            | 7,774.00            | 0.00  | 0.00                                    | 100.00        |
| 1008208 METO AREA PLANNING COUNC      | 10,978.00              | 10,978.00           | 10,978.00           | 0.00  | 0.00                                    | 100.00        |
| 1008208 RMV NON-RENEWAL SURCHARG      | 6,160.00               | 6,160.00            | 6,160.00            | 0.00  | 0.00                                    | 100.00        |
| 1008208 MBTA                          | 78,708.00              | 78,708.00           | 78,708.00           | 0.00  | 0.00                                    | 100.00        |
| 1008208 REGIONAL TRANSIT AUTHORITY    | 59,881.00              | 59,881.00           | 59,881.00           | 0.00  | 0.00                                    | 100.00        |

**TOWN OF HOPKINTON  
GENERAL FUND (1000)**

**Budget Basis - Fiscal Year 2024**

|  | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u> | <u>EXPENDITURES</u> | <u>CONTINUED APPROPRIATIONS/</u><br><u>ENCUMBRANCES</u> | <u>CLOSED TO FUND</u><br><u>BALANCE</u> | <u>% EXP</u> |
|--|------------------------|---------------------|---------------------|---|---|--------------|
| 1008208 SCHOOL CHOICE SENDING                  | 112,340.00             | 112,340.00          | 101,935.00          | 0.00  | 10,405.00                               | 90.74        |
| 1008208 CHARTER SCHOOL SENDING                 | 52,908.00              | 52,908.00           | 52,476.00           | 0.00  | 432.00                                  | 99.18        |
| <b>TOTAL STATE ASSESS AND CHARGES</b>          | 425,068.00             | 425,068.00          | 414,221.00          | 0.00  | 10,847.00                               | 97.45%       |
| <b>EMPLOYEE BENEFITS &amp; INSURANCE</b>       |                        |                     |                     |   |   |              |
| 1009108 HEALTH INSURANCE                       | 12,431,210.00          | 12,222,857.00       | 5,527,626.07        | 0.00  | 6,695,230.93                            | 45.22        |
| 1009108 LIFE INSURANCE                         | 60,000.00              | 60,000.00           | 21,367.80           | 0.00  | 38,632.20                               | 35.61        |
| 1009108 FICA                                   | 904,253.00             | 904,253.00          | 911,567.79          | 0.00  | -7,314.79                               | 100.81       |
| 1009108 UNEMPLOYMENT INSURANCE                 | 137,143.00             | 166,199.00          | 77,079.73           | 0.00  | 89,119.27                               | 46.38        |
| 1009108 DRUG & ALCOHOL TESTING                 | 6,306.00               | 6,306.00            | 0.00                | 0.00  | 6,306.00                                | 0.00         |
| 1009108 MIDDLESEX RETIREMENT                   | 3,104,074.00           | 3,104,074.00        | 3,073,980.13        | 6,486.65  | 23,607.22                               | 99.24        |
| 1009108 PRIOR YEAR EXPENSE                     | 0.00                   | 0.00                | 4,967.54            | 0.00  | -4,967.54                               | 100.00       |
| 1009458 LIABILITY INSURANCE UN                 | 927,391.00             | 959,391.00          | 936,099.15          | 12,433.00   | 10,858.85                               | 98.90        |
| <b>TOTAL EMPLOYEE BENEFITS &amp; INSURANCE</b> | 17,570,377.00          | 17,423,080.00       | 10,552,688.21       | 18,919.65   | 6,851,472.14                            | 60.68%       |
| <b>TOTAL GENERAL FUND</b>                      | 109,021,018.47         | 110,604,773.92      | 99,606,011.27       | 358,764.58  | 10,639,998.07                           | 90%          |

**TOWN OF HOPKINTON - PROPRIETARY FUNDS**

**SEWER FUND (6000)**

**Budget Basis - Fiscal Year 2024**

|                    | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u> | <u>EXPENDITURES</u> | <u>CONTINUED APPROP/</u><br><u>ENCUMBRANCES</u> | <u>CLOSED TO FUND</u><br><u>BALANCE</u> | <u>% EXP</u> |
|--------------------|------------------------|---------------------|---------------------|---|---|--------------|
| <b>SEWER</b>       |                        |                     |                     |   |   |              |
| <b>BUDGET</b>      |                        |                     |                     |   |   |              |
| SALARIES           | 185,629.00             | 185,629.00          | 189,214.39          | 0.00  | -3,585.39                               | 102          |
| EXPENSES           | 1,307,663.00           | 1,335,654.83        | 1,439,700.09        | 36,842.59                                       | -140,887.85                             | 108          |
| DEBT SERVICE       |                        |                     |                     |   |   |              |
| PRINCIPAL          | 818,203.00             | 818,203.00          | 668,577.34          | 0.00  | 149,625.66                              | 82           |
| INTEREST           | 114,116.00             | 114,116.00          | 103,077.16          | 0.00  | 11,038.84                               | 90           |
| ST INTEREST        | 0.00                   | 0.00                | 3,646.50            | 0.00  | -3,646.50                               |              |
| <b>TOTAL SEWER</b> | <b>2,425,611.00</b>    | <b>2,453,602.83</b> | <b>2,404,215.48</b> | <b>36,842.59</b>                                | <b>12,544.76</b>                        | <b>99%</b>   |

**TOWN OF HOPKINTON - PROPRIETARY FUNDS**

**WATER FUND (6100)**

**Budget Basis - Fiscal Year 2024**

|                    | <u>ORIGINAL BUDGET</u> | <u>FINAL BUDGET</u> | <u>EXPENDITURES</u> | <u>CONTINUED APPROP/</u><br><u>ENCUMBRANCES</u> | <u>CLOSED TO FUND</u><br><u>BALANCE</u> | <u>% EXP</u> |
|--------------------|------------------------|---------------------|---------------------|---|---|--------------|
| <b>WATER</b>       |                        |                     |                     |   |   |              |
| <b>BUDGET</b>      |                        |                     |                     |   |   |              |
| SALARIES           | 484,571.00             | 484,571.00          | 394,480.05          | 0.00  | 90,090.95                               | 81           |
| EXPENSES           | 1,591,562.00           | 1,599,448.09        | 1,068,951.92        | 273,624.71                                      | 256,871.46                              | 67           |
| DEBT SERVICE       |                        |                     |                     |   |   |              |
| PRINCIPAL          | 535,079.00             | 535,079.00          | 490,829.00          | 0.00  | 44,250.00                               | 92           |
| INTEREST           | 196,104.00             | 196,104.00          | 156,565.97          | 0.00  | 39,538.03                               | 80           |
| ST INTEREST        | 0.00                   | 0.00                | 35,977.78           | 0.00  | -35,977.78                              |              |
| <b>TOTAL WATER</b> | <b>2,807,316.00</b>    | <b>2,815,202.09</b> | <b>2,146,804.72</b> | <b>273,624.71</b>                               | <b>394,772.66</b>                       | <b>86%</b>   |

TOWN OF HOPKINTON  
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)  
June 30, 2024

| ACCOUNT DESCRIPTION                                    | CARRY OVER | BOND PROCEEDS | GRANTS/REBATES | EXPENDED   | TRANSFERS IN/OUT | BALANCE    |
|--|------------|---------------|----------------|------------|------------------|------------|
| 19B17 Repair Lake Maspenock Dam                        | 421.66     | 0.00          | 0.00           | 0.00       | 0.00             | 421.66     |
| 17C19 Fire Station Feasibility Study                   | 53,900.00  | 0.00          | 0.00           | 0.00       | 0.00             | 53,900.00  |
| 2919 Center School Feasibility Study                   | 5.00       | 0.00          | 0.00           | 0.00       | 0.00             | 5.00       |
| 17A19 Security Cameras                                 | 467.52     | 0.00          | 0.00           | 0.00       | 0.00             | 467.52     |
| 16G21 Security Cameras at Police and Fire Stations     | 1,133.33   | 0.00          | 0.00           | 1,133.33   | 0.00             | 0.00       |
| 16H21 EMC Park Drainage Remediation                    | 268,995.22 | 0.00          | 0.00           | 268,995.22 | 0.00             | 0.00       |
| 16I21 Replace Fire Department Ambulance                | 14,369.03  | 0.00          | 0.00           | 14,369.03  | 0.00             | 0.00       |
| 324000 FB Reserved - Subsequent Year Exp               | 0.90       | 0.00          | 0.00           | 0.00       | 0.00             | 0.90       |
| 16L21 Public Works Super Duty Truck, Plow, Equip       | 605.70     | 0.00          | 0.00           | 0.00       | 0.00             | 605.70     |
| 16M21 Public Works Excavator and Trailer               | 700.00     | 0.00          | 0.00           | 0.00       | 0.00             | 700.00     |
| 16N21 Center School Planning Study                     | 34,980.00  | 0.00          | 0.00           | 0.00       | 0.00             | 34,980.00  |
| 19D22 End User Computer Hardware Renewal               | 30,795.16  | 0.00          | 0.00           | 29,472.72  | 0.00             | 1,322.44   |
| 19E22 Datacenter Upgrades and Redundency               | 50,689.67  | 0.00          | 0.00           | 16,463.28  | 0.00             | 34,226.39  |
| 19F22 Videoconferencing Updates                        | 22,390.00  | 0.00          | 0.00           | 19,348.06  | 0.00             | 3,041.94   |
| 19G22 Electronic Document Management System            | 70,000.00  | 0.00          | 0.00           | 69,983.44  | 0.00             | 16.56      |
| 19H22 Public Safety Radio System Replacement Study     | 99,923.56  | 0.00          | 0.00           | 60,000.00  | 0.00             | 39,923.56  |
| 19I22 Replace Police Cruisers                          | 26,422.97  | 0.00          | 0.00           | 26,422.97  | 0.00             | 0.00       |
| 19J22 Fire Station Roof/HVAC Replacement               | 252,000.00 | 0.00          | 0.00           | 0.00       | 0.00             | 252,000.00 |
| 19K22 Police Station Roof Replacement                  | 187,000.00 | 0.00          | 0.00           | 93,341.40  | 0.00             | 93,658.60  |
| 19L22 Police Station Mechanical System Upgrades        | 77,925.00  | 0.00          | 0.00           | 0.00       | 0.00             | 77,925.00  |
| 19M22 Senior Center Dining Facility Expansion - Design | 35,000.00  | 0.00          | 0.00           | 0.00       | 0.00             | 35,000.00  |
| 19N22 Center School Reuse Design                       | 100,000.00 | 0.00          | 0.00           | 40,606.00  | 0.00             | 59,394.00  |
| 19P22 Sidewalk Replacement, Walcott Street             | 45,000.00  | 0.00          | 0.00           | 45,000.00  | 0.00             | 0.00       |
| 19R22 Tree Truck Supplemental Funding                  | 100,000.00 | 0.00          | 0.00           | 100,000.00 | 0.00             | 0.00       |
| 14A23 End User Hardware Renewal                        | 0.00       | 0.00          | 0.00           | 83,340.97  | 92,851.00        | 9,510.03   |
| 14B23 Security Cameras at PD                           | 0.00       | 0.00          | 0.00           | 3,133.14   | 54,350.00        | 51,216.86  |
| 14C23 Network Switching and Wifi                       | 0.00       | 0.00          | 0.00           | 7,491.44   | 38,170.00        | 30,678.56  |
| 14D23 Cruiser Replacements                             | 0.00       | 0.00          | 0.00           | 152,624.26 | 205,000.00       | 52,375.74  |
| 14E23 Command Vehicle Replacement                      | 0.00       | 0.00          | 0.00           | 58,929.75  | 70,000.00        | 11,070.25  |
| 14F23 Pickup w/ plow Replacement                       | 0.00       | 0.00          | 0.00           | 89,885.36  | 90,000.00        | 114.64     |
| 14G23 Breathing Air Fill Station                       | 0.00       | 0.00          | 0.00           | 89,242.00  | 89,242.00        | 0.00       |
| 14I23 EMC Park Drainage Remediation                    | 0.00       | 0.00          | 0.00           | 112,394.76 | 225,000.00       | 112,605.24 |
| 14J23 Wood Street Drainage                             | 0.00       | 0.00          | 0.00           | 47,091.24  | 348,000.00       | 300,908.76 |
| 14K23 Downey Place Drainage                            | 0.00       | 0.00          | 0.00           | 13,850.70  | 75,000.00        | 61,149.30  |
| 14L23 Loader Replacement                               | 0.00       | 0.00          | 0.00           | 236,203.44 | 240,000.00       | 3,796.56   |
| 14M23 Backhoe Replacement                              | 0.00       | 0.00          | 0.00           | 191,879.80 | 195,000.00       | 3,120.20   |
| 14NA3 Traffic Beacon                                   | 0.00       | 0.00          | 0.00           | 0.00       | 22,250.00        | 22,250.00  |

TOWN OF HOPKINTON  
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)  
June 30, 2024

| ACCOUNT DESCRIPTION                         | CARRY OVER          | BOND PROCEEDS | GRANTS/REBATES | EXPENDED            | TRANSFERS IN/OUT    | BALANCE               |
|---|---------------------|---------------|----------------|---------------------|---------------------|-----------------------|
| 14NB3 Electric Veh Charging Stations        | 0.00                | 0.00          | 0.00           | 0.00                | 25,000.00           | 25,000.00             |
| 14NC3 Fitness Station                       | 0.00                | 0.00          | 0.00           | 0.00                | 9,000.00            | 9,000.00              |
| 14ND3 CPR First Aid Training                | 0.00                | 0.00          | 0.00           | 0.00                | 23,750.00           | 23,750.00             |
| 14NE3 Hughes Farm Improvements              | 0.00                | 0.00          | 0.00           | 0.00                | 20,000.00           | 20,000.00             |
| <b>3002 TOWN PAYGO CAPITAL</b>              | <b>1,472,724.72</b> | <b>0.00</b>   | <b>0.00</b>    | <b>1,871,202.31</b> | <b>1,822,613.00</b> | <b>1,424,135.41</b>   |
| 15023 Chestnut St Sidewalk                  | 0.00                | 0.00          | 0.00           | 79,655.04           | 0.00                | (79,655.04)           |
| 1514 Library Construction                   | 19.87               | 0.00          | 0.00           | 0.00                | 0.00                | 19.87                 |
| 1515 DPW Facility                           | 12,851.06           | 0.00          | 0.00           | 0.00                | 0.00                | 12,851.06             |
| 1516 Sidewalk Master Plan                   | 132,888.50          | 0.00          | 0.00           | 0.00                | 0.00                | 132,888.50            |
| 1613 Integrated Financial Management System | 0.33                | 0.00          | 0.00           | 0.00                | 0.00                | 0.33                  |
| 1814 Main Fire Station Roof A1              | 5,004.43            | 0.00          | 0.00           | 0.00                | 0.00                | 5,004.43              |
| 2017 HVAC System Fire Station               | 447,917.95          | 0.00          | 0.00           | 29,303.19           | 0.00                | 418,614.76            |
| 2023 Pratt Way Paving                       | 0.00                | 0.00          | 0.00           | 480,000.00          | 0.00                | (480,000.00)          |
| 2502 DPW Building A&E A250502               | 5,256.88            | 0.00          | 0.00           | 0.00                | 0.00                | 5,256.88              |
| 2513 ADA Town/Schools A250513               | 51,984.03           | 0.00          | 0.00           | 1,820.00            | 0.00                | 50,164.03             |
| 2612 ADAOC Phase VI A260512                 | 5,725.40            | 0.00          | 0.00           | 0.00                | 0.00                | 5,725.40              |
| 2018 Main Street Corridor                   | (237,546.16)        | 0.00          | 0.00           | 264,350.57          | 0.00                | (501,896.73)          |
| 2019 Bucket Truck                           | 100,000.00          | 0.00          | 0.00           | 100,000.00          | 0.00                | 0.00                  |
| 2519 Ladder Truck                           | 13,290.93           | 0.00          | 0.00           | 0.00                | 0.00                | 13,290.93             |
| 2619 Public Safety Software                 | 25,095.38           | 0.00          | 0.00           | 0.00                | 0.00                | 25,095.38             |
| 51A19 Town Hall Parking                     | 8,822.98            | 0.00          | 0.00           | 0.00                | 0.00                | 8,822.98              |
| 51B19 Municipal Parking                     | 25,751.96           | 0.00          | 0.00           | 0.00                | 0.00                | 25,751.96             |
| A2021 Police Station Roof                   | 161,494.00          | 0.00          | 0.00           | 159,783.41          | 0.00                | 1,710.59              |
| 2522 Fire Engine 2 Replacement              | 0.00                | 0.00          | 0.00           | 736,318.00          | 0.00                | (736,318.00)          |
| 2622 Woodville Fire Station Upgrades        | 295,670.41          | 0.00          | 0.00           | 14,783.30           | 0.00                | 280,887.11            |
| 2822 Fruit Street Turf Field Replacement    | (1,203,134.98)      | 0.00          | 0.00           | 0.00                | 0.00                | (1,203,134.98)        |
| 3022 Lake Maspenock Dam Area Repair Work    | 322,586.00          | 0.00          | 0.00           | 8,044.67            | 0.00                | 314,541.33            |
| <b>3001-3900 CAPITAL PROJECTS FUND</b>      | <b>173,678.97</b>   | <b>0.00</b>   | <b>0.00</b>    | <b>1,874,058.18</b> | <b>0.00</b>         | <b>(1,700,379.21)</b> |
| 17H19 Wetlands Order of Condition           | 5,393.78            | 0.00          | 0.00           | 4,479.92            | 0.00                | 913.86                |
| 17I19 Roof Engineering                      | 5,085.60            | 0.00          | 0.00           | 0.00                | 0.00                | 5,085.60              |
| 14K18 Walk In Refrigerator                  | 944.67              | 0.00          | 0.00           | 0.00                | 0.00                | 944.67                |
| 17N19 Boiler Replacement                    | 0.34                | 0.00          | 0.00           | 0.00                | 0.00                | 0.34                  |
| 17J19 Kitchen Equipment                     | 1,054.07            | 0.00          | 0.00           | 0.00                | 0.00                | 1,054.07              |
| 14H23 Systemwide Wireless Upgrade           | 0.00                | 0.00          | 0.00           | 0.00                | 75,000.00           | 75,000.00             |
| 14N18 External Defibrillator                | 0.06                | 0.00          | 0.00           | 0.00                | 0.00                | 0.06                  |
| 17L19 School Capacity Study                 | 11,037.64           | 0.00          | 0.00           | 0.00                | 0.00                | 11,037.64             |



TOWN OF HOPKINTON  
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)  
June 30, 2024

| <u>ACCOUNT DESCRIPTION</u>                          | <u>CARRY OVER</u>   | <u>BOND PROCEEDS</u> | <u>GRANTS/REBATES</u> | <u>EXPENDED</u>     | <u>TRANSFERS IN/OUT</u> | <u>BALANCE</u>        |
|---|---------------------|----------------------|-----------------------|---------------------|-------------------------|-----------------------|
| 16A21 District Planning Study                       | 43,625.00           | 0.00                 | 0.00                  | 0.00                | 0.00                    | 43,625.00             |
| 16B21 School Security Camera Upgrades               | 5,368.81            | 0.00                 | 0.00                  | 0.00                | 0.00                    | 5,368.81              |
| 16C21 Data Center Firewall & HS Bell System Upgrade | 826.47              | 0.00                 | 0.00                  | 0.00                | 0.00                    | 826.47                |
| 19B22 Districtwide Computer Network Switches        | 6,286.72            | 0.00                 | 0.00                  | 6,286.72            | 0.00                    | 0.00                  |
| <b>4008 SCHOOLS PAYGO CAPITAL</b>                   | <b>79,623.16</b>    | <b>0.00</b>          | <b>0.00</b>           | <b>10,766.64</b>    | <b>75,000.00</b>        | <b>143,856.52</b>     |
| 0115S School Building Project                       | 36,821.06           | 0.00                 | 0.00                  | 0.00                | 0.00                    | 36,821.06             |
| A1823 Hopkinton Pub Sch HVAC Ren Work               | 0.00                | 0.00                 | 0.00                  | 255,163.00          | 0.00                    | (255,163.00)          |
| A1923 Hopkins School Addition Infrastructure        | 0.00                | 0.00                 | 0.00                  | 2,354,610.70        | 2,200,000.00            | (154,610.70)          |
| 2415 School Safety & Security                       | (406.44)            | 0.00                 | 0.00                  | (406.44)            | 0.00                    | 0.00                  |
| 2416 Middle School Auditorium                       | 208.68              | 0.00                 | 0.00                  | 0.00                | 0.00                    | 208.68                |
| 2218 Turf Field                                     | 19,922.42           | 0.00                 | 0.00                  | 0.00                | 0.00                    | 19,922.42             |
| A2819 Security Cameras School                       | 7,539.95            | 0.00                 | 0.00                  | 7,539.95            | 0.00                    | 0.00                  |
| S0319 High School Expansion                         | 468,343.52          | 0.00                 | 0.00                  | 2,760.00            | 0.00                    | 465,583.52            |
| 1921 Middleschool/Hopkins Roof                      | 405,523.06          | 0.00                 | 0.00                  | 0.00                | 0.00                    | 405,523.06            |
| 1721 Marathon Addition                              | (167,844.84)        | 0.00                 | 0.00                  | 1,724,479.75        | 0.00                    | (1,892,324.59)        |
| 4033 Elmwood Feasibility Study                      | 534,924.05          | 0.00                 | 223,871.00            | 3,732,311.14        | 0.00                    | (2,973,516.09)        |
| 2722 HVAC Replacement                               | (38,790.00)         | 0.00                 | 207,049.00            | 431,692.40          | 0.00                    | (263,433.40)          |
| <b>4001-4036 CAPITAL PROJECTS SCHOOLS</b>           | <b>1,266,241.46</b> | <b>0.00</b>          | <b>430,920.00</b>     | <b>8,508,150.50</b> | <b>2,200,000.00</b>     | <b>(4,610,989.04)</b> |
| 1918 Backhoe  | 4,802.00            | 0.00                 | 0.00                  | 0.00                | 0.00                    | 4,802.00              |
| 2521 Inflow Infiltration Investigation              | 80,000.00           | 0.00                 | 0.00                  | 0.00                | 0.00                    | 80,000.00             |
| 2621 Vehicle Replacement                            | 2,055.23            | 0.00                 | 0.00                  | 0.00                | 0.00                    | 2,055.23              |
| <b>5007 SEWER CAPITAL PAYGO</b>                     | <b>86,857.23</b>    | <b>0.00</b>          | <b>0.00</b>           | <b>0.00</b>         | <b>0.00</b>             | <b>86,857.23</b>      |
| 3300 Undesignated Fund Balance                      | 0.33                | 0.00                 | 0.00                  | 0.00                | 0.00                    | 0.33                  |
| 0209 WWTF2 Elig Costs A021209                       | 18,123.99           | 0.00                 | 0.00                  | 0.00                | 0.00                    | 18,123.99             |
| 0212 Elm Street Sewer Ext S021112                   | (19,322.70)         | 0.00                 | 0.00                  | 0.00                | 0.00                    | (19,322.70)           |
| 1817 Sewer Flow Metering A1817                      | 39,510.05           | 0.00                 | 0.00                  | 0.00                | 0.00                    | 39,510.05             |
| 1908 Sewer Vactor Truck A190508                     | 2,507.50            | 0.00                 | 0.00                  | 0.00                | 0.00                    | 2,507.50              |
| 2014 Sewer Truck A8                                 | 108.80              | 0.00                 | 0.00                  | 0.00                | 0.00                    | 108.80                |
| 3313 Sewer Main Flnds Rd A330513                    | 79,272.45           | 0.00                 | 0.00                  | 0.00                | 0.00                    | 79,272.45             |
| 2812 Wood St Pump Station A280                      | 280,945.91          | 0.00                 | 0.00                  | 0.00                | 0.00                    | 280,945.91            |
| 2219 Sewer Wastewater Management                    | (75,606.50)         | 0.00                 | 0.00                  | 3,975.49            | 0.00                    | (79,581.99)           |
| <b>5001-5010 CAPITAL PROJ SEWER ENT FUND</b>        | <b>325,539.83</b>   | <b>0.00</b>          | <b>0.00</b>           | <b>3,975.49</b>     | <b>0.00</b>             | <b>321,564.34</b>     |
| 3400 Undesignated Fund Balance                      | 1,892.99            | 0.00                 | 0.00                  | 0.00                | 0.00                    | 1,892.99              |
| 1918 Backhoe  | 4,802.00            | 0.00                 | 0.00                  | 0.00                | 0.00                    | 4,802.00              |
| 1819 Valve Maintenance Trailer                      | 20.54               | 0.00                 | 0.00                  | 0.00                | 0.00                    | 20.54                 |
| 2421 Woody Island Road Water Main Replacement       | 32,235.52           | 0.00                 | 0.00                  | 411.75              | 0.00                    | 31,823.77             |

TOWN OF HOPKINTON  
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)  
June 30, 2024

| <u>ACCOUNT DESCRIPTION</u>                           | <u>CARRY OVER</u> | <u>BOND PROCEEDS</u> | <u>GRANTS/REBATES</u> | <u>EXPENDED</u>   | <u>TRANSFERS IN/OUT</u> | <u>BALANCE</u>    |
|--|-------------------|----------------------|-----------------------|-------------------|-------------------------|-------------------|
| 2321 Alprilla Farm Well                              | 27,756.00         | 0.00                 | 0.00                  | 0.00              | 0.00                    | 27,756.00         |
| 2022 Water Tank Cleaning                             | 17,707.40         | 0.00                 | 0.00                  | 0.00              | 0.00                    | 17,707.40         |
| 2322 PFAS Filtration                                 | 388,404.99        | 0.00                 | 0.00                  | 240,474.17        | 0.00                    | 147,930.82        |
| 2422 Fruit Street Well Building Roof                 | 39,550.00         | 0.00                 | 0.00                  | 39,550.00         | 0.00                    | 0.00              |
| <b>5408 WATER PAYGO</b>                              | <b>512,369.44</b> | <b>0.00</b>          | <b>0.00</b>           | <b>280,435.92</b> | <b>0.00</b>             | <b>231,933.52</b> |
| 2014 Vactor Truck                                    | 217.60            | 0.00                 | 0.00                  | 0.00              | 0.00                    | 217.60            |
| 2016 Grove St Water Tank Replacement                 | (1,000.40)        | 0.00                 | 0.00                  | 0.00              | 0.00                    | (1,000.40)        |
| 2116 Hayden Road Water Main Replacement              | (23,909.03)       | 0.00                 | 0.00                  | 0.00              | 0.00                    | (23,909.03)       |
| 2123 Vehicles  | 0.00              | 0.00                 | 0.00                  | 0.00              | 285,000.00              | 285,000.00        |
| 2316 Biological Filtration                           | 20,211.97         | 0.00                 | 0.00                  | 1,100.00          | 0.00                    | 19,111.97         |
| 3213 Grove Tank Insp A320513                         | 3,953.05          | 0.00                 | 0.00                  | 0.00              | 0.00                    | 3,953.05          |
| 3793 Water Supply Exploration A370593                | 1,089.75          | 0.00                 | 0.00                  | 0.00              | 0.00                    | 1,089.75          |
| 3993 Paint Tank W Main A390593                       | 110.94            | 0.00                 | 0.00                  | 0.00              | 0.00                    | 110.94            |
| 2115 Grove St Water Facility Engineering             | 2,833.03          | 0.00                 | 0.00                  | 0.00              | 0.00                    | 2,833.03          |
| 1608 Dump truck A160508                              | 385.00            | 0.00                 | 0.00                  | 0.00              | 0.00                    | 385.00            |
| 2311 Service Truck 2 A230511                         | 1,385.00          | 0.00                 | 0.00                  | 0.00              | 0.00                    | 1,385.00          |
| 2317 Fruit St Blending Facility A2317                | 159,405.24        | 0.00                 | 0.00                  | 0.00              | 0.00                    | 159,405.24        |
| 1618 H Rowe Water Main Replacement                   | (838,643.37)      | 0.00                 | 0.00                  | (0.37)            | 0.00                    | (838,643.00)      |
| 1718 Cedar St Water Main Replacement                 | 122,026.87        | 0.00                 | 0.00                  | 0.00              | 0.00                    | 122,026.87        |
| 2222 MWRA Connection Design                          | 1,300,000.00      | 0.00                 | 0.00                  | 565,475.00        | 0.00                    | 734,525.00        |
| <b>5401-5425 CAPITAL PROJ WATER ENT FUND</b>         | <b>748,065.65</b> | <b>0.00</b>          | <b>0.00</b>           | <b>566,574.63</b> | <b>285,000.00</b>       | <b>466,491.02</b> |
| 0815S INDOOR REC FACILITY FRUIT ST                   | (48.96)           | 0.00                 | 0.00                  | (48.96)           | 0.00                    | 0.00              |
| 3312 SANDY BEACH RENOV A330512                       | 483.30            | 0.00                 | 0.00                  | 0.00              | 0.00                    | 483.30            |
| <b>5801-5802 CAPITAL PROJECTS PARK &amp; REC ENT</b> | <b>434.34</b>     | <b>0.00</b>          | <b>0.00</b>           | <b>(48.96)</b>    | <b>0.00</b>             | <b>483.30</b>     |
| CHAPTER 90   | 0.00              | 0.00                 | 0.00                  | 965,881.08        | 973,985.18              | 8,104.10          |
| <b>3900 HIGHWAY IMPROVEMENTS FUND</b>                | <b>0.00</b>       | <b>0.00</b>          | <b>0.00</b>           | <b>965,881.08</b> | <b>973,985.18</b>       | <b>8,104.10</b>   |

**TOWN OF HOPKINTON**  
**REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS**  
June 30, 2024

| PROJECT                                 | ACCOUNT DESCRIPTION                     | BEGINNING<br>BALANCE | INTERGOVTL          | RECEIPTS          | INTEREST        | EXPENDED            | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE   |
|---|---|----------------------|---------------------|-------------------|-----------------|---------------------|-----------------------|---------------------|
| <b>2200 SCHOOL LUNCH REVOLVING FUND</b> |   | <b>834,191.03</b>    | <b>2,580,614.99</b> | <b>294,444.90</b> | <b>8,595.66</b> | <b>2,415,585.89</b> |                       | <b>1,302,260.69</b> |
| 2400-12D20                              | AIKESN PARK TRAIL TO STONE BRIDGE       | 10,110.95            |                     |                   |                 | 10,110.95           |                       | 0.00                |
| 2400-12I20                              | SKATE PARK DESIGN                       | (1,955.00)           |                     |                   |                 |                     | 1,955.00              | 0.00                |
| 2400-12J20                              | KELLEIGH PROPERTY PURCHASE              | 60,000.00            |                     |                   |                 |                     |                       | 60,000.00           |
| 2400-24A23                              | PRESERVATION HISTORICAL RECORDS         | 0.00                 |                     |                   | 0.00            |                     | 40,000.00             | 40,000.00           |
| 2400-24B23                              | LAND ACQUISITION - JENNER PARCEL        | 0.00                 |                     |                   |                 | 23,000.00           | 150,000.00            | 127,000.00          |
| 2400-24D23                              | BOUNDARY MARKINGS                       | 0.00                 |                     |                   |                 | 481.03              | 30,000.00             | 29,518.97           |
| 2400-24E23                              | TRAILHEAD PARKING                       | 0.00                 |                     |                   | 0.00            |                     | 5,000.00              | 5,000.00            |
| 2400-24H23                              | TRAIL BRIDGES & BOARDWALK               | 0.00                 |                     |                   | 421.87          |                     | 5,000.00              | 4,578.13            |
| 2400-24I23                              | SHADE STRUCTURE & BENCHES DOG PARK      | 0.00                 |                     |                   | 0.00            |                     | 60,000.00             | 60,000.00           |
| 2400-24J23                              | DESING & CONSTRUCTION PYNE FIELD        | 0.00                 |                     |                   | 0.00            |                     | 1,000,000.00          | 1,000,000.00        |
| 2400-24K23                              | SECURITY CAMERAS                        | 0.00                 |                     |                   |                 |                     | 25,000.00             | 25,000.00           |
| 2400-24L23                              | ADA COMPLAINT SEATING HOUSING AUTHORITY | 0.00                 |                     |                   |                 | 23,509.69           | 350,000.00            | 326,490.31          |
| 2400-24M23                              | ENGINEERING WESTERN ROUTE               | 0.00                 |                     |                   |                 | 0.00                | 40,000.00             | 40,000.00           |
| 2400-24N23                              | ENG & WETLANDS ASSESSMENT               | 0.00                 |                     |                   |                 | 0.00                | 48,400.00             | 48,400.00           |
| 2400-26B18                              | CONSERVATION REST EAST MAIN             | 2,550.00             |                     |                   | 0.00            |                     |                       | 2,550.00            |
| 2400-26C18                              | CONSERVATION REST GRANITE ST            | 2,500.00             |                     |                   | 0.00            |                     |                       | 2,500.00            |
| 2400-26D18                              | CONS REST CENTER TRAIL A26D18           | 5,990.00             |                     |                   | 0.00            |                     |                       | 5,990.00            |
| 2400-26E18                              | CAMERAS A26E18                          | 17,791.97            |                     |                   | 0.00            |                     |                       | 17,791.97           |
| 2400-28A21                              | HISTORIC HEADSTONE RESTORATION          | 20,000.00            |                     |                   |                 | 4,400.00            |                       | 15,600.00           |
| 2400-28B21                              | ADDITIONAL EMC PLAYGROUND EQUIPMENT     | 10,870.14            |                     |                   |                 | 0.00                |                       | 10,870.14           |
| 2400-28C21                              | EMC SKATE PARK                          | 350,000.00           |                     |                   |                 | 0.00                |                       | 350,000.00          |
| 2400-28D21                              | EMC SKATE PARK NETTING                  | 40,000.00            |                     |                   |                 | 0.00                |                       | 40,000.00           |
| 2400-28F21                              | CENTER TRAILCHAMBERLAINE CONNECTOR      | 64,889.24            |                     |                   |                 | 17,076.27           |                       | 47,812.97           |
| 2400-28G21                              | LACROSSE WALL TURF PREP                 | 20,315.89            |                     |                   |                 | 0.00                |                       | 20,315.89           |
| 2400-29E15                              | MCFARLAND SANGER HOUSE R                | 14,740.00            |                     |                   |                 | 0.00                |                       | 14,740.00           |
| 2400-31A17                              | SHARED USE TRAIL                        | 5,875.00             |                     |                   |                 |                     | (5,875.00)            | 0.00                |
| 2400-31D19                              | FRUIT ST DOG PARK 31D19                 | (5,573.52)           |                     |                   |                 |                     | 5,573.52              | 0.00                |
| 2400-31D19                              | DESIGN & ENGINEERING DOG PARK           | 11,995.48            |                     |                   |                 |                     | (5,573.52)            | 6,421.96            |
| 2400-31F16                              | RESTORE RT 85 STONE BRIDGE              | 58,463.52            |                     |                   |                 |                     |                       | 46,589.84           |
| 2400-31F17                              | THREE BRIDGES RECONSTRUCTION            | 1,665.12             |                     |                   | 11,873.68       |                     |                       | 1,665.12            |
| 2400-31F19                              | IRRIGATION PYNE FIELD 31F19             | 25,000.00            |                     |                   |                 |                     |                       | 25,000.00           |
| 2400-31G16                              | CONSTRUCT REC PATH RT 85                | 25,000.00            |                     |                   |                 | 1,855.12            |                       | 23,144.88           |
| 2400-31I16                              | INSTALL BOAT DOCK SANDY BEACH           | 19,903.44            |                     |                   |                 |                     |                       | 19,903.44           |

**TOWN OF HOPKINTON**  
**REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS**  
June 30, 2024

| PROJECT                                 | ACCOUNT DESCRIPTION                           | BEGINNING<br>BALANCE | INTERGOVTL        | RECEIPTS            | INTEREST         | EXPENDED          | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE    |
|---|---|----------------------|-------------------|---------------------|------------------|-------------------|-----------------------|----------------------|
| 2400-32A22                              | SHARED HOUSING SERVICES                       | 23,000.00            |                   |                     |                  | 23,000.00         |                       | 0.00                 |
| 2400-32B22                              | HISTORIC RESTORATION OF TOWN RECORDS          | 1,753.56             |                   |                     |                  | 0.00              |                       | 1,753.56             |
| 2400-32C22                              | DRAINAGE IMPROVEMENTS AT CROSS COUNTRY COURSE | 2,525.98             |                   |                     |                  | (1,119.96)        |                       | 3,645.94             |
| 2400-32D22                              | PARKING ON POND STREET FOR CAMERON WOODS      | 573.64               |                   |                     |                  | 0.00              |                       | 573.64               |
| 2400-32F22                              | ADDITIONAL SKATEPARK FUNDING                  | 50,000.00            |                   |                     |                  | 0.00              |                       | 50,000.00            |
| 2400-32G22                              | PICKLEBALL COURTS                             | 702,081.99           |                   |                     |                  | 683,680.53        |                       | 18,401.46            |
| 2400-32H22                              | EMC PARK BATHROOM DESIGN FEASIBILITY          | 49,722.65            |                   |                     |                  | 0.00              |                       | 49,722.65            |
| 2400-32J22                              | SURVEY AND BOUNDARY MARKING OF CAMERON WOOD   | 10,000.00            |                   |                     |                  | 0.00              |                       | 10,000.00            |
| 2400-324000                             | FB RES - EXPENDITURES                         | 1,986,830.00         |                   |                     |                  |                   | (958,411.00)          | 1,028,419.00         |
| 2400-324100                             | FB RES - OPEN SPACE                           | 1,214,255.64         |                   |                     |                  |                   | 212,131.00            | 1,426,386.64         |
| 2400-324200                             | FB RES - HISTORIC RESOURCES                   | 893,096.21           |                   |                     |                  |                   | 212,131.00            | 1,105,227.21         |
| 2400-324300                             | FB RES - COMMUNITY HOUSING                    | 824,075.10           |                   |                     |                  |                   | 212,131.00            | 1,036,206.10         |
| 2400-324400                             | FB RES - RECREATION                           | 426,121.97           |                   |                     |                  |                   | 212,131.00            | 638,252.97           |
| 2400-359000                             | Undesignated Fund Balance - CPC               | 3,080,802.81         | 296,606.00        | 1,494,770.23        | 47,717.49        | 197,471.84        | (1,639,593.00)        | 3,082,831.69         |
| <b>2400 COMMUNITY PRESERVATION FUND</b> |   | <b>10,024,971.78</b> | <b>296,606.00</b> | <b>1,494,770.23</b> | <b>47,717.49</b> | <b>995,761.02</b> | <b>0.00</b>           | <b>10,868,304.48</b> |
| 2500-ADF22                              | Age and Dementia Friendly Grant               | (3,570.23)           | 5,002.41          |                     |                  | 2,717.28          |                       | (1,285.10)           |
| 2500-BRIC9                              | FEMA BRIC S                                   | 47,215.23            | 45,994.37         |                     |                  | 42,697.03         |                       | 50,512.57            |
| 2500-DFC                                | Drug Free Communities                         | (141,828.79)         | 201,136.62        |                     |                  | 135,087.68        |                       | (75,779.85)          |
| 2500-DFC23                              | Drug Free Communities                         | (2,511.89)           |                   |                     |                  | 37,163.12         |                       | (39,675.01)          |
| 2500-ECV19                              | Coronavirus Emergency Supplement              | (80.00)              |                   |                     |                  | (80.00)           |                       | 0.00                 |
| 2500-EMP21                              | EMPG 21 Formula                               | (85.24)              |                   |                     |                  | (85.24)           |                       | 0.00                 |
| 2500-MACLB                              | MASS Call                                     | 0.00                 | 62,271.79         |                     |                  | 117,662.98        |                       | (55,391.19)          |
| 2500-MHAT                               | Substance Abuse and Mental Health             | (3,521.70)           | 100,381.88        |                     |                  | 95,999.17         |                       | 861.01               |
| 2500-MHAT2                              | Substance Abuse and Mental Health             | 0.00                 |                   |                     |                  | 66,848.18         |                       | (66,848.18)          |
| 2500-SAFER                              | FEMA SAFER Grant                              | (27,543.96)          |                   |                     |                  | (27,543.96)       |                       | 0.00                 |
| 2500-SUBAB                              | SUBAB Substance Abuse Prevention              | (31,092.21)          |                   |                     |                  | (31,092.21)       |                       | 0.00                 |
| <b>2500 FEDERAL GRANTS FUND</b>         |   | <b>(163,018.79)</b>  | <b>414,787.07</b> | <b>0.00</b>         | <b>0.00</b>      | <b>439,374.03</b> | <b>0.00</b>           | <b>(187,605.75)</b>  |
| 2550-ES119                              | ESSSER III                                    | (14,919.24)          | 163,302.00        |                     |                  | 131,949.98        |                       | 16,432.78            |
| 2550-IEP24                              | 2024 IEP                                      | 0.00                 | 1,802.50          |                     |                  | 3,927.50          |                       | (2,125.00)           |
| 2550-MH332                              | MENTAL HEALTH GRANT                           | 0.00                 | 63,000.00         |                     |                  | 63,000.00         |                       | 0.00                 |
| 2550-SEC23                              | 2023 SPED EARLY CHILDHOOD                     | (4,250.00)           | 6,843.00          |                     |                  | 2,593.00          |                       | 0.00                 |
| 2550-SID23                              | 2023 SPED IDEA                                | (173,484.14)         | 592,823.00        |                     |                  | 419,338.86        |                       | 0.00                 |
| 2550-SID24                              | 2024 SPED IDEA                                | 0.00                 | 345,168.46        |                     |                  | 340,727.07        |                       | 4,441.39             |
| 2550-TI22                               | 2022 TITLE 1                                  | (4,480.00)           | 4,480.00          |                     |                  |                   |                       | 0.00                 |

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| PROJECT                                   | ACCOUNT DESCRIPTION             | BEGINNING<br>BALANCE | INTERGOVTL          | RECEIPTS    | INTEREST    | EXPENDED            | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE |
|---|---------------------------------|----------------------|---------------------|-------------|-------------|---------------------|-----------------------|-------------------|
| 2550-TI23                                 | 2023 TITLE 1                    | (10,852.87)          | 79,605.00           |             |             | 68,752.13           |                       | 0.00              |
| 2550-TI24                                 | 2024 TITLE 1                    | 0.00                 | 71,948.16           |             |             | 87,606.00           |                       | (15,657.84)       |
| 2550-TII22                                | 2022 TITLE II                   | (29,803.87)          | 29,804.00           |             |             |                     |                       | 0.13              |
| 2550-TII23                                | 2023 TITLE II                   | 4,170.00             | 37,923.00           |             |             | 42,093.00           |                       | 0.00              |
| 2550-TI124                                | 2024 TITLE II                   | 0.00                 | 1,254.55            |             |             |                     |                       | 1,254.55          |
| 2550-TII12                                | 2020 TITLE III                  | (104.00)             |                     |             |             |                     |                       | (104.00)          |
| 2550-T322                                 | 2022 Title III                  | (1,831.00)           | 1,831.00            |             |             |                     |                       | 0.00              |
| 2550-T323                                 | 2023 Title III                  | (1,229.21)           | 36,951.00           |             |             | 35,721.79           |                       | 0.00              |
| 2550-T324                                 | 2024 Title III                  | 0.00                 | 4,963.47            |             |             | 8,580.97            |                       | (3,617.50)        |
| 2550-TIV23                                | 2023 TITLE IV                   | 650.00               | 9,000.00            |             |             | 9,650.00            |                       | 0.00              |
| <b>2550 FEDERAL EDUCATION GRANTS FUND</b> |                                 | <b>(236,134.33)</b>  | <b>1,450,699.14</b> | <b>0.00</b> | <b>0.00</b> | <b>1,213,940.30</b> | <b>0.00</b>           | <b>624.51</b>     |
| 2600-200FD                                | 200 FOUNDATION SG               | 1,500.00             |                     |             |             |                     |                       | 1,500.00          |
| 2600-ACPSG                                | ACP COMPETITIVE DOER SG         | 1,208.20             |                     |             |             |                     |                       | 1,208.20          |
| 2600-AED22                                | AED GRANT                       | 1,745.00             |                     |             |             |                     |                       | 1,745.00          |
| 2600-AHREG                                | ASHLAND HOPKINTON REG SG        | 18,783.80            |                     |             |             |                     |                       | 18,783.80         |
| 2600-AHSSG                                | ARCHITECTURAL HISTORICAL SURVEY | 12,500.00            |                     |             |             |                     |                       | 12,500.00         |
| 2600-AHVAC                                | AHVAC ARPA HVAC FACILITIES      | (30,815.00)          | 30,815.00           |             |             |                     |                       | 0.00              |
| 2600-BPSEN                                | BAY PATH SENIORS                | 1,518.50             |                     |             |             |                     |                       | 1,518.50          |
| 2600-BPVRG                                | BULLET PROOF VEST REIMB         | 1,602.48             |                     |             |             | 1,382.25            |                       | 220.23            |
| 2600-CDAG                                 | CDAG ELM ST SEWER SG            | 14,230.42            |                     |             |             |                     |                       | 14,230.42         |
| 2600-CDASG                                | COMMUNITY DEVELOPMENT AC        | 0.01                 |                     |             |             | 0.01                |                       | 0.00              |
| 2600-CAP24                                | CAP FY24                        | 0.00                 |                     |             |             | 9,960.53            |                       | (9,960.53)        |
| 2600-CLENG                                | CLEAN ENERGY CHOICE SG          | 45.23                |                     |             |             |                     |                       | 45.23             |
| 2600-CMPCT                                | COMMUNITY COMPACT               | 1,857.78             |                     |             |             | 1,857.78            |                       | 0.00              |
| 2600-CRECY                                | CURBSIDE RECYCLING SG           | 1,660.00             |                     |             |             |                     |                       | 1,660.00          |
| 2600-CULTC                                | CULTURAL COUNCIL SG             | 10,111.62            | 8,300.00            |             |             | 15,858.30           |                       | 2,553.32          |
| 2600-DFS23                                | 23 FIREFIGHTER EQUIPMENT        | (917.10)             |                     |             |             | 14,238.78           |                       | (15,155.88)       |
| 2600-DFSFE                                | FIREFIGHTER EQUIPMENT           | (1,500.00)           | 344.00              |             |             | (1,156.00)          |                       | 0.00              |
| 2600-DMH23                                | 23 POLICE                       | (290.62)             | 30,000.00           |             |             | 186.04              |                       | 29,523.34         |
| 2600-DWSRF                                | DRINKING WATER STATE REV        | 0.00                 | 25,359.00           |             |             | 34,727.10           |                       | (9,368.10)        |
| 2600-EAR24                                | EARMARK24 YOUTH SERVICES        | 0.00                 |                     |             |             | 20,000.00           |                       | (20,000.00)       |
| 2600-EAR23                                | EARMARK23 YOUTH SERVICES        | 476.00               |                     |             |             |                     |                       | 476.00            |
| 2600-ECDSF                                | CSFRF ECON DEV                  | 0.00                 | 6,250.00            |             |             |                     |                       | 6,250.00          |
| 2600-EDI23                                | 23 COMMUNITY COMPACT            | (54,368.55)          | 53,577.50           |             |             |                     |                       | (791.05)          |
| 2600-ELMFM                                | ELMWOOD FARM PROJECT SG         | 140,000.00           |                     |             |             |                     |                       | 140,000.00        |

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| PROJECT                       | ACCOUNT DESCRIPTION            | BEGINNING<br>BALANCE | INTERGOVTL        | RECEIPTS    | INTEREST    | EXPENDED          | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE |
|-------------------------------|--------------------------------|----------------------|-------------------|-------------|-------------|-------------------|-----------------------|-------------------|
| 2600-EMS24                    | EMS FY24                       | 0.00                 | 18,343.00         |             |             |                   |                       | 18,343.00         |
| 2600-EMP22                    | EMP22 FIRE                     | (4,600.00)           |                   |             |             | (4,600.00)        |                       | 0.00              |
| 2600-EOEAF                    | EOEA FORMULA SG                | 56,791.17            | 48,664.00         |             |             | 37,400.80         |                       | 68,054.37         |
| 2600-EOHED                    | EOHED MASSWORKS INFRASTRUCTURE | (5,000.00)           |                   |             |             | (5,000.00)        |                       | 0.00              |
| 2600-EOPSS                    | POLICE EOPSS SG                | 72,155.74            |                   |             |             |                   |                       | 72,155.74         |
| 2600-ERSBU                    | COMMUNITY COMPACT/EARMARK      | (49,999.98)          | 49,999.98         |             |             |                   |                       | 0.00              |
| 2600-ERSCO                    | YOUTH SERVICES                 | (90,000.00)          | 90,000.00         |             |             |                   |                       | 0.00              |
| 2600-EVSG                     | EARLY VOTING SG                | 19,590.58            |                   |             |             | 5,800.00          |                       | 13,790.58         |
| 2600-EXHRS                    | ELECTION EXTRA HRS SG          | 22,679.09            | 7,984.12          |             |             | 21,701.85         |                       | 8,961.36          |
| 2600-FSSSG                    | FORCE SOUTH STREET SG          | 0.01                 |                   |             |             | 0.01              |                       | 0.00              |
| 2600-GC 21                    | GREEN COMMUNITIES              | (63,391.75)          | 68,391.75         |             |             |                   |                       | 5,000.00          |
| 2600-GWCC                     | GIRLS WHO CODE CLUB            | 12.36                |                   |             |             |                   |                       | 12.36             |
| 2600-HOP23                    | 23 YOUTH SERVICES              | 12,233.09            |                   |             |             | 12,233.09         |                       | 0.00              |
| 2600-2018                     | MASSWORKS                      | 2,133.53             | 151,388.92        |             |             | 153,522.45        |                       | 0.00              |
| 2600-LEED                     | LIBRARY LEED CERTIFICATION     | 62,716.07            |                   |             |             | 10,355.36         |                       | 52,360.71         |
| 2600-MBLC                     | MBLC CONSTRUCTION GRANT        | 7,601.29             |                   |             |             |                   |                       | 7,601.29          |
| 2600-MHS24                    | MENTAL HEALTH                  | 0.00                 |                   |             |             | 56,662.84         |                       | (56,662.84)       |
| 2600-MTR22                    | MASS TRAILS                    | (111,999.90)         | 112,000.00        |             |             |                   |                       | 0.10              |
| 2600-PPUBS                    | POLICE PUBLIC SAFETY SG        | 1,759.89             |                   |             |             |                   |                       | 1,759.89          |
| 2600-SALIB                    | STATE AID TO LIBRARIES S       | 121,459.09           | 39,111.09         |             |             | 48,175.87         |                       | 112,394.31        |
| 2600-SASG                     | SUBSTANCE ABUSE STATE GRA      | 873.40               |                   |             |             |                   |                       | 873.40            |
| 2600-SAWAR                    | STUDENT AWARENESS FIRE         | 8,231.79             |                   |             |             | 5,279.59          |                       | 2,952.20          |
| 2600-SENSG                    | SENIOR SAFE SG                 | 2,849.62             |                   |             |             | 1,691.47          |                       | 1,158.42          |
| 2600-THHSG                    | TOWN HALL HISTORIC SG          | 0.01                 |                   |             |             | 0.01              |                       | 0.00              |
| 2600-UCRT                     | UPPER CHARLES RIVER TAIL EXT   | 932.40               |                   |             |             |                   |                       | 932.40            |
| 2600-VETLE                    | VETERANS INTO                  | 4,115.29             |                   |             |             |                   |                       | 4,115.29          |
| 2600-VPPG                     | MA VULNERABILITY               | 358.13               |                   |             |             |                   |                       | 358.13            |
| 2600-WMEAS                    | WEIGHTS AND MEASURES SG        | 18,497.78            |                   |             |             |                   |                       | 18,497.78         |
| 2600-WRAP                     | WINTER RECOVERY                | 151,169.78           |                   |             |             | 145,913.86        |                       | 5,255.92          |
| 2600-91121/P/                 | 911 INCENTIVE GRANT            | (11,821.77)          |                   |             |             | (11,821.77)       |                       | 0.00              |
| 2600-91122                    | 911 INCENTIVE GRANT            | 51,408.96            |                   |             |             | 2,333.64          |                       | 49,075.32         |
| 2600-PSA22                    | Public Safety FY22 Grant       | 4,377.83             | 5,110.30          |             |             | 9,488.13          |                       | 0.00              |
| <b>2600 STATE GRANTS FUND</b> |                                | <b>404,481.27</b>    | <b>745,638.66</b> | <b>0.00</b> | <b>0.00</b> | <b>586,191.99</b> | <b>0.00</b>           | <b>563,928.21</b> |
| 2650-195EQ                    | EARMARK 19                     | (3,035.75)           | 3,036.00          |             |             |                   |                       | 0.25              |
| 2650-195MH                    | EARMARK 19                     | (21,065.29)          | 22,161.00         |             |             | 1,095.71          |                       | (0.00)            |

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|---|-----------------------------------|----------------------|-------------------|-------------------|-------------|-------------------|-----------------------|---------------------|
| 2650-HSM16                              | 2016 HS METROWEST                 | (0.03)               |                   |                   |             | (0.03)            |                       | 0.00                |
| 2650-CTDOE                              | EARMARK 24                        | 0.00                 |                   |                   |             | 58,438.00         |                       | (58,438.00)         |
| 2650-SCL21                              | SAFER SCHOOLS & COMMUNITIES       | 0.26                 |                   |                   |             |                   |                       | 0.26                |
| 2650-C311                               | STATE BEHAVIORIAL & MENTAL HEALTH | (88,691.68)          | 89,627.00         |                   |             | 935.78            |                       | (0.46)              |
| 2650-MYCAP                              | MYCAP                             | 0.00                 | 920.25            |                   |             | 14,984.00         |                       | (14,063.75)         |
| 2650-SE311                              | MENTAL HEALTH                     | 0.00                 | 14,374.00         |                   |             | 14,374.00         |                       | 0.00                |
| 2650-MHS24                              | MENTAL HEALTH SUPPORT             | 0.00                 |                   |                   |             | 33,337.16         |                       | (33,337.16)         |
| <b>2650 STATE EDUCATION GRANTS FUND</b> |                                   | <b>(112,792.49)</b>  | <b>130,118.25</b> | <b>0.00</b>       | <b>0.00</b> | <b>123,164.62</b> | <b>0.00</b>           | <b>(105,838.86)</b> |
| 2700-BPREM                              | BOND PREMIUMS                     | 106,494.92           |                   |                   |             |                   |                       | 106,494.92          |
| 2700-ARRA                               | AMBULANCE RCPTS RESERVED          | 1,046,240.79         |                   | 702,760.74        |             | 0.00              | (550,000.00)          | 1,199,001.53        |
| 2700-CWETL                              | CC WETLANDS RCPTS RESERVED        | 79,097.79            |                   | 5,682.50          |             |                   |                       | 84,780.29           |
| 2700-HGT20                              | HWY INS REIMB OVER \$150K         | 2,222.00             |                   | 74,804.50         |             |                   |                       | 77,026.50           |
| 2700-PGT20                              | PD INSURANCE REIMBURSEMENT        | (24,848.66)          |                   | 28,625.10         |             | 3,776.44          |                       | (0.00)              |
| 2700-SCLTS                              | SALE OF CEMETERY LOTS             | 25,121.81            |                   | 4,200.00          |             |                   |                       | 29,321.81           |
| 2700-SWMEA                              | SELECTMEN WEIGHTS & MEASURES      | 4,650.01             |                   |                   |             |                   |                       | 4,650.01            |
| <b>2700 RECEIPTS RESERVED APPROP</b>    |                                   | <b>1,238,978.66</b>  | <b>0.00</b>       | <b>816,072.84</b> | <b>0.00</b> | <b>3,776.44</b>   | <b>(550,000.00)</b>   | <b>1,501,275.06</b> |
| 2800-AF53E                              | DETAIL ADMINISTRATION FEES        | 31,297.14            |                   |                   |             | 12,032.18         |                       | 19,264.96           |
| 2800-BF53E                              | BUILDING FEES 53E 1/2             | 1,571,719.38         |                   | 99,635.46         |             | 343,234.97        |                       | 1,328,119.87        |
| 2800-BH53G/                             | BOH CONSULTANTS 53G               | 19,171.23            |                   |                   |             |                   |                       | 19,171.23           |
| 2800-CC53E                              | CONS COMM FEES 53E1/2             | 45,279.48            |                   | 15,030.00         |             | 18,798.61         |                       | 41,510.87           |
| 2800-CC53G                              | CONS COMM 53G                     | 84,903.51            |                   | 86,142.50         |             | 75,263.47         |                       | 95,782.54           |
| 2800-CE53G                              | CONS COMM EMERALD 53G             | 255.62               |                   |                   |             |                   |                       | 255.62              |
| 2800-CO53E                              | COMEY CHAPEL FEES                 | 50.00                |                   |                   |             |                   |                       | 50.00               |
| 2800-CR53I                              | CELEBRATIONS REVOLVING 5          | 2,994.79             |                   |                   |             | 1,500.00          |                       | 1,494.79            |
| 2800-FCL20                              | FAC INS REIMB UNDER \$20K         | 18,923.95            |                   | 20,667.00         |             | 21,127.00         |                       | 18,463.95           |
| 2800-FF53E                              | FINGERPRINTING 53E 1/2            | 420.00               |                   |                   |             |                   |                       | 420.00              |
| 2800-FH53E                              | FIRE HAZMAT FEES 53E1/2           | 1,195.00             |                   |                   |             | 24,990.39         |                       | (10,037.63)         |
| 2800-FLT20                              | FIRE INS REIMB UNDER \$20         | 27,514.28            |                   | 13,757.76         |             |                   |                       | 27,514.28           |
| 2800-HW53E                              | HWY FEES 53E1/2                   | 749.61               |                   | 23,829.82         |             | 24,320.84         |                       | 258.59              |
| 2800-HW53G                              | HIGHWAY CONSULTANTS 53G           | 12,280.00            |                   |                   |             |                   |                       | 12,280.00           |
| 2800-LB53E                              | LB53E LIB LOST MAT FINES 53E1/    | 6.15                 |                   | 1,111.80          |             | 1,053.13          |                       | 64.82               |
| 2800-LLT20                              | LIB INS REIMB UNDER \$20K         | 71.73                |                   |                   |             |                   |                       | 71.73               |
| 2800-LUT20                              | LAND USE INS REIMB UNDER          | 654.54               |                   |                   |             |                   |                       | 654.54              |
| 2800-                                   | PEG ACCESS REVOLVING              | 290,779.54           | 221,000.00        | 231,077.54        |             | 221,000.00        |                       | 521,857.08          |

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|---------------------------------------|--------------------------------------|----------------------|-------------------|---------------------|-------------|---------------------|-----------------------|---------------------|
| 2800-                                 | PARKS & REC REVOLVING                | 321,838.08           |                   | 871,849.02          |             | 740,512.37          |                       | 453,174.73          |
| 2800-PB53E                            | PLANNING BOARD FEES 53E1             | 5,193.28             |                   |                     |             |                     |                       | 5,193.28            |
| 2800-PB53G                            | PLANNING BOARD CONS 53G              | 249,303.95           |                   | 213,432.93          |             | 143,671.84          |                       | 319,065.04          |
| 2800-PF53E                            | POLICE FEES 53E 1/2                  | 13,360.88            |                   |                     |             |                     |                       | 13,360.88           |
| 2800-PG53E                            | PLUMBING GAS FEES 53E1/2             | 272,617.90           |                   | 60,754.00           |             | 46,306.21           |                       | 287,065.69          |
| 2800-PLT20                            | PD INS REIMB UNDER \$20K             | 2,169.92             |                   |                     |             |                     |                       | 2,169.92            |
| 2800-PR53E/F                          | FRUIT STREET REVOLVING               | 114,379.16           |                   | 103,736.25          |             | 126,920.72          |                       | 91,194.69           |
| 2800-RF53E                            | RECYCLING FEES 53E1/2                | 1,174.15             |                   | 2,078.85            |             | 3,000.00            |                       | 253.00              |
| 2800-SC53E                            | SENIOR CENTER PROGRAMS               | 25,027.90            |                   | 45,967.28           |             | 56,630.04           |                       | 14,365.14           |
| 2800-SCL20                            | SENIOR CENTER INS REIMB UNDER \$150K | 2,987.99             |                   |                     |             |                     |                       | 2,987.99            |
| 2800-SDRFD                            | SENIOR DISABLED REV FD               | 12,182.61            |                   | 24,388.10           |             | 17,050.00           |                       | 19,520.71           |
| 2800-SLT20                            | SEL INS REIMB UNDER \$20K            | 11,567.44            |                   |                     |             |                     |                       | 11,567.44           |
| 2800-WC53E                            | WCD TRASH BAG FEES 53E1/             | 2,931.88             |                   | 13,250.00           |             | 12,483.75           |                       | 3,698.13            |
| 2800-WF53E                            | WIRING FEES 53E1/2                   | 346,790.26           |                   | 85,017.91           |             | 62,886.30           |                       | 368,921.87          |
| 2800-ZB53E                            | ZONING BOA FEES 53E1/2               | 27,553.07            |                   | 5,900.00            |             | 2,768.54            |                       | 30,684.53           |
| 2800-ZB53G                            | ZONING BOA CONSULTANTS 5             | 12,234.85            |                   |                     |             |                     |                       | 12,234.85           |
| <b>2800 REVOLVING FUND</b>            |                                      | <b>3,529,579.27</b>  | <b>221,000.00</b> | <b>1,917,626.22</b> | <b>0.00</b> | <b>1,955,550.36</b> | <b>0.00</b>           | <b>3,712,655.13</b> |
| 2850-ATHLE                            | ATHLETIC REVOLVING HS                | 692,630.48           |                   | 377,036.49          |             | 350,230.68          |                       | 719,436.29          |
| 2850-BLDG                             | BUILDING USE REVOLVING               | 423,185.23           |                   | 310,845.00          |             | 110,154.76          |                       | 623,875.47          |
| 2850-BUS                              | BUS FEES REVOLVING                   | 725,923.18           |                   | 254,440.00          |             | 278,433.26          |                       | 701,929.92          |
| 2850-CBS                              | CIRCUIT BREAKER SPED REVOL           | 1,156,545.33         |                   | 1,327,110.00        |             | 1,156,545.33        |                       | 1,327,110.00        |
| 2850-DRAHS                            | DRAMA REVOLVING HS                   | 9,924.33             |                   | 18,148.97           |             | 6,599.98            |                       | 21,473.32           |
| 2850-DRAMS                            | DRAMA REVOLVING MS                   | 32,215.27            |                   | 5,018.29            |             | 4,665.98            |                       | 32,567.58           |
| 2850-LBCTR                            | LOST BOOKS REVOLVING CTR             | 627.49               |                   | 67.00               |             | 194.50              |                       | 499.99              |
| 2850-LBELM                            | LOST BOOKS REVOLVING ELM             | 221.51               |                   | 72.93               |             | 0.00                |                       | 294.44              |
| 2850-LBHOP                            | LOST BOOKS REVOLVING HOP             | 1,201.44             |                   | 0.00                |             | 318.53              |                       | 882.91              |
| 2850-LBHS                             | LOST BOOKS REVOLVING HS              | 7,606.58             |                   | 868.00              |             | 0.00                |                       | 8,474.58            |
| 2850-LBMS                             | LOST BOOKS REVOLVINGMS               | 2,420.52             |                   | 0.00                |             | 0.00                |                       | 2,420.52            |
| 2850-LT53E                            | LAPTOP INIT 53E1/2 HS                | 274,811.37           |                   | 302,917.41          |             | 254,442.34          |                       | 323,286.44          |
| 2850-PKHS                             | PARKING REVOLVING HS                 | 293,953.52           |                   | 49,550.00           |             | 106,610.50          |                       | 236,893.02          |
| 2850-SLT20                            | SEL INS REIMB UNDER \$20K            | 5,228.68             |                   | 0.00                |             | 1,284.40            |                       | 3,944.28            |
| 2850-TINTL                            | TUITION INT STUD REVOLVI             | 655,713.08           |                   | 191,533.00          |             | 419,348.89          |                       | 427,897.19          |
| 2850-TPREK                            | TUITION PRE K REVOLVING              | 643,495.44           |                   | 243,018.00          |             | 284,323.13          |                       | 602,190.31          |
| 2850-TURF                             | HIGH SCHOOL TURF FIELD USE           | 167,819.23           |                   | 17,370.00           |             | 1,728.88            |                       | 183,460.35          |
| <b>2850 REVOLVING FUNDS EDUCATION</b> |                                      | <b>5,093,522.68</b>  | <b>0.00</b>       | <b>3,097,995.09</b> | <b>0.00</b> | <b>2,974,881.16</b> | <b>0.00</b>           | <b>5,216,636.61</b> |



**TOWN OF HOPKINTON**  
**REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS**  
**June 30, 2024**

| PROJECT    | ACCOUNT DESCRIPTION                | BEGINNING<br>BALANCE | INTERGOVTL | RECEIPTS   | INTEREST | EXPENDED  | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE |
|------------|------------------------------------|----------------------|------------|------------|----------|-----------|-----------------------|-------------------|
| 2900-ACEGA | ASSESSORS COMP EQUIP GA            | 1,210.62             |            |            |          |           |                       | 1,210.62          |
| 2900-APGA  | AUXILIARY POLICE GA                | 3,780.00             |            |            |          |           |                       | 3,780.00          |
| 2900-AYFGA | HOPKINTON AYF FOOTBALL GIFT        | 3,639.73             |            |            |          |           |                       | 3,639.73          |
| 2900-BAAGA | BAA FUNDS GA                       | 225,445.39           |            | 154,700.00 |          | 92,609.28 |                       | 287,536.11        |
| 2900-BEDGA | BOSTON EDISON GA                   | 760.00               |            | 500.00     |          |           |                       | 1,260.00          |
| 2900-CCGA  | CULTURAL COUNCIL                   | 701.87               |            | 450.00     |          |           |                       | 1,151.87          |
| 2900-CKDGA | COOKIE KUMLIM DOUGH GA             | 3,610.00             |            |            |          |           |                       | 3,610.00          |
| 2900-CMPGA | HOME COMPOSTING BINS GA            | 1,135.00             |            |            |          |           |                       | 1,135.00          |
| 2900-CPCGA | COMMUNITY PRESERVATION C           | 870.10               |            |            |          |           |                       | 870.10            |
| 2900-CPIGA | COMCAST PEG/INET GA                | 10,717.00            |            |            |          |           |                       | 10,717.00         |
| 2900-CTCL  | CENTER TECH & CIVIC LIFE GRANT     | 14,354.20            |            |            |          |           |                       | 14,354.20         |
| 2900-CTIF  | COMM TRANSPORTATION IMPROVEMENTS   | 5,893.75             |            | 1,984.60   |          |           |                       | 7,878.35          |
| 2900-CVGA  | LABORER GIFT PILOT PAYMENT         | 3,000.00             |            |            |          |           |                       | 3,000.00          |
| 2900-CWTM  | CHAMBERLAIN/WHALEN TRAFFIC CALMING | 10,000.00            |            |            |          |           |                       | 10,000.00         |
| 2900-DPRGA | DARE PROGRAM GA                    | 6,385.84             |            |            |          |           |                       | 6,385.84          |
| 2900-EDAGA | ENERGY DESIGN ASSISTANCE           | 8,589.53             |            |            |          | 2,907.89  |                       | 5,681.64          |
| 2900-EDTGA | EDUCATION AND TRAINING G           | 147.00               |            |            |          |           |                       | 147.00            |
| 2900-EMCGA | EMC CORP GA                        | 2,335.00             |            |            |          |           |                       | 2,335.00          |
| 2900-EMRGA | EMC WEST MAIN ST RAMP GA           | 14,555.49            |            |            |          |           |                       | 14,555.49         |
| 2900-EMSGA | EMS GIFT ACCOUNT                   | 10,008.43            |            | 1,675.00   |          |           |                       | 11,683.43         |
| 2900-ENBRI |                                    | 0.00                 |            | 9,100.00   |          | 9,100.00  |                       | 0.00              |
| 2900-FDGA  | FRIENDS DEPOT GIFT ACCOUN          | 4,614.88             |            |            |          |           |                       | 4,614.88          |
| 2900-FDRGA | FIRE DEPT RADIOS GA                | 327.00               |            |            |          |           |                       | 327.00            |
| 2900-FDGA2 | FIRE GIFT ACCOUNT                  | 7,100.00             |            | 2,052.00   |          | 180.21    |                       | 8,971.79          |
| 2900-FDGLA | LEGACY FARMS NORTH GIFT            | 800.00               |            |            |          |           |                       | 800.00            |
| 2900-FFGA  | FRIENDS FOUNTAIN GIFT ACC          | 5,567.02             |            |            |          |           |                       | 5,567.02          |
| 2900-FOCGA | FRIENDS OF COMMON GA               | 10,613.30            |            |            |          |           |                       | 10,613.30         |
| 2900-FSDGA | FARM SITE DISTANCE GA              | 2,500.00             |            |            |          |           |                       | 2,500.00          |
| 2900-22FXG | 22 MIIA FLEX (FAC/ENG)             | 40.00                |            |            |          |           |                       | 40.00             |
| 2900-GBSGA | GEORGE V BROWN SCULPT GA           | 3,939.00             |            |            |          |           |                       | 3,939.00          |
| 2900-HCAIR | HOST COMMUNITY AGREEMENT           | 13,190.00            |            |            |          |           |                       | 13,190.00         |
| 2900-HCBGA | HEAD OF CHARLES BAL GA             | 92.92                |            |            |          |           |                       | 92.92             |
| 2900-HCCGA | HOPKINTON CHAMBER COMM G           | 125.00               |            |            |          |           |                       | 125.00            |
| 2900-HCEGA | HOPKINTON COMM ENDOWM GA           | 80.00                |            |            |          |           |                       | 80.00             |
| 2900-HCTGA | HIST COMM TREASURES GA             | 555.92               |            |            |          |           |                       | 555.92            |

**TOWN OF HOPKINTON**  
**REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS**  
**June 30, 2024**

| PROJECT    | ACCOUNT DESCRIPTION                           | BEGINNING<br>BALANCE | INTERGOVTL | RECEIPTS  | INTEREST | EXPENDED   | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE |
|------------|---|----------------------|------------|-----------|----------|------------|-----------------------|-------------------|
| 2900-HFDGA | HIGGINS FARM DETENTION G                      | 3,000.00             |            |           |          |            |                       | 3,000.00          |
| 2900-HFSW  | HOME FIRE STIPEND                             | 94.94                |            | 250.00    |          | 299.00     |                       | 45.94             |
| 2900-HLFC  | HOPKINTON LIB FOUNDATION CHILD                | 0.00                 |            | 2,498.00  |          | 2,177.00   |                       | 321.00            |
| 2900-HLMGA | HOPKINTON LIB MOMS CLUB                       | 103.01               |            |           |          |            |                       | 103.01            |
| 2900-HMGA  | HOPKINTON MARATHON GA                         | 3,750.00             |            |           |          |            |                       | 3,750.00          |
| 2900-HPLF  | HOPKINTON LIBRARY FOUNDATION                  | 4,352.09             |            | 5,724.00  |          | 2,168.34   |                       | 7,907.75          |
| 2900-HVCC  | HOPKINTON VETERANS CELEBRATION COMMITTEE      | 5,000.00             |            |           |          | 495.00     |                       | 4,505.00          |
| 2900-HYCGA | HOPKINTON YOUTH COMM GA                       | 90.70                |            |           |          |            |                       | 90.70             |
| 2900-IGGA  | INEZ E GLOMBMAN FUND                          | 4.31                 |            |           |          |            |                       | 4.31              |
| 2900-IRFGA | IRVINE FIRE GIFT ACCOUNT                      | 200.00               |            | 500.00    |          | 200.00     |                       | 500.00            |
| 2900-JPMGA | JOE PRATT MEMORIAL GA                         | 560.00               |            |           |          |            |                       | 560.00            |
| 2900-JMFGA | JACZUELINE MURRAY GIFT ACCOUNT                | 290.80               |            |           |          |            |                       | 290.80            |
| 2900-K9GA  | K-9 GIFT ACCOUNT                              | 6,162.08             |            |           |          |            |                       | 6,162.08          |
| 2900-K9SFG | K-9 PROGRAM STANTON FOUNDATION                | 138.53               |            |           |          |            |                       | 138.53            |
| 2900-LABGA | LABORERS DONATIONS (POLICE)                   | 2,500.00             |            |           |          |            |                       | 2,500.00          |
| 2900-LABGA | LABORERS DONATIONS (YOUTH SERVICES)           | 5,000.00             |            |           |          |            |                       | 5,000.00          |
| 2900-LBFGA | LIBRARY BUILDING FUND GA                      | 141.00               |            |           |          |            |                       | 141.00            |
| 2900-LGA   | LIBRARY GA                                    | 2,344.99             |            | 2,500.00  |          | 1,682.58   |                       | 3,162.41          |
| 2900-MADET | MASS DEVELOPMENT TRANSPORT                    | 0.00                 |            | 35,618.00 |          | 26,825.25  |                       | 8,792.75          |
| 2900-MBLC  | LIBRARY GRANT                                 | 0.00                 |            | 26,000.00 |          | 12,345.48  |                       | 13,654.52         |
| 2900-MEWS  | HOPKINTON NEWS                                | 822,758.84           |            |           |          | 262,675.33 |                       | 560,083.51        |
| 2900-MCV19 | METROWEST HEALTH FOUNDATION COVID-19 GRANT    | 25,451.04            |            |           |          | 589.98     |                       | 24,861.06         |
| 2900-MFGA  | MARATHON FUND GIFT ACCOUNT                    | 2,000.00             |            |           |          | 2,000.00   |                       | 0.00              |
| 2900-MHVC  | METROWEST HEALTH FOUNDATION COVID VACCINE GRA | 10,525.54            |            |           |          | 1,559.32   |                       | 8,966.22          |
| 2900-MSBFG | MIDDLESEX SAVINGS - FIRE                      | 10,000.00            |            |           |          |            |                       | 10,000.00         |
| 2900-MSBPG | MIDDLESEX SAVINGS - POLICE                    | 1,625.73             |            |           |          |            |                       | 1,625.73          |
| 2900-MWFGA | METROWEST FOUNDATION GRT                      | 112.44               |            |           |          |            |                       | 112.44            |
| 2900-MWHF  | METROWEST HEALTH FOUNDATION                   | 1,045.89             |            |           |          |            |                       | 1,045.89          |
| 2900-OBFGA | O'BRIEN FIRE GIFT                             | 44,239.87            |            |           |          |            |                       | 44,239.87         |
| 2900-OB0H  | ONE BOOK ONE HOPKINTON - LIBRARY              | 0.00                 |            | 10,000.00 |          |            |                       | 0.00              |
| 2900-OBPGA | O'BRIEN POLICE GIFT                           | 12,114.41            |            |           |          |            |                       | 12,114.41         |
| 2900-OPSGA | OFFICER PHIL SCH SAFETY                       | 1,140.42             |            |           |          |            |                       | 1,140.42          |
| 2900-PALGA | PAUL ANNUNZIATA LIBRARY                       | 9,795.33             |            |           |          | 94.99      |                       | 9,700.34          |
| 2900-PC35K | GA PELOQUIN UNRESTRICTED                      | 34,212.69            |            |           |          | 2,635.60   |                       | 31,577.09         |
| 2900-PC4K  | GA PELOQUIN NUTRITION                         | 1,567.95             |            |           |          |            |                       | 1,567.95          |
| 2900-PDRGA | PELOQUIN DARE GA                              | 3,780.61             |            |           |          |            |                       | 3,780.61          |

**TOWN OF HOPKINTON**  
**REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS**  
**June 30, 2024**

| PROJECT                                 | ACCOUNT DESCRIPTION                      | BEGINNING<br>BALANCE | INTERGOVTL  | RECEIPTS          | INTEREST    | EXPENDED          | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE   |
|---|--|----------------------|-------------|-------------------|-------------|-------------------|-----------------------|---------------------|
| 2900-PFGA                               | PELOQUIN FIRE GA                         | 32.25                |             |                   |             | 32.25             |                       | 0.00                |
| 2900-PSHCA                              | LEGACRY FARMS PUBLIC SAFETY FACILITY     | 492,500.00           |             |                   |             |                   |                       | 492,500.00          |
| 2900-PLGA                               | PELOQUIN LIBRARY GA                      | 4,440.00             |             |                   |             | 4,205.57          |                       | 234.43              |
| 2900-POLGA                              | POLICE DEPARTMENT GA                     | 25,228.15            |             | 50,300.00         |             | 5,851.23          |                       | 69,676.92           |
| 2900-PPGA                               | PELOQUIN POLICE GA                       | 19,710.17            |             |                   |             |                   |                       | 19,710.17           |
| 2900-PRGA                               | PARKS RECREATION GA EXP                  | 8,225.00             |             |                   |             | 8,225.00          |                       | 0.00                |
| 2900-RECH                               | REC HOPKINTON DEVELOPER A                | 52,551.10            |             | 774.74            |             |                   |                       | 53,325.84           |
| 2900-RECWM                              | HOPKINTON LLC WEST MAIN STREET           | 93,968.00            |             |                   |             |                   |                       | 93,968.00           |
| 2900-RPSGA                              | R PHIPPS MEM SCHOLARS GA                 | 426.67               |             |                   |             |                   |                       | 426.67              |
| 2900-RRGA                               | RICHARD RAHILL GIFT ACCOUNT              | 149.84               |             |                   |             |                   |                       | 149.84              |
| 2900-SCEGA                              | GA FRIENDS OF COA PROGRA                 | 13,252.76            |             | 35,400.00         |             | 15,283.91         |                       | 33,368.85           |
| 2900-SCGA                               | GA SENIOR CENTER                         | 29,061.68            |             |                   |             |                   |                       | 29,061.68           |
| 2900-SCTRA                              | SENIOR CENTER                            | 7,692.75             |             | 7,000.00          |             | 2,692.75          |                       | 12,000.00           |
| 2900-SCVEH                              | SENIOR CENTER                            | 55,000.00            |             |                   |             | 42,348.58         |                       | 12,651.42           |
| 2900-SFGA                               | STANTON FOUNDATION DOG PARK              | 4,362.50             |             |                   |             | 1,710.00          |                       | 2,652.50            |
| 2900-SFGAC                              | STANTON FOUNDATION DOG PARK CONSTRUCTION | 4,453.59             |             |                   |             | 760.00            |                       | 3,693.59            |
| 2900-SHHCA                              | SENIOR HOUSING                           | 180,000.00           |             |                   |             |                   |                       | 180,000.00          |
| 2900-SMKDE                              | SMOKE DETECTORS                          | 0.00                 |             | 2,846.00          |             | 2,846.00          |                       | 0.00                |
| 2900-SWMGA                              | SEALER WTS MEASURES GA                   | 143.60               |             |                   |             |                   |                       | 143.60              |
| 2900-TFTGA                              | TRACK FIELDS TRAFFIC GA                  | 1,444.65             |             |                   |             |                   |                       | 1,444.65            |
| 2900-TGA                                | TREE GA                                  | 1,050.00             |             |                   |             |                   |                       | 1,050.00            |
| 2900-TCJWG                              | TRAILS GIFT IMO J.W                      | 3,100.00             |             |                   |             |                   |                       | 3,100.00            |
| 2900-TRGA                               | TREE REPLICATION GA                      | 5,060.00             |             |                   |             |                   |                       | 5,060.00            |
| 2900-UUHCA                              | UNDERGROUND UTILITIES HCA                | 0.64                 |             |                   |             |                   |                       | 0.64                |
| 2900-VETGA                              | VETERANS CELEBRATION GIFT ACCOUNT        | 7,950.00             |             | 6,306.00          |             |                   |                       | 14,256.00           |
| 2900-VMGA                               | VETERANS MEMORIAL GA                     | 598.00               |             |                   |             | 184.14            |                       | 413.86              |
| 2900-VPIGA                              | VERIZON PEG/INET GA                      | 1,777.34             |             |                   |             |                   |                       | 1,777.34            |
| 2900-WDHGA                              | WATER HYDRANT GA                         | 432.00               |             |                   |             |                   |                       | 432.00              |
| 2900-WELGA                              | WELLNESS GIFT ACCOUNT                    | 5,000.00             |             |                   |             |                   |                       | 5,000.00            |
| 2900-WHOPB                              | WHITE OAKS PB REL TOWN G                 | 191.44               |             |                   |             |                   |                       | 191.44              |
| 2900-WPGA                               | WETLANDS PROTECTION GA                   | 10,000.00            |             |                   |             |                   |                       | 10,000.00           |
| 2900-                                   | OPIOID FUND                              | 0.00                 |             | 163,733.12        |             |                   |                       | 163,733.12          |
| <b>2850 OTHER SPECIAL REVENUES FUND</b> |  | <b>2,418,589.33</b>  | <b>0.00</b> | <b>519,911.46</b> | <b>0.00</b> | <b>514,684.68</b> | <b>0.00</b>           | <b>2,423,816.11</b> |

|      |                |             |  |            |  |            |  |      |
|------|----------------|-------------|--|------------|--|------------|--|------|
| 2920 | COVID-19       | 3,569.47    |  |            |  | 3,569.47   |  | 0.00 |
| 2930 | CARES Covid-19 | (56,288.57) |  | 218,753.32 |  | 162,464.75 |  | 0.00 |

**TOWN OF HOPKINTON**  
**REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS**

June 30, 2024

| PROJECT          | ACCOUNT DESCRIPTION                      | BEGINNING<br>BALANCE | INTERGOVTL  | RECEIPTS          | INTEREST    | EXPENDED            | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE |
|------------------|--|----------------------|-------------|-------------------|-------------|---------------------|-----------------------|-------------------|
| 2940             | FEMA                                     | 13,175.78            |             |                   |             | 13,175.78           |                       | 0.00              |
| 2941             | ARPA                                     | 5,477,946.79         |             |                   |             | 5,228,552.02        | (249,394.77)          | 0.00              |
| 2960             | School COVID Grants                      | 30.21                |             |                   |             |                     |                       | 30.21             |
| <b>2920-2960</b> | <b>OTHER FEDERAL GRANT FUNDS</b>         | <b>5,438,433.68</b>  | <b>0.00</b> | <b>218,753.32</b> | <b>0.00</b> | <b>5,407,762.02</b> | <b>(249,394.77)</b>   | <b>30.21</b>      |
| 2950-COGA        | CENTRAL OFFICE GA                        | 169,327.81           |             | 25,000.00         |             |                     |                       | 194,327.81        |
| 2950-CTRGA       | CENTER SCHOOL GA                         | 8,831.67             |             | 444.83            |             | 291.90              |                       | 8,984.60          |
| 2950-ELMGA       | ELMWOOD SCHOOL GA                        | 3,799.07             |             | 5,847.97          |             | 1,735.01            |                       | 7,912.03          |
| 2950-HOPGA       | HOPKINS SCHOOL GA                        | 56,810.61            |             | 25,314.78         |             | 15,349.62           |                       | 66,775.77         |
| 2950-HSGA        | HIGH SCHOOL GA                           | 13,103.96            |             | 7,420.94          |             | 10,583.11           |                       | 9,941.79          |
| 2950-MSGA        | MIDDLE SCHOOL GA                         | 35,834.60            |             | 5,444.82          |             | 5,130.09            |                       | 36,149.33         |
| 2950-PTAGA       | HOPKINTON PTA GA                         | 56.61                |             |                   |             |                     |                       | 56.61             |
| <b>2950</b>      | <b>OTHER SPECIAL REV EDUCATION FUNDS</b> | <b>287,764.33</b>    | <b>0.00</b> | <b>69,473.34</b>  | <b>0.00</b> | <b>33,089.73</b>    | <b>0.00</b>           | <b>324,147.94</b> |
| 2990 - NOPRJ     | SEPTIC LOAN PROGRAM                      | 413,913.20           |             | 34,586.65         |             |                     |                       | 448,499.85        |
| 2990 - 35900C    | UNDESIGNATED FUND BALANCE                | 65,916.87            |             |                   |             |                     | (64,458.00)           | 1,458.87          |
| <b>2990</b>      | <b>TITLE V SEPTIC LOAN PROGRAM</b>       | <b>479,830.07</b>    | <b>0.00</b> | <b>34,586.65</b>  | <b>0.00</b> | <b>0.00</b>         | <b>(64,458.00)</b>    | <b>449,958.72</b> |

**TOWN OF HOPKINTON**  
**REVENUE AND EXPENDITURE REPORT FOR ALL TRUST FUNDS AND STUDENT ACTIVITIES**  
June 30, 2024

| PROJECT                                | ACCOUNT DESCRIPTION       | BEGINNING<br>BALANCE | RECEIPTS    | INTEREST    | EXPENDED    | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE   |
|--|---------------------------|----------------------|-------------|-------------|-------------|-----------------------|---------------------|
| 8100-BMLNT                             | B MCGOVERN LIBRARY NT     | 1,155,012.67         |             |             |             |                       | 1,155,012.67        |
| 8100-CCCNT                             | CHARLES CLAFLIN COMMON N  | 1,000.00             |             |             |             |                       | 1,000.00            |
| 8100-CMCNT                             | COMNEY MEM CHAPEL NT      | 2,100.00             |             |             |             |                       | 2,100.00            |
| 8100-CMIHNT                            | CHAS MARY HOLMAN COMMON   | 1,500.00             |             |             |             |                       | 1,500.00            |
| 8100-CPCNT                             | CEM PERPETUAL CARE NT     | 256,257.50           |             |             |             |                       | 256,257.50          |
| 8100-HNT                               | HISTORICAL NT             | 2,000.00             |             |             |             |                       | 2,000.00            |
| 8100-MARNT                             | MARY A ROCHE RECOG NT     | 5,000.00             |             |             |             |                       | 5,000.00            |
| <b>8100 NON EXPENDABLE TRUSTS FUND</b> |                           | <b>1,422,870.17</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>           | <b>1,422,870.17</b> |
| 8200-AHET                              | AFFORDABLE HOUSING ET     | 4,093,368.84         | 482,400.00  | 40,435.83   |             |                       | 4,616,204.67        |
| 8200-AMDET                             | ANNE M DAVIN ET           | 3.57                 |             |             |             |                       | 3.57                |
| 8200-BMLET                             | B MCGOVERN LIBRARY ET     | 571,724.08           |             | 113,082.64  | 75,829.48   |                       | 608,977.24          |
| 8200-CCCET                             | CHARLES CLAFLIN COMMON E  | 11,615.17            |             | 840.40      |             |                       | 12,455.57           |
| 8200-CMCET                             | COMNEY MEMORIAL CHAPEL ET | 3,588.62             |             | 375.82      |             |                       | 3,964.44            |
| 8200-CMIHET                            | CHAS MARY HOLMAN COMMON   | 4,666.25             |             | 495.69      |             |                       | 5,161.94            |
| 8200-COPET                             | H CARVER MEM OFF PHIL ET  | 6,610.54             |             | 95.97       |             |                       | 6,706.51            |
| 8200-CPCET                             | CEMETERY PERPETUAL CARE   | 59,972.47            |             | 19,128.11   |             |                       | 79,100.58           |
| 8200-CSET                              | CONGALVES SCHOLARSHIP ET  | 1,998.94             |             |             |             |                       | 1,998.94            |
| 8200-DSET                              | DICKERMAN SCHOLARSHIP ET  | 1,244.89             |             |             |             |                       | 1,251.12            |
| 8200-FSET                              | FLOHR MEM SCHOLARSHIP     | 19,053.76            |             |             | 500.00      |                       | 18,651.19           |
| 8200-HET                               | HISTORICAL ET             | 8,886.04             |             | 158.05      |             |                       | 9,044.09            |
| 8200-LEET                              | LAW ENFORCEMENT ET        | 224,653.85           | 80,594.58   | 31.24       | 31,000.12   |                       | 274,279.55          |
| 8200-LTSET                             | LEO TOUZIJIAN SCHOLARS ET | 1,196.65             |             | 17.38       |             |                       | 1,214.03            |
| 8200-MARET                             | MARY ROCHE RECOGNITION E  | 881.66               |             | 434.79      | 150.00      |                       | 1,166.45            |
| 8200-SBCET                             | SARAH B CROOKS ET         | 83,077.32            |             | 12,479.00   | 6,415.31    |                       | 89,141.01           |

TOWN OF HOPKINTON

REVENUE AND EXPENDITURE REPORT FOR ALL TRUST FUNDS AND STUDENT ACTIVITIES

June 30, 2024

| PROJECT                      | ACCOUNT DESCRIPTION        | BEGINNING<br>BALANCE | RECEIPTS   | INTEREST   | EXPENDED     | TRANSFERS<br>IN/(OUT) | ENDING<br>BALANCE |
|------------------------------|----------------------------|----------------------|------------|------------|--------------|-----------------------|-------------------|
| 8200-STEM                    | STEM STEM EARN ON          | 0.94                 |            |            |              |                       | 0.94              |
| 8200-TGBET                   | TGB SCHOLARSHIP ET         | 11.56                |            | 0.12       |              |                       | 11.68             |
| 8200-UNLET                   | UNALLOCATED TRUST VARIANCE | 1,656.84             |            |            |              |                       | 1,656.84          |
| 8200-WSET                    | WHITE SCHOLARSHIP ET       | 2,627.22             |            | 27.84      | 500.00       |                       | 2,155.06          |
| 8200 EXPENDABLE TRUSTS FUND  |                            | 5,096,839.21         | 562,994.58 | 187,706.54 | 114,394.91   | 0.00                  | 5,733,145.42      |
| 8300-STAB                    |                            | 3,957,278.22         |            | 225,215.01 |              | 700,000.00            | 4,882,493.23      |
| 8400-CAPST                   |                            | 343,547.33           |            | 17,292.56  |              |                       | 360,839.89        |
| 8500-SSTAB                   |                            | 2,253,438.68         |            | 4,450.57   |              | (2,200,000.00)        | 57,889.25         |
| 8505-SPED                    |                            | 0.00                 |            |            | 1,046,275.66 | 1,094,024.00          | 47,748.34         |
| 8600-CONS                    |                            | 20,801.88            |            | 1,239.48   |              |                       | 22,041.36         |
| 8700-OPEB                    |                            | 4,774,274.69         |            | 647,274.89 |              | 832,850.00            | 6,254,399.58      |
| 8800-SAELM                   |                            | 11,948.70            | 19,022.07  |            | 17,953.25    |                       | 13,017.52         |
| 8800-SAHOP                   |                            | 11,877.59            | 5,993.33   |            | 2,420.00     |                       | 15,450.92         |
| 8800-SAHS                    |                            | 285,263.46           | 412,619.97 |            | 385,515.57   |                       | 312,367.86        |
| 8800-SAMS                    |                            | 61,210.06            | 145,055.67 |            | 149,682.46   |                       | 56,583.27         |
| 8800 STUDENT ACTIVITIES FUND |                            | 370,299.81           | 582,691.04 | 0.00       | 555,571.28   | 0.00                  | 397,419.57        |

**Town of Hopkinton**

**Cash Receipts**

**June 30, 2024**

| <b>Revenue Source Description Collected</b> | <b>Collected</b> | <b>Revenue Source Description Collected</b> | <b>Collected</b> |
|---|------------------|---|------------------|
| PERSONAL PROPERTY TAXES 2022                | 80,322.95        | SHORT TERM RENTALS REIMB                    | 20,266.38        |
| PERSONAL PROPERTY TAXES 2023                | 66,050.26        | SALE OF SURPLUS EQUIPMENT                   | 2.85             |
| PERSONAL PROPERTY TAXES 2024                | 6,965,527.11     | EARNINGS ON INVESTMENTS                     | 3,772,204.80     |
| REAL ESTATE TAXES 2020                      | 1,475.02         | MISC-JUDGEMENT AND SETTLEMENTS              | 11,495.06        |
| REAL ESTATE TAXES 2022                      | 5,432.06         | MISC SOLAR RENEWABLE ENERGY CS              | 9,851.75         |
| REAL ESTATE TAXES 2023                      | 758,447.67       | PREMIUM FROM SALE OF BONDS                  | 109,162.85       |
| REAL ESTATE TAXES 2024                      | 83,150,489.48    | CABLE FRANCHISE FEE                         | 16,178.30        |
| DEFERRED PROPERTY TAXES                     | 8,597.43         | COMMON VICTUALER ALL ALCOHOLIC              | 38,075.00        |
| TAX LIENS REDEEMED                          | 142,783.57       | COMMON VICTUALER WINE MALT                  | 2,300.00         |
| MOTOR VEHICLE EXCISE PRIOR YRS              | 836.05           | PACKAGE GOODS ALL ALCOHOLIC                 | 16,000.00        |
| MOTOR VEHICLE EXCISE 2008                   | 245.11           | PACKAGE GOODS WINE MALT                     | 3,075.00         |
| MOTOR VEHICLE EXCISE 2009                   | 451.95           | CLUB ALL ALCOHOLIC                          | 1,325.00         |
| MOTOR VEHICLE EXCISE 2010                   | 17.71            | ONE DAY LIQUOR LICENSE                      | 75.00            |
| MOTOR VEHICLE EXCISE 2012                   | 76.84            | COMMON VICTUALLERS LICENSE                  | 700.00           |
| MOTOR VEHICLE EXCISE 2014                   | 10.00            | CLASS II LICENSE                            | 400.00           |
| MOTOR VEHICLE EXCISE 2015                   | 10.00            | ENTERTAINMENT LICENSE                       | 125.00           |
| MOTOR VEHICLE EXCISE 2017                   | 34.27            | FARMERS MARK LIQUOR LICENSE                 | 100.00           |
| MOTOR VEHICLE EXCISE 2018                   | 75.94            | FARMER BREWER POURING LICENSE               | 2,300.00         |
| MOTOR VEHICLE EXCISE 2019                   | 764.92           | LIMOUSINE LICENSE                           | 575.00           |
| MOTOR VEHICLE EXCISE 2020                   | 1,674.01         | JOINT POLE HEARING REVENUE                  | 600.00           |
| MOTOR VEHICLE EXCISE 2021                   | 9,103.48         | OTHER MISC REVENUE                          | 412.66           |
| MOTOR VEHICLE EXCISE 2022                   | 37,057.20        | SALE OF BOOKS                               | 2,580.00         |
| MOTOR VEHICLE EXCISE 2023                   | 662,824.85       | DEMAND FEES                                 | 13,927.44        |
| MOTOR VEHICLE EXCISE 2024                   | 3,375,659.07     | WARRANT FEES                                | 35,188.03        |
| PENALTIES INTEREST PROP TAXES               | 104,606.40       | MUNICIPAL LIEN CERTIFICATES                 | 20,100.00        |
| PENALTIES INTEREST EXC TAXES                | 25,017.80        | TREAS COLL FEES                             | 513.15           |
| PENALTIES INTEREST TAX LIENS                | 16,464.25        | BIRTH CERTIFICATES                          | 5,049.00         |
| PENALTIES INTEREST ASSESSMENTS              | 50.86            | MARRIAGE CERTIFICATES                       | 1,696.00         |
| PENALTIES INTEREST OTHER TAXES              | 441.20           | DEATH CERTIFICATES                          | 9,595.00         |
| PAYMENTS IN LIEU OF TAXES                   | 466,649.38       | DOG LICENSE LATE FEE                        | 8,752.00         |
| LOSS OF TAXES STATE OWNED LAND              | 634,317.00       | DOG PICKUP FEES                             | 242.00           |
| ABATE VETS BLIND S SP ELDERLY               | 10,542.00        | COPY FEES                                   | 6.55             |
| CHAPTER 70 SCHOOL AID                       | 9,799,659.00     | MISC DEPT FEES                              | 27.76            |
| VETERANS BENEFITS                           | 24,200.41        | SALE OF ABSTRACTS                           | 3,293.00         |
| UNRESTRICTED GEN GVT AID                    | 939,095.00       | SALE OF REPORTS                             | 100.00           |
| CHARTER TUITION REIMBURSEMENTS              | 7,995.00         | DOG LICENSES                                | 24,221.00        |
| COURT FINES                                 | 2,240.00         | RAFFLE PERMITS                              | 90.00            |
| MEDICAL ASSISTANCE REIMB SCH                | 47,597.68        | DBA CERTIFICATES                            | 5,270.00         |
| MOTOR VEHICLE EXCISE REIMB                  | 93,213.71        | STORAGE PERMITS                             | 1,300.00         |

**Town of Hopkinton**

**Cash Receipts**

**June 30, 2024**

| <b>Revenue Source Description Collected</b> | <b>Collected</b>      | <b>Revenue Source Description Collected</b> | <b>Collected</b>    |
|---|-----------------------|---|---------------------|
| NON CRIMINAL BY LAW FINES                   | 150.00                | BRIC9 FEMA BRIC STORMWATER REVENUE          | 45,994.37           |
| NON CRIMINAL BY LAW FINES                   | 43,100.00             | ADF22 AGE & DEMENTIA FRIENDLY               | 5,002.41            |
| FILING FEES                                 | 6,194.15              | SUBAB SUB ABUSE GRANT                       | 31,092.21           |
| FILING FEES DESIGN REVIEW BOAR              | 250.00                | DFC DRUG FREE COM GRANT                     | 201,136.62          |
| ACCIDENT REPORTS                            | 935.00                | MHAT MENTAL HEALTH GRANT                    | 100,381.88          |
| OFF DUTY DETAIL ADMIN FEES                  | 35,886.56             | MACLB SUB ABUSE GRANT                       | 62,271.79           |
| PEDDLING SOLICITING PERMITS                 | 480.00                | <b>Total 2500 Federal Grants Fund</b>       | <b>445,879.28</b>   |
| PARKING FINES                               | 5,170.00              |   |                     |
| 26F INSPECTION FEES                         | 8,270.00              | SEC23 FY23 EARLY CHILD 262 REVENUE          | 6,843.00            |
| OIL BURNER INSPECTION FEES                  | 1,840.00              | MH332 SEL REVENUE                           | 63,000.00           |
| OCCUPANCY INSPECTION FEES                   | 12,607.50             | IEP24 IEP FUND CODE 274 REVENUE             | 1,802.50            |
| STORAGE PERMITS                             | 4,950.00              | SID23 FY23 IDEA 240 REVENUE                 | 592,823.00          |
| SYSTEM SHUTDOWNS PERMITS                    | 5,560.00              | SID23 FY24 IDEA 240 REVENUE                 | 345,168.46          |
| BUILDING INSPECTION FEES                    | 577,184.90            | ES119 ESSER III REVENUE                     | 163,302.00          |
| SEALER WEIGHTS & MEASURES FEES              | 8,279.00              | T322 FY22 TITLE III REVENUE                 | 1,831.00            |
| WRING INSPECTION FEES                       | 1,250.00              | T323 TITLE III FY23 REVENUE                 | 36,951.00           |
| GRAVE OPENINGS                              | 17,620.00             | T324 TITLE III FY24 REVENUE                 | 4,963.47            |
| MISCELLANEOUS DEPT FEES                     | 45,900.00             | TI22 FY22 TITLE 1 REVENUE                   | 4,480.00            |
| MISC OTHER DEPT REVENUE                     | 500.02                | T123 TITLE I FY23 REVENUE                   | 79,605.00           |
| TRANSFERS FROM SPEC REV FUNDS               | 614,458.00            | TI24 FY24 TITLE 1 REVENUE                   | 71,948.16           |
| TRANSFERS FROM ENTER FUNDS                  | 780,075.00            | TI112 FY22 TITLE II REVENUE                 | 29,804.00           |
| <b>Total 1000 General Fund</b>              | <b>113,747,892.35</b> | TII23 TITLE II FY23 REVENUE                 | 37,923.00           |
|   |                       | TI124 TITLE II FY24 REVENUE                 | 1,254.55            |
| SCHOOL LUNCH EARNINGS INVESTMENTS           | 8,595.66              | TIV23 TITLE IV FY23 REVENUE                 | 9,000.00            |
| SCHOOL LUNCH PROG FED THR ST                | 2,580,614.99          | <b>Total 2550 Federal Ed Grants</b>         | <b>1,450,699.14</b> |
| SCHOOL LUNCH STUDENT FEES                   | 294,444.90            |   |                     |
| <b>Total 2200 Sch Lunch Rev Fund</b>        | <b>2,883,655.55</b>   | ED123 ARPA EQUITY & DIVERISTY REV           | 53,577.50           |
|   |                       | ERSBU ECO RECV SUPPORT FOR BUS REV          | 49,999.98           |
| PROPERTY TAXES CPA 2010                     | 29.50                 | EDCSF STATE REVENU                          | 6,250.00            |
| PROPERTY TAXES CPA 2022                     | 108.00                | EXHRSELECTION EXTRA HRS SG REV              | 7,984.12            |
| PROPERTY TAXES CPA 2023                     | 12,429.89             | GC21 GREEN COMMUNITIES REV                  | 68,391.75           |
| PROPERTY TAXES CPA 2024                     | 1,477,673.25          | MTR22 MASS TRAILS GRANT REV                 | 112,000.00          |
| TAX LIENS REDEEMED                          | 2,594.29              | DMH23 MENTAL HEALTH GRANT REV               | 30,000.00           |
| PENALTIES INT PROP TAXES CPA                | 1,600.86              | PSA22 MISCELLANEOUS STATE REVENUE           | 5,110.30            |
| PENALTIES INTEREST TAX LIENS                | 334.85                | DFSFE FF EQUIP GRANT REV                    | 344.00              |
| COMMUNITY PRES REV STATE SHARE              | 296,606.00            | EMS24 EMS GRANT REV                         | 18,343.00           |
| EARNINGS ON INVESTMENTS                     | 47,717.49             | AHVAC ARPA HVAC REV                         | 30,815.00           |
| <b>Total 2400 Comm Preserv Fund</b>         | <b>1,839,094.13</b>   | 2018 MASSWORKS MAIN ST CORR                 | 151,388.92          |
|   |                       | DWSRF DRINKING WATER REV                    | 25,359.00           |



**Town of Hopkinton**

**Cash Receipts**

**June 30, 2024**

| <b>Revenue Source Description Collected</b> | <b>Collected</b>  | <b>Revenue Source Description Collected</b> | <b>Collected</b> |
|---|-------------------|---|------------------|
| EOEAF EOE FORMULA SG REV                    | 48,664.00         | 28 LUMBER STREET                            | 4,950.00         |
| ERSCO ECO RECV SUPPORT TO COMM              | 90,000.00         | 29 WOODY ISLAND ROAD                        | 797.50           |
| SALIB STATE AID TO LIBRARIES SG REV         | 39,111.09         | 2 ERIN'S WAY                                | 990.00           |
| CULTC CULTURAL COUNCIL SG REV               | 8,300.00          | 30 LAKE SHORE DRIVE                         | 480.00           |
| <b>Total 2600 State Grant Fund</b>          | <b>745,638.66</b> | 35 PARKWOOD DR (HARVEY)                     | 480.00           |
|   |                   | 37 EAST STREET                              | 5,600.00         |
| 195EQ EARMARK 195 EQUITY REVENUE            | 3,036.00          | 3 CURTIS ROAD                               | 480.00           |
| 195MH EARMARK 195 MENTAL HEALTH REV         | 22,161.00         | 40 HUCKLEBERRY                              | 20.00            |
| MYCAP STATE GRANT REV                       | 920.25            | 41 FRONT STREET                             | 480.00           |
| C311 SEL C311 STATE REVENUE                 | 89,627.00         | 42 GREENWOOD ROAD                           | 725.00           |
| SE311 STATE GRANT                           | 14,374.00         | 44 STONEYBROOK                              | 480.00           |
| <b>Total 2650 State Education Grant</b>     | <b>130,118.25</b> | 55 NORTH MILL STREET                        | 675.00           |
|   |                   | 5 CONSTITUTION WAY                          | 480.00           |
| CWETL CC WETLANDS REC RES APPROP REV        | 5,682.50          | 5 SOUTH MILL STREET                         | 480.00           |
| PGT20 PD INS REIMB OVER \$20K               | 28,625.10         | 71 WEST MAIN STREET                         | 480.00           |
| ARRA AMBULANCE REC RES APPROP REV           | 702,760.74        | 7 CUBS PATH                                 | 715.00           |
| HGT20 HWY INS REIMB OVER \$20K              | 74,804.50         | 7 WILSON STREET                             | 480.00           |
| SCLTS SALE OF CEMETERY LOTS REV             | 4,200.00          | 8 CURTIS ROAD                               | 45.00            |
| <b>Total 2700 Receipts Reserved Appr</b>    | <b>816,072.84</b> | 90 HAYDEN ROWE                              | 1,677.50         |
|   |                   | 9 BRIDLE PATH                               | 85.00            |
| SDRFD SENIOR/DISABLED REV FD REV            | 24,388.10         | CHAMBERLAIN ST & WHALEN RD                  | 14,500.00        |
| 0 CEDAR STREET                              | 2,000.00          | ECHO DAM                                    | 1,100.00         |
| 0 CHESTNUT STREET                           | 6,950.00          | ELMWOOD III                                 | 3,200.00         |
| 0 EAST MAIN STREET                          | 5,100.00          | LEGACY FARMS NORTH                          | 480.00           |
| 100 ASH STREET                              | 480.00            | THE TRAILS AT LEGACY FARMS                  | 81,500.00        |
| 11 WEST MAIN STREET                         | 480.00            | WOOD STREET (OLSON)                         | 480.00           |
| 128 HAYWARD STREET                          | 960.00            | 0 HAYDEN ROWE                               | 10,000.00        |
| 12 MAPLE STREET EXT                         | 480.00            | 188 FRUIT STREET                            | 2,450.00         |
| 12 NORTH MILL STREET                        | 1,650.00          | 24 CHESTNUT STREET                          | 1,070.00         |
| 147 LUMBER STREET                           | -480.00           | 87 HAYDEN ROWE                              | 14,662.50        |
| 148 LUMBER STREET                           | 3,170.00          | DEER RIDGE ESTATES                          | 5,000.00         |
| 16 DOWNEY STREET                            | 1,347.50          | ELMWOOD FARMS III (TOLL BROS)               | 30,280.00        |
| 178 ASH STREET                              | 480.00            | HOPKINTON HIGHLANDS III                     | 2,000.00         |
| 198 ASH STREET                              | 480.00            | HIGHLAND PARK IV                            | 7,000.00         |
| 1 COLD SPRING BROOK                         | 480.00            | OPEN PLAY - 0 EAST MAIN ST                  | 18,700.00        |
| 22 KRUGER ROAD                              | 640.00            | WHISPER RIDGE                               | 600.00           |
| 22 WEST ELM STREET                          | 480.00            | 19 TAMMER LANE                              | 480.00           |
| 234 HAYEN ROWE                              | 480.00            | CC53E CONS COMM FEES 53E1/2 REV             | 15,030.00        |
| 27 WOODY ISLAND ROAD                        | 625.00            | PB53G PLANNING BOARD CONS 53G REV           | 487.93           |

**Town of Hopkinton**

**Cash Receipts**

**June 30, 2024**

| <b>Revenue Source Description Collected</b> | <b>Collected</b> | <b>Revenue Source Description Collected</b> | <b>Collected</b>    |
|---|------------------|---|---------------------|
| SHSO REVENUE                                | 59,182.50        | PUZZL PUZZLE EVENT PROGRAM CHARGES          | 150.00              |
| ZB53E ZONING BOA FEES 53E1/2 REV            | 5,900.00         | RBC PROGRAM CHARGES                         | 1,390.00            |
| FH533 FIRE HAZMAT FEES 53E1/2 REV           | 13,757.76        | SBM PROGRAM CHARGES                         | 9,945.00            |
| BF53E BUILDING FEES 53E 1/2 REV             | 99,635.46        | SBW PROGRAM CHARGES                         | 9,480.00            |
| PG53E PLUMBING GAS FEES 53E1/2 REV          | 60,754.00        | SHOS PROGRAM CHARGES                        | 34,561.00           |
| WF53E WIRING FEES 53E1/2 REV                | 85,017.91        | SHS PROGRAM CHARGES                         | 38,476.20           |
| HW53E HWY FEES 53E1/2 ROAD PMT REV          | 10,955.65        | SKP PROGRAM CHARGES                         | 72,741.50           |
| WC53E WCD TRASH BAG FEES 53E1/2 REV         | 13,250.00        | SV PROGRAM CHARGES                          | 1,420.00            |
| RF53E RECYCLING FEES 53E1/2 REV             | 2,078.85         | TL PROGRAM CHARGES                          | 31,710.75           |
| SC53E SEN CTR PROGRAMS FEES 53E1/2          | 45,967.28        | VA PROGRAM CHARGES                          | 3,105.00            |
| LB53E LIB LOST MAT FINES 53E1/2 REV         | 1,111.80         | VC PROGRAM CHARGES                          | 960.00              |
| PEG PEG ACCESS REVENUE                      | 452,077.54       | WS WOMENS SOCCER REVENUE                    | 4,851.00            |
| FCL20 FAC INS REIMB OVER \$150K             | 20,667.00        | WFH PROGRAM CHARGES                         | 2,783.00            |
| PROGRAM CHARGES                             | 161,659.07       | YOGA PROGRAM CHARGES                        | 240.00              |
| AKI PROGRAM CHARGES                         | 4,996.00         | FS53E FRUIT STREET FIELD CHARGES            | 103,736.25          |
| ARCH PROGRAM CHARGES                        | 9,136.75         | <b>Total 2800 Revolving Funds</b>           | <b>2,125,752.05</b> |
| AVSC PROGRAM CHARGES                        | 25,166.00        |   |                     |
| BR PROGRAM CHARGES                          | 10,850.00        | LBCTR LOST BOOKS CTR REV                    | 67.00               |
| BBC PROGRAM CHARGES                         | 116,302.00       | LBELM LOST BOOKS ELM REV                    | 72.93               |
| BBM PROGRAM CHARGES                         | 10,490.00        | DRAMS DRAMA REVOLVING MS REV                | 5,018.29            |
| BBR PROGRAM CHARGES                         | 34,953.00        | DRAHS DRAMA REVOLVING HS REV                | 18,148.97           |
| BBS PROGRAM CHARGES                         | 4,127.00         | PKHS PARKING REVOLVING HS REV               | 49,550.00           |
| BLDWV PROGRAM CHARGES                       | 1,065.00         | LT53E LAPTOP INIT 531/2 HS REV              | 302,917.41          |
| CHESS CHESS PROGRAM CHARGES                 | 13,891.00        | LBHS LOST BOOKS HS REV                      | 868.00              |
| CNC PROGRAM CHARGES                         | 1,010.00         | ATHLE ATHLETIC REVOLVING HS REV             | 377,036.49          |
| CRAFT PROGRAM CHARGES                       | 1,020.00         | TURF TURF FIELD REVENUE                     | 17,370.00           |
| CRL PROGRAM CHARGES                         | 14,652.00        | TINTL TUITION INT STUD REV                  | 191,533.00          |
| CCS PROGRAM CHARGES                         | 450.00           | TPREK TUITION PRE K REV                     | 243,018.00          |
| DANCE DANCE PROGRAM CHARGES                 | -380.00          | BUS BUS FEES REV                            | 254,440.00          |
| ESA PROGRAM CHARGES                         | 8,512.00         | BLDG BUILDING USE REV                       | 310,845.00          |
| FBC PROGRAM CHARGES                         | 15,455.00        | CBS CIRCUIT BREAKER SPED REV                | 1,327,110.00        |
| FCAC FC ACADEMY PROGRAM CHARGES             | 1,020.00         | <b>Total 2850 Rev Funds Education</b>       | <b>3,097,995.09</b> |
| FHC PROGRAM CHARGES                         | 8,918.00         |   |                     |
| FISH PROGRAM CHARGES                        | 8,295.00         | PUBLIC WKS PROJ GRANT REIMB                 | 973,985.18          |
| FR PROGRAM CHARGES                          | 11,366.75        | <b>Total 3900 Highway Improvment</b>        | <b>973,985.18</b>   |
| GOLF PROGRAM CHARGES                        | 9,228.00         |   |                     |
| MC PROGRAM CHARGES                          | 1,505.00         | CTIF COMM TRANSP INFRASTRUCTURE             | 1,984.60            |
| NESP PROGRAM CHARGES                        | 8,758.00         | BAAGA BAA FUNDS GA REV                      | 154,700.00          |
| PGG PROGRAM CHARGES                         | 177,590.00       | BEDGA BOSTON EDISON GA REV                  | 500.00              |

**Town of Hopkinton**

**Cash Receipts**

**June 30, 2024**

| <b>Revenue Source Description Collected</b> | <b>Collected</b>   | <b>Revenue Source Description Collected</b> | <b>Collected</b>    |
|---|--------------------|---|---------------------|
| IRFGA IRVINE FIRE GIFT REV                  | 500.00             | POLGA POLICE DEPARTMENT GA REV              | 50,300.00           |
| ENBRI GA REV                                | 9,100.00           | FDGA2 GA REV                                | 2,052.00            |
| EMSGA GA REV                                | 1,675.00           | HFSW HOME FIRE STIPEND REV                  | 250.00              |
| SMKDE SMOKE DETECTN GA                      | 2,846.00           | MISCELLANEOUS STATE REVENUE                 | 223,871.00          |
| RECH EARNINGS ON INVESTMENTS                | 774.74             | <b>Total 4033 Elm Rep</b>                   | <b>223,871.00</b>   |
| MADET GA REV                                | 35,618.00          |   |                     |
| SCEGA SENIOR CTR EXERCISE PROG GA           | 35,400.00          | MISCELLANEOUS STATE REVENUE                 | 207,049.00          |
| SCTRA SENIOR CENTER MED TRANSPORT           | 7,000.00           | <b>Total 4034 Air Handling Unit Replace</b> | <b>207,049.00</b>   |
| HLFCH LIB FOUND CHILD DONAT                 | 2,498.00           |   |                     |
| HPLF HOP PUB LIB FOUND CONTR.&DONAT         | 5,724.00           | CONNECTION FEES                             | 130,318.00          |
| LGA LIBRARY GA REV                          | 2,500.00           | SPECIAL ASSES PHASE 1                       | 6,739.89            |
| MBLC GA REV                                 | 26,000.00          | SPECIAL ASSES PHASE 2                       | 51,939.72           |
| OBOH GA REV                                 | 10,000.00          | SPECIAL ASSESS PHASE 6                      | 368,132.87          |
| VETGA VETERANS CELEBRATION                  | 6,306.00           | COMMITTED INTEREST PHASE 2                  | 12.60               |
| CCGA GA REV                                 | 450.00             | COMMITTED INTEREST PHASE 6                  | 98,761.58           |
| OPOID REV                                   | 163,733.12         | PENALTIES INT UTILITY USAGE                 | 9,484.51            |
| <b>Total 2900 Other Spec Rev</b>            | <b>519,911.46</b>  | UTILITY USAGE CHARGES SEWER                 | 1,785,320.41        |
|   |                    | UTILITY USAGE ADDED TO TAXES                | 77,598.53           |
| COVID 19 CARES CVRF FED REV                 | 218,753.32         | PENALTIES INTEREST TAX LIEN                 | 10.26               |
| <b>Total 2931 COVID 19 CARES CVRF</b>       | <b>218,753.32</b>  | TAX LIENS REDEEMED                          | 1,230.83            |
|   |                    | <b>Total 6000 Sewer Enterprise Fund</b>     | <b>2,529,549.20</b> |
| EARNINGS ON INVESTMENTS                     | -249,394.77        |   |                     |
| <b>Total 2941 ARPA</b>                      | <b>-249,394.77</b> | TAX LIENS REDEEMED                          | 1,880.24            |
|   |                    | PENALTIES INTEREST TAX LIENS                | 173.47              |
| CTRGA CENTER SCHOOL GA REV                  | 444.83             | PENALTIES & INTEREST UTILITY U              | 7,951.55            |
| ELMGA ELMWOOD SCHOOL GA REV                 | 5,847.97           | UTILITY USAGE CHARGES WATER                 | 2,177,687.16        |
| HOPGA HOPKINS SCHOOL GA REV                 | 25,314.78          | UTILITY USAGE ADDED TO TAXES                | 38,430.33           |
| MSGA MIDDLE SCHOOL GA REV                   | 5,444.82           | HYDRANT RENTAL                              | 247,500.00          |
| HSGA HIGH SCHOOL GA REV                     | 7,420.94           | CONNECTION FEES                             | 81,430.64           |
| COGA CENTRAL OFFICE GA REV                  | 25,000.00          | MISCELLANEOUS UTILITY FEES                  | 27,899.21           |
| <b>Total 2950 Sp Rev Education</b>          | <b>69,473.34</b>   | <b>Total 6100 Water Enterprise Fund</b>     | <b>2,582,952.60</b> |
|   |                    |   |                     |
| TAX LIENS REDEEMED                          | 18,295.41          | CPCNT CEM PERPETUAL CARE NT REV             | 5,000.00            |
| PENALTIES INTEREST TAX LIENS                | 2,265.43           | <b>Total 8100 Non Expendable Trust Fund</b> | <b>5,000.00</b>     |
| PENALTIES INT UTILITY USAGE                 | 4.10               |   |                     |
| COMMITTED INTEREST TITLE V                  | 2,167.37           | AHET AFFORDABLE HOUSING PAYMENTS            | 482,400.00          |
| TITLE V LOAN PROGRAM REVENUE                | 11,854.34          | AHET AFFORDABLE HOUSING ET REV              | 40,435.83           |
| <b>Total 2990 Title V Septic Loan Pro</b>   | <b>34,586.65</b>   | COPET H CARVER MEM OFF PHIL ET REV          | 95.97               |
|   |                    | LEET LAW ENFORCEMENT ET REV                 | 80,625.82           |

**Town of Hopkinton**

**Cash Receipts**

**June 30, 2024**

| <b>Revenue Source Description Collected</b>  | <b>Collected</b>  | <b>Revenue Source Description Collected</b> | <b>Collected</b> |
|--|-------------------|---|------------------|
| DSET DICKERMAN SCHOLARSHIP ET REV            | 6.23              |   |                  |
| FSET FLOHR MEM SCHOLARSHIP REV               | 97.43             |   |                  |
| LTSET LEO TOUZJIAN SCHOLARS ET REV           | 17.38             |   |                  |
| MARET MARY ROCHE RECOGNITION ET REV          | 434.79            |   |                  |
| TGBET TGB SCHOLARSHIP ET REV                 | 0.12              |   |                  |
| WSET WHITE SCHOLARSHIP ET REV                | 27.84             |   |                  |
| CMCET COMEY MEMORIAL CHAPEL ET REV           | 375.82            |   |                  |
| CPCET CEMETERY PERPETUAL CARE ET REV         | 19,128.11         |   |                  |
| BMLET B MCGOVERN LIBRARY ET REV              | 113,082.64        |   |                  |
| SBCET SARAH B CROOKS ET REV                  | 12,479.00         |   |                  |
| CCCET CHARLES CLAFLIN COMMON ET REV          | 840.40            |   |                  |
| CMHET CHAS MARY HOLMAN COMMON ET             | 495.69            |   |                  |
| HET HISTORICAL ET REV                        | 158.05            |   |                  |
| <b>Total 8200 Expendable Trust Funds</b>     | <b>750,701.12</b> |   |                  |
| <br>   |                   |   |                  |
| STABILIZATION FUND EARN INV                  | 225,215.01        |   |                  |
| <b>Total 8300 Stabilization Fund</b>         | <b>225,215.01</b> |   |                  |
| <br>   |                   |   |                  |
| CAP STABILIZATION FD EARN INV                | 17,292.56         |   |                  |
| <b>Total 8400 Capital Stabilization Fund</b> | <b>17,292.56</b>  |   |                  |
| <br>   |                   |   |                  |
| EARNINGS ON INVESTMENTS                      | 4,450.57          |   |                  |
| <b>Total 8500 School Stabilization</b>       | <b>4,450.57</b>   |   |                  |
| <br>   |                   |   |                  |
| CONSERVATION FUND EARNINGS INV               | 1,239.48          |   |                  |
| <b>Total 8600 Conservation Fund</b>          | <b>1,239.48</b>   |   |                  |
| <br>   |                   |   |                  |
| OPEB TRUST FUND EARNINGS INV                 | 647,274.89        |   |                  |
| <b>Total 8700 OPEB Trust Fund</b>            | <b>647,274.89</b> |   |                  |
| <br>   |                   |   |                  |
| STUDENT ACT ELM REVENUE                      | 19,022.07         |   |                  |
| STUDENT ACT HOP REVENUE                      | 5,993.33          |   |                  |
| STUDENT ACT HS REVENUE                       | 412,619.97        |   |                  |
| STUDENT ACT MS REVENUE                       | 145,055.67        |   |                  |
| <b>Total 8800 Student Activities Fund</b>    | <b>582,691.04</b> |   |                  |

**Massachusetts Department of Revenue, Division of Local Services  
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of: Hopkinton

**FY2024**

| Long Term Debt<br>Inside the Debt Limit | Outstanding<br>July 1, 2023 | + New Debt<br>Issued | - Retirements | = Outstanding<br>June 30, 2024 | Interest<br>Paid in FY2024 |
|---|-----------------------------|----------------------|---------------|--------------------------------|----------------------------|
| Buildings                               | 18,636,000.00               | 0.00                 | 1,335,000.00  | 17,301,000.00                  | 655,303.28                 |
| Departmental Equipment                  | 1,345,000.00                | 0.00                 | 165,000.00    | 1,180,000.00                   | 60,325.00                  |
| School Buildings                        | 13,085,000.00               | 0.00                 | 1,025,000.00  | 12,060,000.00                  | 415,328.00                 |
| School - All Other                      | 1,975,000.00                | 0.00                 | 215,000.00    | 1,760,000.00                   | 66,057.50                  |
| Sewer                                   | 3,350,646.64                | 0.00                 | 488,467.60    | 2,862,179.04                   | 69,482.45                  |
| Other                                   | 0.00                        | 0.00                 | 0.00          | 0.00                           | 0.00                       |
| Land Purchase                           | 7,065,000.00                | 0.00                 | 615,000.00    | 6,450,000.00                   | 187,380.02                 |

|                    |                 |        |                |                 |                |
|--------------------|-----------------|--------|----------------|-----------------|----------------|
| SUB - TOTAL Inside | \$45,456,646.64 | \$0.00 | \$3,843,467.60 | \$41,613,179.04 | \$1,453,876.25 |
|--------------------|-----------------|--------|----------------|-----------------|----------------|

| Long Term Debt<br>Outside the Debt Limit | Outstanding<br>July 1, 2023 | + New Debt<br>Issued | - Retirements | = Outstanding<br>June 30, 2024 | Interest<br>Paid in FY2024 |
|--|-----------------------------|----------------------|---------------|--------------------------------|----------------------------|
| Airport                                  | 0.00                        |                      |               | 0.00                           | 0.00                       |
| Gas/Electric Utility                     | 0.00                        |                      |               | 0.00                           | 0.00                       |
| Hospital                                 | 0.00                        |                      |               | 0.00                           | 0.00                       |
| School Buildings                         | 20,495,000.00               | 0.00                 | 1,225,000.00  | 19,270,000.00                  | 681,987.52                 |
| Sewer                                    | 1,900,514.20                |                      | 172,195.94    | 1,728,318.26                   | 36,288.32                  |
| Solid Waste                              | 0.00                        |                      |               | 0.00                           | 0.00                       |
| Water                                    | 5,057,096.00                | 0.00                 | 490,829.00    | 4,566,267.00                   | 156,122.43                 |
| Other Outside                            | 350,000.00                  | 0.00                 | 55,000.00     | 295,000.00                     | 0.00                       |

|                     |                 |        |                |                 |              |
|---------------------|-----------------|--------|----------------|-----------------|--------------|
| SUB - TOTAL Outside | \$27,802,610.20 | \$0.00 | \$1,943,024.94 | \$25,859,585.26 | \$874,398.27 |
|---------------------|-----------------|--------|----------------|-----------------|--------------|

|                      |                 |        |                |                 |                |
|----------------------|-----------------|--------|----------------|-----------------|----------------|
| TOTAL Long Term Debt | \$73,259,256.84 | \$0.00 | \$5,786,492.54 | \$67,472,764.30 | \$2,328,274.52 |
|----------------------|-----------------|--------|----------------|-----------------|----------------|

*Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2024.*

| Employee Number | Full name                | Location              | Employee Position             | Base Total   | Overtime    | Detail | Election | Longevity | Other      | Grand Total  |
|-----------------|--------------------------|-----------------------|-------------------------------|--------------|-------------|--------|----------|-----------|------------|--------------|
| 4707            | CHEN, RENEE H            | ASSESSORS             | DEPUTY ASSESSOR               | \$64,740.27  |             |        |          |           | \$3,850.00 | \$68,590.27  |
| 1076            | NEAS, JOHN H             | ASSESSORS             | PRINCIPAL ASSESSOR            | \$130,672.72 |             |        |          |           |            | \$130,672.72 |
| 5270            | ANDERSON, MATTHEW P      | ATHLETICS             | COACH NON REG EMPLOYEE        | \$9,338.00   |             |        |          |           |            | \$9,338.00   |
| 5330            | ANDRADE, RICARDO N       | ATHLETICS             | ATHLETIC DIRECTOR             | \$119,699.92 |             |        |          |           |            | \$119,699.92 |
| 5034            | ARABATZIS, DESPINA       | ATHLETICS             | SCH HRLY ATHLETIC SUBSTITUTE  | \$1,383.75   |             |        |          |           |            | \$1,383.75   |
| 3681            | BANKS, CHRISTOPHER J     | ATHLETICS             | COACH NON REG EMPLOYEE        | \$3,687.00   |             |        |          |           |            | \$3,687.00   |
| 5553            | BOGHOSIAN, AARON D       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$1,676.00   |             |        |          |           |            | \$1,676.00   |
| 5531            | BRINER, BLAKE C          | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,747.00   |             |        |          |           |            | \$5,747.00   |
| 3932            | CALKINS, LYNDORA C       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$6,465.00   |             |        |          |           |            | \$6,465.00   |
| 3518            | CANN, JEAN E             | ATHLETICS             | COACH NON REG EMPLOYEE        | \$22,987.00  |             |        |          |           |            | \$22,987.00  |
| 5219            | CHATTEN, KERRI A         | ATHLETICS             | COACH NON REG EMPLOYEE        | \$3,687.00   |             |        |          |           |            | \$3,687.00   |
| 5532            | CHIN, RONALD K           | ATHLETICS             | COACH NON REG EMPLOYEE        | \$7,471.00   |             |        |          |           |            | \$7,471.00   |
| 5454            | COLBERT, CASEY A         | ATHLETICS             | COACH NON REG EMPLOYEE        | \$4,023.00   |             |        |          |           |            | \$4,023.00   |
| 4376            | CORMIER, RICHARD J       | ATHLETICS             | COACH                         | \$6,465.00   |             |        |          |           |            | \$6,465.00   |
| 5127            | DELLELO, LAUREN M        | ATHLETICS             | COACH NON REG EMPLOYEE        | \$8,526.62   |             |        |          |           |            | \$8,526.62   |
| 5480            | DICARLO, JOHANNA         | ATHLETICS             | MISCELLANEOUS EMPLOYEE        | \$2,450.00   |             |        |          |           |            | \$2,450.00   |
| 5622            | DRAKE, TREVOR R          | ATHLETICS             | COACH NON REG EMPLOYEE        | \$3,831.00   |             |        |          |           |            | \$3,831.00   |
| 4204            | DUPONT, CONNOR           | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,028.00   |             |        |          |           |            | \$5,028.00   |
| 2949            | EMERSON, JEANETTE L      | ATHLETICS             | SCH HRLY ATHLETIC SUBSTITUTE  | \$236.25     |             |        |          |           |            | \$236.25     |
| 1302            | FLANNERY, EUGENE E       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,028.00   |             |        |          |           |            | \$5,028.00   |
| 5554            | FOSTER, DEREK N          | ATHLETICS             | COACH NON REG EMPLOYEE        | \$1,676.00   |             |        |          |           |            | \$1,676.00   |
| 3560            | FRASER, CHRISTOPHER R    | ATHLETICS             | COACH NON REG EMPLOYEE        | \$3,687.00   |             |        |          |           |            | \$3,687.00   |
| 4301            | GALLANT, THERESA A       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,028.00   |             |        |          |           |            | \$5,028.00   |
| 4664            | HAYES, SCOTT F           | ATHLETICS             | COACH NON REG EMPLOYEE        | \$8,620.00   |             |        |          |           |            | \$8,620.00   |
| 5453            | JAMES, JAQUAN T          | ATHLETICS             | ASSISTANT ATHLETIC DIRECTOR   | \$40,842.38  |             |        |          |           |            | \$40,842.38  |
| 4936            | KARNER, THOMAS E         | ATHLETICS             | COACH NON REG EMPLOYEE        | \$3,352.00   |             |        |          |           |            | \$3,352.00   |
| 5628            | KERNER, COLMAN R         | ATHLETICS             | COACH NON REG EMPLOYEE        | \$3,352.00   |             |        |          |           |            | \$3,352.00   |
| 5179            | KORBAY, CALLI            | ATHLETICS             | COACH NON REG EMPLOYEE        | \$4,214.00   |             |        |          |           |            | \$4,214.00   |
| 4366            | MAGIER, AMANDA B         | ATHLETICS             | ATHLETIC TRAINER              | \$56,808.08  |             |        |          |           |            | \$56,808.08  |
| 4937            | MATO, SHAWN J            | ATHLETICS             | COACH NON REG EMPLOYEE        | \$6,465.00   |             |        |          |           |            | \$6,465.00   |
| 3067            | MCKENZIE, LAURA B        | ATHLETICS             | COACH NON REG EMPLOYEE        | \$17,240.00  |             |        |          |           |            | \$17,240.00  |
| 3116            | MESSIER, MICHAEL J       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,747.00   |             |        |          |           |            | \$5,747.00   |
| 4092            | MICK, AMY E              | ATHLETICS             | COACH NON REG EMPLOYEE        | \$16,522.00  |             |        |          |           |            | \$16,522.00  |
| 4843            | MORRISSEY, PATRICK J     | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,028.00   |             |        |          |           |            | \$5,028.00   |
| 2855            | MURRAY, KIEV M           | ATHLETICS             | INTERIM ATHLETIC DIRECTOR     | \$10,447.85  |             |        |          |           |            | \$10,447.85  |
| 5493            | ONSI, THOMAS E           | ATHLETICS             | COACH NON REG EMPLOYEE        | \$3,352.00   |             |        |          |           |            | \$3,352.00   |
| 4635            | PERRY, ALEXANDER S       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$4,358.00   |             |        |          |           |            | \$4,358.00   |
| 4598            | PHANEUF, WILLIAM F       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$12,930.00  |             |        |          |           |            | \$12,930.00  |
| 5511            | POTTER, JOSHUA R         | ATHLETICS             | COACH NON REG EMPLOYEE        | \$7,374.00   |             |        |          |           |            | \$7,374.00   |
| 4491            | SANBORN, MITCHELL D      | ATHLETICS             | COACH NON REG EMPLOYEE        | \$1,260.00   |             |        |          |           |            | \$1,260.00   |
| 4199            | SKIBA, THOMAS            | ATHLETICS             | COACH NON REG EMPLOYEE        | \$9,338.00   |             |        |          |           |            | \$9,338.00   |
| 4634            | THACKER, MICHAEL F       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$7,374.00   |             |        |          |           |            | \$7,374.00   |
| 462             | THOMPSON, MARTHA D       | ATHLETICS             | COACH NON REG EMPLOYEE        | \$6,465.00   |             |        |          |           |            | \$6,465.00   |
| 5126            | VALENCIA, ALLISON M      | ATHLETICS             | COACH NON REG EMPLOYEE        | \$9,338.00   |             |        |          |           |            | \$9,338.00   |
| 4434            | WEBBER, KRISTEN H        | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,747.00   |             |        |          |           |            | \$5,747.00   |
| 4636            | YURKEVICIUS, LAURA E     | ATHLETICS             | COACH NON REG EMPLOYEE        | \$5,747.00   |             |        |          |           |            | \$5,747.00   |
| 5047            | BESSE, BRIAN             | BOARD OF HEALTH       | BOH REG PART TIME NO BENEFITS | \$57,990.95  |             |        |          |           |            | \$57,990.95  |
| 4856            | CARTER, SIMONE L         | BOARD OF HEALTH       | PUBLIC HEALTH NURSE           | \$96,367.90  |             |        |          |           |            | \$96,367.90  |
| 4441            | MAURO, KASEY E           | BOARD OF HEALTH       | TEMP PER DIEM COVID NURSE     | \$11,915.63  |             |        |          |           |            | \$11,915.63  |
| 3986            | MCAULIFFE, SHAUN         | BOARD OF HEALTH       | HEALTH SERVICES DIRECTOR      | \$105,978.20 |             |        |          |           |            | \$105,978.20 |
| 4667            | MUANVA, EMILIA           | BOARD OF HEALTH       | TEMP PER DIEM COVID NURSE     | \$33,490.38  |             |        |          |           |            | \$33,490.38  |
| 4703            | OBIKA, KELECHI B         | BOARD OF HEALTH       | HEALTH SERVICES AGENT         | \$76,220.53  |             |        |          |           |            | \$76,220.53  |
| 988             | RUBERTI LAROCHE, NIDIA L | BOARD OF HEALTH       | ADMINISTRATIVE ASSISTANT      | \$63,291.83  | \$4,699.55  |        |          |           |            | \$67,991.38  |
| 2814            | BASTARACHE, JAMES J      | BUILDINGS AND GROUNDS | HEAD CUSTODIAN                | \$58,440.64  | \$11,418.62 |        |          |           | \$300.00   | \$70,359.26  |
| 5467            | BEIL, ROBERT E           | BUILDINGS AND GROUNDS | CUSTODIAN                     | \$34,903.68  | \$262.40    |        |          |           |            | \$35,166.08  |
| 2326            | BENOIT, ANDRE            | BUILDINGS AND GROUNDS | HEAD CUSTODIAN                | \$60,192.58  | \$6,008.97  |        |          |           | \$300.00   | \$66,501.55  |

|      |                            |                                |                               |              |             |            |          |            |              |
|------|----------------------------|--------------------------------|-------------------------------|--------------|-------------|------------|----------|------------|--------------|
| 1784 | BOISVERT, NORMAND H        | BUILDINGS AND GROUNDS          | HEAD CUSTODIAN                | \$60,213.47  | \$9,359.33  |            | \$400.00 | \$300.00   | \$70,272.80  |
| 4317 | CABRERA, FRANCISCO         | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$51,553.20  | \$2,775.37  |            |          |            | \$54,328.57  |
| 2871 | CARR, EDWARD J             | BUILDINGS AND GROUNDS          | MAINTENANCE WORKER            | \$46,947.75  | \$230.67    |            | \$200.00 |            | \$47,378.42  |
| 5366 | CONSTANT, DAWON R          | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$43,941.76  | \$263.51    |            |          |            | \$44,205.27  |
| 3564 | COTE, ARTHUR J JR          | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$13,221.79  |             |            |          |            | \$13,221.79  |
| 3554 | CUNHA, MANUEL J            | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$50,596.00  | \$4,299.77  |            |          |            | \$54,895.77  |
| 4711 | CUNNINGHAM, JASON K        | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$50,463.56  | \$1,212.68  |            |          | \$300.00   | \$51,976.24  |
| 3213 | DA SILVA, ANTONIO A        | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$12,098.89  |             |            |          |            | \$12,098.89  |
| 1662 | DUNN, REGINALD             | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$50,570.58  | \$1,796.10  |            | \$400.00 | \$300.00   | \$53,066.68  |
| 3515 | FLEMING, ROBERT E          | BUILDINGS AND GROUNDS          | MAINTENANCE WORKER            | \$53,790.40  | \$2,457.48  |            |          |            | \$56,247.88  |
| 1743 | FRIBERG, DONALD            | BUILDINGS AND GROUNDS          | MAINTENANCE SUPERVISOR        | \$61,837.21  | \$2,213.25  |            | \$400.00 | \$300.00   | \$64,750.46  |
| 4329 | FYFFE, JOHN R              | BUILDINGS AND GROUNDS          | MAINTENANCE WORKER            | \$53,702.06  | \$615.12    |            |          | \$300.00   | \$54,617.18  |
| 4156 | GIGARIAN, NICHOLAS         | BUILDINGS AND GROUNDS          | MAINTENANCE WORKER            | \$53,927.10  | \$3,729.18  |            |          |            | \$57,656.28  |
| 3379 | GONCALVES, ALFREDO M       | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$50,555.91  | \$9,307.15  |            |          | \$300.00   | \$60,163.06  |
| 5638 | GRIFFIN, JONATHAN D        | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$8,046.57   | \$679.14    |            |          |            | \$8,725.71   |
| 5404 | HAGGSTROM, ANDREW J        | BUILDINGS AND GROUNDS          | SUMMER CUSTODIAL STAFF        | \$3,512.32   |             |            |          |            | \$3,512.32   |
| 2449 | KING, RICHARD J            | BUILDINGS AND GROUNDS          | MAINTENANCE WORKER            | \$53,790.40  | \$922.68    |            | \$300.00 |            | \$55,013.08  |
| 3453 | KOPEC, LEO J               | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$23,486.59  |             |            |          |            | \$23,486.59  |
| 5465 | MARQUES DE OLIVEIRA, JOANA | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$35,904.85  | \$802.62    |            |          |            | \$36,707.47  |
| 4961 | MORALES, HENRY L           | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$45,619.14  | \$6,390.75  |            |          |            | \$52,009.89  |
| 1529 | PERRY, DAVID T             | BUILDINGS AND GROUNDS          | MAINTENANCE WORKER            | \$53,790.40  | \$3,072.60  |            | \$400.00 |            | \$57,263.00  |
| 3949 | PERSON, TIMOTHY S          | BUILDINGS AND GROUNDS          | BUILDINGS & GROUNDS DIRECTOR  | \$117,999.96 |             |            |          |            | \$117,999.96 |
| 4213 | PHILLIPS, DARYL            | BUILDINGS AND GROUNDS          | HEAD CUSTODIAN                | \$50,284.96  | \$19,836.56 |            |          | \$300.00   | \$70,421.52  |
| 4844 | PUTNAM, KATIE E            | BUILDINGS AND GROUNDS          | 12 MO SECRETARY/OTHER SUPPORT | \$57,906.80  |             |            |          |            | \$57,906.80  |
| 5626 | QUAYLE, KELSIE M           | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$4,584.01   | \$5,841.91  |            |          |            | \$4,584.01   |
| 3863 | RIVERA, LUIS A             | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$43,550.05  |             |            |          |            | \$49,391.96  |
| 5240 | ROMERO, NOUEL              | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$28,674.82  | \$1,764.76  |            |          |            | \$30,439.58  |
| 4269 | SHEPARD, TERESA A          | BUILDINGS AND GROUNDS          | MAINTENANCE WORKER            | \$53,591.55  | \$1,512.17  |            |          |            | \$55,103.72  |
| 2913 | SMITH, STEVEN J            | BUILDINGS AND GROUNDS          | HEAD CUSTODIAN                | \$60,225.81  | \$15,753.94 |            | \$200.00 | \$300.00   | \$76,479.75  |
| 5239 | SURGEON, JOSHUA A          | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$50,119.24  | \$8,095.71  |            |          |            | \$58,214.95  |
| 3062 | TREMBLAY, KATHLEEN M       | BUILDINGS AND GROUNDS          | CUSTODIAN SUB HOURLY          | \$19,508.92  | \$290.28    |            | \$200.00 |            | \$19,999.20  |
| 1803 | WEBB, JEAN                 | BUILDINGS AND GROUNDS          | HEAD CUSTODIAN                | \$59,922.80  | \$7,954.32  |            | \$400.00 |            | \$68,277.12  |
| 5616 | WINSLOW, FREDERICK M       | BUILDINGS AND GROUNDS          | CUSTODIAN                     | \$12,431.46  | \$1,157.63  |            |          |            | \$13,589.09  |
| 3466 | CAFARELLA, ALLISON R       | BUSINESS OFFICE/TRANSPORTATION | 12 MO SECRETARY/OTHER SUPPORT | \$66,823.52  | \$2,369.91  |            |          |            | \$69,193.43  |
| 1789 | CARR, LAURA M              | BUSINESS OFFICE/TRANSPORTATION | BUSINESS OFFICE HRLY          | \$71,819.67  |             |            |          |            | \$71,819.67  |
| 5552 | DICENZO, GREGORY A         | BUSINESS OFFICE/TRANSPORTATION | CROSSING GUARD HOURLY         | \$1,200.00   |             |            |          |            | \$1,200.00   |
| 5368 | GREEN, PATRICIA M          | BUSINESS OFFICE/TRANSPORTATION | CROSSING GUARD HOURLY         | \$10,288.40  |             |            |          |            | \$10,288.40  |
| 1448 | KENDALL, LESLIE A          | BUSINESS OFFICE/TRANSPORTATION | CROSSING GUARD HOURLY         | \$16,818.99  |             |            |          |            | \$16,818.99  |
| 5589 | OGUN, MARIAN               | BUSINESS OFFICE/TRANSPORTATION | CROSSING GUARD HOURLY         | \$2,904.00   |             |            |          |            | \$2,904.00   |
| 4852 | RIOS, MARIAL               | BUSINESS OFFICE/TRANSPORTATION | BUSINESS OFFICE SALARY        | \$75,799.67  |             |            |          |            | \$75,799.67  |
| 3929 | ROTHERMICH, SUSAN E        | BUSINESS OFFICE/TRANSPORTATION | BUSINESS MANAGER              | \$167,500.06 |             |            |          |            | \$167,500.06 |
| 4512 | WISE, ARTHUR L             | BUSINESS OFFICE/TRANSPORTATION | CROSSING GUARD HOURLY         | \$8,168.88   |             |            |          |            | \$8,168.88   |
| 4548 | CUKER, JENNIFER E          | CURRICULUM                     | EL ACQ/EQUITY/ACCESS DIRECTOR | \$120,500.12 |             |            |          |            | \$120,500.12 |
| 5084 | LABROAD, JEFFREY A         | CURRICULUM                     | ASSISTANT SUPERINTENDENT      | \$155,249.90 |             |            |          |            | \$155,249.90 |
| 4898 | MATHIEU, KERRY L           | CURRICULUM                     | 10 MONTH SEC/OTHER SUPPORT    | \$18,788.13  |             |            |          |            | \$18,788.13  |
| 5048 | MATSON, JULIE A            | CURRICULUM                     | LITERACY DIRECTOR             | \$114,000.12 |             |            |          |            | \$114,000.12 |
| 2532 | MORAN, SHELLY R            | CURRICULUM                     | ELEMENTARY MATHEMATICS DIR    | \$115,440.00 |             |            |          |            | \$115,440.00 |
| 3855 | MORIARTY, DEBORAH E        | CURRICULUM                     | LITERACY DIRECTOR             | \$125,500.45 |             |            |          | \$4,500.00 | \$130,000.45 |
| 662  | BROOKS, EVAN W             | DISPATCHERS                    | PUBLIC SAFETY DISPATCHER      | \$69,006.11  | \$3,458.61  | \$248.00   |          | \$357.48   | \$73,070.20  |
| 4694 | CASEY, SHANNON L           | DISPATCHERS                    | PUBLIC SAFETY DISPATCHER      | \$63,005.91  | \$3,509.67  | \$2,728.00 |          |            | \$69,243.58  |
| 4658 | CIFUENTES, CARMEN Y        | DISPATCHERS                    | PUBLIC SAFETY DISPATCHER      | \$57,846.61  | \$12,540.89 | \$8,184.00 |          |            | \$78,571.50  |
| 1031 | CORSI, NICOLE              | DISPATCHERS                    | PER DIEM DISPATCH             | \$8,346.78   | \$2,806.09  | \$5,349.00 |          |            | \$16,501.87  |
| 3971 | DAVIS, KILEY               | DISPATCHERS                    | PUBLIC SAFETY DISPATCHER      | \$71,869.20  | \$8,102.16  | \$4,712.00 |          |            | \$84,683.36  |
| 516  | DERAAD, MEAGHAN L          | DISPATCHERS                    | COMMUNICATIONS DIRECTOR       | \$90,048.19  |             |            |          |            | \$90,048.19  |
| 361  | GOODMAN, JANE R            | DISPATCHERS                    | PER DIEM DISPATCH             | \$5,202.60   |             | \$496.00   |          |            | \$5,698.60   |
| 5681 | GUTWILL, SAMUEL L          | DISPATCHERS                    | PER DIEM DISPATCH             | \$361.92     |             |            |          |            | \$361.92     |
| 5591 | GUTWILL, THEODORE J        | DISPATCHERS                    | PER DIEM DISPATCH             | \$10,710.80  | \$1,238.45  | \$496.00   |          |            | \$12,445.25  |

|      |                           |                         |                               |              |             |             |  |          |              |
|------|---------------------------|-------------------------|-------------------------------|--------------|-------------|-------------|--|----------|--------------|
| 275  | IADAROLA, STEVEN          | DISPATCHERS             | PER DIEM DISPATCH             | \$6,310.98   | \$135.72    | \$496.00    |  |          | \$6,942.70   |
| 3978 | RIESS, KEVIN JR.          | DISPATCHERS             | PUBLIC SAFETY DISPATCHER      | \$73,121.57  | \$28,324.89 | \$28,225.50 |  | \$372.48 | \$130,044.44 |
| 4602 | SAVOIT, ROBERT W          | DISPATCHERS             | PUBLIC SAFETY DISPATCHER      | \$70,412.01  | \$45,024.80 | \$3,534.00  |  |          | \$118,970.81 |
| 4022 | STANLEY, BRENDA L         | DISPATCHERS             | PUBLIC SAFETY DISPATCHER      | \$71,133.48  | \$6,287.47  | \$20,122.00 |  |          | \$97,542.95  |
| 5045 | WALKER, KIMBERLEY A       | DISPATCHERS             | PER DIEM DISPATCH             | \$18,571.02  | \$5,700.24  | \$17,266.00 |  |          | \$41,537.26  |
| 758  | ARENA, JOSEPH W           | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$62,995.20  | \$8,353.04  |             |  |          | \$71,348.24  |
| 4295 | BARRY, COLLIN M           | DPW                     | WORKING FOREPERSON            | \$65,932.80  | \$23,778.32 |             |  |          | \$89,711.12  |
| 655  | BATES, DANIEL             | DPW                     | WATER TECHNICIAN              | \$64,280.40  | \$62,727.45 |             |  |          | \$127,007.85 |
| 816  | BERNIER, JOHN E           | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$62,995.20  | \$9,986.76  |             |  |          | \$72,981.96  |
| 4700 | BOUCHER, KYLE J           | DPW                     | WATER TECHNICIAN              | \$62,383.20  | \$12,534.98 |             |  |          | \$74,918.18  |
| 5654 | BURCHARD, COLIN L         | DPW                     | LABORER DPW SEASONAL          | \$3,903.12   |             |             |  |          | \$3,903.12   |
| 3860 | CANASTAR, PATRICK J JR.   | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$62,995.20  | \$15,925.92 |             |  |          | \$78,921.12  |
| 981  | DAGG, CHRISTOPHER A       | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$62,995.20  | \$14,068.88 |             |  |          | \$77,064.08  |
| 5168 | FREIBERG, STEPHEN         | DPW                     | MAINT MECHANIC                | \$64,716.64  | \$7,012.22  |             |  |          | \$71,728.86  |
| 598  | GOGAN, MATTHEW            | DPW                     | WORKING FOREPERSON            | \$67,258.80  | \$21,153.26 |             |  |          | \$88,412.06  |
| 5700 | LAPIERRE, ANTHONY M       | DPW                     | LABORER DPW SEASONAL          | \$433.68     |             |             |  |          | \$433.68     |
| 5326 | LIND, REX K               | DPW                     | LABORER DPW SEASONAL          | \$3,288.75   |             |             |  |          | \$3,288.75   |
| 5203 | LOMBARDI III, ALFONSO III | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$4,614.72   | \$209.76    |             |  |          | \$4,824.48   |
| 3672 | LOMBARDI JR, ALFONSO JR   | DPW                     | SEWER TECHNICIAN              | \$64,239.60  | \$51,901.33 |             |  |          | \$116,140.93 |
| 5328 | MAJUT, JOSEPH A           | DPW                     | LABORER DPW SEASONAL          | \$7,142.19   |             |             |  |          | \$7,142.19   |
| 5653 | MAJUT, STEPHEN            | DPW                     | LABORER DPW SEASONAL          | \$3,469.44   |             |             |  |          | \$3,469.44   |
| 4178 | MCDONALD, SHAWN A         | DPW                     | WATER TECHNICIAN              | \$64,239.60  | \$15,733.18 |             |  |          | \$79,972.78  |
| 982  | MCDONNELL, PATRICK K      | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$61,018.88  | \$7,735.44  |             |  |          | \$68,754.32  |
| 308  | MOORE, CHARLES W          | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$62,995.20  | \$9,688.60  |             |  |          | \$72,683.80  |
| 5327 | MORRISSEY, GARRET M       | DPW                     | LABORER DPW SEASONAL          | \$3,324.88   |             |             |  |          | \$3,324.88   |
| 4129 | O'LEARY, BRENDAN          | DPW                     | WORKING FOREPERSON            | \$65,932.80  | \$13,934.63 |             |  |          | \$79,867.43  |
| 5204 | PROCTOR, STEPHEN M        | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$55,149.12  | \$9,468.91  |             |  |          | \$64,618.03  |
| 680  | PYNE, JEFFREY P           | DPW                     | SEWER TECHNICIAN              | \$64,239.60  | \$54,027.56 |             |  |          | \$118,267.16 |
| 5065 | REYNOSO, DAURYS           | DPW                     | HEAVY EQUIPMENT OPERATOR      | \$54,262.16  | \$15,806.98 |             |  |          | \$70,069.14  |
| 985  | SHEHATA, RAYMOND A        | DPW                     | MAINT MECHANIC                | \$69,645.60  | \$16,636.55 |             |  |          | \$86,282.15  |
| 3865 | BENITICH, KIMBERLEY       | DPW ADMINISTRATION      | ADMINISTRATIVE ASSISTANT      | \$59,506.93  | \$1,313.23  |             |  |          | \$60,820.16  |
| 494  | CARTY, ERIC               | DPW ADMINISTRATION      | WATER SEWER MANAGER           | \$110,983.37 |             |             |  |          | \$110,983.37 |
| 908  | FENNEUFF, JEDIDIAH        | DPW ADMINISTRATION      | WATER ASSISTANT SEWER MANAGER | \$70,943.56  | \$3,353.10  |             |  |          | \$74,296.66  |
| 555  | MANSIR, MICHAEL A         | DPW ADMINISTRATION      | HIGHWAY MANAGER               | \$111,524.72 |             |             |  |          | \$111,524.72 |
| 5433 | REED, KERRY A             | DPW ADMINISTRATION      | PUBLIC WORKS DIRECTOR         | \$125,562.53 |             |             |  |          | \$125,562.53 |
| 857  | REGAN, JUDITH A           | DPW ADMINISTRATION      | ADMINISTRATIVE MANAGER        | \$75,495.08  |             |             |  |          | \$75,495.08  |
| 5304 | TEMPLE, THOMAS P          | DPW ADMINISTRATION      | INTERIM PUB WORKS DIRECTOR    | \$4,465.00   |             |             |  |          | \$4,465.00   |
| 5648 | ADAMS, ALICE K            | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$153.75    |             |  |          | \$153.75     |
| 248  | ALEXANDER, TONI           | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$382.50    |             |  |          | \$382.50     |
| 4488 | ANDERSON, DIANNE          | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$78.75     |             |  |          | \$78.75      |
| 1087 | ARNAUT, MARY E            | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$827.81    |             |  |          | \$827.81     |
| 939  | AUCLAIR, KATHLEEN         | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$870.00    |             |  |          | \$870.00     |
| 938  | AUCLAIR, ROBERT           | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$1,138.48  |             |  |          | \$1,138.48   |
| 3841 | BILODEAU, VERONICA        | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$318.75    |             |  |          | \$318.75     |
| 1035 | CHARLESTON, COLLEEN       | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$851.49    |             |  |          | \$851.49     |
| 1039 | CONWAY, SUSAN             | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$603.38    |             |  |          | \$603.38     |
| 1002 | EDWARDS, MARY E           | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$1,306.03  |             |  |          | \$1,306.03   |
| 4335 | EDWARDS, RALPH G JR       | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$771.04    |             |  |          | \$771.04     |
| 861  | ELLSWORTH, RUSSELL        | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$1,275.59  |             |  |          | \$1,275.59   |
| 5318 | FILES, BARBARA            | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$541.20    |             |  |          | \$541.20     |
| 4120 | FRACKLETON, JOSEPH        | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$382.06    |             |  |          | \$382.06     |
| 4119 | FRACKLETON, SHEILA        | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$214.95    |             |  |          | \$214.95     |
| 1000 | GRADIE, GRACE             | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$243.75    |             |  |          | \$243.75     |
| 5485 | HAYWARD, DIANE M          | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$668.70    |             |  |          | \$668.70     |
| 3838 | HOLDEN, LEONARD           | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$1,394.76  |             |  |          | \$1,394.76   |
| 4514 | JOHNSON, ANN M            | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$120.00    |             |  |          | \$120.00     |
| 5159 | KIMBALL, LINDA M          | ELECTION & REGISTRATION | ELECTION WORKER               |              | \$553.80    |             |  |          | \$553.80     |



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|------|-----------------------|-------------------------|-------------------------------|--|--------------|------------|------------|--|--------------|
| 4481 | LINDQUIST, MARGARET F | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$1,135.05 |            |  | \$1,135.05   |
| 5597 | MORGAN, DAVID K       | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$407.55   |            |  | \$407.55     |
| 866  | MORGAN, JO ANN        | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$433.80   |            |  | \$433.80     |
| 617  | MORRISSEY, MARY E     | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$652.50   |            |  | \$652.50     |
| 4232 | MULARSKI, DAVID       | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$123.75   |            |  | \$123.75     |
| 4233 | MULARSKI, KRISTIN     | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$195.00   |            |  | \$195.00     |
| 5603 | MURCHIE, ROBERT T     | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$326.25   |            |  | \$326.25     |
| 5213 | OSTIGUY, MARY         | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$515.25   |            |  | \$515.25     |
| 5676 | OTTINGER, TINA L      | ELECTION & REGISTRATION | ELECTION WORKER               |  |              | \$123.75   |            |  | \$123.75     |
| 3312 | ABBARAU, RENUKA       | ELMWOOD SCHOOL          | TEACHER                       |  | \$113,269.00 |            |            |  | \$113,269.00 |
| 4167 | ACTON, CARA E         | ELMWOOD SCHOOL          | TEACHER                       |  | \$84,595.94  |            | \$800.00   |  | \$85,395.94  |
| 1277 | ALTAVILLA, ANNE-MARIE | ELMWOOD SCHOOL          | TEACHER                       |  | \$113,269.00 |            |            |  | \$113,269.00 |
| 5432 | BARNES, JEREMY C      | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED ABA     |  | \$34,865.86  |            |            |  | \$34,865.86  |
| 5425 | BARROWS, TARA M       | ELMWOOD SCHOOL          | TEACHER                       |  | \$98,730.90  |            |            |  | \$98,730.90  |
| 5431 | BARTKUS, KELLY G      | ELMWOOD SCHOOL          | PARAPROFESSIONAL GENED        |  | \$1,825.38   |            |            |  | \$1,825.38   |
| 5455 | BOSS, HAYLEY A        | ELMWOOD SCHOOL          | PARAPROFESSIONAL ABA-RBT CERT |  | \$1,598.81   |            |            |  | \$1,598.81   |
| 5322 | BRAUNINGER, DAVID     | ELMWOOD SCHOOL          | PRINCIPAL                     |  | \$135,000.06 |            |            |  | \$135,000.06 |
| 5098 | CARRERO, GABRIELLA J  | ELMWOOD SCHOOL          | TEACHER                       |  | \$68,929.90  |            |            |  | \$68,929.90  |
| 3293 | CARVER, ANNE M        | ELMWOOD SCHOOL          | PRINCIPAL                     |  | \$2,913.20   |            |            |  | \$2,913.20   |
| 2594 | CHAGNON, CONNIE A     | ELMWOOD SCHOOL          | TEACHER                       |  | \$119,791.03 |            | \$2,600.00 |  | \$122,391.03 |
| 5206 | CHEVERIER, TYLER J    | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED ABA     |  | \$39,243.12  |            |            |  | \$39,243.12  |
| 3786 | CONNORS, TIMOTHY J    | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED ABA     |  | \$40,716.40  |            |            |  | \$40,716.40  |
| 2752 | CONROY, KRISTIN A     | ELMWOOD SCHOOL          | TEACHER                       |  | \$113,269.00 |            | \$4,000.00 |  | \$117,269.00 |
| 4364 | COOK, LAUREN D        | ELMWOOD SCHOOL          | TEACHER                       |  | \$113,269.00 |            |            |  | \$113,269.00 |
| 4578 | DELANEY, RACHEL M     | ELMWOOD SCHOOL          | TEACHER                       |  | \$76,433.88  |            |            |  | \$76,433.88  |
| 4939 | DENHAM, JASMIN I      | ELMWOOD SCHOOL          | NURSE ASSISTANT               |  | \$42,192.18  |            |            |  | \$42,192.18  |
| 4035 | DOLAN, DEREK          | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED ABA     |  | \$41,149.56  |            |            |  | \$41,149.56  |
| 5020 | DONAHUE, JENNIFER L   | ELMWOOD SCHOOL          | TEACHER                       |  | \$109,256.04 |            |            |  | \$109,256.04 |
| 5497 | DUVAL, CAROLYN S      | ELMWOOD SCHOOL          | TEACHER                       |  | \$74,884.36  |            |            |  | \$74,884.36  |
| 4569 | EVEN, CAROLINE J      | ELMWOOD SCHOOL          | TEACHER                       |  | \$76,433.88  |            |            |  | \$76,433.88  |
| 4777 | FARRAR, KATHRYN M     | ELMWOOD SCHOOL          | TEACHER                       |  | \$78,140.18  |            |            |  | \$78,140.18  |
| 3180 | FITEK, REGINA A       | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED ABA     |  | \$38,260.80  |            |            |  | \$38,260.80  |
| 2435 | FITZPATRICK, MARY ANN | ELMWOOD SCHOOL          | 10 MONTH SEC/OTHER SUPPORT    |  | \$25,630.63  |            |            |  | \$25,630.63  |
| 5101 | FLYNN, CATHERINE R    | ELMWOOD SCHOOL          | TEACHER                       |  | \$75,968.00  |            |            |  | \$75,968.00  |
| 4859 | GARGE, MADHAVI        | ELMWOOD SCHOOL          | PARAPROFESSIONAL-SM TUTOR     |  | \$23,597.26  |            |            |  | \$23,597.26  |
| 2073 | GAUS, BONNIE M        | ELMWOOD SCHOOL          | TEACHER                       |  | \$98,660.90  |            |            |  | \$98,660.90  |
| 3437 | GLAZIER, JANE H       | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED         |  | \$25,186.58  |            |            |  | \$25,186.58  |
| 4371 | GOODELL, COURTNEY M   | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED ABA     |  | \$115.84     |            |            |  | \$115.84     |
| 5434 | GOVE, MELISSA F       | ELMWOOD SCHOOL          | PARAPROFESSIONAL SPED ABA     |  | \$33,906.86  |            |            |  | \$33,906.86  |
| 3804 | GOWER, RHIAN E        | ELMWOOD SCHOOL          | TEACHER                       |  | \$88,570.40  |            |            |  | \$88,570.40  |
| 5494 | GROSS, DEVIN C        | ELMWOOD SCHOOL          | PARAPROFESSIONAL GENED        |  | \$22,174.11  |            |            |  | \$22,174.11  |
| 5208 | GUJJAR, SOUMYA        | ELMWOOD SCHOOL          | PARAPROFESSIONAL GENED        |  | \$22,579.61  |            |            |  | \$22,579.61  |
| 2762 | HAMMER, AMY E         | ELMWOOD SCHOOL          | TEACHER                       |  | \$103,414.19 |            |            |  | \$103,414.19 |
| 5104 | HENDLER, ABBY S       | ELMWOOD SCHOOL          | TEACHER                       |  | \$113,269.00 |            |            |  | \$113,269.00 |
| 5283 | HICKEY, VALENE M      | ELMWOOD SCHOOL          | GRANT FUNDED TUTOR            |  | \$14,495.07  |            |            |  | \$14,495.07  |
| 4169 | HINES, JENNIFER       | ELMWOOD SCHOOL          | TEACHER                       |  | \$113,333.00 |            | \$3,000.00 |  | \$116,333.00 |
| 5229 | HOLLENBECK, MAURA E   | ELMWOOD SCHOOL          | TEACHER                       |  | \$104,662.10 |            | \$5,000.00 |  | \$109,662.10 |
| 5409 | JENOSKI, SANDRA L     | ELMWOOD SCHOOL          | TEACHER                       |  | \$102,318.06 |            |            |  | \$102,318.06 |
| 5561 | JOHNSON, HAILEY R     | ELMWOOD SCHOOL          | TEACHER                       |  | \$36,042.55  |            |            |  | \$36,042.55  |
| 5521 | JONES, MARCIA J       | ELMWOOD SCHOOL          | TEACHER                       |  | \$63,401.80  |            |            |  | \$63,401.80  |
| 4702 | KASPER, SUN-MEE E     | ELMWOOD SCHOOL          | PARAPROFESSIONAL ABA-RBT CERT |  | \$41,920.91  |            |            |  | \$41,920.91  |
| 1028 | KEANE, THOMAS V       | ELMWOOD SCHOOL          | TEACHER                       |  | \$112,375.06 |            |            |  | \$112,375.06 |
| 5510 | KEITH, SHANNON R      | ELMWOOD SCHOOL          | LONG TERM SUBSTITUTE          |  | \$37,357.00  |            |            |  | \$37,357.00  |
| 3134 | KELLY, ANITA N        | ELMWOOD SCHOOL          | TEACHER                       |  | \$113,461.00 |            |            |  | \$113,461.00 |
| 5501 | KESSLER, BEVERLY A    | ELMWOOD SCHOOL          | PARAPROFESSIONAL ABA-RBT CERT |  | \$32,066.30  |            |            |  | \$32,066.30  |
| 3442 | LABB, MOLLY J         | ELMWOOD SCHOOL          | TEACHER                       |  | \$97,855.02  |            |            |  | \$97,855.02  |
| 4866 | LEAHY, KEVIN T        | ELMWOOD SCHOOL          | TEACHER                       |  | \$102,318.06 |            |            |  | \$102,318.06 |

|      |                        |                            |                                |              |            |  |  |            |              |
|------|------------------------|----------------------------|--------------------------------|--------------|------------|--|--|------------|--------------|
| 4355 | LEEDBERG, LESLIE A     | ELMWOOD SCHOOL             | TEACHER                        | \$84,595.94  |            |  |  |            | \$84,595.94  |
| 4945 | LEIBEL, ABIGAIL N      | ELMWOOD SCHOOL             | TEACHER                        | \$68,929.90  |            |  |  |            | \$68,929.90  |
| 5093 | LEIGHTON, USA A        | ELMWOOD SCHOOL             | NURSE                          | \$104,644.94 |            |  |  |            | \$104,644.94 |
| 4036 | LIPA, HEATHER          | ELMWOOD SCHOOL             | TEACHER                        | \$115,859.00 |            |  |  |            | \$115,859.00 |
| 2887 | MACK, LAUREN E         | ELMWOOD SCHOOL             | TEACHER                        | \$113,269.00 |            |  |  | \$3,500.00 | \$116,769.00 |
| 5461 | MAGLIONE, AIMEE R      | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED ABA      | \$34,238.38  |            |  |  |            | \$34,238.38  |
| 5508 | MALONEY, TIMOTHY P     | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED ABA      | \$30,972.63  |            |  |  |            | \$30,972.63  |
| 1276 | MARTIN, JEANNE A       | ELMWOOD SCHOOL             | PARAPROFESSIONAL-SM TUTOR      | \$21,141.00  |            |  |  |            | \$21,141.00  |
| 2240 | MARZILLI, BRIDGET M    | ELMWOOD SCHOOL             | TEACHER                        | \$113,269.00 |            |  |  |            | \$113,269.00 |
| 5350 | MASCIACK, MARY G       | ELMWOOD SCHOOL             | TEACHER                        | \$87,739.08  |            |  |  |            | \$87,739.08  |
| 4577 | MCCARTHY, CHRISTINE A  | ELMWOOD SCHOOL             | TEACHER                        | \$93,139.92  |            |  |  |            | \$93,139.92  |
| 2274 | MCCORMACK, JULIE E     | ELMWOOD SCHOOL             | TEACHER                        | \$113,461.00 |            |  |  |            | \$113,461.00 |
| 3930 | MIKKILINENI, SMITHA    | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED          | \$25,454.17  |            |  |  |            | \$25,454.17  |
| 3630 | MORIN, KIMBERLEY S     | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED          | \$28,305.49  |            |  |  |            | \$28,305.49  |
| 2234 | MORTARELLI, KRISTY A   | ELMWOOD SCHOOL             | TEACHER                        | \$113,269.00 |            |  |  |            | \$113,269.00 |
| 2808 | NAPOITANO, SUSAN E     | ELMWOOD SCHOOL             | 10 MONTH SEC/OTHER SUPPORT     | \$44,620.05  |            |  |  |            | \$44,620.05  |
| 3390 | NEWTON, BETH K         | ELMWOOD SCHOOL             | TEACHER                        | \$98,962.94  |            |  |  | \$4,500.00 | \$103,462.94 |
| 5456 | NOYES, CARLY R         | ELMWOOD SCHOOL             | LONG TERM SUBSTITUTE           | \$47,265.40  |            |  |  |            | \$47,265.40  |
| 4987 | OLBRYG, MARIA S        | ELMWOOD SCHOOL             | GRANT FUNDED TUTOR             | \$29,025.00  |            |  |  |            | \$29,025.00  |
| 4983 | PAGE, KARIN            | ELMWOOD SCHOOL             | TEACHER                        | \$32,270.69  |            |  |  |            | \$32,270.69  |
| 5114 | PALMER, MELANIE S      | ELMWOOD SCHOOL             | TEACHER                        | \$95,038.06  |            |  |  |            | \$95,038.06  |
| 5157 | PATEL, RAMILA M        | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED          | \$26,646.99  |            |  |  |            | \$26,646.99  |
| 4716 | PATTERSON, KERI        | ELMWOOD SCHOOL             | TEACHER                        | \$62,817.04  |            |  |  |            | \$62,817.04  |
| 5346 | PEARSALL, CASSIE G     | ELMWOOD SCHOOL             | TEACHER                        | \$97,663.02  |            |  |  |            | \$97,663.02  |
| 4162 | RICCIUTI, KELEIGH      | ELMWOOD SCHOOL             | TEACHER                        | \$94,524.04  |            |  |  |            | \$94,524.04  |
| 3299 | ROBINSON, NICOLE L     | ELMWOOD SCHOOL             | TEACHER                        | \$113,909.00 |            |  |  | \$500.00   | \$114,409.00 |
| 4579 | ROMANKO, GREGORY J     | ELMWOOD SCHOOL             | TEACHER                        | \$72,053.02  |            |  |  |            | \$72,053.02  |
| 3972 | ROSENDALE, KATHRYN E   | ELMWOOD SCHOOL             | TEACHER                        | \$91,388.96  |            |  |  |            | \$91,388.96  |
| 3790 | SANBORN, EMILY J       | ELMWOOD SCHOOL             | TEACHER                        | \$95,133.12  |            |  |  | \$500.00   | \$95,633.12  |
| 3573 | SANDERSON, KELLY E     | ELMWOOD SCHOOL             | TEACHER                        | \$77,905.74  |            |  |  |            | \$77,905.74  |
| 2301 | SEATER, JESSICA A      | ELMWOOD SCHOOL             | TEACHER                        | \$113,269.00 |            |  |  |            | \$113,269.00 |
| 5486 | SINATRA, AMANDA M      | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED ABA      | \$33,427.24  |            |  |  |            | \$33,427.24  |
| 5121 | SINGH, RENU J          | ELMWOOD SCHOOL             | TEACHER                        | \$92,947.92  |            |  |  |            | \$92,947.92  |
| 3793 | SMERLAS, ASHLEY E      | ELMWOOD SCHOOL             | TEACHER                        | \$80,334.27  |            |  |  |            | \$80,334.27  |
| 2291 | SMITH, LYNDA           | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED          | \$30,087.73  |            |  |  |            | \$30,087.73  |
| 4287 | SMITH, MEGAN L         | ELMWOOD SCHOOL             | TEACHER                        | \$84,595.94  |            |  |  |            | \$84,595.94  |
| 4875 | STANLEY, SAMANTHA      | ELMWOOD SCHOOL             | 12 MO SECRETARY/OTHER SUPPORT  | \$27,994.01  |            |  |  |            | \$27,994.01  |
| 2803 | STARING, KERRI         | ELMWOOD SCHOOL             | TEACHER                        | \$76,462.36  |            |  |  |            | \$76,462.36  |
| 1815 | STEIN, RONA S          | ELMWOOD SCHOOL             | TEACHER                        | \$105,978.08 |            |  |  | \$500.00   | \$106,478.08 |
| 2087 | STREFLING, SUZANNE J   | ELMWOOD SCHOOL             | LONG TERM SUBSTITUTE           | \$6,343.20   |            |  |  |            | \$6,343.20   |
| 4788 | SUGRUE, CLAIRE M       | ELMWOOD SCHOOL             | TEACHER                        | \$71,214.12  |            |  |  |            | \$71,214.12  |
| 5237 | SWEENEY, CEARA C       | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED ABA      | \$2,143.04   |            |  |  |            | \$2,143.04   |
| 5540 | THOMPSON, AMY J        | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED ABA      | \$26,195.77  |            |  |  |            | \$26,195.77  |
| 4445 | THORVALDSEN, KERYN A   | ELMWOOD SCHOOL             | TEACHER                        | \$88,970.04  |            |  |  |            | \$88,970.04  |
| 5449 | TRIPPI, KERRY S        | ELMWOOD SCHOOL             | PARAPROFESSIONAL-SM TUTOR      | \$19,910.24  |            |  |  |            | \$19,910.24  |
| 5086 | TYNAN, MICHELLE J      | ELMWOOD SCHOOL             | ASSISTANT PRINCIPAL 10 MONTH   | \$113,360.00 |            |  |  |            | \$113,360.00 |
| 5503 | TYNAN, SHANE M         | ELMWOOD SCHOOL             | PARAPROFESSIONAL GENED         | \$21,394.58  |            |  |  |            | \$21,394.58  |
| 5186 | WILLAUER, BENJAMIN R   | ELMWOOD SCHOOL             | PARAPROFESSIONAL SPED ABA      | \$41,190.68  |            |  |  |            | \$41,190.68  |
| 3329 | ZAMBUTO, MARY H        | ELMWOOD SCHOOL             | TEACHER                        | \$78,006.85  |            |  |  |            | \$78,006.85  |
| 5656 | ALVES, VALDECI A       | ENGINEERING AND FACILITIES | MAINTENANCE TECHNICIAN         | \$5,760.72   |            |  |  |            | \$5,760.72   |
| 5016 | BRATOS, NICOLE A       | ENGINEERING AND FACILITIES | INSP OF CONST, UT & PERMITTING | \$73,807.20  | \$621.38   |  |  |            | \$74,428.58  |
| 871  | DALTORIO, DAVID T      | ENGINEERING AND FACILITIES | TOWN ENG. & FACILITIES DIR     | \$133,999.29 |            |  |  |            | \$133,999.29 |
| 5562 | DE OLIVEIRA, AUGUSTO C | ENGINEERING AND FACILITIES | MAINTENANCE TECHNICIAN         | \$4,282.20   | \$291.84   |  |  |            | \$4,574.04   |
| 5615 | GARCIA, ANTONIO C      | ENGINEERING AND FACILITIES | MAINTENANCE TECHNICIAN         | \$15,475.87  |            |  |  |            | \$15,475.87  |
| 4849 | JAZZEROWSKI, DONALD N  | ENGINEERING AND FACILITIES | FACILITIES CUSTODIAN           | \$38,326.64  | \$3,569.24 |  |  |            | \$41,895.88  |
| 4397 | MURDOCK, MICHELLE A    | ENGINEERING AND FACILITIES | PROF. PROJECT SPECIALIST TEMP  | \$13,772.50  |            |  |  |            | \$13,772.50  |
| 5593 | NDREU, ARMANDO         | ENGINEERING AND FACILITIES | FACILITIES MANAGER             | \$38,246.21  |            |  |  |            | \$38,246.21  |

|      |                           |                            |                              |              |             |  |             |            |              |
|------|---------------------------|----------------------------|------------------------------|--------------|-------------|--|-------------|------------|--------------|
| 4044 | REED, MATTHEW D           | ENGINEERING AND FACILITIES | FACILITIES MANAGER           | \$10,337.53  |             |  |             |            | \$10,337.53  |
| 5205 | REID, AKIL T              | ENGINEERING AND FACILITIES | CUSTODIAN-TOWN               | \$4,047.16   | \$70.59     |  |             |            | \$4,117.75   |
| 4271 | SENA, NEY                 | ENGINEERING AND FACILITIES | FACILITIES CUSTODIAN         | \$52,307.54  | \$846.16    |  |             |            | \$53,153.70  |
| 4954 | ABASHKHAROUN, CHERRY S    | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$300.00     |             |  |             |            | \$300.00     |
| 5523 | CALISTO, DIANNA           | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$580.00     |             |  |             |            | \$580.00     |
| 4952 | FARAG, SAMAR              | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$2,660.00   |             |  |             |            | \$2,660.00   |
| 4959 | FLORES, PETER             | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$2,160.00   |             |  |             |            | \$2,160.00   |
| 4951 | GENDY, NADIN              | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$428.75     |             |  |             |            | \$428.75     |
| 5173 | GOLDBERG, NAKO            | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$50.00      |             |  |             |            | \$50.00      |
| 4965 | LYNCH, JOHN C             | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$175.00     |             |  |             |            | \$175.00     |
| 5522 | MARQUES, HENRIQUE P       | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$620.00     |             |  |             |            | \$620.00     |
| 5171 | MENENDEZ-APONTE, FRANCINE | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$660.00     |             |  |             |            | \$660.00     |
| 5614 | MOUAWAD, SAMAR A          | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$428.75     |             |  |             |            | \$428.75     |
| 3820 | PATTEN, BRITTANY N        | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$80.00      |             |  |             |            | \$80.00      |
| 4944 | SA, LUIS F                | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$420.00     |             |  |             |            | \$420.00     |
| 5524 | SAFAEE, MAYANE A          | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$2,423.20   |             |  |             |            | \$2,423.20   |
| 4953 | SCHMIDT, FARY J           | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$237.50     |             |  |             |            | \$237.50     |
| 5538 | TRINDADE, MARIA B         | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$446.25     |             |  |             |            | \$446.25     |
| 4942 | XU, YINGYING              | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$1,014.00   |             |  |             |            | \$1,014.00   |
| 4956 | ZOLA, LEEZA               | ENGLISH LANGUAGE LEARNERS  | INTERPRETER/TRANSLATOR       | \$483.20     |             |  |             |            | \$483.20     |
| 5619 | LAPIERRE, KYLA J          | FIN DIRECTOR ACCOUNTANT    | CHIEF FINANCIAL OFFICER      | \$43,076.96  |             |  |             |            | \$43,076.96  |
| 4270 | O'LEARY, TIMOTHY M        | FIN DIRECTOR ACCOUNTANT    | FINANCE PROJ SPECIALIST      | \$73,978.90  |             |  |             |            | \$73,978.90  |
| 1027 | ROURKE, ELIZABETH E       | FIN DIRECTOR ACCOUNTANT    | SR ACCOUNTING MANAGER        | \$56,252.88  |             |  |             |            | \$56,252.88  |
| 4246 | SWEENEY, BENJAMIN F       | FIN DIRECTOR ACCOUNTANT    | FINANCE CONSULTANT           | \$325.00     |             |  |             |            | \$325.00     |
| 5319 | SWYMER, WILLIAM R         | FIN DIRECTOR ACCOUNTANT    | INTERIM ASSISTANT TOWN ACCT  | \$1,920.00   |             |  |             |            | \$1,920.00   |
| 5265 | WAGNER, BERYL N           | FIN DIRECTOR ACCOUNTANT    | PROFESSIONAL PROJ SPECIALIST | \$12,951.45  |             |  |             |            | \$12,951.45  |
| 562  | BAILEY, MATTHEW           | FIRE DEPARTMENT            | FIREFIGHTER                  | \$107,954.64 | \$24,788.93 |  |             | \$1,600.00 | \$134,343.57 |
| 5379 | BEAUDETTE, BRIAN W        | FIRE DEPARTMENT            | FIREFIGHTER                  | \$76,008.84  | \$8,068.16  |  |             | \$634.60   | \$84,711.60  |
| 5212 | BERGER, MATTHEW D         | FIRE DEPARTMENT            | FIREFIGHTER                  | \$74,760.29  | \$7,621.21  |  |             | \$600.00   | \$82,981.50  |
| 4071 | CAMPBELL, JOSIAH A        | FIRE DEPARTMENT            | FIREFIGHTER                  | \$88,024.70  | \$13,798.56 |  |             | \$300.00   | \$102,123.26 |
| 378  | CARON, ROBERT E           | FIRE DEPARTMENT            | FIREFIGHTER                  | \$90,662.77  | \$3,618.54  |  |             | \$300.00   | \$132,504.31 |
| 48   | COLLINS, JAMES            | FIRE DEPARTMENT            | CALL FIREFIGHTER             |              | \$496.00    |  |             |            | \$496.00     |
| 492  | DAUGHERTY, GARY T         | FIRE DEPARTMENT            | DEPUTY FIRE CHIEF            | \$144,124.56 |             |  |             | \$1,705.00 | \$145,829.56 |
| 4191 | DE RIVERA, JOHN H         | FIRE DEPARTMENT            | FIREFIGHTER                  | \$96,187.62  | \$8,894.20  |  |             | \$600.00   | \$105,681.82 |
| 5211 | DOOLIN, TYLA G            | FIRE DEPARTMENT            | FIREFIGHTER                  | \$72,039.40  | \$11,791.56 |  |             | \$615.55   | \$84,446.51  |
| 5014 | EMERY, JOYCE F            | FIRE DEPARTMENT            | ADMINISTRATIVE MANAGER       | \$63,722.26  |             |  |             |            | \$63,722.26  |
| 3764 | FINNERAN, PAUL J          | FIRE DEPARTMENT            | FIREFIGHTER                  | \$89,117.87  | \$21,698.65 |  |             | \$300.00   | \$111,116.52 |
| 640  | FREDERICK, JAMES D        | FIRE DEPARTMENT            | FIREFIGHTER                  | \$97,303.02  | \$8,789.21  |  |             | \$900.00   | \$106,992.23 |
| 4471 | GAUDETTE, ALLYSON R       | FIRE DEPARTMENT            | FIREFIGHTER                  | \$86,275.16  | \$1,794.84  |  |             | \$600.00   | \$88,670.00  |
| 587  | GOSSELIN, JAMES A         | FIRE DEPARTMENT            | FIREFIGHTER                  | \$95,964.74  | \$17,651.28 |  |             | \$800.00   | \$114,416.02 |
| 21   | GROSS, PATRICK            | FIRE DEPARTMENT            | FIREFIGHTER                  | \$89,126.26  | \$15,205.14 |  |             | \$2,273.20 | \$107,354.60 |
| 762  | HEAY, TIMOTHY G           | FIRE DEPARTMENT            | FIREFIGHTER                  | \$106,172.78 | \$19,050.35 |  |             | \$2,852.57 | \$128,075.70 |
| 5027 | HOADLEY, MAXWELL T        | FIRE DEPARTMENT            | FIREFIGHTER                  | \$79,575.09  | \$21,184.83 |  |             | \$612.90   | \$104,218.82 |
| 4247 | ISRAELOFF, MAXWELL J      | FIRE DEPARTMENT            | FIREFIGHTER                  | \$89,572.89  | \$6,448.25  |  | \$2,846.00  | \$679.10   | \$96,700.24  |
| 979  | JORDAN, SARA A            | FIRE DEPARTMENT            | FIREFIGHTER                  | \$95,066.64  | \$7,249.31  |  | \$496.00    | \$1,000.00 | \$103,811.95 |
| 654  | JURASEK, SCOTT T          | FIRE DEPARTMENT            | FIREFIGHTER                  | \$100,381.00 | \$34,065.10 |  | \$19,914.00 | \$2,012.50 | \$156,372.60 |
| 3968 | KRAUSS, JOHN W            | FIRE DEPARTMENT            | FIREFIGHTER                  | \$106,137.04 | \$28,558.48 |  |             | \$900.00   | \$135,595.52 |
| 855  | KRAUSS, WILLIAM J         | FIRE DEPARTMENT            | FIREFIGHTER                  | \$102,497.77 | \$29,884.02 |  |             | \$1,309.80 | \$133,691.59 |
| 530  | LEWIS, DOUGLAS R III      | FIRE DEPARTMENT            | FIREFIGHTER                  | \$86,469.46  | \$2,602.91  |  | \$1,488.00  | \$300.00   | \$90,860.37  |
| 5028 | METCALF, TRAVIS G         | FIRE DEPARTMENT            | FIREFIGHTER                  | \$81,123.29  | \$25,892.72 |  | \$12,400.00 | \$612.90   | \$120,028.91 |
| 566  | PIORKOWSKI, KAZIMIERZ R   | FIRE DEPARTMENT            | FIREFIGHTER                  | \$91,185.23  | \$4,041.15  |  |             | \$1,900.00 | \$97,126.38  |
| 588  | POIRIER, THOMAS J         | FIRE DEPARTMENT            | FIREFIGHTER                  | \$110,451.25 | \$6,225.97  |  |             | \$2,920.40 | \$119,597.62 |
| 4106 | RAHILL, PATRICK L         | FIRE DEPARTMENT            | FIREFIGHTER                  | \$92,609.55  | \$5,658.55  |  | \$3,720.00  | \$600.00   | \$102,588.10 |
| 5148 | SAYLES, CONOR             | FIRE DEPARTMENT            | FIREFIGHTER                  | \$78,840.39  | \$12,441.19 |  |             | \$300.00   | \$91,581.58  |
| 4654 | SHEA, JOHN P              | FIRE DEPARTMENT            | FIREFIGHTER                  | \$87,678.68  | \$20,193.20 |  |             | \$928.80   | \$126,683.68 |
| 1075 | SHERIDAN, JOHN F          | FIRE DEPARTMENT            | FIREFIGHTER                  | \$112,153.00 | \$50,458.06 |  |             | \$1,764.83 | \$166,855.89 |
| 3969 | SMITH, DANIEL             | FIRE DEPARTMENT            | FIREFIGHTER                  | \$93,663.19  | \$3,171.23  |  |             | \$1,500.00 | \$98,334.42  |

|      |                              |                 |                                |              |             |  |            |              |
|------|------------------------------|-----------------|--------------------------------|--------------|-------------|--|------------|--------------|
| 4950 | TARANTO, JARROD R            | FIRE DEPARTMENT | FIREFIGHTER                    | \$75,189.51  | \$5,041.20  |  | \$600.00   | \$80,830.71  |
| 5317 | TRACIA, CAMERON L            | FIRE DEPARTMENT | FIREFIGHTER                    | \$76,527.39  | \$8,044.01  |  | \$934.60   | \$85,506.00  |
| 4539 | WARD, SHAYNE G               | FIRE DEPARTMENT | FIREFIGHTER                    | \$89,454.15  | \$18,470.57 |  | \$646.40   | \$108,571.12 |
| 321  | BIERI, KATHY J               | FOOD SERVICE    | FOOD SERVICES WORKER           | \$24,591.88  |             |  |            | \$24,591.88  |
| 4710 | CARDOSO, PATRICIA S          | FOOD SERVICE    | FOOD SERVICES WORKER           | \$22,554.33  |             |  |            | \$22,554.33  |
| 4888 | CATANZARO, ELIZABETH A       | FOOD SERVICE    | 10 MONTH SEC/OTHER SUPPORT     | \$33,793.44  |             |  |            | \$33,793.44  |
| 4132 | CONDAKES, MICHELLE           | FOOD SERVICE    | FOOD SERVICES DIRECTOR         | \$89,000.08  |             |  |            | \$89,000.08  |
| 4899 | COTOJA, KRISTIN R            | FOOD SERVICE    | FOOD SERVICES WORKER           | \$25,581.87  |             |  |            | \$25,581.87  |
| 3850 | DAILEY, PAMELA L             | FOOD SERVICE    | FOOD SERVICES WORKER           | \$32,014.44  |             |  |            | \$32,014.44  |
| 5643 | DE OLIVEIRA TAVARES, ANTONIA | FOOD SERVICE    | FOOD SERVICES WORKER           | \$3,232.06   |             |  |            | \$3,232.06   |
| 4264 | DEIANA, KAREN L              | FOOD SERVICE    | FOOD SERVICES WORKER           | \$17,626.50  |             |  |            | \$17,626.50  |
| 3699 | DONELAN, PATRICIA A          | FOOD SERVICE    | FOOD SERVICES WORKER           | \$26,386.81  |             |  |            | \$26,386.81  |
| 4253 | EKSTROM, LAURIE              | FOOD SERVICE    | FOOD SERVICES WORKER           | \$14,572.09  |             |  |            | \$14,572.09  |
| 3862 | FERNSEBNER, TARA M           | FOOD SERVICE    | FOOD SERVICES WORKER           | \$13,399.20  |             |  |            | \$13,399.20  |
| 5574 | FERREIRA, ELSON              | FOOD SERVICE    | FOOD SERVICES WORKER           | \$11,886.32  |             |  |            | \$11,886.32  |
| 4862 | HILL, ERICA M                | FOOD SERVICE    | FOOD SERVICES WORKER           | \$8,334.20   |             |  |            | \$8,334.20   |
| 5477 | HOLLAND, LISA M              | FOOD SERVICE    | FOOD SERVICES WORKER           | \$14,487.96  |             |  |            | \$14,487.96  |
| 5170 | JACOB, VAHID S               | FOOD SERVICE    | FOOD SERVICES WORKER           | \$12,889.71  |             |  |            | \$12,889.71  |
| 5149 | JONES, LAURA E               | FOOD SERVICE    | FOOD SERVICES WORKER           | \$38,589.50  |             |  |            | \$38,589.50  |
| 5470 | KENNEY, KELIE F              | FOOD SERVICE    | FOOD SERVICES WORKER           | \$13,274.52  |             |  |            | \$13,274.52  |
| 5141 | KHODJA, LYNDIA               | FOOD SERVICE    | FOOD SERVICES WORKER           | \$20,820.44  |             |  |            | \$20,820.44  |
| 4245 | LALLY, JOAN                  | FOOD SERVICE    | FOOD SERVICES WORKER           | \$12,597.35  |             |  |            | \$12,597.35  |
| 5636 | LAMBERSON, NICOLE M          | FOOD SERVICE    | FOOD SERVICES WORKER           | \$3,546.18   |             |  |            | \$3,546.18   |
| 5502 | MACDONALD, CHRISTINE C       | FOOD SERVICE    | FOOD SERVICES WORKER           | \$2,090.69   |             |  |            | \$2,090.69   |
| 5525 | MCKAY, NITA                  | FOOD SERVICE    | FOOD SERVICES WORKER           | \$27,506.31  |             |  |            | \$27,506.31  |
| 3480 | MCLAUGHLIN, CATHERINE M      | FOOD SERVICE    | FOOD SERVICES WORKER           | \$23,540.22  |             |  |            | \$23,540.22  |
| 5492 | MCLAUGHLIN, NICOLE C         | FOOD SERVICE    | FOOD SERVICES WORKER           | \$10,857.52  |             |  |            | \$10,857.52  |
| 3377 | MERRILL, CHRISTOPHER         | FOOD SERVICE    | FOOD SERVICES WORKER           | \$13,809.48  |             |  |            | \$13,809.48  |
| 4870 | PONTREMOLI, CAROL J          | FOOD SERVICE    | FOOD SERVICES WORKER           | \$22,802.12  |             |  |            | \$22,802.12  |
| 4903 | RINGER, DENISE M             | FOOD SERVICE    | FOOD SERVICES WORKER           | \$21,338.13  |             |  |            | \$21,338.13  |
| 5462 | RODRIGUEZ, ELIZARDO T        | FOOD SERVICE    | FOOD SERVICES WORKER           | \$37,110.11  | \$779.47    |  |            | \$37,889.58  |
| 5567 | SANSOTTA, MARANLELIN         | FOOD SERVICE    | FOOD SERVICES WORKER           | \$3,229.78   |             |  |            | \$3,229.78   |
| 5572 | SENA TAVARES, LAIS A         | FOOD SERVICE    | FOOD SERVICES WORKER           | \$10,270.14  |             |  |            | \$10,270.14  |
| 5268 | SMALTZ, ISABELLA             | FOOD SERVICE    | FOOD SERVICES WORKER           | \$25,888.41  |             |  |            | \$25,888.41  |
| 5517 | SOLIMAN, DALIA H             | FOOD SERVICE    | FOOD SERVICES WORKER           | \$4,368.64   |             |  |            | \$4,368.64   |
| 4949 | TOCE, MARGARET J             | FOOD SERVICE    | FOOD SERVICES WORKER           | \$10,847.88  |             |  |            | \$10,847.88  |
| 4608 | TUCCIO, LEANNE M             | FOOD SERVICE    | FOOD SERVICES WORKER           | \$34,656.81  |             |  |            | \$34,656.81  |
| 5545 | VELARDI, LISA M              | FOOD SERVICE    | FOOD SERVICES WORKER           | \$11,168.96  |             |  |            | \$11,168.96  |
| 5190 | YEN, ALAN C                  | FOOD SERVICE    | DIST SCHOOL KITCHEN SUPERVISOR | \$35,825.37  |             |  |            | \$35,825.37  |
| 5314 | YING, PAUL T                 | FOOD SERVICE    | FOOD SERVICES WORKER           | \$216.54     |             |  |            | \$216.54     |
| 4895 | ABRAHAM, HEATHER F           | HIGH SCHOOL     | TEACHER                        | \$59,527.00  |             |  | \$7,600.00 | \$67,127.00  |
| 5513 | AHMED, MARIA M               | HIGH SCHOOL     | PARAPROFESSIONAL SPED          | \$20,649.12  |             |  |            | \$20,649.12  |
| 2748 | ALLBERRY-YERARDI, SHANNON L  | HIGH SCHOOL     | TEACHER                        | \$122,757.00 |             |  | \$550.00   | \$123,307.00 |
| 5095 | ARSENALUIT, KERRI L          | HIGH SCHOOL     | 10 MONTH SEC/OTHER SUPPORT     | \$8,050.01   |             |  |            | \$8,050.01   |
| 1512 | ATWOOD, SUSAN E              | HIGH SCHOOL     | TEACHER                        | \$113,269.00 |             |  |            | \$113,269.00 |
| 3028 | BACON, JESSICA R             | HIGH SCHOOL     | TEACHER                        | \$106,788.48 |             |  | \$4,100.00 | \$110,888.48 |
| 5349 | BADRE, CHLOE A               | HIGH SCHOOL     | TEACHER                        | \$90,860.90  |             |  |            | \$90,860.90  |
| 4563 | BATORE, JENNIFER N           | HIGH SCHOOL     | TEACHER                        | \$91,388.96  |             |  |            | \$91,388.96  |
| 4306 | BELL, ASHLEY R               | HIGH SCHOOL     | TEACHER                        | \$113,269.00 |             |  | \$5,500.00 | \$118,769.00 |
| 5424 | BELLOWO, VICTORIA G          | HIGH SCHOOL     | TEACHER                        | \$77,906.30  |             |  | \$337.52   | \$78,243.82  |
| 4069 | BHOGLIU, ANU RADHA           | HIGH SCHOOL     | PARAPROFESSIONAL SPED          | \$29,711.88  |             |  | \$500.00   | \$30,211.88  |
| 4257 | BILLETER, MARJORIE           | HIGH SCHOOL     | TEACHER                        | \$72,053.02  |             |  | \$3,475.00 | \$75,528.02  |
| 2375 | BISHOP, EVAN L               | HIGH SCHOOL     | PRINCIPAL                      | \$171,174.90 |             |  |            | \$171,174.90 |
| 4809 | BLACKNEY, KAREN M            | HIGH SCHOOL     | PARAPROFESSIONAL-SM TUTOR      | \$11,279.92  |             |  |            | \$11,279.92  |
| 3990 | BREEN, SAMANTHA J            | HIGH SCHOOL     | TEACHER                        | \$96,177.06  |             |  | \$1,600.00 | \$97,777.06  |
| 3029 | BRODY, ISAAC N               | HIGH SCHOOL     | TEACHER                        | \$105,978.08 |             |  | \$9,000.00 | \$114,978.08 |
| 3199 | CARRAI, DANIEL J             | HIGH SCHOOL     | TEACHER                        | \$38,447.18  |             |  | \$3,050.00 | \$41,497.18  |



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|------|-------------------------|-------------|-------------------------------|--------------|----------|--|--|------------|--------------|
| 5103 | HELLERSTEIN, CRISTINE H | HIGH SCHOOL | TEACHER                       | \$99,580.90  |          |  |  |            | \$99,580.90  |
| 5401 | HERNANDEZ, ZIVANVA      | HIGH SCHOOL | TEACHER                       | \$62,887.04  |          |  |  | \$2,500.00 | \$65,387.04  |
| 4391 | HERVOL, KATELYN A       | HIGH SCHOOL | PARAPROFESSIONAL SPED         | \$911.82     |          |  |  |            | \$911.82     |
| 2473 | HESSE, KATHARINE M      | HIGH SCHOOL | PARAPROFESSIONAL SPED         | \$29,407.85  |          |  |  | \$800.00   | \$30,207.85  |
| 2385 | HIBBERT, KATHRYN D      | HIGH SCHOOL | TEACHER                       | \$111,348.79 |          |  |  |            | \$111,348.79 |
| 3428 | HILBRUNNER, RENEE S     | HIGH SCHOOL | TEACHER                       | \$102,354.98 |          |  |  |            | \$102,354.98 |
| 4781 | HISTEN, SAVANNAH O      | HIGH SCHOOL | TEACHER                       | \$95,038.06  |          |  |  | \$1,500.00 | \$96,538.06  |
| 1950 | HOOKER, MICHAEL D       | HIGH SCHOOL | TEACHER                       | \$102,318.06 |          |  |  |            | \$102,318.06 |
| 5600 | HOUSE, SARAH J          | HIGH SCHOOL | PARAPROFESSIONAL SPED ABA     | \$14,494.13  |          |  |  |            | \$14,494.13  |
| 5594 | HUBLEY, KAYCEE M        | HIGH SCHOOL | 10 MONTH SEC/OTHER SUPPORT    | \$5,119.92   |          |  |  |            | \$5,119.92   |
| 5003 | JOSE, PINKY             | HIGH SCHOOL | TEST PROCTOR                  |              |          |  |  | \$1,006.48 | \$1,006.48   |
| 2376 | JOYCE, TIMOTHY J        | HIGH SCHOOL | TEACHER                       | \$113,269.00 |          |  |  |            | \$113,269.00 |
| 5671 | KAMPERSAL, KATHLEEN M   | HIGH SCHOOL | 12 MO SECRETARY/OTHER SUPPORT | \$1,283.20   |          |  |  |            | \$1,283.20   |
| 4083 | KARNER, JESSICA S       | HIGH SCHOOL | TEACHER                       | \$89,339.00  |          |  |  | \$1,500.00 | \$90,839.00  |
| 4423 | KEEFE, STEPHEN          | HIGH SCHOOL | PERMANENT BUILDING SUBSTITUTE | \$30,776.05  |          |  |  |            | \$30,776.05  |
| 2881 | KELLENBERGER, KRIS L    | HIGH SCHOOL | TEACHER                       | \$109,619.12 |          |  |  | \$1,650.00 | \$111,269.12 |
| 5001 | KIMBALL, LINDA M        | HIGH SCHOOL | TEST PROCTOR                  |              |          |  |  | \$328.20   | \$328.20     |
| 3404 | KING, BRYAN J           | HIGH SCHOOL | TEACHER                       | \$4,951.65   |          |  |  |            | \$4,951.65   |
| 2731 | KING, DEIRDRE R         | HIGH SCHOOL | TEACHER                       | \$118,427.32 |          |  |  | \$3,131.28 | \$121,558.60 |
| 3993 | LALLY, BENJAMIN T       | HIGH SCHOOL | TEACHER                       | \$110,195.12 |          |  |  | \$1,000.00 | \$111,195.12 |
| 2132 | LANE, CYNTHIA A         | HIGH SCHOOL | TEACHER                       | \$96,109.81  |          |  |  | \$650.00   | \$96,759.81  |
| 4780 | LAVENDER, ANDREW J      | HIGH SCHOOL | TEACHER                       | \$73,419.00  |          |  |  | \$2,100.00 | \$75,519.00  |
| 3426 | LEBEL, ADRIANA          | HIGH SCHOOL | TEACHER                       | \$99,668.40  |          |  |  | \$1,000.00 | \$100,668.40 |
| 4321 | LEVITT, DOUGLAS N       | HIGH SCHOOL | TEACHER                       | \$75,712.00  |          |  |  | \$2,750.00 | \$78,462.00  |
| 5537 | LIT, ELIZABETH R        | HIGH SCHOOL | PARAPROFESSIONAL SPED ABA     | \$25,843.07  |          |  |  |            | \$25,843.07  |
| 2525 | LONGORIA, ANDREW A      | HIGH SCHOOL | TEACHER                       | \$113,269.00 |          |  |  | \$2,500.00 | \$115,769.00 |
| 3047 | LYONS, LIZA L           | HIGH SCHOOL | TEACHER                       | \$113,269.00 |          |  |  |            | \$113,269.00 |
| 5111 | MACOMBER, ALEXANDER H   | HIGH SCHOOL | TEACHER                       | \$67,889.12  |          |  |  | \$550.00   | \$68,439.12  |
| 2125 | MAILLET, DIANE W        | HIGH SCHOOL | TEACHER                       | \$113,741.50 |          |  |  |            | \$113,741.50 |
| 3534 | MERLONI-D'ALOIA, JILL M | HIGH SCHOOL | PARAPROFESSIONAL SPED ABA     | \$29,949.89  |          |  |  |            | \$29,949.89  |
| 3846 | MEYER, ANDREW G         | HIGH SCHOOL | PARAPROFESSIONAL SPED         | \$30,414.84  |          |  |  | \$550.00   | \$30,414.84  |
| 3048 | MEYER, SHARI F          | HIGH SCHOOL | TEACHER                       | \$113,269.00 |          |  |  |            | \$113,269.00 |
| 2405 | MILLER, MICHAEL         | HIGH SCHOOL | TEACHER                       | \$124,762.00 |          |  |  |            | \$124,762.00 |
| 4698 | MORSE, JACK W           | HIGH SCHOOL | PARAPROFESSIONAL GENED        | \$24,349.95  |          |  |  |            | \$24,349.95  |
| 3403 | MULVEY, BRETT           | HIGH SCHOOL | TEACHER                       | \$95,578.08  |          |  |  |            | \$95,578.08  |
| 5287 | MURPHY, AMANDA M        | HIGH SCHOOL | TEST PROCTOR                  |              |          |  |  | \$897.08   | \$897.08     |
| 3429 | MURPHY, KRISTEN B       | HIGH SCHOOL | TEACHER                       | \$114,229.00 |          |  |  | \$3,750.00 | \$117,979.00 |
| 753  | MURPHY, SUSAN N         | HIGH SCHOOL | TEACHER                       | \$109,619.12 |          |  |  |            | \$109,619.12 |
| 2280 | MURPHY, TIMOTHY L       | HIGH SCHOOL | TEACHER                       | \$105,978.08 |          |  |  |            | \$105,978.08 |
| 3327 | NOBLETT, PATRICIA M     | HIGH SCHOOL | TEACHER                       | \$112,971.12 |          |  |  | \$1,000.00 | \$113,971.12 |
| 3353 | O'BRIEN, PATRICK K      | HIGH SCHOOL | TEACHER                       | \$99,296.38  |          |  |  | \$593.76   | \$99,890.14  |
| 5475 | O'GLUSHEN, HAYLEY P     | HIGH SCHOOL | PARAPROFESSIONAL SPED ABA     | \$39,474.64  | \$65.16  |  |  |            | \$39,539.80  |
| 2768 | O'LOUGHLIN, CONSTANCE K | HIGH SCHOOL | 10 MONTH SEC/OTHER SUPPORT    | \$44,965.00  | \$237.19 |  |  |            | \$45,202.19  |
| 2241 | ODIERNA, MICHELLE L     | HIGH SCHOOL | TEACHER                       | \$113,269.00 |          |  |  | \$1,550.00 | \$114,819.00 |
| 5004 | OTTINGER, TINA L        | HIGH SCHOOL | TEST PROCTOR                  | \$337.50     |          |  |  | \$918.96   | \$1,256.46   |
| 3471 | PACIFIC, TIMOTHY J      | HIGH SCHOOL | TEACHER                       | \$70,228.87  |          |  |  |            | \$70,228.87  |
| 4336 | PADULA, JOHN R          | HIGH SCHOOL | TEACHER                       | \$113,269.00 |          |  |  |            | \$113,269.00 |
| 5118 | PARAS, JAMES H          | HIGH SCHOOL | TEACHER                       | \$93,247.08  |          |  |  |            | \$93,247.08  |
| 2769 | PATTERSON, SARAH J      | HIGH SCHOOL | NURSE                         | \$98,281.34  |          |  |  | \$6,500.00 | \$104,781.34 |
| 3391 | POMINVILLE, JUSTIN M    | HIGH SCHOOL | ASSISTANT PRINCIPAL 12 MONTH  | \$135,000.06 |          |  |  |            | \$135,000.06 |
| 3457 | POND, JENNIFER M        | HIGH SCHOOL | TEACHER                       | \$98,980.90  |          |  |  | \$3,550.00 | \$102,530.90 |
| 3472 | PRATT, KRISTEN M        | HIGH SCHOOL | PARAPROFESSIONAL SPED ABA     | \$4,488.80   |          |  |  |            | \$4,488.80   |
| 3297 | PRESCOTT, BRIAN M       | HIGH SCHOOL | TEACHER                       | \$116,074.04 |          |  |  |            | \$116,074.04 |
| 4671 | PUCCI, MIKAYLA R        | HIGH SCHOOL | TEACHER                       | \$89,436.00  |          |  |  | \$1,250.00 | \$90,686.00  |
| 3843 | REGAN, KELLY A          | HIGH SCHOOL | 10 MONTH SEC/OTHER SUPPORT    | \$45,985.64  |          |  |  |            | \$45,985.64  |
| 4272 | REMBY, CHRISTINE A      | HIGH SCHOOL | PARAPROFESSIONAL SPED ABA     | \$18,860.20  |          |  |  |            | \$18,860.20  |
| 5573 | REMLEY, MARISA N        | HIGH SCHOOL | PARAPROFESSIONAL GENED        | \$19,549.55  |          |  |  |            | \$19,549.55  |

|      |                         |                |                              |              |  |  |  |  |              |              |
|------|-------------------------|----------------|------------------------------|--------------|--|--|--|--|--------------|--------------|
| 4785 | ROACH, ELIZABETH V      | HIGH SCHOOL    | TEACHER                      | \$85,116.98  |  |  |  |  | \$1,000.00   | \$861,16.98  |
| 5293 | ROSS, DOMINIQUE F       | HIGH SCHOOL    | TEST PROCTOR                 |              |  |  |  |  | \$262.56     | \$262.56     |
| 5345 | RUSSELL, JENNIFER M     | HIGH SCHOOL    | TEACHER                      | \$102,318.06 |  |  |  |  |              | \$102,318.06 |
| 4427 | SAINI, ROOP K           | HIGH SCHOOL    | TEACHER                      | \$77,274.08  |  |  |  |  | \$650.00     | \$77,924.08  |
| 4787 | SALVUCCI, KARA J        | HIGH SCHOOL    | TEACHER                      | \$81,461.12  |  |  |  |  |              | \$81,461.12  |
| 2834 | SANBORN, LOUISE L       | HIGH SCHOOL    | 10 MONTH SEC/OTHER SUPPORT   | \$66,507.28  |  |  |  |  |              | \$66,507.28  |
| 2495 | SANBORN, MARK A         | HIGH SCHOOL    | TEACHER                      | \$104,331.08 |  |  |  |  |              | \$104,331.08 |
| 2233 | SAWYER, GARRETT D       | HIGH SCHOOL    | TEACHER                      | \$122,607.00 |  |  |  |  |              | \$122,607.00 |
| 3569 | SCOTT, DOUGLAS M        | HIGH SCHOOL    | TEACHER                      | \$113,269.00 |  |  |  |  | \$12,150.00  | \$125,419.00 |
| 1558 | SHAUGHNESSY, NANCY G    | HIGH SCHOOL    | TEACHER                      | \$113,269.00 |  |  |  |  |              | \$113,269.00 |
| 3709 | SHEA, JEROME E          | HIGH SCHOOL    | PARAPROFESSIONAL SPED ABA    | \$8,700.00   |  |  |  |  |              | \$8,700.00   |
| 2273 | SHIRE, CHARLOTTE G      | HIGH SCHOOL    | TEACHER                      | \$113,589.00 |  |  |  |  | \$1,000.00   | \$114,589.00 |
| 788  | SIMODES, STEPHEN        | HIGH SCHOOL    | TEACHER                      | \$110,877.08 |  |  |  |  |              | \$110,877.08 |
| 4946 | SIMPSON, KERRY S        | HIGH SCHOOL    | TEACHER                      | \$66,169.04  |  |  |  |  |              | \$66,169.04  |
| 2542 | SMITH, JENNIFER L       | HIGH SCHOOL    | TEACHER                      | \$113,589.00 |  |  |  |  | \$5,500.00   | \$119,089.00 |
| 3446 | SPIEGEL, STEVEN M       | HIGH SCHOOL    | TEACHER                      | \$114,647.12 |  |  |  |  | \$3,000.00   | \$117,647.12 |
| 1925 | SPINKS, BETHANY         | HIGH SCHOOL    | TEACHER                      | \$113,269.00 |  |  |  |  | \$1,500.00   | \$114,769.00 |
| 5307 | STRAZ, WENDI A          | HIGH SCHOOL    | 10 MONTH SEC/OTHER SUPPORT   | \$43,326.36  |  |  |  |  |              | \$43,326.36  |
| 3854 | SYLVESTER, KAREN M      | HIGH SCHOOL    | PARAPROFESSIONAL SPED        | \$29,734.02  |  |  |  |  |              | \$29,734.02  |
| 3185 | THEIS, LAURA S          | HIGH SCHOOL    | ASSISTANT PRINCIPAL 12 MONTH | \$119,999.88 |  |  |  |  | \$500.00     | \$120,499.88 |
| 5542 | THURMAN, RANDOLF        | HIGH SCHOOL    | PARAPROFESSIONAL GENED       | \$15,188.30  |  |  |  |  | \$1,700.00   | \$16,888.30  |
| 4368 | TOMASZ, ANNE G          | HIGH SCHOOL    | TEACHER                      | \$90,860.90  |  |  |  |  |              | \$90,860.90  |
| 5295 | TROUPES, ANNE-MARIE B   | HIGH SCHOOL    | PARAPROFESSIONAL SPED ABA    | \$41,058.04  |  |  |  |  |              | \$41,058.04  |
| 1957 | VON ROSENVINCE, VALERIE | HIGH SCHOOL    | TEACHER                      | \$115,769.00 |  |  |  |  | \$12,050.00  | \$127,819.00 |
| 3646 | WARD, PILAR F           | HIGH SCHOOL    | TEACHER                      | \$103,014.55 |  |  |  |  |              | \$103,014.55 |
| 5124 | WASELUK, RYAN C         | HIGH SCHOOL    | TEACHER                      | \$75,548.45  |  |  |  |  | \$582.82     | \$76,131.27  |
| 2974 | WEBB, MICHAEL B         | HIGH SCHOOL    | TEACHER                      | \$91,005.56  |  |  |  |  | \$1,500.00   | \$92,505.56  |
| 2939 | WETTERLOW, ERICA J      | HIGH SCHOOL    | TEACHER                      | \$113,269.00 |  |  |  |  | \$1,350.00   | \$114,619.00 |
| 1958 | WILANDER, MICHAEL       | HIGH SCHOOL    | TEACHER                      | \$113,269.00 |  |  |  |  | \$1,650.00   | \$114,919.00 |
| 2653 | WILLIAMS, SARA B        | HIGH SCHOOL    | TEACHER                      | \$113,269.00 |  |  |  |  | \$4,325.00   | \$117,594.00 |
| 1403 | WORRELL, STERLING N     | HIGH SCHOOL    | TEACHER                      | \$113,269.00 |  |  |  |  | \$2,475.00   | \$115,744.00 |
| 5444 | WRIGHT, KATHYLEEN P     | HIGH SCHOOL    | LONG TERM SUBSTITUTE         | \$10,827.14  |  |  |  |  |              | \$10,827.14  |
| 5408 | WU, JOYCE J             | HIGH SCHOOL    | TEACHER                      | \$98,176.00  |  |  |  |  | \$550.00     | \$98,726.00  |
| 2544 | WURSTER, KRISTEN        | HIGH SCHOOL    | TEACHER                      | \$122,432.87 |  |  |  |  | \$43.76      | \$122,476.63 |
| 3973 | ZANINI, CONNOR D        | HIGH SCHOOL    | TEACHER                      | \$103,800.02 |  |  |  |  | \$1,000.00   | \$104,800.02 |
| 3488 | ZEIGLER, DEVORAH L      | HIGH SCHOOL    | CAMPUS AIDE 10 MONTH         | \$38,036.30  |  |  |  |  | \$250.00     | \$38,286.30  |
| 5576 | ALDRICH, ERYN M         | HOPKINS SCHOOL | PARAPROFESSIONAL SPED ABA    | \$18,896.40  |  |  |  |  |              | \$18,896.40  |
| 5535 | ANDREWS, JANET M        | HOPKINS SCHOOL | PARAPROFESSIONAL SPED        | \$19,416.11  |  |  |  |  |              | \$19,416.11  |
| 4507 | ANSELMO, LISA M         | HOPKINS SCHOOL | TEACHER                      | \$113,653.00 |  |  |  |  | \$113,653.00 |              |
| 3579 | AUDET, CARLY E          | HOPKINS SCHOOL | TEACHER                      | \$105,978.08 |  |  |  |  | \$105,978.08 |              |
| 3581 | BARKIN, JESSICA L       | HOPKINS SCHOOL | TEACHER                      | \$105,048.15 |  |  |  |  | \$202.00     | \$105,250.15 |
| 5490 | BARRY MOILANEN, DONNA L | HOPKINS SCHOOL | TEACHER                      | \$54,158.75  |  |  |  |  |              | \$54,158.75  |
| 5598 | BASHIR, FATIMA N        | HOPKINS SCHOOL | PARAPROFESSIONAL GENED       | \$10,828.19  |  |  |  |  |              | \$10,828.19  |
| 2838 | BERNSTEIN, DAVID A      | HOPKINS SCHOOL | TEACHER                      | \$759.26     |  |  |  |  |              | \$759.26     |
| 3454 | BIELLO, VANESSA A       | HOPKINS SCHOOL | PRINCIPAL                    | \$8,029.06   |  |  |  |  |              | \$8,029.06   |
| 4111 | BLANCHARD, JONELE       | HOPKINS SCHOOL | PARAPROFESSIONAL SPED        | \$28,852.73  |  |  |  |  |              | \$28,852.73  |
| 5303 | BOOTH, THERESA M        | HOPKINS SCHOOL | 10 MONTH SEC/OTHER SUPPORT   | \$24,624.43  |  |  |  |  |              | \$24,624.43  |
| 4611 | BRUCATO, SUSAN J        | HOPKINS SCHOOL | NURSE ASSISTANT              | \$21,374.49  |  |  |  |  |              | \$21,374.49  |
| 1251 | BURNS, MARY-LOU         | HOPKINS SCHOOL | TEACHER                      | \$113,269.00 |  |  |  |  | \$113,269.00 |              |
| 3462 | CADORET, KATHERINE L    | HOPKINS SCHOOL | TEACHER                      | \$113,429.00 |  |  |  |  |              | \$113,429.00 |
| 3303 | CALINAN, MAREL L        | HOPKINS SCHOOL | TEACHER                      | \$102,574.06 |  |  |  |  | \$3,000.00   | \$105,574.06 |
| 3206 | CAMERON, CATHERINE      | HOPKINS SCHOOL | PARAPROFESSIONAL GENED       | \$26,351.30  |  |  |  |  |              | \$26,351.30  |
| 4639 | CARTER, JENNIFER E      | HOPKINS SCHOOL | PARAPROFESSIONAL SPED        | \$28,416.69  |  |  |  |  |              | \$28,416.69  |
| 4792 | CARUSO, LISA M          | HOPKINS SCHOOL | NURSE                        | \$92,327.77  |  |  |  |  |              | \$92,327.77  |
| 5582 | CASTILLO, VANESSA L     | HOPKINS SCHOOL | PARAPROFESSIONAL SPED        | \$9,290.00   |  |  |  |  |              | \$9,290.00   |
| 4837 | CHEVALIER, KRISTYN M    | HOPKINS SCHOOL | TEACHER                      | \$102,707.94 |  |  |  |  | \$6,750.00   | \$109,457.94 |
| 1939 | CLARK, MARIE E          | HOPKINS SCHOOL | TEACHER                      | \$106,362.08 |  |  |  |  | \$1,000.00   | \$107,362.08 |

|      |                           |                |                               |              |  |  |            |              |
|------|---------------------------|----------------|-------------------------------|--------------|--|--|------------|--------------|
| 5106 | COGLIANESE, ERIN E        | HOPKINS SCHOOL | PARAPROFESSIONAL SPED         | \$15,044.24  |  |  |            | \$15,044.24  |
| 4337 | COLEMAN, RACHEL H         | HOPKINS SCHOOL | TEACHER                       | \$95,038.06  |  |  |            | \$95,038.06  |
| 3588 | COOK, NICOLE E            | HOPKINS SCHOOL | TEACHER                       | \$81,357.75  |  |  |            | \$81,357.75  |
| 4415 | CORLISS, MICHELLE         | HOPKINS SCHOOL | TEACHER                       | \$68,929.90  |  |  |            | \$68,929.90  |
| 4976 | COTTER, MATTHEW R         | HOPKINS SCHOOL | PRINCIPAL                     | \$131,999.92 |  |  |            | \$131,999.92 |
| 4566 | COUGHLIN, JESSICA L       | HOPKINS SCHOOL | TEACHER                       | \$81,757.85  |  |  | \$1,500.00 | \$83,257.85  |
| 3315 | DAUBMAN, TRACI L          | HOPKINS SCHOOL | TEACHER                       | \$94,524.04  |  |  |            | \$94,524.04  |
| 3575 | DAVAN, SEAN P             | HOPKINS SCHOOL | TEACHER                       | \$109,619.12 |  |  |            | \$109,619.12 |
| 2999 | DAVIDSHOFER, MARY E       | HOPKINS SCHOOL | TEACHER                       | \$113,269.00 |  |  |            | \$113,269.00 |
| 5005 | DEMCHENKO, ANNA           | HOPKINS SCHOOL | PARAPROFESSIONAL SPED         | \$25,198.28  |  |  |            | \$25,198.28  |
| 3807 | DOIRON, TAYLOR A          | HOPKINS SCHOOL | TEACHER                       | \$72,579.00  |  |  |            | \$72,579.00  |
| 1753 | ESDALE, JESSICA A         | HOPKINS SCHOOL | TEACHER                       | \$109,939.12 |  |  |            | \$109,939.12 |
| 1041 | FELDMAN, REBECCA L        | HOPKINS SCHOOL | TEACHER                       | \$113,749.00 |  |  |            | \$113,749.00 |
| 3494 | FELIX, MEGAN              | HOPKINS SCHOOL | TEACHER                       | \$94,524.04  |  |  |            | \$94,524.04  |
| 785  | FOX, SARAH V              | HOPKINS SCHOOL | TEACHER                       | \$113,269.00 |  |  | \$3,000.00 | \$116,269.00 |
| 1914 | FUMAROLA, KRISTIN N       | HOPKINS SCHOOL | TEACHER                       | \$98,916.90  |  |  |            | \$98,916.90  |
| 5152 | GALLEN, JESSICA L         | HOPKINS SCHOOL | 10 MONTH SEC/OTHER SUPPORT    | \$45,719.72  |  |  |            | \$45,719.72  |
| 4592 | GIBBONS, LINDSAY E        | HOPKINS SCHOOL | TEACHER                       | \$75,694.00  |  |  |            | \$75,694.00  |
| 5426 | GIBSON, PAULA J           | HOPKINS SCHOOL | TEACHER                       | \$98,660.90  |  |  |            | \$98,660.90  |
| 4829 | GILL, ASHER S             | HOPKINS SCHOOL | PARAPROFESSIONAL SPED ABA     | \$35,012.64  |  |  |            | \$35,012.64  |
| 1804 | GROSSO, KATHLEEN M        | HOPKINS SCHOOL | PARAPROFESSIONAL SPED         | \$29,098.05  |  |  |            | \$29,098.05  |
| 5102 | HARDY, LAURA E            | HOPKINS SCHOOL | PARAPROFESSIONAL SPED ABA     | \$40,806.96  |  |  |            | \$40,806.96  |
| 4853 | HEIM, ALEXANDRA T         | HOPKINS SCHOOL | PARAPROFESSIONAL SPED ABA     | \$37,148.44  |  |  |            | \$37,148.44  |
| 5588 | INANGELO, SCOTT R         | HOPKINS SCHOOL | PARAPROFESSIONAL ABA-RBT CERT | \$17,238.63  |  |  |            | \$17,238.63  |
| 1953 | JORDAN, JENNIFER M        | HOPKINS SCHOOL | TEACHER                       | \$113,269.00 |  |  |            | \$113,269.00 |
| 4803 | KAMRA, SHALU              | HOPKINS SCHOOL | PARAPROFESSIONAL-SM TUTOR     | \$34,973.96  |  |  |            | \$34,973.96  |
| 1731 | KAUFMAN, JILLIAN E        | HOPKINS SCHOOL | TEACHER                       | \$113,589.00 |  |  |            | \$113,589.00 |
| 3306 | KERLS, RACHEL E           | HOPKINS SCHOOL | TEACHER                       | \$13,597.60  |  |  |            | \$13,597.60  |
| 4226 | KIM, SOYOUNG              | HOPKINS SCHOOL | TEACHER                       | \$88,476.98  |  |  |            | \$88,476.98  |
| 5451 | KOTAGIRI, KAMALA          | HOPKINS SCHOOL | PARAPROFESSIONAL GENED        | \$24,981.38  |  |  |            | \$24,981.38  |
| 3789 | KRAMER, MOLLY L           | HOPKINS SCHOOL | TEACHER                       | \$108,616.04 |  |  |            | \$108,616.04 |
| 5380 | LAMOUREUX, TANYA M        | HOPKINS SCHOOL | ASSISTANT PRINCIPAL 10 MONTH  | \$112,999.90 |  |  |            | \$112,999.90 |
| 5459 | LAMPREY, STEPHANIE A      | HOPKINS SCHOOL | PARAPROFESSIONAL SPED         | \$27,990.51  |  |  |            | \$27,990.51  |
| 1938 | LEWINSKY, KATHLEEN A      | HOPKINS SCHOOL | TEACHER                       | \$105,978.08 |  |  |            | \$105,978.08 |
| 4615 | LYONS, TARA A             | HOPKINS SCHOOL | TEACHER                       | \$52,960.13  |  |  |            | \$52,960.13  |
| 3464 | MACDONALD, CAITLIN A      | HOPKINS SCHOOL | TEACHER                       | \$102,318.06 |  |  | \$202.00   | \$102,520.06 |
| 5139 | MACLEAN, DEVIN E          | HOPKINS SCHOOL | LONG TERM SUBSTITUTE          | \$36,974.76  |  |  |            | \$36,974.76  |
| 5607 | MACLEOD, MELANIE L        | HOPKINS SCHOOL | NURSE ASSISTANT               | \$15,351.60  |  |  |            | \$15,351.60  |
| 3117 | MACPHERSON, CHRISTOPHER J | HOPKINS SCHOOL | TEACHER                       | \$102,318.06 |  |  |            | \$102,318.06 |
| 4873 | MARQUEZ, YANIRA M         | HOPKINS SCHOOL | PARAPROFESSIONAL SPED ABA     | \$38,106.73  |  |  |            | \$38,106.73  |
| 3593 | MAW, CRISTY L             | HOPKINS SCHOOL | TEACHER                       | \$97,663.02  |  |  |            | \$97,663.02  |
| 3810 | MCCORVEY, LIANE N         | HOPKINS SCHOOL | TEACHER                       | \$91,794.12  |  |  |            | \$91,794.12  |
| 5117 | MCKENZIE, LAURA D         | HOPKINS SCHOOL | TEACHER                       | \$85,582.14  |  |  |            | \$85,582.14  |
| 5474 | MCMAHON, MARY F           | HOPKINS SCHOOL | TEACHER                       | \$88,253.88  |  |  |            | \$88,253.88  |
| 5110 | MILLER, VALERIE L         | HOPKINS SCHOOL | GRANT FUNDED TUTOR            | \$39,285.00  |  |  |            | \$39,285.00  |
| 4090 | MONTATO, JAMES            | HOPKINS SCHOOL | TEACHER                       | \$66,833.00  |  |  |            | \$66,833.00  |
| 5476 | MULDERIG, KIMBERLY A      | HOPKINS SCHOOL | PARAPROFESSIONAL GENED        | \$5,247.07   |  |  |            | \$5,247.07   |
| 5403 | MURPHY, MICHAELA E        | HOPKINS SCHOOL | TEACHER                       | \$95,578.08  |  |  |            | \$95,578.08  |
| 4096 | OSBORNE, MEGHAN A         | HOPKINS SCHOOL | LONG TERM SUBSTITUTE          | \$25,847.47  |  |  |            | \$25,847.47  |
| 3995 | PARDEE, LAUREN D          | HOPKINS SCHOOL | TEACHER                       | \$65,844.52  |  |  |            | \$65,844.52  |
| 5509 | PEREZ, JOSELYN Z          | HOPKINS SCHOOL | PARAPROFESSIONAL ABA-RBT CERT | \$91,535.46  |  |  |            | \$91,535.46  |
| 2664 | PHILLIPS, KELLY S         | HOPKINS SCHOOL | TEACHER                       | \$30,865.80  |  |  |            | \$30,865.80  |
| 4595 | PINO, KIERSTA M           | HOPKINS SCHOOL | TEACHER                       | \$113,269.00 |  |  |            | \$113,269.00 |
| 2632 | PIQUARD, KIMBERLY K       | HOPKINS SCHOOL | TEACHER                       | \$72,053.02  |  |  |            | \$72,053.02  |
| 2647 | PIRES, APRIL L            | HOPKINS SCHOOL | 12 MO SECRETARY/OTHER SUPPORT | \$66,695.20  |  |  |            | \$66,695.20  |
| 2919 | RASMUSSEN, ERIN E         | HOPKINS SCHOOL | TEACHER                       | \$113,589.00 |  |  | \$500.00   | \$114,089.00 |
|      |                           |                |                               | \$47,353.86  |  |  |            | \$47,353.86  |



|      |                         |                        |                                |              |            |  |  |            |              |
|------|-------------------------|------------------------|--------------------------------|--------------|------------|--|--|------------|--------------|
| 3235 | REYNOLDS, KATHLEEN M    | HOPKINS SCHOOL         | PARAPROFESSIONAL-SM TUTOR      | \$38,633.68  |            |  |  |            | \$38,633.68  |
| 2637 | RIZZARDI, CAITLIN M     | HOPKINS SCHOOL         | TEACHER                        | \$113,269.00 |            |  |  | \$3,000.00 | \$116,269.00 |
| 2937 | SAUNDERS, MEGHAN E      | HOPKINS SCHOOL         | TEACHER                        | \$113,269.00 |            |  |  |            | \$113,269.00 |
| 1397 | SAVAGE, JORDANA M       | HOPKINS SCHOOL         | TEACHER                        | \$103,025.25 |            |  |  |            | \$103,025.25 |
| 5539 | SAXENA, PREETI P        | HOPKINS SCHOOL         | PARAPROFESSIONAL GENED         | \$18,194.64  |            |  |  |            | \$18,194.64  |
| 4884 | SERRANO-PAGAN, BETMARIE | HOPKINS SCHOOL         | PARAPROFESSIONAL SPED ABA      | \$3,333.88   |            |  |  |            | \$3,333.88   |
| 5599 | SHEKHAR, RITU           | HOPKINS SCHOOL         | PARAPROFESSIONAL GENED         | \$4,900.00   |            |  |  |            | \$4,900.00   |
| 1567 | SEGEL, RACHEL M         | HOPKINS SCHOOL         | TEACHER                        | \$56,890.50  |            |  |  |            | \$56,890.50  |
| 2383 | STEFANCIK, JANENE       | HOPKINS SCHOOL         | TEACHER                        | \$123,343.55 |            |  |  |            | \$123,343.55 |
| 2513 | SULLIVAN, CHRISTINE M   | HOPKINS SCHOOL         | TEACHER                        | \$113,269.00 |            |  |  |            | \$113,269.00 |
| 1361 | TREMBLAY, MARIBETH      | HOPKINS SCHOOL         | TEACHER                        | \$116,025.00 |            |  |  | \$4,000.00 | \$120,025.00 |
| 5146 | TYLER, URIEL A          | HOPKINS SCHOOL         | PARAPROFESSIONAL SPED ABA      | \$41,024.16  |            |  |  |            | \$41,024.16  |
| 4327 | WALKOWICZ, MELISSA N    | HOPKINS SCHOOL         | TEACHER                        | \$87,393.70  |            |  |  |            | \$87,393.70  |
| 4905 | WARREN, KRISTIN A       | HOPKINS SCHOOL         | PARAPROFESSIONAL SPED ABA      | \$19,906.01  |            |  |  |            | \$19,906.01  |
| 722  | WHITE, ROBERT A         | HOPKINS SCHOOL         | TEACHER                        | \$113,269.00 |            |  |  |            | \$113,269.00 |
| 1422 | WILKIE, KELLY E         | HOPKINS SCHOOL         | TEACHER                        | \$109,619.12 |            |  |  | \$1,000.00 | \$110,619.12 |
| 5662 | WILSON, ROBERT S        | HOPKINS SCHOOL         | PARAPROFESSIONAL SPED ABA      | \$2,206.40   |            |  |  |            | \$2,206.40   |
| 3633 | BRODEUR, MICHELLE A     | HUMAN RESOURCES        | SCHOOL PAYROLL COORDINATOR     | \$73,195.93  | \$1,449.71 |  |  |            | \$74,645.64  |
| 4005 | BROWN, EMILY L          | HUMAN RESOURCES        | EXECUTIVE SECRETARY _HOURLY    | \$71,848.87  | \$181.60   |  |  |            | \$72,030.47  |
| 1051 | CASEY, MARIA            | HUMAN RESOURCES        | HR DIRECTOR MUNICIPAL          | \$94,631.88  |            |  |  |            | \$94,631.88  |
| 5184 | JOYCE, DEBBIE A         | HUMAN RESOURCES        | SCHOOL BENEFITS COORDINATOR    | \$71,913.66  |            |  |  |            | \$71,913.66  |
| 984  | LEWERENZ, JESSICA       | HUMAN RESOURCES        | BENEFITS ADMINISTRATOR         | \$72,612.46  |            |  |  | \$3,220.00 | \$75,832.46  |
| 4060 | MERRILL, KRISTIN A      | HUMAN RESOURCES        | HUMAN RESOURCES GENERALIST     | \$72,417.77  |            |  |  | \$2,975.00 | \$75,392.77  |
| 3131 | OLSON, KATHRYN A        | HUMAN RESOURCES        | SUBSTITUTE COORDINATOR         | \$20,455.63  |            |  |  |            | \$20,455.63  |
| 1070 | PULNIK, KIMBERLY A      | HUMAN RESOURCES        | HUMAN RESOURCES DIRECTOR SCH   | \$153,749.96 |            |  |  |            | \$153,749.96 |
| 5445 | BUSANNAGARI, VIDHUR J   | INFORMATION TECHNOLOGY | IT INTERN                      | \$1,072.00   |            |  |  |            | \$1,072.00   |
| 4800 | FERREIRA, LUCAS E       | INFORMATION TECHNOLOGY | DATA APP SUPP SPECIALIST       | \$76,267.28  |            |  |  |            | \$76,267.28  |
| 700  | GROSSETTI, JOSHUA       | INFORMATION TECHNOLOGY | IT DIRECTOR                    | \$132,577.56 |            |  |  |            | \$132,577.56 |
| 4260 | HILL, JASON D           | INFORMATION TECHNOLOGY | NETWORK SYSTEMS ADMINISTRATOR  | \$104,540.39 |            |  |  |            | \$104,540.39 |
| 5446 | KAZANJIAN, BENNETT A    | INFORMATION TECHNOLOGY | IT ASSISTANT                   | \$6,025.25   |            |  |  |            | \$6,025.25   |
| 3763 | LEDoux, BENJAMIN        | INFORMATION TECHNOLOGY | IT SUPPORT SPECIALIST          | \$58,349.02  | \$514.08   |  |  |            | \$58,863.10  |
| 5447 | VUAY, CHARAN R          | INFORMATION TECHNOLOGY | IT INTERN                      | \$335.50     |            |  |  |            | \$335.50     |
| 5329 | ASSIM, LINDA J          | LAND USE               | ADMINISTRATIVE ASSISTANT       | \$23,025.60  |            |  |  |            | \$23,025.60  |
| 5647 | BALBINO, NATHANNY S     | LAND USE               | ADMINISTRATIVE ASSISTANT       | \$7,550.00   | \$112.50   |  |  |            | \$7,662.50   |
| 4717 | CIARAMICOLI, KIMBERLY E | LAND USE               | CONSERVATION ADMINISTRATOR     | \$95,871.51  |            |  |  |            | \$95,871.51  |
| 713  | DEPAOLO, ADINA R        | LAND USE               | ADMINISTRATIVE ASSISTANT       | \$65,205.65  | \$1,023.87 |  |  | \$3,755.00 | \$69,984.52  |
| 4312 | GELICH, JOHN P          | LAND USE               | PRINCIPAL PLANNER              | \$108,903.34 |            |  |  | \$3,750.00 | \$112,653.34 |
| 3772 | ISAACS, SHANNON M       | LAND USE               | ADMINISTRATIVE ASSISTANT       | \$56,324.40  | \$448.81   |  |  |            | \$56,773.21  |
| 4432 | PEMBERTON, STEPHANIE L  | LAND USE               | ADMINISTRATIVE ASSISTANT       | \$10,477.84  | \$156.81   |  |  |            | \$10,634.65  |
| 728  | ROGERS, ANNA E          | LAND USE               | E & I SVCS COORDINATOR         | \$72,199.84  | \$3,519.44 |  |  |            | \$75,719.28  |
| 5611 | SAVARD, MICHAEL B       | LAND USE               | ASST BUILDING INSPECTOR        | \$23,164.79  |            |  |  |            | \$23,164.79  |
| 641  | SHEPARD, MICHAEL W      | LAND USE               | ASST BUILDING INSPECTOR        | \$15,018.75  |            |  |  |            | \$15,018.75  |
| 4902 | ST JOHN, LAURIE A       | LAND USE               | ADMINISTRATIVE ASSISTANT       | \$51,346.20  | \$1,612.80 |  |  |            | \$52,959.00  |
| 351  | WALLACE, JACOBAM        | LAND USE               | ADMINISTRATIVE ASSISTANT       | \$63,791.70  | \$310.05   |  |  |            | \$64,101.75  |
| 4339 | BOURET, KEVIN F         | LAND USE-BLDG DEPT     | WIRING INSPECTOR               | \$63,909.96  |            |  |  |            | \$63,909.96  |
| 689  | DABRITZ, CHARLES        | LAND USE-BLDG DEPT     | PLUMBING & GAS INSPECTOR       | \$46,959.96  |            |  |  |            | \$46,959.96  |
| 991  | HUNT, DANIEL            | LAND USE-BLDG DEPT     | ASST PLUMB & GAS INSPECTOR     | \$900.00     |            |  |  |            | \$900.00     |
| 648  | SAKIN, LOUIS H          | LAND USE-BLDG DEPT     | SEALER OF WEIGHTS & MEASURES   | \$3,525.00   |            |  |  |            | \$3,525.00   |
| 4810 | SHEPARD, JONATHAN       | LAND USE-BLDG DEPT     | WIRING INSPECTOR HOURLY        | \$360.00     |            |  |  |            | \$360.00     |
| 815  | ZERESKI, PETER          | LAND USE-BLDG DEPT     | ASST PLUMB & GAS INSPECTOR     | \$240.00     |            |  |  |            | \$240.00     |
| 5247 | ANDERSON, ROBERTA J     | LIBRARY                | LIBRARY TEMP                   | \$6,789.82   |            |  |  |            | \$6,789.82   |
| 5262 | AU, REKA F              | LIBRARY                | LIBRARY TEMP                   | \$3,255.10   |            |  |  |            | \$3,255.10   |
| 867  | BAKER FOWLER, NANCY     | LIBRARY                | LIBRARY RPTA                   | \$42,312.32  |            |  |  |            | \$42,312.32  |
| 5233 | BARNUM, AVAKO I         | LIBRARY                | LIBRARY RPT NO BENEFITS        | \$21,935.49  |            |  |  |            | \$21,935.49  |
| 4771 | BONETTI, PAULA F        | LIBRARY                | LIBRARY TEMP                   | \$3,376.20   |            |  |  |            | \$3,376.20   |
| 5519 | BOUDREAU, DANIEL J      | LIBRARY                | LIBRARY FULL TIME BEN ELIGIBLE | \$43,821.60  |            |  |  |            | \$43,821.60  |
| 5246 | CARLSON, DONNA J        | LIBRARY                | LIBRARY TEMP                   | \$3,651.39   |            |  |  |            | \$3,651.39   |

|                              |                 |                                 |                 |             |              |                |            |              |
|------------------------------|-----------------|---------------------------------|-----------------|-------------|--------------|----------------|------------|--------------|
| 4086 COLIBRI, ANDREA M       | LIBRARY         | LIBRARY FULL TIME BEN ELIGIBLE  | \$72,989.48     |             |              |                | \$2,010.00 | \$74,999.48  |
| 734 CONNELLY, LINDA          | LIBRARY         | LIBRARY RPT NO BENEFITS         | \$953.53        |             |              |                |            | \$953.53     |
| 4275 COOK, DANIELLE T        | LIBRARY         | LIBRARY FULL TIME BEN ELIGIBLE  | \$72,327.58     |             |              |                |            | \$72,327.58  |
| 5646 DYMONT, JESSICA B       | LIBRARY         | LIBRARY FULL TIME BEN ELIGIBLE  | \$9,240.00      |             |              |                |            | \$9,240.00   |
| 5245 EDEL, JACOB T           | LIBRARY         | LIBRARY TEMP                    | \$575.54        |             |              |                |            | \$575.54     |
| 715 GALLAGHER, NIA E         | LIBRARY         | LIBRARY RPTA                    | \$41,450.27     |             |              |                |            | \$41,450.27  |
| 4960 HILL, NANCY M           | LIBRARY         | LIBRARY FULL TIME BEN ELIGIBLE  | \$113,549.64    |             |              |                |            | \$113,549.64 |
| 5249 HOW, SOKNEANG           | LIBRARY         | LIBRARY TEMP                    | \$198.14        |             |              |                |            | \$198.14     |
| 818 HUNTER, SARA A           | LIBRARY         | LIBRARY FULL TIME BEN ELIGIBLE  | \$56,466.80     |             |              |                |            | \$56,466.80  |
| 4830 JUNGHANS, GWENDOLYN S   | LIBRARY         | LIBRARY TEMP                    | \$3,073.28      |             |              |                |            | \$3,073.28   |
| 5030 KAZLAUSKAS, KATHERINE L | LIBRARY         | LIBRARY RPT NO BENEFITS         | \$12,308.52     |             |              |                |            | \$12,308.52  |
| 5284 KEANEY, ALLISON M       | LIBRARY         | LIBRARY FULL TIME BEN ELIGIBLE  | \$75,276.01     |             |              |                |            | \$75,276.01  |
| 5248 KOPEC, CAROL A          | LIBRARY         | LIBRARY TEMP                    | \$3,141.89      |             |              |                |            | \$3,141.89   |
| 4772 KOVEN, JULIE S          | LIBRARY         | LIBRARY TEMP                    | \$1,233.76      |             |              |                |            | \$1,233.76   |
| 5310 LEDOUX, SETH M          | LIBRARY         | LIBRARY RPT NO BENEFITS         | \$23,435.76     |             |              | \$30.00        |            | \$23,465.76  |
| 5241 MARCELLO, THERESA M     | LIBRARY         | LIBRARY TEMP                    | \$37.74         |             |              |                |            | \$37.74      |
| 4801 MCKAMY, DIANE J         | LIBRARY         | LIBRARY TEMP                    | \$7,978.67      |             |              |                |            | \$7,978.67   |
| 4409 MILLER, ALANNAH E       | LIBRARY         | LIBRARY TEMP                    | \$455.06        |             |              |                |            | \$455.06     |
| 4770 MILLER, JESSICA A       | LIBRARY         | LIBRARY ASSIST SERVICE DIRECTOR | \$64,332.49     |             |              |                |            | \$64,332.49  |
| 5563 MONIZ, CARLY A          | LIBRARY         | LIBRARY FULL TIME BEN ELIGIBLE  | \$36,730.22     |             |              |                |            | \$36,730.22  |
| 5033 SCOTT, ROXANNE D        | LIBRARY         | LIBRARY TEMP                    | \$4,567.62      |             |              |                |            | \$4,567.62   |
| 4881 SHEA, MAURA J           | LIBRARY         | LIBRARY RPTA                    | \$35,581.51     |             |              |                |            | \$35,581.51  |
| 3921 SPEICHER, ANNMARIE      | LIBRARY         | LIBRARY RPT NO BENEFITS         | \$25,964.37     |             |              |                |            | \$25,964.37  |
| 5022 STEPHENSON, RACHELL     | LIBRARY         | LIBRARY RPT NO BENEFITS         | \$18,551.14     |             |              |                |            | \$18,551.14  |
| 5032 ZIEVE, MELISSA E        | LIBRARY         | LIBRARY TEMP                    | \$2,379.63      |             |              |                |            | \$2,379.63   |
| Grand Total                  | Full name       | Employee Position               | \$63,574,470.06 | \$16,609.69 | \$926,294.70 | \$1,524,950.43 | \$3,400.00 | \$495,867.93 |
| 1712 ALLEN, CHRISTINE M      | MARATHON SCHOOL | TEACHER                         | \$113,269.00    |             |              |                |            | \$113,269.00 |
| 4012 AMERSHEK, RENE L        | MARATHON SCHOOL | PARAPROFESSIONAL SPED           | \$29,523.70     |             |              |                |            | \$29,523.70  |
| 4195 ANIELLO, ALICIA         | MARATHON SCHOOL | TEACHER                         | \$78,345.12     |             |              |                | \$3,000.00 | \$81,345.12  |
| 5512 AUSCAVITCH, MEREDITH K  | MARATHON SCHOOL | TEACHER                         | \$94,716.41     |             |              |                |            | \$94,716.41  |
| 5132 AVOLA, SAMANTHAS        | MARATHON SCHOOL | TEACHER                         | \$62,817.04     |             |              |                |            | \$62,817.04  |
| 4562 BACON, BRAD R           | MARATHON SCHOOL | PARAPROFESSIONAL GENED          | \$25,547.79     |             |              |                |            | \$25,547.79  |
| 3381 BEAUREGARD, MEREDITH L  | MARATHON SCHOOL | TEACHER                         | \$83,556.98     |             |              |                |            | \$83,556.98  |
| 5427 BENNETT, SARAH J        | MARATHON SCHOOL | TEACHER                         | \$65,789.88     |             |              |                |            | \$65,789.88  |
| 5606 BENT, TARA K            | MARATHON SCHOOL | TEACHER                         | \$7,934.91      |             |              |                |            | \$7,934.91   |
| 5209 BHAWSAR, MEGHA          | MARATHON SCHOOL | PARAPROFESSIONAL GENED          | \$24,639.70     |             |              |                |            | \$24,639.70  |
| 4433 BLAISDELL, STEPHEN R    | MARATHON SCHOOL | TEACHER                         | \$93,758.04     |             |              |                |            | \$93,758.04  |
| 4222 BORGHANI, GISELE        | MARATHON SCHOOL | TEACHER                         | \$113,370.44    |             |              |                |            | \$113,370.44 |
| 4802 CAMPBELL, MARK D        | MARATHON SCHOOL | 12 MO SECRETARY/OTHER SUPPORT   | \$48.12         |             |              |                |            | \$48.12      |
| 5280 CAPPUCCI, MOLLY E       | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA       | \$66,967.88     |             |              |                |            | \$67,016.00  |
| 2751 CHAGNON, ALAINE M       | MARATHON SCHOOL | TEACHER                         | \$113,269.00    |             |              |                |            | \$113,269.00 |
| 2925 CONSTANTINO, LORI A     | MARATHON SCHOOL | TEACHER                         | \$113,317.00    |             |              |                |            | \$113,817.00 |
| 3046 DAUPHIN, STEPHANIE S    | MARATHON SCHOOL | TEACHER                         | \$98,047.02     |             |              |                | \$500.00   | \$98,047.02  |
| 958 DAVIS, DEBORAH L         | MARATHON SCHOOL | TEACHER                         | \$118,793.85    |             |              |                | \$3,700.00 | \$122,493.85 |
| 1071 DENAULT, AMY B          | MARATHON SCHOOL | TEACHER                         | \$105,978.08    |             |              |                |            | \$105,978.08 |
| 4869 DESROCHERS, KATELYN E   | MARATHON SCHOOL | PARAPROFESSIONAL GENED          | \$24,701.33     |             |              |                |            | \$24,701.33  |
| 4135 DICKERSON, SHANNON      | MARATHON SCHOOL | ASSISTANT PRINCIPAL 10 MONTH    | \$760.88        |             |              |                |            | \$760.88     |
| 3283 DUBEAU, LAUREN A        | MARATHON SCHOOL | PRINCIPAL                       | \$147,464.98    |             |              |                |            | \$147,464.98 |
| 5430 DYSON, AMBYRE C         | MARATHON SCHOOL | TEACHER                         | \$7,790.00      |             |              |                |            | \$7,790.00   |
| 5536 ESPINAL, CHANTLE M      | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA       | \$27,332.15     |             |              |                |            | \$27,332.15  |
| 2081 FARRELL, ELIZABETH J    | MARATHON SCHOOL | TEACHER                         | \$105,978.08    |             |              |                | \$400.00   | \$106,378.08 |
| 5528 FEDELE, TAYLOR K        | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA       | \$25,165.41     |             |              |                |            | \$25,165.41  |
| 1263 FERGUSON, SUSAN T       | MARATHON SCHOOL | TEACHER                         | \$113,269.00    |             |              |                | \$3,000.00 | \$116,269.00 |
| 4018 FERREIRA-BURGESS, JAIME | MARATHON SCHOOL | TEACHER                         | \$49,330.58     |             |              |                |            | \$49,330.58  |
| 5143 FITZGERALD, JOHANNA P   | MARATHON SCHOOL | PARAPROFESSIONAL ABA-RBT CERT   | \$2,141.28      |             |              |                |            | \$2,141.28   |
| 4394 FLATLEY, CAROLINE M     | MARATHON SCHOOL | PARAPROFESSIONAL SPED           | \$1,341.20      |             |              |                |            | \$1,341.20   |
| 1573 FLEMING, MARY ANNE      | MARATHON SCHOOL | PARAPROFESSIONAL GENED          | \$26,603.63     |             |              |                |            | \$26,603.63  |

|      |                           |                 |                               |              |  |  |  |          |              |
|------|---------------------------|-----------------|-------------------------------|--------------|--|--|--|----------|--------------|
| 5099 | FREMEAUX, LYNN A          | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA     | \$39,655.51  |  |  |  |          | \$39,655.51  |
| 4570 | GADSON, CHRISTINA O       | MARATHON SCHOOL | TEACHER                       | \$108,616.04 |  |  |  |          | \$108,616.04 |
| 5192 | GAUDE, MAYURA A           | MARATHON SCHOOL | PARAPROFESSIONAL GENED        | \$25,108.35  |  |  |  |          | \$25,108.35  |
| 4585 | GONCALVES, DANIELLE I     | MARATHON SCHOOL | TEACHER                       | \$37,981.56  |  |  |  |          | \$37,981.56  |
| 5288 | HADFIELD, KATHRYN C       | MARATHON SCHOOL | TEACHER                       | \$88,266.88  |  |  |  |          | \$88,266.88  |
| 1423 | HOMAN, STACEY L           | MARATHON SCHOOL | TEACHER                       | \$113,461.00 |  |  |  |          | \$113,461.00 |
| 4572 | JENSEN, KATHERINE H       | MARATHON SCHOOL | TEACHER                       | \$72,579.00  |  |  |  |          | \$72,579.00  |
| 5300 | JESSEE, AMANDA A          | MARATHON SCHOOL | NURSE                         | \$69,291.27  |  |  |  |          | \$69,291.27  |
| 4855 | JORDAN-CAFFREY, JACKLYN K | MARATHON SCHOOL | PARAPROFESSIONAL GENED        | \$26,013.23  |  |  |  |          | \$26,013.23  |
| 4474 | JOSE, NEENU               | MARATHON SCHOOL | PARAPROFESSIONAL-SM TUTOR     | \$33,544.19  |  |  |  |          | \$33,544.19  |
| 3443 | KAHN, JULIE L             | MARATHON SCHOOL | TEACHER                       | \$99,012.90  |  |  |  |          | \$99,012.90  |
| 862  | KANE, JENNIFER E          | MARATHON SCHOOL | TEACHER                       | \$110,003.12 |  |  |  |          | \$110,003.12 |
| 4278 | KARB, MEGAN               | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA     | \$38,665.75  |  |  |  |          | \$38,665.75  |
| 4653 | KELLY, CYNTHIA R          | MARATHON SCHOOL | PARAPROFESSIONAL ABA-RBT CERT | \$39,615.86  |  |  |  |          | \$39,615.86  |
| 3456 | KERN, REBECCA E           | MARATHON SCHOOL | TEACHER                       | \$97,744.04  |  |  |  |          | \$97,744.04  |
| 4986 | KIRBY, KATHERINE D        | MARATHON SCHOOL | TEACHER                       | \$82,522.94  |  |  |  |          | \$82,522.94  |
| 4399 | KUMBHAM, SHILPA           | MARATHON SCHOOL | PARAPROFESSIONAL SPED         | \$19,651.41  |  |  |  |          | \$19,651.41  |
| 5182 | KURIAKOSE, SHERIN T       | MARATHON SCHOOL | PARAPROFESSIONAL GENED        | \$23,835.12  |  |  |  |          | \$23,835.12  |
| 3599 | L'ESPERANCE, VICTORIA     | MARATHON SCHOOL | PARAPROFESSIONAL ABA          | \$29,523.70  |  |  |  |          | \$29,523.70  |
| 4372 | LEKAS, LISA M             | MARATHON SCHOOL | PARAPROFESSIONAL ABA-RBT CERT | \$42,334.91  |  |  |  |          | \$42,334.91  |
| 5347 | LOHWATER, MICHAEL J       | MARATHON SCHOOL | TEACHER                       | \$95,962.08  |  |  |  |          | \$95,962.08  |
| 4424 | LONG, KRISTINA M          | MARATHON SCHOOL | LONG TERM SUBSTITUTE          | \$25,617.83  |  |  |  |          | \$25,617.83  |
| 5464 | LOUGHLIN, SUSAN M         | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA     | \$37,460.04  |  |  |  |          | \$37,460.04  |
| 3597 | LUCY, KAREN M             | MARATHON SCHOOL | TEACHER                       | \$105,978.08 |  |  |  | \$350.00 | \$105,978.08 |
| 1767 | MACDONALD, MORIAH L       | MARATHON SCHOOL | TEACHER                       | \$57,504.33  |  |  |  |          | \$57,504.33  |
| 3631 | MARET, JENNIFER A         | MARATHON SCHOOL | PARAPROFESSIONAL ABA-RBT CERT | \$41,814.45  |  |  |  |          | \$41,814.45  |
| 5586 | MARRAZZO, MEGAN A         | MARATHON SCHOOL | LONG TERM SUBSTITUTE          | \$13,720.85  |  |  |  |          | \$13,720.85  |
| 4238 | MASON, DONNA              | MARATHON SCHOOL | TEACHER                       | \$58,327.70  |  |  |  |          | \$58,327.70  |
| 2638 | MAYNARD, SANDRA S         | MARATHON SCHOOL | PARAPROFESSIONAL-SM TUTOR     | \$39,925.16  |  |  |  |          | \$39,925.16  |
| 4375 | MCGEE, TAWMY A            | MARATHON SCHOOL | TEACHER                       | \$106,578.09 |  |  |  |          | \$106,578.09 |
| 2767 | MELLO, SUSAN E            | MARATHON SCHOOL | TEACHER                       | \$49,330.58  |  |  |  |          | \$49,330.58  |
| 5407 | MITCHELL, ERIC J          | MARATHON SCHOOL | ASSISTANT PRINCIPAL 10 MONTH  | \$111,999.96 |  |  |  |          | \$111,999.96 |
| 1034 | MORAN, WENDY J            | MARATHON SCHOOL | TEACHER                       | \$95,578.08  |  |  |  |          | \$95,578.08  |
| 2840 | MOY, KATE L               | MARATHON SCHOOL | TEACHER                       | \$116,209.00 |  |  |  |          | \$116,209.00 |
| 4367 | MURPHY, JULIANNE T        | MARATHON SCHOOL | TEACHER                       | \$90,860.90  |  |  |  |          | \$90,860.90  |
| 1956 | NOSFINGER, DANIELLE M     | MARATHON SCHOOL | TEACHER                       | \$102,648.62 |  |  |  |          | \$102,648.62 |
| 2810 | NORTON, DANIEL W          | MARATHON SCHOOL | TEACHER                       | \$111,656.06 |  |  |  |          | \$111,656.06 |
| 3164 | PEARSON, KRISTEN I        | MARATHON SCHOOL | TEACHER                       | \$113,547.03 |  |  |  | \$500.00 | \$114,047.03 |
| 3172 | PELOQUIN, ALYSSA R        | MARATHON SCHOOL | TEACHER                       | \$98,176.00  |  |  |  |          | \$98,176.00  |
| 5438 | POOLE, JULIANNE V         | MARATHON SCHOOL | PARAPROFESSIONAL SPED         | \$29,501.57  |  |  |  |          | \$29,501.57  |
| 5119 | PRITZKER, SYDNEY M        | MARATHON SCHOOL | TEACHER                       | \$92,025.12  |  |  |  |          | \$92,025.12  |
| 2665 | ROBERTS, JANICE E         | MARATHON SCHOOL | PARAPROFESSIONAL GENED        | \$25,865.74  |  |  |  |          | \$25,865.74  |
| 2454 | ROBINSON, CATHERINE       | MARATHON SCHOOL | TEACHER                       | \$113,653.00 |  |  |  | \$500.00 | \$114,153.00 |
| 4305 | ROY, KIMBERLY A           | MARATHON SCHOOL | TEACHER                       | \$72,579.00  |  |  |  |          | \$72,579.00  |
| 1748 | RYDER, BETH A             | MARATHON SCHOOL | TEACHER                       | \$98,660.90  |  |  |  |          | \$98,660.90  |
| 3606 | SACCOCCIO, CARLY J        | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA     | \$38,460.11  |  |  |  |          | \$38,460.11  |
| 5002 | SAID, JANNA C             | MARATHON SCHOOL | GRANT FUNDED TUTOR            | \$18,742.50  |  |  |  |          | \$18,742.50  |
| 1459 | SANFORD, TIMOTHY G        | MARATHON SCHOOL | TEACHER                       | \$98,660.90  |  |  |  |          | \$98,660.90  |
| 4590 | SCHAUFUS, CANDACE L       | MARATHON SCHOOL | NURSE                         | \$76,120.60  |  |  |  |          | \$76,120.60  |
| 3684 | SCHOOLS, CHANTREL L       | MARATHON SCHOOL | TEACHER                       | \$109,198.08 |  |  |  |          | \$109,198.08 |
| 5136 | SHANAHAN, JENNIFER M      | MARATHON SCHOOL | TEACHER                       | \$100,786.84 |  |  |  |          | \$100,786.84 |
| 4170 | SMITH-CAFFREY, RACHEL     | MARATHON SCHOOL | TEACHER                       | \$75,387.12  |  |  |  |          | \$75,387.12  |
| 3605 | SMITH, HEATHER G          | MARATHON SCHOOL | PARAPROFESSIONAL GENED        | \$26,430.17  |  |  |  |          | \$26,430.17  |
| 5546 | SMITH, JAIME E            | MARATHON SCHOOL | TEACHER                       | \$31,337.00  |  |  |  |          | \$31,337.00  |
| 3585 | STANTON, STEPHANIE E      | MARATHON SCHOOL | TEACHER                       | \$45,694.48  |  |  |  |          | \$45,694.48  |
| 4105 | STATHAKIS, MEGHAN         | MARATHON SCHOOL | TEACHER                       | \$101,396.00 |  |  |  |          | \$101,396.00 |
| 2254 | STONE, MYAH T             | MARATHON SCHOOL | TEACHER                       | \$98,660.90  |  |  |  |          | \$98,660.90  |

|      |                          |                 |                               |              |          |  |            |              |
|------|--------------------------|-----------------|-------------------------------|--------------|----------|--|------------|--------------|
| 3945 | SUDDAPALLI, JYOTHI       | MARATHON SCHOOL | PARAPROFESSIONAL GENED        | \$25,557.43  |          |  |            | \$25,557.43  |
| 3475 | TABAKIN, ROSEMARY A      | MARATHON SCHOOL | 10 MONTH SEC/OTHER SUPPORT    | \$45,525.65  |          |  |            | \$45,525.65  |
| 5575 | TRUMBULL, SHAUNA A       | MARATHON SCHOOL | LONG TERM SUBSTITUTE          | \$15,931.98  |          |  |            | \$15,931.98  |
| 3587 | VOLENT, MALORIE S        | MARATHON SCHOOL | TEACHER                       | \$91,151.08  |          |  | \$3,000.00 | \$94,151.08  |
| 3161 | WEDEMEYER, KATELYN B     | MARATHON SCHOOL | TEACHER                       | \$56,595.40  |          |  |            | \$56,595.40  |
| 3922 | WELBY, MANDY S           | MARATHON SCHOOL | PARAPROFESSIONAL GENED        | \$25,262.80  |          |  |            | \$25,262.80  |
| 4913 | WESIAH, JESSICA C        | MARATHON SCHOOL | PARAPROFESSIONAL ABA-RBT CERT | \$41,854.27  |          |  |            | \$41,854.27  |
| 1292 | WILLIAMSON, REBECCA A    | MARATHON SCHOOL | TEACHER                       | \$113,317.00 |          |  |            | \$113,317.00 |
| 4353 | YAZDI, MICHELLE L        | MARATHON SCHOOL | TEACHER                       | \$49,369.65  |          |  |            | \$49,369.65  |
| 3296 | YODER, MARGARET A        | MARATHON SCHOOL | PARAPROFESSIONAL ABA-RBT CERT | \$42,373.53  |          |  |            | \$42,373.53  |
| 3686 | ZOTOS, ELENA M           | MARATHON SCHOOL | PARAPROFESSIONAL SPED ABA     | \$41,219.14  |          |  |            | \$41,219.14  |
| 3052 | ABATE, REBECCA R         | MIDDLE SCHOOL   | TEACHER                       | \$105,978.08 |          |  | \$2,300.00 | \$108,278.08 |
| 3394 | ALLEN, PATRICIA C        | MIDDLE SCHOOL   | TEACHER                       | \$72,053.02  |          |  | \$400.00   | \$72,453.02  |
| 2248 | ANUSKAUSKAS, CATHERINE A | MIDDLE SCHOOL   | TEACHER                       | \$110,493.58 |          |  | \$4,500.00 | \$114,993.58 |
| 2228 | ARIENTI, DEBBY R         | MIDDLE SCHOOL   | TEACHER                       | \$108,796.16 |          |  |            | \$108,796.16 |
| 5569 | AVALOS, SKY C            | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED         | \$15,257.97  |          |  | \$1,000.00 | \$16,257.97  |
| 5096 | BAKER, JODILYN J         | MIDDLE SCHOOL   | TEACHER                       | \$98,960.90  |          |  | \$550.00   | \$99,510.90  |
| 4850 | BEGG, MICHAEL R          | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED ABA     | \$44,040.93  | \$456.12 |  |            | \$44,497.05  |
| 3292 | BENBENEK, ANN M          | MIDDLE SCHOOL   | ASSISTANT PRINCIPAL 10 MONTH  | \$125,255.00 |          |  |            | \$125,255.00 |
| 3924 | BISAILLON, JANE E        | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED ABA     | \$38,849.84  |          |  |            | \$38,849.84  |
| 1800 | BLACK, REBECCA J         | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED         | \$30,457.74  |          |  |            | \$30,457.74  |
| 3468 | BORGES, AMY B            | MIDDLE SCHOOL   | TEACHER                       | \$113,269.00 |          |  |            | \$113,269.00 |
| 2504 | BRENNAN, MARK K          | MIDDLE SCHOOL   | TEACHER                       | \$98,756.90  |          |  | \$350.00   | \$99,106.90  |
| 3576 | BRENNAN, SABRINA T       | MIDDLE SCHOOL   | TEACHER                       | \$113,269.00 |          |  |            | \$113,269.00 |
| 3301 | BROWN, CHRISTINE E       | MIDDLE SCHOOL   | TEACHER                       | \$107,759.86 |          |  | \$2,000.00 | \$109,759.86 |
| 4040 | BROWN, MELISSA A         | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED ABA     | \$37,033.05  |          |  |            | \$37,033.05  |
| 3030 | BRUMMETT, KATHARINE D    | MIDDLE SCHOOL   | TEACHER                       | \$109,619.12 |          |  |            | \$109,619.12 |
| 5429 | CADY, VICTORIA B         | MIDDLE SCHOOL   | TEACHER                       | \$65,789.88  |          |  |            | \$65,789.88  |
| 2386 | CALLAGHAN, KRISTIA A     | MIDDLE SCHOOL   | TEACHER                       | \$113,269.00 |          |  |            | \$113,269.00 |
| 4314 | CARON, DANIELLE M        | MIDDLE SCHOOL   | TEACHER                       | \$95,558.06  |          |  |            | \$95,558.06  |
| 1706 | CASEY, JAMES F III       | MIDDLE SCHOOL   | TEACHER                       | \$108,232.52 |          |  | \$4,550.00 | \$112,782.52 |
| 3499 | CHATTEN, LAURA E         | MIDDLE SCHOOL   | 10 MONTH SEC/OTHER SUPPORT    | \$45,446.60  |          |  |            | \$45,446.60  |
| 4564 | CHURCH, JORDAN M         | MIDDLE SCHOOL   | TEACHER                       | \$69,089.90  |          |  |            | \$69,089.90  |
| 5140 | CLARK, JACQUELINE        | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED         | \$29,566.16  |          |  |            | \$29,566.16  |
| 3687 | CLICK, SHELLEY           | MIDDLE SCHOOL   | 10 MONTH SEC/OTHER SUPPORT    | \$22,281.26  |          |  |            | \$22,281.26  |
| 5286 | CONDON, SAMANTHA A       | MIDDLE SCHOOL   | TEACHER                       | \$58,697.84  |          |  | \$550.00   | \$59,247.84  |
| 1137 | CONNER, CAROLYN T        | MIDDLE SCHOOL   | TEACHER                       | \$118,217.85 |          |  | \$600.00   | \$118,817.85 |
| 5473 | COULOMBE, BENJAMIN D     | MIDDLE SCHOOL   | PERMANENT BUILDING SUBSTITUTE | \$28,969.12  | \$393.84 |  |            | \$29,362.96  |
| 5312 | CRUZ, JESSICA N          | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED ABA     | \$24,230.51  |          |  |            | \$24,230.51  |
| 4588 | CUERONI, JULIANA R       | MIDDLE SCHOOL   | TEACHER                       | \$52,907.86  |          |  |            | \$52,907.86  |
| 1554 | DAGNEAULT, SARAH C       | MIDDLE SCHOOL   | TEACHER                       | \$113,397.00 |          |  | \$4,300.00 | \$117,697.00 |
| 4535 | DECHIRICO, ANNA L        | MIDDLE SCHOOL   | TEACHER                       | \$69,229.90  |          |  |            | \$69,229.90  |
| 5145 | DIORIO, MARY D           | MIDDLE SCHOOL   | PARAPROFESSIONAL SPED         | \$6,592.19   |          |  |            | \$6,592.19   |
| 4349 | DITTAMI, KATHLEEN M      | MIDDLE SCHOOL   | 12 MO SECRETARY/OTHER SUPPORT | \$66,695.20  |          |  |            | \$66,695.20  |
| 2409 | DODGE, JEREMY L          | MIDDLE SCHOOL   | TEACHER                       | \$98,660.90  |          |  | \$4,909.00 | \$103,569.90 |
| 3209 | DOTY, STEPHANIE J        | MIDDLE SCHOOL   | TEACHER                       | \$113,269.00 |          |  |            | \$113,269.00 |
| 5440 | DUJNIC-BIORK, JESSICA S  | MIDDLE SCHOOL   | CAMPUS AIDE 10 MONTH          | \$19,734.16  |          |  |            | \$19,734.16  |
| 2272 | ECONOMO, ELIZABETH A     | MIDDLE SCHOOL   | TEACHER                       | \$106,256.08 |          |  | \$5,550.00 | \$111,806.08 |
| 3178 | ELDER, MEGAN P           | MIDDLE SCHOOL   | TEACHER                       | \$113,269.00 |          |  |            | \$113,269.00 |
| 5348 | ENOS, JAKE J             | MIDDLE SCHOOL   | TEACHER                       | \$57,498.02  |          |  | \$1,000.00 | \$58,498.02  |
| 4912 | FENERTY, MARYANNE        | MIDDLE SCHOOL   | LONG TERM SUBSTITUTE          | \$12,402.00  |          |  |            | \$12,402.00  |
| 4309 | FORD, KAREN A            | MIDDLE SCHOOL   | TEACHER                       | \$101,324.08 |          |  |            | \$101,324.08 |
| 4038 | FOSTER, ALLISON G        | MIDDLE SCHOOL   | TEACHER                       | \$82,505.02  |          |  | \$5,050.00 | \$87,555.02  |
| 5441 | FRACLOSE, ERIN E         | MIDDLE SCHOOL   | TEACHER                       | \$105,135.28 |          |  | \$5,000.00 | \$110,135.28 |
| 1189 | FRASER, SUSAN            | MIDDLE SCHOOL   | TEACHER                       | \$102,318.06 |          |  |            | \$102,318.06 |
| 5128 | GAY, REBECCA H           | MIDDLE SCHOOL   | TEACHER                       | \$98,810.90  |          |  |            | \$98,810.90  |
| 1742 | GRADY, MARYELLEN K       | MIDDLE SCHOOL   | LONG TERM SUBSTITUTE          | \$7,490.00   |          |  |            | \$7,490.00   |

|      |                            |               |                              |              |  |  |          |            |              |
|------|----------------------------|---------------|------------------------------|--------------|--|--|----------|------------|--------------|
| 5633 | GROPP, ALEXANDRA L         | MIDDLE SCHOOL | PARAPROFESSIONAL SPED        | \$5,255.52   |  |  |          |            | \$5,255.52   |
| 3463 | HARRIS, SAMANTHA R         | MIDDLE SCHOOL | TEACHER                      | \$113,269.00 |  |  |          |            | \$113,269.00 |
| 5460 | HART, EILEEN G             | MIDDLE SCHOOL | LONG TERM SUBSTITUTE         | \$11,299.60  |  |  |          |            | \$11,299.60  |
| 5527 | HARTLAND-JEWELL, MADISON L | MIDDLE SCHOOL | PARAPROFESSIONAL SPED ABA    | \$28,267.77  |  |  | \$147.43 |            | \$28,415.20  |
| 2390 | HAYES, MICHAEL             | MIDDLE SCHOOL | TEACHER                      | \$98,980.90  |  |  |          |            | \$98,980.90  |
| 4242 | HEBERT, MARGARET           | MIDDLE SCHOOL | TEACHER                      | \$36,322.80  |  |  |          |            | \$36,322.80  |
| 5105 | HOFFEY, SHAUNA M           | MIDDLE SCHOOL | TEACHER                      | \$102,702.06 |  |  |          |            | \$102,702.06 |
| 5468 | HUR, NICHOLAS S            | MIDDLE SCHOOL | PARAPROFESSIONAL SPED        | \$21,358.61  |  |  |          |            | \$21,358.61  |
| 3965 | JOHNSON, SHARON            | MIDDLE SCHOOL | PARAPROFESSIONAL SPED        | \$30,647.30  |  |  |          |            | \$30,647.30  |
| 3574 | KAMBOURIS, CHRISTINA       | MIDDLE SCHOOL | TEACHER                      | \$90,860.90  |  |  |          | \$300.00   | \$90,860.90  |
| 2374 | KEARNEY, JEFFREY S         | MIDDLE SCHOOL | TEACHER                      | \$113,269.00 |  |  |          |            | \$113,269.00 |
| 2520 | KENNALLY, JENNIFER M       | MIDDLE SCHOOL | TEACHER                      | \$118,517.85 |  |  |          |            | \$118,517.85 |
| 3461 | KIRSHENBAUM, LAURA M       | MIDDLE SCHOOL | TEACHER                      | \$109,619.12 |  |  |          | \$4,000.00 | \$113,619.12 |
| 3105 | KIRSHENBAUM, MARYFRANCES S | MIDDLE SCHOOL | TEACHER                      | \$98,660.90  |  |  |          | \$5,000.00 | \$103,660.90 |
| 2842 | KIRSHENBAUM, SHANNON W     | MIDDLE SCHOOL | TEACHER                      | \$109,619.12 |  |  |          | \$2,800.00 | \$112,419.12 |
| 5108 | KOSHIVAKI, STACY M         | MIDDLE SCHOOL | TEACHER                      | \$88,253.88  |  |  |          |            | \$88,253.88  |
| 3162 | KOURIS, CHRISTINE M        | MIDDLE SCHOOL | TEACHER                      | \$102,318.06 |  |  |          | \$1,000.00 | \$103,318.06 |
| 4576 | KRAUS, KASEY L             | MIDDLE SCHOOL | TEACHER                      | \$66,274.04  |  |  |          |            | \$66,274.04  |
| 2931 | LEBLANC, BRUCE A           | MIDDLE SCHOOL | TEACHER                      | \$106,362.08 |  |  |          |            | \$106,362.08 |
| 5085 | LEFEBVRE, MATTHEW T        | MIDDLE SCHOOL | PRINCIPAL                    | \$145,600.08 |  |  |          |            | \$145,600.08 |
| 3416 | LESSARD, JANE E            | MIDDLE SCHOOL | TEACHER                      | \$102,354.98 |  |  |          | \$5,000.00 | \$107,354.98 |
| 4968 | LOCKWOOD, RENEE A          | MIDDLE SCHOOL | TEACHER                      | \$105,978.08 |  |  |          |            | \$105,978.08 |
| 4783 | LUCK, ALEXANDRA C          | MIDDLE SCHOOL | TEACHER                      | \$85,960.88  |  |  |          |            | \$85,960.88  |
| 5129 | MACARTHUR, WENDY A         | MIDDLE SCHOOL | TEACHER                      | \$59,527.00  |  |  |          | \$1,100.00 | \$60,627.00  |
| 3106 | MASCIA, KRISTIN M          | MIDDLE SCHOOL | TEACHER                      | \$113,269.00 |  |  |          | \$4,000.00 | \$117,269.00 |
| 1945 | MAZUR, DANIEL L            | MIDDLE SCHOOL | TEACHER                      | \$2,224.20   |  |  |          |            | \$2,224.20   |
| 1553 | MAZUR, KELLY-ANNE          | MIDDLE SCHOOL | TEACHER                      | \$118,760.38 |  |  |          | \$4,000.00 | \$122,760.38 |
| 3611 | MCDDED, KAREN L            | MIDDLE SCHOOL | LONG TERM SUBSTITUTE         | \$14,746.80  |  |  |          |            | \$14,746.80  |
| 3596 | MCDONOUGH, LAUREN R        | MIDDLE SCHOOL | ASSISTANT PRINCIPAL 10 MONTH | \$102,354.98 |  |  |          | \$4,000.00 | \$102,354.98 |
| 2263 | MCLEAN, MONICA A           | MIDDLE SCHOOL | TEACHER                      | \$109,619.12 |  |  |          | \$4,600.00 | \$113,619.12 |
| 1536 | MCNALLY, DAWN M            | MIDDLE SCHOOL | TEACHER                      | \$113,269.00 |  |  |          |            | \$113,269.00 |
| 5458 | MIKHAIL, CAROLINE M        | MIDDLE SCHOOL | TEACHER                      | \$84,595.94  |  |  |          | \$700.00   | \$84,595.94  |
| 2885 | MILLS, COREY J             | MIDDLE SCHOOL | TEACHER                      | \$60,593.19  |  |  |          |            | \$61,293.19  |
| 3897 | MINGACE, WILLIAM W         | MIDDLE SCHOOL | TEACHER                      | \$90,830.88  |  |  |          |            | \$90,830.88  |
| 5091 | NASH, PATRICK              | MIDDLE SCHOOL | ASSISTANT PRINCIPAL 10 MONTH | \$117,699.92 |  |  |          |            | \$117,699.92 |
| 4886 | NICHOLS, AMANDA J          | MIDDLE SCHOOL | TEACHER                      | \$85,116.98  |  |  |          |            | \$85,116.98  |
| 2635 | NIELSEN, LISA A            | MIDDLE SCHOOL | TEACHER                      | \$109,619.12 |  |  |          | \$3,909.00 | \$113,528.12 |
| 2259 | O'CONNELL, CAMERAN M       | MIDDLE SCHOOL | TEACHER                      | \$109,779.12 |  |  |          | \$1,500.00 | \$111,279.12 |
| 2535 | O'CONNELL, MATTHEW         | MIDDLE SCHOOL | TEACHER                      | \$113,429.00 |  |  |          | \$4,000.00 | \$117,429.00 |
| 3050 | O'TOOLE, KATHERINE A       | MIDDLE SCHOOL | TEACHER                      | \$109,939.12 |  |  |          | \$909.00   | \$110,848.12 |
| 3440 | OLDS, SHANNON M            | MIDDLE SCHOOL | TEACHER                      | \$98,980.90  |  |  |          | \$550.00   | \$99,530.90  |
| 3264 | PANDIAN, INPAKALA S        | MIDDLE SCHOOL | TEACHER                      | \$102,153.94 |  |  |          |            | \$102,153.94 |
| 1750 | PAQUETTE, RICHARD M        | MIDDLE SCHOOL | TEACHER                      | \$118,297.00 |  |  |          |            | \$118,297.00 |
| 2246 | PARKER, JOHN S             | MIDDLE SCHOOL | TEACHER                      | \$103,688.90 |  |  |          | \$4,500.00 | \$108,188.90 |
| 3998 | PASSIER, LAUREN K          | MIDDLE SCHOOL | TEACHER                      | \$98,660.90  |  |  |          |            | \$98,660.90  |
| 3405 | PINTO, DEBRA A             | MIDDLE SCHOOL | TEACHER                      | \$113,269.00 |  |  |          |            | \$113,269.00 |
| 1129 | PLACE, STACEY A            | MIDDLE SCHOOL | TEACHER                      | \$110,559.12 |  |  |          | \$1,000.00 | \$111,559.12 |
| 3272 | PORZIO, MARGARITA S        | MIDDLE SCHOOL | TEACHER                      | \$83,556.98  |  |  |          | \$1,500.00 | \$85,056.98  |
| 3805 | PRANSKY, TAMARA L          | MIDDLE SCHOOL | TEACHER                      | \$85,563.80  |  |  |          |            | \$85,563.80  |
| 2103 | PURDY, DAVID               | MIDDLE SCHOOL | TEACHER                      | \$105,978.08 |  |  |          | \$2,159.00 | \$108,137.08 |
| 4943 | RICHARDS, KRISTEN L        | MIDDLE SCHOOL | TEACHER                      | \$114,173.03 |  |  |          |            | \$114,173.03 |
| 5439 | RIVERA, APRIL M            | MIDDLE SCHOOL | 10 MONTH SEC/OTHER SUPPORT   | \$44,620.02  |  |  |          |            | \$44,620.02  |
| 1909 | SANTOS, KRISTEN B          | MIDDLE SCHOOL | TEACHER                      | \$113,269.00 |  |  |          | \$900.00   | \$114,169.00 |
| 4791 | SATTERTHWAITE, ANNA K      | MIDDLE SCHOOL | TEACHER                      | \$24,209.58  |  |  |          | \$165.00   | \$24,374.58  |
| 4925 | SHABAN, TYLER J            | MIDDLE SCHOOL | PARAPROFESSIONAL SPED ABA    | \$8,202.92   |  |  |          |            | \$8,202.92   |
| 3036 | SIEDLECKI, MICHAEL P       | MIDDLE SCHOOL | TEACHER                      | \$109,822.12 |  |  |          | \$3,000.00 | \$112,822.12 |
| 5549 | SMITH, NICOLE R            | MIDDLE SCHOOL | TEACHER                      | \$36,632.19  |  |  |          |            | \$36,632.19  |

|      |                          |                      |                                |              |            |  |  |  |            |              |
|------|--------------------------|----------------------|--------------------------------|--------------|------------|--|--|--|------------|--------------|
| 2772 | SNYDER, STEPHANIE C      | MIDDLE SCHOOL        | TEACHER                        | \$113,269.00 |            |  |  |  | \$3,000.00 | \$116,269.00 |
| 3775 | STEVENSON, RACHEL L      | MIDDLE SCHOOL        | TEACHER                        | \$102,318.06 |            |  |  |  |            | \$102,318.06 |
| 2398 | TAYLOR, TREVOR A         | MIDDLE SCHOOL        | TEACHER                        | \$98,660.90  |            |  |  |  |            | \$98,660.90  |
| 1782 | THIEL, LAURA R           | MIDDLE SCHOOL        | PARAPROFESSIONAL SPED NURSE    | \$30,423.68  |            |  |  |  |            | \$30,423.68  |
| 4354 | THOMPSON, JULIE ANN K    | MIDDLE SCHOOL        |                                | \$98,466.05  |            |  |  |  |            | \$98,466.05  |
| 3427 | THORNTON-GENOVA, KERRY K | MIDDLE SCHOOL        | TEACHER                        | \$101,644.08 |            |  |  |  | \$2,050.00 | \$103,694.08 |
| 5469 | TRIPP, OLIVIA L          | MIDDLE SCHOOL        | LONG TERM SUBSTITUTE           | \$14,606.80  |            |  |  |  | \$8,647.00 | \$14,606.80  |
| 723  | VERRA, KEITH A           | MIDDLE SCHOOL        | TEACHER                        | \$124,923.62 |            |  |  |  |            | \$124,923.62 |
| 1266 | VERRA, MARY W            | MIDDLE SCHOOL        | TEACHER                        | \$109,619.12 |            |  |  |  |            | \$109,619.12 |
| 5122 | WALCOTT, AMELIA R        | MIDDLE SCHOOL        | TEACHER                        | \$72,053.02  |            |  |  |  | \$1,000.00 | \$73,053.02  |
| 4315 | WHYTE, MARIO A           | MIDDLE SCHOOL        | PARAPROFESSIONAL SPED ABA      | \$41,463.48  |            |  |  |  |            | \$41,463.48  |
| 5125 | WU, LAN                  | MIDDLE SCHOOL        | TEACHER                        | \$59,196.54  |            |  |  |  |            | \$59,196.54  |
| 1049 | ALLEN, COLLEEN           | PARKS AND RECREATION | PROGRAM COORDINATOR            | \$66,419.46  | \$1,707.72 |  |  |  | \$3,400.00 | \$71,527.18  |
| 4827 | ARENA, JAYMIE L          | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$3,172.58   | \$46.15    |  |  |  |            | \$3,218.73   |
| 4558 | AUSLANDER, BRADY G       | PARKS AND RECREATION | HEAD COUNSELOR SEASONAL        | \$4,252.04   |            |  |  |  |            | \$4,252.04   |
| 4736 | BANKS, CHRISTOPHER J     | PARKS AND RECREATION | SUMMER COACH SEASONAL          | \$3,774.56   |            |  |  |  |            | \$3,774.56   |
| 5381 | BARROS, MASON E          | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$150.00     |            |  |  |  |            | \$150.00     |
| 5072 | BEATTIE, ASHLEY M        | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$2,629.98   |            |  |  |  |            | \$2,629.98   |
| 5383 | BOOTHROYD, LUKE G        | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$270.00     |            |  |  |  |            | \$270.00     |
| 4752 | BUCKLEY, JOSEPH P        | PARKS AND RECREATION | HEAD COUNSELOR SEASONAL        | \$4,022.20   |            |  |  |  |            | \$4,022.20   |
| 5384 | BURDULIS, MEAGHAN L      | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$165.00     |            |  |  |  |            | \$165.00     |
| 5399 | CALLERY, ASHLEY A        | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$120.00     |            |  |  |  |            | \$120.00     |
| 5067 | CANALES, JACKSON J       | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$1,690.92   |            |  |  |  |            | \$1,690.92   |
| 4741 | CANN, JEAN E             | PARKS AND RECREATION | CLINIC DIRECTOR                | \$7,142.40   |            |  |  |  |            | \$7,142.40   |
| 5375 | CANN, NOAH W             | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$2,197.50   |            |  |  |  |            | \$2,197.50   |
| 5376 | CARRAZZA, JOSEPH G       | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$2,505.00   |            |  |  |  |            | \$2,505.00   |
| 4815 | CARSON, NATHAN A         | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$4,441.24   | \$10.69    |  |  |  |            | \$4,451.93   |
| 5078 | CAVANAUGH, BRIDGID C     | PARKS AND RECREATION | HEAD COUNSELOR SEASONAL        | \$299.25     |            |  |  |  |            | \$299.25     |
| 5673 | CELLA, CHLOE J           | PARKS AND RECREATION | PARKING LOT ATTENDANT SEASONAL | \$210.00     |            |  |  |  |            | \$210.00     |
| 5385 | CHO, CONNOR H            | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$750.00     |            |  |  |  |            | \$750.00     |
| 5374 | CLARKE, ALEXANDRA C      | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$1,691.25   |            |  |  |  |            | \$1,691.25   |
| 5386 | CLICK, RYAN S            | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$750.00     |            |  |  |  |            | \$750.00     |
| 5484 | DADAGIAN, SAMUEL J       | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$750.00     |            |  |  |  |            | \$750.00     |
| 5076 | DAVIES, ELENA L          | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$740.75     |            |  |  |  |            | \$740.75     |
| 5039 | DELOREY, AARON P         | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$4,005.75   | \$392.40   |  |  |  |            | \$4,398.15   |
| 5422 | DELOREY, TYLER D         | PARKS AND RECREATION | LIFEGUARD SEASONAL             | \$2,260.91   |            |  |  |  |            | \$2,260.91   |
| 5063 | DELUCA, ANTHONY T        | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$769.00     |            |  |  |  |            | \$769.00     |
| 5387 | DESROCHERS, JACK W       | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$300.00     |            |  |  |  |            | \$300.00     |
| 4797 | DONNELLY, DEVAN W        | PARKS AND RECREATION | LIFEGUARD SEASONAL             | \$315.00     |            |  |  |  |            | \$315.00     |
| 4795 | DORFMAN, CONNOR T        | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$270.00     |            |  |  |  |            | \$270.00     |
| 5397 | ENGEL-CHATTEN, THOMAS S  | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$1,260.00   |            |  |  |  |            | \$1,260.00   |
| 5069 | FINNEGAN, KATE L         | PARKS AND RECREATION | HEAD COUNSELOR SEASONAL        | \$399.00     |            |  |  |  |            | \$399.00     |
| 5053 | FLANAGAN, ABAGAIL K      | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$180.04     |            |  |  |  |            | \$180.04     |
| 5052 | FLANAGAN, BETHEL M       | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$399.00     |            |  |  |  |            | \$399.00     |
| 5068 | FLORES, MARIANNA         | PARKS AND RECREATION | SUMMER TRACK SEASONAL          | \$127.72     |            |  |  |  |            | \$127.72     |
| 4751 | FOSSBENDER, MACKENZIE J  | PARKS AND RECREATION | SUMMER BBAL SEASONAL           | \$1,137.92   |            |  |  |  |            | \$1,137.92   |
| 4826 | FRASER, COURTNEY G       | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$3,491.26   | \$69.21    |  |  |  |            | \$3,560.47   |
| 4560 | FRASER, MORGAN E         | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$3,445.12   | \$64.13    |  |  |  |            | \$3,509.25   |
| 5074 | GARRON, JAKE T           | PARKS AND RECREATION | COUNSELOR-SEASONAL             | \$2,406.97   |            |  |  |  |            | \$2,406.97   |
| 4743 | GAUDETTE, CHANEY A       | PARKS AND RECREATION | SUMMER COACH SEASONAL          | \$3,777.12   |            |  |  |  |            | \$3,777.12   |
| 5675 | GILL, ISABELLA G         | PARKS AND RECREATION | PARKING LOT ATTENDANT SEASONAL | \$120.00     |            |  |  |  |            | \$120.00     |
| 5373 | GOLDEN, JACK L           | PARKS AND RECREATION | PARKING LOT ATTENDANT SEASONAL | \$2,237.25   |            |  |  |  |            | \$2,237.25   |
| 4739 | GOLDEN, JOHN R           | PARKS AND RECREATION | SUMMER COACH SEASONAL          | \$5,041.28   |            |  |  |  |            | \$5,041.28   |
| 5323 | GOLDWEBER, LILLY A       | PARKS AND RECREATION | PARKING LOT ATTENDANT SEASONAL | \$2,228.70   |            |  |  |  |            | \$2,228.70   |
| 4726 | GRECO, MICHAEL F         | PARKS AND RECREATION | CLINIC ASST DIRECTOR           | \$9,687.15   |            |  |  |  |            | \$9,687.15   |
| 5313 | GROGAN, ERIN K           | PARKS AND RECREATION | PROGRAM COORDINATOR            | \$14,918.30  |            |  |  |  |            | \$14,918.30  |
| 5437 | HALEY, SHAWN N           | PARKS AND RECREATION | PROGRAM SUPERVISOR SEASONAL    | \$2,541.10   |            |  |  |  |            | \$2,541.10   |

|      |                      |                                |                                |             |          |  |  |  |             |
|------|----------------------|--------------------------------|--------------------------------|-------------|----------|--|--|--|-------------|
| 4812 | HANSON, CYRUS W      | PARKS AND RECREATION           | LIFEGUARD SEASONAL             | \$5,017.10  | \$196.20 |  |  |  | \$5,213.30  |
| 4731 | HARDENBROOK, KYLIE R | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$2,945.27  | \$922.80 |  |  |  | \$3,868.07  |
| 5388 | HOPKINS, JOSEPHINE A | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$285.00    |          |  |  |  | \$285.00    |
| 4750 | HYMAN, JACKARY S     | PARKS AND RECREATION           | HEAD COUNSELOR SEASONAL        | \$1,596.00  |          |  |  |  | \$1,596.00  |
| 5060 | IANELLI, JACK T      | PARKS AND RECREATION           | HEAD COUNSELOR SEASONAL        | \$399.00    |          |  |  |  | \$399.00    |
| 5054 | JOHNSON, STEPHANIE R | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$220.75    |          |  |  |  | \$220.75    |
| 5398 | JONES, JOSHUA B      | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$157.50    |          |  |  |  | \$157.50    |
| 4762 | JONES, OLIVIA K      | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$264.74    |          |  |  |  | \$264.74    |
| 4761 | JONES, SHELBY E      | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$233.20    |          |  |  |  | \$233.20    |
| 4819 | JOY, EMERSON R       | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$180.04    |          |  |  |  | \$180.04    |
| 5061 | KANE, CAROLINE C     | PARKS AND RECREATION           | HEAD COUNSELOR SEASONAL        | \$676.88    |          |  |  |  | \$676.88    |
| 4835 | KASPER, NATHANIEL R  | PARKS AND RECREATION           | HEAD COUNSELOR SEASONAL        | \$990.08    |          |  |  |  | \$990.08    |
| 5042 | KAYAN, JAMES M       | PARKS AND RECREATION           | LIFEGUARD SEASONAL             | \$2,903.87  |          |  |  |  | \$2,903.87  |
| 4727 | KEANE, THOMAS V      | PARKS AND RECREATION           | CLINIC DIRECTOR                | \$14,601.60 |          |  |  |  | \$14,601.60 |
| 5051 | KELLEY, AMANDA M     | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$3,360.53  | \$230.70 |  |  |  | \$3,591.23  |
| 5711 | KENNEDY, KAYLEE M    | PARKING LOT ATTENDANT SEASONAL | PARKING LOT ATTENDANT SEASONAL | \$120.00    |          |  |  |  | \$120.00    |
| 4798 | KESTER, ANNE E       | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$2,591.53  |          |  |  |  | \$2,591.53  |
| 5389 | KING, EMERSON M      | PARKS AND RECREATION           | SUMMER BBAL SEASONAL           | \$750.00    |          |  |  |  | \$750.00    |
| 5391 | KORBEY, CALLI N      | PARKS AND RECREATION           | SUMMER BBAL SEASONAL           | \$2,092.80  |          |  |  |  | \$2,092.80  |
| 5507 | LEWITUS, JONATHAN    | PARKS AND RECREATION           | PARKS & REC DIRECTOR           | \$77,676.99 |          |  |  |  | \$77,676.99 |
| 4556 | LUCE, SOFIA A        | PARKS AND RECREATION           | HEAD COUNSELOR SEASONAL        | \$3,597.88  | \$13.26  |  |  |  | \$3,611.14  |
| 4330 | MCCLOSKEY, KRISTIN C | PARKS AND RECREATION           | HEAD COUNSELOR SEASONAL        | \$4,190.16  | \$79.56  |  |  |  | \$4,269.72  |
| 5392 | MELON, FRANCISCO C   | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$289.95    |          |  |  |  | \$289.95    |
| 4725 | MICK, DECLAN D       | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$1,937.88  | \$299.91 |  |  |  | \$2,237.79  |
| 5377 | MICK, FINLEY C       | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$3,330.00  |          |  |  |  | \$3,330.00  |
| 5405 | MILLARD, TAYLOR C    | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$2,497.50  | \$78.75  |  |  |  | \$2,576.25  |
| 5082 | MOSHER, LAURA A      | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$2,683.81  |          |  |  |  | \$2,683.81  |
| 4143 | MURPHY, BRADY P      | PARKS AND RECREATION           | LIFEGUARD SEASONAL             | \$2,779.50  |          |  |  |  | \$2,779.50  |
| 4554 | MURPHY, DECLAN M     | PARKS AND RECREATION           | LIFEGUARD SEASONAL             | \$2,485.20  |          |  |  |  | \$2,485.20  |
| 5400 | NGUYEN, NATALIE F    | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$270.00    |          |  |  |  | \$270.00    |
| 5672 | NICHOLS, AVA I       | PARKS AND RECREATION           | PARKING LOT ATTENDANT SEASONAL | \$180.00    |          |  |  |  | \$180.00    |
| 5056 | OBRIEN, ELISE M      | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$2,464.65  | \$230.70 |  |  |  | \$2,695.35  |
| 4832 | PANTERA, MATTHEW S   | PARKS AND RECREATION           | SUMMER BBAL SEASONAL           | \$1,722.56  |          |  |  |  | \$1,722.56  |
| 5674 | PICARD, OWEN M       | PARKS AND RECREATION           | PARKING LOT ATTENDANT SEASONAL | \$120.00    |          |  |  |  | \$120.00    |
| 4753 | POWERS, KATHERINE M  | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$313.50    |          |  |  |  | \$313.50    |
| 1058 | PUCCI, MIKAYLA       | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$3,090.00  |          |  |  |  | \$3,090.00  |
| 4834 | RAHAIM, CALEB E      | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$3,514.33  |          |  |  |  | \$3,514.33  |
| 5393 | RESTEGHINI, TEAGAN E | PARKS AND RECREATION           | SUMMER BBAL SEASONAL           | \$450.00    |          |  |  |  | \$450.00    |
| 5055 | ROLEKE, CAROLINE L   | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$1,042.00  |          |  |  |  | \$1,042.00  |
| 4737 | ROMANKO, GREGORY J   | PARKS AND RECREATION           | SUMMER BBAL SEASONAL           | \$2,111.20  |          |  |  |  | \$2,111.20  |
| 5629 | SAMMON, MAUREEN C    | PARKS AND RECREATION           | PROGRAM COORDINATOR SUMMER SUP | \$18,246.80 |          |  |  |  | \$18,246.80 |
| 4749 | SANBORN, MARK A      | PARKS AND RECREATION           | SUMMER COACH SEASONAL          | \$2,533.44  |          |  |  |  | \$2,533.44  |
| 5316 | SAVAGE, PATRICIA A   | PARKS AND RECREATION           | INTERIM PARKS & REC DIR        | \$22,063.75 |          |  |  |  | \$22,063.75 |
| 5079 | SCARDINO, MICHAEL    | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$3,006.79  |          |  |  |  | \$3,006.79  |
| 5664 | SCHULTE, ETHAN C     | PARKS AND RECREATION           | HEAD LIFEGUARD SEASONAL        | \$800.00    |          |  |  |  | \$800.00    |
| 4352 | SCIRE, SAMUEL D      | PARKS AND RECREATION           | LIFEGUARD SEASONAL             | \$588.60    |          |  |  |  | \$588.60    |
| 5070 | SCOTT, BENJAMIN A    | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$341.63    |          |  |  |  | \$341.63    |
| 5394 | SCOTT, GAVIN J       | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$330.00    |          |  |  |  | \$330.00    |
| 5040 | SGLIN, AVA G         | PARKS AND RECREATION           | LIFEGUARD SEASONAL             | \$3,860.34  |          |  |  |  | \$3,860.34  |
| 5698 | SILVA, KENLEY M      | PARKS AND RECREATION           | PARKING LOT ATTENDANT SEASONAL | \$120.00    |          |  |  |  | \$120.00    |
| 5696 | SILVA, LILLIAN J     | PARKS AND RECREATION           | PARKING LOT ATTENDANT SEASONAL | \$120.00    |          |  |  |  | \$120.00    |
| 5395 | SOUZA, KEIRA M       | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$120.00    |          |  |  |  | \$120.00    |
| 4757 | SOUZA, MAURA L       | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$192.38    |          |  |  |  | \$192.38    |
| 5073 | SRODAWA, EVSE C      | PARKS AND RECREATION           | SUMMER TRACK SEASONAL          | \$318.46    |          |  |  |  | \$318.46    |
| 5378 | TEDSTONE, ELA M      | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$3,307.50  |          |  |  |  | \$3,307.50  |
| 5066 | TEDSTONE, NICOLE L   | PARKS AND RECREATION           | COUNSELOR-SEASONAL             | \$2,714.57  |          |  |  |  | \$2,714.57  |
| 3960 | THISSELL, JULIA      | PARKS AND RECREATION           | PROGRAM SUPERVISOR SEASONAL    | \$7,835.10  | \$279.83 |  |  |  | \$8,114.93  |

|      |                       |                      |                       |              |             |  |             |  |              |
|------|-----------------------|----------------------|-----------------------|--------------|-------------|--|-------------|--|--------------|
| 4756 | TUMBLETON, AUTUMN B   | PARKS AND RECREATION | SUMMER TRACK SEASONAL | \$349.22     |             |  |             |  | \$349.22     |
| 5396 | TUMBLETON, CHLOE O    | PARKS AND RECREATION | SUMMER TRACK SEASONAL | \$210.00     |             |  |             |  | \$210.00     |
| 5325 | WATSON, EMILY G       | PARKS AND RECREATION | LIFEGUARD SEASONAL    | \$1,571.10   |             |  |             |  | \$1,571.10   |
| 4742 | WILLAR, BRIAN M       | PARKS AND RECREATION | SUMMER COACH SEASONAL | \$2,427.88   |             |  |             |  | \$2,427.88   |
| 5356 | ADAMS, CHRISTOPHER B  | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$9,369.00  |  | \$9,369.00   |
| 5410 | BELBIN, EDWARD L JR   | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$9,911.00  |  | \$9,911.00   |
| 5341 | BROWN, JAMES V        | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$5,311.00  |  | \$5,311.00   |
| 276  | BUCKLEY, STEPHEN      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$33,692.50 |  | \$33,692.50  |
| 3784 | CAMPBELL, BENJAMIN J  | PD CONSTABLES        | TRAFFIC CONSTABLE     | \$904.80     |             |  | \$2,108.00  |  | \$3,012.80   |
| 468  | CLARK, PAUL K         | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$13,092.00 |  | \$13,092.00  |
| 5344 | CUNNINGHAM, MICHAEL R | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$7,284.00  |  | \$7,284.00   |
| 5369 | DOYLE, JEREMY M       | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$6,396.00  |  | \$6,396.00   |
| 5336 | FALVEY, DAVID F       | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$744.00    |  | \$744.00     |
| 3777 | FLANNERY, RICHARD A   | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$620.00    |  | \$620.00     |
| 5412 | GOGAN, JEFFREY F      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$18,176.00 |  | \$18,176.00  |
| 5335 | GORDON, ALAN R        | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$18,804.00 |  | \$18,804.00  |
| 472  | GRIFFIN, THOMAS L     | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$51,604.00 |  | \$51,604.00  |
| 5413 | HAINES, BARRY R SR    | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$2,108.00  |  | \$2,108.00   |
| 5343 | HAINES, DARLENE       | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$4,279.00  |  | \$4,279.00   |
| 5359 | HARRINGTON, JOHN R    | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$5,456.00  |  | \$5,456.00   |
| 5406 | HARVEY, DANIEL C      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$13,126.00 |  | \$13,126.00  |
| 5331 | HASSETT, GARY M       | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$8,876.00  |  | \$8,876.00   |
| 5435 | HEHIR, DANIEL J       | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$1,488.00  |  | \$1,488.00   |
| 5364 | JOHNSON, JEFFREY E    | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$17,775.00 |  | \$17,775.00  |
| 5414 | JOHNSON, ROBERT A     | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$2,327.00  |  | \$2,327.00   |
| 5360 | JONES, MICHAEL F      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$8,218.00  |  | \$8,218.00   |
| 743  | KADLUK, CHARLES E     | PD CONSTABLES        | TRAFFIC CONSTABLE     | \$109,103.08 |             |  |             |  | \$109,103.08 |
| 5417 | KASPRZAK, AMANDA M    | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$5,352.00  |  | \$5,352.00   |
| 5415 | KENDALL, NATHAN R     | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$2,817.00  |  | \$2,817.00   |
| 5371 | KINNEY, MICHELLE E    | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$17,009.00 |  | \$17,009.00  |
| 5340 | LEARY, WILLIAM B      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$22,536.00 |  | \$22,536.00  |
| 277  | LITCHFIELD, JOHN F    | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$496.00    |  | \$496.00     |
| 1022 | MCGILL, DERIC         | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$31,403.50 |  | \$31,403.50  |
| 5418 | MCLAUGHLIN, MICHAEL B | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$6,526.00  |  | \$6,526.00   |
| 5419 | MITCHELL, MATTHEW A   | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$496.00    |  | \$496.00     |
| 5351 | NEMER, AIDAN C        | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$6,491.00  |  | \$6,491.00   |
| 482  | O'BRIEN, PATRICK      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$50,585.50 |  | \$50,585.50  |
| 5420 | PACIFIC, TRAVIS L     | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$9,300.00  |  | \$9,300.00   |
| 5352 | PIGNATARO, VINCENT G  | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$10,594.00 |  | \$10,594.00  |
| 263  | POWERS, PHILIP D      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$62,769.50 |  | \$62,769.50  |
| 3977 | REILLY, RYAN          | PD CONSTABLES        | TRAFFIC CONSTABLE     | \$1,447.68   | \$271.44    |  | \$692.00    |  | \$2,411.12   |
| 5354 | RIBAUDO, PETER M      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$1,984.00  |  | \$1,984.00   |
| 5333 | RIVARD, BRUCE D       | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$16,754.00 |  | \$16,754.00  |
| 5421 | RODRIGUEZ, GEYSIANE C | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$10,031.00 |  | \$10,031.00  |
| 5362 | SANCHIONI, JOHN A     | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$4,507.00  |  | \$4,507.00   |
| 5363 | SHERIDAN, PATRICK R   | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$1,736.00  |  | \$1,736.00   |
| 5338 | STANLEY, CRAIG        | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$14,856.00 |  | \$14,856.00  |
| 5361 | SWARTZ, AUVSSA J      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$496.00    |  | \$496.00     |
| 5342 | THAYER, GERALD F      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$22,106.00 |  | \$22,106.00  |
| 5334 | VILLANI, DAVID L      | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$2,728.00  |  | \$2,728.00   |
| 488  | WALLACE, CHARLES F    | PD CONSTABLES        | TRAFFIC CONSTABLE     |              |             |  | \$30,976.00 |  | \$30,976.00  |
| 4914 | BELOIN, SHANNON N     | POLICE DEPARTMENT    | POLICE OFFICER        | \$87,433.86  | \$7,890.68  |  | \$2,728.00  |  | \$98,052.54  |
| 392  | BENNETT, JOSEPH E     | POLICE DEPARTMENT    | POLICE CHIEF          | \$183,403.92 |             |  |             |  | \$183,403.92 |
| 636  | BRENNAN, TIMOTHY J    | POLICE DEPARTMENT    | POLICE SERGEANT       | \$106,612.89 |             |  |             |  | \$106,612.89 |
| 5448 | BUNTELO, NOAH D       | POLICE DEPARTMENT    | POLICE OFFICER        | \$63,746.67  | \$11,328.91 |  | \$6,654.88  |  | \$81,730.46  |
| 635  | BURCHARD, WILLIAM L   | POLICE DEPARTMENT    | POLICE SERGEANT       | \$119,108.93 | \$44,489.61 |  | \$992.00    |  | \$164,590.54 |
| 5411 | CAPPUCCIO, JUSTIN E   | POLICE DEPARTMENT    | POLICE OFFICER        | \$5,616.00   |             |  | \$2,171.00  |  | \$7,787.00   |



|      |                      |                   |                               |              |             |             |            |  |              |
|------|----------------------|-------------------|-------------------------------|--------------|-------------|-------------|------------|--|--------------|
| 511  | DEBOER, GREGG A      | POLICE DEPARTMENT | POLICE OFFICER                | \$105,302.52 | \$50,520.08 | \$1,984.00  |            |  | \$157,806.60 |
| 5223 | DIAZ, AUGUSTO JR     | POLICE DEPARTMENT | POLICE OFFICER                | \$79,581.54  | \$8,445.45  | \$28,311.33 |            |  | \$116,338.32 |
| 4363 | KROSS, ROBERT C      | POLICE DEPARTMENT | POLICE OFFICER                | \$93,479.72  | \$16,204.99 | \$3,689.00  |            |  | \$113,373.71 |
| 3961 | GRIMLEY, BRENNAN     | POLICE DEPARTMENT | POLICE OFFICER                | \$69,315.43  | \$12,282.23 | \$496.00    |            |  | \$82,093.66  |
| 4992 | LATOUR, MATTHEW F    | POLICE DEPARTMENT | POLICE OFFICER                | \$85,057.47  | \$12,489.09 | \$3,720.00  |            |  | \$101,266.56 |
| 5557 | LOPEZ, GABRIEL I     | POLICE DEPARTMENT | POLICE INTERN                 | \$1,770.00   |             |             |            |  | \$1,770.00   |
| 4879 | MATOS, ALINE O       | POLICE DEPARTMENT | POLICE OFFICER                | \$55,252.74  | \$6,563.77  | \$8,680.00  |            |  | \$70,496.51  |
| 5010 | MCKEON, SEAN P       | POLICE DEPARTMENT | POLICE OFFICER                | \$86,528.99  | \$6,499.86  | \$4,340.00  |            |  | \$97,368.85  |
| 534  | MCKEIL, MATTHEW S    | POLICE DEPARTMENT | POLICE SERGEANT               | \$119,071.48 | \$40,243.75 | \$2,885.60  |            |  | \$162,200.83 |
| 4546 | NORMANDIN, CODY M    | POLICE DEPARTMENT | POLICE OFFICER                | \$88,052.60  | \$47,459.54 | \$9,052.00  |            |  | \$144,564.14 |
| 528  | O'NEIL, AARON C      | POLICE DEPARTMENT | POLICE SERGEANT               | \$119,882.66 | \$27,667.65 | \$5,423.48  |            |  | \$152,973.79 |
| 5630 | QUINZANI, KYLE R     | POLICE DEPARTMENT | POLICE OFFICER                | \$15,757.58  | \$844.51    |             |            |  | \$16,602.09  |
| 5018 | SALETNIK, NICHOLAS M | POLICE DEPARTMENT | POLICE OFFICER                | \$79,579.99  | \$19,256.24 | \$14,347.68 |            |  | \$113,183.91 |
| 3664 | SANTORO, MATTHEW     | POLICE DEPARTMENT | POLICE OFFICER                | \$89,222.32  | \$14,674.63 | \$4,760.07  | \$1,375.00 |  | \$110,032.02 |
| 992  | SCHOFIELD, ARTHUR I  | POLICE DEPARTMENT | POLICE SERGEANT               | \$119,659.48 | \$45,356.64 | \$10,600.30 |            |  | \$175,616.42 |
| 5009 | SCHULER, SUSAN       | POLICE DEPARTMENT | ADMINISTRATIVE MANAGER        | \$64,100.34  |             |             |            |  | \$64,100.34  |
| 5090 | STABACK, TYLER F     | POLICE DEPARTMENT | POLICE OFFICER                | \$80,361.63  | \$9,680.59  | \$9,842.36  |            |  | \$99,884.58  |
| 5543 | TAFT, BRIANNA N      | POLICE DEPARTMENT | POLICE INTERN                 | \$1,312.50   |             |             |            |  | \$1,312.50   |
| 585  | VANRAALTEN, SCOTT H  | POLICE DEPARTMENT | POLICE SERGEANT               | \$120,371.40 | \$21,787.62 | \$1,116.00  | \$3,403.00 |  | \$146,678.02 |
| 5678 | VAZ, BENJAMIN R      | POLICE DEPARTMENT | POLICE OFFICER                | \$2,246.28   |             |             |            |  | \$2,246.28   |
| 5234 | WALKER, NICHOLAS J   | POLICE DEPARTMENT | POLICE OFFICER                | \$64,360.93  | \$8,473.82  | \$36,703.00 |            |  | \$109,537.75 |
| 4547 | WRIGHT, NATHAN C     | POLICE DEPARTMENT | POLICE OFFICER                | \$11,143.82  | \$78.97     |             |            |  | \$11,222.79  |
| 5534 | ZINITI, BRIAN        | POLICE DEPARTMENT | POLICE OFFICER                | \$48,449.61  | \$1,803.25  | \$2,289.50  |            |  | \$52,542.36  |
| 5094 | ADHIKARI, JUNUPA     | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$31,499.96  |             |             |            |  | \$31,499.96  |
| 4518 | BLACK, PATRICIA A    | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$35,551.02  |             |             |            |  | \$35,551.02  |
| 3302 | BRUCE, JESSICA L     | PRESCHOOL         | TEACHER                       | \$91,919.10  |             |             |            |  | \$91,919.10  |
| 5402 | CECCHI, JESSICA A    | PRESCHOOL         | TEACHER                       | \$92,297.12  |             |             |            |  | \$92,297.12  |
| 2079 | CONSTANTINE, JANET A | PRESCHOOL         | TEACHER                       | \$113,269.00 |             |             | \$1,000.00 |  | \$114,269.00 |
| 5183 | CRIDDLE, GILLIAN L   | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$34,850.08  |             |             |            |  | \$34,850.08  |
| 4587 | DIESTEL, SHEILA M    | PRESCHOOL         | TEACHER                       | \$94,524.04  |             |             |            |  | \$94,524.04  |
| 5605 | DUCASSE, COURTNEY J  | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$9,324.32   |             |             |            |  | \$9,324.32   |
| 4188 | GROSS, MARIA         | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$27,918.25  |             |             |            |  | \$27,918.25  |
| 5297 | KIMBALL, TERESA M    | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$32,633.38  |             |             |            |  | \$32,633.38  |
| 4304 | LEONE, ELIZABETH F   | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$2,548.48   |             |             |            |  | \$2,548.48   |
| 5514 | LIT, HANNAH L        | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$20,623.53  |             |             |            |  | \$20,623.53  |
| 5112 | MARTIN, SHELLY M     | PRESCHOOL         | TEACHER                       | \$107,427.41 |             |             |            |  | \$107,427.41 |
| 5135 | MASONIS, KAITLYN M   | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$38,052.08  |             |             |            |  | \$38,052.08  |
| 5482 | MASTROIANNI, CYAN S  | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$32,371.74  |             |             |            |  | \$32,371.74  |
| 5113 | MERCER, CORRIE J     | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$25,020.46  |             |             |            |  | \$25,020.46  |
| 4794 | MUZZY, BREE E        | PRESCHOOL         | 10 MONTH SEC/OTHER SUPPORT    | \$42,775.55  |             |             |            |  | \$42,775.55  |
| 5115 | OVERDAHL, SHANNON H  | PRESCHOOL         | PRESCHOOL DIRECTOR            | \$113,299.94 |             |             |            |  | \$113,299.94 |
| 4408 | PARENTEAU, TAYLOR R  | PRESCHOOL         | PARAPROFESSIONAL ABA-RBT CERT | \$14,196.76  |             |             |            |  | \$14,196.76  |
| 5452 | POPE, RACHEL L       | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$4,063.95   |             |             |            |  | \$4,063.95   |
| 5627 | PRATT, KELSEY        | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$4,420.00   |             |             |            |  | \$4,420.00   |
| 5021 | PROVOST, JACKIE L    | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$27,495.80  |             |             |            |  | \$27,495.80  |
| 4227 | RAMSEY, KYLEE        | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$37,543.70  |             |             |            |  | \$37,543.70  |
| 1721 | SCHARTNER, KRISTEN E | PRESCHOOL         | TEACHER                       | \$109,619.12 |             |             |            |  | \$109,619.12 |
| 5491 | SKARPOS, AKATERINA   | PRESCHOOL         | PARAPROFESSIONAL ABA-RBT CERT | \$32,407.41  |             |             |            |  | \$32,407.41  |
| 3988 | STEELE, CHELSEA      | PRESCHOOL         | TEACHER                       | \$111,409.60 |             |             |            |  | \$111,409.60 |
| 1937 | SULLIVAN, KIMBERLY A | PRESCHOOL         | TEACHER                       | \$105,978.08 |             |             | \$3,500.00 |  | \$109,478.08 |
| 2264 | TERRANOVA, LAURA W   | PRESCHOOL         | TEACHER                       | \$105,978.08 |             |             |            |  | \$105,978.08 |
| 2970 | THOMAS, LAUREN B     | PRESCHOOL         | PARAPROFESSIONAL SPED         | \$29,411.85  |             |             |            |  | \$29,411.85  |
| 5275 | URQUHART, MICHELLE A | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$33,909.25  |             |             |            |  | \$33,909.25  |
| 4050 | WALSH, STEFANIE J    | PRESCHOOL         | PARAPROFESSIONAL SPED ABA     | \$36,714.76  |             |             |            |  | \$36,714.76  |
| 5123 | WARNER, MELISSA L    | PRESCHOOL         | TEACHER                       | \$97,663.02  |             |             |            |  | \$97,663.02  |
| 854  | ALI, ZAHRA           | SENIOR CENTER     | FOOD SERVICE WORKER SC        | \$3,250.80   |             |             |            |  | \$3,250.80   |
| 935  | BECK, AMY            | SENIOR CENTER     | SENIOR SERVICES DIRECTOR      | \$87,717.62  |             |             |            |  | \$87,717.62  |

|      |                        |                       |                                |              |          |  |  |  |              |
|------|------------------------|-----------------------|--------------------------------|--------------|----------|--|--|--|--------------|
| 4503 | CARSON, KIMBERLY       | SENIOR CENTER         | OUTREACH COORDINATOR           | \$45,958.41  |          |  |  |  | \$45,958.41  |
| 4919 | COOPRIDER, KAREN K     | SENIOR CENTER         | SENIOR CENTER VAN DRIVER       | \$17,173.61  |          |  |  |  | \$17,173.61  |
| 4493 | DECAROLUS, CATHERINE M | SENIOR CENTER         | FOOD SERVICE WORKER SC         | \$5,961.41   |          |  |  |  | \$5,961.41   |
| 3796 | DENEEN, LISA           | SENIOR CENTER         | RECEPTIONIST_SENIOR CENTER     | \$50,366.71  |          |  |  |  | \$50,366.71  |
| 5305 | DEPINA, COLLEEN A      | SENIOR CENTER         | ADMINISTRATIVE ASSISTANT       | \$52,228.59  |          |  |  |  | \$52,228.59  |
| 4846 | FITCH, JESSICA L       | SENIOR CENTER         | SENIOR SERVICES ASSISTANT DIR  | \$64,751.47  |          |  |  |  | \$64,751.47  |
| 5046 | GOLDBERG, ROBYN K      | SENIOR CENTER         | VOLUNTEER COORDINATOR          | \$23,131.64  |          |  |  |  | \$23,131.64  |
| 5660 | IVERSEN, THOMAS        | SENIOR CENTER         | FOOD SERVICE WORKER SC         | \$896.88     |          |  |  |  | \$896.88     |
| 4932 | MENARD, MELISSA J      | SENIOR CENTER         | SENIOR CTR_ HEAD CHIEF         | \$18,512.68  |          |  |  |  | \$18,512.68  |
| 4085 | MUNROE, RICHARD W      | SENIOR CENTER         | FOOD SERVICE WORKER SC         | \$135.00     |          |  |  |  | \$135.00     |
| 5216 | PALMER, BRUCE E        | SENIOR CENTER         | SR CTR VAN DRIVER PER DIEM     | \$18,202.53  |          |  |  |  | \$18,202.53  |
| 4659 | PALMER, DIANA L        | SENIOR CENTER         | SENIOR CTR_ HEAD CHIEF         | \$18,522.00  |          |  |  |  | \$18,522.00  |
| 4857 | SCHNEIDERMAN, JULIA E  | SENIOR CENTER         | SENIOR CENTER OUTREACH WORKER  | \$42,977.90  |          |  |  |  | \$42,977.90  |
| 2231 | CALLAHAN, BETH A       | SPED SYSTEM WIDE      | SPED DIR OF CURRIC INSTRUCTION | \$128,490.18 |          |  |  |  | \$128,490.18 |
| 667  | CATTON, KATHLEEN M     | SPED SYSTEM WIDE      | 10 MONTH SEC/OTHER SUPPORT     | \$1,681.56   |          |  |  |  | \$1,681.56   |
| 5483 | ELDER, KIMBERLY L      | SPED SYSTEM WIDE      | EXECUTIVE SECRETARY_ HOURLY    | \$25,070.52  |          |  |  |  | \$25,070.52  |
| 5590 | GOWEN, SARAH E         | SPED SYSTEM WIDE      | 12 MO SECRETARY/OTHER SUPPORT  | \$25,664.00  |          |  |  |  | \$25,664.00  |
| 5367 | HANSCOM, ABIGAIL C     | SPED SYSTEM WIDE      | STUDENT SERVICES DIRECTOR      | \$160,000.10 |          |  |  |  | \$160,000.10 |
| 5457 | MURRAY, NICOLE H       | SPED SYSTEM WIDE      | SPED DIR OF CURRIC INSTRUCTION | \$91,807.15  |          |  |  |  | \$91,807.15  |
| 1987 | PLUNKETT, DONNA M      | SPED SYSTEM WIDE      | 10 MONTH SEC/OTHER SUPPORT     | \$3,160.40   |          |  |  |  | \$3,160.40   |
| 3014 | PULSELLI, LIDIA        | SPED SYSTEM WIDE      | EXECUTIVE SECRETARY_ HOURLY    | \$71,848.83  | \$544.80 |  |  |  | \$72,393.63  |
| 3889 | SHANAHAN, DENISE M     | SPED SYSTEM WIDE      | EXECUTIVE SECRETARY_ HOURLY    | \$13,375.44  |          |  |  |  | \$13,375.44  |
| 3565 | ZALESKI, KAREN J       | SPED SYSTEM WIDE      | STUDENT SERVICES DIRECTOR      | \$7,387.50   |          |  |  |  | \$7,387.50   |
| 4674 | ALMY, SALLY T          | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4526 | ANDERSON, DIANNE       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,275.75   |          |  |  |  | \$1,275.75   |
| 4528 | ARNAUT, MARY E         | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,475.25   |          |  |  |  | \$1,475.25   |
| 4480 | BILODEAU, VERONICA     | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 942  | BRACCI, LOUISE         | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,395.00   |          |  |  |  | \$1,395.00   |
| 4439 | BRACKETT, RICHARD A    | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4527 | BURKE, MARY J          | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 5156 | CAPLAN, JUDITH C       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,429.13   |          |  |  |  | \$1,429.13   |
| 4683 | CASASSA, ARLENE        | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4675 | CERAMICOLI, SUSAN R    | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 339  | CLICK, ANN             | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$397.50     |          |  |  |  | \$397.50     |
| 5195 | CUNNINGHAM, BRIAN P    | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$426.75     |          |  |  |  | \$426.75     |
| 4454 | CURRAN, LYNN           | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,047.75   |          |  |  |  | \$1,047.75   |
| 4479 | DANAHY, DALE T         | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$421.50     |          |  |  |  | \$421.50     |
| 4437 | DENEEN, DONNA J        | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4460 | DOUCETTE, PATRICIA L   | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4941 | EDWARDS, MARY E        | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 609  | FAHEY, JAQUELYNE       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4478 | FRACKLETON, SHEILA J   | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,468.13   |          |  |  |  | \$1,468.13   |
| 4529 | GRADIE, GRACE M        | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4476 | HOUDE, GERTRUDE R      | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 5160 | KIMBALL, LINDA M       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4676 | LAFORENIERE, MARY J    | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4677 | LALLY, KATHLEEN        | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,170.38   |          |  |  |  | \$1,170.38   |
| 4673 | LEVINE, GALE           | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4940 | LINDQUIST, MARGARET F  | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,472.44   |          |  |  |  | \$1,472.44   |
| 841  | MARCY, ANNE            | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4485 | MCLEOD, MARY R         | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4531 | MECAGNI, CAROL A       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 4532 | NELSON, JOANNE E       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 5189 | OZOLS, ULDIS           | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$327.75     |          |  |  |  | \$327.75     |
| 4456 | PELLEGRINI, GAIL L     | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |
| 647  | PLUCKER, JOYCE I       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER     | \$1,500.00   |          |  |  |  | \$1,500.00   |

|      |                           |                       |                            |             |  |  |  |  |             |
|------|---------------------------|-----------------------|----------------------------|-------------|--|--|--|--|-------------|
| 4463 | POTENZA, VIRGINIA A       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,455.00  |  |  |  |  | \$1,455.00  |
| 4459 | RATCHUP, ANITA J          | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 4678 | SCHLEYER, RUSSELL A       | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 4533 | SLAMAN, CAROLE S          | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 5161 | SOUCY, CHEVYL L           | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 4927 | STORY, LYNN G             | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 4483 | SWENSON, ELIZABETH        | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$675.00    |  |  |  |  | \$675.00    |
| 4921 | TROUPES, MARLENE M        | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 4487 | WARDEN, JEAN C            | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$692.25    |  |  |  |  | \$692.25    |
| 4948 | WOODWARD, MARY P          | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 4029 | ZUCKER, LEE               | SR-VET TAX CREDIT VOL | SR-VET TX CREDIT VOLUNTEER | \$1,500.00  |  |  |  |  | \$1,500.00  |
| 4978 | ANNENBERG, JULIA B        | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$1,540.00  |  |  |  |  | \$1,540.00  |
| 5547 | ASTILL, KENNETH J         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$7,165.60  |  |  |  |  | \$7,165.60  |
| 5592 | BAILLIE, SARA C           | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$13,553.52 |  |  |  |  | \$13,553.52 |
| 5253 | BATES-WOLCOTT, ELIZA R    | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$280.00    |  |  |  |  | \$280.00    |
| 5242 | BEAUPRE, ROSEMARY         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$140.00    |  |  |  |  | \$140.00    |
| 5632 | BEYER, KELLY A            | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$1,260.00  |  |  |  |  | \$1,260.00  |
| 4241 | BHATIA, GURPREET          | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$8,850.00  |  |  |  |  | \$8,850.00  |
| 5506 | BLACK, KYLEE M            | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$140.00    |  |  |  |  | \$140.00    |
| 2587 | BLAKE, JENNIFER F         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE NURSE     | \$9,785.73  |  |  |  |  | \$9,785.73  |
| 2182 | BURKE, KELLY K            | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE NURSE     | \$96,038.35 |  |  |  |  | \$96,038.35 |
| 5277 | BUTTERWORTH, OLIVIA L     | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$4,900.00  |  |  |  |  | \$4,900.00  |
| 4032 | CARR, GRETCHEN T          | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$3,360.00  |  |  |  |  | \$3,360.00  |
| 1029 | CASASSA, ARLENE L         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$7,580.00  |  |  |  |  | \$7,580.00  |
| 5612 | CHITTULURU, SWEATHA       | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$4,060.00  |  |  |  |  | \$4,060.00  |
| 5495 | CONNELL, KRISANNE N       | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$1,470.00  |  |  |  |  | \$1,470.00  |
| 3903 | CONNER, MICHAEL E         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$1,510.00  |  |  |  |  | \$1,510.00  |
| 4966 | CONSTANTINE, GABRIELLE R  | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$3,110.00  |  |  |  |  | \$3,110.00  |
| 5657 | COPELAND, OLIVIA K        | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$1,120.00  |  |  |  |  | \$1,120.00  |
| 5621 | CORDON, SLOAN V           | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$140.00    |  |  |  |  | \$140.00    |
| 5561 | CORNING, ABIGAIL M        | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$560.00    |  |  |  |  | \$560.00    |
| 5504 | COTE, SAMUEL D            | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$3,640.00  |  |  |  |  | \$3,640.00  |
| 5609 | CUNNINGHAM, BRIAN P       | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$6,800.00  |  |  |  |  | \$6,800.00  |
| 4929 | DACEY, ALLISON            | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$580.00    |  |  |  |  | \$580.00    |
| 5496 | DEMICHELE, CAROL D        | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$2,240.00  |  |  |  |  | \$2,240.00  |
| 4472 | DEMONT, RICHARD P         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$5,530.00  |  |  |  |  | \$5,530.00  |
| 4251 | DEMORE, RACHEL            | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$8,524.68  |  |  |  |  | \$8,524.68  |
| 38   | DICKERT, HAROLD A         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$14,980.00 |  |  |  |  | \$14,980.00 |
| 5281 | DORSEY, SUSAN F           | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$2,520.00  |  |  |  |  | \$2,520.00  |
| 4443 | DOUGHERTY, KENDRA D       | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$280.00    |  |  |  |  | \$280.00    |
| 5565 | DUANE, KATHRYN R          | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$420.00    |  |  |  |  | \$420.00    |
| 2404 | FABRICANT, SUSAN          | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$6,440.00  |  |  |  |  | \$6,440.00  |
| 4964 | FELDMAN, BRYNN A          | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$1,260.00  |  |  |  |  | \$1,260.00  |
| 5230 | FOGG, ASHLEY A            | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$2,730.00  |  |  |  |  | \$2,730.00  |
| 5285 | GALLANT, REBECCA R        | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$280.00    |  |  |  |  | \$280.00    |
| 5196 | GRADY, KRISTINA           | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$3,440.00  |  |  |  |  | \$3,440.00  |
| 4713 | GROSS, ELIZABETH R        | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$280.00    |  |  |  |  | \$280.00    |
| 5489 | GUPTA, SONIKA             | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$35,461.81 |  |  |  |  | \$35,461.81 |
| 4081 | HARDY, JUDITH             | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$13,240.00 |  |  |  |  | \$13,240.00 |
| 5516 | HAROUN RASHEED, FAHMEEDHA | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$8,755.00  |  |  |  |  | \$8,755.00  |
| 5301 | HART, DAVID J             | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$9,325.72  |  |  |  |  | \$9,325.72  |
| 5613 | HENRY, YESSENIA M         | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$1,005.46  |  |  |  |  | \$1,005.46  |
| 5649 | HODGE, TAYLOR E           | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$700.00    |  |  |  |  | \$700.00    |
| 5610 | HURD, JULIANNE S          | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$560.00    |  |  |  |  | \$560.00    |
| 5207 | JAWORSKI, MARLENE A       | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$4,480.00  |  |  |  |  | \$4,480.00  |
| 5623 | JOHNSON, DELANEY C        | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$4,040.00  |  |  |  |  | \$4,040.00  |
| 5637 | JOHNSON, LAURENCE D       | SUBS SYSTEM WIDE      | DAILY SUBSTITUTE           | \$840.00    |  |  |  |  | \$840.00    |

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|------|---------------------------|-------------------------|-------------------------------|--------------|----------|--|--|--|--------------|
| 2302 | JUFFRAS, ANN MARIE        | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$1,260.00   |          |  |  |  | \$1,260.00   |
| 5559 | KAKUMANI, NAGA SAILAKSHMI | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$4,690.00   |          |  |  |  | \$4,690.00   |
| 5290 | KALAPPA SRINATH, SUCHETA  | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$5,460.00   |          |  |  |  | \$5,460.00   |
| 5214 | KHANCHANDANI, HEENA       | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$15,010.00  |          |  |  |  | \$15,010.00  |
| 5227 | KIM, VIVIANA L            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$8,230.00   |          |  |  |  | \$8,230.00   |
| 4431 | KUTURU, ANITHA            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$4,200.00   |          |  |  |  | \$4,200.00   |
| 5339 | LENZA, MICHAEL J          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$3,080.00   |          |  |  |  | \$3,080.00   |
| 3507 | LIPOCKY, JOANNE M         | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$66,759.36  | \$312.78 |  |  |  | \$67,072.14  |
| 3349 | LOCKWOOD, ANN MARIE       | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$2,282.00   |          |  |  |  | \$2,282.00   |
| 4087 | LOGAN, TRACY              | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$4,901.00   |          |  |  |  | \$4,901.00   |
| 4091 | MANKARIOUS, CELINE        | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$10,155.72  |          |  |  |  | \$10,155.72  |
| 4298 | MARKEY, BERNADETTE T      | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$7,630.00   |          |  |  |  | \$7,630.00   |
| 4933 | MARUSA, HEATHER L         | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$960.00     |          |  |  |  | \$960.00     |
| 5315 | MASTERS, GENEVIEVE M      | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$2,520.00   |          |  |  |  | \$2,520.00   |
| 4411 | MCDERMOTT, LINDSAY S      | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$36,582.36  |          |  |  |  | \$36,582.36  |
| 5177 | MERCURIO, JOSEPH D        | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$10,920.00  |          |  |  |  | \$10,920.00  |
| 4104 | MERRULO, JOSEPH           | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$10,220.00  |          |  |  |  | \$10,220.00  |
| 5634 | MILLER, CHERYL A          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$280.00     |          |  |  |  | \$280.00     |
| 5176 | MILLER, ROANNE D          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$16,670.00  |          |  |  |  | \$16,670.00  |
| 5043 | MORIN, DYLAN R            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$2,660.00   |          |  |  |  | \$2,660.00   |
| 5306 | MORSE, DIANE M            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$1,680.00   |          |  |  |  | \$1,680.00   |
| 5579 | MUNIER, SARAH S           | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE NURSE        | \$1,242.85   |          |  |  |  | \$1,242.85   |
| 5577 | NAITO, CHINAMI            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$5,170.00   |          |  |  |  | \$5,170.00   |
| 5191 | NIEMI, KIMBERLY E         | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$280.00     |          |  |  |  | \$280.00     |
| 5296 | OLAFSEN, COURTNEY T       | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$280.00     |          |  |  |  | \$280.00     |
| 4020 | ORLOFF, JOELLE            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$840.00     |          |  |  |  | \$840.00     |
| 5618 | PANDILWAR, RAJANI R       | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$2,270.00   |          |  |  |  | \$2,270.00   |
| 5631 | PAQUETTE, SHANNON S       | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$560.00     |          |  |  |  | \$560.00     |
| 5031 | PIRES, ARMANDO W          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$3,050.00   |          |  |  |  | \$3,050.00   |
| 5026 | PIRES, OLIVIA M           | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$4,920.00   |          |  |  |  | \$4,920.00   |
| 5644 | POTAS, SELIA R            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$700.00     |          |  |  |  | \$700.00     |
| 5505 | PREFONTAINE, DANIEL R     | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$140.00     |          |  |  |  | \$140.00     |
| 5645 | RENAUD, DONALD J          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$140.00     |          |  |  |  | \$140.00     |
| 5165 | RIDEOUT, MARK S           | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$140.00     |          |  |  |  | \$140.00     |
| 5667 | RITTERBUSCH, ETHAN F      | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$1,120.00   |          |  |  |  | \$1,120.00   |
| 5515 | ROBUSTELLI, KIMBERLY C    | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$8,910.00   |          |  |  |  | \$8,910.00   |
| 5642 | ROWE, ADAM K              | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$1,960.00   |          |  |  |  | \$1,960.00   |
| 5666 | RYDER, MACKENZIE L        | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$700.00     |          |  |  |  | \$700.00     |
| 5580 | SALLUA, ANKITA            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$4,130.00   |          |  |  |  | \$4,130.00   |
| 5269 | SANTORO, JACQUELINE       | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$700.00     |          |  |  |  | \$700.00     |
| 5640 | SEAGRAVE, SARAH-LOUISE S  | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$840.00     |          |  |  |  | \$840.00     |
| 5624 | SINGH, SWAPNIL            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$3,805.00   |          |  |  |  | \$3,805.00   |
| 3485 | SMITH, THOMAS E           | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$20,060.00  |          |  |  |  | \$20,060.00  |
| 3653 | SNYDER, ROBERT W          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$980.00     |          |  |  |  | \$980.00     |
| 5655 | SOUZA, ALYSSA M           | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$560.00     |          |  |  |  | \$560.00     |
| 4989 | STANLEY, CRAIG R          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$420.00     |          |  |  |  | \$420.00     |
| 3555 | STEEN, MOLLY S            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE NURSE        | \$328.57     |          |  |  |  | \$328.57     |
| 3637 | SWEETAPPLE, EMMA M        | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$8,620.00   |          |  |  |  | \$8,620.00   |
| 5291 | THOMAS, COLLEEN M         | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$5,460.00   |          |  |  |  | \$5,460.00   |
| 4687 | TIGHE, KATHRYN S          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$4,760.00   |          |  |  |  | \$4,760.00   |
| 5231 | TRENDEL, ALEXIS M         | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$280.00     |          |  |  |  | \$280.00     |
| 5625 | TYNAN, DELANEY C          | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$1,660.00   |          |  |  |  | \$1,660.00   |
| 4680 | VERRA, GRACE L            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$1,080.00   |          |  |  |  | \$1,080.00   |
| 5188 | WEISS, JAMES S            | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$3,690.00   |          |  |  |  | \$3,690.00   |
| 5566 | WHITE, MEGAN              | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$840.00     |          |  |  |  | \$840.00     |
| 5571 | ZHENG, ABBY               | SUBS SYSTEM WIDE        | DAILY SUBSTITUTE              | \$2,600.00   |          |  |  |  | \$2,600.00   |
| 4847 | BURLEY, CARLA J           | SUPERINTENDENT'S OFFICE | DIR OF SOCIAL EMOTIONAL LEARN | \$118,976.00 |          |  |  |  | \$118,976.00 |

|      |                          |                         |                               |              |            |  |  |            |              |
|------|--------------------------|-------------------------|-------------------------------|--------------|------------|--|--|------------|--------------|
| 3697 | CAVANAUGH, CAROL A       | SUPERINTENDENT'S OFFICE | SUPERINTENDENT                | \$225,475.12 |            |  |  |            | \$225,475.12 |
| 3776 | THOMAS-WAGAR, GEORGETTE  | SUPERINTENDENT'S OFFICE | EXECUTIVE SECRETARY - HOURLY  | \$76,706.02  |            |  |  |            | \$76,706.02  |
| 5260 | LESLIE, MARY E           | SYSTEM WIDE             | INTERIM FOOD DIRECTOR         | \$825.00     |            |  |  |            | \$825.00     |
| 1547 | MASON, CATHERINE M       | SYSTEM WIDE             | DAILY SUBSTITUTE              | \$480.00     |            |  |  |            | \$480.00     |
| 5639 | BARUNAS, KRISTINA M      | TECHNOLOGY              | TECHNICIAN                    | \$12,509.28  |            |  |  |            | \$12,509.28  |
| 2852 | CARTY, LISA K            | TECHNOLOGY              | INFO SYSTEMS MANAGER          | \$85,690.02  |            |  |  |            | \$85,690.02  |
| 3294 | CHOQUET, RYAN M          | TECHNOLOGY              | DATA SYSTEMS ANALYST          | \$70,272.40  | \$103.50   |  |  |            | \$70,375.90  |
| 3821 | COX, MAEGAN              | TECHNOLOGY              | EXECUTIVE SECRETARY - HOURLY  | \$71,924.78  | \$3,009.34 |  |  |            | \$74,934.12  |
| 5556 | DOUGLAS, NATHAN          | TECHNOLOGY              | TECHNICIAN                    | \$32,356.80  |            |  |  |            | \$32,356.80  |
| 2911 | GHOSH, ASHOKE            | TECHNOLOGY              | TECHNOLOGY DIRECTOR           | \$150,674.94 |            |  |  |            | \$150,674.94 |
| 4996 | GUSTAVSON, LUKE A        | TECHNOLOGY              | TECHNICIAN                    | \$59,735.05  |            |  |  | \$325.00   | \$60,060.05  |
| 3730 | GUSTAVSON, RANDI C       | TECHNOLOGY              | DATA SYSTEMS ANALYST          | \$55,347.01  | \$1,147.86 |  |  |            | \$56,494.87  |
| 4214 | HUDSON, SCOTT            | TECHNOLOGY              | TECHNOLOGY CENTER MANAGER     | \$73,519.52  |            |  |  |            | \$73,519.52  |
| 4599 | KAMER, PAIGE M           | TECHNOLOGY              | TECHNICIAN                    | \$60,960.81  | \$1,041.22 |  |  |            | \$62,002.03  |
| 5533 | O'LEARY, ANGELA R        | TECHNOLOGY              | AUDIO VISUAL TECHNICIAN       | \$1,131.55   |            |  |  |            | \$1,131.55   |
| 3017 | PORCELLA, CHAPIN P       | TECHNOLOGY              | NETWORK ADMINISTRATOR         | \$100,758.58 |            |  |  |            | \$100,758.58 |
| 5238 | TANNENBAUM, ALEXANDER E  | TECHNOLOGY              | AUDIO VISUAL TECHNICIAN       | \$11,239.41  |            |  |  |            | \$11,239.41  |
| 5520 | ANDRADE, MEGHAN E        | TEMPORARY EMPLOYEE      | HOME & HOSPITAL TUTOR         | \$1,600.20   |            |  |  |            | \$1,600.20   |
| 5064 | CONSTANTINE, EMILY A     | TEMPORARY EMPLOYEE      | ESY SUMMER PROGRAM            | \$5,858.89   |            |  |  |            | \$5,858.89   |
| 5175 | CURTIS, MARY C           | TEMPORARY EMPLOYEE      | COCURRIC STIPEND NON REG EMP  |              |            |  |  | \$2,500.00 | \$2,500.00   |
| 5555 | ELFMAN, ANDREW J         | TEMPORARY EMPLOYEE      | COCURRIC STIPEND NON REG EMP  |              |            |  |  | \$1,000.00 | \$1,000.00   |
| 5518 | FLEWING, MELISSA J       | TEMPORARY EMPLOYEE      | HOME & HOSPITAL TUTOR         | \$570.00     |            |  |  |            | \$570.00     |
| 4669 | MURPHY, HANNAH R         | TEMPORARY EMPLOYEE      | ESY SUMMER PROGRAM            | \$5,169.51   |            |  |  |            | \$5,169.51   |
| 2651 | SEXTON, DEBORAH J        | TEMPORARY EMPLOYEE      | ESY SUMMER PROGRAM            | \$3,256.86   |            |  |  |            | \$3,256.86   |
| 5602 | JOHNSTON, CINDY M        | TOWN ACCOUNTANT         | SR ACCOUNTING MANAGER         | \$41,525.76  |            |  |  |            | \$41,525.76  |
| 5544 | MCKEON, MAUREEN          | TOWN ACCOUNTANT         | PROCUREMENT/GRANT MGR         | \$50,430.84  |            |  |  |            | \$50,430.84  |
| 5450 | RIHSINGHANI, POONAM A    | TOWN ACCOUNTANT         | ASSISTANT TOWN ACCOUNTANT     | \$55,732.23  |            |  |  |            | \$55,732.23  |
| 3725 | DEGAN, CONNOR B          | TOWN CLERK              | TOWN CLERK ELECTED            | \$80,218.41  |            |  |  | \$1,000.00 | \$81,218.41  |
| 5019 | LEVAY-O'BRIEN, NICOLE    | TOWN CLERK              | ASSISTANT TOWN CLERK          | \$63,855.04  |            |  |  |            | \$63,855.04  |
| 5199 | ZEINIEH, MARY T          | TOWN CLERK              | ADMINISTRATIVE ASSISTANT      | \$53,491.61  |            |  |  |            | \$53,491.61  |
| 5436 | CHUN, JULIA              | TOWN MANAGER            | S.E.D.E PROJECT MGR           | \$79,476.98  |            |  |  |            | \$79,476.98  |
| 4447 | DUTTA, VASUDHA           | TOWN MANAGER            | EXECUTIVE ASSISTANT           | \$68,671.96  | \$50.49    |  |  |            | \$68,722.45  |
| 3987 | JEFFERIS, ELIZABETH      | TOWN MANAGER            | ANIMAL INSP PART TIME         | \$4,272.00   |            |  |  |            | \$4,272.00   |
| 846  | KHUMALO, NORMAN          | TOWN MANAGER            | TOWN MANAGER                  | \$249,669.12 |            |  |  |            | \$249,669.12 |
| 188  | LAZARUS, ELAINE C        | TOWN MANAGER            | ASSISTANT TOWN MANAGER        | \$155,546.58 |            |  |  |            | \$155,546.58 |
| 145  | PROCTOR, WILLIAM J       | TOWN MANAGER            | ANIMAL CONTROL OFFICER        | \$32,133.61  |            |  |  |            | \$32,133.61  |
| 5601 | BEN-CHERQUI, RITA-ANNE V | TREASURER COLLECTOR     | PAYROLL MANAGER               | \$29,126.80  |            |  |  |            | \$29,126.80  |
| 5282 | CLICK, ANN               | TREASURER COLLECTOR     | TEMP ADMIN ASSISTANT          | \$3,670.42   |            |  |  |            | \$3,670.42   |
| 5663 | FAHEY, ANH               | TREASURER COLLECTOR     | ASSISTANT TREASURER           | \$5,750.00   |            |  |  |            | \$5,750.00   |
| 793  | HENDRICKSON, DIANE       | TREASURER COLLECTOR     | TREASURER/COLLECTOR           | \$61,729.90  |            |  |  |            | \$61,729.90  |
| 5551 | KAHARI, PETER G          | TREASURER COLLECTOR     | PROFESSIONAL PROJ SPECIALIST  | \$16,625.00  |            |  |  |            | \$16,625.00  |
| 5320 | PAQUETTE, CHARLES J      | TREASURER COLLECTOR     | TREASURER/COLLECTOR           | \$71,447.25  |            |  |  | \$6,390.00 | \$77,837.25  |
| 5584 | POLK, SAMANTHA L         | TREASURER COLLECTOR     | ADMINISTRATIVE ASSISTANT      | \$23,550.00  |            |  |  |            | \$23,550.00  |
| 4894 | SADEGHI, SUSAN           | TREASURER COLLECTOR     | ADMINISTRATIVE ASSISTANT      | \$51,078.60  | \$974.30   |  |  |            | \$52,052.90  |
| 702  | SHIRLEY, MARYCLAIRE      | TREASURER COLLECTOR     | PAYROLL MANAGER               | \$36,811.27  |            |  |  |            | \$36,811.27  |
| 4319 | ALCOTT-MILLER, DAWN S    | YOUTH SERVICES          | YOUTH & FAMILY SVCS DIRECTOR  | \$106,665.74 |            |  |  |            | \$106,665.74 |
| 4974 | BIGNESS, CASSANDRA J     | YOUTH SERVICES          | COALITION COORDINATOR         | \$68,142.12  |            |  |  |            | \$68,142.12  |
| 4709 | DELLELO, LAUREN          | YOUTH SERVICES          | MASS CALL B COORDINATOR       | \$63,745.74  |            |  |  |            | \$63,745.74  |
| 5500 | EVANS, EMILY J           | YOUTH SERVICES          | HOP YS INTERN                 | \$1,327.65   |            |  |  |            | \$1,327.65   |
| 5541 | MORAND, HOLLY L          | YOUTH SERVICES          | RES COUNS, CASE WORKER        | \$44,307.71  |            |  |  |            | \$44,307.71  |
| 5499 | NINAN, NEHA E            | YOUTH SERVICES          | HOP YS INTERN                 | \$615.00     |            |  |  |            | \$615.00     |
| 5498 | NOROIAN, ANNA V          | YOUTH SERVICES          | HOP YS INTERN                 | \$1,249.50   |            |  |  |            | \$1,249.50   |
| 5092 | RANDALL, SARAH A         | YOUTH SERVICES          | Y & F COUNS TEMP              | \$22,585.97  |            |  |  |            | \$22,585.97  |
| 3918 | SOUZA, COLLEEN           | YOUTH SERVICES          | YOUTH & FAMILY SVCS COUNSELOR | \$64,430.68  |            |  |  |            | \$64,430.68  |

*The professional women's start at the  
128th running of the Boston Marathon  
in Hopkinton, April 15, 2024.  
Daily News and Wicked Local Staff  
Photo/Art Illman*



**Hopkinton Town Hall  
18 Main Street  
Hopkinton, MA 01748  
[Hopkintonma.gov](http://Hopkintonma.gov)**

