

Annual Report

2025
HOPKINTON MASSACHUSETTS





Dedicated to the Town of Hopkinton and its citizens, residents, business community, Town employees and each of our organizations, boards, committees, and volunteers for their service.

Your continued efforts, care and support have made Hopkinton a welcoming community.

Thank you to the Trails Committee for sharing a glimpse of the immense work they do for the community. The featured project, is located on Center Trail.

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**COMMUNITY PROFILE - TOWN OF HOPKINTON, MA
2025 QUICK FACTS**

Incorporated:	December 13, 1715
Type of Government:	Select Board Town Manager Open Town Meeting
County:	Middlesex
Land Area:	28 square miles
Public Road Miles:	119
Total Population (U.S. Census):	18,046
Registered Voters as of 12/31/2025:	13,445
Total Single Family Units:	4,530
Total Condominium Units:	1,413
Average Single Family Home Value:	\$995,750
Tax Rate (2026):	\$14.10
Average Single Family Tax Bill:	\$14,040
Town Website:	www.hopkintonma.gov
Town Hall Hours:	Monday 8:00 a.m. to 4:30 p.m. Tuesday 8:00 a.m. to 7:00 p.m. Wednesday 8:00 a.m. to 4:30 p.m. Thursday 8:00 a.m. to 4:30 p.m. Friday 8:00 a.m. to 2:00 p.m.
Town Hall Main Number:	508-497-9700

TOWN FACILITIES

Town Hall - 18 Main Street,
Public Library - 13 Main Street
Senior Center - 28 Mayhew Street
Public Works - 83 Wood Street
Police Station - 74 Main Street
Fire Station - 73 Main Street

WHERE DO I GO FOR...

Absentee Ballot	<i>Town Clerk's Office</i>
Abutter's List	<i>Assessor's Office</i>
Alcohol License	<i>Town Manager's Office</i>
Birth Certificate	<i>Town Clerk's Office</i>
Boat Passes	<i>Parks & Recreation</i>
Building Permit	<i>Building Department</i>
Schedule Burial/purchase/sell plot	<i>Cemetery Department</i>
Burning Permit	<i>Fire Department</i>
Business Certificate	<i>Town Clerk's Office</i>
Common Victualler License	<i>Town Manager's Office</i>
Death Certificate	<i>Town Clerk's Office</i>
Dog License	<i>Town Clerk's Office</i>
Electrical Permit	<i>Building Department</i>
Food Permit	<i>Board of Health</i>
Firearms License	<i>Police Department</i>
Gas/Plumbing Permit	<i>Building Department</i>
Marriage License/Certificate	<i>Town Clerk's Office</i>
Municipal Lien Certificate	<i>Treasurer's Office</i>
Insurance Claims	<i>Town Manager's Office</i>
Motor Vehicle Abatement	<i>Assessor's Office</i>
Occupancy Certificate	<i>Building Department</i>
Parade Permits & Licenses	<i>Town Manager's Office</i>
Pay Excise Tax	<i>Treasurer's Office</i>
Pay Water/Sewer Bill	<i>Treasurer's Office</i>
Property Record Card	<i>Assessor's Office</i>

Absentee Ballot	<i>Town Clerk's Office</i>
Raffle/Bazaar Permit	<i>Town Clerk's Office</i>
Pay Real Estate Tax	<i>Treasurer's Office</i>
Register to Vote	<i>Town Clerk's Office</i>
Retiree Benefits	<i>Human Resource Department</i>
Septic System	<i>Board of Health</i>
Tax Abatement	<i>Assessor's Office</i>
Trash/Recycling	<i>Department of Public Works</i>
Tree Warden	<i>Department of Public Works</i>
Water/Sewer Questions	<i>Water Department</i>
Work Permits (under 18 years)	High School Office you attend
Zoning Verification	<i>Building Department</i>

SELECT BOARD OFFICE/ OFFICE OF THE TOWN MANAGER

Metrics:

Number of Select Board Meetings: 29

Number of Public Hearings: 9

Total valuation of real property and personal property at risk: \$282,413,772

Total number of Auto, General Liability & Property insurance claims: 22

Miles of sidewalks (public ways): 56

Acres of Town-owned conservation/open space/recreation land: 1,573.14

Acres of Town-owned conservation/open space/recreation land added in 2025: 48.85

Building Permits Issued by the Town for New Structures:

Year	2025	2024	2023	2022
New Commercial/Industrial Buildings	4	1	3	2
New Residential Buildings	41	32	38	59

The Select Board approved the following licenses and permits in 2025:

License/Permit Type	Number Issued/Approved
Parade Permits	13
Special Temporary Alcohol Licenses	5
Entertainment Licenses - One Day Events	1
Section 12 All-Alcohol and Wine & Malts Licenses (Restaurants, Clubs)	13
Section 19C Farmer Brewery Pouring Permit	1
Section 15 All-Alcohol and Wine & Malts Licenses (Package Stores)	5
Common Victualler Licenses	31
Entertainment Licenses	20
Class I and Class II Licenses	4
Municipal Street License	1
Livery/Limo Licenses	1
Requests for banners over streets; Signs in road rights of way	0

Utility Pole location/relocation within street rights of way	5
Cable Television Renewal License	0

Calendar Year 2025 litigation against the Town, whether pending or settled:

- Costa Bros. Masonry, Inc. v. Suretec Ins. Co. d/b/a Markel Surety & others, Middlesex Superior Court, No. 2281CV03297: the Town is a third-party defendant in a dispute over certain construction costs related to the Hopkinton High School addition project. The plaintiff is a masonry subcontractor, and the other defendant is the project general contractor. Trial is scheduled to begin on July 27, 2026.
- Hopkinton CP, LLC v. Town of Hopkinton, Middlesex Superior Court, No. 2381CV01066: the owner of certain property in the Town of Hopkinton has sued the Town, under G.L. c. 79, § 14, alleging that eminent domain damages paid to that entity in connection with a Town project improving Main Street was not just and fair compensation as required by law. Litigation remains ongoing.
- Town of Hopkinton v. Scott-Everett, Middlesex Superior Court, No. 2481CV03307: The Town sued the owner of real property at 221 Wood Street to enforce its zoning bylaws and correct the presence of an unlawful trailer on the property. The Town prevailed on summary judgment, the court entered a final injunction requiring removal of the trailer, and the court subsequently found the owner in contempt of that judgment. Efforts to enforce the injunction and zoning bylaw remain ongoing.
- Heverling v. Zoning Board of Appeals & others, Land Court, No. 25MISC000476: an abutter to a property for which the Zoning Board of Appeals granted a variance for the construction of an accessory dwelling unit filed a lawsuit seeking review of that decision. By order of the court, the matter was temporarily remanded to the Board to further explain the reasons for its decision, which the Board has now done. The case remains pending before the court.
- Isabelle Boie v Petros Sismanis, Hillers Pizza, Inc., Town of Hopkinton, and Joseph Bennett, U.S. District Court, Massachusetts 1:26-cv-10029: filed in December, 2025, plaintiff claims negligence on the part of the Town and Police Chief.

The Select Board established the following goals for FY26, after considering many of the current challenges and opportunities facing the Town:

- Balance FY27 budgets and capital plan while minimizing tax impacts, and without the need for Proposition 2 ½ overrides.
- Ensure safe, reliable, and clean drinking water, and achieve a standardized approach for setting municipal water and sewer rates.
- Prepare a strategic plan for the Town, which will integrate the Charter review process outcome.

The Select Board, the Chief Executive Officers of the Town, consists of 5 members elected for three year terms. In accordance with the Hopkinton Home Rule Charter, the Board serves as



the chief policy making board of the Town, is responsible for the formulation and promulgation of policy to be followed by all Town agencies serving under it, adopts and submits a budget annually to the Appropriation Committee and to Town Meeting, in conjunction with other elected Town officers and boards and committees, develops and promulgates policy guidelines designed to bring all Town offices into harmony, and serves as the licensing board of the Town.

The Board appoints the Town Manager, who, along with the Assistant Town Manager and the Executive Assistant, is responsible for the administration of the day-to-day operations of the Town. The Board also appoints Town Counsel, the Police Chief, the Fire Chief, and the members of several boards and committees.

Board member Mary Jo LaFreniere completed her term of office and left the Board in May; new member Matt Kizner was elected and joined the Board. The Board thanks Mary Jo for her leadership and service to the Town of Hopkinton.

Several projects continued to advance in 2025, including the reuse of Center School, as Town Meeting approved funding for design and the lease of a portion to a non-profit organization which would assist with renovation funding. The Town is also continuing to work on the permitting process for connection to the Massachusetts Water Resources Authority (MWRA) for water supply. Much of the Board's focus was on looking to the future: the continued importance of achieving sustainable municipal water and sewer systems; achieving a balanced budget for FY26; listening to the public on areas of concern; and review of the licensing policies and procedures. The Board thanks the public for your continued engagement throughout the year.

The Select Board would like to extend its deepest appreciation to all Town volunteers and employees for their dedication, time and contribution during 2025.

Respectfully submitted,

Joe Clark, Chair
Shahidul Mannan, Vice-Chair
Brian Herr

Amy Ritterbusch
Matthew Kizner

Elaine Lazarus, Town Manager
Lance DePriore, Assistant Town Manager
Vasudha Dutta, Executive Assistant, Office of the Town Manager

ACCOUNTING, PROCUREMENT & GRANTS

The Accounting, Procurement and Grants Office provides the compliance, assurance, grant application support and audit functions for Town Departments, Boards, Committees, Commissions, and Enterprise Funds. Our responsibility is to protect the fiduciary interest of the Town by ensuring that the financial records are accurately maintained following sound accounting practices and regulatory requirements. The Office is also responsible for ensuring the expenditure of Town funds complies with state regulations. The Senior Accounting Manager/Town Accountant also ensures compliance with financial mandates of the Town Charter, Town By-Laws, Town policies, and Town Meeting Actions.



The Office consists of three full-time employees, the Senior Accounting Manager/Town Accountant, the Assistant Town Accountant, and the Procurement and Grants Manager. The empowerment and cooperation of our colleagues across Town Departments, who use and support the Tyler MUNIS financial system, is a vital component of the Town's financial success. With over 80,000 transactions initiated each year, this cooperation is the cornerstone of a successful accounting system coordinated and managed by three staff members. The Office remains committed to the continued improvement of communication and collaboration with MUNIS users across Town Departments.

The Office collaborates with the Assessor's Office and the Massachusetts Department of Revenue to validate and support compliance reporting for setting the property tax rate. The Office also collaborates with the Massachusetts Department of Revenue for the annual completion of the Town's financial statements, Schedule A and certification of accounts, as required by Massachusetts General Law. The Senior Accounting Manager/Town Accountant coordinates the completion of the annual independent audit and performs internal audits to maintain the integrity of the Town's internal controls.

The Procurement & Grants Manager actively generates competition for Town contracts by advertising bids and requests for proposals for larger purchases and soliciting quotes for smaller purchases, under MGL c.30B, c.30 39M, and c.149 procurement laws. All information regarding past and present bids is posted on the Town's *Procurement & Grants* section of its website. Interested contractors and vendors can visit the website at their leisure and seek bidding opportunities without having to register to gain access to the bidding process. This practice encourages fair and open bidding for all.

Staff works closely with Department Heads in identifying and following-up on grant opportunities and deadlines, it is primarily the Department Heads and their staff that diligently and thoroughly put in the extra work required when it comes to applying for and administering grants. Grant funding greatly defrays costs that would otherwise be built into the standard budgeting process and were it not for the diligent work of the Department Heads in seeking, writing and reporting on grants received, the overall cost of programs would be significantly higher.

Key 2025 accomplishments include:

- All regulatory reporting requirements met or exceeded
- Revised Procurement Manual and department employee training
- Management of all Federal and State grants
- Certification of “Free Cash” by the Massachusetts Department of Revenue

The Office would also like to recognize and thank Assistant Town Accountant Poonam Rijhsinghani and Procurement & Grants Manager Ritika Patel for their contributions and efforts throughout the year.

I would like to express my deep gratitude to all Town residents, volunteers, and employees, both past and present, who make Hopkinton such an outstanding community.

Respectfully submitted,
Cindy Johnston

ANIMAL CONTROL

Dog Licenses Issued : 2171

Kennel Licenses Issued: 4

All dogs in the Town of Hopkinton must be licensed and are subject to late fees. Please contact the Town Clerk's office for licensing.

All Dogs in the town of Hopkinton must be licensed by April 1, 2025

You can obtain a dog license at the Town Clerk's office or through the Towns Website January 1 – March 31, 2025.

- Any dog that is not licensed by April 1, 2025 will be fined \$25. (with valid rabies vaccination)
- All new dogs to the Town of Hopkinton must be licensed within 30 days.
- All puppies in the Town of Hopkinton must be licensed at 6 months of age.
 - o All dogs must have a current rabies vaccination. (fines)
 - o All dogs must wear their license/rabies tags (fines)
 - o Recommend all puppies have proper identification

Thanks to the people of Hopkinton for putting the “license tags” on their dogs we have been able to match dogs-owners in record time! IT IS THE LAW:

We have had numerous phone calls pertaining to Wildlife. These calls include coyote spotting, foxes, squirrels, skunks, raccoons, deer etc. Please make sure that all chimneys are capped and keep doors and windows closed.

According to Massachusetts State Laws, Massachusetts Fisheries and Wildlife; their job is to protect the wildlife in Massachusetts. We evaluate every wildlife call and take care of the ones we can, especially any animal suspicious of having rabies. Wildlife situations such as: “living in my basement/attic/garage were forwarded to the proper licenses’ professionals according to the rules and regulations of the State of Massachusetts. We encourage residents to keep garage

doors closed, keep covers on trash cans, do not feed domestic animals outside and do not ever feed wildlife.

Other calls throughout the year 2025 were your usual missing dogs/stray dogs/missing & stray cats/dog complaints/hit dogs/hit cats/hit deer/stolen dogs/animal rescues/etc. We respond to these calls either by telephone or by evaluating the situation. We have several “police calls” and many of these are during the evening hours. We would like to thank the Hopkinton Police, Fire Department, and other agencies, for their continuous support and assistance in many of these calls.

A special “thank you” to the TEAM at BAYPATH HUMANE SOCIETY for their continued effort and support they give to the town of Hopkinton.

Respectfully submitted,
William J. Proctor.

APPROPRIATION COMMITTEE

Metrics: Management of Reserve Fund under M.G.L. C. 40 S, 6; \$125,500

Report:
<https://drive.google.com/file/d/1QhbxAP2COtx5Ssg12izY79E3PP186GfH/view?usp=sharing>

Members: William Flannery, Chair , Jean Bertschmann , Mike Manning , Michael Arakelian

The Town of Hopkinton Appropriation Committee is established in Article 2, Section 2-7 of the Town Charter. Duties of the Committee are also prescribed in the Hopkinton Town Charter, Article 7, Sections 7-2 and 7-3; and in the Hopkinton General Bylaws, Article I Section 5-1:5-6, Article III Section 13-7, and Article VI Section 13-12.

The Appropriation Committee consists of five registered voters of sound business experience or good judgment, appointed by the Select Board to consider any and all questions involving the expenditure of money. The Committee also has specific responsibility for evaluating and making reports and recommendations to Town Meeting on financial matters.

The Appropriation Committee also has a specific duty to evaluate and report on the proposed Capital Improvement Plan and was the sole statutory authority to authorize transfers from the \$125,000 fiscal year 2025 and \$125,500 fiscal year 2026 appropriations for extraordinary and unforeseen expenditures during calendar year 2025-2026.

The Appropriation Committee report to the May 5, 2025 Annual Town Meeting was the principal work product of the Appropriation Committee. For the Annual Town Meeting, the report includes:

- *Sources and uses of funds
- *Detailed departmental budgets
- *Multi-year forecasting models

- *Reviews of tax impact from proposed spending
- *Summaries of debt levels
- *Future principal and interest payment
- *Status of Trust Funds
- *Status of Stabilization and Reserve Funds

The Reports for the Annual Town Meeting contain multiple pages of financial detail and analysis that is not repeated or summarized in the Annual Town Report.

The Appropriation Committee recommends that the residents interested in a comprehensive understanding of the Town finances should review the links to the Appropriation Committee Report provided above. Residents are also welcome to ask questions by emailing the CFO, Kyla LaPierre, klapierre@hopkintonma.gov, at any time.

BOARD OF APPEALS

The Board of Appeals is a quasi-judicial administrative board that hears and decides zoning related appeals, applications for special permits, and petitions for variances pursuant to its authority under MGL c. 40A, and applications for affordable housing projects pursuant to its authority under MGL c. 40B. The Board has jurisdiction to hear appeals filed by any person aggrieved by reason of his or her inability to obtain a building permit or enforcement action from the Director of Municipal Inspections, or by any person, including an officer or board of the town, aggrieved by a written order or decision of the Zoning Enforcement Officer, the Planning Board with respect to decisions under site plan review, and the Historical Commission with respect to delays of demolition permits.

The Board of Appeals generally schedules public hearings on the 2nd and 4th Wednesday of each month at 7:00 PM held remotely or in person at Town Hall. Additional information regarding the Board of Appeals is available on the Town's web site at www.Hopkintonma.gov. Persons filing with the Board of Appeals are strongly encouraged to visit the Board's web pages and the "Questions & Answers" section prior to filing any request for relief with the Board.

In 2025, the Board of Appeals issued 15 decisions, and some form of relief was granted in a majority of cases. Decisions granting relief were issued in the following categories – 14 Special Permits (40A), and 4 Variances. There was 1 Appeal of a decision of the Zoning Enforcement Officer in which it was overturned. One request for relief was denied for a Variance.

In accordance with state law, decisions of the Board of Appeals are timely filed with the Town Clerk within 100 days of the initial filing of the request for relief in the case of Appeals and Petitions for Variances, and within 90 days following the close of the public hearing in the case of Applications for 40A Special Permits. Decisions relating to Applications for 40B Comprehensive Special Permits are timely filed with the Town Clerk within 40 days after the close of the public hearing. These deadlines may be extended at the request of the party requesting relief, and on more complex filings this frequently occurs to enable the applicant to file additional pertinent information with the Board. Notwithstanding, public hearings for an overwhelming majority of cases are concluded on the first night.

We wish to thank all Town departments and committees who have assisted the Board during the past year, with special thanks to the employees within the Department of Land Use, Planning and

Permitting. We extend special thanks to John Gelcich, the Director of Land Use, Planning & Permitting, Adina DePaolo and Cobi Wallace, for their continued service and dedicated commitment.

Respectfully submitted,
John Coutinho, Chair & Clerk
Michael Riley, Vice Chair
Michael DiMascio
James Burton
Arnold Cohen

Associate Members:
John Mosher
Mike Heaton
Dan Hunt
Shawn Masterson

BOARD OF HEALTH

The Board of Health is composed of three elected members who serve overlapping three-year terms. The members include Nasiba Mannan who was elected in May 2023, Dr. Mary Jo Onderchen who was elected as member in May of 2024 and Dr. Malcolm Smith elected member in May of 2025. In May 2025, the Board reorganized and Nasiba Mannan was elected Chair of the Department, Dr. Onderchen was elected Vice-Chair and Dr. Malcolm Smith was elected a new member. Shaun McAuliffe, R.S., has been the Director of the Department since July 31, 2017. Simone Carter, RN, BSN has been the Public Health Nurse since August 16, 2021. We hired two new per-diem base nurses, Cheuk Lam Lo (6/5/25) and Yamilet Marroquin (10/9/25) to focus on vaccination and senior health. Nidia Ruberti LaRoche has been the full-time Administrative Assistant since January 3, 2014. Kelechi Obika was replaced by Thomas McGrail on October 8, 2025. Bryan Besso, RT(R), has been the part-time Health Agent for the Department's environmental services for over 20 years.

The mission of the Health Department is extensive and works under the direction of the Board of Health, below are just a few, and includes:

- promotion of community wellness,
- enforcement of federal, state and local regulations that promote public and environmental health, and
- community education.
-

A complete regulatory list of our responsibilities may be found at : [Manual of Laws & Regulations](#)

Our agency licenses funeral directors, issues burial permits, licenses and inspects food establishments, mobile food trucks, temporary events, caterers, daycares that serve food, schools, pools, beaches, camps, trash and septage haulers, septic systems, septic installers, portable toilet vendors, body art practitioners, tobacco establishments, retailers and the installation of wells and septic systems, just to name a few. For Fiscal Year 2024 the Department reviewed, conducted inspections and issued the following number of Permits:

Subsurface Wastewater Disposal Systems	60	Swimming Pools	4
Failed Septic Systems	10	Beach	1
Septic Installers	37	Tobacco Establishments	7
Septage Haulers	26	Food Establishments & Vendors	156

Trash Haulers	17	Funeral Directors	2
Title 5 Reports	112	Deaths (for year 2025)	61
Building Plan Permit Reviews	86	Portable Toilets	1
Wells	11	Body Art Practitioners	1
Camps	2	Soil Testing	29

On-Site Sewage Disposal Systems

The department reviews engineered plans for subsurface wastewater disposal systems. The Agent witnesses soil testing for new system construction and issues permits for construction, repair and replacement. The department also reviews building department plans to verify that the building modifications will not negatively impact the on-site septic system. In addition to the permitting and plan review, the department issues Septic installer's licenses, reviews and maintains septage pump records and permits. The Septage Haulers and Trash Haulers permits are also issued by the department. The office conducts inspections on all permits issued to ensure that Title 5 standards and local regulations are met for all on-site sewage disposal systems. Failing septic systems are investigated, and corrective action is planned to ensure the protection of public health.

Community Septic Management Loan Program

Financial assistance is available to homeowners through a Community Septic Management Loan Program (CSMLP) administered by the department. This loan program was established in 1999 and offers low-interest loans at 2% to Hopkinton residents to correct their failing septic systems. Loan funding is supplied by the Massachusetts Water Pollution Abatement Trust (WPAT) through the Department of Environmental Protection. Any town resident seeking more information about this Loan Program should contact the office at (508) 497-9725.

Water Wells and Quality

Our office reviews private well installation/deepening/Hydrofracking plans for drinking water and irrigation wells, witnesses the water quantity testing to ensure that an adequate water supply is met, and reviews comprehensive analytical reports for potential contaminants on all new private wells. Prior to the transfer of ownership of the property and if the testing has not been conducted within the last five (5) years, Town regulations require comprehensive water quality testing at homes that are supplied by a private well; copies of test reports should be submitted to the office.

The department recommends that residents test their wells **at least** every five years for bacteria and chemicals in order to verify the quality of their drinking water. The Department is assisting the DPW and Town Leadership with the current PFAS issue.

Mosquito Control

The Town participates in the Central Massachusetts Mosquito Control Project (CMMCP), a program that monitors mosquito activity, tests for the presence of infected mosquitoes, and performs activities to reduce the mosquito population, such as spraying limited areas, larviciding (organic), reducing mosquito-breeding areas, and responding to resident's complaints. Information for residents on the project is available at cmmcp@cmmcp.org. The residential mosquito treatment service is **free** to residents and performed at night, when the human biting mosquitoes are active. In FY 25, the Department worked closely with the CMMCP to mitigate adult mosquito populations through Spring and Summer larvicide treatments in stagnant water

bodies and documented breeding areas. These activities reduced mosquito populations in the adjoining residential neighborhoods, playing fields, schools, Town Common and other Spring and Summer event areas. The activities reduced the need for pesticide applications in these areas. We also engaged the CMMCP to provide Hopkinton residents free beaver dam management, stormwater culvert management and tire removal.

Disease Prevention

Hopkinton's Public Health Nursing department continues to lead the Commonwealth in vaccination and other nursing services and our nurses were recognized by the MDPH for being the best in the Commonwealth. We operated flu and COVID-19 vaccination clinics for each age group, utilizing our per diem nurses, nursing students from Worcester State's and MCPHS's nursing programs, and the Hopkinton Fire Department. The Health Department has funded our COVID-19 efforts with outside grants. The Federal government discontinued the grant funded distribution of COVID-19 test kits.

The Department completed and submitted over **543** Communicable and Infectious Disease reports to the MDPH. Cases of the following were managed by the Department: Babesiosis, Cryptosporidiosis, Norovirus, Campylobacter, Group A Streptococcus, Giardiasis, Hepatitis A, B and C, HGA, Influenza, Lyme, COVID-19, Salmonella, Shiga Toxin Producing Organism, Shigellosis, Tuberculosis and Varicella. The Pertussis cases and casework that we completed were not included in the total number of cases provided by MAVEN.

The Health Director is the Burial Agent for the Town. The department utilizes data from the permitting process and from the Department of Public Health to track disease trends within the Town and establish interventions that will improve wellness. In FY 25, the agent processed **61** permits. One resident of Hopkinton died from an immunological disease, one died from a drug overdose and the remainder died from Cancer, Heart disease or from an Alzheimer-related disease.

Food Establishment Permitting and Inspections

All permanent food establishments are required to be permitted by the department, and must be inspected, at a minimum, two times per year. Temporary food establishments, such as those associated with the Boston Marathon, PolyArts Festival and the Farmers Market, are also permitted and inspected. Follow-up inspections occur when violations are noted, and to ensure compliance with the Food Code including the food allergy notice requirements. The office investigates all complaints received regarding food services or food products; a total of **14** complaint inspections were conducted. A total of **265** routine inspections were performed in FY **2025**. We adopted a digital inspection system for food service, retail and housing inspections.

Recreational Swimming and Camps for Children and Bathing Beaches

All swimming pools, camps and public beaches must be inspected and permitted by the agency prior to use. Two comprehensive camp inspections were conducted, and permits issued for the YMCA Camp and a soccer camp. During the swimming season, the Department sampled the water at Sandy Beach on a weekly basis. The results of this testing are reviewed by the Department and an annual report forwarded to the Commonwealth of Massachusetts Department of Public Health. Beach quality was acceptable throughout the season.

Respectively submitted,

Nasiba Mannan, Chair, Dr. Mary Jo Ondrechen, Vice Chair, Dr. Malcolm Smith, Member.
Shaun McAuliffe, Health Department Director

BOARD OF REGISTRARS

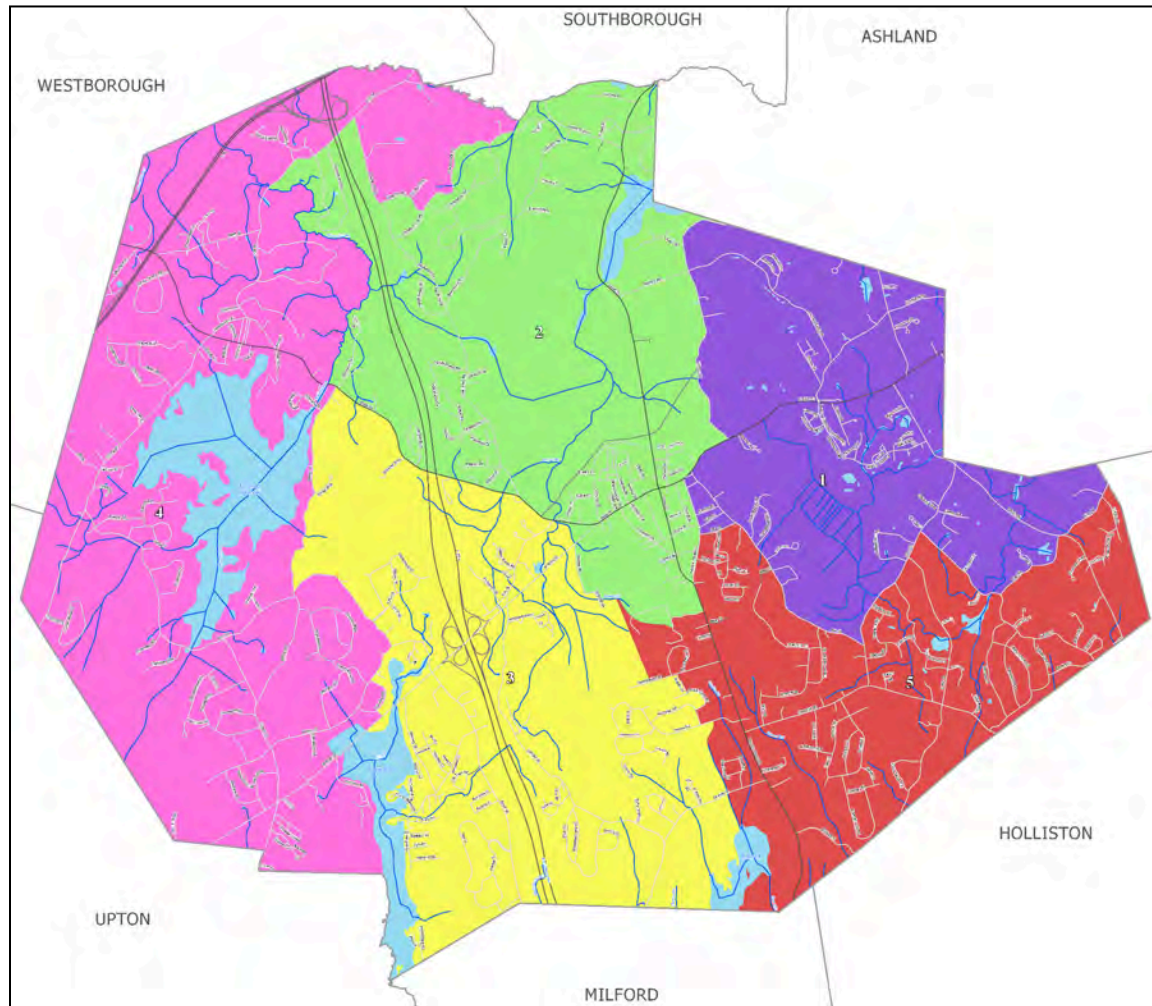
The Board of Registrars, as directed by the State and Federal Election Laws and the Secretary of State, provides the opportunity for the voters of the Town of Hopkinton to have a voice in their local government through participation in the democratic process. The Board of Registrars ensures that all elections conducted by the Town are fair and transparent. The members of the Board of Registrars are nominated by the Democratic and Republican Town Committees before being appointed by the Select Board for three-year terms. Current members are Joseph Bruso, Doris Early, and Kenneth Weismantel. The Town Clerk also serves on the Board of Registrars as an ex-officio member. Board members assist with voter registration and cover extra registration hours, as needed. Although, as in many communities, the day-to-day Board of Registrars' duties such as the running of elections, voter registration, changes in voter status, and the annual street listing count are performed by the Town Clerk's office. The Registrars are instrumental in conducting recounts and holding hearings on election related challenges and with the increased scrutiny on the election process. The Registrars have seen increased duties in the conduct of fair elections, ensure access, and investigation of potential fraud.

There was only one election in 2025 which was the May 19 Annual Town Election. We in Hopkinton are lucky to have so many dedicated individuals watching over our democratic process and we should all take the opportunity to thank these individuals for the service they provide the Town. Please contact the Town Clerk's Office if you would be interested in serving as an Election Officer.

All Hopkinton residents who are US citizens, and who have attained the age of 18 by the election date, and have registered to vote by the voter registration deadline are eligible to vote in each election. Residents that are US citizens and between the ages of 16 and 17 may pre-register to vote and will then automatically become registered when they reach the age of 18. All registered voters may vote in person at the polls, early in-person at state elections and primaries, and by mail in all local, state, and federal elections. Voters also still have access to absentee ballots if they are unable to get to the polls based on the eligibility requirements. Voter registration applications are available at the Town Clerk's Office or online by visiting the Secretary of State's website at sec.state.ma.us/OVR. Residents are reminded that they may also register to vote at the Registry of Motor Vehicles when changing or updating information.



Below is the map of our precinct lines set following the 2020 Federal Census.



A count of Hopkinton residents by Precinct as of December 31, 2025 follows:

Precinct #	Active	Inactive	Non-Voter	Grand Total
1	1828	510	1105	3443
2	2202	542	774	3518
3	2218	555	728	3501
4	2330	507	884	3721
5	2367	441	856	3664
Total	10949	2555	4347	17847

Respectfully Submitted,
Connor B. Degan, CMC/CMMC
Your Town Clerk & Registrar of Voters

CAPITAL IMPROVEMENT COMMITTEE

The Capital Improvement Committee (CIC) supports the Town of Hopkinton's long-term planning by reviewing and evaluating proposed capital projects across all Town departments, including the School Department and enterprise funds. The committee works in coordination with the Town Manager, Select Board and Appropriation Committee to help ensure that capital investments are necessary, well-planned, fiscally responsible and aligned with the Town's priorities and values.



In FY 2026, the committee was comprised of four members: Dan Eversole (Chair), Devin Callinan, Mohamed Haider and Mark Logan. Collectively, members bring professional experience in business, finance and organizational leadership, supporting a disciplined and thoughtful approach to evaluating capital requests and long-term financial impact. The committee currently has one open seat and is actively seeking an additional community member interested in contributing to Hopkinton's capital planning efforts.

Each year, the CIC reviews the Town's Capital Improvements Program (CIP), which is designed to support long-term capital planning in accordance with the Town Charter. While the Charter establishes a ten-year planning horizon, the Town currently maintains and reviews a rolling five-year capital plan to promote more accurate forecasting, responsible financial planning and clearer alignment with available funding sources.

FY2026 Activities and Outcomes

During FY2026, the CIC continued to strengthen its capital planning process by applying a structured, forward-looking evaluation approach. The committee reviewed capital requests from all Town departments, including the School Department, as well as projects funded through the General Fund, Water Enterprise Fund and Sewer Enterprise Fund.

As part of this work, the committee evaluated project need, timing, estimated costs, potential funding sources and long-term operating impacts. Particular attention was given to the responsible use of one-time funding sources, such as Certified Free Cash, recognizing that while these funds can support near-term investment, they are not a sustainable revenue source over time.

A significant outcome of the year was the committee's review of the FY27 capital budget. Following a comprehensive evaluation, the CIC recommended approval of all submitted capital items. Consistent with guidance from the Select Board, the committee noted that the majority of projects could be funded through available Certified Free Cash, allowing the Town to address critical capital needs while avoiding the issuance of additional debt. Limited exceptions were identified within the Water Enterprise Fund, where borrowing for major infrastructure projects would be supported by ratepayer revenue rather than the General Fund.

Throughout the year, CIC members participated in joint meetings with the Select Board, Appropriation Committee and School Committee to support coordination and shared understanding across boards. This collaborative approach reinforced a unified capital planning process that balances immediate needs with long-term financial sustainability.

Ongoing Priorities and Planning Approach

The CIC will continue to refine its evaluation framework and strengthen coordination with Town leadership and departments. Ongoing priorities include:

- Maintaining a consistent and transparent process for reviewing capital requests
- Supporting long-range planning that balances current needs with future fiscal capacity
- Improving clarity around project scope, timing and ongoing operating impacts
- Considering capital decision within the context of existing debt obligations and projected revenue trends
- Ensuring capital investments align with community priorities and support high-quality municipal services

These priorities align with the Town's broader commitment to responsible governance, careful stewardship of public resources and proactive long-term planning.

CEMETERY COMMISSION

The Cemetery Commission is a three-member elected board charged with overseeing the town's cemetery needs. Offering cemetery space and services is an important municipal function which towns are required to provide their citizens under Massachusetts law. The goal of the Cemetery Commission continues to be to provide for the maintenance and improvement of our cemeteries and their related services.



Historic headstone with veterans marker at Main Street Cemetery

The Commission continues to work on repairing and restoring the many at-risk historic headstones in the town's seven cemeteries. With the assistance of Community Preservation Act funding, many of these ancient stones and monuments, some almost 300 years old, are

gradually being straightened, stabilized, rebased, and reset. With the aid of a Summer Intern over 300 headstones were cleaned and restored throughout the seven Cemeteries. The Commission is working with the Historical Commission with the assistance of CPA funding to restore the “1899 Building” at Mt Auburn Cemetery . The Doors to the 1899 building were built with cedar boards and replaced in the spring of 2025 by an Eagle Scout. Gates at Clinton Street Cemetery were replaced.

The Cemetery Commission continues to assess the Town’s ability to provide new cemetery space to meet the town’s future needs. The Town purchased the “Davis property” adjacent to Mt Auburn Cemetery several years ago for expansion. The Cemetery Commission worked with the Department of Public Works to develop a scope of work and coordinate with a design firm which was approved at its March meeting for the expansion of the Mt Auburn Cemetery.

The Cemetery Commission extends our sincere gratitude to Kyla McSweeney who served the Town as the Cemetery Commission Chair, and member for several years. The Commission also wants to recognize town employee Chuck Moore and members of DPW who continue to improve in the operations and maintenance of the cemeteries.

Cemetery Commissioners
Linda Kimball, Chair, Arlene Casassa, Gina Harper

COMMISSIONERS OF TRUST FUNDS

The Commissioners of Trust Funds is a three-member elected board, created in accordance with Massachusetts General Laws Chapter 41, Section 45. The current members are Mary Duggan, Amanda Murphy, and Susan Kurys. The principal duty of the Commissioners is to oversee the disbursement of funds from five trusts that were generously bequeathed to the Town of Hopkinton by former residents. The trusts and their areas of interest are:

- The Charles B. and Mary C. Holman Fund: Beautifying the town through the planting of shade trees, particularly in the town center.
- The Comey Memorial Chapel Fund: Perpetual care of the Comey Memorial Chapel at Evergreen Cemetery.
- The Mary A. Roche Fund: Recognition of academic excellence for students having attended the Elmwood School.
- The Charles L. Claflin Trust Fund: Care of the town common
- The Bernard J. McGovern Trust: For use by the Hopkinton Public Library for materials and arranging programs that are available to all residents of the town.

The Commissioners received a total of 11 requests for funds from the Mary A. Roche and Bernard J. McGovern Trusts, which were reviewed and either fully or partially granted.



Two graduating seniors were awarded \$100 each from the Mary A. Roche Fund.

During the 2025 calendar year, the Commissioners reviewed and approved requests for funding from the Bernard J. McGovern Trust totaling \$52,064. Funds were provided for the purchase of library materials for children, teens and adults, including children's books, e-books and audio books on Libby, novels and non-fiction books, graphic novels, manga, Play-Away audio books, Hoopla digital materials and more. In addition, funds from the McGovern Trust were used to purchase computer hardware and software that enables the library to expand its programs and services, such as the MeeScan system (pictured). MeeScan is a patron self-checkout system and is widely used in public, academic, and school libraries and museums across the country.



There were no requests for funds from the Charles L. Clafin, Comey Memorial Chapel, or Charles B. and Mary C. Holman Trusts in 2025.

Respectfully submitted,
Mary Duggan, Chair,
Amanda Murphy, Secretary
Susan Kurys, Member

COMMUNITY PRESERVATION COMMITTEE

To the Citizens of Hopkinton

Overview

The Community Preservation Act (Massachusetts General Laws; Chapter 267) was signed into law in 2000. This legislation allows cities and towns to create their own community preservation funds through a surcharge of up to 3% of the local tax levy on real property. In 2001, the citizens of Hopkinton adopted a CPA bylaw and thereby approved a 2% surcharge to their property taxes. Revenue from this surcharge is dedicated for the preservation of open space, historic preservation, creating affordable housing and providing outdoor recreation in the Town. Local revenue is supplemented through the state Community Preservation Trust Fund which adds to the amount collected locally.



Under the provisions of the CPA, a Hopkinton Community Preservation Committee was established to identify the Town's needs, capabilities and resources with regard to community

preservation. The CPC considers proposals made by town committees, groups and individuals to ensure they meet the criteria of the law, benefit the community and are financially feasible. The Committee then makes its recommendations to the Annual Town Meeting. The CPC may include in its recommendations a request to set aside for later spending funds for specific purposes that are consistent with community preservation, but for which sufficient revenue is not immediately available.

The Community Preservation Committee is a nine-member board which includes designees from the Planning Board, Open Space Preservation Commission, Conservation Commission, Historical Commission, Parks and Recreation Commission, the Housing Authority and three At-Large members appointed by the Hopkinton Selectboard. The current Community Preservation Committee members are:

- Chairman and Member-at-Large Ken Weismantel
- Parks and Recreation Commission Representative - Dan Terry
- Conservation Commission Representative - Jim Ciriello
- Planning Board Representative – Parker Happ
- Open Space Preservation Commission Representative - Steven Levandosky
- Housing Authority Representative – Beth Malloy
- Member-at-Large - Alfred Rogers
- Member-at-Large - Chris Alicandro
- Historical Commission Representative and Vice Chair – Eric Sonnett

Accomplishments:

The Committee holds quarterly reviews of previous grants to review the progress of each approved project/ grant. We are pleased to report substantial progress on many projects including the opening of pickle ball/ tennis courts on Fruit Street, restoration of the natural stone bridge and construction of a trail in Aiken Park, cemetery headstone restoration, skate board park construction, purchase of open space behind Hayden Rowe, improvements at the Historical Society building, and boat dock at Sandy Beach. We acknowledge the hard work of the grant recipients in completing these projects.



In 2025 the following projects were approved by the voters at Annual Town Meeting after many Committee Preservation Committee public hearings and they will contribute of community preservation in various forms:

Adaptive Playground at Marathon Elementary

\$300,000 from Recreation Reserve

For the partial construction of an adaptive playground at 129 Hayden Rowe

Water Refill Stations

*\$24,300 from Recreation Reserve
For the installation of three water refill stations located at: Town Common, Sandy Beach and Fruit Street.*

*Splash Pad Feasibility Study
\$10,000 from Recreation Reserve
For a Feasibility study for location for a splash pad*

*Mount Auburn Restoration
\$132,960 from Historical Restoration
For the Restoration of the Mount Auburn Cemetery circa 1899 building.*

*Historical Society Building Restoration
\$100,000 from Historical Restoration
Phase 2 of the restoration of the Historical Society Building located at 168 Hayden Rowe*

*Ellsworth Conference room floors
\$7,612 from Historical Preservation
For the restoration of the floor in the Library's Ellsworth Conference Room*

*Colella Farm Property
\$8,000 from Open Space
For a conservation restriction, stewardship and baseline documents for the Colella Farm Property.*

*Casucci Property Land Purchase
\$35,500 from a State Grant
For the purchase of a portion of 89 Saddle Hill Road*

*Center School
\$600,000 from Historical Preservation
For engineering plans, construction bid documents and make necessary building stabilization repairs to Center School, located at 11 Ash Street.*

Looking Ahead

The Community Preservation Committee will continue its mission of identifying preservation needs and projects in the Town of Hopkinton and make funding recommendations to the town's residents.

The Community Preservation Committee would like to thank the volunteer efforts of Mike Whalen for his contributions of many hours of work restoring the railings on the natural stone bridge in Aikens Park.

Respectfully submitted:
Ken Weismantel, Chair

HOPKINTON CONSERVATION COMMISSION

The Conservation Commission is required by law to fulfill a number of duties pursuant to the Massachusetts General Laws, the Massachusetts Wetlands Protection Act (WPA), and the Hopkinton Wetland Protection Bylaw (Bylaw).

To fulfill these obligations, the Commission processed applications and conducted public hearings for 79 Notices of Intent, Resource Area Delineations, Requests for Determination, Certificates of Compliance, Enforcements, Emergency Certifications, Extension Permits, and Project Changes during the past year. Commission staff also processed 62 Requests for Minor Project Exemptions under the WPA and Bylaw, which improved response time for applicants and freed valuable agenda time for more complex projects. These filings and activities, plus project site inspections, project reviews, public hearings, communications with the Massachusetts Department of Environmental Protection, and informational meetings with residents and developers, occupied the Commission and its staff during the past year. Commission staff also spent time responding to requests for comments from other Town Boards and working with other Town Departments on various town projects and concerns.



(Left) Staff conduct a site visit for a hazardous tree removal request



(Right) Staff inspect an erosion control barrier

The Commission meets two to three Tuesday nights per month to meet the requirements of the WPA and Bylaw. Members of the Commission also served on the Lake Maspenock Weed Management Advisory Group, Open Space Preservation Commission, and the Zoning Advisory Committee.

Major projects reviewed, approved and/or underway by the Commission during 2025 included:

- Trail connection between Chamberlain Street and Loop Road
- Baypath Humane Society
- Wood Street drainage improvements, Town of Hopkinton
- Campus improvements at MA Laborer's Training Trust Fund
- Open Play Pickleball and Padel Facility
- Charleswood School, Town of Hopkinton
- Hayden Rowe roadway improvements, Town of Hopkinton
- The Trails at Legacy Farms, Phase IV
- Elmwood Farms III Subdivision (Newbury Glen)
- Hopkins Elementary School addition, Town of Hopkinton
- Turkey Ridge Subdivision



(Above) Staff inspect the Charleswood School construction site

The Commission monitors these major projects, along with other numerous on-going residential and commercial projects of various sizes, on a regular basis, working closely with project engineers, managers, property owners, and contractors to ensure that they are complying with the requirements and performance standards under the law. The Commission and staff also work with peer review consultant Lucas Environmental and other town consultants to receive support on application and site review.

The Commission is committed to protecting the Town's valuable wetland, buffer zone, groundwater, and open space resources and ensuring compliance with Federal, State, and Hopkinton wetland regulations, our bylaw, low impact development, and best management practices.

The Commission has worked closely with the Department of Public Works on the maintenance of Town trees, roads, and roadway drainage structures within and adjacent to wetland resource areas.

Commission goals include expanding public education and information sharing, conducting public outreach, coordinating across Town departments and boards, exploring professional development, adopting and enforcing standards for wetlands protection, and encouraging environmental stewardship.

The Commission and staff have worked diligently to assist the public with understanding wetland regulations and fulfilling permitting requirements, streamlining the permitting process for applicants, promoting environmental stewardship, acting as a liaison to other Town boards and committees, and reviewing information on projects under review in order to hold efficient public meetings. Commission staff continue to seek and complete training and networking opportunities to facilitate the best and highest outcomes for the Town of Hopkinton. In 2025, Commission staff completed training in wetland delineation, hydric soil identification, enforcement, and wetland plant identification.



(Left) Evidence of vernal pool habitat in Town

(Right) Conservation Commission at Hopkinton Family Day 2025

The Commission thanks former members Janine LeBlanc and Heather Burton for their service to the Commission, and welcomes its newest member, Walter Garland.

The Commission invites the public to get involved by attending their meetings, volunteering, requesting Commission presentations to aid in local awareness about wetlands, and providing comments on projects brought before them. Meeting times and agenda items are posted on the Town's website (www.hopkintonma.gov) and more information can be found on the Commission's webpage (https://www.hopkintonma.gov/departments/land_use/conservation.php). All members of the community are welcome and encouraged to attend our meetings or to call the Conservation Office at 508-497-9745 with any questions.

Respectfully Submitted by the Hopkinton Conservation Commission:

Melissa Recos, Chair, Carl Theodore Barker-Hook, Co-Vice Chair, Matthew Moyon, Co-Vice Chair, James Ciriello, Edwin Harrow, Walter Garland

Judy Day, Conservation Administrator

Anna Rogers, Environmental and Inspectional Services Coordinator

Hopkinton Senior Services (Council on Aging)



Total Senior Center Swipe
Card Check-ins

14,447



Hopkinton Senior
Transportation Needs

Senior Center Trips: 4,784

MWRTA Dial-A-Ride Trips: 3,661

Newsletters Mailed

24,868



Volunteers Volunteer Hours

108

8,583
Annually

Meals Served

7,500+



MISSION

Hopkinton Senior Services seeks to enhance and enrich the quality of life for all adults aged 60 and older in the Town of Hopkinton by providing activities and services that encourage their independence, healthy living, and continued participation in the community.

VISION

We envision a Hopkinton where seniors are a valued and respected part of the community, can have active and independent lives, and can live safely in their homes and community for as long as they choose. Hopkinton should be seen as a place to retire as well as raise a family!

PROGRAMMING

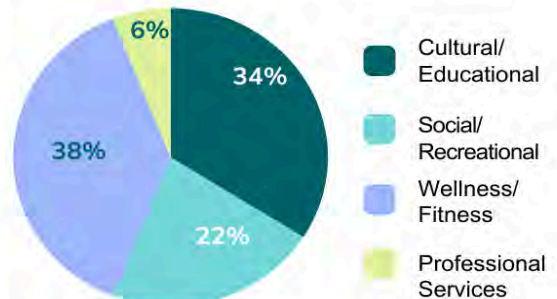
A key objective remains keeping seniors active, engaged, and with a continued sense of purpose. To this end, we offer a diverse range of 12 exercise classes, including both high- and low-impact options. Additionally, our hiking and walking groups complement these classes, ensuring a variety of opportunities to meet the diverse needs, abilities, and interests of our senior community.

Our craft classes and groups continue to expand with our offerings of pottery classes, quilting and knitting groups, loom weaving, special craft classes and garden club activities. Our Pool (billiards) Team competes locally with other area senior centers. And we have several groups that meet to play card games, chess, mahjong, etc.

Daily lunch continues to serve about 40 individuals a day. We serve a three-course lunch 5 days a week prepared by our own in-house chefs. These meals, served by a group of dedicated volunteers, make for a unique restaurant experience.

A focus on sustainability is evident in the Senior Center's activities. Our commitment is demonstrated through the annual Repair Fair, which promotes the repair of items, diverting those items from landfills. Additionally, the Town has supported sustainability by providing two compost bins to the Senior Center, offering seniors a convenient option for food waste disposal.

Senior Center Program Visits



In the warm weather, our exercise classes head out to the back patio to Keep Moving!



Each month a different community member or organization sponsors the Veterans Breakfast.



The Hopkinton Cultural Council supported a grant allowing us to host a series of group painting classes.

OUTREACH SERVICES

Outreach Services remain available to support seniors in maintaining their independence and safety within their homes. We offer various assistance, including lending Durable Medical Equipment, aiding with applications for Fuel Assistance, securing transportation for medical appointments, connecting clients with nutrition support, and helping with applications for a multitude of other local, state, and national assistance programs. A new addition this year was the, AARP "CarFit" program, which provides a quick and valuable comprehensive review of how well you and your vehicle work together.

COMMUNITY PARTNERS

We have made a number of great partnerships with groups and departments in town which have expanded and enhanced our regular programming. This past year saw us connecting with almost all town departments and many local organizations to provide services to the community. Some highlights include:

Partnering with the Garden Club, we hosted two informational workshops and 4 hands-on garden therapy programs. In addition, the Garden Club has continued making beautiful, seasonal centerpieces for our monthly Veterans Breakfast.

We are excited that the Fire Department has once again been willing to join our yearly Sand for Seniors program. This program started 4 years ago and has grown each year to include more seniors, with 65 buckets delivered this year. Additionally, the yearly Puzzle Competition, co-hosted with the Parks and Recreation Department, successfully brought together participants of all ages at the Senior Center.

Outreach Services

1,265 Total Services Received

350

Unique
Participants

140

Fuel
Assistance
Apts.

115

Durable
Medical
Equip. Loans

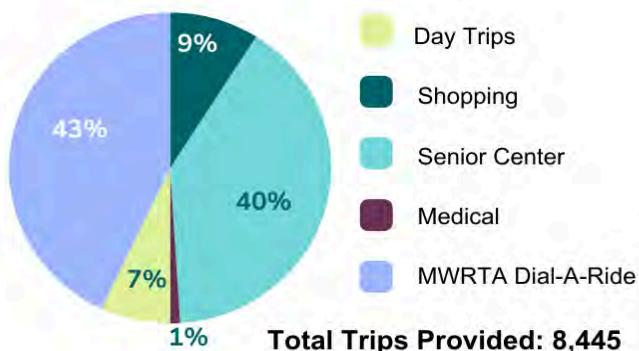
133

Misc. Benefit
Assistance

TRANSPORTATION

Our daily transportation program continues its expansion. We offer regular daily transportation to and from the Senior Center, for trips around town, and to various local area grocery and shopping centers. We also plan a couple of day trips each month, with recent destinations including: baseball games, museums, dinner shows, lighthouse cruises, beaches, foliage trips, and even a few summer concerts on the Town Common. With the support of the MetroWest Regional Transit Authority (MWRTA) Dial-A-Ride program, an additional 3,661 shopping and medical trips were provided to Hopkinton seniors and disabled adults. Through grant funding and volunteer medical drivers, we round out our robust transportation program ensuring Hopkinton seniors can Keep Moving.

Transportation



Next Year We're Excited About....

Completing and implementing our Strategic Plan

Broadening our programming offerings

Building on our goal to make Hopkinton an Age and Dementia Friendly Community

Respectfully Submitted,
Amy Beck, Senior Services Director

HOPKINTON CULTURAL COUNCIL: [Hopkinton Cultural Council](#)

The purpose of the Hopkinton Cultural Council (HCC) is to support public programs in the arts, humanities and interpretive sciences which promote access, education, diversity and excellence for residents of our community. This is accomplished by granting funds received from the Massachusetts Cultural Council (MCC), in accordance with their guidelines, to individuals and organizations that will present their programs in our community or local area. We fund a variety of programs each year appropriate for diverse age and interest groups. Whenever possible we give priority to Hopkinton artists and organizations. The HCC actively seeks opportunities to increase visibility to groups of different cultures to promote diverse grant opportunities.

In 2024, we distributed \$8750 of grant funding to 15 Grantees. In 2026 we are distributing \$7750 of grants. Grant recipients from 2025 include, but are not limited to:



Hopkinton Chinese American Association's Lunar New Year Celebration



Artist Jill Strait's Mural at Sandy Beach



South Asian Circle of Hopkinton's Rang-Holi Celebration



Performance by Flamenco Boston



Hopkinton Freedom Team's "Artful Connections" series



A concert by Creeque Alley

In 2025, the HCC extended our Celebration of Diversity Mural with 5 new segments at EMC park. We held Art on the Trail in October where we invited local groups and artists to display work embracing the theme of "Out Of Place."



Unveiling of The Diversity Mural at EMC Park



Opening of Art on the Trail

We plan to continue both Art on the Trail and The Diversity Mural in 2026 as well as promote grant recipients projects/events that promote access, education, diversity and excellence for residents of our community.

We currently have 12 board members. 1 Vacancies.

Mari Jae Benning, Chair, Christine Enos, Secretary, Siwei (Sarah) Chen, Treasurer, Carissa Durfee, Anna V Levit, Sheila Frackleton, Sharada Kunam, Katie Pierce, Carla L Pepka, Joseph B Hall, Laura A Calderwood, Karen Kong.

DEPARTMENT OF PUBLIC WORKS

The Hopkinton Department of Public Works (DPW) provides a wide range of services including constructing and maintaining roadways, water, sewer, and stormwater infrastructure; maintaining Town cemeteries & parks; management of public trees; snow & ice operations; managing Town-owned dams; and overseeing the trash & recycling program. All of these responsibilities are carried out by the DPW Team which is experienced, hardworking, and dedicated to the community. The DPW comprises the Highway Department, the Water and Sewer Departments, and an Administrative Division. More information about the DPW can be found on our webpage at https://www.hopkintonma.gov/departments/departments_of_public_works.

The DPW has a great team of dedicated and experienced staff who work hard every day to serve our community and truly exemplify a commitment to public service.



DPW Staff wore yellow ribbons in support of Childhood Cancer Awareness Month in September 2025.

Report from the Water Department

The Water Department staff is responsible for maintaining 8 pumping stations, 3 water storage tanks, 864 fire hydrants and 76 miles of water main. Approximately 65% of the town is serviced by municipal water. The Water Department operates around the clock, 365 days a year.

This past year proved particularly challenging amid a second consecutive year of drought. The department pumped 394.5 million gallons of water while managing extreme weather, continued growth, and new home construction—all of which continues to place added strain on the water system and exacerbates water quality issues.



2025 marked the first full year of operating the town's new PFAS treatment plant. Staff successfully completed the first backwash and the initial Granular Activated Carbon (GAC) media replacement. Routine testing confirms the system is performing as designed. Since its operation, all state and federal PFAS requirements have been met.

As required by the Environmental Protection Agency (EPA) the Water Department developed a Water Service Line Inventory to support efforts to remove lead or galvanized iron service lines from the water system. We completed the first phase of this project by mailing a request to our

customers with unknown materials for water services to help identify the type of pipe used for their water service line. We appreciate the public's help with the Lead and Copper Inventory Survey. This is an effort that will continue in the years ahead.

Working closely with the IT Department, the Water Department expanded its GIS mapping, digitizing records and accurately locating pipes, valves, and hydrants. A full-system water leakage survey was also completed to reduce water loss. We are finalizing a Uni-Directional Flushing (UDF) Program, which will allow the department to begin systematic flushing next year to further improve water quality. This proactive effort supports the Town's ongoing commitment to reduce water loss, maintain system reliability, and ensure compliance with State water management regulations.

Hopkinton continues to work with Southborough and state regulators on planning for a future Massachusetts Water Resources Authority (MWRA) connection.

The Water Department thanks its partners across town departments—especially Sewer, Highway, and IT—for their continued support, and recognizes Eric Carty, Kim Benetich, Matt Gogan, Dan Bates, Shawn McDonald, Kyle Boucher, and Kodie Slamin for their dedication and service. In December 2025, longtime Water and Sewer Manager Eric Carty retired after 40 years of service. Beginning his career as a technician in 1985, Eric worked up to leading the department as the Water and Sewer Manager for the past 25 years. His leadership, knowledge, and dedication left a lasting impact, and he will be greatly missed. We wish him a well-deserved retirement.



The Water & Sewer Department recognizing Eric Carty (center) on his retirement.

Sincerely,
Jed Fenneuff
Water/Sewer Manager

Report from the Sewer Department

The Sewer Department is responsible for the operation and maintenance of 8 pumping stations and more than 40 miles of sewer pipe. Approximately 40% of the town is serviced by municipal sewer. Daily inspections of the stations are conducted to ensure proper operation. The Sewer Department is on call 24 hours a day 365 days a year and responds to numerous emergency calls throughout the year.

In 2025, wastewater flows to the Town of Westborough totaled 103,468,000 gallons, while flows to the Hopkinton treatment plant totaled 9,966,383 gallons.

All of the pump station wet wells were cleaned twice for proper operation. Sewer lines in known trouble areas were inspected to verify adequate flow. Ongoing inflow and infiltration (I/I) work was performed. Sewer easements were cleared and access ways repaired to maintain system reliability.

Continued upgrades including replacement of membranes were completed at the Fruit Street Wastewater Treatment Facility (WWTF) at 39 Pratt Way. The Sewer Department continued a successful hydrogen sulfide mitigation program to improve odor control and reduce corrosion in the sewer force mains and downstream infrastructure. Additionally, newly installed "Smart Covers" were utilized to enhance system monitoring and provide early warning of potential issues, helping to prevent overflows.

Special recognition is extended to all town departments for their continued assistance and support throughout the year, particularly the Water and Highway Departments. A special thanks is also extended to Al Lombardi, Jeff Pyne, Dan Bates, and Kodie Slamin for their continued service and dedication to the town.

Regards,
Jed Fenneuff
Water/Sewer Manager

Report from the Highway Department

The Highway Department has many responsibilities to the town and its citizens. Some of which include pavement management, drainage system maintenance and repair, street sweeping, plowing & salting roads, sidewalks, schools and town owned parking lots, vehicle and equipment maintenance for several town departments and much more.

The Highway Department is responsible for maintaining over 108 miles of public roadways including traffic signals, pedestrian crossings, and sidewalks. Grounds responsibilities include managing 7 Town cemeteries and care for over 130 acres of parks, properties, and Town grounds.

The department frequently responds to snow, ice, wind & rain storms. The winter of 2024/2025 saw a lot of fluctuations in the weather. We had snow, ice, rain, very cold days and also warm days. Because of the extreme changes it caused a lot of roads to crack, frost heaves to form & potholes to develop.

During the 24/25 winter seasons crews responded to 35 salting events and 5 plowing events.

On 4/11/25 we had snow in the early morning hours that brought ½" of snow to Hopkinton. Luckily the roads were warm enough that it did not cause any issues and the snow only stuck to the grass and unpaved surfaces. On 4/12/25 we received 1 ½" of heavy wet snow and sleet that made the roads very slippery and they had to be salted.

We had another very successful Household Hazardous Waste Day with 433 vehicles dropping off material at the event.

Highway employees sweep all of our town owned streets annually in the spring. To comply with federal stormwater regulations, highway employees spent additional time sweeping 94 streets (50 miles of road) a second time in the fall to further prevent pollution from runoff.

Throughout the year employees repaired many catch basins, completed many asphalt paving projects, cut brush along the sides of the roads and maintained lawns at town owned properties.

We had another successful year with our pavement management program. After receiving additional state chapter 90 funding (more than our previous allotments) we were able to reclaim & pave 11 streets and crackseal 25 streets. Additional funding will help us to improve our overall townwide pavement condition index (PCI).

I would like to thank Highway Department employees Brendan O'Leary, Collin Barry, Chuck Moore, John Bernier, Chris Dagg, Pat McDonnell, Pat Canastar, Joe Arena, Steve Freiberg, Daurys Reynoso, Steve Proctor, Shawn Tessier & Will Ernst for all of their hard work and dedication. Thank you to Eric Carty and all of the members of the Water & Sewer Department for their help throughout the year. I also would like to thank Judi Regan, Kim Benitich & Lisa Mooney for their administrative support to the Highway Department.

The Highway Department's goal is to be committed to providing the highest level of service possible to the town and its residents and look for ways to become more efficient in all of our day to day operations.

On behalf of the entire Highway Department I would like to say congratulations to Eric Cary on retiring after 40 yrs of dedicated service to the town! Eric, thank you for all of the support you gave all of us (especially me!) over all these years. You will be missed!

Sincerely,
Mike Mansir
Highway Manager



Other DPW initiatives

The DPW responded to over 480 work orders last year from potholes to trees. The DPW worked with the Hopkinton Police Department, Hopkinton Fire Department, and other town staff to respond to traffic complaints and implement traffic mitigation and safety alternatives.

The DPW issued 230 construction permits in 2025 (67 driveway permits, 68 road opening permits, 46 trench permits, 21 sewer connection permits, and 28 water connection permits).

The Tree Warden authorized removal of 70 dead and high risk trees from Town rights-of-way or public property in 2025. The Tree Warden worked with the Parks & Recreation Commission and the Town Engineering Department on tree plantings for the Town Common and downtown project. The Tree Warden worked with Eversource and the Massachusetts Department of Conservation & Recreation to manage some trees at high risk of impacting public roads or damaging private property.

The DPW maintains the Town's seven cemeteries and the Highway Department supports about 35 burials a year at the cemeteries. The DPW worked with the Cemetery Commission to advance the conceptual plans for the future expansion of Mt Auburn Cemetery. The DPW coordinated with the Historical Commission and Cemetery Commission to obtain CPC funding to repair the "1899 building" at the Mt Auburn Cemetery, including repairing the slate roof and repairing the front door (an Eagle Scout project by Ryan Hoyt of Troop 4 Hopkinton).

The DPW supported several community events throughout the year including the Marathon, PolyArts Festival, Family Fun Day, Touch-a-Truck, Trunk-or-Treat, and several youth and adult sports tournaments at the Fruit Street Athletic Complex. The DPW also provided tours of the wastewater treatment facility and the new PFAS filtration system to the Water & Sewer Advisory Board, college students and DPW staff from neighboring communities.



DPW hosted a tour in May 2025 to our youngest residents.

The DPW managed the repairs of the Lake Maspenock dam, funded partly by a grant from DCR. The DPW supported the Lake Maspenock Weed Control Citizen Advisory Group (CIG) and their efforts to improve water quality and reduce aquatic weeds at Lake Maspenock. With the help of

a new limnologist, the CIG, and the Lake Maspenock Preservation Association, the DPW surveyed lake weeds and provided recommendations to the Conservation Commission and Select Board on future weed management.



DPW staff worked with the Conservation Commission, Citizen Input Group, Lake Maspenock Preservation Association, local watershed groups and residents to reduce invasive species in our lakes and public spaces.

Capital projects managed by the DPW during 2025 included:

- Lake Maspenock dam repairs - construction
- Wood Street drainage improvement - construction
- Ash Street drainage improvement - engineering
- Claflin Place drainage improvement - engineering
- Chestnut Street sidewalk - engineering & permitting
- Granite Street culvert - engineering
- MWRA Extension - engineering & permitting
- East Main Street water main replacement - planning & engineering
- Grove Street tank replacement - engineering
- Sanitary Sewer Evaluation Survey in Hayden Rowe area

Grant-funded projects managed by the DPW during 2025 included:

- Fruit Street culvert assessment (phase I & II) - funded by a Culvert Replacement Municipal Assistance grant from the Massachusetts Department of Ecological Restoration (DER)
- Dam repairs - funded by Massachusetts DCR Office of Dam Safety
- Purchase of a sidewalk tractor - funded by the Shared Street and Spaces grant program from the Massachusetts Department of Transportation

Respectfully submitted by,
Kerry A. Reed, P.E.
Director of Public Works

DESIGN REVIEW BOARD

The Design Review Board was established by a vote of Town Meeting in May, 1994. Its purpose is to provide a detailed review of uses and structures having a substantial impact on the Town,

enhance the natural and aesthetic qualities of the Town, preserve the value of land and buildings, and to protect and preserve the historic and cultural aspects and heritage of the Town. The Design Review Board members are appointed annually by the Planning Board.

The Design Review Board reviews applications for Major and Minor Project Site Plan Review that are submitted to the Planning Board, and makes recommendations to the Planning Board and the applicant. The Board reviews plans in conjunction with design criteria established in the Zoning Bylaw and intends to work with applicants to design projects that enhance and contribute to the Town. The Board also reviews applications for permanent signs and makes recommendations to the applicant and the Director of Municipal Inspections.

In 2025, the Design Review Board reviewed **Ten (10)** applications for permanent signs and the following applications for Site Plan Review:

- 48-52 Main Street, 6 Cedar Street - Main Street Crossing- Site Plan
- 106A South Street - VLIER
- 71 West Main Street - Boundless Bakery
- 42 Main Street - Arcos Restaurant
- 66 Fruit Street - Baypath Animal Shelter- Site Plan
- 76 South Street - Dunkin'
- 66 Main Street - Boston Eyes
- 1 Main Street - Hemenway House Interiors
- 124 East Main Street - Open Play Pickleball and Padel Club
- 86 South Street - Liro-Hill GIS Consulting Group Company

Jeff Doherty, Chair
Jeanette Thomson
Sue-Ellen Stoddard
Jacqueline Crowe
Purvi Avlani

ECONOMIC DEVELOPMENT ADVISORY BOARD (EDAB)

The Economic Development Advisory Board was established in August 2025 and began meeting bi-monthly to build a working understanding of Hopkinton's economic conditions and development opportunities. Board members include Jordan Thayer (Chair), Robert Hummel (Vice Chair), Parker Happ, Finley Perry, Wilson St. Pierre, Kelly Grill, and Sravana Krishna. The Board met on August 26, September 16 and 30, October 14 and 28, November 19, and December 9.

The Board's charge is to advise the Select Board on strategies to support local businesses, attract new commercial investment, encourage sustainable development, and expand Hopkinton's commercial and industrial tax base to ease the burden on residential taxpayers.

During its first year, the Board focused on defining the economic, political and social landscape before proposing solutions. Through engagement with Town staff, the Chief Financial Officer, and local commercial real estate experts, the Board confirmed that Hopkinton's tax base remains

heavily residential and that long-term school and capital funding needs are likely to outpace annual tax growth under Proposition 2 1/2. These findings reinforced the importance of strengthening the Town's commercial tax base as a long-term fiscal priority.

To guide its work, the Board discussed several key economic areas for future focus including the South Street / I-495 corridor, which contains most of Hopkinton's industrial and flex space; the Downtown / Village Center, which supports small businesses and restaurants that contribute to community vibrancy; and the Legacy Farms / East Main area, a densely populated residential neighborhood with limited neighborhood-serving retail.

Throughout the fall, the Board conducted outreach with small business owners, building owners and investors, and participated in Chamber of Commerce meetings to better understand Hopkinton's business climate. A recurring theme was that the availability of commercial and industrial flex space in Hopkinton is more limited than in neighboring MetroWest towns, which places upward pressure on rents and constrains options for small and growing businesses. Business owners also cited the complexity of navigating local permitting, multi-board approvals, and town processes as one of the most significant barriers to doing business or expanding locally.

The Board reviewed the Town's progress towards its 2017 vision with implementing an online permitting system and supported continued modernization of the Town's business "playbook," with the goal of improving clarity, predictability, and speed for prospective and existing businesses.

In September, the Board in partnership with the SGC and sustainability project manager voted to recommend that Hopkinton adopt the MassDevelopment Property Assessed Clean Energy (PACE) Program, providing an additional financing tool for commercial property owners to pursue energy-efficient building upgrades.

Looking ahead, the EDAB will transition from information-gathering to action-planning. In early 2026, the Board plans to draft, review, and recommend economic development initiatives beginning in FY27. This effort reflects the Board's goal of establishing sustainable, locally funded economic development capacity for the Town.

The EDAB's first year was dedicated to building a shared understanding of Hopkinton's economic realities and establishing the foundation needed for informed policy development. The Board would like to thank all of the various town and commercial guests that have been supportive thus far. We look forward to advancing our work in 2026 in collaboration with Town leadership and the community.

FACILITIES/ENGINEERING DEPARTMENT

Number of facilities managed	15
Square footage of facilities managed	212,930
Facilities Cleaned APPA* Level 3	
*(Association of Physical Plant Administration)	

Typical custodial cost per square foot to meet Level 3 cleaning	\$1.80/sf
Actual budgeted custodial cost per square foot at Level 3 cleaning	\$1.69/sf

The Department Vision is to provide clean, safe, comfortable public and employee space, and minimize expenses.

Three big goals:

1. Provide first-class services
2. Protect town assets
3. Strive to meet Net Zero Goals

The Strategic Objective of the Facilities/Engineering Department is to strive for net-zero buildings, provide buildings people take pride in, provide comfortable working environments to allow other departments to focus on excellent service and employee care, risk-free spending on capital expenditures, provide equal service to all departments, and provide continuous training and team-building opportunities for staff.

To fulfill our Strategic Objectives we must fully reflect and include individuals who represent the public and employees that we serve through the following initiatives;

Diversity

Value the unique attributes, backgrounds, and experiences of the individuals we serve. Department strength comes from the dedication, experience, talents, and perspectives of every member.

Equity

Establish working conditions that are free from barriers and seek to correct conditions of disadvantage. Recognize that each person has different circumstances and we'll strive to provide resources and opportunities needed to reach an equal outcome. Provide the same services and opportunities to each individual or group of people in a fair and impartial manner.

Inclusion

Committed to providing an intentional and ongoing pursuit of a welcoming environment in which all individuals are treated fairly and respectfully, offered access to opportunities and resources, and empowered to contribute to the successful execution of the Department's mission.

Belonging

Promote the above to create an environment where all the individuals we serve feel welcome.

The service areas the Facilities/Engineering Department is involved with to meet the Strategic Objectives of the department include but are not limited to; Project Management, Asset Management, Energy Management, Professional Engineering Support to Departments/Boards/Committees, After-hour Emergency Response for Mechanical Building System Failures and Burglar/Fire Alarms, and Snow and Ice Removal.

The Town Engineer provides staff support to the Permanent Building Committee (PBC). The PBC provides an efficient, professional mechanism for overseeing the design, construction, reconstruction, alteration, or enlargement of buildings or other facilities owned by the Town or undertaken on land owned, leased, or operated by the Town.

A significant accomplishment of the department in 2025 was the continued management of the Main Street Corridor Project during construction. The Project includes the reconstruction, streetscaping, undergrounding of overhead utilities, and the addition of a two-way separated bike lane along Main Street between Ash Street and Wood Street. The project was initiated in 1999 when formally submitted to the State as a project.

Other department accomplishments in 2025 are summarized below;

- Completed Construction on the Woodville Fire Station Building Envelope Repairs
- Completed Construction on the Main Street Fire Station HVAC Upgrades
- Owner's Project Manager for the Design of Center School Renovation in coordination with the Permanent Building Committee (PBC)
- Initiated Police Station HVAC Upgrade Project
- Completed Design of Grove Street@Pleasant Street Intersection Improvements
- Coordinated with the DPW during the planning, design, and construction phases of multiple public works projects
- Completed Emergency Repair of the Senior Center Fire Suppression System
- Completed Emergency Repair of the Library Geothermal Well System

The Department includes 6 full-time employees: a Facility Director/Town Engineer, a Facility Manager, an Engineering Project Manager, 3 Custodial Maintenance Workers, and 1 part-time weekend Custodial Maintenance Worker. The Director reports directly to the Town Manager. The Town Manager provides beneficial guidance and advice on delivering successful capital projects and managing an efficient department. The Facility Manager directly supervises custodial staff, is responsible for the day-to-day operations of the Department, and reports directly to the Facility Director.

Over the last fiscal year (July 2023 - June 2024), the average cost of all repairs, including emergency repairs, made to Town buildings for which the Department is responsible, Senior Center, DPW buildings, Police Station, Fire Station buildings, Library, Town Hall, and other miscellaneous town-owned buildings, was about \$300,000.

Respectfully submitted,
David T. Daltorio, P.E.
Facilities Director/Town Engineer

FINANCE DEPARTMENT

The Town of Hopkinton Finance Department coordinates financial functions for the Town, including support for the Town Manager for budget preparation, capital planning, and financial analysis; as well as the functions for the Town Treasurer and Collector, the Assessor's property valuation and property tax rate work, and the management of the payroll function. The Town Accountant performs financial recordkeeping and audit for all Town departments.

Town finances are sound, with the highest rating for creditworthiness, AAA, which supports borrowing for construction and improvement of facilities and the acquisition of major capital assets at the lowest possible rates.

The Finance Department is committed to transparency and communication, across lines of business and our collective community. Specific examples include our Resident Guide to Town

Finances, our Deposit and Investment Quarterly Report and our on-line web portal that contain our Town's financial policies.

The Assessor's office is focused on the improvement and documentation of business processes, offers continuous support to the Board of Assessors in all matters, has recently completed the five year certification review (Fiscal Year 2024) under the intense scrutiny of the Division of Local Services of the Department of Revenue, and has timely produced the fiscal year 2026 tax bills. Additional attention will be paid to the management of the tax overlay account to execute property tax exemptions and abatements, and to the disposition of ongoing cases before the Massachusetts Appellate Tax Board. We will continue to monitor new construction, both active and planned, and to estimate the associated new growth in property taxes likely to accrue. The Assessor's Office supports the Board of Assessors in these ways:

- Performing equitable valuations of all real and business personal property within the municipality on a fair cash value basis
- Inspecting property sales, implementing a cyclical property inspection program, completing an annual property value adjustment analysis, and submitting a five year certification of property values to the Massachusetts Department of Revenue
- Conducting inspections of building permit properties and determining new growth in the for levy limit
- Computing a proposed annual tax levy and a proposed tax rate
- Developing a draft Tax Rate Recapitulation Sheet
- Preparing a proposed valuation and commitment list
- Coordinating the tax abatement and exemption application process for Board of Assessors disposition, involving individuals who qualify based on age, income, disability, or military status
- Recommending an annual overlay reserve amount within the tax levy
- Establishing and tracking the fulfillment of betterment charges approved by the Board of Assessors
- Coordinating tax bill absorption of delinquent municipal charges, including water and sewer liens and charges
- Assessing and administering motor vehicle excise taxes

Metrics:

Taxable real property valuation \$7,197,870,763

Number of single family homes 4,530

Average single family home valuation \$995,750

Number of condominium homes 1,413

Average condominium valuation \$776,300

Number of real estate property tax bills issued 7,420

Total real estate property taxes levied \$95,244,816

Total Community Preservation Act Tax surcharge \$1,726,335

Taxable personal property value \$434,894,600

Number of business personal property tax bills issued 294

Total business personal property taxes levied \$6,123,316

Number of vehicle excise tax bills issued 19,950

Total vehicle excise tax levied \$4,475,093

The Treasurer/Collector's office is responsible for:

- Billing, collecting, and investing of all of the Town's revenues, including real estate taxes, personal property taxes, motor vehicle excise taxes, water/sewer utility bills, tax title accounts, and collect departmental miscellaneous service charges and fees.
- Billing, collection, investing and borrowing functions are performed within tightly defined standards promulgated in Massachusetts General Laws, and in the associated regulatory framework established by our financial regulator, the Massachusetts Department of Revenue.
- Responsible for the forecasting, coordination, and execution of short-term and long-term debt obligations required to fund the Town's capital improvement program.
- Provide quality customer service while diligently collecting revenue and managing the financial assets of the Town.
- Responsible for tax takings and reporting. Works closely with tax title attorneys to assure the town is in compliance with all laws and regulations regarding tax title.
- Manage and reconcile all bank accounts, cash forecasting, AP Warrants, Payroll, etc.
- Process payroll for Town and School employees.
- Manage all deductions and retirement plans for Town employees.
- Ensure timely and accurate reporting to DLS, Federal and State tax, as well as other reporting requirements (W-2, 1095s, etc.)
- Regular bank performance reviews on quality, security and performance.
- Debit card management on behalf of all Town departments.

Metrics:

Number of 2025 payments executed: >49,000

Dollar Value of 2025 office collections: 106,262,975.08

Number of 2025 tax and utility bills issued: 45,014

Amount of long term debt (includes interest) under management 12/31/25: 83,859,106.62

Amount of short term debt (includes interest) under management 12/31/25: 84,266,000

Amount under investment management 12/31/25: 41,572,018.22

HOPKINTON FIRE DEPARTMENT

The Hopkinton Fire Department sincerely thanks the Select Board, the Town Manager, and the residents of Hopkinton for their ongoing support. It is an honor and a privilege to serve this community, and we do so with great pride.

Mission Statement

The mission of the Hopkinton Fire Department is to preserve life and property from fire, medical, and other emergencies through the rapid response of professionally trained personnel, effective code enforcement, and quality community engagement.

Personnel

Special thanks to Lieutenant Matthew Bailey, who retired from the department after 23 years of dedicated service to the Town of Hopkinton.



Lieutenant Scott Jurasek was promoted to Deputy Fire Chief, and Firefighter John de Rivera was promoted to Lieutenant.

Firefighter Jordan Turner graduated from the Massachusetts Firefighting Academy, Recruit Class S41.

Call Volume

2025 was one of the busiest years on record, ranking second only to 2023, which experienced unusually high call volume due to multiple weather-related emergencies. Total calls increased from 2,553 to 2,665, for a 4.39% increase.

These calls included:

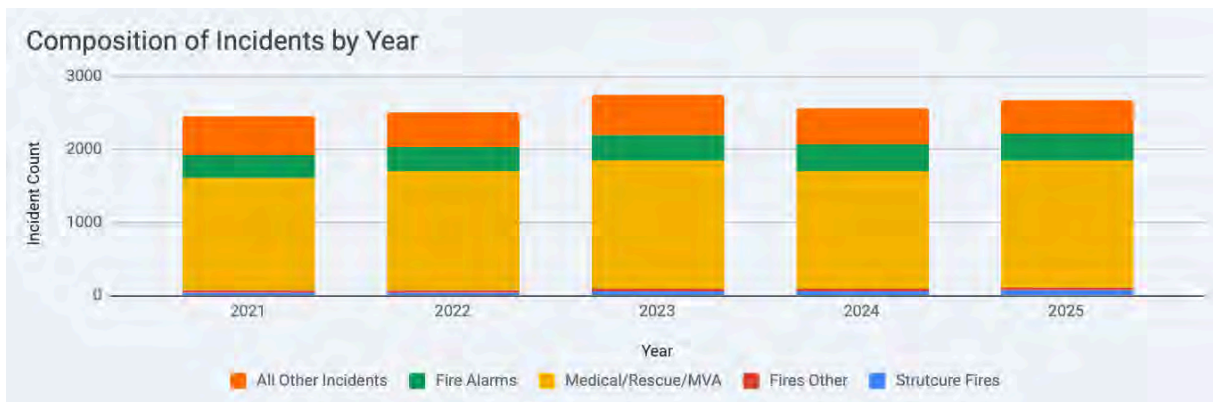
- 65 structure fires
- 42 other fires
- 1,736 medical, rescue, and motor vehicle accident incidents
- 379 fire alarms
- 443 other incidents

In 2025, HFD responded to multiple calls more frequently than in previous years, including:

- 2 simultaneous calls occurred 493 times
- 3 simultaneous calls occurred 93 times
- 4 simultaneous calls occurred 12 times
- 5 simultaneous calls occurred 5 times
- 6 simultaneous calls occurred 3 times
- 8 simultaneous calls occurred 2 times

Medical calls accounted for the majority of our responses, with 1,680 incidents, or approximately 63% of all calls. Our average response time to medical emergencies was six minutes. Falls were the most common reason for ambulance requests, representing 16% of all medical responses, and 1,231 patients were transported by Hopkinton paramedics.

In addition to medical calls, crews responded to several complex incidents, including a high-angle rope rescue, a building collapse, and multiple water rescues. The department also saw an increase in lithium-ion battery fires, highlighting emerging risks within the community.



Fire Prevention

The Fire Prevention Bureau had another productive year, actively contributing to the safety and well-being of our community through a wide range of fire prevention inspections, activities, and public safety initiatives. This year, the bureau conducted 1,042 inspections and related activities.

These inspections included oversight of new occupancies and renovations to existing properties. The bureau also conducted inspections and reviews of oil burner installations and modifications, propane system installations, required annual inspections for places of assembly, and hazardous materials tracking through Tier II reporting.

Community Risk Reduction

In addition to code enforcement, the bureau placed a strong emphasis on community risk reduction. We assisted residents by installing smoke and carbon monoxide alarms. Efforts also included ensuring proper house numbering, distributing residential lock boxes for emergency access, and conducting home safety inspections to identify and mitigate risks. Additionally, our Child Passenger Safety Technicians installed 48 car seats.

Our outreach also focused on programs such as a community blood drive and the distribution of sand and socks to help seniors reduce slips and falls during icy conditions. These initiatives show our commitment to addressing all community safety needs.

Educational Programs

The Fire Department delivered impactful educational initiatives throughout 2025, focusing on community safety and preparedness. Below are some of the program's key achievements:

CPR/Choking/Narcan Awareness Training

A total of 171 individuals were trained in lifesaving techniques.

Safety Sequencing for 3rd Graders

All third-grade classes at Elmwood School participated in the Safety Sequencing Program, a dynamic curriculum emphasizing critical fire safety concepts.



A total of 325 students attended this training, topics included: Smoke alarm awareness, Cooking fire, burn safety, and Home escape planning.

This program aimed to equip young students with the knowledge to stay safe and respond effectively in emergency situations.

"Stop the Bleed" Certification

The department certified 310 junior and senior high school students in bleeding control and tourniquet application through the Stop the Bleed Program. These students are now equipped to provide critical first

aid in situations involving severe injuries, enhancing overall community resilience.

Emergency Management

2025 was also an active and productive year for emergency management, highlighted by our partnership with the Massachusetts Maritime Emergency Management Program. Over two semesters, we collaborated with students to develop a full-scale tabletop exercise simulating a tornado striking the town during school dismissal. The exercise provided senior town leaders and school officials with scenario-based training, allowing them to identify gaps, test procedures, and strengthen coordination across departments and agencies.

In addition to this exercise, the town was awarded a grant to begin updating its Hazard Mitigation Plan.

On behalf of the Hopkinton Fire Department, I extend my heartfelt thanks to our members for their dedication and to the residents for their continued support.

Respectfully Submitted,
Gary Daugherty Jr
Fire Chief & Emergency Management Director

HISTORICAL COMMISSION

Historic preservation of properties, sites and resources in the town is the primary charge of the Hopkinton Historical Commission (HHC) which was established in 1969 under Mass General Law (Chapter 49, Section 8D of the General Laws). Historic properties are under pressure from many fronts based on a narrative that the existing structures are energy inefficient, contain hazardous materials and are uneconomical to maintain.



The HHC has oversight of all structures in town 75 years or older that applicants seek to demolish. Our governance in this role is first, to consider whether the structure is 'Historically Significant' and then, to determine whether it is 'Preferably Preserved' and subject to a demo delay. The rationale of the delay is to work with the applicant to first educate and inform them of the benefits of renovation / restoration over replacement but to find a mutually beneficial solution. The HHC coordinates our efforts with other town agencies, both Historic Districts as well as private organizations (such as the Historical Society). We are assisted by the Mass Historical Commission as well as MassDEP. This latter agency has been instrumental in developing guidelines for deconstruction, reuse and recycling of building materials within the state. In addition to our advocacy of preservation, the HHC is committed to disseminating to Hopkinton residents the goals and aspirations of the state's Deconstruction initiative. Perhaps the most telling statements regarding this initiative are that 25% of the solid waste in our state is from the disposal of demolished building materials and that 1/3 of all greenhouse gas emissions are created from the production of new building materials, something to consider before we rush to replace rather than renovate existing buildings that use carbon based fuels for heat.

The HHC also collaborates with the town's Community Preservation Committee (CPC) in the dissemination of Community Preservation Awards for Historical Preservation. In 2025, we've moved forward with funding for three facilities currently owned by the town as well as one owned by the Historical Society.

One of the major initiatives that will continue through 2026 is the restoration and beneficial reuse of the vacant Center School. This historically significant structure will require the efforts of architects, engineers and contractors skilled in the reuse and restoration of old buildings. The HHC looks forward to working with the Permanent Building Committee as well as the CPC in this effort.

The old school house repurposed by the Historical Society for their use utilized a second phase of CPA grants to install new HVAC systems to improve the interior environment to ensure the preservation of fragile paper artifacts archived in the building.

Finally, the McFarland Sanger house gifted to the town by the developer of Deerfield Estates is being considered for sale or lease with a caveat that it will have a 'Historic Preservation' deed restriction. The HHC has committed to continuing to provide CPA Historic preservation funding as long as the building is allowed access by the public.

The HHC continues to help inform residents through historic signage funded by the town. Woods Mill is a site at the discharge of Lake Whitehall that is now cleared and documented with a historical sign accessible from a path behind the Woodville Fire Station. Hayden Rowe Village, a small subset of Hopkinton prominent in the mid-1800's is now recorded in a historic sign on the Hughes /Collela town park. Recognition of enslaved residents from the 17-1800's through plaques to be located on public property is being stewarded by Linda Connelly.

For 2026, the HHC is looking to expand our communications with townfolk and residents to ensure that we are elevating the town's knowledge and appreciation for the historically significant elements in the town, to promote sustainable deconstruction and to provide a resource for those who share our interests.

HOPKINTON HISTORIC DISTRICT COMMISSION



Historic Districts in Massachusetts have three major purposes, as stated in Ch. 40C of Massachusetts General Law: 1.) To preserve and protect the distinctive characteristics of buildings and places significant to the history of the Commonwealth and its cities and towns; 2.) To maintain and improve the settings of those buildings and places; 3.) To encourage new designs compatible with existing buildings in the district.

Hopkinton Center Historic District

The Hopkinton Center Historic District was established by the townspeople in 1979, consisting primarily of properties surrounding the Town Common, the Common itself, and properties along the south side of Main Street, ending near the corner of Grove Street. A small portion of East Main Street is also included. In 2000 the Town Hall was added to the district, and in 2001 the Center School followed suit. In 2019 the 76 Main Street Historic District was created. The Hopkinton Historic District Commission is the reviewing authority responsible for regulating design within the Hopkinton Center Historic District and the 76 Main Street Historic District.

Certificates issued by the Commission in 2025 include:

- January 2025 - Certificate of Appropriateness approved for the design of a memorial plaque on the Common commemorating former enslaved residents of Hopkinton
- April 2025 - Certificate of Appropriateness is issued to the applicant, the Town of Hopkinton, for the resetting of the brick walkway to the old, front entrance of the library at 13 Main Street, removal of two concrete posts, and the placement of a new sign directing the public to the main entrance
- May 2025 - Certificate of Appropriateness after the fact for the exterior sign at 17 Main Street

While there hasn't been much activity in the Historic District in 2025, we look forward to working with the Town on the exciting plans for the Center School, potentially adding additional benches to the Common, and working with the library on potential changes to their wheelchair ramp.

We were excited to welcome quite a few new members to our Commission in 2025. The Hopkinton Historic District Commission continues to work with town entities and citizens to ensure that as we strive to improve our downtown, its historic character is protected and enhanced.

Respectfully submitted,
Beth Watson, Chair
Amy Ritterbusch, Secretary
Norman Robinson
Marykay S. Gronemeyer
Linda Connelly
Shweta Vidyarthi



HUMAN RESOURCES DEPARTMENT

Jessica L. Lewerenz, PHR
Human Resources Director

HR webpage: <http://www.hopkintonma.gov/HR>

Welcome to the office of Human Resources for the Town of Hopkinton!

The mission of the Human Resources (HR) Department is to create new, and improve existing, personnel policies and procedures that foster a team approach for all departments as they work to serve the citizens of Hopkinton. Moreover, we strive to create an environment that encourages employee feedback.

Accomplishments made in 2025 include:

- Successful implementation of a new Employee Handbook, as well as, classification and compensation plans, and miscellaneous compensation schedule (part-time and temporary positions).
- The HR Department transitioned in team members, a newly promoted HR Generalist and new Administrative Assistant, while meeting the recruitment needs of the departments, as well as managing employee leaves and workplace injuries.

- Additional new enhanced benefits of an HSA plan coupled with a high deductible HMO health insurance plan, offering lower premium rates and opportunity to invest in a health savings account to pay for future health care costs.
- HR began issuing monthly newsletters updating employees on events, projects and relevant information regarding resources and other news.
- A Safety Committee was established with a plan to meet quarterly with representation from various departments across the Town, as well as our MIIA insurance representative.
- Welcome gatherings have been reinstated as a way to introduce new employees to a cross departmental group of current employees as part of the onboarding process.
- A first ever health fair for retirees was held in 2025 with the introduction of a new Medicare plan option, an opportunity for retirees to ask insurance questions, and of course to socialize as well! It was a big hit!



Retiree health fair on November 10th.



Employee health fair on May 8th.

Who we are and what we do!

The HR Department is composed of a four member team; a full-time Director, full-time Generalist, full-time Benefits Administrator and a half-time Administrative Assistant. In addition to fulfilling the mission above, Human Resources embraces many roles with the Town's administration, employees and retirees including the following core functions:

1. Human Resource Planning (Workforce Planning): Forecasting the organization's future staffing needs (how many, what skills).
2. Recruitment & Selection: Attracting, screening, and hiring the right talent for open roles.
3. Onboarding & Orientation: Integrating new hires into the company and culture.
4. Training & Development: Providing educational opportunities, skill-building, and career growth.
5. Performance Management: Setting goals, evaluating performance, providing feedback, and managing underperformance.
6. Compensation & Benefits: Designing pay scales, leave management and administering benefits packages (health, retirement, etc.).
7. Employee Relations: Managing workplace conflicts, fostering communication, and ensuring fairness and equity.
8. Compliance: Ensuring adherence to labor laws, regulations, contracts and policies.
9. Health & Safety: Creating a safe work environment, preventing and managing workplace injuries, and managing wellness programs.
10. Employee Engagement & Retention: Activities to keep employees motivated, connected, and committed to the organization.

11. HR Technology & Data: Using systems (HRIS) to streamline processes, accurately maintain data and gain insights.
12. Strategic HR: Acting as a strategic partner to management, aligning HR with overall business objectives.

Who we care for!

The HR Department continues to experience an increase in demand for its services from 387 Town employees. The workforce is comprised of 170 full- and part-time benefits eligible employees (work more than 20 hours), 11 part-time non-benefit eligible employees (work less than 20 hours with regular hours), 206 seasonal & per diem (as needed) employees including Parks & Rec summer clinic staff, traffic constables, election workers, and substitute library staff. There were 53 Senior Volunteer Tax Credit Workers.

Through HR, the Town welcomed 29 new employees and said goodbye to 28 employees. Employee Turnover is 7.2% total this year.

The Town manages the benefits for 373 retirees and spouses. This year, HR held 12 town/school retiree individual meetings resulting in a total of 11 retirements. If you anticipate retirement in the next year, please set up an appointment with *Benefits Administrator Sarah Nordstrom*.

Strengthening Team Hopkinton

Promotions are a large aspect of developing and retaining talented employees, and 2025 was no exception. The Town promoted 7 employees, including: John de Rivera, Scott Jurasek, John Gelcich, Jed Fenneuff, Mary Zeinieh, Michael Pontremoli and Robert Ekross.

For all town positions, HR screened 616 applications and participated on 67 team interview panels, collectively interviewing 174 candidates for 52 full- and part-time, temporary or per diem recruitments.

Support of others

The work that is accomplished in Human Resources is supported and enhanced by those who are willing to contribute in advisory roles. Thank you to all of those members serving on the Insurance Advisory Committee, Wellness Committee, Safety Committee and Personnel Board.

Personnel Board

Two new Personnel Board members were appointed in 2025 to fill one outstanding vacancy and an end of term vacancy. The Board consists of Patricia Hunt Sinacole, Robert Levenson, Christine Lambert, Karen Mulik and Purvi Avlani.

This was a year of much work for the Personnel Board who needed to review the Employee Handbook prior to implementation. In addition, they reviewed the Classification and Compensation plans which were revised for 7/1/25, based on a three year cycle of review. These were very impactful documents for consideration. Thank you for the time and work involved!

INSPECTIONAL SERVICES

Hopkinton Inspectional Services takes professional pride in judiciously seeking ethical compliance in the built community through Massachusetts adopted life safety Building, Wiring, Gas & Plumbing, Fire Alarm and Sprinkler, and Mechanical (HVAC) codes and standards. We do this by three principles:

- **Listen:** We strive to listen, not just hear.
- **Learn:** We thrive on learning so we constantly improve.
- **Collaboration:** We see permits and inspections as a way to work with you.

To fulfill these principles, we continue to diligently and collaboratively press forward with many Town Departments to implement online permitting, Zoning applications, and planning submittals. This modernization is aligned with >90% of all Massachusetts municipalities which have experienced great benefit for expediting and clarifying the construction and inspections process. In preparation for this we continue to update and improve the information our webpage offers.

Inspectional Services has also focused on communicating consistent, current, and accurate information which nets higher efficiency throughout the permitting process. We also recognize that the Stretch Energy Code is an important tool in assuring all structures are affordable from an energy usage perspective. Inspectional Services also continues to dialog with permit applicants on ways to build more affordably which include foreknowledge of inspection expectations, updated building code requirements, and informative plan reviews. We saw improvements of, additions to, and alterations of existing structures remaining steadfast during 2025; evidence of an increasing desire to invest in Hopkinton and Inspectional Services continues to be an integral part of it all.

Ongoing residential development started and/or continued at The Trails at Legacy Farms, Whisper Way, Connelly Farms, Turkey Ridge and Newbury Glen.

The Inspectional Services Department consists of a full-time Director, a full-time Assistant Building Inspector, a part-time Plumbing and Gas Inspector, a part-time Electrical Inspector and Administrative support staff. We welcomed Jeff Wood as Assistant Building Inspector in December, replacing Mike Savard

We look forward to continuously improving excellence in community service this year and beyond.
At Your Service,

Christopher McWhite, CBO, HCO
Director of Municipal Inspections

BUILDING REPORT

In accordance with applications filed in this office for the period starting January 1, 2025 and ending December 31, 2025, building construction in the Town of Hopkinton for the past year is as follows:

New: Commercial Buildings		Alterations To Same	
Permits Issued:	4	Permits Issued:	88
Estimated Value:	\$5,785,303.00	Estimated Value:	\$64,462,558.00
Fees Collected:	\$57,853.00	Fees Collected:	\$225,235.00
New: Residential Buildings		Alterations To Same	
Permits Issued:	41	Permits Issued:	1015
Estimated Value:	\$20,603,495.00	Estimated Value:	\$33,455,368.00
Fees Collected:	\$206,048.00	Fees Collected:	\$311,908.00
New: Misc. Structures		Wrecking	
Permits Issued:	69	Permits Issued:	18
Estimated Value:	\$5,974,376.00	Estimated Value:	\$780,222.00

Fees Collected: \$26,149.00

Fees Collected: \$6,152.00

Re-issued Expired Permits: 122

Total Permits Issued 2025: 1235

Total Estimated Value: \$131,061,322.00

Total Fees Collected \$833,345.00

Certificates of Compliance, Use & Occupancy: 629

Certificate of Inspection: 32

Fees Collected: \$1,240.00

GAS/PLUMBING REPORT

7/1/24 - 6/30/25

Deposits: \$50,290.00

Payroll: \$37,500.00

Expenses: \$754.08

WIRING REPORT

7/1/24 - 6/30/25

Deposits: \$83,413.74

Payroll: \$51,210.00

Expenses: \$785.48

LAKE MASPENOCK WEED MANAGEMENT AND CONTROL ADVISORY CITIZEN INPUT GROUP

In June of 2015, the Hopkinton Select Board charged five volunteer residents with researching and creating a plan to control aquatic weed growth in Lake Maspenock. The Citizen Input Group (CIG) formulated and has implemented a vegetation management plan for Lake Maspenock that was approved by the Select Board. Since 2015, the CIG has held over 44 public meetings and hearings, performed bi-annual lake surveys across the lake, and has worked closely with a Certified Lake Limnologist and volunteers to monitor aquatic weed growth. The CIG would like to thank the Lake Maspenock Preservation Association (LMPA) whose volunteers have helped conduct the bi-annual vegetation surveys and collect samples. The CIG anticipates presenting an updated 5-year plan to the Select Board in 2026.

In June 2024, after several years of ineffective weed management, the Town permitted a herbicide treatment to approximately 50 acres of the lake focused on the areas north of Sandy Beach. Follow-up surveys and sampling conducted by the Town's Health Department indicated a successful application with no residual herbicide identified in water or sediment samples near Sandy Beach. The CIG deduced that the herbicide treatment was highly effective at reducing the targeted invasive weeds while leaving behind a substantial presence of indigenous weeds signifying a healthy lake environment. As a result, in the fall of 2024 the CIG recommended no herbicide treatment in 2025 and only the annual drawdown with continued weed monitoring for the 2025 treatment plan.



Vegetation survey conducted in August 2025 with Aquatic Restoration Consulting, LLC and volunteers.

The 2024-2025 winter lake drawdown, although lower than normal to accommodate repair work to the dam, proved to be ineffective due to continued uncooperative weather conditions at controlling weed growth during the 2025 season. Late summer extensive invasive weed growth was noted by the CIG, which received numerous complaints about weeds from recreational users of the lake. Therefore, the CIG is recommending herbicide treatment for the 2026 season, again limited to just the lake basin north of Sandy Beach.



Excessive weed growth at the lake's surface observed by the CIG during the August 2025 vegetation survey.

The CIG, in concert with the LMPA, made a considerable effort this past year to increase public awareness and education regarding invasive species and ways residents and boaters can prevent spreading them. The CIG has been fortunate to partner with the LMPA, the Conservation Commission, the Town's Health Department, the SuAsCo Cooperative Invasive Species Management Area (CISMA), and the Department of Conservation and Recreation's Lakes and Ponds program on training and public outreach regarding invasive species, how to identify them, and how to manage them.

The CIG would like to recognize the many years of support from limnologist David Mitchell, who officially retired in 2024. The CIG selected and has been working with Aquatic Restoration Consulting, LLC, since 2025 as the new consulting limnologist for vegetation management.

Respectfully submitted
Joseph H. Baldiga, Chairman

HOPKINTON MARATHON COMMITTEE

IT ALL STARTS HERE! 250th Patriots' Day Celebration, 50 Years of Wheelchair Racing

The Hopkinton Marathon Committee (HMC), established in 1979, works in close collaboration with the Boston Athletic Association (B.A.A.), to ensure the annual running of the Boston Marathon begins safely, smoothly, and with a spirit of excellence befitting its global stature. The Committee's mission is to guide and coordinate all B.A.A. efforts within Hopkinton, while safeguarding the interests of the Town. Known as the "stewards of the Start", HMC members oversee race logistics and expenses related to Hopkinton and help present a world-class opening to this historic event.

The Committee is comprised of citizen volunteers appointed by the Select Board, including B.A.A. Start Team Captains and representatives from the Police Department, Fire Department, Department of Public Works, Hopkinton Schools & Facilities, and Parks & Recreation Commission.

2025 Goals and Achievements

In 2025, the HMC remained focused on its core goals: ensuring a safe and seamless race start, strengthening community engagement, honoring tradition, and elevating Hopkinton's role on the international stage.

Patriots' Day 2025 dawned bright and brisk, with temperatures in the 40s, and clear, sunny skies. Hopkinton proudly welcomed more than 30,000 athletes representing 129 countries & all 50 states, along with 850 start volunteers, and countless spectators for the running of the 129th Boston Marathon. Through close coordination with Town Departments and the B.A.A., the Committee successfully delivered a safe, efficient, and celebratory start. A total of 28,506 runners crossed the Finish line (16,174 Male, 12,260 female).

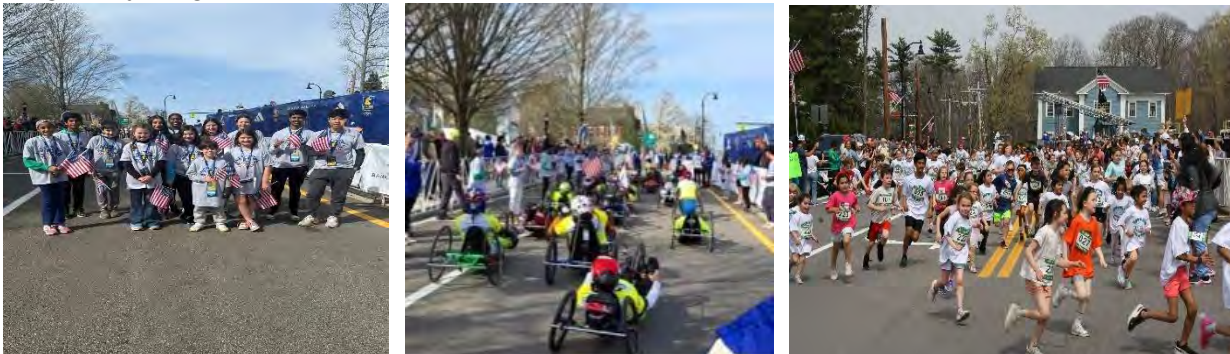
Honoring veterans remains a cornerstone of the start line experience. This year, two Hopkinton natives were recognized on the starters platform: U.S. Navy veteran Bill Hamilton served from 1959-1962 as a Quartermaster Third Class on the USS *Barry*, and U.S. Army veteran Dick Simpson who served from 1969-1971 as a Generator Maintenance and Motor Pool Mechanic in Vietnam earning the rank of Specialist 5. We are proud to honor their service!



Honored Veterans: Bill Hamilton (L) and Dick Simpson (R) with HMC Chair Dottie Ferriter-Wallace. 2025 Boston Marathon Grand Marshals Bill Rodgers and Bobby Hall on the Start Line.

Marking the 250th Anniversary of Patriots Day, the HMC collaborated with the B.A.A. and the Hopkinton Public Schools on a special patriotic initiative. Students gathered on the Town Common and lined Marathon Way, offering an enthusiastic and heartfelt welcome to professional and para-athletes as they made their way to the start line.

The Committee remains deeply committed to engaging in and expanding programming for Hopkinton's youth with the second annual 100 Yard Dash for children ages 5-12. Held on the Saturday of race weekend and drawing more than 200 participants, it was a tremendous success. Additional family friendly activities were supported by the Parks and Recreation Commission with enhanced festivities with games on the Town Common while the Fire Departments' ladder truck delighted young attendees.



Official Race Starters (L to R): Wave 3: Jean Cann, Wave 4: Pat O'Brien

Community leadership was reflected in some of this year's official race starters. Jean Cann, an HMC member, admired former Hopkinton High School girls' cross country and track coach,

Brandeis Hall of Fame member & gifted athlete, writer, and contributor to the Marathon for the past thirty years served as Wave 3 starter. Pat O'Brien, a retired Hopkinton Police Officer working his 43rd Boston Marathon, member of the Friends of Hopkinton, former High School basketball coach, dedicated community member and family man served as the Wave 4 starter.

The HMC commends our department partners and all members for their outstanding work in coordinating a seamless and successful start in partnership with race organizers. Committee members consistently go above and beyond to showcase Hopkinton on the world stage. Members include Joseph Bennett, Jean Cann, Alex Danahy, Gary Daugherty Jr., Jane Goodman, Craig Gormley, Scott Jurasek, Jonathan Lewitus, Tab Kadlik, Jacques Leduc, Bob Levenson, Mike Mansir, Bob McGuire, Tim Persson, Judy Pitasi, Scott van Raalten, Chuck Wallace, Dorothy Ferriter-Wallace, and Select Board Liaison Mary Jo LaFreniere.

The HMC also contributed to the broader charitable mission of the Marathon. Through five invitational entries awarded by the Select Board, the HMC helped raise \$40,496 for charitable causes. Overall, the 176 organizations participating in the Official Boston Marathon Charity Program raised more than \$50.4 million.

The Hopkinton Marathon Committee's iconic "It All Starts Here" sign once again served as a focal point for runners, volunteers, and visitors from around the world, reinforcing the Town's identity as the starting point of this historic race.

HMC member and dedicated B.A.A. Start Team Captain for the adaptive athletes, Alex Danahy, was featured on WCVB-TV for his leadership and valuable insight during the 50th anniversary of wheelchair racing. His 16 years of volunteer service reflect the Committee's ongoing commitment to inclusion and the growth of the adaptive athlete division that Alex has witnessed firsthand.



Photo credit: Hopkinton Independent

Looking Ahead

The HMC will continue to build on this year's success by enhancing operational coordination, continuing community and youth engagement, and preserving the traditions that make Hopkinton's role in the Boston Marathon so distinctive.

The Committee extends its sincere gratitude to the Select Board and Town Managers office, Hopkinton Fire, Hopkinton Police & Communications, Department of Public Works, Parks and Recreation Commission, and Hopkinton Schools for all their invaluable support. as well as all we also thank the residents, businesses, and community organizations whose ongoing commitment makes this possible.

Finally, our deep appreciation to the Boston Athletic Association and its staff for another amazing race and for all they bring to Hopkinton!

It All Starts Here!

Respectfully submitted,

Dorothy Ferriter-Wallace
Hopkinton Marathon Committee, Chair

Photo credits: Jim Danahy, Don Burke, Hopkinton Independent, Dottie Ferriter-Wallace

HOPKINTON MARATHON FUND COMMITTEE

At a Glance

Purpose: Recommend use of BAA Gift Account funds after Marathon-related expenses are paid

Focus Areas: Youth programs, recreation, health and wellness, scholarships

2025 Scholarships: Six awards at \$1,500 each

Years of Service: 38

Committee Role

The Hopkinton Marathon Fund Committee (**HMFC**) held its first meeting on September 24, 1986, convened to propose ideas for allocating a \$15,000 gift from the Boston Athletic Association (**BAA**) to the Town of Hopkinton. Initially, this funding was deposited into the Town's General Fund until 1987 when the Select Board directed the Marathon Fund Committee to assume responsibility for disbursing remaining funds after all race expenses have been paid. The Hopkinton Marathon Committee (**HMC**) is responsible for coordinating all aspects of the start of the Boston Marathon in Hopkinton. Its responsibilities include developing the Marathon budget and seeking approval of all race-related expenses through the Select Board. Once Marathon-related expenses have been approved and paid, funds remain in the Town's BAA Gift Account. These funds are the source from which the HMFC recommends distributions. It is the BAA's longstanding desire that these funds be directed to local youth and community programs, with particular emphasis on scholarships.

Community Impact & 2025 Funding

Since its inception, the number of organizations benefiting from Marathon Fund distributions has continued to grow. Past recipients include Hopkinton Public School athletic programs such as Soccer, Baseball, Football, Hockey, Lacrosse, Swimming, and Cross-Country Skiing; as well as Little League and Babe Ruth Baseball, the Skateboard Club, the Hopkinton Senior Center, and other community-based initiatives.

- Hopkinton Senior Center fitness and wellness programs
- Friends of Hopkinton Family Day
- Marathon 100-Yard Dash
- Post-Prom and Dinner activities (Hopkinton High School)
- Hopkinton Center for the Arts
- Hopkinton Historical Society
- Hopkinton Police Association Fishing Derby



John Cardillo Photographer, Photos Courtesy of Hopkinton Independent

Scholarship Program

The Committee's scholarship program recognizes graduating Hopkinton seniors who demonstrate achievement in academics, athletics, and extracurricular involvement.

2025 Summary & Eligibility

- Awards: Six (6)
- Amount: \$1,500 per recipient
- Hopkinton resident and graduating senior
- Acceptance to a two- or four-year college or university
- Earned at least one varsity letter

Applications are administered through the Town Manager's Office. ***In 2026, the program will expand to eight (8) scholarship awards.***

HHS Junior Class Year End Bonfire Celebration



HHS Historic Athletic Video Tapes & Photos



Guidelines and Process

As outlined on the Town's website, funds are distributed on a first-come, first-served basis. Funding requests may include purchases for materials, equipment, or services. Organizations seeking funding must:

- Submit an agenda request to HMFC through the Town website or the Town Manager's Office
- Prepare a written proposal describing the items for which funding is requested

- Provide three current vendor bids for the proposed purchase or service
- Funding recommendations are forwarded to the Select Board for review and approval
- Upon written Select Board approval, the requesting organization may proceed with the purchase
- A Request for Payment co-signed by Committee members is submitted to the Town for processing

Public Access and Transparency

The Hopkinton Marathon Fund Committee operates in compliance with Massachusetts Open Meeting and Public Records Laws. Meetings are publicly noticed and minutes are maintained.

Looking Ahead

For nearly four decades, the Hopkinton Marathon Fund Committee has had the honor of supporting countless Hopkinton-based organizations and residents through the thoughtful distribution of Marathon-related funds. The Committee thanks the Town of Hopkinton for its continued support and partnership. In 2026, the Committee looks forward to continuing its work in service to the community in ways that are broad, inclusive, innovative, and promote health and wellness.

Respectfully submitted,
 Carole A. Nathan, Chairperson
 Colleen Charleston, Secretary
 Ravi Dasari, Parks and Recreation Commission Representative
 Brian Herr, Select Board Liaison
 Chuck Wallace, Hopkinton Marathon Committee Representative

OPEN SPACE PRESERVATION COMMISSION



The Hopkinton Open Space Preservation Commission, the first such in the State, brought to fruition by the foresight and efforts of John Coolidge, Jeffrey Doherty, Andre Navez, George Blum, and Representative Barbara Gardner, was established by an act of the Massachusetts Legislature in 1999.

Its charge is identifying parcels of land available for acquisition that will enrich the quality of life for Hopkinton residents by providing land for passive recreation, such as hiking, horseback riding, cycling and other non-motorized activities, as well as protection, preservation and restoration of our woodlands, wetlands, water resources and scenic views. The Commission works with property owners, or their agents, to determine the best means of acquisition (i.e.,

purchase, donations, or placement of conservation restrictions on development).

The Open Space Preservation Commission consists of five members including one member each from the Planning Board, the Conservation Commission, the Select Board, and two at-large members.

Commission Members:

Ed Harrow, Chair (also a member of the Conservation Commission)
Joe Clark, Select Board
Amna Diwan, Planning Board
Steven Levandosky, Vice Chair, At-large (also a member of the CPC)
Nancy Peters, At-large



Highlights from the Commission's accomplishments in 2025:

The Whitehall Conservation Area:

- As planned, we had the same firm back to continue the knotweed eradication process. This was their fourth year, and I am very pleased to report that there were only TWO stalks of knotweed.
- And we had the WCA meadow mowed in our continuing attempt to discourage invasive bittersweet, multiflora rose, barberry and glossy buckthorn
- The sugar maple at the Wood St entrance again received wood chips spread over its root area to help prevent compaction of the soil. Joe Regan provided the wood chips, and Rob Pratt spread them out. Both provided their services gratis!
- We had multiple 'leaner trees' over trails, most dealt with by Joe Regan Tree, and several, actually within Reed Park, taken care of by Chuck Dauchy and John Ritz.
- The trail camera added a bobcat to its photo album.

Work this year at Cameron Woods:

- We relocated the Cameron Woods trail camera several times, and finally we have some pictures of residents, principally deer and coyotes.
- A new trail, the North Trail, has been added by volunteers from HALT

The Open Space Preservation Commission acquired two new parcels this year:

- The Jenner-Rice, which we acquired on 25 April, is located between Saddle Hill Rd and the Ranger Station on Cedar St. This actually turned out to be two parcels, totaling 34.72 acres, bisected by land that is part of Hopkinton State Park. The Duck Pond Trail connects Saddle Hill Road to the Ranger Station at Hopkinton State Park and skirts the southerly boundary of this parcel. It is a pleasant, and relatively easy walk.
- The Faith Community Church parcel, which is approximately 3.5 acres. The P&S has been signed, and awaits a positive vote at the ATM. This triangular parcel will connect Phipps Woods on Winter St to Cameron Woods.
- A gift of land off of John Mathew Road. Given to the Town by Andrew Leonard.
- Missed last year were two Open Space parcels associated with Emerald Drive and Whisper Way subdivisions.

In conjunction with the Hopkinton Area Land Trust and the Trails Club volunteers:

- Seven new bridges were constructed in Berry Acres
- Much progress has been made clearing the 'Cow Run' at the newly acquired Colella property beside the Hughes property on Hayden Rowe. The more the area gets cleared of invasives and trash, the more interesting the 'Cow Run' becomes. The trail was vastly improved and extended.
- A new section of the Whitehall Brook Trail was constructed
- An incredibly interesting 'Mushroom Walk' was sponsored by HALT on the Town's Fruit St properties
- Thomas Donahue built and installed bat boxes for his Eagle Scout project.



Guests at our meetings this year included the Sustainability Committee, Friends of Whitehall, The Sustainability Committee, Peter Lagoy

Visits to our properties continue to increase, and we will continue our efforts to make our properties more 'user friendly'.

Encroachments

- In conjunction with Town Counsel, Town Officials, and HALT, OSPC continues working to resolve an encroachment issue onto OSPC property with the abutting landowner.

Coming up for 2026

- In conjunction with Elaine Lazarus, the Select Board, and the CPC, OSPC is investigating the potential acquisition of several properties in Town. We look forward to your enthusiastic support in this quest

Our house-keeping projects:

- o Continue the invasive plant removal process
- o Resolve remaining encroachment issues
- o Improve signage at our trailheads, parking areas, and upon the trails themselves
- o Work with John Gelcich and the Planning Board to update the Open Space and Recreation Plan

Lastly, my great appreciation for our 'Kitchen Cabinet', in no particular order, Chuck Dauchy, Donna Pagan, John Ritz, Barry Rosenbloom, Morrie Gasser, Jim Ciriello, and David Goldman. Additionally, Sudbury Valley Trustees for their wise and patient guidance, and for Shannon Isaacs, our Administrative Assistant, who continually picks up loose pieces and magically assembles them in the correct order. The OSPC is greatly in her debt.

Finally, our thanks to Nancy Peters, a tireless, faithful, insightful, and indispensable member of the Commission since its founding. And to Jane Moran, our liaison from the Planning Board who has been a tireless advocate for, and participant in, the work of both the Open Space Preservation Commission, and the Hopkinton Planning Board.

PERMANENT BUILDING COMMITTEE

Following up on its 2024 recommendation to the Selectboard, the Permanent Building Committee (PBC) has started the process of designing renovations to the 1928 Center School building to provide needed space for Town Departments and relieve overcrowding at Town Hall. In addition, the renovations will provide an opportunity to lease excess space to a private party to offset construction and future operating costs.

The majority of the renovation costs of this historic building will be provided by Community Preservation Act funds. The remainder of the funding is anticipated to come from the private sector and grants. The combination of community preservation money, grants and private funding is intended to avoid burdening the taxpayers with a large capital improvement expense. To that end, the Town issued a Request for Proposals (RFP) to lease a portion of the renovated building. Based on responses to that RFP, a lease is being negotiated with the Hopkinton Center for the Arts to expand their existing programs offered at its' current 98 Hayden Rowe location.

The local architectural firm of GRLA has been retained to design the renovations. GRLA is working to develop a space within Center School to house Parks and Recreation, Youth and Family Services and the Hopkinton Center for the Arts. These three entities have worked in harmony for many years to serve Hopkinton residents of all ages and we expect that to continue and expand by making the Center School a vibrant downtown gathering spot. It is expected that

the first phase, demolition of the rear portions of Center School, will begin later this year, in anticipation of the renovations being done in the 2027/2028 timeframe.

The PBC would like to thank the Community Preservation Committee for their support of this project and Town Engineer Dave Daltorio for his invaluable assistance in moving this project forward.

Respectfully submitted,

Permanent Building Committee

PARKS & RECREATION DEPARTMENT

Objective:

The objective of the Hopkinton Parks & Recreation Department is to provide active, healthy, engaging, programs, services, and facilities for the entire Hopkinton community. This objective aligns us with the overall town vision to promote a healthy, vibrant, inclusive, and welcoming community.

2025 Accomplishments:

In 2025, the department celebrated a year of significant milestones and achievements, reflecting our commitment to enhancing community parks, recreation and accessibility.



Unified Tennis Program

Launched a Unified Tennis Program in Spring and Fall 2025, providing inclusive recreational opportunities for individuals of all abilities while promoting community engagement and physical activity.

Town Common Summer Movie Nights- Community Engagement

Implemented a social media engagement campaign offering VIP tickets to Public Movie Night, resulting in increased online interaction, higher event visibility, and broader community awareness of Parks and Recreation programming. The winner received front row seats on an inflatable couch, free giveaways, and movie snacks!

Installation of the CPC-Funded Shade Structure at the Dog Park

In 2025, the Parks and Recreation Department installed a Community

Preservation Committee (CPC)-funded shade structure at the Dog Park, providing comfort and protection for both pets and their owners while enhancing the park's usability and overall visitor experience.

Installation of the CPC-Funded Additional Security Cameras at Sandy Beach Parking Lot

In 2025, the Parks and Recreation Department installed additional Community Preservation Committee (CPC)-funded security cameras in the Sandy Beach parking lot, enhancing public safety, monitoring, and overall security for park visitors.

Installation of the CPC-Funded Boat Dock at Sandy Beach

In 2025, the Parks and Recreation Department installed a Community Preservation Committee (CPC)-funded boat dock at Sandy Beach, improving access for boating activities and enhancing recreational opportunities for residents.



Ribbon Cutting Ceremony of the Hank Fredette Skating Park

In 2025, the Parks and Recreation Department celebrated the official opening of the Hank Fredette Skating Park with a ribbon-cutting ceremony. This milestone marked the addition of a new recreational facility, providing residents with a safe, modern space for skating and outdoor activity while enhancing the town's recreational amenities.

Expansion of Outdoor Education Programs and Vacation Week Programs

P&R employee Maureen (Moe) Sammon added new outdoor education programs, providing residents with opportunities to connect with nature and learn about the environment. These programs aim to inspire a deeper appreciation for the outdoors while offering engaging, hands-on experiences for participants of all ages. In addition, Moe created and implemented the Vacation

Week Adventure Program, where middle school students attended destination trips during February and April vacation; in addition to the last week of summer! We were proud to host the first Pumpkin Patch event at the Town Common.

“Celebrate at the Start Line” Boston Marathon Community Event

In 2025, the Parks and Recreation Department proudly hosted the “Celebrate at the Start Line” Boston Marathon community event on the Town Common. The two-day event featured 14 vendor tables, 4 food vendors, and a variety of family-friendly activities, including face painting, henna tattoos, lawn games, and a craft station for creating cheering posters. In partnership with the Hopkinton Marathon Committee (HMC), P&R also helped execute the second annual 100-yard dash for children. This celebration honored Hopkinton’s enduring role as the starting point of the Boston Marathon, brought the community together, and provided a festive atmosphere to support runners. The strong turnout and enthusiastic participation highlighted the town’s spirit and capacity to host large-scale, engaging events.

Partnership with the Hopkinton Center for the Arts (HCA)

In 2025, the Parks and Recreation Department continued its successful partnership with the Hopkinton Center for the Arts (HCA), collaborating to offer joint programming and utilize shared facilities. This partnership expanded access to cultural and recreational opportunities, strengthened inter-organizational collaboration, and enhanced the overall diversity of programs available to the community.

Policy Updates to Enhance Accessibility and Fairness

In 2025, the department implemented key policy updates to better serve our community:

- **Sandy Beach Off-Season Non-Resident Use Policy**
- **Snow Plow Policy for the Fruit St fields**
- **Fruit St Pickleball/Tennis Policy and Procedures**
-

These accomplishments underscore our ongoing efforts to enhance the quality of life for residents by expanding recreational opportunities and fostering an inclusive community. We are proud of the progress made in 2025 and look forward to building on this success in the years to come.

Annual Goals for 2026

Strategic Planning

Continue strategic plan, including facility lists identifying preventative maintenance, long term maintenance, capital planning and ultimate ownership/responsibility between departments.

Project Completion and Facility Enhancements

Continue to make progress on CPC and Capital projects. Focus on facility enhancements and safety checks and compliance.

Partnership with the School Department

Strengthen collaboration and communication between the Parks & Recreation and School Departments, to ensure shared resources, facilities, and programs are managed efficiently and in alignment with community needs.

Key Metrics:

Year	2022	2023	2024	2025

Total Registrations	4,903	4,913	4,980	5,066
Youth Sports Programs	3,077	3,010	3,047	3,112
Playground Groups	455	628	642	952*
Education/Enrichment/ Adult	1,371	1,275	1,291	1,002

*Included a new Middle School Adventure week

HOPKINTON PLANNING BOARD

The responsibilities of the Planning Board are established by state law and by Town bylaws. They include preparing a Master Plan for the Town, recommending designation of scenic roads and administering the Scenic Roads regulations, review of and action on subdivision and approval-not-required (ANR) plans pursuant to Massachusetts General Laws Ch. 41, adoption of Subdivision Rules and Regulations for the Town, review of and action on plans pursuant to several zoning bylaws including Open Space and Landscape Preservation Development (OSLPD), Commercial Solar Photovoltaic Installations, Garden Apartments in Residential Districts, Open Space Mixed Use Development Overlay District (OSMUD), Inclusionary Zoning, Site Plan Review, Neighborhood Mixed Use (NMU) District, Off-Street Parking, Hotel Overlay District and Common Driveways. The Board also issues Earth Removal and Stormwater Management Permits and develops and holds public hearings on proposed zoning articles and presents them to Town Meeting for adoption.

In 2025, the Planning Board approved the following applications:

Approval-Not-Required (ANR) Plans Endorsed: 8 applications, resulting in a net increase of 0 new building lots

Definitive Subdivision Plans Approved:

- Connelly Farm OSLPD - amendment to previously amended subdivision plan to modify sidewalks at the entrance of the development to accommodate changes to the trail network within the open space
- Kathryn Drive - new definitive subdivision plan to reconfigure the existing traveled way to provide frontage for Lot 2 (with existing home) and Lot 3, currently vacant
- Auciello Oaks - amendment to approved definitive plan to remove a 1992 Planning Board condition requiring future owners of the development to be responsible for maintenance of the roadway (Auciello Drive)

Site Plan Review - Major Projects Approved:

- 90 Fruit Street - new animal shelter facility and associated site work on a portion of the Fruit St. Town-owned land

Site Plan Review - Minor Projects Approved:

- 5 Parkwood Drive - installation of ground- and roof-mounted HVAC equipment and reduction of parking requirements

Special Permits Granted:

- 107 (formerly known as 0 Winter Street) and 109 Winter Street - common driveway to provide access to an existing dwelling at 109 Winter Street and a new single family home to be constructed at the rear of this property on a lot newly created for this purpose.
- 3 Claflin Street - special permit for off-street parking in connection with construction of an addition to an existing family home consisting of 2 additional dwelling units

Stormwater Management Permits Issued:

- 90 Fruit Street - new animal shelter facility and associated site work on a portion of the Fruit St. Town-owned land
- 107 (formerly known as 0 Winter Street) and 109 Winter Street - stormwater management permit in connection with construction of a common driveway and a new single family home to be built at the rear of this property on a lot newly created for this purpose.

Earth Removal Permits Issued:

- None

Scenic Road Permits Issued:

- 101 Ash Street - scenic road permit in connection with the proposed construction of a small trailhead parking area in front of 101 Ash Street as well as the removal of 3 trees and modification of an existing stone wall.
- 11 North Mill Street - scenic road permit for the temporary removal of a 5 ft. section of stone wall to allow access for installation of an electrical connection for a new single family home.

Zoning Changes

In 2023, at the recommendation of the Zoning Advisory Committee (ZAC) the Planning Board submitted several articles into the warrant for changes to the Zoning Bylaws; all were adopted at the May 2023 annual town meeting.

- An amendment to the Zoning Bylaws modifying the definition of “Veterinary Clinic” to include cremation/aquamation as an accessory use.
- An amendment to the Duplexes bylaw to correct an erroneous reference.
- An amendment to the Accessory Dwelling Unit bylaw to reflect recent changes enacted by the Commonwealth of Massachusetts to allow accessory dwelling units as a by-right use with certain standards
- An amendment to the Floodplain District article to comply with state and federal requirements

Board members represented the Planning Board on the Zoning Advisory Committee, Community Preservation Committee, Open Space Preservation Commission, and the Trails Committee. Jane Moran and Karen Wills left the Board this year, and the Board thanks them for their time and contributions during their tenure. Peter Mimmo and Amna Diwan were welcomed to the Board.

John Gelcich assumed the position of Director of Land Use, Planning and Permitting, and Aneri Patel took over his previous position as the Principal Planner.

The Board would also like to thank members of the public for their participation and input at the meetings. This input improves the process and is very valuable to the members during deliberations and in reaching decisions.

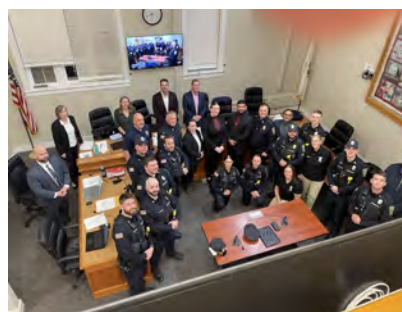
Robert Benson, Chair, Matthew Wronka, Vice Chair
Elyse Barrett-Mihajloski, Parker Happ, Michael King
Lucia Lopez, Vikasith Pratty, Amna Diwan, Peter Mimmo

HOPKINTON POLICE DEPARTMENT

Mission Statement



2025 was a banner year. As we move forward together, your police department remains steadfast in its commitment to protecting and serving the community with integrity, professionalism, and dedication. We continue to strive to foster trust, strengthen partnerships, and ensure a safe and secure future for all.



Vision Statement

Through innovative action and continued goal setting, we are committed to providing excellence in public service. We will continue to strengthen our relationships with the community and build upon the public trust. We will strive to maintain our excellence through employee development, continuous training and quality leadership.

Values Statement

We, as members of the Hopkinton Police Department, are responsible for protecting lives and property. We serve with professional pride and we want the inhabitants of the Town of Hopkinton to share in this pride. The law enforcement profession is difficult and demands dedication far beyond most other professions. We accept that we are held to a higher standard and hold each other accountable. For this reason, we ascribe to the following traits and values to be the foundation of our commitment to public service, safety and security.

Integrity – Professionalism – Advocacy & Empathy – Efficiency - Pride

Operations Division - This year, we welcomed three new officers to our ranks: Officers Lucille Creedon, Jennifer Manning and Eva Cann. Additionally, Sergeants Aaron O'Neil and Matthew McNeil were promoted to the rank of Lieutenant after a rigorous selection process. This was only possible through the continued support of your Human Resource Department and the Select Board. The Department applied for and was awarded a grant to fund a canine patrol program. Officer Nickolas Walker was selected to be the handler and he selected Kobe to be the department's canine. Both the officer and canine successfully completed the Patrol portion of training held by the Boston Police Department's Canine Academy.



Jail Diversion Program - The HHS Jail Diversion Program (JDP), formerly the ASHH program, was launched in 2015 and pairs specially

trained crisis clinicians with police officers at the Holliston, Hopkinton, and Sherborn Police Departments. These embedded clinicians respond to calls for service and 911 calls with patrol officers, providing immediate on-scene de-escalation, assessment, and referrals for individuals in crisis. The primary goal of the HHS JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. The 2025 Annual JDP report is available at hopkintonpd.org.

Administrative Division - The department successfully achieved full accreditation from the Massachusetts Police Accreditation Commission (MPAC) through a collaborative effort. Under the direction of Lieutenant Matthew McNeil, over 100 written directives were reviewed and updated with the latest standards. Department members worked tirelessly to meet 238 mandatory standards and 89 optional standards set by the MPAC Commission.

Training Division - In addition to mandatory training this year the training objectives included development of core skills of newer officers, leadership/command training of newly promoted officers and departmentwide enhancement of critical incident response. The Field Training Officers (FTOs) continue to monitor the officers in their first year and ultimately make a recommendation on retention. Newly promoted command staff members received leadership training. In a deliberate effort to enhance our ability to respond to critical incidents all officers were trained to the National Incident Management System level 100, 200 and 700. Sergeants are expected to train at or above the 300 level and officers holding the rank of Lieutenant or above are expected to be trained to the 400 level. In regards to Active Attack Training the department has adopted the Texas A&M ALERRT model. All field officers have undergone 2 days of active simulation training in the Active Attack Integrated Response. This allows officers to integrate with medical aid providers by bringing them into a warm zone to deliver life saving care prior to the full elimination of the threat.

Detective Bureau - The Bureau is responsible for criminal intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues. Our goal is to take a leadership position in the prevention and prosecution of criminal activity while enhancing public safety and improving the quality of life in the Town of Hopkinton. Community collaboration and communication will afford enhanced opportunities to meet this goal. This year, the Hopkinton Police Department's Detective Bureau worked extensively with our State, Local, and Federal Public Safety partners. Beyond investigating crimes that have impacted Hopkinton, the Detective Bureau has conducted numerous public safety background investigations, Alcohol Compliance Stings, proactively disseminated information related to level 3 sex offenders, and worked with local businesses and organizations to improve and maintain relationships with the community. The Hopkinton Police Department added a state of the art drone to its fleet that has advanced AI features, as well as new FAA Part 107 licensed Pilots, to enhance public safety capabilities.

School Resource Officer Program - We have partnered with the Hopkinton Public Schools since July 1999 to provide an on campus presence. The SRO helps enhance school security and provides law enforcement education and counseling to the student body. School Resource Officers act as a resource to educators, parents, and students by providing direction or advice on law related issues. The goal of the SRO Program is to bridge the gap between police officers and young people, increasing positive attitudes towards law enforcement. Officer Santoro teaches new staff the ALICE active shooter program, helps with bus evacuations, fire drills, and lock down drills. This year we have grown our partnership with the schools in direct collaboration with Superintendent Bishop. Uniformed patrol officers are frequently seen engaging with students on campus and at bus stops. This familiarization with the uniform officers will help foster a sense of comfort and trust among the students.

Traffic Safety - Traffic safety continues to be a high priority in our community. We received 103 traffic complaints, most of which fell under vehicles not stopping for pedestrians in a crosswalk, vehicles not stopping for school buses, aggressive driving and chronic speeding in certain areas. Throughout the year, the team worked diligently to respond to and mitigate those traffic complaints, by setting up radar trailers, message boards, traffic counting equipment and patrol units monitoring the flow of traffic. We also received 200 vehicle complaints about their specific operation. Patrol units were quickly dispatched to handle those complaints. We continue to work collaboratively with the Department of Public Works to address residents' concerns. Additionally, this year patrols have been directed to ramp up enforcement efforts as part of establishing a consistent visible presence on the roadway. The goal of this program is to deter violations and garner voluntary compliance of the motoring public

Officers and Traffic Constables are empowered to ensure the safety of the crews working in and around the roads and to control the smooth and safe flow of traffic around these construction sites. The department billed \$1,167,906.98 to cover the.

Records Department - Administrative Manager Susan Schuler manages the records department. We upload all crash reports to www.crashdocs.org in order to provide a convenient way for motorists and insurance companies to access crash reports. In 2025 the department processed over 586 requests for crash reports, Department of Children and Family historical data inquiries, individual incident reports and other records of a wide nature.

Giving Back to the Community - Annually, the members of the Hopkinton Police Association continue to raise awareness and money for many worthy causes. Past and present members of the Police and Communications Departments once again participated in the Senior Citizen's Dinner at the Hopkinton Senior Center, the Special Olympics Basketball Game and the Annual Fishing Derby. Though the Olympic Athletes are undefeated, we came close this year, there's always next year. As the town celebrates the growth of the community in both size and diversity the Police Department will work tirelessly in its commitment to serve Everyone - Always.

Respectfully Submitted,

Joseph E. Bennett III

Joseph E. Bennett III

Hopkinton Police Department Members 2025

Chief	Joseph E. Bennett III	Admin Manager	Susan Schuler
Deputy Chief	Scott van Raalten		
Lieutenants	Aaron O'Neil	Matthew McNeil	
Sergeants	William Burchard	Arthur Schofield	Gregg Deboer
Matthew Santoro	Shannon Beloin	Cody Normandin	Robert Ekross
Detective	Tyler Staback	K9 Handler	Nicholas Walker
Patrol	Matt Latour	Sean McKeon	Nicholas Saletnick

Augusto Diaz	Noah Buentello	Brian Ziniti	Kyle Quinzani
Justin Cappuccio	Benjamin Vaz	Aline Matos	Lucy Creedon
Jennifer Manning	Eva Cann		
Clinician	Lyan Albino	K9's	Kobe/Hula

Notable incidents -

Radar Log	92	Civil Dispute	39	Noise Complaint	110
Traffic Enforcement	1477	Community Relations	359	Notification	7
Alarm	539	Court	62	OUI Accident Arrest	5
MV Check	456	Credit Card - ID Fraud	11	On Duty Training	2
Admin Function	83	Custody Dispute	68	Parking Complaint	86
Suspicious Activity	239	DCF/51A	0	Parking Violation	65
Disabled Motor Vehicle	259	Death Investigation	9	Person Check	82
Property Checks	4535	Deliver Message	1	Preserve Peace	7
House Checks	105	Disturb/Harass	89	Protective Custody	4
209A Related	19	Dog/Animal	137	Driving Under Influence	36
209A Violation	6	Domestic/Fam Trouble	129	Psychological	61
Abandoned MV	5	Escort	19	Rec/Found Property	3
Accident No PI	255	Fight	4	Ref. Prev. Incident #	378
Accident Non - Invest	69	Fleet Maintenance	303	Remove Youths	4
Accident Unfounded	5	Found Property	72	Repossess MV	17
Ambulance Call	1269	Fraud	136	Road Hazard	265
Arrest Citations	77	Harassment	25	Safekeep Property	12
Assault	12	Hit & Run	42	Serve Court Paper	66
Assist Business	17	Illegal Dumping	17	Sex Offender Reg.	1
Assist Fire Department	561	Information Request	0	Sex Offense	1
Assist Other Police	172	Investigation	27	SRO Related	35
Assist town Department	56	Larceny	13	Stolen MV	3
B&E Private	1	Licensing / Permitting	182	Stolen MV/Plate	5
B&E/Commercial	1	Lockout	104	Stolen Property	42
B&E MV	0	Lost Property	55	Suicide Attempt	2
Bolo	6	Missing/Runaway	11	Threats	21
Building Check	89	Mv Comp. Application	204	Tow MV	11
CEMLEC	5	Mv Civil infractions	213	Traffic Complaint	103

Check 911 Call	504	MV Stop	3921	Tree on Wires	44
Citizen Complaint	40	MV Written Warning	687		

HOPKINTON PUBLIC LIBRARY

The library's mission is to inspire exploration, discovery, and engagement as we enrich and strengthen the social network of our diverse community.

2025 Accomplishments and News

In October of 2025, we held the Grand Opening of our brand new CreatorSpace. Located on the lower level of the library and funded through the generosity of the Hopkinton Public Library Foundation, the CreatorSpace is a place where community members can come to learn, create and invent. Our CreatorSpace is stocked with sewing machines, a Cricket, fabric, wood burning tools, papercrafts and more. There are drop-in hours where you can come and use our tools and space to work on a project of your own, or participate in one of the several classes that are being offered. Check out our online calendar for upcoming programs, speciality classes, open hours and special teen hours. You must be 10 years or older and have your free CreatorSpace card in order to enter the space. For more information, speak with a librarian at the Reference Desk.

We effectively strengthened the relationship between the library and the town's facilities department, working to optimize the library's problematic HVAC system by holding working groups. By getting ahead of the summer heat and winter cold we have minimized service disruptions for patrons and optimized staff comfort over previous years.

We continued to partner with Senior Services to offer a Memory Café at the Senior Center on Mayhew Street. The YMCA continued to collaborate with our Children's Department to offer a parent/child playgroup.

The Library continued our outreach efforts in 2025. Our Children's Librarian visited local preschools and the Michael Lisnow Respite Center. Our Adult Services Librarian continued visiting the Senior Center and Hopkinton senior living facilities, signing our elderly citizens up for library cards, bringing books and other materials for borrowing, and offering free Talking Book machines and tapes through our collaboration with the Worcester Center for the Talking Book.

We bid a fond farewell to our Youth Services Supervisor, Andrea Colibri, who took the Assistant Director position with a focus on youth services at the Auburn Public Library. We wish Andrea all the best in her new position and increased responsibilities. We also bid farewell to Children's Library Assistant Seth Ledoux, who finished his MLS and became Assistant Children's Librarian at the Littleton Public Library.

Amanda Landry, who came to us from the Framingham Public Library, joined the staff as our Youth Services Supervisor. In this role, she oversees the Children's Librarian, Young Adult Librarian, and two Library Assistants.

Ray Stephenson, our Reference & Technology Librarian, also finished their MLS this year. We were so pleased to be able to take the hours made available by Seth Ledoux's departure to make Ray, who previously worked 19 hours, full-time.

Maura Shea chose to drop from 30 hours to 19 hours in December. Her suspended hours were taken up by Reference Librarian Cara Charles. Cara's extra hours will be spent in Circulation and doing some cataloging.

Also in 2025, the Library received notice that we were the recipients of a \$60,000 earmark in the state's FY26 budget. These funds will go towards making the Main Street entrance to the Library handicap accessible.

None of what we do would be possible without the support of the Friends of Hopkinton Library and the Hopkinton Public Library Foundation. Their financial support allows us to present relevant programs, Adventure Passes, our Library of Things and so much more. We extend to them our heartfelt thanks.

2026 Strategic Priorities

- Connecting to our community
- Providing access to education, arts, culture, and knowledge
- Creating an inclusive, welcoming, and safe environment for all
- Striving to deliver an exceptional, customer-focused user experience, *and*
- Stewarding and obtaining resources to accomplish strategic priorities.
- Ensuring unrestricted access to a well-balanced collection to meet our diverse user needs.

Specifically, we look to:

- Offer a year's worth of programming in conjunction with America's semiquincentennial
- Sustain and increase collaboration and communication with residents, community groups, and other Town entities to support, cultivate, and expand library services
- Implement improvements for physical accessibility to the front of our building
- Offer notarial services at the library
- Identify and address racism and other biases, systemic injustice, and inequity in the community and in our delivery of library services
- Recruit, train, and retain a knowledgeable, service-oriented, and creative staff in active pursuit of innovative approaches to service delivery
- Work closely with federal, state, and local advocates to ensure adequate funding for libraries and library services at all levels, in order to meet community needs.

2025 Metrics

- The Library building was open to the public for 3,068 hours, including 43 Saturdays and 33 Sundays. 109,957 people came through our doors.
- Average visits per hour open was 36
- Average program/event cost per patron was \$1.20
- The Library's annual value to Hopkinton to residents was \$5,168.799
- 1,356 new library cards were registered.
- We had a total of 57,904 items in our physical collection and 239,933 items in our downloadable collection as of June 30, 2025.
- Our event rooms were used 314 times by outside groups or individuals. Our quiet study rooms were used 2,700 times.
- 5,720 public computer sessions were held. Our website was visited 93,000 times over the course of the year. The Library provided 93,813 wireless sessions.
- Library staff answered 4,111 reference questions in person and via phone, e-mail, and social media.
- We offered 871 events, both physical and virtual - for children, teens, and adults, with a total of 22,076 attendees.
- 12 volunteers gave 689 hours to help us shelve materials and complete other small tasks.
- We lent out 9,990 items to other certified Massachusetts libraries.
- Hopkinton residents borrowed 16,342 items from other certified Massachusetts libraries.



Respectfully submitted,
Nanci Milone Hill
Library Director

HOPKINTON PUBLIC SAFETY COMMUNICATIONS

<i>METRICS</i>	<i>2025</i>	<i>2024</i>	<i>2023</i>
Total Incidents Logged	21,937	17,408	16,871
Calls Received via the 911 System	3,748	3,588	3,692
911 Emergency Calls Received	3,603	3,074	3,496
Total Abandoned 911 Calls	99	93	120
Average Answer Time	3 seconds	3.2 seconds	3 seconds
Average Call Duration	1 min. 45 sec.	1min. 48 sec.	1 min. 50 sec.

Statement of Purpose and Vision

The purpose of the Hopkinton Public Safety Communications Department is to be the vital link between the community and public safety responders. Our vision is to provide and maintain high class emergency services with courtesy, compassion and efficiency to save lives. The dispatchers work tirelessly behind the scenes to help make Hopkinton a safe community.

Personnel

Our current staff is listed below. Some of them have been with the Town for many years and we hope they all stay with us for many years to come. (Photo: Dispatcher Brenda Stanley)



Full Time Communications Staff:

Evan Brooks	18 years of service*, 120 years total
Brenda Stanley	8 years of service
Kevin Riess	8 years of service
Kiley Davis	8 years of service
Robert Savolt	5 years of service
Shannon Casey	4 years of service, 5.5 years total
Alyssa Fleurette	1 year of service
Samuel Hammond	1 month of service
Vacant	Currently in hiring process

Per Diem Communications Staff:

Steven Iadarola	25 years of service*, 29 years total
Jane Rathburn-Goodman	19 years of service*, 34 years total
Kimberley Walker	3.5 years of service
Renee Masiello	4 months of service

*Denotes years of service in their current role. They have worked in other capacities (full time or part time dispatchers and auxiliary police) prior to their current role or they may have left employment and returned.



Community Relations

The Communications Team attended several community events in 2025. At least one member of the Communications Team was in attendance at the Special Olympics Basketball Game, the Senior Dinner, the Fishing Derby, and Hopkinton's Family Day. (Photo: Dispatcher Kimberley Walker)

New Initiatives

This year we have started a new Comfort Dog program. Quinn, a standard Poodle, has been acquired by the Communications Department and begins his journey as a member of our team. Quinn was originally trained as a deescalation service dog, his handler's situation changed and they no longer needed the support of a service dog. He was returned to the program where he was trained and eventually became a member of our Communications Team. Quinn is available to community members, Town employees, and other local towns in the event of a crisis. His job is to

provide comfort to those experiencing crisis, overwhelming level of stress, or the need to relax and calm down. Quinn is pictured with his handler Dispatcher Rob Savolt (right) and our friend and comfort dog, Hula. Quinn is a good boy and everyone he has met loves him already!



Conclusion

As we begin 2026, we continue to strive to do our part to maintain Hopkinton as a safe community. During 2026 some goals for the Communications Department are:

- Continue radio infrastructure project
- Build upon our Comfort Dog program and deploy him to assist community members and Town employees

We look forward to what 2026 has in store for us and are excited for what is to come. We will always be here for you! Call on us day or night and we'll get you the help you need.

Respectfully submitted,

Meaghan DeRaad
Communications Director

HOPKINTON SCHOOL COMMITTEE

OUR RESPONSIBILITY

The School Committee provides direction and oversight to the Hopkinton Public Schools. Working collaboratively with the District's administration, staff, town boards, committees, and the community, we support the schools in meeting the needs of our students. By statute, the Committee is responsible for:

- Adopting a budget that aligns with the mission and goals of the schools.
- Setting and reviewing policies consistent with school and community values, state laws, and guidelines established by the Commonwealth of Massachusetts, the Department of Education, and the Massachusetts Association of School Committees.
- Hiring and conducting the annual evaluation of the Superintendent.

KEY ACCOMPLISHMENTS OF 2025

- Superintendent Search resulting in hiring former HHS Principal Evan Bishop
- Successful contract negotiations with the Hopkinton Teachers Association, Cafeteria Workers and Custodial Staff.
- Search for a Director of Student Services resulting in hiring Jessica Beattie
- Supervision of an addition to Hopkins Elementary School and beginning of the Charleswood School Project to replace Elmwood.

MEMBERS PARTICIPATION IN ACTIVITIES

- Graduation
- National Honor Society Induction
- Capstone Project Presentations
- Unified Sports Contests
- Art, Theatre and Music Programs
- SEPAC Social Events and Seminars
- Groundbreaking and Topping off Ceremony for Charleswood School
- Chinese New Year Celebration
- Football, Basketball, Hockey, Soccer, Lacrosse, and Field Hockey games

POLICY UPDATES

The School Committee reviewed 10 policies 2025. Including civil rights, SORIs/CORIs, Fingerprint based criminal history record information,

organizational meetings, gifts to or between employees and school committees, student fundraising, and the competency determination policy.

BUDGET UPDATE

The Hopkinton School Committee presented our budget to the Town. The budget reflects our values that it is a commitment for every child in the Hopkinton Public Schools. Capital Projects moving to Town Meeting include: a new special education vehicle, technology replacements, and new furniture of the middle school. Superintendent Evan Bishop's new Budget Flipbook provided increased transparency for the community regarding budget appropriations.

UPCOMING WORK

- Susan Rothermich, Assistant Superintendent of Finance and Operations announced her retirement on January 22, 2026. The school committee will appoint, upon recommendation of the Superintendent, the Director of Finance.
- Jessica Beattie, Director of Student Services, announced that she is leaving the Hopkinton School District to return to Holliston in their Assistant Superintendent for Student Services Role. The school committee will appoint, upon recommendation of the Superintendent, a Director of Student Services.
- The school committee will appoint, upon recommendation of the Superintendent, an Assistant Superintendent of Teaching and Learning.
- Fall 2026, should see completion of the Hopkins Elementary School Addition.

Respectfully submitted:

The Hopkinton School Committee - Kyla McSweeney, Chair , Susan Stephenson, Vice Chair
Nancy Cavanaugh, Jamie Wronka, Christopher Masters.

SUPERINTENDENT OF SCHOOLS

The calendar year of 2025 marked a year of transition, listening, and purposeful planning for the Hopkinton Public Schools. As I assumed the role of Superintendent in the summer of 2025, my immediate focus was to gain a deep understanding of the district, including its strengths, challenges, and shared aspirations, while ensuring continuity, stability, and high-quality educational experiences for our students.

According to the Massachusetts Department of Elementary and Secondary Education (DESE) SIMS report, Hopkinton Public Schools enrolled approximately 4,237 students during the 2024–2025 school year, with enrollment projections indicating continued growth in the years ahead. While growth brings opportunity, it also requires careful planning to ensure we maintain the academic excellence, student support systems, and operational capacity our community expects.

Entry Planning & Listening

A significant focus of calendar year 2025 was my entry planning and listening tour. I visited every school, conducted full-staff listening sessions, met with students, families, educators, union leadership, School Committee members, municipal partners, and senior residents, and launched a districtwide survey that yielded more than 450 responses.

What I heard was both affirming and instructive. There is great pride in Hopkinton's schools, our students, and our outcomes. At the same time, several themes emerged consistently: increasing behavioral and social-emotional needs, the importance of strengthening early and middle-level literacy supports, emerging class size pressures at certain grade levels, and the need to plan proactively for expanded facilities. These findings directly informed district priorities and budget planning moving forward.

Budget Development & Fiscal Stewardship

The calendar year 2025 also marked the development of my first Superintendent's recommended budget. The FY27 budget process was deliberate, transparent, and collaborative, aligning closely with town financial guidance while remaining centered on student needs.

Working alongside the Assistant Superintendent for Finance and Operations, principals, directors, and town leadership, we prioritized fiscal responsibility while making targeted, data-informed investments. The proposed FY27 operating budget reflects a continuation of Hopkinton's historically responsible budgeting practices, with an increase consistent with averages in the past. Investments focused on special education compliance, enrollment-driven instructional needs, early literacy intervention, student support services, and core operational capacity. Budget discussions were conducted publicly and thoughtfully, reinforcing a shared commitment to transparency and partnership.

Facilities & Construction Projects

Facilities planning and construction continued to be a significant focus during 2025. The Elementary School Building Committee (ESBC), in partnership with the Massachusetts School Building Authority (MSBA), advanced the Charleswood Elementary School project, which will serve students in grades two through four. This project represents a long-term investment in innovative, sustainable learning environments and the future capacity of the district.

Construction also continued on the Hopkins School addition, an occupied renovation project that required flexibility, coordination, and patience from staff and students alike. Despite the challenges inherent in construction during the school day, teaching and learning remained strong, a testament to the professionalism of our educators and the resilience of our students. Both projects remain critical components of the district's long-range facilities plan.

Teaching, Learning, and Student Support

Throughout 2025, the core work of teaching and learning remained central. Hopkinton students continued to achieve at high levels, supported by dedicated educators and staff who consistently prioritize student growth and well-being.

The district maintained a strong focus on supporting the whole child through special education services, English learner programming, social-emotional learning, and behavioral supports. Our commitment to a multi-tiered system of support (MTSS) remained a guiding framework, grounded in the belief that early, targeted intervention benefits students academically, socially, and emotionally. In Hopkinton, we remain firm in the belief that “all means all.”

Looking Ahead

Calendar year 2025 laid important groundwork for the future of Hopkinton Public Schools. The listening, planning, and collaboration that defined this year will shape the next phase of our work, refining a shared vision, strengthening systems, and ensuring our schools remain both high-performing and deeply supportive of all learners.

I am grateful to the School Committee for their leadership, to our town partners for their collaboration, to our educators and staff for their dedication, and to our families and students for their trust. Hopkinton is a special community, and it is an honor to serve as its Superintendent.

Respectfully submitted,

Evan Bishop
Superintendent of Schools

MARATHON ELEMENTARY SCHOOL- Lauren Dubeau, Principal

 Marathon Elementary School provides high-quality early childhood education for Hopkinton's youngest learners in PreSchool, Kindergarten, and First Grade. Located at 129 Hayden Rowe Street, our school opened the 2018-2019 school year with a 4-classroom addition, which returned the art, music, and library programs to their original locations in the fall of 2023.	Our primary focus remains on meeting the needs of all learners and proactively supporting the whole child, establishing a strong foundation for all students. At Marathon, we are continuous learners. Therefore, we promoted our students' academic and social-emotional growth. We have a shared School Improvement Plan (SIP) with the other elementary schools to encourage alignment. Our School Goals focused on “refining and growing the Multi-Tiered Systems of Support (MTSS)” to Meet Every Student’s Academic and	Welcoming New Staff! Marathon welcomed several new staff members in 2025. • <u>Victoria Bates</u>, BCBA • <u>Sebastian Cahill</u>, K/1 Paraprofessional w/ ABA • <u>Janae Edmonds</u>, PreK Paraprofessional w/ ABA • <u>Emma Furmanick</u>, K/1 Paraprofessional w/ ABA • <u>Megan Karb</u>, Librarian • <u>Olivia Lekas</u>, PreK Paraprofessional w/ ABA



As of October 1, 2025, 630 students were enrolled at Marathon School. Our student body comprises preschoolers, kindergarteners, and first graders. We have 6 PreK classrooms with eight programs to meet the needs of our youngest students. We have 14 classes at the kindergarten and first-grade levels.

After much planning and collaboration with the High School, the Hillers Mentoring Program began in November. This new youth mentoring program matches Hopkinton High School sophomores and juniors with kindergarten and first-grade classrooms. Goals include building students' positive connections to school and community while providing opportunities for mentoring relationships.

Social-Emotional Needs and “refining and growing instructional practices related to social-emotional learning to help children develop a capacity for kindness, respect, and compassion.”



We were fortunate to have strong community groups that consistently supported Marathon Elementary School. These include: the Hopkinton Parent Teacher Organization (HPTO), Special Education Parent Advisory Council (SEPAC), English Learner Parent Advisory Council (ELPAC), and the Hopkinton Education Foundation (HEF). These groups remain key supporters of our work to enhance our students' experiences.



- Leila Leyvas, PreK Paraprofessional w/ ABA
- Beth MacRae, K/1 Paraprofessional w/ ABA
- Heather Marusa, PreK Paraprofessional
- Rachel Sutherland, Special Education Teacher
- Kara Wade, Special Education Teacher

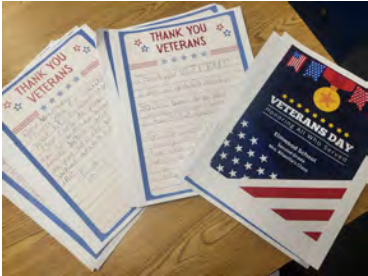
Each educator brings their own expertise in working with young children and incredible strengths to share with Marathon School students and staff.

We bid farewell to kindergarten teacher Cathy Robinson and librarian Donna Mason as they begin the next phase of their life: Retirement. Over the past nineteen years, Mrs. Robinson has had a profound impact on the lives of hundreds in Hopkinton. Mrs. Mason joined us in 2018, when Marathon opened. We will miss them both and wish them well.



We are fortunate to have a dynamic staff committed to early childhood education. As we build on prior learning and current research for both students and staff, our ability to meet the needs of all improves.

ELMWOOD SCHOOL: David Brauning, Principal, Jennifer Hines, Assistant Principal, Michelle Tynan, Assistant Principal

Who We Are Elmwood School houses all second- and third-grade students attending Hopkinton Public Schools.  As of October 2025, 620 students were enrolled at Elmwood School. There are fourteen second-grade classrooms with 292 students and fifteen third-grade classrooms with 328 students. The Grade 2 average class size is 20.9, while the Grade 3 average class size is 21.9 students. Groundbreaking at Charleswood  The new Charleswood School	Teaching, Learning, and Community Connections  The three elementary schools share an Elementary School Improvement Plan with two goals highlighted for our work this year and beyond. While the goals encompass quite a lot, our work is focused on ‘Refining and growing the Multi-Tiered Systems of Support to meet every student’s academic and social-emotional needs, everyday’ and ‘Refining and growing instructional practices related to social-emotional learning to help children develop a capacity for kindness, respect, and compassion’. In addition to the everyday teaching and learning that takes place within our classrooms, our students and staff enjoy connecting with and learning from members of our community. Students write letters to honor local veterans, community member mystery readers are present within our building often, and our students enjoy visits from the Hopkinton Public Library and walking trips to the Respite Center each	Welcoming New Staff! For 2025-2026, we are excited to welcome the following new educators to Elmwood! • <u>Gisele Borghani</u>, ESOL Teacher • <u>Jane Ellis</u>, Grade 2 Teacher • <u>Jennifer Hines</u>, Assistant Principal • <u>Amanda Jessee</u>, Nurse • <u>Heena Khanchandani</u>, Paraprofessional • <u>Aimee Maglione</u>, Long Term Substitute Learning Specialist • <u>Olivia Slamin</u>, Long Term Substitute Grade 3 Teacher • <u>Meghan Stathakis</u>, ESOL Teacher • <u>Kate Tighe</u>, Long Term Substitute Grade 3 Teacher • <u>Melissa Wilson</u>, Paraprofessional 

Project continues to move ahead and remains on track with projected timelines. We meet regularly with town stakeholders, architects and design teams, sharing feedback and updates with and from educators in both the current Elmwood School and Hopkins School. Charleswood will serve Hopkinton students in Grades 2, 3, and 4 and is anticipated to open during the 2027-2028 school year.



We are excited for the opportunity to teach and learn in a new state-of-the-art building, and very much appreciate the trust and support from the Hopkinton community!



year. We very much value and appreciate these connections and partnerships with families and community members!



This year, students and staff continue to enjoy whole-school connections through our monthly PBIS Assemblies where we celebrate the amazing work of our students and staff. Additionally, we hold MOTE's (Meeting of the Eagles) throughout the year where students share the great work they are doing in the classrooms and engage in activities to grow and demonstrate our school spirit.

We have an amazing school community at Elmwood, and are committed to the ongoing academic, social, emotional, and behavioral growth and learning for all students!

EDWARD HOPKINS SCHOOL- Matthew Cotter, Principal

Hopkins' total enrollment of 671 students, as of December 2025, consisted of 323 fourth graders and 348 fifth graders. Hopkins School operated with 30 homeroom classes, consisting of fifteen fourth grade classrooms and fifteen fifth grade classrooms. Hopkins maintained its team system--named after National Parks, giving the school a "neighborhood feel." Glacier, Sequoia, and Zion represent the fourth grade. Acadia, Bryce, and Denali, make up grade five. The Hopkins Addition Project, which began the fall of 2024 continues to move along! Students



gained access to part of the new play area, while the new gym, along with ten new classrooms were completed at the end of December, with students moving in on January 5, 2026! The classrooms included a new Occupational and Physical Therapy room, new science rooms, a digital art room, and learning centers dedicated to special education. The project remains on pace to finish on schedule, by September 2026. Gaga Ball- a student favorite recess activity was added to Hopkins for the first time in 2025!

2025 was the inaugural year of the Hopkins Dance Team! Led by Ms. Heim, the HPTO sponsored extra-curricular activity meets weekly after school to practice. They produce highly entertaining performances that demonstrate their technical skill and collaboration for families and classmates! The team performed at the Hopkins 2025 Kindness Matters Whole School meeting!



Hopkins Elementary School continued to receive generous support for our enrichment programs from the HPTO. In 2025 Hopkins continued several enrichment programs such as Nature's Classroom on Wheels, where students took advantage of the beautiful Hopkins campus and learned how to build outdoor shelters.



Students also explored the grounds for different "critters" in their natural habitats. Students learned how animals adapt to their surroundings for survival!



Hopkins Elementary School and the Principal's Cabinet ran several different fundraisers to support local organizations this year! The Principal's Cabinet for Helpfulness collected over 4,000 items for Project Just Because! This year's collection focused on toiletries, such as toothpaste, toothbrushes, and shampoo. Homerooms that collected over 100 items qualified for the Hopkins Annual Pig Race!



HOPKINTON MIDDLE SCHOOL - Matt Lefebvre, Principal



Hopkinton Middle School is home to all Hopkinton Students in grades 6, 7, and 8. As of December 2025, 1032 students were enrolled at Hopkinton Middle School.

Grade 6 - 357 students

Grade 7 - 361 students

Grade 8 - 314 students



The HMS Drama Club gave two performances in 2025 under the direction of Michael McKeon, our drama teacher and director. *Beetlejuice* in March, and *Myth Understood* in December



The spring saw the tip-off of our first Unified Basketball game, and HMS has been officially recognized as a Special Olympics Unified Champion School!



The new Professional Learning Goal for HMS is to expand teacher skill set for working with students on IEPs and 504s through staff-led and collaborative sharing sessions to support the learning of all students

With the help of the HPTO, HMS hosted its second Community Read event in November, focused on *I Will Always Write Back: How One Letter Changed Two Lives*. Students and their families in attendance shared a literacy learning activity and took part in an open discussion about the issues in this captivating true story. This supported our School's Mission Statement - *Growing an active community of strong minds and kind hearts.*

We are very excited to welcome the following new staff to HMS this year: English teacher Kelly Conklin, Media Literacy teacher Scout DeFiore, Math Teacher Ani Somasundaram, Music Teacher Vanessa Fitzgerald, School Nurse Christy Green, Administrative Assistant Krista Gordon, School Counselor Emily Ford Mills, Building Sub Cassandra Leathers, Custodian Louis Gonzalez, Paraprofessionals

		Caroline Flatley, Uriel Tyler, Andrew Petry, Kawthar Almohsen, Alex Heim, Andrew Petry and Leah Dufault, Long Term Substitute for Social Studies Sydney Johnson, Learning Specialists Jennifer Priesing, Irene Coelho, Long Term Substitute Learning Specialist Ethan Ritterbusch, Long Term Substitute English Teacher Alexandra Groppo.

HOPKINTON HIGH SCHOOL - Justin Pominville, Interim Principal

Hopkinton High School houses all 9th, 10th, 11th & 12th grade students attending Hopkinton Public Schools. We also are home to our 18 - 22 year old program.  As of October 2025, 1296 students were enrolled at Hopkinton High School, which is an increase of 29 students from October 2024.	HHS was recognized with an outstanding 46 state level visual art awards. In the Massachusetts competition, Hopkinton students earned 11 Gold Keys, 11 Silver Keys, and 24 Honorable Mentions. At the national level, 4 were awarded gold medals and 1 silver medal.  During the 2025 year, athletics filled over 1,800 slots across 70+ teams between the High School and the Middle School. Boys Tennis and the Softball	76 students participated in the first year of the Hiller Mentoring Program. This program connects 10th and 11th grade students with students at Marathon for monthly meetings and check-ins.  75 members of the HHS HOSA-Future Health Professionals club competed at the MA State Leadership Conference in 2025. Of those, 10 students qualified for the



The School Improvement Goals (SIP) for the High School in 2025 focused on developing our Multiple Tier System of Support (MTSS) through Professional Learning Communities (PLC), increasing opportunities for student choice and voice and exploring post-secondary options.

teams both made runs to the State Semifinal in the spring.



International Leadership Conference in Nashville, Tennessee. Additionally, 7 qualified for the Barbara James Service Award for completing upwards of 100 hours of health related community service.



The RAD program successfully completed two simulations during 2025. There were 64 students who completed the spring simulation and 88 students in the fall simulation. RAD students are able to demonstrate their defensive skills in 3 different scenarios.



HHS Special Education Teacher, Chip Collins, was named as the 2024 - 2025 MIAA Unified Track and Field Coach of the Year for the state of Massachusetts!

316 students earned the designation of 2025 AP Scholar by the College Board in recognition of their exceptional achievement on the (AP) exams. 29 students were commended for outstanding performance on the PSATs.



In May 2025, 551 students took a total of 1318 AP exams, in 27 different subject areas with 94% of the exams taken receiving a passing score of three, four, or five. 95% of the Class of 2025 is pursuing further education, with 91% attending a 4-year college or university.

BPA, Robotics and Invention Convention students performed well at Regionals, States and at Nationals in Florida, Texas and Michigan respectively.



Our HHS students were awarded 23 state-level awards in the 2025 Scholastic Writing Awards Competition. Hopkinton High School students earned 7 Gold Keys, 6 Silver Keys, and 10 Honorable Mentions in the Massachusetts competition.

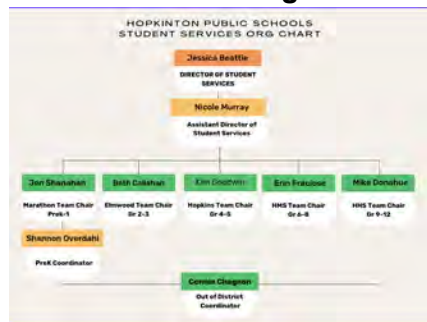
	On the 2025 MCAS, 309 sophomores scored 85% Exceeded or Met expectations on the ELA exam (Avg Student Growth% 66), 81% in Math (Avg SGP 51), and 79% in Biology.	Additionally, Arshia Tharakabhushanam won an American Voices and Visions Award. This is a prestigious honor, and Arshia's writing advanced to the national competition.

STUDENT SERVICES - Jessica Beattie, Director of Student Services

Who are we? HPS Student Services is comprised of Special Education, Nursing, Counseling/Mental Health, and Related Service Providers. Our current overall population is: Student Population Prek-12+= 4036 Students on IEPs= 635 Students on 504s= 266 Student Services Director Jessica Beattie  Hopkinton Public Schools welcomed Jessica Beattie on	Launching of DIGITAL SIGNATURE  In the Fall of 2025, HPS Student Services officially launched “digital signature” through Special Programs. A legally compliant electronic signature tool embedded within PowerSchool Special Programs. With a focus on efficiency and expediting student’s services, the system has launched with success and allows for families to digitally sign and approve with an immediate turnaround for the following documents; IEPs, consents for evaluation, and 504 plans. NEW: We will look to open the Special Programs Parent Portal in the upcoming months, which	SEPAC Supports ALL!! The District and HPS Special Education Parent Advisory Council (SEPAC) have a strong partnership in providing support and resources to families via multiple social events, informational meetings, and workshops. SEPAC continues to find ways to support and retain our staff, through programs such as Project SHARK, which provides staff with an opportunity to create “wishlists” for enrichment items that benefit students directly. Parents and community members can purchase these items and they are donated and delivered directly to those teachers via our SHARK SEPAC Team!! We look forward to our continued partnership and celebrations of HPS students and staff...thank you SEPAC!

July 1, 2025 as the Director of Student Services. Jess has worked in education for over twenty three years. Throughout her career, she has supported the development and growth of programming within public school settings, specifically in the areas of literacy and social-emotional learning. She is excited to return to her roots in Hopkinton, where she grew up, to continue this meaningful work.

Student Service Leadership Restructuring



In the Fall of 2025, the district re-imagined the Student Services leadership structure. The current structure was developed based on increased numbers of special education needs and the need for consistent support in the role of Team Chair at each building. Following feedback collected over the 24-25 school year, the Central Office Student Services positions were reduced from two Directors of Special Education to one Assistant Director of Student Services. The additional position was

will allow parents direct online access to their student's "fianlized/signed documents by signing into the PowerSchool: Special Programs Platform.

DESE's NEW IEP Update



In the Fall of 2024, Massachusetts Department of Elementary and Secondary Education (DESE) had issued and enforced ALL districts to implement the NEW IEP, with the requirement to be fully implemented by June 2025. The Hopkinton Public Schools has done a phenomenal job implementing the new IEP to full fidelity across the district. We have accomplished DESE's goal that by June 2025, 100% of our 620+ special education students now utilize the NEW IEP document.



BIG Congratulations!!!

The following Student Services Staff have been recognized and honored for putting students, inclusion, and support first.



Mr. Chip Collins, HHS Special Educator was honored in early December as the 2024-2025 Unified Track & Field MIAA Coach of the Year!!

Ms. Kerry Quella, HHS School Adjustment Counselor received the Defy Gravity Award in recognition of her innovative and inclusive work supporting students and families.

Extended School Year (ESY)

2025 ESY Program was a HUGE success servicing over 191 students in order to prevent regression over the summer months. In an effort to

reallocated to ensure a full time Team Chair position in each building.
As of November 1, 2025 the following roles have been solidified:

Asst. Director: Nicole Murray
Marathon: Jen Shanahan
Elmwood: Beth Callahan
Hopkins: Kim Goodwin
HMS: Erin Fraclose
HHS: Mike Donahue

FY27 Budget Overview



In November 2025, Ms. Beattie presented the FY27 Student Services Budget. Recognizing the increased needs of students, town's growing population, and maintaining students within their home community while thinking fiscally responsibly, Ms. Beattie proposed only one additional staff needed for FY27. The department is looking to add one Intensive Special Educator at Hopkins Elementary, to respond to the growth in student numbers and to align our programming K-12. Additionally, to respond to specific needs of student IEP requirements, it was requested to add to the FY27 budget 1 paraprofessional at Marathon Elementary and at HMS, that were approved in the Fall 2025.

Professional Development Updates



With a strong focus over the past year in employing "best instructional practices", the district continues to provide new knowledge, support, and skill enhancement to all educators here in HPS with that focus. Over the course of the 2025-2026 school year professional development continues to flourish in the following areas: Instructional Literacy Practices, Alignment of IEP Writing, How to Support ALL Learners, Enhancing Safe and Supportive Schools, and Understanding Special Programs: Accessing student documents for the purpose of supporting.



continue to provide the best learning environment for all Prek-12+ we will continue to make adjustments that are in the best interest of our most vulnerable learners. Please join us on **Tuesday, March 3rd at 7pm via Google Meet** for our annual ESY Parent Night which will outline programming, any changes, and allow for a Q&A. **Please note this year ESY will run from July 13-August 13.** We are hopeful that this will allow for lots of great work with our students, but also provide an opportunity for them to enjoy summer fun both at the beginning of July and the end of August.



SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (Keefe Regional Technical School)

This annual report is prepared by Superintendent Jonathan Evans, and was approved by the members of the School Committee of the **South Middlesex Regional Vocational Technical School District**. In addition to serving as a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program, which includes Career and Technical Institute (CTI) classes in Plumbing, Electrical Wiring and HVAC-R courses that are free of charge to qualifying adult participants. The district also offers Summer Discover, a summer program for area youth.

Community Engagement

Last year, our Career and Technical Education (CTE) programs participated in numerous initiatives throughout the district and member municipalities. These projects provided invaluable real-world experience for our students while delivering essential services to our community.

Electrical:

Students installed power and wiring for a new storage shed at Loring Arena to support Framingham Youth Hockey. Grade 11 and 12 students relocated electrical power systems at the Framingham Parks and Recreation Union Ave. office.

Culinary Arts

Students provide monthly catered lunch services to the Ashland and Holliston Senior Centers. The program prepared pancake breakfasts for the Rotary Club. Students volunteered their skills operating a community food tent at Natick Days.

Horticulture & Landscape Management

Students assisted with weekly operations, including vegetable and flower cultivation and maple sap collection for syrup production at Natick Community Organic Farm. Approximately 30 students performed professional tree work at various locations in partnership with Framingham Parks and Recreation on Arbor Day.

Administration

In 2025, Jonathan Evans completed his twelfth year in the role of Superintendent Director, with 30 years of service to the district.

School Improvement Plan

The School Improvement Plan for the 2025-2026 school year includes the following objectives: 1) Implement a four year electronic portfolio system for all students in their program, 2) Monitor and respond to regulatory changes surrounding the career and technical admissions process, as determined by the MA DESE, 3) Prepare for the Massachusetts DESE Tiered Focus Monitoring audit by ensuring all special education practices, documentation and procedures are fully compliant with state and federal regulations and reflect best practices in service delivery and student support, 4) Address chronic absenteeism, and this year, include tardiness to school by implementing strategies that target connectedness and creating an inclusive community in our school, 5) Strengthen its English Language Learner (ELL) Program in alignment with our Student Opportunity Act (SOA) plan by developing and implementing a comprehensive ELL Program Manual, formalizing the ELL Coordinator job description, and increasing student performance on the ACCESS for ELLs

assessment, as measured by an increase of at least 10% of students meeting their growth targets in literacy and speaking domains

The Budget Process

In 2025, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member municipalities to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively. The committee continued to consider reductions in the preliminary budget and the budget of \$25,031,006, as submitted to the member municipalities for FY26, was approved by all. A major expense within the FY26 Budget was funding for the anticipated cost of an MSBA Feasibility Study.

Enrollment, Recruiting and Student Retention

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment has led to our success in attracting students and their families to Keefe Regional Technical School.

As a district, we were pleased to welcome 8th grade students onto our campus in November 2025 for our Showcase Days. Students had the opportunity to explore different Career and Technical Programs and learn about everything Keefe Tech has to offer. Interested students had the opportunity to bring their families back to our Career Night Open House at the end of November. All of our 16 Career and Technical Programs were represented at this event, as well as our academic departments and all other aspects of our school programming. This included sharing information with prospective students surrounding the mandated changes to vocational admissions with a move to a lottery system. We continued to have an excellent turnout of prospective students and their families at this event. We appreciate the relationships we have with our sending communities to support students accessing our school as an option, and look forward to continuing to provide opportunities for students and families, as they determine their options for a quality education.

We are pleased to report that we have maintained full enrollment, with 902 students on October 1, 2025. Our district continues to be a popular high school option, with well over 500 applications received.

Buildings and Grounds

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends, and during the summer months. After acceptance into the MSBA Program, we are preparing a plan for a future building project, while also maintaining our facility to provide an exceptional high school experience for the students we serve.

Student Achievement

Keefe Regional Technical High School is pleased to share several noteworthy updates regarding student achievements. We take great pride in announcing that 54 seniors have been awarded the John and Abigail Adams Scholarship for the 2025-2026 academic year.

This merit-based program provides full tuition coverage for undergraduate studies at any Massachusetts state college or university. Additionally, Keefe Regional Technical School hosted the Seal of Biliteracy examination for students in grades 11 and 12. 66 students successfully earned the Seal of Biliteracy, and 30 students distinguished themselves by achieving the Seal of Biliteracy with Distinction.

Keefe Regional Technical School administered 159 Advanced Placement (AP) exams for students in grades 11 and 12 across seven academic disciplines. Notably, our students earned 104 scores of 3 or higher, including 59 scores of 4 or 5.

Competitive Success & Student Awards

Our students continue to demonstrate mastery of their crafts, earning high-level recognition at state and national levels.

SkillsUSA

At the Massachusetts District III Conference (March 26, 2025), Keefe Tech students earned 45 medals: 22 gold, 16 silver, and 7 bronze.

State Level: Sent 38 competitors and 29 delegates to the State Conference.

National Level: Six students competed in Atlanta, Georgia, securing one Gold and two Bronze medals.

Chapter Distinction: Keefe Tech was awarded the Chapter of Excellence for the second consecutive year.

Business Professionals of America (BPA)

During the state competition in Framingham, Keefe Tech earned 6 gold medals. At the National Leadership Conference in Orlando, Florida, one student achieved a Silver Medal in Device Configuration and Troubleshooting.

Future Farmers of America (FFA)

Following a gold-medal sweep at the State level, a Marketing Team of three and one Extemporaneous Public Speaker represented the Horticulture program at the FFA National Convention in Indianapolis, Indiana.

Respectfully submitted,
Jonathan Evans
Superintendent

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

ASHLAND

Edward Burman - Chairman
William N. Gaine, Jr.

FRAMINGHAM

Michele Burns
Luther Evans
Linda Fobes

Rick Gallagher
Maria Martinez
Bill Phillips
Steve Patriarca
Steve Starr

HOLLISTON

Sarah Commerford
Barry Sims

HOPKINTON

Sabine St. Pierre
Brendan Tedstone

NATICK

Gerry Hartwell
Henry Haugland

SUSTAINABILITY, ECONOMIC DEVELOPMENT AND EQUITY DEPARTMENT

Statement of Purpose

The mission of the Sustainability, Economic Development, and Equity Department is to lead the town toward a net-zero future by driving decarbonization across buildings and transportation systems. We prioritize long-term economic development planning that creates a resilient, sustainable economy by supporting local businesses and ensuring that growth benefits all residents. By integrating sustainability, decarbonization, and equitable development into our vision, we are building a Hopkinton that is not only climate-conscious but also economically strong and socially inclusive for generations to come.

Year in Review

In 2025 we advanced planning, sustainability, economic development, and resilience initiatives supported by state and federal funding. We developed and implemented a Town-wide Communications and Engagement Plan using state funding in partnership with the Center for Government Research. The plan established a standardized framework for internal and external communications, included staff communication training materials, and provided an action matrix to guide how Town information is disseminated, improve transparency, and expand opportunities for civic participation.

We secured and deployed state funding to implement sustainability initiatives that delivered measurable environmental and financial benefits. Through a MassDEP grant, we launched composting services at the Senior Center, expanding resident access to composting infrastructure. We executed the Municipal Aggregation Program, generating more than \$50,000 in cumulative cost savings for residents and businesses while reducing greenhouse gas emissions by 653 metric tons. We also helped support the Sustainable Green Community's successful passage of the PACE loan

program, expanding access to financing for businesses seeking to invest in energy efficiency and clean energy improvements.

Economic development efforts advanced with the initiation of the Town's Economic Development Plan using state and MAPC Technical Assistance Program funding. Community engagement was central to this work and included staffing farmers' markets, administering resident and business surveys that yielded over 400 responses, and conducting direct outreach to both small and large businesses. We worked closely with the Chamber of Commerce and the Economic Development Advisory Board to ensure broad stakeholder representation. In addition, we worked directly with businesses on permitting questions related to leasing properties, helping them navigate local regulations and move projects forward more efficiently. An existing conditions analysis was completed using current economic, demographic, and land use data to inform future policy.

We strengthened the Town's climate resilience and regulatory preparedness by securing a \$179,000 MVP Grant to support land resiliency, stormwater management, and green infrastructure initiatives. We also project-managed a FEMA BRIC grant in partnership with Siler Climate Consulting, focused on reviewing and updating bylaws and regulations to improve climate readiness and hazard mitigation. Throughout the year, we staffed the Economic Development Advisory Board and worked with businesses and nonprofit organizations to connect them with state, regional, and local green programs, incentives, and technical assistance.

Metrics

- Communications and Engagement Plan completed with state funding in partnership with the Center for Government Research
- \$179,000 MVP Grant secured for resiliency, stormwater, and green infrastructure projects
- FEMA BRIC grant project-managed with Siler Climate Consulting
- Municipal Aggregation Program delivered \$50,000+ in resident and business savings
- 653 metric tons of greenhouse gas emissions reduced
- MassDEP-funded composting program launched at the Senior Center
- Economic Development Plan initiated with state and MAPC TAP funding
- 400+ resident and business survey responses collected
- PACE loan program passed to support business clean energy investment

Annual Goals for 2026

- Pass the Zero Emissions Vehicle Policy
- Apply for the Climate Leaders Program
- Complete and begin implementation of the Economic Development Plan
- Increase participation in the Municipal Aggregation Program
- Start Resource bank for small businesses
- Complete Phase 1 of the MVP Resiliency Grant

HOPKINTON SUSTAINABLE GREEN COMMITTEE

Statement of Purpose

The Hopkinton Sustainable Green Committee (SGC) advises the Town on environmental sustainability, climate action, energy efficiency, waste reduction, and natural resource protection. The Committee works collaboratively with Town boards, staff, residents, schools, and partners to reduce greenhouse gas emissions and promote long-term community resilience.

Community Highlight

The rollout of Hopkinton Power Choice stands out as a major community benefit in 2025. The program rolled out in late 2025, increasing renewable energy supply by approximately 15 percent, and is estimated to reduce town-wide greenhouse gas emissions by 5 to 6 percent annually, while saving residents money on their bills.

Committee Metrics

- 581 vehicles served at the Recycling and Reuse Event
- 206 composting subscribers
- 25+ electric vehicles showcased at the EV Expo



A bat house on Center Trail

Committee Membership (as of December 2025)

Geoff Rowland (Chair), Deena Baker-Nel, Divya Burli, Christine Coffman, Thomas Donahue, Carol Esler, Paul Gallagher, Amy Groves, Diane Hayward, Latha Kalpala, Jackie Murphy, Dave Roberts, Nicole Simpson, Don Sutherland

2025 Accomplishments

Zero Waste



Residential composting grew to 206 Black Earth Compost subscribers, and a free composting bin was launched at the Senior Center. The annual Recycling and Reuse Event served a record 581 vehicles, including participation from Ashland residents, and diverted significant volumes of textiles, electronics, appliances, and paper from incineration or landfills.

Environment

The Environment Workgroup focused on practical infrastructure improvements and habitat support. Efforts included supporting sourcing of public town water fountains to reduce single-use plastic waste and installing bat

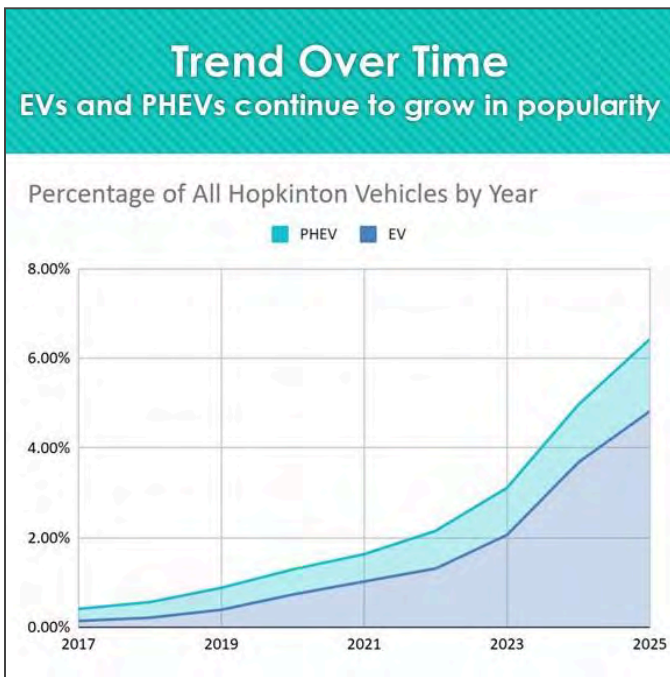
houses (see previous page) to promote biodiversity and natural pest control.



Climate Action

Hopkinton has resolved to reduce greenhouse gas (GHG) emissions 50% by 2030, and to reach net zero emissions by 2045. The SGC calculates an annual GHG emissions inventory to track progress towards those commitments. Our latest inventory showed that annual emissions per Hopkinton resident decreased from 12.0 to 9.8 tonnes CO₂ equivalent per resident from 2017 to 2023, a 19% reduction. This is significant progress, but an even faster pace of reductions will be needed to meet our targets.

Hopkinton Power Choice was successfully launched, providing residents and businesses with electricity options that include higher renewable energy content at costs lower than Eversource standard during its first year.



After the implementation of the Specialized Stretch Energy Code on January 1st, 2025, the committee monitored the impact on new development, as it shifts towards all-electric and highly efficient design.

Transportation

The SGC hosted the first Hopkinton EV Expo, showcasing more than 25 electric vehicles, three e-bikes, green vendors, and sustainable transportation education. The event was supported by the *Hopkinton's adoption of plug-in electric vehicles and electric vehicles has grown from High School, and student volunteers. approximately 0% in 2017 to approximately 6% in 2025.*

Visit us at HopGreen.org | Email:

greenchair@hopkintonma.gov



Facebook: HopGreenMA | Instagram: @hopgreenma

HOPKINTON TAX RELIEF COMMITTEE

The Hopkinton Tax Relief Committee strives to help vulnerable community members to continue to afford owning their homes here, by defraying a small portion of senior and disabled homeowners' property taxes. Donations from residents, businesses and other organizations are used to purchase tax credits that are applied directly to qualified residents' accounts. In 2025, the Committee provided tax credits to 20 qualified applicants, reducing their property tax bills by an average of 9.4%.

Funding for this program comes entirely from voluntary donations from residents, businesses, and local organizations. Massachusetts law prohibits the use of town budget funds or tax-levy dollars for this purpose, and donations to Tax Relief are held in a separate account. (More information below.)

Most awardees lived in or moved to Hopkinton nearly 30 years ago when the town was still small and affordable. Since then, Hopkinton has flourished -- building an exceptional school system and investing in infrastructure projects and services to support rapid growth. Commensurate increases in taxes can be particularly challenging for those now living on fixed incomes. The typical recipient of aid lives on a total gross annual household income of just about \$36,000.

In recent years, the need for assistance has outpaced incoming donations. Current projections indicate a significant increase in community support is needed for the program to continue to provide meaningful aid. The Committee is actively seeking sustainable sources of donations and broader engagement from residents and businesses.

25 years ago, Hopkinton residents formed the Senior and Disabled Tax Relief Committee to make it easy for community members to lend a hand to neighbors in need. Despite the current funding challenges, we plan to continue assisting low-income Hopkinton homeowners for the next 25 years to come. We welcome your ideas, advocacy, and support! Contact us at Town Hall, spread the word, or simply make a small donation. A check made out to the Town of Hopkinton, with "Tax Relief" in the memo line can be sent to Town Hall, 18 Main St. or an online donation can be made at <https://unipaygold.unibank.com/customerinfo.aspx>. Please contact your tax professional as up to 100% of your donation may be tax-deductible. Thank you for your support.

Respectfully submitted,

Susan Kurys, Chair
Lucia Lopez, Clerk
Khwaja Ehsan, Member
Lesley Ficarri, Chair, Board of Assessors
Charles Paquette, Treasurer / Tax Collector

HOPKINTON INFORMATION TECHNOLOGY & INNOVATION SERVICES DEPARTMENT

The Hopkinton Information Technology & Innovation Services Department is responsible for planning, implementing, and supporting the Town's technology systems and infrastructure. The Department works closely with Town departments, boards, and committees to ensure technology supports Hopkinton's goals of efficient operations, transparency, security, and reliable public service delivery. In 2025, the Department continued its focus on stability, modernization, and multi-year initiatives, while supporting a high volume of day-to-day operational needs across the Town.

The Department remained staffed by four full-time employees: Director, Network Systems Administrator, Data & Applications Support Specialist, and IT Support Specialist. The team supports over 200 Town employees and more than 250 board and committee members, as well as over 700 devices and dozens of applications or software packages used across Town operations.

As the Town's technology footprint has expanded, IT support requests and coordination efforts have remained high. Much of the Department's work in 2025 involved reactive support, system maintenance, and user training to ensure continuity of operations while balancing longer-term initiatives. Comparing rolling two-year periods, total support requests increased from 2,108 in 2020–2021 to 3,052 in 2024–2025, representing an increase of 45% over that short period.

The Information Technology & Innovation Services Department operates as a support-first department, with reactive support requests and user training representing our top day-to-day priority. We spend an increasing portion of time responding to support needs, assisting users, and providing guidance to ensure continuity of services.

2025 was characterized by progress and completion work across several ongoing efforts:

- **Windows 11 Migration:**

The Department continued the multi-year transition of Town computers to Windows 11. This effort included device upgrades, compatibility testing, and hands-on user support to ensure a smooth transition and minimize disruption to staff workflows. This project is now substantially complete.

- **Electronic Document Management System (EDMS):**

The Department continued to leverage the Town's investment in EDMS through ongoing digitization of records and support for departments transitioning away from paper-based processes. This work supports improved records access, long-term preservation, and operational efficiency. The EDMS system now has almost 60,000 records which represents over 550,000 pages of files. We added over 133,000 pages of files to this system in 2025. EDMS will remain an area of focus for 2026, with plans to digitize approximately 750,000 pages of historical building department and permit files, plus others.

- **Cybersecurity & Risk Reduction:**

Cybersecurity awareness training for employees remained a priority in 2025. The Department continued to collaborate with state and regional partners and to maintain core security controls designed to protect Town systems and data against evolving threats. Enhanced security login protocols were implemented in select areas during the year, and this will expand into more areas in 2026.

In 2026, the Department will focus on continued enhancements related to resilience and security improvements, continued work in digitizing historical paper and processes, rolling out a new electronic permitting system, as well as continued improvements in Geographic Information Systems (GIS) work.

The Information Technology & Innovation Services Department thanks the residents of Hopkinton for their continued support and investment in technology that enables Town staff, boards, and committees to serve the community effectively.

Respectfully submitted,
Joshua Grossetti
Director of Information Technology & Innovation Services

TOWN CLERK'S OFFICE

This report will provide a glimpse into the work we do to best serve residents as well as the accomplishments of the Town Clerk's Office in 2025. This year, you reelected me to serve for my

fourth term as your Town Clerk. I am so honored to be able to serve my community in this capacity and I thank you all for continuing to invest your faith in me and this office. We appreciate the support of our residents as we all continue to do our best to serve you and the community's interests in the Town Clerk's Office.



Above: It's a family affair in the office as Aiden Degan helps his father prepare the presentation for the FY26 budget hearings.

Education & Excellence:

We continue to attend educational conferences to review changes in the laws as well as anticipating what changes and challenges we have to look forward to in 2026. In 2025 we attended dozens of virtual seminars hosted by the state, particularly regarding reforms to election law, vital record management, election security, and digital public records. This year we look forward to continuing our standard of continuous learning to be the best we can be for the community that we serve. In 2025 I enrolled in the MMA-Suffolk Certificate in Local Government Leadership and Management program to continue to improve the level of service I can offer the Town. I also received my Certified Municipal Clerk designation through the International Institute of Municipal Clerks (IIMC) and was recertified as a Certified Massachusetts Municipal Clerk (CMMC) through the Massachusetts Town Clerks Association. Additionally, Assistant Town Clerk Will Lee completed his first of three years at the New England Municipal Clerk's Institute as a step towards his certification with the IIMC.

2025 Town Meetings and Elections:

The staff in our office continue to coordinate with federal, state, and local agencies to ensure that you and your vote is secure as you exercise your right to vote here in Hopkinton. The Assistant Clerk and I attended state

emergency preparedness exercises around continuity of operations during elections to ensure we are as prepared as possible to ensure nothing can prevent you from exercising your rights. We will continue to proudly serve the community and invite anyone to join us for the open processes by which we prepare for elections and test the machines that tabulate our votes. Our office is immensely thankful for our outstanding election staff, without whom our seamless democratic process would not be possible. Our election staff continues to operate with professionalism in their dedicated service to this community, having conducted the Annual Town Meeting & Election in May, and a Special Town Meeting in December. The results of the 2025 Elections and Town Meetings are available in this Annual Town Report.

The Moderator was unable to serve at the Annual Town Meeting and I stood in as the acting presiding officer as stipulated in the charter. We were able to complete our meeting in a single session through the hard work and cooperation of all of the presenters, article sponsors, the management team, and you as the participants respecting the time of your fellow residents. We also successfully passed an article changing the date of Town Meeting to be held on Saturdays and in future years we will work on finding more ways to improve participation at the meeting. Thank you all for your continued participation to help us all move forward as a Town.

We also had the opportunity to partner with the Town Manager's office and the Moderator to make electronic voting a permanent part of Town Meeting with great success at our Special Town Meeting

in November where I also had the privilege to serve as the acting presiding officer. Electronic voting truly takes our time-honored tradition of Town Meeting into the modern era. This system solves three of the largest hurdles with open town meetings: the time it takes to conduct voting, the lack of privacy while voting, and the pressures of herd voting. All of these issues discourage participation in an institution of self-governance and electronic voting addresses each while still ensuring the spirit of Town Meeting is preserved. Our voters were able to see how the system worked and felt confident that their votes were recorded accurately, confidentially, and un-influenced by those around them. The team from Meridia was amazing to work with and made sure we are aware of all of the best practices and challenges of other communities, ensuring we could understand and educate the public on this new method of voting. We look forward to continuing using this voting system in future meetings.

*Right: Serving as Acting Moderator, Town Clerk Connor Degan explains the rules and gives directions for use of the electronic voting system.
(Credit: HCAM, Live Coverage)*



Dog License Renewals:

In 2025 we issued 2,134 dog licenses the Town. Dog license renewal forms are still attached to the Street Listing form along with a QR code to license online. Additionally, those who provide us with an email address will now automatically receive an easy link in January of each year for renewal. Our goal is to make this just one more way to license your dogs, but folks are always welcome to continue licensing in person and by mail if they prefer. Collection of emails will also allow us to help remind residents as we get closer to the end of the regular licensing period if we still don't have their renewal. This process has decreased the number of residents that have to pay penalties each year and makes it easier both for dog owners to stay in compliance with the law and for this office to conduct this mandated function. We process and send out dog licenses between January 1st and April 1st. Dog licenses are issued only with proof of the dog receiving a rabies vaccination and dogs must be licensed after reaching six months of age in accordance with provisions of §147A of Chapter 140 of the Massachusetts General Laws.

Open & Transparent Local Government:

The Town Clerk has the responsibility of ensuring that the Open Meeting Law is observed with the posting of all town meeting agendas at least 48 hours prior to any open meetings. The notice of the public meeting is required to be posted at two locations available to the public; one of which has to be accessible to the public 24 hours a day. In 2025, the Town Clerk's Office ensured that over 600 meetings were posted in compliance with the law. This does not include the many other postings that we publish to provide transparency in government.

We have also completed over 100 records requests, providing hundreds of records, in coordination with other departments to ensure the public has access to records maintained for them by the Town. The Clerk's office maintains local filings for campaign finance and publishes all reports on our website to ensure that you can see what role money plays in our local politics. We also purchased an

electronic codification system to improve the online access to our Home Rule Charter and Town Bylaws.

Register of Vital Statistics:

The Town Clerk is also the Registrar of vital records and ensures access to these records for residents who need them. Our vital records stretch back to the early 1700’s, prior to the founding of the United States. Below is a report of the Town’s Register of Vital statistics as of December 31, 2025:

Births	145
Marriage Intentions	51
Marriages	47
Deaths	107



Left: Our new voting booths were purchased using a state grant at no cost to the Town. They were deployed for the first time at the 2025 Annual Town Election.

Furthermore:

I would also like to extend my most sincere thanks to those workers in the Senior Tax Credit Program as well as a number of dedicated volunteers, our Assistant Town Clerk, Will Lee and our new Administrative Assistant, Ian Richardson for all of their hard work in 2025. Our department operates as a close-knit team to support the organization and our residents; these individuals are vital to the success of this department and we are all fortunate to have their support.

It is this office’s goal to continue to excel in communication and assistance to residents through our webpage including the town bylaws, Town Meeting and election results, voter information, and various online forms. We always invite you to stop by the office for assistance and more information on what is going on in your town government.

I am so grateful to be able to serve you all as my friends and neighbors. It is you all that make this community such a great place to live and I am honored to serve as your representative in the Town Hall and encourage anyone to reach out when they need assistance.

***Sincerely,
Connor B. Degan, CMC/CMMC
Your Town Clerk***

TRAILS COMMITTEE

Hopkinton Trails – Connecting Nature and Neighbors

The committee was established in December 2024. Members of the committee serving in 2025 were Jack Buckley, Linda Chuss, Francis DeYoung, David Freed, Sean Kimball, Scott Knous, Peter LaGoy, Jane Moran and Kenneth Parker. Francis DeYoung did not apply for reappointment in June 2025 and was succeeded by Andrew Proos. We greatly appreciate Mr. DeYoung's service.

The Hopkinton Trails Committee advises the Select Board and serves as an “umbrella” over the various trail entities, to coordinate trail planning, management and maintenance, and to facilitate communication with town residents regarding trails.

In 2025, the Trails Committee focused on overall planning, outreach, and establishing priorities for the committee's work going forward. Work included developing a trails master plan, developing a system to allow the public to report trail issues, and a list of town trails matched with population density to help prioritize future work. :

- Began creation of a high-level planning document to capture a vision and establish a roadmap for Hopkinton's trail system over time, including the improvement and connection of existing trails with new routes to form the Upper Charles Trail.
- Established an inventory of town trails and used this list together with information on population density to help set priorities for trail projects.
- Installed bridges and boardwalks on trails throughout town, often in conjunction with Eagle Scouts and with Senior Projects for the High School. A focus this year was on trails in the Berry Acres area (several volunteer day projects).
- Worked with scouts and the Trails Club to place fitness equipment along Center Trail.
- In cooperation with the Trails Club, conducted monthly volunteer workdays on the first Saturday of each month. Work done included cleanout of historic cellar holes at several locations, bridge installation, annual maintenance cleanup on Echo and Center Trails, and removal of invasive plants.
- Developed a trail within a former cattle path on the recently-purchased Colella Farm land and connected the new trail with the Hughes property trails to create a loop.
- Funded regular mowing of trails on the Pratt Farm and Hughes Farm meadows and the Fruit Street town land and cleanup of Echo Trail, Center Trail, and Hughes Trail and worked towards developing a maintenance plan for these areas and for town trails.
- Used Community Preservation Act (CPA) funds to finish the design and get final approval on the shared use path (SUP) connecting Center Trail to the Chamberlain Street extension, to install a trailhead parking area on Ash Street, and to beginning mapping of a trail network off East Main Street.
- Worked with the 26.2 Foundation on developing trails on their property along East Main Street to provide a new trail network in a densely populated area of town, with potential linkage to Hopkinton State Park.
- Placed signs along roads at trial trailheads.
- Worked on updating a trails website for the town.

In 2026, the Trails Committee plans to continue physically developing trails, with prioritization based on tools developed in 2025. We plan to add signage both at trailheads and along trails, and along roadways to ensure town residents feel safe using trails and to help identify trail locations. We will

roll out a formal process for reporting, assigning and resolving trail issues related to safety, usability, cleanliness and enhancements.



The trail in the cattle run at the newly-purchased Colella Farm land being cleared (Trails Club photo).

Bags of invasive garlic mustard filled by high school students as a community service project (Trails Club photo).



Scouts and other volunteers installing a long bridge near the entrance to Berry Acres (Trails Club photo).



VETERANS CELEBRATION COMMITTEE

The Veterans Celebration Committee is an eight member board established to remember and honor our fallen veterans at each Memorial Day, and to give thanks and show gratitude to our local veterans by hosting an annual Veterans Day dinner.

The committee meets at various times during the year to organize and make plans to accomplish our charged responsibilities. In December of 2025, the committee was assigned another task. In response to an ongoing debate between concerned citizens, the committee has been assigned to be the sponsor of an annual Fourth of July Parade. The theme of this parade will be to showcase our patriotism, and to express our love of country.

Each Memorial Day, the committee works with other town groups, including the local American Legion and the Scouts to hold observances at various locations. The final gathering is always held at our town Gazebo, where the Olde Guard New England and the talented Hopkinton High School Band always makes the event special. The ceremony concludes with the playing of our National Anthem while Scott Mackin and Sarah Whalen raise the American Flag. Everyone is then invited to St. John's Parish Hall for lunch and conversation.



The committee hopes that our Memorial Day ceremonies deepen our reverence for our departed friends and family, as we renew our pledge of loyalty to our country, then also take this occasion to resolve by word and deed to emphasize the privilege and duty of patriotism.

The committee is also charged with organizing an annual veterans appreciation dinner on Veterans Day. Every veteran is invited [via postcards] to gather and enjoy each other's company on the evening of November 11th. This past year, we held a catered event at the Woodville Rod and Gun Club, as the club members and local scouts helped serve

and clean-up. As a bonus, we were entertained with a musical performance from a few of our fellow veterans.

The committee has been blessed to have the help and contributions of our local Scout troops , St John's Church, and the Woodville Rod and Gun Club ,as we also look to encourage more Hopkinton veterans to participate in our activities.

Michael Whalen

VETERANS GRAVE OFFICER

We all are the caretakers of the past, and that includes cemeteries. Throughout history, families have buried their loved ones in graveyards and cemeteries, and they hope that the grounds and personalized markers will receive perpetual care. Each succeeding generation should honor this



commitment and fulfill the promises of our forefathers by respectfully maintaining our veterans' graves.

Every city and town in the Commonwealth of Massachusetts must appoint a Veterans' Grave Officer who maintains and cares for veterans' graves in their community. Hopkinton first established this position in 2009, and I have been serving in this role since then. The duties include cleaning weeds and other unseemly growth, and raising and repairing sunken and/or broken stones. Some of Hopkinton's cemeteries contain the buried remains of veterans dating back to the Revolutionary War. No matter the age of the gravestone, repairing a broken stone is as much a rewarding task as it is a spiritual experience. Locating a half-buried or shattered gravestone, making it whole again, and placing it upright is very gratifying. My battle against the effects of time and nature is never-ending, yet each year I make substantial progress.

The restoration and cleaning of our gravestones, along with our perennial tribute of placing an American Flag next to every veteran's marker each Memorial Day, is not only an honor but also a labor of love. Many thanks again this year to those who helped with this practice, especially American Legion Post 202, the Hopkinton Scouts, and the Shepard Family. Their involvement in this solemn task is certainly appreciated and comforting to the families who mourn and remember the precious lives of their heroes. I am extremely honored to hold this position.

Michael Whalen

WOODVILLE HISTORIC DISTRICT

In 2005, Town Meeting voted to establish the Woodville Historic District, recognizing Woodville as an asset to the Town with significant historic heritage and appearance. The Woodville Historic District Commission (WHDC) promotes the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of Hopkinton. The Commission is dedicated to working collaboratively with residents to support their efforts to update and improve their property while maintaining the unique character of our historic village.

The 7-seat Woodville Historic District Commission includes residents of the District and representatives of local and regional organizations. Commission members are available to answer questions from Woodville residents to help them understand their responsibilities as historic district property owners.



It was a relatively quiet year for the WHDC. The majority of applications were for window and door replacements. Helping historic homes stay weathertight is an important part of maintaining the history of a property. Fortunately, many options are available for homeowners that allow them to replace like-for-like while gaining the advantages of modern energy efficiency. Much of a home's unique character is in its architectural details and the Commission works with applicants to help them keep as many as possible.

One notable project in the District was the Woodville Fire Station at 238 Wood Street. Over the years, the building has fallen into disrepair, making it unusable. In the spring, the town came before the Commission to share plans for a new roof, new overhead doors, windows, as well as a new front entrance. With some input from the WHDC, the plans were approved and repairs began shortly after. The WHDC is pleased that the community will have a functioning fire station again.



An issue the WHDC has been dealing with for many years is the disrepair and zoning violations at 221 Wood Street. In August of 2017, the home had a fire that damaged part of the front of the home and the owner acquired a trailer. Town bylaws allow for trailers to be used on a temporary basis until a home can be repaired. Plans for the home's restoration were approved by the WHDC in December of 2018. Since that time, the owner has failed to restore the property and has kept the trailer permanently, a violation of zoning laws. Furthermore, the owner has demolished the home without permit, including large parts of the home unaffected by the fire. The Building Department issued multiple stop-work orders over the years, however the illegal demolition continued to the point where in 2021, the home had to be placarded as unsafe for emergency responders to enter.

In the Summer of 2025, after years of patience and many tens of thousands of dollars in fines issued by the Building Department, the town took legal action against the owner for the removal of the trailer. The Massachusetts Superior Court decided in the town's favor and issued a contempt order against the property owner. The Massachusetts Superior Court decision is final, however the owner is currently appealing the contempt order. The WHDC is hopeful that the matter can be resolved positively in 2026.

The Woodville Historic District Commission believes that anyone purchasing a home in the District does so knowing that they are acquiring a piece of the town's history. Owning a historic

home comes with unique challenges, but also many rewards. While some of our historic homes may lack comforts and amenities found in the homes built today, they are full of character and history that can not be replaced. People who live in historic homes recognize that these characteristics add value to their home and to their community.

Collaborating with Woodville historic property owners is a rewarding and satisfying task for the WHDC. A challenge the Commission continues to face is work done on properties without appropriate review or permitting. The Commission looks forward to continuing its efforts to work with the Building Department and residents to preserve, for future generations, Woodville's unique, historic character and a visible link to its past.

Sean Davan, Chair, Paul Larter, Vice Chair
Tina Berlad, Craig Nation, Sharon O'Reilly
Nancy Peters

WATER & SEWER ADVISORY BOARD

The Water and Sewer Advisory Board was created by the Select Board in July 2024. After development of the board's charge, the first members were appointed in December 2024. The first meeting of the board was in January 2025.

Board Charge

The Water and Sewer Advisory Board will:

1. Make recommendations to the Select Board and the Town Manager on policy matters including capital planning and the expansion and/or extension of the water and sewer systems.
2. Make recommendations to the Select Board and the Town Manager on the proposed expansion and/or extension of the water and sewer systems, including a review of alternatives and new Intermunicipal Agreements with regional entities and surrounding communities.
3. Make recommendations to the Select Board on water and sewer rate changes which is based on a water and sewer rate study.
4. Make recommendations on wellhead protection measures.
5. Advise the Select Board and the Town Manager as to communications with the public regarding test results and the posting of metrics and information on the Town website.



2025 Activity

In its first year of operation, the WSAB has focused on (i) advising the Select Board (who are also the Water and Sewer Commissioners) on the proposed connection

to the Massachusetts Water Resources Authority aqueduct, and (ii) advising the Select Board on the annual water and sewer rate setting. In developing advice on those topics, the Board has visited water treatment and wastewater treatment facilities in Hopkinton and in local towns facing similar water quality issues; attended meetings of the Massachusetts Water Resources Commission (a key regulator that would permit the MWRA connection); heard a presentation from Pare Corporation, the Town's Consulting Engineer for the MWRA Connection project, heard comments and suggestions from concerned town residents. On rate setting we heard a presentation and received a report from Abrahams Consulting, the Town's consultant on water and sewer rate setting.



2026 Goals:

1. Support the Town and the Water Department in advancing the design, permitting and funding of the proposed MWRA Connection to improve the quality, quantity and security of supply for the Town's public drinking water system.
2. Become better informed about the finances of the Water and Sewer enterprises to provide better advice in the annual water and sewer rate setting process.
3. Advocate for, and advise on, water conservation and water quality improvements in Hopkinton.

Board Members:

Paul Gallagher
Robert Scott
Aditya Singh
Donald Sutherland
(as of 12/31/2025)

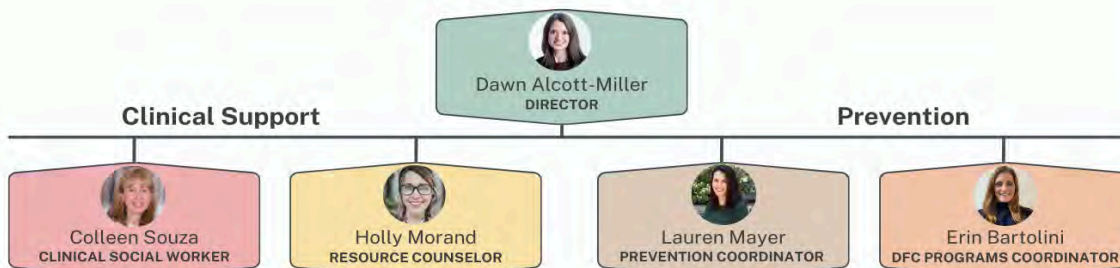


HOPKINTON YOUTH AND FAMILY SERVICES 2025 Overview

Mission: To provide access to comprehensive social services for youth and families and to enhance behavioral health for the entire Hopkinton community.

Vision: Hopkinton will be a town in which all people are valued, where behavioral health is a high priority, and residents have a place to turn when they need help.

HYFS STAFF

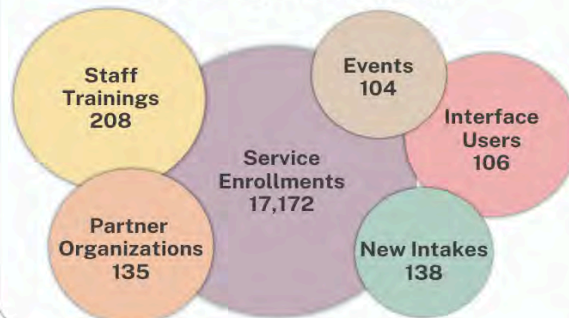


HYFS 2025 MSW Interns: Christina Daoud (BC; Sep'24-May'25) & Emily Gray (BU; May'25-Dec.'25)

COMMUNITY NEED



HYFS: By the Numbers



HYFS RESOURCE CENTER

Data reflects Jan. 1, 2025 through Dec. 31, 2025

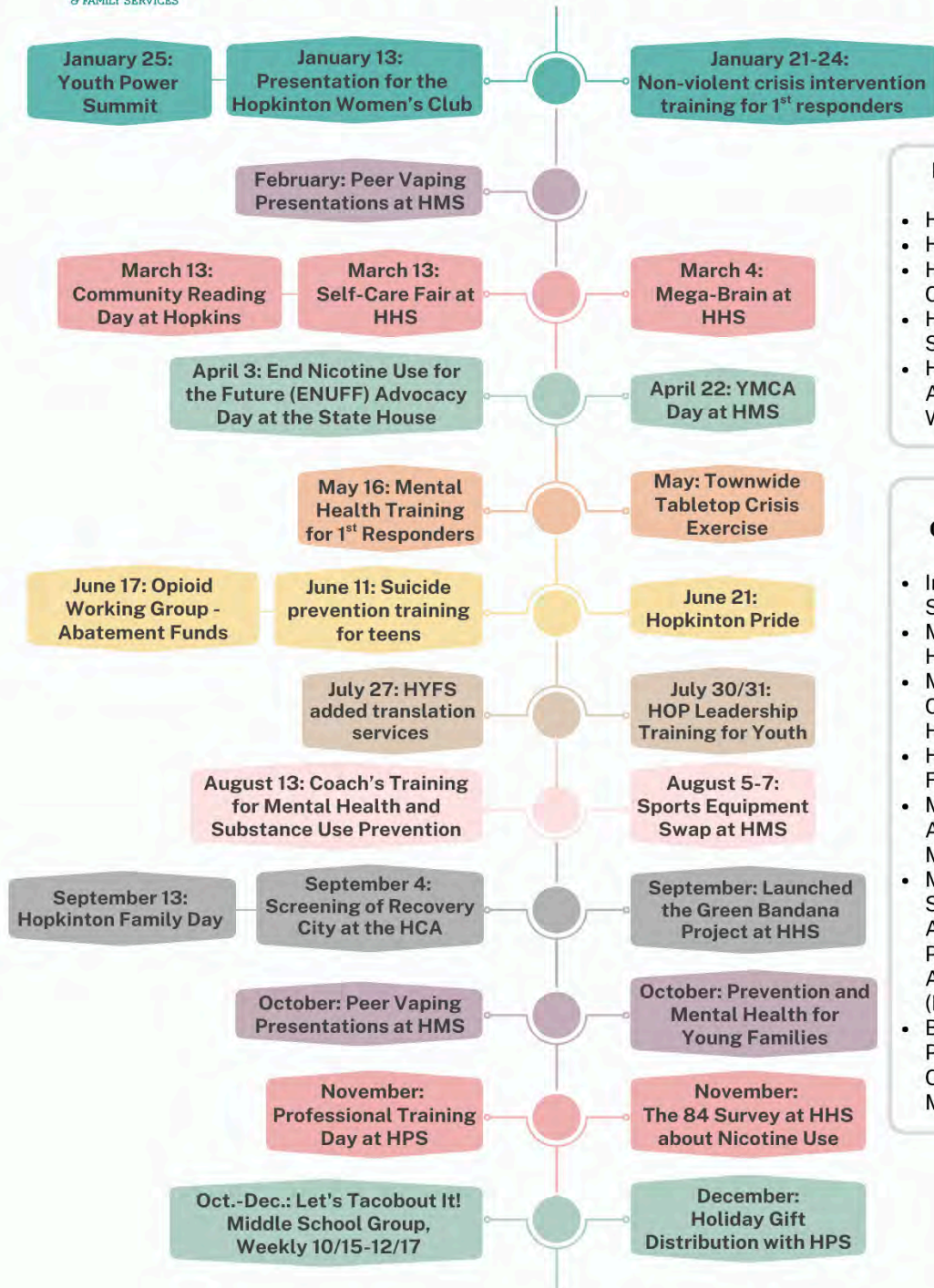
Total Number of Resources on Site	228
First Time Site Visitors	486
Repeat Site Visitors	502
Total Information Access Clicks	2,739

contacthyfs@hopkintonma.gov  (508)497-9781



HOPKINTON YOUTH AND FAMILY SERVICES

We are in and around the community all year.



HYFS Monthly Meetings:

- HOP Coalition
- HOP Youth
- Hopkinton Youth Commission
- Hopkinton Human Services Coalition
- HOPE - Opioid Abatement Fund Working Group

Regular Collaborative Meetings:

- Immigrant Support Initiative
- Metrowest Housing Coalition
- Massachusetts Coalition for the Homeless
- Hopkinton Freedom Team
- Metrowest Opioid Abatement Meeting
- Metrowest Substance Awareness and Prevention Alliance (MWSAPA)
- Bright Solutions Prevention Coordinators Meeting,

contacthyfs@hopkintonma.gov (508)497-9781



HOPKINTON YOUTH AND FAMILY SERVICES

Hopkinton Organizing for Prevention



Our Mission: *The mission of Hopkinton Organizing for Prevention (HOP) is to prevent youth substance use through the provision of resources, education, and support for the purpose of promoting well-being and resilience for all Hopkinton residents.*

Our Goals: 1. *Establish and increase community collaboration to grow sustainable programming.*
2. *Reduce substance use among youth and increase parent knowledge by developing age-and language-appropriate materials.*

HOP YOUTH

HOP Youth is a subgroup of HOP that focuses on engaging local youth to help create, educate others about, and model effective prevention strategies, including:

Peer Vaping Prevention:

Hopkinton High School students created a presentation on the risks of nicotine vaping for 7th graders, covering targeted ads, health risks, and peer refusal strategies.

The Green Bandana Project

HHS students initiated the Green Bandana Project to support peers facing mental health issues. Members undergo QPR Gatekeeper Training and wear green bandanas on their backpacks to identify themselves as safe.

Nicotine-Free Generation

HOP Youth advocated for nicotine-free policies in Hopkinton, resulting in the Board of Health passing a ban on tobacco and nicotine sales to individuals born after Jan. 1, 2005, in May '25.

MassCall 3B

MassCALL3B stands for Massachusetts Collaborative for Action, Leadership, and Learning. MassCALL3-B is a regionally-focused grant to prevent substance misuse among youth in the Commonwealth.

- The Coalition includes the towns of Medway, Medfield, Holliston & Wayland with Hopkinton as the “lead” community.
- The Coalition is working launch the Building Bright Brains initiative. The campaign uses education, community outreach, & resources to challenge the normalization of underage drinking, highlight the risks of early alcohol use, & empower families with practical “boosts” that support healthy brain development.



OUR PARTNERS

The Drug-Free Communities Grant requires community collaboration through representatives in 12 sectors.

	Business - OPEN
	Youth - Emily Evans, HHS
	Parents - OPEN
	Religious - Sarah Watson, Vineyard Church
	Media - Jim Cozzens, HCAM
	Law Enforcement - Chief Bennett, Hopkinton Police Department
	Healthcare - Paula Vanesian, RN Main St. Pediatrics
	Public Health - Shaun McAuliffe, Hopkinton Board of Health
	Government - Chief Daugherty, Hopkinton Fire Department
	Civic - Charusmitha Ram, South Asian Circle of Hopkinton
	Schools - Evan Bishop, Hopkinton Public Schools
	Youth Serving Organizations - Bartt Pinchuck, YMCA

Appointed and Elected Boards & Commissions
As of 12/31/2025

Affordable Housing Trust Fund Board

		Term Start	Term End
Shahidul Mannan	Member	7/1/2024	6/30/2026
Jack Nealon	Member	7/1/2025	6/30/2028
Lucia V Lopez	Member	07/11/2023	6/30/2026
Khwaja H Ehsan	Member	7/1/2025	6/30/2028
James Burton	Member	7/1/2024	6/30/2027

Appropriation Committee

		Term Start	Term End
Caroline Lu	Member	7/1/2022	6/30/2025
Bill F. Flannery	Member	7/1/2022	6/30/2025
Jean Bertschmann	Member	07/1/2023	6/30/2026
Michael Manning	Chair	10/12/2021	6/30/2024
Vacant			

Board of Appeals

		Term Start	Term End
John Coutinho	Chair, Clerk	7/1/2025	6/30/2030
John Mosher	Associate Member	7/1/2022	6/30/2025
Michael DiMascio	Member	7/1/2021	6/30/2026
James Burton	Member	7/1/2024	6/30/2029
Michael Riley	Member	7/1/2022	6/30/2027
Shawn M Masterson	Associate Member	12/19/2023	6/30/2026
Michael Heaton	Associate Member	9/5/2023	6/30/2027
Daniel Hunt	Associate Member	9/5/2023	6/30/2028
Arnold E. Cohen	Associate Member	7/1/2022	6/30/2027

Board of Assessors

		Term Start	Term End
Lesley Ficcarì	Chair	5/21/2024	5/21/2027
Peter Mimmo	Secretary	7/1/2025	6/1/2028
Adam Munroe	Member	5/16/2023	5/18/2026

Board of Health

		Term Start	Term End

Nasiba Mannan	Chair	5/16/2023	5/18/2026
Raymond Smith	Member	5/20/2025	5/14/2028
Mary Jo Ondrechen	Member	5/20/2024	5/17/2027

Board of Registrars of Voters

		Term Start	Term End
Connor Degan	Town Clerk	5/17/2022	5/18/2025
Doris Early	Member	3/28/2023	2/1/2026
Ken Weismantel	Member	11/7/2023	2/1/2025
Joe Brusso	Member	4/25/2023	2/1/2024

Capital Improvement Committee

		Term Start	Term End
Mark Logan	Member	7/12/22	6/30/2027
Mohammed Haider	Member	7/1/2023	6/30/2026
Devin Calinan	Member	7/1/2024	6/30/2029
Matthew T. Kizner	Chair	7/1/2024	6/30/2029
Daniel Eversole	Member	7/1/2023	6/30/2026
Vacant			

Cemetery Commission

		Term Start	Term End
Arlene Casassa	Member	7/1/2024	6/30/2027
Gina Harper	Member	7/1/2025	6/30/2028
Linda Kimball	Chair	6/1/2024	6/30/2027

Commissioners of Trust Funds

		Term Start	Term End
Susan Kurys	Member	5/19/2025	5/14/2028
Mary Duggan	Member	5/16/2023	5/18/2026
Amanda Murphy	Member	7/1/2024	6/30/2027

Community Preservation Committee

		Term Start	Term End
Ken Weismantel	Chair, At-Large Member	7/1/2025	6/30/2028
Beth Maloy	Housing Authority Representative	7/1/2025	6/30/2028
Steve P. Levandosky	Open Space Preservation Commission Representative	7/1/2025	6/30/2028
Parker Happ	Planning Board Representative	7/1/2025	6/30/2028

Jim Ciriello	Conservation Commission Representative	7/1/2025	6/30/2028
Daniel Terry	Parks & Recreation Commission Representative	6/15/2024	6/30/2027
Eric Sonnett	Historical Commission Representative	6/15/2024	6/30/2027
Christopher J. Alicandro	At-Large Member	7/1/2023	6/30/2026
Alfred W. Rogers Jr.	At-Large Member	7/1/2024	6/30/2027

Commission on Disability

		Term Start	Term End
Holly Morand	Chair	7/11/2023	6/30/2026
Alex T Danahy	Vice Chair	7/11/2023	6/30/2026
Nancy Drawe	Member	7/11/2023	6/30/2026
Michael Dimascio	Member	7/11/2023	6/30/2025
Nancy Cavanaugh	Member	7/1/2025	6/30/2028
Amy Ritterbusch	Member	7/11/2024	6/30/2027
Praveen Hariharan	Member	10/10/2023	6/30/2024

Conservation Commission

		Term Start	Term End
Heather Burton	Member	10/1/2024	6/30/2026
Melissa Recos	Chair	6/21/2022	6/30/2025
Matthew Moyan	Member	7/1/2024	6/30/2027
Edwin Harrow	Member	7/1/2022	6/30/2025
Jim Ciriello	Member	7/1/2025	6/30/2028
Carl T. Barker-Hook	Member	7/1/2023	6/30/2026
Janine LeBlanc	Member	7/1/2024	6/30/2027

Council on Aging

		Term Start	Term End
Ira Steckler	Member	1/7/2025	6/30/2027
Patrick McGowan	Member	7/1/2025	6/30/2028
Samuel J. Docknevich	Member	7/1/2023	6/30/2026
Kenna Sullivan	Member	7/1/2023	6/30/2026
Nancy L. Drawe	Chair	7/1/2024	6/30/2027
Jeffrey Goldweber	Member	7/1/2025	6/30/2028
Paula K Haas	Member	7/1/2024	6/30/2027

Sandra J. Story	Associate Member	7/1/2024	6/30/2027
Stacey Schmidt	Associate Member	7/1/2025	6/30/2028

Cultural Council

		Term Start	Term End
Joseph Hall	Member	4/1/2025	4/1/2028
Laura Calderwood	Member	9/9/2025	9/9/2028
Carla Pepka	Member	1/7/2025	1/7/2028
Kanchan Tare	Member	2/4/2024	2/6/2027
Anna Levit	Member	1/7/2025	1/7/2028
Siwei Chen	Member	2/6/2024	2/6/2027
Sheila Frackleton	Member	9/5/2023	9/5/2026
Katie M. Pierce	Member	2/6/2024	2/6/2027
Sharada Kanum	Member	1/7/2025	1/7/2028
Karen Kong	Member	6/18/2024	6/30/2027
Carissa Durfee	Member	2/6/2024	2/6/2027
Mari Jae Benning	Chair	9/14/2025	9/13/2028

Design Review Board

		Term Start	Term End
Jeffrey Doherty	Chair	9/1/2024	8/31/2025
Jeanette Thomson	Vice Chair	9/1/2024	8/31/2025
Sue-Ellen Stoddard	Member	9/1/2024	8/31/2025
Curtis L. Smithson	Member	9/1/2024	8/31/2025
Sravana Krishna	Alternate	N/A	N/A
Sudeep Maity	Alternate	N/A	N/A
Vacant			

Elementary School Building Committee No. 2 –Member terms: Life of Project

<u>Voting Members:</u>	<u>Non Voting Members</u>
Bill F. Flannery	Carol Cavanaugh
Joe Markey	Anne Carver
Tiffany Ostrander	Norman Khumalo
Jagrut Jathal	Susan Rothermich
Mike Shepard	Tim Persson
Jonathan Graziano	

Shahidul H Mannan	
Lya Battle-Rafferty (School Committee Alternate)	

Economic Development Advisory Board

		Term Start	Term End
Parker Happ	Member	6/17/2025	6/30/2026
Kelly Grill	Member	6/17/2025	6/30/2026
Robert Hummel	Vice Chair	6/17/2025	6/30/2027
Finley Perry	Member	6/17/2025	6/30/2027
Jordan Thayer	Chair	6/17/2025	6/30/2028
Sravana Krishna	Member	6/17/2025	6/30/2028
Wilson St. Pierre	Member	6/17/2025	6/30/2028

HCAM Board of Directors (Town representative)

		Term Start	Term End
Michelle Murdock	Member	2/6/2024	6/30/2027

Historical Commission

		Term Start	Term End
Michael Roughan	Chair	7/1/2024	6/30/2027
Scott Knous	Member	7/11/2023	6/30/2026
Khawaja Ehsan	Member	7/1/2025	6/30/2028
Anne Mattina	Member	4/1/2025	6/30/2026
James Burton	Member	7/1/2022	6/30/2026
Eric Sonnett	Member	7/11/2023	6/30/2026
Shweta Agarwal	Associate Member	9/9/2025	6/30/2028
Brian Colella	Associate Member	7/1/2025	6/30/2028

Hopkinton Historic District Commission

		Term Start	Term End
Marykay Gronemeyer	Member	4/1/2025	6/30/2027
Beth E. Watson	Chair	7/1/2023	6/30/2026
Amy Ritterbusch	Member	7/1/2023	6/30/2026
Norman Robinson	Member	4/1/2025	6/30/2027
Linda Connelly	Member	3/24/2025	6/30/2027
Shweta Agarwal	Member	9/9/2025	6/30/2028
Vacant			

Housing Authority

		Term Start	Term End
Nancy L. Drawe	Chair	7/1/2021	6/30/2026
John Morris	Vice Chair	5/31/2021	5/18/2026
Beth Malloy	Member	5/20/2025	5/19/2028
Ilana Casady	Member	5/21/2024	5/21/2029
Joseph S Tobin	Governor's Appointee	1/12/2022	6/30/2026

Irvine Todaro Properties Advisory Group

		Term Start	Term End
Eric Sonnett	Member	11/3/2015	Life of Project
Daniel Terry	Member	6/21/2016	Life of Project
Donna McKenna	Member	6/21/2016	Life of Project
Nancy Richards-Cavanaugh	Member	6/21/2016	Life of Project
Patrick Sansonetti	Member	6/21/2016	Life of Project
Irfan Nasrullah	Member	6/21/2022	Life of Project
Alton Chen	Member	1/5/2016	Life of Project

Lake Maspenock Weed Management & Control Advisory Group

		Term Start	Term End
Drew Logan	Clerk	Life of Project	Life of Project
Eric Sonnett	Member	Life of Project	Life of Project
Jeffrey Barnes	Member	Life of Project	Life of Project
Joseph Baldiga	Chair	Life of Project	Life of Project
Paula Garland	Member	Life of Project	Life of Project

Library Trustees Board

		Term Start	Term End
Susan Porter	Chair	6/1/2022	7/1/2025
David Dollenmayer	Member	6/1/2022	6/1/2025
Warren Carter	Member	5/16/2023	5/18/2026
Hisham El-Masry	Member	8/12/2024	5/19/2025
Jessica McCaffrey	Member	5/16/2023	5/18/2026

Marathon Committee

		Term Start	Term End

Dorothy Ferriter-Wallace	Chair	7/1/2023	6/30/2026
Robert McGuire	Member	7/1/2023	6/30/2026
Alexander Danahy	Member	7/1/2024	6/30/2027
Craig Gormley	Member	7/1/2024	6/30/2027
Jean Cann	Member	7/1/2024	6/30/2027
Charles Wallace	Member	7/1/2024	6/30/2027
Robert Levenson	Member	7/1/2023	6/30/2026
Tab Kadlik	Member	7/1/2025	6/30/2028
Jane Goodman	Member	7/1/2024	6/30/2027
Judith Pitasi	Member	7/1/2024	6/30/2027
Jacques Leduc	Member	7/1/2024	6/30/2027
Tim Persson	School Facilities Liaison	6/21/2025	6/30/2026
Joseph Benett	Police Dept. Liaison	6/21/2025	6/30/2026
Garry Daugherty Jr.	Fire Dept. Liaison	6/21/2025	6/30/2026
Michael Mansir	DPW Liaison	7/1/2025	6/30/2026

Marathon Fund Committee

		Term Start	Term End
Carole Nathan	Chair	7/1/2025	6/30/2028
Colleen Charleston	Secretary	7/1/2025	6/30/2028
Charles Wallace	Marathon Committee Rep.	7/1/2024	6/30/2027
Ravi Dasari	Parks & Recreation Commission Rep.	7/1/2024	6/30/2027
Susan Stephenson	School Committee Rep.	7/1/2024	6/30/2027

Open Space Preservation Commission

		Term Start	Term End
Edwin Harrow	Chair	7/1/2025	6/30/2030
Nancy Peters	Member	7/1/2022	6/30/2027
Steve P. Levandosky	Member	1/7/2024	6/30/2029
Jane Moran	Member	10/8/2019	6/30/2024
Joe Clark	Member	7/1/2025	6/30/2031

Parks and Recreation Commission

		Term Start	Term End
Daniel Terry	Chair	5/21/2024	5/18/2027
Kyle Smith	Member	5/19/2025	5/14/2028

Ravi Dasari	Member	5/16/2023	5/19/2026
Laura Hanson	Member	6/29/2023	5/18/2026
Amy O'Donnell	Member	5/21/2024	5/18/2027

Permanent Building Committee

		Term Start	Term End
Dan McIntyre	Chair	7/1/2023	6/30/2026
Robert Scott	Member	7/1/2025	6/30/2028
Michael DiMascio	Member	7/1/2025	6/30/2028
Curtis L. Smithson	Member	7/1/2023	6/30/2026
David A. Godfroy	Member	7/1/2024	6/30/2027

Personnel Committee

		Term Start	Term End
Purvi Avlani	Member	4/1/2025	6/30/2026
Patricia Sinicole	Member	7/1/2025	6/30/2028
Christine Lambert	Member	12/6/2023	6/30/2026
Karen Mulik	Member	7/6/2024	6/30/2027
Bob Levenson	Member	7/1/2024	6/30/2027

Planning Board

		Term Start	Term End
Lucia Lopez	Member	5/20/2024	5/17/2027
Amna Diwan	Member	5/19/2025	5/19/2030
Vikasith Pratty	Member	5/16/2023	5/18/2026
Matthew Wronka	Member	5/16/2023	5/18/2028
Mike King	Member	5/16/2023	5/18/2028
Parker Happ	Member	5/20/2024	5/21/2029
Maria Elyse Barrett Mihajloski	Member	5/31/2022	5/31/2027
Robert C. Benson	Member	5/18/2021	5/18/2026
Peter Mimmo	Member	5/19/2025	5/19/2030

Pratt Farm Master Plan Team

		Term Start	Term End
Muriel Kramer	Member	7/1/2021	Life of Project
George Bradbury	Member	10/20/2015	Life of Project
James Murphy	Member	10/20/2015	Life of Project

Barry Rosenbloom	Member	11/3/2015	Life of Project
Eric Carty	Member	11/17/2015	Life of Project

School Committee

		Term Start	Term End
Nancy Richard-Cavanaugh	Member	6/1/2025	6/01/2028
Kyla McSweeney	Member	7/11/2024	5/19//2025
Jamie Wronka	Member	5/20/2024	5/19/2027
Christopher Masters	Member	5/20/2024	5/19/2027
Susan Stephenson	Member	5/16/2023	5/18/2026

Select Board

		Term Start	Term End
Brian Herr	Member	5/21/2024	5/20/2027
Shahidul Mannan	Vice Chair	5/19/2025	5/18/2028
Matthew Kizner	Member	5/19/2025	5/15/2028
Joe Clark	Chair	5/21/2024	5/21/2027
Amy Ritterbusch	Member	5/16/2023	5/18/2026

Sustainable Green Committee

		Term Start	Term End
Diane Hayward	Member	3/28/2023	6/30/2025
Amy E. Groves	Secretary	7/1/2023	6/30/2026
Thomas Donahue	Member	7/1/2025	6/30/2026
Paul M. Gallagher	Member	7/1/2023	6/30/2026
Christine Coffman	Member	7/1/2023	6/30/2026
Donald Sutherland	Member	7/1/2023	6/30/2026
Geoffrey Rowland	Member	7/1/2023	6/30/2026
Deena Baker-Nel	Member	7/1/2023	6/30/2026
David Roberts	Member	11/19/2024	6/30/2027
Jackie Murphy	Member	11/19/2024	6/30/2027
Carol Ester	Member	10/17/2023	6/30/2026
Latha Kalpala	Member	11/19/2024	6/30/2027
Nicole T Simpson	Member	7/1/2022	6/30/2025
Charles Wade	Member	12/15/2025	6/30/2028
Divya Burli	Member	6/17/2025	6/30/2028

Tax Relief Committee

		Term Start	Term End
Susan Kurys	Chair	7/1/2023	6/30/2026
Khwaja Ehsan	Member	7/1/2025	6/30/2028
Lucia Lopez	Member	7/1/2023	6/30/2026
Charles Paquette	Treasurer/Collector	7/1/2024	6/30/2027

Trail Committee

		Term Start	Term End
Peter LaGoy	Chair	1/7/2025	6/30/2026
Sean Kimball	Member	1/7/2025	6/30/2026
Linda Chuss	Member	1/7/2025	6/30/2026
Kenneth Parker	Member	1/7/2025	6/30/2027
Jane Moran	Member	1/7/2025	6/30/2027
Scott F Knous	Member	1/7/2025	6/30/2027
Andrew Proos	Member	7/1/2025	6/30/2028
David Freed	Member	7/1/2025	6/30/2028
Jack Buckley	Member	7/1/2025	6/30/2028
Francis Deyoung	Member	1/7/2025	6/30/2025

Veterans Celebration Committee

		Term Start	Term End
Michael Whalen	Chair	10/17/2023	6/30/2026
Jennifer Donahue	Member	4/5/2022	6/30/2025
James Mirable	Member	7/1/2025	6/30/2028
Margaret Rajkovich	Member	4/1/2025	6/30/2028
John Cardillo	Member	10/10/2023	6/30/2026
Steven Smith	Member	6/30/2025	6/30/2028
Randall Kramer	Member	7/1/2025	6/30/2028

Water & Sewer Advisory Board

		Term Start	Term End
Paul Gallagher	Chair	12/17/2024	6/30/2026
Donald Sutherland	Member	12/17/2024	6/30/2027
Aditya Singh	Member	7/1/2025	6/30/2028
Robert Scott	Vice Chair	7/1/2025	6/30/2028

Woodville Historic District Commission

		Term Start	Term End
Sean Davan	Chair	7/1/2025	6/30/2028
Tina Berlad	Member	7/1/2025	6/30/2028
Sharon O'Reilly	Member	7/1/2023	6/30/2026
Paul Larter	Vice Chair	7/1/2023	6/30/2026
Craig Nation	Member	7/1/2024	6/30/2027
Nancy Peters	Member	7/1/2024	6/30/2027

Youth Commission

		Term Start	Term End
Arjun Paluri	Member	7/1/2024	6/30/2027
Joshua Jones	Chair	7/1/2024	6/30/2026
Harini Jeyaraman	Member	7/1/2025	6/30/2025
Will Schofield	Member	10/17/2023	6/30/2025
Aritro Chatterjee	Member	7/1/2024	6/30/2027
Qingxu (Thomas) Pan	Member	10/10/2023	6/30/2026
Tiana Liu	Member	7/1/2023	6/30/2026

Zoning Advisory Committee

		Term Start	Term End
Stephen Conti	Member	9/1/2024	8/31/2026
Sarvana Krishna	Member	9/1/2024	8/31/2026
Sudeep Maity	Member	9/1/2024	8/31/2026
Adam Farkes	Member	9/1/2025	8/31/2027
Khwaja Ehsan	Member	9/1/2025	8/31/2027
Matthew Wronka	Planning Board-Rep	9/1/2025	8/31/2026
Carl Barker-Hook	Conservation Comm-Rep	9/1/2025	8/31/2026
Ron Foisy	Chamber of Commerce-Rep	9/1/2025	8/31/2026
Arnold Cohen	Zoning Board-Rep	9/1/2025	8/31/2026
Jacqueline Crowe	Associate	9/1/2025	8/31/2026
Purvi Avlani	Associate	9/1/2025	8/31/2026

Officials as of December 31, 2024

Constables

		Term Start	Term End

Amy Groves	Elected Constable	5/19/2025	5/14/2028
John Cardillo	Elected Constable	5/16/2023	5/18/2026
Mike King	Elected Constable	5/20/2024	5/14/2028
Scott Gonfrade	Special Constable	7/1/2024	6/30/2027
William Pickett	Special Constable	7/1/2023	6/30/2026
Barry Sims	Special Constable	7/1/2024	6/30/2027
Jon Pollack	Special Constable	7/1/2025	6/30/2028
Jason Vaz	Appointed Constable	3/4/2025	6/30/2028

Fence Viewer - Edwin Harrow

Town Moderator - Zachary Kosan

Veterans Grave Officer - Michael Whalen

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HOPKINTON**



2025 ANNUAL TOWN MEETING WARRANT

Monday, May 5, 2025

7:00 PM

Hopkinton Middle School Auditorium

88 Hayden Rowe

(Voter Registration Deadline: April 25, 2025)

The Middle School is accessible. If accessibility accommodations/modifications are needed, please contact the Town Manager's office at 508-497-9701 or [complete this form](#) by April 29, 2025.

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ANNUAL TOWN ELECTIONS AND WARRANT INTRODUCTION

MIDDLESEX, ss.

To any of the Constables of the Town of Hopkinton in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in elections and in Town affairs:

To bring in their ballots on May 19, 2025, to an adjourned session of the Annual Town Meeting to be held at the Hopkinton Middle School Gymnasium, for the election of the following Officers:

Offices for the May 19, 2025 Election

Office	# Positions	Length of Term
Select Board	2	3 years
Board of Assessors	1	3 years
Board of Health	1	3 years
Board of Library Trustees	2	3 years
Cemetery Commissioners	1	3 years
Commissioners of Trust Fund	1	3 years
Constable	1	3 years
Hopkinton Housing Authority	1	5 years
Parks and Recreation Commission	1	3 years
Planning Board	2	5 years
School Committee	1	3 years
School Committee**	1	1 year
Town Clerk	1	3 years
Town Moderator	1	3 years

****UNEXPIRED TERM**

For this purpose, the polls will be open from 7:00 a.m. to 8:00 p.m.

Select Board Chair, Brian Herr 

AND, further, to meet at the Hopkinton Middle School at 88 Hayden Rowe, on May 5, 2025, at 7:00 p.m., then and there to act upon the following Articles:

REPORTS

ARTICLE: 1 Acceptance of Town Reports

Sponsor: Select Board

To hear the Reports of Town Officers, Boards, and Committees.

Pass any vote or take any act relative thereto.

FINANCIAL - FISCAL YEAR 2025

ARTICLE: 2 FY 2025 Supplemental Appropriations and Transfers

Sponsor: Select Board

To see if the Town will vote to transfer from available funds or otherwise provide a sum or sums of money to supplement operating budgets and various accounts for the fiscal year ending on June 30, 2025.

Pass any vote or take any act relative thereto.

ARTICLE: 3 Unpaid Bills from Prior Fiscal Years

Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of General Laws Chapter 44, § 64.

Pass any vote or take any act relative thereto.

FINANCIAL - FISCAL YEAR 2026

ARTICLE: 4 Set the Salary of Elected Officials

Sponsor: Select Board

To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with General Laws Chapter 41, § 108.

Pass any vote or take any act relative thereto.

ARTICLE: 5 FY 2026 Operating Budget*Sponsor: Town Manager*

To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year beginning on July 1, 2025, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards, and Committees.

Pass any vote or take any act relative thereto.

ARTICLE: 6 FY 2026 Revolving Funds Spending Limits*Sponsor: Town Manager*

To see if the Town will vote to establish the limit on the total amount that may be expended from each revolving fund established by the General Bylaws, Chapter 13, Article VI, pursuant to General Laws Chapter 44, § 53E½, for the fiscal year beginning on July 1, 2025.

Pass any vote or take any act relative thereto.

ARTICLE: 7 PEG Access and Cable Related Funding*Sponsor: Town Manager*

To see if the Town will vote to appropriate, transfer from available funds, or otherwise provide, a sum or sums of money from the PEG Access and Cable Related Fund Revolving Account, established pursuant to General Laws Chapter 44, §53F¾, and any other sources, to support public, educational, or governmental access cable television services.

Pass any vote or take any act relative thereto.

ARTICLE: 8 Chapter 90 Highway Funds*Sponsor: Town Manager*

To see if the Town will vote to appropriate a sum or sums of money from the proceeds due to the Town pursuant to General Laws Chapter 90 for the purposes of repair, construction, maintenance, and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, all which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

**ARTICLE: 9 Transfer to Other Post-Employment
Benefits Liability Trust Fund**

Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Other Post-Employment Benefits Liability Trust Fund.

Pass any vote or take any act relative thereto.

ARTICLE: 10 Transfer to the General Stabilization Fund

Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the General Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

**ARTICLE: 11 Transfer to the Capital Expense
Stabilization Fund**

Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Capital Expense Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

**ARTICLE: 12 Transfer to the School Special Education
Reserve Fund**

Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the School Special Education Reserve Fund, to be used, without further appropriation, for unanticipated or unbudgeted costs of special education and recovery high school programs, out-of-district tuition, or transportation.

Pass any vote or take any act relative thereto.

**ARTICLE: 13 Home Rule Petition - Economic
Development Special Revenue Account**

Sponsor: Select Board

To see if the Town will vote to authorize the Select Board to petition the Massachusetts General Court for special legislation, as set forth below, authorizing the establishment of a special

revenue account for economic development into which local meals tax receipts will be deposited; provided, however, that the General Court may reasonably vary the form and substance of this requested legislation within the scope of the general public objectives of this petition:

AN ACT ESTABLISHING AN ECONOMIC DEVELOPMENT SPECIAL REVENUE ACCOUNT
FOR THE TOWN OF HOPKINTON

SECTION 1. (a) Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the town of Hopkinton shall establish in the town treasury a special revenue account to be known as the Economic Development Special Revenue Fund, into which shall be deposited certain receipts comprised of the total local meals tax received annually by the town under subsections (b) and (c) of section 2 of chapter 64L of the General Laws. The funds shall be used to support economic development projects, activities, operations and administration in the town of Hopkinton, including those that stimulate economic growth, attract and retain businesses, and improve infrastructure.

(b) Notwithstanding any general or special law to the contrary, the amount of the local meals tax collected under said section 2 of said chapter 64L by the town for the fiscal year beginning July 1, 2026 and each fiscal year thereafter shall be credited to the Economic Development Special Revenue Fund and shall be subject to further appropriation by a majority vote of the town meeting.

(c) Notwithstanding any general or special law to the contrary, any interest accruing on any amount on deposit in the Economic Development Special Revenue Fund shall be credited to the general fund of the town of Hopkinton.

(d) Nothing in this act shall affect amounts distributed in any fiscal year to the town from the Local Aid Fund.

(e) If, by a majority vote of the town meeting pursuant to section 4B of chapter 4 of the General Laws, the town revokes its acceptance of the local meals tax collected under said section 2 of said chapter 64L, the town shall decide by a 2/3 vote of the town meeting whether the Economic Development Special Revenue Fund shall cease to have effect. If 2/3 of the town meeting votes that the Economic Development Special Revenue Fund shall cease to have effect, all unexpended and uncommitted amounts on deposit in the Economic Development Special Revenue Fund as of the date of the vote to revoke the local meals tax shall be credited to the general fund of the town on the first day of the calendar quarter following 30 days after the date of the revocatory vote; provided, however, that if 2/3 of the town meeting does not vote that the Economic Development Special Revenue Fund shall cease to have effect, the Economic Development Special Revenue Fund shall continue to have effect and all unexpended and uncommitted amounts on deposit in the Economic Development Special Revenue Fund as of the date of the vote to revoke the local meals tax collected under said section 2 of said chapter 64L shall be subject to further appropriation by a majority vote of the town meeting.

(f) The town may vote to close the Economic Development Special Revenue Fund by a 2/3 vote of the town meeting. The vote to close the Economic Development Special Revenue Fund shall designate: (i) that the Economic Development Special Revenue Fund shall cease to have effect; (ii) that all unexpended and uncommitted amounts on deposit in the Economic Development Special Revenue Fund as of the date of the vote shall immediately be credited to the general fund of the town; and (iii) that the local meals tax that is received annually by the town under said section 2 of said chapter 64L and credited to the Economic Development Special Revenue Fund as set forth in subsections (b) and (c) shall be credited to the general fund of the town.

SECTION 2. The treasurer of the town of Hopkinton shall, until such time as the Economic Development Special Revenue Fund ceases to exist, provide an annual financial report to the town, which shall be publicly posted on or before October 1 of each year. The annual financial report shall specifically include: (i) fund revenues; (ii) fund receipts; (iii) the amount of grants made from the fund; (iv) the specific amounts of loans made by the fund and to whom such loans were made; and (v) the balance of money in the fund at the end of each fiscal year.

SECTION 3. This act shall take effect upon its passage.

Pass any vote or take any act relative thereto.

CAPITAL EXPENSES AND PROJECTS

ARTICLE: 14 Pay-As-You-Go Capital Expenses

Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund, or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

<u>Item</u>	<u>Purchase or Product</u>	<u>To be spent under the direction of</u>
1	Senior Center Kitchen Equipment	Town Manager
2	Multifunctional Printer	Town Manager
3	Police Department Vehicle Replacement – Three Cruisers	Town Manager
4	Public Safety Radio System Upgrade	Town Manager
5	Campus - Sewer Cover	School Superintendent

<u>Item</u>	<u>Purchase or Product</u>	<u>To be spent under the direction of</u>
6	Store Front (Entry Doors, Middle School)	School Superintendent
7	Police Station Condensing Unit	Town Manager
8	Fire Station Bathrooms & Flooring Upgrade	Town Manager
9	Replace Dump Truck	Town Manager
10	Replace Trackless Tractor	Town Manager
11	Superduty Dump Truck (S-24) INT 7600 Replacement	Town Manager
12	Textbook Licenses	School Superintendent
13	Sandy Beach Parking Lot, Camera & Emergency Call Box Relocation	Town Manager
14	Drainage Improvement - Claflin Place	Town Manager
15	Systemwide Technology Upgrades	School Superintendent
16	End User Computer Hardware Renewal	Town Manager
17	HVAC, Large Air Handling Units	School Superintendent
18	Mechanical Ventilators	Town Manager

Pass any vote or take any act relative thereto.

ARTICLE: 15	Rescind Authorized but Voided Capital Projects	<i>Sponsor: Director of Public Works and Chief Financial Officer</i>

To see if the Town will vote to rescind the following authorized capital projects voted at the May 6, 2024 Annual Town Meeting; said projects were not able to be undertaken due to insufficient funding:

<u>Article Number</u>	<u>Project</u>	<u>Funding Source</u>	<u>Amount</u>
23	Town-wide Water Main Flushing Program	Water Enterprise	\$100,000
25	Grove Street Tank Design	Water Enterprise	\$250,000

<u>Article Number</u>	<u>Project</u>	<u>Funding Source</u>	<u>Amount</u>
27	Water Department Vehicle Replacement (W1)	Water Enterprise	\$70,000
29	Water Department Vehicle Replacement (W3)	Water Enterprise	\$95,000

Pass any vote or take any act relative thereto.

ARTICLE: 16 Water Department Vehicle Replacement (W3)	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, accessories and including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 17 Water Department Vehicle Replacement (W1)	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, accessories and including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 18 Townwide Water Main Flushing Program	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a townwide water main flushing program, including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 19 Grove Street Water Tank Design	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, environmental assessment and abatement, and permitting support of the

Grove Street Water tank, including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 20	Water Department Vehicle Replacement (W9)	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, accessories, and including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 21	Supplemental Appropriation for MWRA Connection Design Work	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a design study, engineering, permitting, and construction, and all other associated costs and expenses related thereto regarding the Town's connection to the MWRA water supply; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 22	Fruit Street Wastewater Treatment Facility (WWTF) - Screen System Replacement	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the wastewater treatment facility screen system and including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 23	Sewer Main Replacement Design	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, permitting support, and easements for sewer main replacement in the

vicinity of Wood Street, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 24	Adaptive Playground at the Marathon Elementary School	<i>Sponsor: School Committee</i>

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the design, engineering, and construction of an Adaptive Playground at the Marathon Elementary School, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

<u>COMMUNITY PRESERVATION FUNDS</u>

ARTICLE: 25	Community Preservation Funds	<i>Sponsor: Community Preservation Committee</i>

To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues a sum or sums of money, in the amounts recommended by the Community Preservation Committee and not to exceed 5% of the estimated annual revenues for Fiscal Year 2026, for committee administrative expenses and other expenses in the fiscal year beginning on July 1, 2025, with each item to be considered a separate appropriation.

Pass any vote or take any act relative thereto.

ARTICLE: 26	Community Preservation Recommendations	<i>Sponsor: Community Preservation Committee</i>

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2026; and further, to reserve for future appropriation a sum of money from the Community Preservation Fund for open space, historic resources, community housing, recreation and budgeted reserve purposes; and, further to appropriate from the Community Preservation Fund, a sum or sums of money or borrow pursuant to Chapter 44B, Section 11 of the Massachusetts General Laws, or any other enabling authority, for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the School Committee, Parks and Recreation Commission, Permanent Building Committee, Department of Public Works, Historical Society, Hopkinton Public Library, Hopkinton Area Land Trust,

and Town Manager's Office to enter into all agreements and execute any and all instruments necessary to acquire, convey or accept, as the case may be, appropriate historic preservation for historic resources and conservation restrictions for open space, in accordance with General Laws chapter 184, to comply with the requirements of General Laws chapter 44B, §12 for the same:

- A. A sum or sums of money from funds reserved for Recreation Reserve for the construction of an adaptive playground located at 129 Hayden Rowe, Marathon Elementary School, with the following conditions: 1. The School Committee receives approval for funding the remaining cost of the project from the FY26 Annual Town Meeting and any debt exclusion ballot if required. 2. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 3. That the Playground will be available to the community except for the hours that school is in session. 4. Grant to be spent under the direction of the School Committee and the Community Preservation Committee. 5. That a grant agreement is accepted by the applicant (School Committee) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds. 6. The scope shall not include any artificial turf procurement or installation.
- B. A sum or sums of money from funds reserved for Recreation Reserve for the installation of three water refill stations located at: 0 Town Common (Town Common), 4 Lakeshore Drive (Sandy Beach), and 29 Pratt Way (Fruit Street Dog Park) with the following conditions. 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- C. A sum or sums of money from funds reserved for Recreation Reserve for a feasibility study for a splash pad, the location for which will be analyzed as part of said study, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- D. A sum or sums of money from funds reserved for Historical Preservation Reserve for the restoration of the Mount Auburn Cemetery circa 1899 building, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by Community Preservation Committee. 2. A Historical Preservation Restriction be placed on the property following preservation. 3. The grant to be spent under the direction of the Department of Public Works and the Community Preservation Commission. 4. That a grant agreement is accepted by the applicant (Department of Public Works) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.

- E. A sum or sums of money from funds reserved for Historical Preservation Reserve for phase two of the restoration of the Historical Society Building, located at 168 Hayden Rowe, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Historical Society and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Historical Society) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. That a Historic Preservation Restriction be placed on the building.
- F. A sum or sums of money from funds reserved for Historical Preservation Reserve for the restoration of the floor in the Library's Ellsworth Conference Room, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Hopkinton Public Library and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Public Library) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- G. A sum or sums of money from funds reserved for Open Space Reserve for a conservation restriction, stewardship and baseline documents for the Colella Farm Property (0 Hayden Rowe Street, Assessors Map U24-4-0) with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. The Select Board is authorized to sign the Conservation Restriction.
- H. A sum or sums of money from state grant account #2601222-579900-ELMFM to fund the land purchase, legal fees and surveying costs of a portion of 89 Saddle Hill Road, parcel R12-10-0, Casucci Property, with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. 5. Land will be held by the Open Space Preservation Commission.
- I. A sum or sums of money from funds reserved for Historical Preservation Reserve for engineering plans, construction bid documents, and any necessary building stabilization repairs for the Center School, located at 11 Ash Street, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Permanent Building Committee and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Permanent Building Committee) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. That a public-private partnership is established by the end of this phase that

brings non-town taxpayer funds for construction. 5. That the Permanent Building Committee is authorized to apply for grants and non-town taxpayer funding for the project.

Pass any vote or take any act relative thereto.

ZONING BYLAW AMENDMENTS

ARTICLE: 27 Amend Zoning Bylaw Definition of "Veterinary Clinic"

Sponsor: Planning Board

To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article I, Section 210-4, definition of "Veterinary Clinic" as follows:

VETERINARY CLINIC -- An establishment to provide medical care to animals of all types housed in a facility separate and apart from all other uses on that site. There shall be no outdoor facilities to house or exercise animals. **A veterinary clinic may provide for on-site cremation or aquamation services for the disposal of animal remains, provided that the crematorium and/or aquamation processes shall emit no odors or visible emissions and that all activity relating to the deceased shall be screened from public view to the maximum extent possible, including delivery and storage of the remains.**

Pass any vote or take any act relative thereto.

ARTICLE: 28 Amend Zoning Bylaw - Housekeeping - Amend Reference

Sponsor: Planning Board

To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article XVIII, Section 210-126.2.H "Documentation" as follows:

- H. Documentation. The Board of Appeals must determine that the construction and occupancy of each duplex unit shall meet the requirements of ~~§ 210-152~~ **§ 210-223** of this chapter.

Pass any vote or take any act relative thereto.

ARTICLE: 29 Amend Zoning Bylaw for "Accessory Dwelling Units"

Sponsor: Planning Board

To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article XVIII, Section 210-126, "Accessory Dwelling Unit" as follows:

- A. The intent and the purpose of this section is to permit accessory dwelling units (**ADUs**) in single-family residential districts subject to the standards and procedures hereinafter set forth. It

is also the intent to assure that the single-family character of the neighborhood will be maintained and that the accessory unit remains subordinate to the principal living quarters.

B. Definition. Accessory dwelling unit shall mean a “self-contained housing unit, inclusive of sleeping, cooking, and sanitary facilities on the same lot as the principal dwelling.”

C. Applicability. ADUs shall be allowed as a by-right use in all single-family residential zoning districts, in conformance with the restrictions as contained within this Section and this Chapter, where applicable. The ADU may be attached to the principal dwelling unit or contained within a separate structure on the same lot as the principal dwelling unit.

~~B. Restrictions. A special permit may be granted by the Board of Appeals for the conversion of an existing or new single-family dwelling to accommodate an additional living unit by the installation of a common wall or the partitioning of or extension of existing living space.~~

~~C. Use limitations. Such additional living unit shall at the discretion of the Board of Appeals accommodate up to a maximum of three persons, provided that the owner of record of the structure is a resident of the structure which includes the accessory dwelling unit. There shall be no other living unit on the lot upon which such accessory unit is to be located.~~

D. Setbacks and Dimensional Standards. ADUs shall conform to all size and setback requirements of the single-family residence zoning district in which the ADU is to be located.

E. Disposal of sewage. Adequate provision shall be made for the disposal of sewage, waste and drainage generated by the occupancy of such **ADU** accessory unit in accordance with the requirements of the Board of Health. Such determination shall be made prior to the application for a special permit, and **such** evidence of same shall be included with **said** such application.

F. Ingress, egress, access. Adequate provision, as determined by the Director of Municipal Inspections, shall be provided for separate ingress and egress to the outside of each unit. To the extent possible, exterior passageways and accessways shall not detract from the single-family appearance of the dwelling. All stairways to additional stories shall be enclosed within the exterior walls of the structure.

~~F. Documentation. The Board of Appeals must determine that such conversion, new construction and occupancy of each unit shall meet the requirements of § 210-152 of this Chapter.~~

G. Area limitation. Such **ADU** accessory unit shall be limited to a maximum **size of 50% of the gross floor area of the principal dwelling unit or 900 square feet, whichever is smaller** of 800 square feet in floor area.

~~H. Plans. Floor plans of the accessory unit and principal residence and a certified site plan showing the dwelling unit on the lot and its relationship to other structures and premises within 200 feet of the lot shall be filed with the application for a special permit.~~

H. Parking. Not more than one off-street parking space shall be required for use of the person or persons residing in the ADU. No off-street parking space shall be required for ADUs located within 0.5 miles of a commuter rail station. Provisions for off-street parking of residents and guests of both units shall be provided in such a fashion as is consistent with the character of the neighborhood, as determined by the Board of Appeals, which shall seek advice from the Director of Municipal Inspections.

I. Special permit. No building permit shall be issued in accordance with the special permit issued under this section until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Director of Municipal Inspections. A special permit shall be required for the use of land or structures in a single-family residential zoning district for more than one ADU on a lot.

- a. **A special permit shall not be required for the use of land or structures for one ADU on the lot.**
- b. **No building permit shall be issued in accordance with the special permit issued under this section, if applicable, until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Director of Municipal Inspections. No building permit shall be issued in accordance with the special permit issued under this section, if applicable, until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Director of Municipal Inspections.**
- c. **Floor plans of the ADU and principal dwelling unit and a certified site plan showing the dwelling units on the lot and their relationship to other structures and premises within 200 feet of the lot shall be filed with the application for a special permit.**
- d. **Where a special permit is required, the Board of Appeals must determine that such conversion, new construction and occupancy of each unit shall meet the requirements of § 210-223 of this Chapter.**

J. Occupancy permit; control. No occupancy of the additional dwelling unit shall take place without an occupancy permit issued by the Director of Municipal Inspections. Where an ADU is allowed by special permit, ~~the~~ initial occupancy permit shall remain in force for a period of two years from the date of issue, provided that ownership of the premises is not changed. Thereafter, permits may be issued by the Director of Municipal Inspections for succeeding two-year periods, provided that the structure and use continue to comply with the relevant provisions of the State Building Code, this Chapter and the special permit. Occupancy permits shall not be transferable upon change in ownership or change in occupancy. In such an event, an affidavit shall be presented to the Director of Municipal Inspections attesting to the fact that the circumstances under which an occupancy permit was granted will in the future continue to exist. The owner of record is responsible for initiating each application to the Director of Municipal Inspections. Appropriate fees, as established and recorded, may be assessed for each such

renewal review, investigation and processing. All documentation presented hereunder must be in form and content satisfactory to the Director of Municipal Inspections.

~~L. Definition. Accessory dwelling unit shall mean a dwelling unit contained within or being an extension of a single family structure to accommodate a caregiver or service provider or an additional family only if a member of the additional family is related to the owner of the premises.~~

Pass any vote or take any act relative thereto.

ARTICLE: 30	Amend Zoning Bylaw for Floodplain District

Sponsor: Planning Board

To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article X as follows:

ARTICLE X
Floodplain District

§ 210-49. Purpose.

The purposes of the Floodplain District are to ensure public safety by reducing the threats to life and personal injury; eliminate new hazards to emergency response officials; prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding; avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding; eliminate costs associated with the response and cleanup of flooding conditions; and to reduce damage to public and private property resulting from flooding waters. protect public health, safety and general welfare; to protect human life and property from the hazards of periodic flooding; to preserve natural flood control characteristics and the flood storage capacity of the floodplain; and to preserve and maintain the groundwater table and water recharge areas within the floodplain.

§ 210-50. District delineation.

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Hopkinton designated as Zone A, AE, AH, AO, A99, V, or VE on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 8, 2025. The Floodplain District is hereby established as an overlay district to all other Zoning Districts. The Floodplain District includes all special flood hazard areas within the Town of Hopkinton designated as Zone A or AE on the Middlesex County Flood Insurance Rate Map (FIRM) issued

by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Middlesex County FIRM that are wholly or partially within the Town of Hopkinton are panel numbers 25017C0489F, 25017C0493F, 25017C0494F, 25017C0513F, 25017C0602F, 25017C0605F, 25017C0606F, 25017C0610F, 25017C0626F, 25017C0627F, and 25017C0628F dated July 7, 2014; and 25017C0620E and 25017C0629E dated June 4, 2010. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and may be further defined by the July 8, 2025 Middlesex County Flood Insurance Study (FIS) report. The FIRM and FIS report are incorporated herein by reference and shall be kept on file with the Town Clerk, the Planning Board, the Conservation Commission and the Director of Municipal Inspections.

§ 210-51.1. Floodplain Administrator.

The Town of Hopkinton hereby designates the position of Conservation Administrator to be the official floodplain administrator for the Town.

§ 210-51. Definitions

As used in this Article, the following terms shall have the meanings indicated:

DEVELOPMENT. Any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

FLOOD BOUNDARY AND FLOODWAY MAP. An official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway.

FLOOD HAZARD BOUNDARY MAP (FHBM). An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E.

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

FUNCTIONALLY DEPENDENT USE. A use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

HIGHEST ADJACENT GRADE. The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

HISTORIC STRUCTURE. Any structure that is:

- (1) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (2) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (3) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior;
or
- (4) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - (a) By an approved state program as determined by the Secretary of the Interior or
 - (b) Directly by the Secretary of the Interior in states without approved programs.

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement.

RECREATIONAL VEHICLE. A vehicle which is:

- (1) Built on a single chassis;
- (2) 400 square feet or less when measured at the largest horizontal projection;
- (3) Designed to be self-propelled or permanently towable by a light duty truck; and
- (4) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30.

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building.

STRUCTURE. For floodplain management purposes, a structure is a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

VARIANCE. A grant of relief by a community from the terms of a flood plain management regulation.

VIOLATION. The failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3 of the FEMA Code of Federal Regulations (CFR) is presumed to be in violation until such time as that documentation is provided.

§ 210-5152. Use regulations.

Where there is a conflict between provisions of this article and other Zoning Bylaws, the more restrictive regulation shall be deemed to be applicable. All development in the Floodplain District, including structural and nonstructural activities, whether permitted by right or by Special Permit, shall be in compliance with those provisions of the Massachusetts State Building Code that address construction in floodplains and floodways; as well as regulations of the Department of Environmental Protection codified at 310 CMR 13.00, Inland Wetlands Restrictions, 310 CMR 10.00, Wetlands Protection, and 310 CMR 15.00, Minimum Requirements for the Subsurface Disposal of Sanitary Sewage (Title 5), as such provisions and regulation may be amended from time to time.

§ 210-5253. Permitted uses.

The following uses, which create a minimal risk of damage due to flooding and will not constitute obstructions to flood flow, shall be allowed by right in the Floodplain District if they are permitted in the underlying district and do not require structures, fill or storage of materials or equipment:

- A. Agricultural use.
- B. Forestry and nursery use.
- C. Outdoor recreational use, including fishing, boating, and play area.
- D. Conservation of water, plants, and wildlife.
- E. Wildlife management area, foot, bicycle, and horse paths.
- F. Temporary nonresidential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.
- G. Buildings lawfully existing prior to the adoption of these provisions.

§ 210-5354. Special Permits.

- A. In the Floodplain District, ~~except as authorized by a Special Permit granted by the Board of Appeals, no construction or development may occur within the Floodplain District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving, and any other development that might increase flooding or adversely impact flood risks to other properties, except as authorized by a Special Permit granted by the Board of Appeals.~~ ~~no building or structure shall be erected, constructed or moved; no building or structure shall be enlarged by more than 30% of its ground floor area; and no dumping, filling or earth removal or transfer shall be permitted.~~
- B. Within 10 days of receipt of an application for a Special Permit pursuant to this section, the Board of Appeals shall transmit one copy of the development plan to the Conservation Commission, the Planning Board, the Board of Health and the Director of Municipal Inspections. Final action shall not be taken until reports have been received from these officials or until 35 days after transmittal of the development plan pursuant to this section, whichever occurs first.
- C. The Board of Appeals may issue a Special Permit pursuant to this section in accordance with the following provisions:
 - (1) The proposed use shall comply in all respects with all requirements applicable in the underlying Zoning District.

- (2) All encroachments into the floodway, including fill, new construction, substantial improvement to existing structures and other development, shall be prohibited unless the applicant provides certification by a registered professional engineer demonstrating, **through hydrologic and hydraulic analyses performed in accordance with standard engineering practice,** that the encroachment will not result in any increase in flood levels during the occurrence of the **base flood discharge** ~~100-year flood~~. For watercourses that have not had a regulatory floodway designated, the Board of Appeals shall use the best available Federal, State, local or other floodway data to prohibit encroachments into floodways that would result in any increase in flood levels within the community during the occurrence of a base flood discharge.
- (3) **In areas that have land either partially or wholly located within Zone A, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A and as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.**
- (4) In granting a Special Permit pursuant to this section, the Board of Appeals may specify such requirements and conditions as it deems necessary to protect the health, safety and welfare of the public.
- (5) **The proponent must acquire all necessary permits, including all applicable local, state, and federal permits for the proposed work.**

§ 210-5455. Subdivision standards.

All subdivision proposals and other proposed new development shall be reviewed to determine whether such proposals will be reasonably safe from flooding. If any part of a subdivision proposal or other new development is located within the Floodplain District established under this Chapter, it shall be reviewed to assure that:

- A. The proposal is designed so as to minimize the risk of damage due to flooding.
- B. All public utilities and facilities, such as sewer, gas, electrical and water systems are located, and constructed so as to minimize or eliminate the risk of damage due to flooding.
- C. Adequate drainage systems are provided in order to reduce exposure to flood hazards.

- D. Base flood elevation data (the level of the one-hundred-year flood) is provided for all proposals for development within the Floodplain District.

§ 210-5556. Health regulation Additional Requirements, Regulations, and Duties.

A. **Health Regulations**

The Board of Health, in reviewing all proposed water and sewer facilities to be located in the Floodplain District established under this Chapter, shall require that:

- (1) New and replacement water supply systems be designed to minimize or eliminate infiltration of floodwaters into the systems; and
- (2) New and replacement sanitary sewage systems be designed to minimize or eliminate infiltration of floodwaters into the systems and discharges from the systems into floodwaters.

B. **Conservation Commission Duties**

The duties of the Conservation Commission shall be as follows:

- (1) Notify, in riverine situations, adjacent communities, the NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, and the NFIP Program Specialist, FEMA, Region 1, prior to any alteration or relocation of a watercourse where an order of conditions has been issued, and submit copies of such notification to the Federal Insurance Administration.
- (2) Assure that the flood-carrying capacity within the altered or relocated portion of any watercourse is maintained.

C. **Recreational Vehicles**

In A and AE Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

D. **New Technical Data**

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Floodplain Administrator shall, within six months, submit notification to the NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, and the NFIP Program Specialist, FEMA, Region 1, of these changes by submitting the technical or scientific data that supports the change(s).

E. **Variances**

(1) Building Code Floodplain Standards

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the Town's files.

The Town, via the Floodplain Administrator, shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

(2) Local Zoning Bylaws related to Community Compliance with the NFIP

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if the following conditions have been met:

- (a) Good and sufficient cause and exceptional non-financial hardship exist;
- (b) The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
- (c) The variance is the minimum action necessary to afford relief.

F. Disclaimer of Liability

The degree of flood protection required by this article is considered reasonable but does not imply total flood protection.

G. Severability

If any section, provision or portion of this article is deemed to be unconstitutional or invalid by a court, the remainder of the article shall be effective.

~~§ 210-56. Conservation Commission duties.~~

~~The duties of the Conservation Commission shall be as follows:~~

- A. ~~Notify, in riverine situations, adjacent communities, the NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, and the NFIP Program Specialist, FEMA, Region 1, prior to any alteration or relocation of a watercourse where~~

~~an order of conditions has been issued, and submit copies of such notification to the Federal Insurance Administration.~~

- B. ~~Assure that the flood-carrying capacity within the altered or relocated portion of any watercourse is maintained.~~

Pass any vote or take any act relative thereto.

GENERAL BYLAW AMENDMENTS

ARTICLE: 31 Amend Council on Aging Bylaws

Sponsor: Director of Senior Services

To see if the Town will vote to amend Chapter 5, Article IV, "Council on Aging", of the General Bylaws of the Town of Hopkinton by deleting the current Article in its entirety and replacing it with the following:

ARTICLE IV Council on Aging

§ 5-12. Appointment; purpose.

The Select Board shall appoint a Council on Aging to serve as an advocate for the 60+ community, to help strengthen and grow the resources, activities, and networks for meeting said needs, and to coordinate and carry out programs designed to meet the problems of the elderly in cooperation with programs of the Executive Office of Aging and Independence, formerly called the Department of Elder Affairs.

§ 5-13. Membership; terms; compensation; quorum.

The Select Board shall appoint a Council on Aging consisting of nine members. Each member shall be a resident of Hopkinton and shall have a demonstrated interest in working to benefit the lives of seniors and ageing in Hopkinton. All members shall be appointed to three year terms, unless filling open terms. There is no limit on the number of terms that may be served by a member. The members of the Council shall serve without pay.

A quorum of the Council shall consist of a simple majority of the current number of members then serving on the Council, exclusive of the Executive Director who shall serve in an ex officio, non-voting capacity and whose presence or absence shall not count for any calculation of a quorum.

§ 5-14. Election of officers; vacancies.

The Council shall annually, at its meeting in April of each year, elect from its membership a Chairperson, Vice-Chairperson, and Secretary. Each officer shall hold office until the next annual election.

Should the office of Chairperson, Vice-Chairperson, or Secretary become vacant, the Council shall elect a successor from its membership at the next regular meeting, and such elections shall be for the unexpired term of office.

§ 5-15. Annual report.

The Council shall prepare and submit an annual report of its activities to the Town and shall send a copy thereof to the Executive Office of Aging and Independence.

§ 5-16. Records.

The names, addresses, telephone numbers, or other identifying information about elderly persons in the possession of the Council shall not be public records and use of the same shall comply with MGL c. 40, § 8B and other applicable law.

Pass any vote or take any act relative thereto.

ARTICLE: 32	Amend Bylaw to Establish Revolving Fund for Finance Department	<i>Sponsor: Chief Financial Officer</i>

To see if the town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, by adding a row to the table in Section 13-15 as follows:

Revolving Fund	Department, Board, Committee or Officer Authorized to Spend from Fund	Fees, Charges, or Other Receipts Credited to Fund	Program or Activity Expenses Payable from Fund	Other Requirements/ Reports	Fiscal Years
Finance Department	Chief Financial Officer, Town Treasurer	Demand fees, and Municipal Lien Certificate fees	To meet expenses associated with: 1.) Budgeting Software, 2.) Billing, 3.) Collections, and 4.) Miscellaneous office supplies as needed.	The Revolving Fund will be capped \$100,000. Funds in excess of \$100,000 will be returned to the General Fund.	Fiscal Year 2026 and subsequent years.

Pass any vote or take any act relative thereto.

ARTICLE: 33 Change Day and Time of Annual Town Meeting

Sponsor: Town Clerk

To see if the Town will vote to amend Section 47-2 "Date and time of Annual Town Meeting and elections", of the General Bylaws of the Town of Hopkinton by striking "first Monday in May in each year, at 7:00 in the evening," and replacing it with "first Saturday in May of each year, with the starting time to be set between 8:00 a.m. and 10:00 a.m. by the Select Board," so that the new section 47-2 reads as follows:

The Annual Town Meeting of the Town of Hopkinton shall be held on the first Saturday in May of each year, with the starting time to be set between 8:00 a.m. and 10:00 a.m. by the Select Board, and the annual Town elections for the purpose of election by ballot of Town officers and voting on any questions required by law to be placed upon the official ballot shall be held on the third Monday in May at an adjournment of the Annual Town Meeting at which the polls shall be open during such hours between 6:00 a.m. and 8:00 p.m. as the Select Board shall legally determine.

Pass any vote or take any act relative thereto.

ARTICLE: 34 Prohibition on Use of Engine Compression Brakes Sponsor: Citizen Petition

To see if the Town will vote to amend Chapter 190, "Vehicles and Traffic", of the General Bylaws of the Town of Hopkinton, by;

1. Inserting a new "Article IV" as follows:

ARTICLE IV
Prohibition on Use of Engine Compression Brakes

§ 190-11 Restrictions

Except in case of an emergency, and where required by G.L. c.90, §7 or any other applicable law, it shall be unlawful for the driver of any motor vehicle operating on a public right of way within the Town to use or operate, or cause to be used or operated, any compression brake, engine brake, or mechanical exhaust device designed to assist in the deceleration or braking of any motor vehicle.

§ 190-12 Enforcement and Penalty

This Bylaw may be enforced by any Police Officer of the Town. The penalty for violation of this Bylaw shall be \$100.00 for the first offense and \$300 for the second and any subsequent offenses, which may be enforced by non-criminal disposition pursuant to G.L. c.40, §21D and section Article II of the General Bylaws. For the purposes of this Bylaw, a second or subsequent offense is one that occurs within 12 months of the date of any previously noticed offense.

2. By amending section 1-4, Penalties enumerated, by adding the following in alphabetical order:

Prohibition on Use of Engine Compression Brakes (Ch. 190)	Police Department	First violation: \$100 Second and subsequent Violations: \$300

Pass any vote or take any act relative thereto.

LAND ACQUISITION AND DISPOSITION

ARTICLE: 35 Accept Gift of Land - 0 John Matthew Road *Sponsor: Open Space
Preservation Commission*

To see if the Town will vote to authorize the Select Board to acquire by purchase or gift, a fee interest in an approximately 0.65 acre parcel of land located at 0 John Matthew Road, Hopkinton Assessors Map R21 Block 87 Lot 0; parcel shown as Parcel "M" on a plan entitled "Plan of Land in Hopkinton, MA", prepared by J.D. Marquedant & Associates, Inc., dated October 30, 1989, a copy of which is available for inspection at the Office of the Town Clerk; and said land to be used for open space purposes.

Pass any vote or take any other act related thereto.

ARTICLE: 36 Accept Gift of Land - 69 Frankland Road *Sponsor: Open Space
Preservation Commission*

To see if the Town will vote to authorize the Select Board to acquire by purchase or gift, a fee interest in an approximately 39.51 acre parcel of land located at 69 Frankland Road, Hopkinton Assessors Map U7 Block 7 Lot 0; parcel shown as Lot 1B on a plan entitled "Approval Not Required Subdivision Plan, 69 Frankland Road, Hopkinton", prepared by Level Design Group, L.L.C., dated July 16, 2024, a copy of which is available for inspection at the Office of the Town Clerk; and said land to be used for open space purposes.

Pass any vote or take any other act related thereto.

ARTICLE: 37 Lease of Center School *Sponsor: Select Board*

To see if the Town will vote to transfer care, custody, and control of the former Center School, 11 Ash Street, Assessors Map U17 Block 42 Lot 0, to the Select Board and, further, authorize the Select Board to lease all or a portion of said building for a term not to exceed 99 years, to a non-profit arts and/or community organization based in the Town of Hopkinton, for the advancement of community and/or cultural enrichment activities, programs, and other opportunities, on such terms and conditions as the Select Board deem to be in the best interests of the Town, to the winner of a competitive bid selection process pursuant to Chapter 30B of the Massachusetts General Laws.

Pass any vote or take any act relative thereto.

ARTICLE: 38	Temporary Easement at 32 Chestnut Street for Sidewalk Construction	<i>Sponsor: Director of Public Works</i>

To see if the Town will vote to authorize the Select Board to acquire by gift, purchase, eminent domain, or otherwise, easements located as follows:

As shown on a plan entitled "Town of Hopkinton, Chestnut Street Sidewalk, 32 Chestnut Street Temporary Easement", prepared by VHB, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property shown on Hopkinton Assessors' Parcel R25 7 B. Said temporary easement to be used for construction of a sidewalk along Chestnut Street.

Pass any vote or take any act relative thereto.

ADMINISTRATIVE

ARTICLE: 39	Amend Charter to Include Appointment Powers by the Board of Library Trustees	<i>Sponsor: Board of Library Trustees</i>

To see if the Town will vote to authorize the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided below; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.

An act amending the charter of the Town of Hopkinton to
incorporate appointment powers of the Board of Library Trustees

SECTION 1. The charter of the town of Hopkinton, which is on file in the office of the archivist of the Commonwealth as provided in section 12 of chapter 43B of the General Laws, is hereby amended by deleting paragraph (c) ("Library Director") in its entirety and replacing it as follows:

(c) Appointments – The Board of Library Trustees may appoint a Library Director, in accordance with the Personnel Policies of the Town. The Board of Library Trustees shall annually set goals for the Library Director with input from the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 40 Authorize Fee for Written Demands

*Sponsor: Chief Financial
Officer*

To see if the Town will vote, pursuant to G.L. c. 60, § 15, to authorize the Tax Collector to charge a \$20.00 fee for each written demand issued by the Tax Collector, or such greater or lesser amount as may be authorized by the General Laws in the future, said fee to be added to and collected as part of the tax and to become effective July 1, 2025.

Pass any vote or take any act relative thereto.

ARTICLE: 41 Accept "Prudent Investment Rule"

*Sponsor: Chief Financial
Officer*

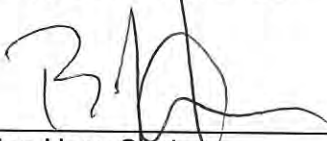
To see if the Town will vote to accept the provisions of G.L. c.44, §54(b) to allow Town trust funds to be invested in accordance with G.L. c. 203C, the so-called "Prudent Investment Rule".

Pass any vote or take any act relative thereto.

HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon to the Clerk of said Town of Hopkinton, at the time and place aforesaid.

Given under our hands this 8th day of April, 2025.

SELECT BOARD
TOWN OF HOPKINTON


Brian Herr, Chair

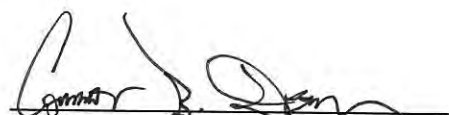

Mary Jo LaFreniere, Vice Chair


Amy Ritterbusch


Joe Clark


Shahidul Mannan

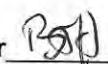
A TRUE COPY
ATTEST:


Connor Degan, Town Clerk

DATE: April 25, 2025

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN (1) TOWN HALL, (2) ALL POST OFFICES, (3) THE PUBLIC LIBRARY, (4) THE SENIOR CENTER, AND (5) AT LEAST ONE PUBLIC SAFETY BUILDING, AT LEAST EIGHT (8) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.


Constable of Hopkinton
Clerk

Select Board Chair, Brian Herr 



**TOWN OF HOPKINTON
COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE TOWN CLERK
CONNOR B. DEGAN, TOWN CLERK
18 MAIN STREET, HOPKINTON, MA 01748
ANNUAL TOWN MEETING
MONDAY, MAY 5, 2025
RETURN OF THE WARRANT**

The Annual Town Meeting convened at 7:00 P.M. on Monday, May 5th, 2025, at the Hopkinton Middle School Auditorium, 88 Hayden Rowe. The Scouts of Hopkinton Troops 4 and 11 presented the colors and led the meeting in reciting the Pledge of Allegiance. The meeting was called to order by the Acting Presiding Officer, Connor B. Degan at 7:05 P.M. at such time that a quorum was determined to be present. Mr. Degan explained at 7:06 PM that the Town Moderator was unable to attend and therefore he would serve the Acting Presiding Officer (APO). Mr. Degan memorialized Beatrice McMullen, a recently-passed long-time resident of Hopkinton and influential participant in Town Meeting by calling for a moment of silence. Mr. Degan then gave the directives of the meeting and the bounds of the Hall. Mr. Degan then informed the hall that William J. Lee, Assistant Town Clerk would be joining on the stage to record the minutes as he would be presiding. Mr. Lee then read the call and return of the warrant. Mr. Degan instructed the Town Meeting body to participate in a test of the Meridia voting system that would be used to conduct votes for the evening, and gave instructions on leaving the room with the remotes and handing in clickers at the end of the night.

Main Motion (Joseph Clark, Select Board) *Motion to advance Article 37 to directly follow Article 26 to be taken under consideration.*

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

At this time the Moderator explained that to streamline the Annual Town Meeting, we will use a Consent Agenda. The Consent Agenda allows a single vote to pass a group of noncontroversial items, that is, articles on which all parties agree.

Main Motion (Connor Degan, Moderator): *I move that the Town take action by unanimous consent on the articles listed on the Consent Agenda as proposed in the Consent Agenda handout.*

- Article 1: Acceptance of Town Reports
 - Rationale: Routine acceptance of town reports.
 - ***Motion as Presented:*** *We move that the Town hear the Reports of Town Officers, Boards and Committees.*

- Article 2: FY 2025 Supplemental Appropriations and Transfers (NO ACTION)
 - Rationale: No supplemental appropriations or transfers for Fiscal Year 2025.
 - ***Motion as Presented:*** *We move that the Town take no action on this article.*

- Article 6: FY 2026 Revolving Funds Spending Limits
 - Rationale: Revolving Funds are considered cash accounts of the Town. Spending limits are provided as required by law.
 - ***Motion as Presented:*** *We move that the Town vote to establish the limit on the total amount that may be expended from each revolving fund established by Article VI of Chapter 13 of the General Bylaws pursuant to Section 53E½ of Chapter 44 of the Massachusetts General Laws for the Fiscal Year beginning July 1, 2025, as follows:*

<u>Revolving Fund</u>	<u>Spending Limit for the Fiscal Year 2026</u>
Building Department	\$900,000
Part-Time Wire Inspector	\$200,000
Part-Time Plumbing Inspector	\$200,000
Hazardous Materials	\$20,000
Conservation Commission	\$200,000
Library	\$10,000
Public Safety	\$5,000
Planning Board	\$100,000
Open Space Preservation Commission	\$10,000
Youth and Family Services Department	\$4,000

<u>Revolving Fund</u>	<u>Spending Limit for the Fiscal Year 2026</u>
Zoning Board of Appeals	\$50,000
Department of Public Works (Expenses of operation of the Highway Division.)	\$8,000
Department of Public Works (Expenses of operation of Recycling Center)	\$15,000
Department of Public Works (To purchase Overflow Trash bags and to meet expenses of Waste Collection and Disposal)	\$15,000
Cemetery Commission	\$3,500
Cemetery Lot Fund	\$10,000
School Department 1:1 Laptop Initiative	\$475,000
Fingerprinting Fund	\$500
Senior Center Programs Fund	\$75,000
Police Department	\$15,500
Parks and Recreation	\$170,000
Shared Housing Services Office	\$125,000
Health Department	\$200,000

- Article 7: PEG Access and Cable Related Funding
 - Rationale: This is a self-sustaining revolving fund that is used to fund cable related expenses.
 - ***Motion as Presented:*** HUNDRED FIFTY-FIVE THOUSAND FOUR HUNDRED THIRTY-EIGHT DOLLARS) from the PEG Access and Cable Related Fund Revolving Account for the purposes specified in Article 7 of the Warrant.
- Article 8: Chapter 90 Highway Funds
 - Rationale: Inclusion in Town Meeting is for transparency and not required by law.
 - ***Motion as Presented:*** We move that the Town vote to appropriate \$637,542.64 (SIX HUNDRED THIRTY SEVEN THOUSAND FIVE HUNDRED FORTY TWO DOLLARS AND SIXTY FOUR CENTS) from the proceeds due to the Town pursuant to Chapter 90 of the Massachusetts General Laws for the purposes of

repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

- Article 9: Transfer to the Other Post-Employment Benefits Liability Trust Fund
 - Rationale: Funding complies with actuarial schedule and is from free cash.
 - **Motion as Presented:** *We move that the Town vote to appropriate \$875,012 (EIGHT HUNDRED SEVENTY-FIVE THOUSAND TWELVE DOLLARS) from Certified Free Cash to be credited to the Other Post-Employment Benefits Liability Trust Fund.*
- Article 10: Transfer to the General Stabilization Fund
 - Rationale: Funding ensures compliance with Town Financial policies and is from free cash.
 - **Motion as Presented:** *We move that the Town vote to transfer from Certified Free Cash the sum of \$700,000 (SEVEN HUNDRED THOUSAND DOLLARS) for the purpose of increasing the General Stabilization Fund, said sums to be used, upon further appropriation, for any lawful purpose.*
- Article 25: Community Preservation Funds
 - Rationale: Allocations from Community Preservation annual reserves. The 10% reserve allocation is the minimum required by law and is standard year over year.
 - **Motion as Presented:** *We move that the Town vote to reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for Committee-sponsored projects and expenses in the Fiscal Year 2026, with each item to be considered a separate reservation:*
 - From the Fiscal Year 2026 estimated revenues for the Recreation Reserve*
\$193,580 (ONE HUNDRED NINETY THREE THOUSAND FIVE HUNDRED EIGHTY DOLLARS)
 - From the Fiscal Year 2026 estimated revenues for the Historic Resources Reserve*
\$193,580 (ONE HUNDRED NINETY THREE THOUSAND FIVE HUNDRED EIGHTY DOLLARS)
 - From the Fiscal Year 2026 estimated revenues for the Community Housing Reserve*
\$193,580 (ONE HUNDRED NINETY THREE THOUSAND FIVE HUNDRED EIGHTY DOLLARS)
 - From the Fiscal Year 2026 estimated revenues for the Open Space Reserve*
\$193,580 (ONE HUNDRED NINETY THREE THOUSAND FIVE HUNDRED EIGHTY DOLLARS)

*From the Fiscal Year 2026 estimated revenues for the Budgeted Reserve
\$1,064,690 (ONE MILLION SIXTY-FOUR THOUSAND SIX HUNDRED NINETY
DOLLARS)*

- Article 35: Accept Gift of Land - 0 John Matthew Road
 - Rationale: Accepting a gift agreed to through the Open Space Preservation Commission.
 - ***Motion as Presented:*** *We move that the Town vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land consisting of an approximately 0.65 acre parcel of land located at 0 John Matthew Road, Hopkinton Assessors Map R21 Block 87 Lot 0; parcel shown as Parcel “M” on a plan entitled “Plan of Land in Hopkinton, MA”, prepared by J.D. Marquedant & Associates, Inc., dated October 30, 1989, a copy of which is available for inspection at the Office of the Town Clerk; and said land to be used for open space purposes.*
- Article 36: Accept Gift of Land - 69 Frankland Road
 - Rationale: Accepting a gift agreed to through the Open Space Preservation Commission.
 - ***Motion as Presented:*** *We move that the Town vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land consisting of an approximately 39.51 acre parcel of land located at 69 Frankland Road, Hopkinton Assessors Map U7 Block 7 Lot 0; parcel shown as Lot 1B on a plan entitled “Approval Not Required Subdivision Plan, 69 Frankland Road, Hopkinton”, prepared by Level Design Group L.L.C., dated July 16, 2024; with the following conditions: 1. That an assessment, including but not limited to a breach analysis, be performed by a professional civil engineer registered in the State of Massachusetts to determine the probable hazard classification and condition rating of any impoundment structures and appurtenances associated with the pond on the property. 2. An engineer's cost estimate be prepared to determine costs necessary to bring the dam to a Satisfactory condition rating as per state and federal requirements. 3. Upon receipt of the said assessment and cost estimate, the Select Board shall determine if acceptance of the aforementioned parcel is in the best interest of the Town. 4. Land will be held by the Open Space Preservation Commission.*
- Article 38: Temporary Easement at 32 Chestnut Street for Sidewalk Construction
 - Rationale: A temporary easement necessary for the construction of a sidewalk on Chestnut Street.

- ***Motion as Presented:*** *We move that the Town vote to authorize the Select Board to acquire, by gift, an easement located at 32 Chestnut Street as shown on a plan entitled “Town of Hopkinton, Chestnut Street Sidewalk, 32 Chestnut Street Temporary Easement”, prepared by VHB, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property shown on Hopkinton Assessors’ Parcel R25 7 B. Said temporary easement to be used for construction of a sidewalk along Chestnut Street.*
- Article 41: Accept “Prudent Investment Rule”
 - Rationale: Town Meeting approved a petition to the Legislature in 2022 to use the Prudent Investor Rule. The petition was submitted but was not approved; the Legislature instead modified the law statewide. The new legislation allows this Rule to be approved by Town Meeting.
 - ***Motion as Presented:*** *We move that the Town vote to accept the provisions of G.L. c.44, §54(b) to allow Town trust funds to be invested in accordance with G.L. c. 203C, the so-called “Prudent Investment Rule.”*

Consent Agenda Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 3 - Unpaid Bills from Prior Fiscal Years: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of General Laws Chapter 44, § 64

Pass any vote or take any act relative thereto.

Required Recommendation: Appropriation Committee recommends Approval.
Select Board recommends Approval.

Main Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to transfer from Certified Free Cash the sum of \$22,133.08 (TWENTY-TWO THOUSAND ONE HUNDRED THIRTY-THREE DOLLARS AND EIGHT CENTS) and from Sewer Enterprise Retained Earnings the sum of \$169,491.34 (ONE HUNDRED SIXTY-NINE THOUSAND FOUR HUNDRED NINETY-ONE DOLLARS AND THIRTY-FOUR CENTS) for the following bills incurred in a previous year; in accordance with the provisions of Chapter 44, Section 64 of the Massachusetts General Laws, as follows:*

<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
Police	Quench USA, Inc.	\$452.28

Facilities/Engineering	Able Septic Services	\$785.00
Facilities/Engineering	Scott's Landscaping, Inc.	\$455.00
Public Works	Susanne Odell Consulting	\$448.80
Town Clerk	Kofile Technologies, Inc.	\$19,992.00
Sewer	Bartlett & Brillon, LLC	\$1,978.57
Sewer	Town of Westborough, MA	\$167,512.77

Main Motion Passed by: Unanimous voice vote (2025-05-05)

ARTICLE 4 - Set the Salary of Elected Officials: To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with General Laws Chapter 41, § 108.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to fix the salary of the elected Town Clerk for the Fiscal Year beginning July 1, 2025, at \$88,887.00 (EIGHTY-EIGHT THOUSAND EIGHT HUNDRED EIGHTY-SEVEN DOLLARS).*

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 5 - FY 2026 Operating Budget: To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year beginning on July 1, 2025, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards, and Committees.

Pass any vote or take any act relative thereto.

Required Recommendations: Appropriation Committee recommends Approval.
Select Board recommends

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to appropriate:*

- \$126,479,272 to the General Fund; and
- \$373,071 to the Community Preservation Fund; and
- \$2,551,252 to the Sewer Enterprise Fund; and
- \$2,634,420 to the Water Enterprise Fund

for a total of \$132,038,015 (ONE HUNDRED THIRTY TWO MILLION THIRTY EIGHT THOUSAND FIFTEEN DOLLARS) for the purposes itemized and described in the Fiscal Year 2026 Operating Budget of the Town, in the amounts set forth in the Appropriation Committee Report with Recommendations Approved April 16, 2025 the column titled “Appropriation Committee Recommendation” for the Fiscal Year beginning July 1, 2025, in the column titled “Appropriation Committee Recommendation”, said sums to be spent under the direction of the respective Town officers, Boards, and Committees, and that amounts appropriated be raised as follows

GENERAL FUND

Transfers from available funds:

<i>Ambulance Receipts Reserved</i>	\$	550,000
<i>Title V</i>	\$	64,458
<i>Bond Premiums</i>	\$	28,955
<i>Transfers from available funds</i>	\$	643,413

Local Receipts, Intergovernmental

<i>Revenue and Tax Levy</i>	\$	125,835,859

GENERAL FUND	\$	126,479,272

COMMUNITY PRESERVATION FUND

Transfers from available funds, as recommended by the Community Preservation Committee:

<i>CPC Undesignated Fund Balance</i>	\$	373,071

COMMUNITY PRESERVATION FUND	\$	373,071

SEWER ENTERPRISE FUND

FY2026 Sewer Enterprise Fund Revenue

<i>SEWER ENTERPRISE SOURCES OF FUNDS</i>	\$	2,181,905

Indirect Costs to be raised from the FY2026 Sewer Enterprise

<i>Fund revenues, appropriated in the General Fund</i>	\$	369,347

<i>SEWER ENTERPRISE BUDGET</i>	\$	2,551,252

WATER ENTERPRISE FUND

FY2026 Water Enterprise Revenue

<i>WATER ENTERPRISE SOURCES OF FUNDS</i>	\$	2,158,890

Indirect costs to be raised from the FY2026 Water Enterprise

<i>Fund revenues, appropriated in the General Fund</i>	\$	475,530

<i>WATER ENTERPRISE BUDGET</i>	\$	2,634,420

Ken Weismantel of Ash Street asked Police Chief Joseph Bennett if the budget provides adequate public safety and what the last item cut from the budget was; Fire Chief Gary Daugherty if the budget provides for adequate fire safety and what the last item cut from the budget was; and Public Works Director Kerry Reed if the pavement score gets better or worse, if the budget included a water audit, how many meters were to be replaced, and what was the last item that was cut from the budget.

Chief Bennett answered that the police tightened their training program budget by \$10,000, and that it was not anticipated to negatively impact the department or community. Chief Gary Daugherty answered that the fire department budget is sufficient. Director Reed answered that the DPW budget is sufficient and a reduction in the fund budget, the pavement management score will likely get worse, the water audit is not included in the budget but they plan to request a grant from Massachusetts DEP for funding, she does not have a figure on how many water meters will need to be replaced, and reduced their budget for diesel and gasoline.

Darlene Hayes of Third Road expressed her concern that the school would be cutting five paraprofessionals and that students may experience a loss of services. School Superintendent Dr. Carol Cavanaugh answered that those being cut are general education paraprofessionals, not special education or support.

Julius Billeter of Overlook Road noted that the Appropriations Committee predicted a drop in growth after around five years and wondered if that was related to the high cost of housing, and if there was any plan to alleviate the high cost of housing.

Michael Manning, Chair Appropriations Committee answered that the drop in growth has less to do with the cost of housing and more to do with the slowdown of construction.

Mary Ellen Duggan of Alprilla Farm Road asked the superintendent if there was an anticipated drop in federal funding. Dr. Cavanaugh answered that it is something that they're keeping an eye on, and that without the IDEA grant, they would be over a million dollars short on funding some special education programs.

Timothy Boivin of Pinecrest Village commented on how impressed he was with the work the School Department does.

Matthew Wronka of Blackthorne Circle asked the School Department to explain the Y-Axis of the Leadership graph on Slide 11. Dr. Cavanaugh explained that the graph represents the discrepancy between the size of Hopkinton's district leadership in comparison to the Massachusetts average, but could not elaborate on the specific scale of the Y-Axis of that particular graph.

Brian Douglass of Greenwood Road noticed that one of the charts showed the growth of debt service over the years and wanted to understand what drives the increase of capital expenditures starting in 2027. Chair Manning answered that there is 90 million dollars of debt projected for the Charleswood School construction and 40 million dollars for the Hopkins School. Matthew Kizner of the Capital Improvement Committee stated that the chart does not project debt, but reflects potential proposals over the five-year planning period.

Anne Mattina of Eastview Road asked if the town had already voted for 90 million to cover the projected increase in population, and stated that every time the town has discussed the needs of the schools, the town voted based on projected increases, but now the presentation showed a projected decrease. Dr. Cavanaugh answered that the district is 24 students shy of the projected school population projected back in 2023 by the school demographers, they rely on what the demographers relay to the schools, as their projections are consistently close to the actual numbers of students in town.

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 11 - Transfer to the Capital Expense Stabilization Fund: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Capital Expense Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

Required Recommendations: Appropriation Committee recommends Approval.
Select Board recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to transfer from Certified Free Cash the sum of \$5,000,000 (FIVE MILLION DOLLARS) for the purpose of increasing the Capital Expense Stabilization Fund, said sums to be used, upon further appropriation, for any lawful purpose.*

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE - 12 Transfer to the School Special Education Reserve Fund: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the School Special Education Reserve Fund, to be used, without further appropriation, for unanticipated or unbudgeted costs of special education and recovery high school programs, out-of-district tuition, or transportation.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to appropriate the sum of \$1,046,276 (ONE MILLION FORTY-SIX THOUSAND TWO HUNDRED SEVENTY-SIX DOLLARS) from Certified Free Cash for the purpose of increasing the School Special Education Reserve Fund, said sums to be used, upon further appropriation, for any lawful purpose*

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 13 - Home Rule Petition - Economic Development Special Revenue Account: To see if the Town will vote to authorize the Select Board to petition the Massachusetts General

Court for special legislation, as set forth below, authorizing the establishment of a special revenue account for economic development into which local meals tax receipts will be deposited; provided, however, that the General Court may reasonably vary the form and substance of this requested legislation within the scope of the general public objectives of this petition:

AN ACT ESTABLISHING AN ECONOMIC DEVELOPMENT SPECIAL REVENUE
ACCOUNT FOR THE TOWN OF HOPKINTON

SECTION 1. (a) Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the town of Hopkinton shall establish in the town treasury a special revenue account to be known as the Economic Development Special Revenue Fund, into which shall be deposited certain receipts comprised of the total local meals tax received annually by the town under subsections (b) and (c) of section 2 of chapter 64L of the General Laws. The funds shall be used to support economic development projects, activities, operations and administration in the town of Hopkinton, including those that stimulate economic growth, attract and retain businesses, and improve infrastructure.

(b) Notwithstanding any general or special law to the contrary, the amount of the local meals tax collected under said section 2 of said chapter 64L by the town for the fiscal year beginning July 1, 2026 and each fiscal year thereafter shall be credited to the Economic Development Special Revenue Fund and shall be subject to further appropriation by a majority vote of the town meeting.

(c) Notwithstanding any general or special law to the contrary, any interest accruing on any amount on deposit in the Economic Development Special Revenue Fund shall be credited to the general fund of the town of Hopkinton.

(d) Nothing in this act shall affect amounts distributed in any fiscal year to the town from the Local Aid Fund.

(e) If, by a majority vote of the town meeting pursuant to section 4B of chapter 4 of the General Laws, the town revokes its acceptance of the local meals tax collected under said section 2 of said chapter 64L, the town shall decide by a 2/3 vote of the town meeting whether the Economic Development Special Revenue Fund shall cease to have effect. If 2/3 of the town meeting votes that the Economic Development Special Revenue Fund shall cease to have effect, all unexpended and uncommitted amounts on deposit in the Economic Development Special Revenue Fund as of the date of the vote to revoke the local meals tax shall be credited to the general fund of the town on the first day of the calendar quarter following 30 days after the date of the revocatory vote; provided, however, that if 2/3 of the town meeting does not vote that the Economic Development Special Revenue Fund shall cease to have effect, the Economic Development Special Revenue

Fund shall continue to have effect and all unexpended and uncommitted amounts on deposit in the Economic Development Special Revenue Fund as of the date of the vote to revoke the local meals tax collected under said section 2 of said chapter 64L shall be subject to further appropriation by a majority vote of the town meeting.

(f) The town may vote to close the Economic Development Special Revenue Fund by a 2/3 vote of the town meeting. The vote to close the Economic Development Special Revenue Fund shall designate: (i) that the Economic Development Special Revenue Fund shall cease to have effect; (ii) that all unexpended and uncommitted amounts on deposit in the Economic Development Special Revenue Fund as of the date of the vote shall immediately be credited to the general fund of the town; and (iii) that the local meals tax that is received annually by the town under said section 2 of said chapter 64L and credited to the Economic Development Special Revenue Fund as set forth in subsections (b) and (c) shall be credited to the general fund of the town.

SECTION 2. The treasurer of the town of Hopkinton shall, until such time as the Economic Development Special Revenue Fund ceases to exist, provide an annual financial report to the town, which shall be publicly posted on or before October 1 of each year. The annual financial report shall specifically include: (i) fund revenues; (ii) fund receipts; (iii) the amount of grants made from the fund; (iv) the specific amounts of loans made by the fund and to whom such loans were made; and (v) the balance of money in the fund at the end of each fiscal year.

SECTION 3. This act shall take effect upon its passage.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion (Select Board): *We move that the Town vote to authorize and request the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for special legislation substantially as provided in Article 13 of the Annual Town Meeting Warrant; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.*

ARTICLE DESCRIPTION FROM THE SPONSOR: At the November 18, 2024 Special Town Meeting, Hopkinton adopted a local meals tax. At that time, it was noted that there would be an article on the Annual Town Meeting warrant to divert the meals tax revenue into a special account so that it could be used for economic development activities,

programs, etc. This is that article. It requests approval from the Massachusetts Legislature to establish the new special revenue account. Once established, town meeting approval will be needed to appropriate the funds each year as part of the annual budget process.

Paul Ostrander of Dicarlo Road, speaking on behalf of the Hopkinton Chamber of Commerce, expressed his and the Chamber's support for the article.

Darlene Hayes of Third Road expressed her support for the town's current meals tax and that it draws revenue from visitors to Hopkinton rather than solely from residents and she wished to know how much money was taken in by the town in the first quarter, which was roughly 12,000 dollars.

Julius Billeter of Overlook Road wished to know what the current rate for the meals tax is. Mr. Mannan answered that it is 0.75%.

Ilana Casady of Eastview Road wanted to know where the funds have been going since January. CFO Kyla LaPierre answered that it was collected by the state and the town has received distributions which are held in a reserve fund.

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 14 - Pay-As-You-Go Capital Expenses: To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund, or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

<u><i>Item</i></u>	<u><i>Purchase or Product</i></u>	<u><i>To be spent under the direction of</i></u>
1	Senior Center Kitchen Equipment	Town Manager
2	Multifunctional Printer	Town Manager
3	Police Department Vehicle Replacement – Three Cruisers	Town Manager
4	Public Safety Radio System Upgrade	Town Manager
5	Campus - Sewer Cover	School Superintendent
6	Store Front (Entry Doors, Middle School)	School Superintendent

<u>Item</u>	<u>Purchase or Product</u>	<u>To be spent under the direction of</u>
7	Police Station Condensing Unit	Town Manager
8	Fire Station Bathrooms & Flooring Upgrade	Town Manager
9	Replace Dump Truck	Town Manager
10	Replace Trackless Tractor	Town Manager
11	Superduty Dump Truck (S-24) INT 7600 Replacement	Town Manager
12	Textbook Licenses	School Superintendent
13	Sandy Beach Parking Lot, Camera & Emergency Call Box Relocation	Town Manager
14	Drainage Improvement - Claflin Place	Town Manager
15	Systemwide Technology Upgrades	School Superintendent
16	End User Computer Hardware Renewal	Town Manager
17	HVAC, Large Air Handling Units	School Superintendent
18	Mechanical Ventilators	Town Manager

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to transfer from Certified Free Cash \$6,218,224.81 (SIX MILLION TWO HUNDRED EIGHTEEN THOUSAND TWO HUNDRED TWENTY FOUR DOLLARS AND EIGHTY ONE CENTS), from Ambulance Receipts Reserved \$38,925 (THIRTY EIGHT THOUSAND NINE HUNDRED TWENTY FIVE DOLLARS), and appropriate from previously approved but unexpended capital projects \$438,471.19 (FOUR HUNDRED THIRTY EIGHT THOUSAND FOUR HUNDRED SEVENTY ONE DOLLARS AND NINETEEN CENTS) as specified in the table below titled Re-Appropriation of Surplus Capital to supplement costs for the following capital purchases and projects, to be expended in the specified amounts and under the specified direction as set forth in the*

table below, and, further, that where such an expenditure contemplates the replacement of aging vehicles or equipment, Town officials shall, as they deem in the Town's best interests and subject to their discretion, endeavor to dispose of any vehicles or equipment to be replaced in a manner that offsets the replacement costs, in accordance with applicable law and policy:

<i>Item</i>	<i>Purchase or Product</i>	<i>Department</i>	<i>To be spent under the direction of</i>	<i>Amount</i>
1	Senior Center Kitchen Equipment	Senior Services	Town Manager	\$22,500
2	Multifunctional Printer	Information Technology	Town Manager	\$8,000
3	Police Department Vehicle Replacement – Three Cruisers	Police	Town Manager	\$230,338
4	Public Safety Radio System Upgrade	Communications	Town Manager	\$3,200,000
5	Campus - Sewer Cover	School	School Superintendent	\$60,000
6	Store Front (Entry Doors, Middle School)	School	School Superintendent	\$200,000
7	Police Station Condensing Unit	Facilities	Town Manager	\$200,000
8	Fire Station Bathrooms & Flooring Upgrade	Facilities	Town Manager	\$115,000
9	Replace Dump Truck	Public Works	Town Manager	\$411,000
10	Replace Trackless Tractor	Public Works	Town Manager	\$245,800
11	Superduty Dump Truck (S-24) INT 7600 Replacement	Public Works	Town Manager	\$125,000
12	Textbook Licenses	School	School Superintendent	\$200,000

<u>Item</u>	<u>Purchase or Product</u>	<u>Department</u>	<u>To be spent under the direction of</u>	<u>Amount</u>
13	Sandy Beach Parking Lot	Parks and Recreation	Town Manager	\$472,108
14	Drainage Improvement - Claflin Place	Public Works	Town Manager	\$275,000
15	Systemwide Technology Upgrades	School	School Superintendent	\$100,000
16	End User Computer Hardware Renewal	Information Technology	Town Manager	\$56,950
17	HVAC, Large Air Handling Units	School	School Superintendent	\$735,000
18	Mechanical Ventilators	Fire	Town Manager	\$38,925

<u>RE-APPROPRIATION OF SURPLUS CAPITAL</u>					
<u>Town Meeting</u>	<u>Article</u>	<u>Project</u>	<u>Source</u>	<u>Surplus</u>	<u>Item Match</u>
05-06-2014	18	Fire Station Roof Repair	Free Cash	\$5,004.43	14
05-01-2023	14 Item F	Pickup W-Plow Replacement Vehicle	Free Cash	\$114.64	14
05-01-2023	14 Item L	Loader Replacement	Free Cash	\$3,796.56	14
05-01-2023	14 Item M	Backhoe Replacement	Free Cash	\$3,120.20	14
05-01-2017	19 Item B	Lake Maspenock Dam Repair	Free Cash	\$421.66	14
05-06-2019	29	Center School Feasibility Study	Free Cash	\$5.00	14
05-06-2019	17 Item A	Security Cameras	Free Cash	\$467.52	14

<u>RE-APPROPRIATION OF SURPLUS CAPITAL</u>					
<u>Town Meeting</u>	<u>Article</u>	<u>Project</u>	<u>Source</u>	<u>Surplus</u>	<u>Item Match</u>
05-08-2021	16 Item L	Super Duty Truck Replacement	Free Cash	\$605.70	14
05-08-2021	16 Item M	Excavator and Trailer	Free Cash	\$700.00	14
05-06-2019	17 Item C	Public Safety/Fire Feasibility Study	Free Cash	\$53,900.00	14
05-08-2021	16 Item N	Center School Study	Free Cash	\$34,980.00	14
05-02-2022	19 Item F	TPG Video Conferencing	Free Cash	\$50.16	14
05-02-2022	19 Item G	Electronic Doc Management System	Free Cash	\$16.56	14
05-06-2002	25	DPW Building Architect & Engineering	Free Cash	\$5,256.88	14
05-02-2016	15	Sidewalk Master Plan	Free Cash	\$85,693.00	14
05-08-2012	26	ADAOC Phase VI	Free Cash	\$5,725.40	14
05-08-2021	16	District Planning Study	Free Cash	\$43,625.00	14
05-06-2019	17 Item N	School Boiler Replacement	Free Cash	\$0.34	14
05-07-2018	14 Item N	External Defibrillator	Free Cash	\$0.06	14
05-06-2019	17 Item I	Roof Engineering	Free Cash	\$5,085.60	14
05-08-2021	16 Item C	School Data Center & Firewall	Free Cash	\$826.47	14
05-06-2019	17 Item J	Kitchen Equipment	Free Cash	\$1,054.07	14
05-07-2018	14 Item K	Walk In Refrigerator	Free Cash	\$944.67	14

<u>RE-APPROPRIATION OF SURPLUS CAPITAL</u>					
<u>Town Meeting</u>	<u>Article</u>	<u>Project</u>	<u>Source</u>	<u>Surplus</u>	<u>Item Match</u>
05-08-2021	16 Item B	Security Camera Update	Free Cash	\$5,368.81	14
05-06-2019	17 Item L	School Capacity Study	Free Cash	\$11,037.64	14
05-02-2016	24	Middle School Auditorium	Debt	\$208.68	7
10-26-2015	1	School Building Project	Debt	\$36,821.06	7
05-07-2018	22	Turf Field	Debt	\$19,922.42	7
12-09-2019	3	High School Expansion	Debt	\$583.52	7
05-08-2021	19	Hopkins & Middle School Roof	Debt	\$523.06	7
05-06-2014	15	Library Construction	Debt	\$19.87	7
05-05-2015	15	DPW Facility	Debt	\$12,851.06	7
05-06-2013	25	ADA Town/School	Debt	\$50,164.03	7
05-08-2021	20	Police Station Roof Replacement	Debt	\$1,710.59	7
05-06-2019	25	Ladder Truck	Debt	\$13,290.93	3
05-06-2019	51 Item A	Town Hall Parking	Debt	\$8,822.98	13
05-06-2019	51 Item B	Municipal Parking	Debt	\$25,752.62	13

ARTICLE DESCRIPTION FROM THE SPONSOR: The Town has surplus capital on our books that is "left over" from previous years. In an effort to clean up our accounts, close out old, completed projects and make use of the surplus, we would like to use the previously approved debt and appropriations for current projects. This reallocation of debt means the Town does not have to borrow for the capital projects or use as much free cash.

Julius Billeter of Overlook Road wondered why there is 200,000 allocated to entry doors for the middle school, only 100,000 systemwide security at the schools. Matthew Kizner from the Capital Improvement Committee answered that they go by suggestions from department heads derived from evaluations.

Rebecca Johnson of Birkdale Lane asked if three new cruisers would be necessary since Hopkinton is a small town. Matt Kizner answered on behalf of the Capital Improvement Committee that they replace existing cruisers on a staggered basis.

Muriel Kramer of North Street asked what the predictability of free cash would be. Mr. Kizner explained that the budget is built towards reaching financial targets on the mark, rather than falling short or overshooting the targets.

Sabine St Pierre of Woody Island Road, President of the Maspenock Preservation Association, thanked the Parks and Recreation Department for bringing the Sandy Beach parking lot to the forefront at Town Meeting.

Karen Crum of Joseph Road asked if there is a certain number of bids and if there are restrictions on towns for negotiating prices. CFO Kyla LaPierre answered that the town must follow procurement rules, which includes a minimum of three bids before negotiating prices.

Muriel Kramer of North Street asked again about how the town could predict free cash. The Moderator answered that free cash is by definition unpredictable, since it is dependent on what money is spent and what money is taken in, and planning for free cash would be representative of inefficient budgeting.

Barry Rosenbloom of Briarcliff Drive asked for the CFO to explain if the town had been paying interest, to which Kyla LaPierre responded that it is capital surplus, so it is extra capital that the town will be using now. Mr. Rosenbloom clarified that the debt that was taken on in 2019 has not been paid yet while this free cash has sat

Beth Malloy of Lumber Street asked if the town voted to allocate money for the Sandy Beach parking lot already. Kyla LaPierre answered that there was one, but it wasn't the same detail. The Moderator answered that the money, once appropriated, had to be spent towards what it was allocated towards, and not towards another project.

Sabine St Pierre of Woody Island Road explained that the money in Mrs. Malloy's prior question was allocated as part of a three part project and the money was spent on that project, which did not cover rehabilitating the parking lot.

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 15 - Rescind Authorized but Voided Capital Projects: To see if the Town will vote to rescind the following authorized capital projects voted at the May 6, 2024 Annual Town Meeting; said projects were not able to be undertaken due to insufficient funding:

<u>Article Number</u>	<u>Project</u>	<u>Funding Source</u>	<u>Amount</u>
23	Town-wide Water Main Flushing Program	Water Enterprise	\$100,000
25	Grove Street Tank Design	Water Enterprise	\$250,000
27	Water Department Vehicle Replacement (W1)	Water Enterprise	\$70,000
29	Water Department Vehicle Replacement (W3)	Water Enterprise	\$95,000

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to rescind the following authorized capital projects voted at the May 6, 2024 Annual Town Meeting; said projects were not able to be undertaken due to insufficient funding:*

<u>Article Number</u>	<u>Project</u>	<u>Funding Source</u>	<u>Amount</u>
23	<i>Town-wide Water Main Flushing Program</i>	<i>Water Enterprise Retained Earnings</i>	<i>\$100,000</i>
25	<i>Grove Street Tank Design</i>	<i>Water Enterprise Retained Earnings</i>	<i>\$250,000</i>
27	<i>Water Department Vehicle Replacement (W1)</i>	<i>Water Enterprise Retained Earnings</i>	<i>\$70,000</i>
29	<i>Water Department Vehicle Replacement (W3)</i>	<i>Water Enterprise Retained Earnings</i>	<i>\$95,000</i>

ARTICLE DESCRIPTION FROM THE SPONSOR: The Water Enterprise did not have enough Retained Earnings to fund the four capital projects approved at May 2024 Annual Town Meeting. Since there was not enough money to complete all four, all four requests became null and void. For transparency, we want to rescind the authorized projects from Annual Town Meeting 2024 and present them again for Annual Town Meeting 2025 in articles 16, 17, 18, and 19.

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 16 - Water Department Vehicle Replacement (W3): To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, accessories and including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager. Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): We move that the Town vote to appropriate \$95,000 (NINETY FIVE THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the replacement of one utility pickup truck; said sum to be spent under the direction of the Town Manager, and, further, that the Town Manager shall, as she or he deems in the Town's best interests and in her or his discretion, endeavor to dispose of the vehicle to be replaced in a manner that offsets the replacement cost, in accordance with applicable law and policy.

Ken Weismantel of Ash Street inquired as to whether or not inflation had an effect on the price of the vehicle from 2024 to 2025, and Michael Manning answered that it is the same price as it was last year.

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE - 17 Water Department Vehicle Replacement (W1): To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, accessories and including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.
Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to appropriate \$61,296.87 (SIXTY ONE THOUSAND TWO HUNDRED NINETY SIX DOLLARS AND EIGHTY SEVEN CENTS) from the Water Enterprise Fund Retained Earnings and \$8,703.13 (EIGHT THOUSAND SEVEN HUNDRED THREE DOLLARS AND THIRTEEN CENTS) from previously approved but unexpended capital funds from the following projects for the replacement of one utility pickup truck; said sum to be spent under the direction of the Town Manager; and, further, that the Town Manager shall, as she or he deems in the Town's best interests and in her or his discretion, endeavor to dispose of the vehicle to be replaced in a manner that offsets the replacement cost, in accordance with applicable law and policy:*

<i>Town Meeting Vote</i>	<i>Article #</i>	<i>Project</i>	<i>Funding Source</i>	<i>Surplus</i>
<i>May 6, 2019</i>	<i>18</i>	<i>Valve Maintenance Trailer System</i>	<i>Water Retained Earnings</i>	<i>\$20.54</i>
<i>May 7, 2018</i>	<i>19</i>	<i>Backhoe</i>	<i>Water Retained Earnings</i>	<i>\$4,802.00</i>
<i>May 5, 2015</i>	<i>18</i>	<i>Utility Vehicle</i>	<i>Water Retained Earnings</i>	<i>\$1,892.99</i>
<i>May 6, 2014</i>	<i>20</i>	<i>Vactor Truck</i>	<i>Water Retained Earnings</i>	<i>\$217.60</i>
<i>May 2, 2011</i>	<i>23</i>	<i>Service Truck</i>	<i>Water Retained Earnings</i>	<i>\$1,385.00</i>
<i>May 5, 2008</i>	<i>16</i>	<i>Dump Truck</i>	<i>Water Retained Earnings</i>	<i>\$385.00</i>

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE - 18 Townwide Water Main Flushing Program: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a townwide water main flushing program, including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
 Appropriation Committee recommends Approval.
 Capital Improvements Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to appropriate \$18,679.11 (EIGHTEEN THOUSAND SIX HUNDRED SEVENTY NINE DOLLARS AND ELEVEN CENTS) from the Water Enterprise Fund Retained Earnings and \$81,320.89 (EIGHTY ONE THOUSAND THREE HUNDRED TWENTY DOLLARS AND EIGHTY NINE CENTS) from previously approved but unexpended capital funds from the following projects for a townwide water main flushing program, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager:*

<i>Town Meeting Vote</i>	<i>Article #</i>	<i>Project</i>	<i>Funding Source</i>	<i>Surplus</i>
<i>May 2, 2022</i>	<i>20</i>	<i>Water Tank Cleaning</i>	<i>Water Retained Earnings</i>	<i>\$17,707.40</i>
<i>May 8, 2021</i>	<i>23</i>	<i>Alprilla Farm Well Cleaning</i>	<i>Water Retained Earnings</i>	<i>\$27,756.00</i>
<i>May 8, 2021</i>	<i>24</i>	<i>Woody Island Water Main Replacement</i>	<i>Water Retained Earnings</i>	<i>\$31,823.77</i>
<i>May 5, 2015</i>	<i>21</i>	<i>Grove St Water Facility</i>	<i>Water Retained Earnings</i>	<i>\$2,833.03</i>
<i>May 3, 1993</i>	<i>37</i>	<i>Water Supply Analysis</i>	<i>Water Retained Earnings</i>	<i>\$1,089.75</i>
<i>May 3, 1993</i>	<i>39</i>	<i>W Main Tank Painting</i>	<i>Water Retained Earnings</i>	<i>\$110.94</i>

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE - 19 Grove Street Water Tank Design: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, environmental assessment and abatement, and permitting support of the Grove Street Water Tank, including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to appropriate \$250,000.00 (TWO HUNDRED FIFTY THOUSAND DOLLARS) from previously approved but unexpended capital funds from the following projects for design, engineering, environmental assessment and abatement, and permitting support of the Grove Street Water Tank, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager:*

<i>Town Meeting Vote</i>	<i>Article #</i>	<i>Project</i>	<i>Funding Source</i>	<i>Surplus</i>
<i>May 7, 2018</i>	<i>17</i>	<i>Cedar St Water Main</i>	<i>Debt</i>	<i>\$87,642.11</i>
<i>May 1, 2017</i>	<i>23</i>	<i>Fruit St Blending Facility</i>	<i>Debt</i>	<i>\$159,405.24</i>
<i>May 6, 2013</i>	<i>32</i>	<i>Grove St Tank Inspection</i>	<i>Debt</i>	<i>\$2,952.65</i>

Ken Weismantel of Ash Street asked if the town liked the big blue tank that was purchased, and if so, whether or not the town would consider purchasing another one. Director Reed answered that the DPW did a feasibility study, and it is more cost-effective to rehab the existing tank rather than build a brand-new one.

Julius Billeter of Overlook Road asked if this 250,000 dollar allocation was just for the design of the tank and not ground-breaking, and if so, what is the expected cost of the entire project. Director Reed estimated the construction of a new tank would cost 1.2 and 1.5 million dollars.

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE - 20 Water Department Vehicle Replacement (W9): To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one utility pickup truck, accessories, and including any and all costs, fees, and expenses related to the same. Said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.

Appropriation Committee recommends Approval.
Capital Improvements Committee recommends
Approval.

Motion (Michael Manning, Appropriation Committee): *We move that the Town vote to appropriate \$160,412.30 (ONE HUNDRED SIXTY THOUSAND FOUR HUNDRED TWELVE DOLLARS AND THIRTY CENTS) from Certified Free Cash which is to be repaid by the Water Enterprise Fund to the General Fund within a period of two fiscal years and \$29,587.70 (TWENTY NINE THOUSAND FIVE HUNDRED EIGHTY SEVEN DOLLARS AND SEVENTY CENTS) from previously approved but unexpended capital funds from the following project for the replacement of one utility pickup truck, accessories, and including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager:*

<i>Town Meeting Vote</i>	<i>Article #</i>	<i>Project</i>	<i>Funding Source</i>	<i>Surplus</i>
<i>May 2, 2016</i>	<i>23</i>	<i>Biological Filtration</i>	<i>Debt</i>	<i>\$19,111.97</i>
<i>May 7, 2018</i>	<i>17</i>	<i>Cedar St Water Main</i>	<i>Debt</i>	<i>\$10,475.73</i>

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE - 21 Supplemental Appropriation for MWRA Connection Design Work: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a design study, engineering, permitting, and construction, and all other associated costs and expenses related thereto regarding the Town's connection to the MWRA water supply; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends
Approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate \$375,000.00 (THREE HUNDRED SEVENTY FIVE THOUSAND DOLLARS) from Certified Free Cash which is to be repaid by the Water Enterprise Fund to General Fund within a period of two fiscal years for design, engineering, environmental assessment and abatement, and permitting support of the MWRA connection, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

Ann Mattina of Eastview Road asked if the money was going to be paid by Hopkinton town's future revenue from water payments. The Moderator answered that they're paying the amount out of certified free cash, and then we will refund the amount spent from the town's water revenue. Mrs. Mattina then asked how the spending would impact the taxpayer. CFO Kyla LaPierre answered that any increase will be presented to the select board in the future to determine taxpayer impact.

Mary Arnaut of Teresa Road questioned that while there might be an option to build our own water treatment plant instead of connecting to MWRA, if the town would no longer be looking at connecting to the MWRA. The Moderator answered that the town's long-term plan is to connect to the MWRA, while also in the short-term remediating the town's own well water, which would not provide a long-term solution.

Paul Gallagher of Glen Road, Chair of the Water/Sewer Advisory Board, stated that the article in question was derived from one of the Water/Sewer Advisory Board meetings, which is purely advisory, and while there is no zero-cost option for the project, this design work is absolutely necessary.

Gary Trachtman of Heartwood Way asked if any of these expenses were subject to reimbursement under the national settlement agreements. Director Reed answered that the program is not expected to be eligible for reimbursement because the town is not a part of the settlement. The Moderator suggested that Mr. Trachtman follow up with town staff.

Darlene Hayes of Third Road wondered what happened to the plan to connect through Ashland instead of Southborough, Director Reed answered that those funds were reappropriated.

Ken Weismantel of Ash Street requested a clicker vote for this article.

Main Motion Passed by: Simple Majority, 129 Yes - 21 No (2025-05-05)

ARTICLE 22 - Fruit Street Wastewater Treatment Facility (WWTF) - Screen System

Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the wastewater treatment facility screen system and including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate \$465,000 (FOUR HUNDRED SIXTY FIVE THOUSAND DOLLARS) from the Sewer Enterprise Fund Retained Earnings for the replacement of the wastewater treatment facility screen system and including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager*

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE - 23 Sewer Main Replacement Design: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for design, engineering, permitting support, and easements for sewer main replacement in the vicinity of Wood Street, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate \$350,000 (THREE HUNDRED FIFTY THOUSAND DOLLARS) from the Sewer Enterprise Fund Retained Earnings for design, engineering, permitting support, easements for sewer main replacement in the vicinity of Wood Street and including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the Town Manager.*

Main Motion Passed by: Unanimous Voice Vote (2025-05-05)

ARTICLE 24 - Adaptive Playground at the Marathon Elementary School: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the design, engineering, and construction of an Adaptive Playground at the Marathon Elementary School, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Disapproval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate \$943,000 (NINE HUNDRED FORTY THREE THOUSAND DOLLARS) from Certified Free Cash for the design, engineering, and construction of an Adaptive Playground at the Marathon Elementary School, including any and all costs, fees, and expenses related to the same; said sum to be spent under the direction of the School Committee.*

Mary Arnaut of Teresa Road wondered what sort of analysis was done prior to creating the playground design.

Dr. Cavanaugh presented the details of the playground, and that upgrading current playgrounds to be adaptive .

Caroline Lu of Daniel Shays Road asked if the playground would be for the schools only, or the community, and if it is funded by the Community Preservation Committee, then why are the schools choosing what to do with the funding? The Moderator answered that it is going to be funded by the schools, since it is only going to be used by school children during school hours.

Holly Morand of Benson Road, Chair of the Commission on Disabilities, expressed the Commission's support for the adaptive playground.

Julius Billeter of Overlook Road commented that the playground looks sparse, and looks like the majority of the cost would be going into the rubber. Dr. Cavanaugh highlighted the spacing requirements. Are there any alternatives? The moderator answered that wood chips or some other material need to be maintained more, while rubber doesn't need to be maintained.

Heather Marusa of Peter Porcaro Drive commented that as a substitute teacher, she has seen children struggle with accessing playgrounds, and is very impressed with the effort this plan demonstrates.

Ken Weismantel of Ash Street representing the Community Preservation Committee supports the article and will contribute 300,000 dollars should the article pass. There are between 30-40 adaptive playgrounds that have been funded around the Commonwealth by CPCs in other municipalities. The CPC believes that the schools did a very good job evaluating the playground.

Simone Carter of Wood Street relayed that she had just come back from a large public health conference, and asked if there was a way to make the playground area more inclusive to seniors or water cooling stations on a community level. Dr. Cavanaugh answered that while there were no plans for senior accessibility in the current plans, they had also considered this, since older generations might be bringing younger generations to the playground, and will likely include similar features in the later planning stages.

Matt Kizner of Curtis Road stated that it may get harder to build something like this in the future, and therefore it is worth the project being accomplished now instead of later.

Edwin Harrow of Spring Lane asked how many hours of the school day the playground could be expected to be in use. Dr. Cavanaugh answered that during the school day over 680 students would have access to it, also during the summer extended schoolday program for students with disabilities.

Jeffrey Doyle of Eastview Road acknowledged concern that being at the school could limit access, but that the concerns should be offset by how much more access the students would be getting who need it and the sense of pride it would bring to the students about their school.

Darlene Hayes of Third Road had apprehensions about the playground being built on school grounds, but saw that the playground was being used in the evening after school hours by families.

Brian Douglas of Greenwood Road stated that it may be helpful for the public to understand how the current playground is deficient, and how the adaptive playground standard is different from ADA standards. Dr. Cavanaugh answered that adaptive playgrounds take away impediments like stairs that prevent access to different apparatuses.

Mary Ellen Duggan of Alprilla Farm Road felt that the new design She went on to say that she had her grandchildren for the school vacation week and they went to eight different playgrounds, including all the playgrounds in Hopkinton and noted that all of the playgrounds are full of parents. This playground will be far safer for children than any of the other playgrounds that currently exist in town.

Sabine St Pierre of Woody Island Road stated that while there is recess time, this also allows accessibility for children who are in a separate area working on something who need sensory break that allows .

Beth Malloy of Lumber Street stated that she was not in favor of a playground that is closed to the public ten months out of the year, five days a week and that she would prefer to see it built on public land. She went on to explain that she cannot countenance fiscal irresponsibility and would rather see the money spent elsewhere.

Shadidul Manan of Ash Street strongly supports the plan for its measures towards accessibility, and that it would not add to Hopkinton's debt, or an additional burden to the taxpayers.

Timothy Boivin of Pinecrest Village expressed his support as the father of a paraprofessional who works with students with disabilities, and would like to call for a vote. The Moderator reminded the audience that speakers can either speak on an issue or make a motion, but could not do both in the same instance.

Subsidiary Motion (Sarah Navin, Colella Farm Road): *I move to call the question.*

Subsidiary Motion Passed by: $\frac{2}{3}$ Majority 145 Yes - 18 No (2025-05-05)

Main Motion Passed by: Simple Majority, 125 Yes - 41 No (2025-05-05)

ARTICLE 26 - Community Preservation Recommendations: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2026; and further, to reserve for future appropriation a sum of money from the Community Preservation Fund for open space, historic resources, community housing, recreation and budgeted reserve purposes; and, further to appropriate from the Community Preservation Fund, a sum or sums of money or borrow pursuant to Chapter 44B, Section 11 of the Massachusetts General Laws, or any other enabling authority, for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the School Committee, Parks and Recreation Commission, Permanent Building Committee, Department of Public Works, Historical Society, Hopkinton Public Library, Hopkinton Area Land Trust, Town Manager's Office to enter into all agreements and execute any and all instruments necessary to acquire, convey or accept, as the case may be, appropriate historic preservation for historic resources and conservation restrictions for open space, in accordance with General Laws chapter 184, to comply with the requirements of General Laws chapter 44B, §12 for the same:

- A. A sum or sums of money from funds reserved for Recreation Reserve for the construction of an adaptive playground located at 129 Hayden Rowe, Marathon Elementary School, with the following conditions: 1. The School Committee receives approval for funding the remaining cost of the project from the FY26 Annual Town Meeting and any debt exclusion ballot if required. 2. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 3. That the Playground will be available to the community except for the hours that school is in session. 4. Grant to be spent under the direction of the School Committee and the Community Preservation Committee. 5. That a grant agreement is accepted by the applicant (School Committee) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds. 6. The scope shall not include any artificial turf procurement or installation.

- B. A sum or sums of money from funds reserved for Recreation Reserve for the installation of three water refill stations located at: 0 Town Common (Town Common), 4 Lakeshore Drive (Sandy Beach), and 29 Pratt Way (Fruit Street Dog Park) with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- C. A sum or sums of money from funds reserved for Recreation Reserve for a feasibility study for a splash pad, the location for which will be analyzed as part of said study, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- D. A sum or sums of money from funds reserved for Historical Preservation Reserve for the restoration of the Mount Auburn Cemetery circa 1899 building, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by Community Preservation Committee. 2. A Historical Preservation Restriction be placed on the property following preservation. 3. The grant to be spent under the direction of the Department of Public Works and the Community Preservation Commission. 4. That a grant agreement is accepted by the applicant (Department of Public Works) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- E. A sum or sums of money from funds reserved for Historical Preservation Reserve for phase two of the restoration of the Historical Society Building, located at 168 Hayden Rowe, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Historical Society and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Historical Society) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. That a Historic Preservation Restriction be placed on the building.
- F. A sum or sums of money from funds reserved for Historical Preservation Reserve for the restoration of the floor in the Library's Ellsworth Conference Room, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Hopkinton Public Library and the Community Preservation Committee. 3. That a grant agreement is accepted by the

applicant (Hopkinton Public Library) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.

- G. A sum or sums of money from funds reserved for Open Space Reserve for a conservation restriction, stewardship and baseline documents for the Colella Farm Property (0 Hayden Rowe, Assessors Map U24-4-0) with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. The Select Board is authorized to sign the Conservation Restriction.
- H. A sum or sums of money from funds reimbursed from state grant account #2601222-579900-ELMFM to fund the land purchase, legal fees and surveying costs of 89 Saddle Hill Road, parcel R12-10-0, Casucci Property, with the following conditions: 1. That the grant expires on July 1, 2026 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. 5. Land will be held by the Open Space Preservation Commission.
- I. A sum or sums of money from funds reserved for Historical Preservation Reserve for engineering plans, construction bid documents, and any necessary building stabilization repairs for the Center School, located at 11 Ash Street, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Permanent Building Committee and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Permanent Building Committee) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. That a public-private partnership is established by the end of this phase that brings non-town taxpayer funds for construction. 5. That the Permanent Building Committee is authorized to apply for grants and non-town taxpayer funding for the project.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval.
Community Preservation Committee recommends Approval.

Motion #1 – Non-Land Purchase Articles: (Community Preservation Committee) *We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2026 Community Preservation budget, and to appropriate the following sums from Community Preservation Fund available funds for the following projects:*

- A. \$300,000 (THREE HUNDRED THOUSAND DOLLARS) from funds reserved for Recreation Reserve for the construction of an adaptive playground located at 129 Hayden Rowe, Marathon Elementary School, with the following conditions: 1. The School Committee receives approval for funding the remaining cost of the project from the FY26 Annual Town Meeting and any debt exclusion ballot if required. 2. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 3. That the Playground will be available to the community except for the hours that school is in session. 4. Grant to be spent under the direction of the School Committee and the Community Preservation Committee. 5. That a grant agreement is accepted by the applicant (School Committee) and a project budget is submitted to the Community Preservation Committee prior to expenditure of awarded funds. 6. The scope shall not include any artificial turf procurement or installation.
- B. \$24,300 (TWENTY-FOUR THOUSAND THREE HUNDRED DOLLARS) from funds reserved for Recreation Reserve for the installation of three water refill stations located at: 0 Town Common (Town Common), 4 Lakeshore Drive (Sandy Beach) and 29 Pratt Way (Fruit Street Dog Park) with the following conditions. 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- C. \$10,000 (TEN THOUSAND DOLLARS) from funds reserved for Recreation Reserve for a feasibility study for a splash pad, the location for which will be analyzed as part of said study, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Parks and Recreation) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- D. \$132,960 (ONE HUNDRED THIRTY-TWO THOUSAND NINE HUNDRED SIXTY DOLLARS) from funds reserved for Historical Preservation Reserve for the restoration of the Mount Auburn Cemetery circa 1899 building, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by Community Preservation Committee. 2. A Historical Preservation Restriction be placed on the

- property following preservation. 3. The grant to be spent under the direction of the Department of Public Works and the Community Preservation Commission. 4. That a grant agreement is accepted by the applicant (Department of Public Works) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- E. \$100,000 (ONE HUNDRED THOUSAND DOLLARS) from funds reserved for Historical Preservation Reserve for phase two of the restoration of the Historical Society Building, located at 168 Hayden Rowe, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Historical Society and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Historical Society) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. That a Historic Preservation Restriction be placed on the building.
- F. \$7,612 (SEVEN THOUSAND SIX HUNDRED TWELVE DOLLARS) from funds reserved for Historical Preservation Reserve for the restoration of the floor in the Library's Ellsworth Conference Room, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of Hopkinton Public Library and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Public Library) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds.
- G. \$8,000 (EIGHT THOUSAND DOLLARS) from funds reserved for Open Space Reserve for a conservation restriction, stewardship and baseline documents for the Colella Farm Property (0 Hayden Rowe, Assessors Map U24-4-0) with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of Hopkinton Area Land Trust and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Hopkinton Area Land Trust) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. The Select Board is authorized to sign the Conservation Restriction.

Main Motion Passed by, Unanimous Voice Vote (2025-05-05)

Motion #2 – Land Purchase Articles: (Community Preservation Committee) *We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the*

Fiscal Year 2026 Community Preservation budget, and to appropriate the following sums from Community Preservation Fund available funds for the following projects:

- H. \$35,500 (THIRTY-FIVE THOUSAND FIVE HUNDRED DOLLARS) from funds reimbursed from state grant account #2601222-579900-ELMFM to fund the land purchase, legal fees and surveying costs of a portion of 89 Saddle Hill Road, parcel R12-10-0, Casucci Property, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant be spent under the direction of the Town Manager's office and the Community Preservation Committee. 3. Grant includes all legal, administrative and survey cost for the purchase of the land. 4. That a Conservation Restriction be placed on the land within five years and that allows trails to be constructed. 5. Land will be held by the Open Space Preservation Commission.

Edwin Harrow of Spring Lane expressed that the Open Space Preservation supports this motion.

Main Motion Passed by, Unanimous Voice Vote (2025-05-05)

Motion #3 – Preservation of Center School: (Community Preservation Committee)

We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2026 Community Preservation budget, and to appropriate the following sums from Community Preservation Fund available funds for the following projects:

- I. \$600,000 (SIX HUNDRED THOUSAND DOLLARS) from funds reserved for Historical Preservation Reserve for engineering plans, construction bid documents and make any necessary building stabilization repairs for the Center School, located at 11 Ash Street, as the Historical Commission has deemed it to be Historically Significant, with the following conditions: 1. That the grant expires on July 1, 2027 unless extended by the Community Preservation Committee. 2. Grant to be spent under the direction of the Permanent Building Committee and the Community Preservation Committee. 3. That a grant agreement is accepted by the applicant (Permanent Building Committee) and a project budget is submitted to the Community Preservation Committee prior to the expenditure of awarded funds. 4. That a public-private partnership is established by the end of this phase that brings non-town taxpayer funds for construction. 5. That the Permanent Building Committee is authorized to apply for grants and non-town taxpayer funding for the project

Amy Groves of College Street asked if Town Meeting was voting on the actual plans or if this vote was just approving a feasibility study.

Julius Billeter of Overlook Road asked if it would be more cost effective to demolish the back and keep the facade. Mr. Weismantel answered no, the structure is still in outstanding shape.

Tina Berlad of Daniel Road asked where people would park.

Ann Mattina of Eastview Road asked to clarify that Hopkinton Center for the Arts would be giving \$4 million as part of the initial demo/construction and then another \$4 million for the future addition, which was confirmed by Mr. Weismantel.

Rebecca Johnson of Birkdale Lane asked with the possible elimination of the NEA, what the confidence level of the Town is that the Hopkinton Center for the Arts will continue to exist. Mr. Weismantel said that there is a risk, but not a large one.

Amy Ritterbusch of Grove Street, speaking on behalf of the Historic District Commission explained why it is not feasible to tear down the facade of the building from a historical commission standpoint.

Timothy Boivin of Pinecrest Village Strongly supports this motion, and raised that the prior question from Ms. Berlad about parking was not answered. Mr. Weismantel explained that parking would be behind the building.

Matt Kizner of Curtis Road stated that this new cultural center will be an excellent way to bring new revenue and business to downtown.

Main Motion Passed by, Unanimous Voice Vote (2025-05-05)

ARTICLE 37 - Lease of Center School: To see if the Town will vote to transfer care, custody, and control of the former Center School, 11 Ash Street, Assessors Map U17 Block 42 Lot 0, to the Select Board and, further, authorize the Select Board to lease all or a portion of said building for a term not to exceed 99 years, to a non-profit arts and/or community organization based in the Town of Hopkinton, for the advancement of community and/or cultural enrichment activities, programs, and other opportunities, on such terms and conditions as the Select Board deem to be in the best interests of the Town, to the winner of a competitive bid selection process pursuant to Chapter 30B of the Massachusetts General Laws.

Pass any vote or take any act relative thereto.

Required Recommendations: Select Board recommends Approval.
Capital Improvements Committee recommends Approval.

Motion (Select Board): *We move that the Town vote to transfer care, custody, and control of the Former Center School, 11 Ash Street, Assessors Map U17 Block 42 Lot 0, to the Select Board and, further, authorize the Select Board to lease all or a portion of said building for a term not to exceed 99 years, to a non-profit arts and/or community organization based in the Town of Hopkinton, for the advancement of community and/or cultural enrichment activities, programs, and other opportunities, on such terms and conditions as the Select Board deem to be in the best interests of the Town, to the winner of a competitive bid selection process pursuant to Chapter 30B of the Massachusetts General Laws.*

ARTICLE DESCRIPTION FROM THE SPONSOR: This article authorizes the initiation of a process that will result in the lease of a portion of Center School to a non-profit arts and/or community organization, following a competitive bid process. It is part of a renovation/reuse plan for the building, with funding for the first phase contained in Article 26 Item I. The intent is to retain the building for public use through a public-private partnership.

Mary Arnaut of Teresa Road expressed her hope that this was not the final plan of the center and that there would be more opportunities for community input. Joseph Clark of the Select Board answered that there would be plenty of opportunities for input.

Main Motion Passed by Unanimous Voice Vote (2025-05-05)

ARTICLE 27 - Amend Zoning Bylaw Definition of “Veterinary Clinic”: To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article I, Section 210-4, definition of “Veterinary Clinic” as follows:

VETERINARY CLINIC -- An establishment to provide medical care to animals of all types housed in a facility separate and apart from all other uses on that site. There shall be no outdoor facilities to house or exercise animals. **A veterinary clinic may provide for on-site cremation or aquamation services for the disposal of animal remains, provided that the crematorium and/or aquamation processes shall emit no odors or visible emissions and that all activity relating to the deceased shall be screened from public view to the maximum extent possible, including delivery and storage of the remains.**

Pass any vote or take any act relative thereto.

Required Recommendations: Planning Board recommends Approval.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 27 of the 2025 Annual Town Meeting Warrant.*

Ken Weismantel of Ash Street asked if aquamation would flush into the town sewer system. The Moderator answered that the process is cremation with an alkaline solution that is then dehydrated and given to the owners, instead of disposed.

Julius Billeter of Overlook Road asked if there are low-emission options for cremation. Mr. Benson from the Planning Board answered yes, that there are laws and regulations that prevent emitting cremation byproducts.

Amna Diwan of Ash Street asked if cremations would be open to patients only, or the general public. The Moderator answered that it would be up to the policies of each business.

Beth Watson of Hayden Rowe asked if this veterinary clinic is licensed, and is there a way to regulate that the disposal of remains is happening correctly. The Moderator answered that the town does not currently have any clinics that would be doing cremations, but there are clinics seeking to perform them in the future. If they begin performing cremations, regulation will be handled by state authorities in conjunction with the local Board of Health.

Main Motion Passed by $\frac{2}{3}$ Majority, 119 Yes - 20 No (2025-05-05)

ARTICLE 28 - Amend Zoning Bylaw - Housekeeping - Amend Reference: To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article XVIII, Section 210-126.2.H “Documentation” as follows:

- H. Documentation. The Board of Appeals must determine that the construction and occupancy of each duplex unit shall meet the requirements of ~~§ 210-152~~ **§ 210-223** of this chapter.

Pass any vote or take any act relative thereto.

Required Recommendations: Planning Board recommends Approval.

Motion (Robert Benson, Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 28 of the 2025 Annual Town Meeting Warrant.*

Main Motion Passed by $\frac{2}{3}$ Majority, 137 Yes - 2 No (2025-05-05)

ARTICLE 29 - Amend Zoning Bylaw for “Accessory Dwelling Units”: To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article XVIII, Section 210-126, “Accessory Dwelling Unit” as follows:

A. The intent and the purpose of this section is to permit accessory dwelling units (**ADUs**) in single-family residential districts subject to the standards and procedures hereinafter set forth. It is also the intent to assure that the single-family character of the neighborhood will be maintained and that the accessory unit remains subordinate to the principal living quarters.

B. Definition. Accessory dwelling unit shall mean a “self-contained housing unit, inclusive of sleeping, cooking, and sanitary facilities on the same lot as the principal dwelling.”

C. Applicability. ADUs shall be allowed as a by-right use in all single-family residential zoning districts, in conformance with the restrictions as contained within this Section and this Chapter, where applicable. The ADU may be attached to the principal dwelling unit or contained within a separate structure on the same lot as the principal dwelling unit.

~~B. Restrictions. A special permit may be granted by the Board of Appeals for the conversion of an existing or new single-family dwelling to accommodate an additional living unit by the installation of a common wall or the partitioning of or extension of existing living space.~~

~~C. Use limitations. Such additional living unit shall at the discretion of the Board of Appeals accommodate up to a maximum of three persons, provided that the owner of record of the structure is a resident of the structure which includes the accessory dwelling unit. There shall be no other living unit on the lot upon which such accessory unit is to be located.~~

D. Setbacks and Dimensional Standards. ADUs shall conform to all size and setback requirements of the single-family residence zoning district in which the ADU is to be located.

E. Disposal of sewage. Adequate provision shall be made for the disposal of sewage, waste and drainage generated by the occupancy of such **ADU** ~~accessory unit~~ in accordance with the requirements of the Board of Health. Such determination shall be made prior to the application for a special permit, and **such** evidence ~~of same~~ shall be included with ~~said such~~ application.

F. Ingress, egress, access. Adequate provision, as determined by the Director of Municipal Inspections, shall be provided for separate ingress and egress to the outside of each unit. To the

extent possible, exterior passageways and accessways shall not detract from the single-family appearance of the dwelling. All stairways to additional stories shall be enclosed within the exterior walls of the structure.

~~F. Documentation. The Board of Appeals must determine that such conversion, new construction and occupancy of each unit shall meet the requirements of § 210-152 of this Chapter.~~

G. Area limitation. Such ADU accessory unit shall be limited to a maximum **size of 50% of the gross floor area of the principal dwelling unit or 900 square feet, whichever is smaller** of 800 square feet in floor area.

~~H. Plans. Floor plans of the accessory unit and principal residence and a certified site plan showing the dwelling unit on the lot and its relationship to other structures and premises within 200 feet of the lot shall be filed with the application for a special permit.~~

H. Parking. Not more than one off-street parking space shall be required for use of the person or persons residing in the ADU. No off-street parking space shall be required for ADUs located within 0.5 miles of a commuter rail station. Provisions for off-street parking of residents and guests of both units shall be provided in such a fashion as is consistent with the character of the neighborhood, as determined by the Board of Appeals, which shall seek advice from the Director of Municipal Inspections.

I. Special permit. No building permit shall be issued in accordance with the special permit issued under this section until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Director of Municipal Inspections. A special permit shall be required for the use of land or structures in a single-family residential zoning district for more than one ADU on a lot.

- a. **A special permit shall not be required for the use of land or structures for one ADU on the lot.**
- b. **No building permit shall be issued in accordance with the special permit issued under this section, if applicable, until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Director of Municipal Inspections. No building permit shall be issued in accordance with the special permit issued under this section, if applicable, until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Director of Municipal Inspections.**
- c. **Floor plans of the ADU and principal dwelling unit and a certified site plan showing the dwelling units on the lot and their relationship to other structures and premises within 200 feet of the lot shall be filed with the application for a special permit.**

- d. **Where a special permit is required, the Board of Appeals must determine that such conversion, new construction and occupancy of each unit shall meet the requirements of § 210-223 of this Chapter.**

J. Occupancy permit; control. No occupancy of the additional dwelling unit shall take place without an occupancy permit issued by the Director of Municipal Inspections. **Where an ADU is allowed by special permit,** ~~the~~ initial occupancy permit shall remain in force for a period of two years from the date of issue, provided that ownership of the premises is not changed. Thereafter, permits may be issued by the Director of Municipal Inspections for succeeding two-year periods, provided that the structure and use continue to comply with the relevant provisions of the State Building Code, this Chapter and the special permit. Occupancy permits shall not be transferable upon change in ownership or change in occupancy. In such an event, an affidavit shall be presented to the Director of Municipal Inspections attesting to the fact that the circumstances under which an occupancy permit was granted will in the future continue to exist. The owner of record is responsible for initiating each application to the Director of Municipal Inspections. Appropriate fees, as established and recorded, may be assessed for each such renewal review, investigation and processing. All documentation presented hereunder must be in form and content satisfactory to the Director of Municipal Inspections.

~~L. Definition. Accessory dwelling unit shall mean a dwelling unit contained within or being an extension of a single family structure to accommodate a caregiver or service provider or an additional family only if a member of the additional family is related to the owner of the premises.~~

Pass any vote or take any act relative thereto.

Required Recommendations: Planning Board recommends Approval.

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 29 of the 2025 Annual Town Meeting Warrant.*

ARTICLE DESCRIPTION FROM SPONSOR: The Commonwealth recently enacted a law that allows ADUs by right in all residential districts across Massachusetts. This law supersedes local zoning where there are conflicts. This proposed amendment to Section 210-126 of the Zoning Bylaw reflects these recently enacted changes while maintaining existing provisions of this Section that do not conflict with the Commonwealth's law.

Darlene Hayes of Third Road asked a question clarifying if the limit was 1,000 square feet or 900 square feet? Mr. Benson and John Gelcich, Principal Planner said 900 square feet is correct, and that Mr. Benson misspoke during the presentation.

Mary Arnaut of Teresa Road asked if she could put a tiny house on her property and who would regulate it and how it would be assessed. The Moderator answered that any safety or health concerns would be handled by the Board of Health and the Building Department. Mr. Gelcich answered that Accessory Dwelling Units are already allowed in Hopkinton by special permit, and that new ADUs would be assessed the same way they have been assessed.

Julius Billeter of Overlook Road is fully in support, and asked if the process for getting occupancy would be straightforward. The Moderator answered that there is already an existing process for occupancy. Mr. Billeter suggested that any future alteration to this bylaw should come before town meeting, the Moderator answered that any change to zoning law would be legally obligated to come before Town Meeting.

Holly Morand of Benson Road on behalf of the Commission on Disability spoke in support of the increase of Accessory Dwelling Units, mentioning how the article meets Hopkinton's pressing need for accessible and affordable housing.

Main Motion Passed by: Simple Majority, 128 Yes - 12 No (2025-05-05)

ARTICLE 30 - Amend Zoning Bylaw for Floodplain District: To see if the Town will vote to amend Zoning Bylaw, Chapter 210, Article X as follows:

ARTICLE X
Floodplain District

§ 210-49. Purpose.

The purposes of the Floodplain District are to **ensure public safety by reducing the threats to life and personal injury; eliminate new hazards to emergency response officials; prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding; avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding; eliminate costs associated with the response and cleanup of flooding conditions; and to reduce damage to public and private property resulting from flooding waters.** ~~protect public health, safety and general welfare; to protect human life and property from the hazards of periodic flooding; to preserve natural flood control characteristics and the flood storage capacity of the floodplain; and to preserve and maintain the groundwater table and water recharge areas within the floodplain.~~

§ 210-50. District delineation.

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Hopkinton designated as Zone A, AE, AH, AO, A99, V, or VE on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 8, 2025. The Floodplain District is hereby established as an overlay district to all other Zoning Districts. The Floodplain District includes all special flood hazard areas within the Town of Hopkinton designated as Zone A or AE on the Middlesex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Middlesex County FIRM that are wholly or partially within the Town of Hopkinton are panel numbers 25017C0489F, 25017C0493F, 25017C0494F, 25017C0513F, 25017C0602F, 25017C0605F, 25017C0606F, 25017C0610F, 25017C0626F, 25017C0627F, and 25017C0628F dated July 7, 2014, and 25017C0620E and 25017C0629E dated June 4, 2010. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and may be further defined by the July 8, 2025 Middlesex County Flood Insurance Study (FIS) report. The FIRM and FIS report are incorporated herein by reference and shall be kept on file with the Town Clerk, the Planning Board, the Conservation Commission and the Director of Municipal Inspections.

§ 210-51.1. Floodplain Administrator.

The Town of Hopkinton hereby designates the position of Conservation Administrator to be the official floodplain administrator for the Town.

§ 210-51. Definitions

As used in this Article, the following terms shall have the meanings indicated:

DEVELOPMENT. Any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

FLOOD BOUNDARY AND FLOODWAY MAP. An official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway.

FLOOD HAZARD BOUNDARY MAP (FHBM). An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E.

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

FUNCTIONALLY DEPENDENT USE. A use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

HIGHEST ADJACENT GRADE. The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

HISTORIC STRUCTURE. Any structure that is:

- (1) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (2) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (3) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior;
or
- (4) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - (a) By an approved state program as determined by the Secretary of the Interior
or
 - (b) Directly by the Secretary of the Interior in states without approved programs.

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement.

RECREATIONAL VEHICLE. A vehicle which is:

- (1) Built on a single chassis;
- (2) 400 square feet or less when measured at the largest horizontal projection;

- (3) Designed to be self-propelled or permanently towable by a light duty truck; and
- (4) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30.

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building.

STRUCTURE. For floodplain management purposes, a structure is a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

VARIANCE. A grant of relief by a community from the terms of a flood plain management regulation.

VIOLATION. The failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3 of the FEMA Code of Federal Regulations (CFR) is presumed to be in violation until such time as that documentation is provided.

§ 210-~~51~~52. Use regulations.

Where there is a conflict between provisions of this article and other Zoning Bylaws, the more restrictive regulation shall be deemed to be applicable. All development in the Floodplain District, including structural and nonstructural activities, whether permitted by right or by Special Permit, shall be in compliance with those provisions of the Massachusetts State Building Code that address construction in floodplains and floodways; as well as regulations of the Department of Environmental Protection codified at 310 CMR 13.00, Inland Wetlands Restrictions, 310 CMR 10.00, Wetlands Protection, and 310 CMR 15.00, Minimum Requirements for the Subsurface Disposal of Sanitary Sewage (Title 5), as such provisions and regulation may be amended from time to time.

§ 210-~~52~~53. Permitted uses.

The following uses, which create a minimal risk of damage due to flooding and will not constitute obstructions to flood flow, shall be allowed by right in the Floodplain District if they are permitted in the underlying district and do not require structures, fill or storage of materials or equipment:

- A. Agricultural use.
- B. Forestry and nursery use.
- C. Outdoor recreational use, including fishing, boating, and play area.
- D. Conservation of water, plants, and wildlife.
- E. Wildlife management area, foot, bicycle, and horse paths.
- F. Temporary nonresidential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.
- G. Buildings lawfully existing prior to the adoption of these provisions.

§ ~~210-53~~54. Special Permits.

- A. In the Floodplain District, ~~except as authorized by a Special Permit granted by the Board of Appeals, no construction or development may occur within the Floodplain District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving, and any other development that might increase flooding or adversely impact flood risks to other properties, except as authorized by a Special Permit granted by the Board of Appeals.~~ ~~no building or structure shall be erected, constructed or moved; no building or structure shall be enlarged by more than 30% of its ground floor area; and no dumping, filling or earth removal or transfer shall be permitted.~~
- B. Within 10 days of receipt of an application for a Special Permit pursuant to this section, the Board of Appeals shall transmit one copy of the development plan to the Conservation Commission, the Planning Board, the Board of Health and the Director of Municipal Inspections. Final action shall not be taken until reports have been received from these officials or until 35 days after transmittal of the development plan pursuant to this section, whichever occurs first.
- C. The Board of Appeals may issue a Special Permit pursuant to this section in accordance with the following provisions:
- (1) The proposed use shall comply in all respects with all requirements applicable in the underlying Zoning District.
 - (2) All encroachments into the floodway, including fill, new construction, substantial improvement to existing structures and other development, shall be prohibited unless the applicant provides certification by a registered professional engineer demonstrating, **through hydrologic and hydraulic analyses performed in accordance with standard engineering practice,** that the encroachment will not result in any increase in flood levels during the occurrence of the **base flood discharge** ~~100-year flood~~. For watercourses that have not had a regulatory floodway designated, the Board of Appeals shall use the best available Federal, State, local or other floodway data to prohibit encroachments into floodways that would result in any increase in flood levels within the community during the occurrence of a base flood discharge.
 - (3) **In areas that have land either partially or wholly located within Zone A, in the absence of FEMA BFE data and floodway data, the building department**

will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A and as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

(4) In granting a Special Permit pursuant to this section, the Board of Appeals may specify such requirements and conditions as it deems necessary to protect the health, safety and welfare of the public.

(5) **The proponent must acquire all necessary permits, including all applicable local, state, and federal permits for the proposed work.**

§ 210-5455. Subdivision standards.

All subdivision proposals and other proposed new development shall be reviewed to determine whether such proposals will be reasonably safe from flooding. If any part of a subdivision proposal or other new development is located within the Floodplain District established under this Chapter, it shall be reviewed to assure that:

- A. The proposal is designed so as to minimize the risk of damage due to flooding.
- B. All public utilities and facilities, such as sewer, gas, electrical and water systems are located, and constructed so as to minimize or eliminate the risk of damage due to flooding.
- C. Adequate drainage systems are provided in order to reduce exposure to flood hazards.
- D. Base flood elevation data (the level of the one-hundred-year flood) is provided for all proposals for development within the Floodplain District.

§ 210-5556. ~~Health regulation~~ Additional Requirements, Regulations, and Duties.

A. **Health Regulations**

The Board of Health, in reviewing all proposed water and sewer facilities to be located in the Floodplain District established under this Chapter, shall require that:

- (1) New and replacement water supply systems be designed to minimize or eliminate infiltration of floodwaters into the systems; and

- (2) New and replacement sanitary sewage systems be designed to minimize or eliminate infiltration of floodwaters into the systems and discharges from the systems into floodwaters.

B. Conservation Commission Duties

The duties of the Conservation Commission shall be as follows:

- (1) Notify, in riverine situations, adjacent communities, the NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, and the NFIP Program Specialist, FEMA, Region 1, prior to any alteration or relocation of a watercourse where an order of conditions has been issued, and submit copies of such notification to the Federal Insurance Administration.
- (2) Assure that the flood-carrying capacity within the altered or relocated portion of any watercourse is maintained.

C. Recreational Vehicles

In A and AE Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

D. New Technical Data

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Floodplain Administrator shall, within six months, submit notification to the NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, and the NFIP Program Specialist, FEMA, Region 1, of these changes by submitting the technical or scientific data that supports the change(s).

E. Variances

(1) Building Code Floodplain Standards

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the Town's files.

The Town, via the Floodplain Administrator, shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of

a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

(2) Local Zoning Bylaws related to Community Compliance with the NFIP

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if the following conditions have been met:

- (a) Good and sufficient cause and exceptional non-financial hardship exist;
- (b) The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
- (c) The variance is the minimum action necessary to afford relief.

F. Disclaimer of Liability

The degree of flood protection required by this article is considered reasonable but does not imply total flood protection.

G. Severability

If any section, provision or portion of this article is deemed to be unconstitutional or invalid by a court, the remainder of the article shall be effective.

~~§ 210-56. Conservation Commission duties.~~

~~The duties of the Conservation Commission shall be as follows:~~

- A. ~~Notify, in riverine situations, adjacent communities, the NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, and the NFIP Program Specialist, FEMA, Region 1, prior to any alteration or relocation of a watercourse where an order of conditions has been issued, and submit copies of such notification to the Federal Insurance Administration.~~

- B. ~~Assure that the flood-carrying capacity within the altered or relocated portion of any watercourse is maintained.~~

Pass any vote or take any act relative thereto.

Required Recommendations: Planning Board recommends Approval.

Motion (Robert Benson, Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 30 of the 2025 Annual Town Meeting Warrant.*

Caroline Lu of Daniel Shays Road asked if expanding the definition of a flooding zone would impact homeowners insurance. Mr. Gelcich answered that these changes are required by the Federal Emergency Management Agency and the Massachusetts Emergency Management Agency. FEMA in particular changes maps every so often, and the towns must adopt the map changes and changes to the bylaws to meet their regulations as well.

Julius Billeter of Overlook Road asked if the town we have the maps available to display. Mr. Gelcich answered that FEMA has the maps.

Main Motion Passed by $\frac{2}{3}$ Majority, 132 Yes - 3 No (2025-05-05)

ARTICLE 31 - Amend Council on Aging Bylaws: To see if the Town will vote to amend Chapter 5, Article IV, "Council on Aging", of the General Bylaws of the Town of Hopkinton by deleting the current Article in its entirety and replacing it with the following:

ARTICLE IV
Council on Aging

§ 5-12. Appointment; purpose.

The Select Board shall appoint a Council on Aging to serve as an advocate for the 60+ community, to help strengthen and grow the resources, activities, and networks for meeting said needs, and to coordinate and carry out programs designed to meet the problems of the elderly in cooperation with programs of the Executive Office of Aging and Independence, formerly called the Department of Elder Affairs.

§ 5-13. Membership; terms; compensation; quorum.

The Select Board shall appoint a Council on Aging consisting of nine members. Each member shall be a resident of Hopkinton and shall have a demonstrated interest in working to benefit the lives of seniors and ageing in Hopkinton. All members shall be appointed to three year terms, unless filling open terms. There is no limit on the number of terms that may be served by a member. The members of the Council shall serve without pay.

A quorum of the Council shall consist of a simple majority of the current number of members then serving on the Council, exclusive of the Executive Director who shall serve in an ex officio, non-voting capacity and whose presence or absence shall not count for any calculation of a quorum.

§ 5-14. Election of officers; vacancies.

The Council shall annually, at its meeting in April of each year, elect from its membership a Chairperson, Vice-Chairperson, and Secretary. Each officer shall hold office until the next annual election.

Should the office of Chairperson, Vice-Chairperson, or Secretary become vacant, the Council shall elect a successor from its membership at the next regular meeting, and such elections shall be for the unexpired term of office.

§ 5-15. Annual report.

The Council shall prepare and submit an annual report of its activities to the Town and shall send a copy thereof to the Executive Office of Aging and Independence.

§ 5-16. Records.

The names, addresses, telephone numbers, or other identifying information about elderly persons in the possession of the Council shall not be public records and use of the same shall comply with MGL c. 40, § 8B and other applicable law.

Pass any vote or take any act relative thereto.

Motion (Council on Aging): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 31 of the 2025 Annual Town Meeting Warrant.* Seconded.

Main Motion Passed by, Unanimous Voice Vote (2025-05-05)

ARTICLE 32 - Amend Bylaw to Establish Revolving Fund for Finance Department: To see if the town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled “Authorized Revolving Funds”, for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, by adding a row to the table in Section 13-15 as follows:

Revolving Fund	Department, Board, Committee or Officer Authorized to Spend from Fund	Fees, Charges, or Other Receipts Credited to Fund	Program or Activity Expenses Payable from Fund	Other Requirements/ Reports	Fiscal Years
Finance Department	Chief Financial Officer, Town Treasurer	Demand fees, and Municipal Lien Certificate fees	To meet expenses associated with: 1.) Budgeting Software, 2.) Billing, 3.) Collections, and 4.) Miscellaneous office supplies as needed.	The Revolving Fund will be capped \$100,000. Funds in excess of \$100,000 will be returned to the General Fund.	Fiscal Year 2026 and subsequent years.

Pass any vote or take any act relative thereto.

Motion (Appropriation Committee): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 32 of the 2025 Annual Town Meeting Warrant.*

Main Motion Passed by, Unanimous Voice Vote (2025-05-05)

ARTICLE 33 - Change Day and Time of Annual Town Meeting: To see if the Town will vote to amend Section 47-2 “Date and time of Annual Town Meeting and elections”, of the General Bylaws of the Town of Hopkinton by striking “first Monday in May in each year, at 7:00 in the evening,” and replacing it with “first Saturday in May of each year, with the starting time to be

set between 8:00 a.m. and 10:00 a.m. by the Select Board,” so that the new section 47-2 reads as follows:

The Annual Town Meeting of the Town of Hopkinton shall be held on the first Saturday in May of each year, with the starting time to be set between 8:00 a.m. and 10:00 a.m. by the Select Board, and the annual Town elections for the purpose of election by ballot of Town officers and voting on any questions required by law to be placed upon the official ballot shall be held on the third Monday in May at an adjournment of the Annual Town Meeting at which the polls shall be open during such hours between 6:00 a.m. and 8:00 p.m. as the Select Board shall legally determine.

Pass any vote or take any act relative thereto.

Motion (Connor Degan, Town Clerk) *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 33 of the 2025 Annual Town Meeting Warrant. Seconded.*

Brian Johnson of Birkdale Lane asked if the meeting would have to be held at the same time on Sunday if it went into a second day. Mr. Degan answered that the town has the flexibility to schedule additional sessions for whatever time or day deemed most effective.

Subsidiary Motion (Brian Johnson, 20 Birkdale Lane): *I move to amend the article to include an amendment to Section 47-3 of the General Bylaws of the Town of Hopkinton so that the new motion reads as follows:*

“To see if the Town will vote to amend Sections 47-2 “Date and time of Annual Town Meeting and elections,” and 47-3 “Consideration of business” of the General Bylaws of the Town of Hopkinton by striking “first Monday in May in each year, at 7:00 p.m in the evening” in Section 47-2 and replacing it with “first Saturday in May of each year, with the starting time to be set between 8:00 a.m. and 10:00 a.m. by the Select Board,” so that the new section 47-2 reads as follows:

The Annual Town Meeting of the Town of Hopkinton shall be held on the first Saturday in May of each year, with the starting time to be set between 8:00 a.m. and 10:00 a.m. by the Select Board, and the annual Town elections for the purpose of election by ballot of Town officers and voting on any questions required by law to be placed upon the official ballot shall be held on the third Monday in May at an adjournment of the Annual Town Meeting at which the polls shall be open during such hours between 6:00 a.m. and 8:00 p.m. as the Select Board shall legally determine.

And by replacing the phrase “the first Monday in may” in section 47-3 with the phrase “the first Saturday in May” so that the new section 47-3 reads as follows:

All business of the Annual Meeting, except the election of officers and the determination of such matters as are required to be determined by ballot fixed for the third Monday in May as provided, shall be considered at the meeting of the first Saturday of May.

The Motion received a second.

Subsidiary Motion Passed by: Unanimous Voice Vote. (05-05-2025)

Mary Jo Ondrechen of College Street observed that election day would still be allocated to the third Monday in May, nine calendar days after the new Town Meeting, and wondered if that would give the Clerk enough time to print ballots and publicly post them. Mr. Degan responded through the Moderator that the Clerk's Office performs those duties before Town Meeting takes place.

Timothy Boivin of Pinecrest Village expressed his strong support for the article. He stated that there is never a good day to do Town Meeting, but this might be the best action due to how low the vote counts get as Town Meeting goes on into the night, and he is not comfortable that 200 people are making decisions on behalf of the whole town.

Janice Barry of Tammer Lane is in support of the spirit of the article, but explained that while she could both go to her son's baseball game on a Monday and then go to Town Meeting, but on a Saturday she would have to choose between the two. She also mentioned how it is easier to find a babysitter on a Monday night than a Saturday afternoon.

Muriel Kramer of North Street spoke in support of the article and believes that some towns that have Saturday Town Meetings work in collaboration with sports organizations to create a day off.

Julius Billeter of Overlook Road was curious if there was any investigation into expanding Town Meeting to include people who aren't physically at Town Meeting. Mr. Degan answered through the Moderator that the current statutes do not allow for remote voting except in very specific cases, and that a quorum is currently only allowed to be counted in-person.

Matt Kizner of Curtis Road mentioned that babysitting is expensive and potentially disenfranchising, but with a Saturday meeting there is an opportunity to work on town-sponsored childcare through National Honors Society and other creative ways.

Sabine St Pierre of Woody Island Road expressed that she was unsure about how to vote, and that she never attended a Town Meeting for the first ten to twelve years of living in Hopkinton, save for attending for an important article and then leaving.

Subsidiary Motion (Ilana Casady, 19 Eastview Road): I move to call the question.

Subsidiary Motion Passed by: Unanimous Voice Vote (2025-05-05)

Main Motion Passed by: 97 Yes - 39 No (2025-05-05)

ARTICLE 34 - Prohibition on Use of Engine Compression Brakes: To see if the Town will vote to amend Chapter 190, “Vehicles and Traffic”, of the General Bylaws of the Town of Hopkinton, by;

1. Inserting a new "Article IV" as follows:

ARTICLE IV
Prohibition on Use of Engine Compression Brakes

§ 190-11 Restrictions

Except in case of an emergency, and where required by G.L. c.90, §7 or any other applicable law, it shall be unlawful for the driver of any motor vehicle operation on a public right of way within the Town to use or operate, or cause to be used or operated, any compression brake, engine brake, or mechanical exhaust device designed to assist in the deceleration or braking of any motor vehicle.

§ 190-12 Enforcement and Penalty

This Bylaw may be enforced by any Police Officer of the Town. The penalty for violation of this Bylaw shall be \$100.00 for the first offense and \$300 for the second and any subsequent offenses, which may be enforced by non-criminal disposition pursuant to G.L. c.40, §21D and section Article II of the General Bylaws. For the purposes of this Bylaw, a second or subsequent offense is one that occurs within 12 months of the date of any previously noticed offense.

2. By amending section 1-4, Penalties enumerated, by adding the following in alphabetical order:

Prohibition on Use of Engine Compression Brakes (Ch. 190)	Police Department	First violation: \$100 Second and subsequent Violations: \$300

Pass any vote or take any act relative thereto.

Motion (Edwin Harrow, Petitioner) *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 34 of the 2025 Annual Town Meeting Warrant.*

The motion received a second.

Michael Arakelian of Hayden Rowe asked who will pay for the signs that say “No Jake Braking,” and if there have been any studies done. Mr. Harrow answered that in Massachusetts there are at least 13 towns that have regulations on jake brakes and that what spurred this article was an incident where a trailer rolled over in front of the Woodville Post Office.

Brian Johnson of Birkdale Lane noted that the article mentions compression braking, and engine braking, which he said could be as simple as downshifting, and asked if this is enforceable. Mr. Harrow answered that this is based on language in other towns’ bylaws. Chief Bennett explained that the police do have the mechanism to enforce this if it were to become a by-law.

Caroline Hu of Daniel Shays Road stated that the terms need to be technically defined before the town can create these regulations due to how broad the prohibitions are.

Mary Arnaut of Teresa Road asked if there are vehicles in our town inventory that would be affected and other than the incident in front of the Woodville Post Office, what other reasons would there be to have this as a by-law.

Nathaniel Eckman of Wood Street noted that there is constant truck noise at the bottom of the hill on Wood Street, of which fire engines are one of the biggest contributors, and how this would impact Fire and DPW. Mr. Harrow pointed towards the exemption in the article for cases of emergency. Fire Chief Daugherty stated that he interpreted the exemption for emergency situations to mean in the event of brake failure, not a blanket exemption for emergency vehicles.

Simone Carter of Wood Street spoke of her experiences that jake braking is very loud, louder even than the local firing range.

Michael Shepherd of Hill Street spoke against this article due to the exemption for cases of emergency with the belief that it would make a law unenforceable.

Subsidiary Motion (Parker Happ, 3 Auciello Drive) *I move to call the question.*

Subsidiary Motion Passed by: ⅔ Majority, 111 Yes 9 No (2025-05-05)

Main Motion Failed by: Simple Majority, 35 Yes - 80 No (2025-05-05)

ARTICLE - 39 Amend Charter to Include Appointment Powers by the Board of Library Trustees: To see if the Town will vote to authorize the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as

provided below; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.

An act amending the charter of the Town of Hopkinton to
incorporate appointment powers of the Board of Library Trustees

SECTION 1. The charter of the town of Hopkinton, which is on file in the office of the archivist of the Commonwealth as provided in section 12 of chapter 43B of the General Laws, is hereby amended by deleting paragraph (c) (“Library Director”) in its entirety and replacing it as follows:

(c) Appointments – The Board of Library Trustees may appoint a Library Director, in accordance with the Personnel Policies of the Town. The Board of Library Trustees shall annually set goals for the Library Director with input from the Town Manager.

Pass any vote or take any act relative thereto.

Motion (Board of Library Trustees): *We move that the Town vote to authorize the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided in Article 39 of the 2025 Annual Town Meeting Warrant; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.*

Mary Arnaut of Teresa Road asked how the Library Director is appointed. The Moderator answered that the Library Director is appointed directly by the Town Manager. Elaine Lazarus, Town Manager, answered that she is not opposed to the article.

Main Motion Passed by: Simple Majority, 88 Yes - 27 No (2025-05-05)

ARTICLE 40 Authorize Fee for Written Demands: To see if the Town will vote, pursuant to G.L. c. 60, § 15, to authorize the Tax Collector to charge a \$20.00 fee for each written demand issued by the Tax Collector, or such greater or lesser amount as may be authorized by the General Laws in the future, said fee to be added to and collected as part of the tax and to become effective July 1, 2025.

Pass any vote or take any act relative thereto.

Motion (Appropriation Committee): *We move that the Town vote to authorize the Tax Collector to charge a \$20.00 fee for each written demand issued by the Tax Collector, or such greater or lesser amount as may be authorized by the General Laws in the future, said fee to be added to and collected as part of the tax and to become effective July 1, 2025.*

Main Motion Passed by: Simple Majority, 88 Yes - 27 No (2025-05-05)

Final Motion (Brian Herr, Select Board): *A motion was made to dissolve the Town Meeting.*

The Final Motion received a second.

Motion Passed by: Unanimous Voice Vote. (2025-05-05)

The Annual Town Meeting of the Town of Hopkinton adjourned at 10:44 PM on May 5, 2025 to reconvene at the Annual Town Election at 7:00 AM on May 19, 2025 to cast ballots for Town officers.

2025 Annual Town Election

OFFICE NAME						
SELECT BOARD (2)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	37	85	77	32	85	316
SHAHIDUL HASAN MANNAN	98	177	135	123	211	744
JEFFREY DOYLE	81	165	161	106	190	703
MATTHEW T. KIZNER	111	162	178	155	199	805
Write In	0	0	0	0	1	1
Scattered	3	1	1	2	0	7
	330	590	552	418	686	2576
TOWN MODERATOR (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	49	92	74	57	83	355
ZACHARY ADAM KOSAN	114	203	201	148	258	924
Write In	0	0	0	0	0	0
Scattered	1	0	0	1	0	2
CONNOR DEGAN	1	0	1	3	2	7
	165	295	276	209	343	1288
TOWN CLERK (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	37	60	49	33	64	243
CONNOR BARTLEY DEGAN	128	235	227	175	277	1042
Write In	0	0	0	0	0	0
Scattered	0	0	0	1	2	3
	165	295	276	209	343	1288
BOARD OF ASSESORS (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	20	27	28	27	22	124
PETER MARK MIMMO	91	155	151	130	220	747
FREDERICK MAYER	53	113	97	52	101	416
Write In	0	0	0	0	0	0
Scattered	1	0		0	0	1
	165	295	276	209	343	1288
BOARD OF HEALTH (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	48	80	82	53	89	352
RAYMOND MALCOLM SMITH	117	215	194	156	254	936

Write In	0	0	0	0	0	0
Scattered	0	0	0	0	0	0
	165	295	276	209	343	1288
BOARD OF LIBRARY TRUSTEES (2)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	80	168	161	94	176	679
SUSAN E. PORTER	127	210	199	164	255	955
STANLEY DAVID PULNIK	122	212	191	160	254	939
Write In	0	0	0	0	0	0
Scattered	1	0	1	0	1	3
	330	590	552	418	686	2576
CEMETERY COMMISSIONER (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	48	90	84	61	80	363
REGINA HARPER	117	205	192	148	263	925
Write In	0	0	0	0	0	0
Scattered	0	0	0	0	0	0
	165	295	276	209	343	1288
COMMISSIONERS OF PARKS AND RECREATION (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	47	92	83	65	84	371
KYLE CHRISTOPHER SMITH	117	203	193	144	259	916
Write In	1	0	0	0	0	1
Scattered	0	0	0	0	0	0
	165	295	276	209	343	1288
COMMISSIONERS OF TRUST FUNDS (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	45	85	71	56	82	339
SUSAN MARIE KURYS	120	210	205	153	260	948
Write In	0	0	0	0	0	0
Scattered	0	0	0	0	1	1
	165	295	276	209	343	1288
CONSTABLE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	49	86	81	51	78	345
AMY EILEEN GROVES	115	208	193	158	264	938
Write In	0	0	0	0	0	0
Scattered	1	1	2	0	0	4
	165	295	276	209	342	1287

HOUSING AUTHORITY (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For five years						
Blanks	49	88	87	58	87	369
BETH ANN MALLOY	116	207	186	151	256	916
Write In	0	0	0	0	0	0
Scattered	0	0	3	0	0	3
	165	295	276	209	343	1288
PLANNING BOARD (2)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For five years						
Blanks	94	192	176	123	189	774
AMNA DIWAN	115	197	184	145	241	882
PETER MARK MIMMO	121	200	191	150	254	916
Write In	0	0	0	0	0	0
Scattered	0	1	1	0	2	4
	330	590	552	418	686	2576
SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For three years						
Blanks	40	80	79	54	81	334
NANCY M. RICHARDS-CAVANAUGH	124	214	191	155	259	943
Write In	0	1	0	0	0	1
Scattered	1	0	6	0	3	10
	165	295	276	209	343	1288
SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For one year						
Blanks	43	80	80	55	78	336
KYLA BETH McSWEENEY	121	215	192	154	262	944
Write In	0	0	0	0	0	0
Scattered	1	0	4	0	3	8
	165	295	276	209	343	1288

A True Copy Attest:

Connor B. Degan
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HOPKINTON
SPECIAL TOWN MEETING WARRANT
DECEMBER 4, 2025**

MIDDLESEX, ss.

To any of the Constables of the Town of Hopkinton in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in Town affairs to meet at the Hopkinton High School at 90 Hayden Rowe, on Thursday, December 4, 2025 at 7:00 p.m., then and there to act up the following Article:

ARTICLE 1: Amend FY 2026 Operating Budget	<i>Sponsor: Select Board</i>

To see if the Town will vote to amend the Fiscal Year 2026 Operating Budget approved in Article 5 of the Annual Town Meeting held on May 5, 2025, by amending the General Fund budget to align with actual costs for debt and insurance.

Pass any vote or take any action relative thereto.

The High School is accessible. If accommodations/modifications are needed, please contact the Town Manager's office at 508-497-9701 or complete this form by November 28, 2025.

Given under our hands this 18th day of November, 2025.

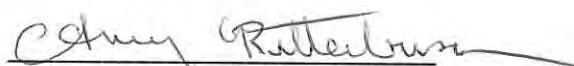
SELECT BOARD
TOWN OF HOPKINTON



Joe Clark, Chair



Shahidul Mannan, Vice-Chair



Amy Ritterbusch



Matthew Kizner

Brian Herr

A TRUE COPY

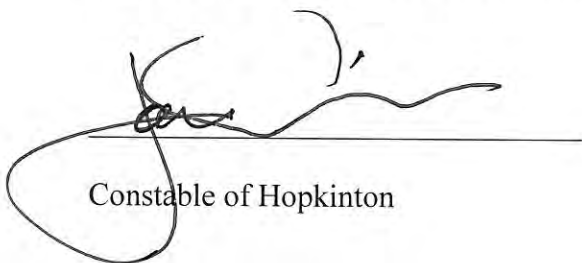
ATTEST:



Connor Degan, Town Clerk

DATE: November 19, 2025

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN THE TOWN HALL, ALL THE POST OFFICES, THE PUBLIC LIBRARY, THE SENIOR CENTER, AND AT LEAST ONE PUBLIC SAFETY BUILDING AT LEAST FOURTEEN (14) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.



Constable of Hopkinton



**TOWN OF HOPKINTON
COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE TOWN CLERK
CONNOR B. DEGAN, TOWN CLERK
18 MAIN STREET, HOPKINTON, MA 01748
SPECIAL TOWN MEETING
THURSDAY, DECEMBER 4, 2021
RETURN OF THE WARRANT**

The Special Town Meeting convened at 7:00 P.M. on Thursday, May 8th, 2021, at the Hopkinton High School Auditorium, 90 Hayden Rowe. The meeting was called to order by the Town Moderator, Mr. Zachary Kosan at 7:03 P.M. at such time that a quorum was determined to be present. Connor B. Degan, Town Clerk, then read the call and return of the warrant. Mr. Kosan proceeded to lead the hall in the Pledge of Allegiance. He then requested a moment of silence to remember those volunteers and employees of the Town that had passed away since the last time Town Meeting had been convened. Mr. Kosan then gave the directives of the meeting and the bounds of the Hall.

ARTICLE 1 - Amend FY 2026 Operating Budget: To see if the Town will vote to amend the Fiscal Year 2026 Operating Budget approved in Article 5 of the Annual Town Meeting held on May 5, 2025, by amending the General Fund budget to align with actual costs for debt and insurance.

Pass any vote or take any action relative thereto.

Select Board recommends Approval.

Appropriations Committee recommends Approval.

Motion (William Flannery, Appropriation Committee): *We move that the Town vote to amend the Fiscal Year 2026 Operating Budget, as approved in Article 5 of the May 5, 2025 Annual Town Meeting, by reducing the General Fund appropriation from \$126,479,272 to \$120,825,637 by amending the amounts set forth in the Appropriation Committee Report with Recommendations Approved April 16, 2025 the column titled "Appropriation*

Committee Recommendation” for the Fiscal Year beginning July 1, 2025, in the column titled “Appropriation Committee Recommendation”, by amending the Total Debt Service from \$12,887,957 to \$9,362,304 and Total Employee Benefits & Insurance from \$21,267,722 to \$19,139,739.

Darlene Hayes (Third Road), stated that it was her understanding that the Town’s Finance Department did not catch this error and it was in fact the state that informed the Town of the error. She expressed concern about the cost of holding a special town meeting and that this would be a sign of a coming override in the next year.

Finance Director, Kyla LaPierre, clarified that this was discovered by the Town when preparing to set the tax rate and was not a problem with the Department of Revenue. She proceeded to explain that this meeting was called as inexpensively as possible, citing methods used to cut costs such as not using electronic voting.

Passed By: Voice Vote, Unanimous

Final Motion (Connor Degan, Hillcrest Drive): *I move that the Special Town Meeting dissolve.*

The motion received a second.

Passed By: Voice Vote, Unanimous

The Special Town Meeting of the Town of Hopkinton dissolved at 7:15 PM on December 4, 2025.

Witness my hand and seal of said Town of Hopkinton this 5th day of December, 2025.

A True Copy ATTEST:

Connor B. Degan
Town Clerk

TOWN OF HOPKINTON
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2025

UMAS Version

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Group	Totals
	General	Special Revenue	Capital Projects	Sewer	Water	Trust and Agency	General Long-Term Obligations	(Memo Only)
Assets and Other Debits								
Cash and cash equivalents	43,390,397.61	27,827,639.05	68,040,872.75	2,431,689.35	1,734,396.55	23,243,567.47		166,668,562.78
Receivables:								
Property taxes	1,441,795.00							1,441,795.00
Tax liens	1,183,831.94							1,183,831.94
Excise taxes	492,253.76							492,253.76
Intergovernmental								0.00
Charges for services and other		1,114,265.35		2,378,851.08	317,729.19			3,810,845.62
Total receivables	3,117,880.70	1,114,265.35	0.00	2,378,851.08	317,729.19	0.00	0.00	6,928,726.32
Due from other funds								0.00
Prepaid expenses								0.00
Other assets	29,049.78							29,049.78
Amounts to be provided for the retirement of general long-term obligations				3,976,379.18	4,854,169.00		61,990,000.00	70,820,548.18
Total Assets	46,537,328.09	28,941,904.40	68,040,872.75	8,786,919.61	6,906,294.74	23,243,567.47	61,990,000.00	244,446,887.06
Liabilities, Equity and Other Credits								
Liabilities:								
Warrants and accounts payable	7,190,285.22	319,600.04	425,693.31	84,030.46	106,511.38	32,853.73		8,158,974.14
Guaranty deposits								0.00
Accrued liabilities:								
Capital lease payments								0.00
Other	202,233.87	3,435.58				1,420,620.92		1,626,290.37
Due to Other Funds								0.00
General obligation bonds and notes payable			81,025,000.00	3,976,379.18	4,854,169.00		61,990,000.00	151,845,548.18
Deferred revenue	52,468.55	1,114,265.35		2,378,851.08	317,729.19			3,863,314.17
Provision for abatements and exemptions	2,994,671.93							2,994,671.93
Obligation under capital lease								0.00
Total Liabilities	10,439,659.57	1,437,300.97	81,450,693.31	6,439,260.72	5,278,409.57	1,453,474.65	61,990,000.00	168,488,798.79
Retained earnings				1,532,658.89	1,452,869.19			2,985,528.08
Fund balances:								
Reserved for:								
Encumbrances and continuing appropriations	1,176,970.56	2,140,717.28			40.00			3,317,727.84
Endowment						1,433,970.17		1,433,970.17
Unreserved:								
Designated for special purposes	185,424.94	958,724.71				20,356,122.65		21,500,272.30
Designated for subsequent year expenditures	15,317,925.11	4,071,784.02		815,000.00	174,975.98			20,379,685.11
Designated for petty cash	50.00							50.00
Undesignated - deficits								0.00
Undesignated	19,417,297.91	20,333,377.42	(13,409,820.56)					26,340,854.77
Total equity and other credits	36,097,668.52	27,504,603.43	(13,409,820.56)	2,347,658.89	1,627,885.17	21,790,092.82	0.00	75,958,088.27
Contingencies								
Total liabilities, equity and other credits	46,537,328.09	28,941,904.40	68,040,872.75	8,786,919.61	6,906,294.74	23,243,567.47	61,990,000.00	244,446,887.06

TOWN OF HOPKINTON	Budget Basis - Fiscal Year 2025				ADJUSTED	
GENERAL FUND (1000)	ORIGINAL BUDGET	FINAL BUDGET	EXPENDITURES	CONTINUED APPROP/ENCUMBRANCES	CLOSED TO FUND BALANCE	% EXP
GENERAL GOVERNMENT						
122 SELECTMEN						
1001222 SELECTMEN EXPENSES	2,000	2,000	0		2,000	0
123 TOWN MANAGER						
1001231 TOWN MANAGER PERS SVCS	560,461	560,461	481,752		78,709	86
1001232 TOWN MANAGER EXPENSES	30,300	30,300	26,091		4,209	86
131 APPROPRIATION COMMITTEE						
1001312 RESERVE FUND	125,000	125,000	0		125,000	0
133 FINANCE ACCOUNTING						
1001331 FINANCE ACCOUNTING PER	280,355	280,355	240,112	11,300	28,943	86
1001332 FINANCE ACCOUNTING EXP	35,500	30,741	6,749		23,991	22
135 FINANCE DIRECTOR/CFO						
1001351 FINANCE ADMIN PERS SVCS	681,600	681,600	708,536		-26,936	104
1001352 FINANCE ADMIN EXPENSES	275,435	390,057	217,823	145,297	26,937	56
158 TAX TITLE						
1001582 TAX TITLE EXPENSE	0	0	0		0	0
151 LAW DEPARTMENT						
1001512 LAW DEPARTMENT EXP	311,069	314,730	297,086		17,644	94
152 HUMAN RESOURCES						
1001521 HUMAN RES PERS SV	290,271	290,271	267,185		23,086	92
1001521 HUMAN RES COMPENSATION CONT	375,000	375,000	193,837		181,163	52
1001522 HUMAN RESOURCES EXPENS	124,612	139,605	39,937	9,950	89,718	29
155 INFORMATION TECHNOLOGY						
1001551 INFORMATION TECH PERS	403,294	403,294	418,655		-15,361	104
1001552 INFORMATION TECH EXPEN	757,117	844,748	755,404	73,982	15,361	89
161 TOWN CLERK						
1001611 TOWN CLERK PERS SVCS	175,411	175,411	151,186		24,225	86
1001612 TOWN CLERK EXPENSES	15,530	15,530	27,820		-12,290	179
162 ELECTION AND REGISTRATION						
1001621 ELECTION REG PERS SVCS	23,781	23,781	25,428		-1,647	107
1001622 ELECTION REG EXPENSES	36,250	36,250	34,603		1,647	96
						229

TOWN OF HOPKINTON**Budget Basis - Fiscal Year 2025****GENERAL FUND (1000)**

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>EXPENDITURES</u>	<u>CONTINUED APPROP/ENCUMBRANCES</u>	<u>ADJUSTED CLOSED TO FUND BALANCE</u>	<u>% EXP</u>
170 LAND USE						
1001701 LAND USE PERS SVCS	561,400	561,400	538,516		22,884	96
1001702 LAND USE EXPENSES	55,827	57,907	17,174	19,818	20,915	30
171 CONSERVATION COMMISSION						
1001712 CONS COMM EXP	0	0	0		0	0
173 OPEN SPACE PRESERVATION CO						
1001732 OPEN SPACE PR COMM EXP	15,200	15,200	1,523	1,250	12,428	10
177 SUSTAINABLE GREEN COMMITTEE						
1001772 GREEN COMMITTEE EXPENS	5,000	5,000	1,618	524	2,858	32
187 UPPER CHARLES RIVER TRAIL						
1001872 UPP CS RIVER TR COMM E	54,000	32,000	3,611	18,600	9,789	11
188 TRAIL COORDINATION COMMITT						
1001881 TCMC EXPENSES	30,000	20,000	16,840	2,160	1,000	84
192 TOWN HALL						
1001922 TOWN HALL EXPENSES	8,270	8,270	4,695		3,575	57
199 OTHER GENERAL GOVERNMENT						
1001992 PUBLIC RELATIONS	60,000	53,000	47,988		5,012	91
1001992 ELECTRONIC VOTING	10,000	10,000	9,950		50	100
1001992 TOWN REPORTS	5,000	2,300	0		2,300	0
1001992 AUDIT	48,000	45,500	45,500		0	100
1001992 FIRE PROTECTION/HYDRANT USE	247,500	247,500	247,500		0	100
TOTAL GENERAL GOVERNMENT	5,603,183	5,777,211	4,827,121	282,881	667,208	88
PUBLIC SAFETY						
210 POLICE DEPARTMENT						
1002101 POLICE DEPARTMENT PERS	3,378,931	3,378,931	3,067,880		311,051	91
1002102 POLICE DEPARTMENT EXPE	189,506	191,718	268,852	14,701	-91,835	140
214 CENTRAL DISPATCH						
1002141 CENTRAL DISPATCH PERS	815,754	815,754	836,467		-20,713	103
1002142 CENTRAL DISPATCH EXPEN	56,935	56,935	30,880		26,055	54
220 FIRE DEPARTMENT						
1002201 FIRE DEPARTMENT PERS S	3,604,001	3,604,001	3,593,181		10,820	100

TOWN OF HOPKINTON**Budget Basis - Fiscal Year 2025****GENERAL FUND (1000)**

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>EXPENDITURES</u>	<u>CONTINUED APPROP/ENCUMBRANCES</u>	<u>ADJUSTED CLOSED TO FUND BALANCE</u>	<u>% EXP</u>
1002202 FIRE DEPARTMENT EXPENS	319,000	319,045	327,101	2,753	-10,809	103
244 WEIGHTS AND MEASURES						
1002441 WEIGHTS AND MEASURES P	3,701	3,701	3,525		176	95
1002442 WEIGHTS AND MEASURES E	1,300	1,300	150		1,150	12
292 ANIMAL CONTROL						
1002921 ANIMAL CONTROL-PERS SV	38,743	38,743	39,083		-340	101
1002922 ANIMAL CONTROL-EXPENSE	6,700	6,700	4,208		2,492	63
TOTAL PUBLIC SAFETY	8,414,571	8,416,828	8,171,326	17,454	228,048	97
EDUCATION						
300 HOPKINTON PUBLIC SCHOOLS	63,144,790	63,144,790	63,134,524		10,266	100
841 MIDDLESEX REGIONAL TECH SCHOOL	642,811	642,811	604,364		38,447	94
TOTAL EDUCATION	63,787,601	63,787,601	63,738,888		48,713	100
PUBLIC WORKS						
410 ENGINEERING AND FACILITIES						
1004101 ENG AND FACILITIES PER	444,587	444,587	438,259		6,328	99
1004102 ENG AND FACILITIES EXP	1,098,965	1,301,250	1,262,597	44,545	-5,892	97
420 DEPARTMENT OF PUBLIC WORKS						
1004201 DEPT PUBLIC WORKS PERS	538,912	545,227	545,227		0	100
422 HIGHWAY DEPARTMENT						
1004221 HIGHWAY DEPARTMENT PER	1,100,730	1,017,730	902,558		115,172	89
1004222 HIGHWAY DEPARTMENT EXP	827,375	860,875	674,845	80,544	105,486	78
1004222 HIGHWAY DEPART SIDEWALK	55,000	55,000	58,450		-3,450	106
1004222 HIGHWAY DEPART PAVEMENT	523,044	606,044	628,022	65,000	-86,978	104
1004222 HIGHWAY DEPT STORMWATER	370,000	376,624	316,763	107,800	-47,939	84
1004222 PARKS & REC FAC SUPPORT	0	0	0		0	0
1004222 HIGHWAY DEPT WEED CONTROL	60,000	60,000	16,368	7,296	36,336	27
423 SNOW & ICE CONTROL						
1004231 SNOW & ICE CONTROL PER	190,000	190,000	148,834		41,166	78
1004232 SNOW & ICE CONTROL EXP	160,000	160,000	683,284		-523,284	427
424 STREET LIGHTS						
1004242 STREET LIGHTS EXPENSES	33,000	33,000	34,422		-1,422	104

TOWN OF HOPKINTON

GENERAL FUND (1000)

Budget Basis - Fiscal Year 2025

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>EXPENDITURES</u>	<u>CONTINUED APPROP/ENCUMBRANCES</u>	<u>ADJUSTED CLOSED TO FUND BALANCE</u>	<u>% EXP</u>
426 TRAFFIC CONTROL						
1004262 TRAFFIC CONTROL EXPENS	27,500	27,500	6,392		21,108	23
427 TREE WARDEN						
1004271 TREE WARDEN PERS SVCS	0	0	0		0	0
1004272 TREE WARDEN EXPENSES	250,685	250,266	216,047	35,215	-996	86
429 OTHER STORM CONTROL						
1004291 OTHER STORM CTRL PERS	17,000	17,000	10,833		6,167	64
1004292 OTHER STORM CTRS EXPEN	3,000	3,419	9,586		-6,167	280
433 WASTE COLLECTION AND DISPO						
1004331 WASTE COLL AND DISP PE	0	0	0		0	0
1004332 WASTE COLL AND DISP	645,400	645,400	461,000		184,400	71
1004332 RUBBISH DISPOSAL	444,150	444,150	339,613	13,170	91,367	77
1004332 RECYCLING EXPENSES	5,000	5,000	43		4,957	1
1004332 RECYCLING COLLECT/DISPOSAL	432,600	432,600	605,012		-172,412	140
1004332 HOUSEHOLD HAZ WASTE	59,989	59,989	46,189		13,800	77
491 CEMETERY COMMISSION						
1004912 CEMETERY COMM EXPENSES	1,200	1,200	450		750	38
TOTAL PUBLIC WORKS	7,288,137	7,536,861	7,404,792	353,570	-221,501	103
HUMAN SERVICES						
511 HEALTH SERVICES						
1005111 BOARD OF HEALTH PERS S	410,374	410,374	409,273		1,101	100
1005112 BOARD OF HEALTH EXPENS	88,860	88,860	40,173	49,787	-1,100	45
541 SENIOR CENTER						
1005411 SENIOR CENTER PERS SVC	499,555	499,555	478,561		20,994	96
1005412 SENIOR CENTER EXPENSES	46,925	46,925	46,952		-27	100
542 YOUTH SERVICES						
1005421 YOUTH SERVICES PERS S	241,796	241,796	190,826		50,970	79
1005422 YOUTH SERVICES EXPENS	106,882	106,980	94,202		12,778	88
543 VETERANS SERVICES						
1005432 VETERANS SERVICES EXPE	136,567	136,567	87,596		48,971	64
TOTAL HUMAN SERVICES	1,530,959	1,531,057	1,347,583	49,787	133,687	91

TOWN OF HOPKINTON
GENERAL FUND (1000)

Budget Basis - Fiscal Year 2025

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>EXPENDITURES</u>	<u>CONTINUED APPROP/ENCUMBRANCES</u>	<u>ADJUSTED CLOSED TO FUND BALANCE</u>	<u>% EXP</u>
CULTURE & RECREATION						
610 LIBRARY						
1006101 LIBRARY PERS SVCS	935,757	935,757	935,805		-48	100
1006102 LIBRARY EXPENSES	56,145	56,145	56,096		49	100
630 PARKS AND RECREATION						
1006301 Parks & Rec Personal S	223,322	223,322	225,281		-1,959	101
1006302 Parks and Recreation E	37,100	61,024	59,064		1,959	97
691 HISTORICAL COMMISSION						
1006912 HISTORIC COMMISSION EX	1,000	9,129	3,110	721	5,298	
692 CELEBRATIONS						
1006922 CELEBRATIONS EXPENSES	32,000	32,000	31,724		276	99
TOTAL CULTURE & RECREATION	1,285,324	1,317,377	1,311,081	721	5,575	100
DEBT SERVICE						
1007117 RETIREMENT OF DEBT	7,114,757	7,114,757	4,230,000		2,884,757	60
1007517 INTEREST ON LONG TERM	1,766,624	1,766,624	1,843,394		-76,772	104
1007527 INTEREST ON SHORT TERM	141,000	141,000	722,254		-581,254	512
TOTAL DEBT SERVICE	9,022,381	9,022,381	6,795,648		2,226,731	75
STATE ASSESS AND CHARGES						
1008208 MISQUITO CONTROL	101,135	101,135	100,890		245	100
1008208 AIR POLLUTION	7,969	7,969	8,028		-59	101
1008208 METO AREA PLANNING COUNC	11,252	11,252	11,440		-188	102
1008208 RMV NON-RENEWAL SURCHARG	11,720	11,720	7,800		3,920	67
1008208 MBTA	86,476	86,476	86,476		0	100
1008208 REGIONAL TRANSIT AUTHORITY	57,028	57,028	57,028		0	100
1008208 SCHOOL CHOICE SENDING	85,279	85,279	137,974		-52,695	162
1008208 CHARTER SCHOOL SENDING	53,802	53,802	67,612		-13,810	126
TOTAL STATE ASSESS AND CHARGES	414,661	414,661	477,248		-62,587	115
EMPLOYEE BENEFITS & INSURANCE						
1009108 HEALTH INSURANCE	13,623,505	13,585,505	10,669,687		2,915,818	79
1009108 LIFE INSURANCE	60,000	54,185	22,002		32,183	41
1009108 FICA	949,466	949,466	972,101		-22,635	102

TOWN OF HOPKINTON GENERAL FUND (1000)	Budget Basis - Fiscal Year 2025		EXPENDITURES	CONTINUED APPROP/ENCUMBRANCES	ADJUSTED	
	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>			<u>CLOSED TO FUND BALANCE</u>	<u>% EXP</u>
1009108 UNEMPLOYMENT INSURANCE	144,000	144,000	71,020	7,250	65,730	49
1009108 DRUG & ALCOHOL TESTING	6,595	280	0		280	0
1009108 MIDDLESEX RETIREMENT	3,290,727	3,297,214	3,283,447		13,768	100
1009108 PRIOR YEAR EXPENSE	0	0	4,022		-4,022	0
1009458 LIABILITY INSURANCE UN	1,032,340	1,044,773	1,042,008		2,765	100
TOTAL EMPLOYEE BENEFITS & INSURANCE	19,106,633	19,075,423	16,064,287	7,250	3,003,887	84
TOTAL GENERAL FUND	116,453,450	116,879,400	110,137,973	711,663	6,029,760	95

TOWN OF HOPKINTON - PROPRIETARY FUNDS

SEWER FUND (6000)

Budget Basis - Fiscal Year 2025

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>EXPENDITURES</u>	<u>CONTINUED APPROP/ ENCUMBRANCES</u>	<u>CLOSED TO FUND BALANCE</u>	<u>% EXP</u>
SEWER						
BUDGET						
SALARIES	195,636.00	195,363.00	192,971.29	0.00	2,391.71	99
EXPENSES	1,349,226.00	1,378,949.85	1,213,225.72	0.00	165,724.13	88
DEBT SERVICE						
PRINCIPAL	810,220.04	810,220.04	818,197.73	0.00	-7,977.69	101
INTEREST	110,383.96	110,383.96	98,242.56	0.00	12,141.40	89
ST INTEREST	0.00	0.00	3,814.38	0.00	-3,814.38	
TOTAL SEWER	2,465,466.00	2,494,916.85	2,326,451.68	0.00	168,465.17	93%

TOWN OF HOPKINTON - PROPRIETARY FUNDS

WATER FUND (6100)

Budget Basis - Fiscal Year 2025

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>EXPENDITURES</u>	<u>CONTINUED APPROP/ ENCUMBRANCES</u>	<u>CLOSED TO FUND BALANCE</u>	<u>% EXP</u>
WATER						
BUDGET						
SALARIES	514,706.00	514,706.00	461,398.80	0.00	53,307.20	90
EXPENSES	1,489,011.00	1,588,343.10	1,557,448.24	80.00	30,894.86	98
DEBT SERVICE						
PRINCIPAL	492,098.00	492,098.00	492,098.00	0.00	0.00	100
INTEREST	186,394.00	186,394.00	134,699.22	0.00	51,694.78	72
ST INTEREST	0.00	0.00	37,634.10	0.00	-37,634.10	
TOTAL WATER	2,682,209.00	2,781,541.10	2,683,278.36	80.00	98,262.74	96%

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)
June 30, 2025

<u>ACCOUNT DESCRIPTION</u>	<u>CARRY OVER</u>	<u>BOND PROCEEDS</u>	<u>GRANTS/REBATES</u>	<u>EXPENDED</u>	<u>TRANSFERS IN/OUT</u>	<u>BALANCE</u>
19B17 Repair Lake Maspenock Dam	421.66	0.00	0.00	0.00	0.00	421.66
17C19 Fire Station Feasibility Study	53,900.00	0.00	0.00	0.00	0.00	53,900.00
2919 Center School Feasibility Study	5.00	0.00	0.00	0.00	0.00	5.00
17A19 Security Cameras	467.52	0.00	0.00	0.00	0.00	467.52
16L21 Public Works Super Duty Truck, Plow, Equip	605.70	0.00	0.00	0.00	0.00	605.70
16M21 Public Works Excavator and Trailer	700.00	0.00	0.00	0.00	0.00	700.00
16N21 Center School Planning Study	34,980.00	0.00	0.00	0.00	0.00	34,980.00
19D22 End User Computer Hardware Renewal	1,322.44	0.00	0.00	1,322.44	0.00	0.00
19E22 Datacenter Upgrades and Redundancy	34,226.39	0.00	0.00	32,064.48	0.00	2,161.91
19F22 Videoconferencing Updates	3,041.94	0.00	0.00	2,991.78	0.00	50.16
19G22 Electronic Document Management System	16.56	0.00	0.00	0.00	0.00	16.56
19H22 Public Safety Radio System Replacement Study	39,923.56	0.00	0.00	39,923.56	0.00	0.00
19J22 Fire Station Roof/HVAC Replacement	252,000.00	0.00	0.00	0.00	0.00	252,000.00
19K22 Police Station Roof Replcement	93,658.60	0.00	0.00	0.00	(92,824.00)	834.60
19L22 Police Station Mechanical System Upgrades	77,925.00	0.00	0.00	0.00	0.00	77,925.00
19M22 Senior Center Dining Facility Expansion - Design	35,000.00	0.00	0.00	24,195.00	0.00	10,805.00
19N22 Center School Reuse Design	59,394.00	0.00	0.00	0.00	0.00	59,394.00
14A23 End User Hardware Renewal	9,510.03	0.00	0.00	9,510.03	0.00	0.00
14B23 Security Cameras at PD	51,216.86	0.00	0.00	49,766.14	0.00	1,450.72
14C23 Network Swithcing and Wifi	30,678.56	0.00	0.00	7,553.27	0.00	23,125.29
14D23 Cruiser Replacements	52,375.74	0.00	0.00	52,375.74	0.00	0.00
14E23 Command Vehicle Replacement	11,071.15	0.00	0.00	2,775.57	0.00	8,295.58
14F23 Pickup w/ plow Replacement	114.64	0.00	0.00	0.00	0.00	114.64
14I23 EMC Park Drainage Remediation	112,605.24	0.00	0.00	109,076.82	0.00	3,528.42
14J23 Wood Street Drainage	300,908.76	0.00	0.00	25,554.61	0.00	275,354.15
14K23 Downey Place Drainage	61,149.30	0.00	0.00	0.00	0.00	61,149.30
14L23 Loader Replacement	3,796.56	0.00	0.00	0	0.00	3,796.56
14M23 Backhoe Replacement	3,120.20	0.00	0.00	2,883.71	0.00	236.49
14NA3 Traffic Beacon	22,250.00	0.00	0.00	0.00	0.00	22,250.00
14NB3 Electric Veh Charging Stations	25,000.00	0.00	0.00	0.00	0.00	25,000.00
14NC3 Fitness Station	9,000.00	0.00	0.00	5,157.70	0.00	3,842.30
14ND3 CPR First Aid Training	23,750.00	0.00	0.00	0.00	0.00	23,750.00
14NE3 Hughes Farm Improvements	20,000.00	0.00	0.00	0.00	0.00	20,000.00
16A24 END USER HARDWARE RENEWAL	0.00	0.00	0.00	36,399.70	76,183.00	39,783.30
16B24 NETWORK SWITCHES	0.00	0.00	0.00	0.00	40,500.00	40,500.00
16C24 MULTI FUNCTIONAL PRINTERS	0.00	0.00	0.00	0.00	24,000.00	24,000.00
16D24 CRUISER REPLACEMENTS	0.00	0.00	0.00	182,318.90	217,300.00	34,981.10
16E24 CPR MACHINE	0.00	0.00	0.00	19,441.66	23,383.00	5,441.34

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)
June 30, 2025

<u>ACCOUNT DESCRIPTION</u>	<u>CARRY OVER</u>	<u>BOND PROCEEDS</u>	<u>GRANTS/REBATES</u>	<u>EXPENDED</u>	<u>TRANSFERS IN/OUT</u>	<u>BALANCE</u>
16F24 AMBULANCE REPLACEMENT	0.00	0.00	0.00	0.00	520,000.00	520,000.00
16G24 FRUIT ST GARAGE REPAIRS	0.00	0.00	0.00	18,361.00	24,000.00	5,639.00
16I24 ST SWEEPER S-22 REPLACEMENT	0.00	0.00	0.00	324,425.39	325,000.00	574.61
16J24 F350 M-1 TRUCK REPLACEMENT	0.00	0.00	0.00	130,056.89	131,000.00	943.11
16LA4 PARTICIPATORY CTR FOR ARTS SITE	0.00	0.00	0.00	8,596.00	25,000.00	16,404.00
16LB4 PARTICIPATORY- COMPOSITNG KITS	0.00	0.00	0.00	3,600.00	5,400.00	1,800.00
16LC4 PARTICIPATORY - GARDENS	0.00	0.00	0.00	8,605.00	12,000.00	3,395.00
16LD4 PARTICIPATORY CROSSG SIGNS	0.00	0.00	0.00	1,652.90	10,000.00	8,347.10
3002 TOWN PAYGO CAPITAL	1,424,135.41	0.00	0.00	1,098,608.29	1,340,942.00	1,666,469.12
0124 Vehicles - Highway	0.00	0.00	0.00	47,053.05	47,195.50	142.45
0224 HVAC Upgrade Fire Main St Station	0.00	0.00	0.00	0.00	404,000.00	404,000.00
0324 Woodville Fire Station Upgrades	0.00	0.00	0.00	1,923.60	329,000.00	327,076.40
15023 Chestnut St Sidewalk	(79,655.04)	511,975.19	0.00	46,093.03	0.00	386,227.12
1514 Library Construction	19.87	0.00	0.00		0.00	19.87
1515 DPW Facility	12,851.06	0.00	0.00		0.00	12,851.06
1516 Sidewalk Master Plan	132,888.50	0.00	0.00		(47,195.50)	85,693.00
1613 Integrated Financial Management System A160513	0.33	0.00	0.00		(0.33)	0.00
1724 Restoration Town Records	0.00	0.00	0.00	45,209.97		(45,209.97)
1814 Main Fire Station Roof A1	5,004.43	0.00	0.00		0.00	5,004.43
2017 HVAC System Fire Station	418,614.76	0.00	0.00	303,311.87	0.00	115,302.89
2023 Pratt Way Paving	(480,000.00)	478,841.09	0.00		0.00	(1,158.91)
2024 Drainage - Ash & Fenton	0.00	0.00	0.00	39,280.00	0.00	(39,280.00)
2224 Culvert - Granite Street	0.00	0.00	0.00	87,190.84	0.00	(87,190.84)
2502 DPW Building A&E A250502	5,256.88	0.00	0.00		0.00	5,256.88
2513 ADA Town/Schools A250513	50,164.03	0.00	0.00		0.00	50,164.03
2612 ADAOC Phase VI A260512	5,725.40	0.00	0.00		0.00	5,725.40
2018 Main Street Corridor	(501,896.73)	1,951,704.99	0.00	440,315.93	0.00	1,009,492.33
2519 Ladder Truck	13,290.93	0.00	0.00		0.00	13,290.93
2619 Public Safety Software	25,095.38	0.00	0.00	18,038.20	0.00	7,057.18
51A19 Town Hall Parking	8,822.98	0.00	0.00		0.00	8,822.98
51B19 Municipal Parking	25,751.96	0.00	0.00		0.66	25,752.62
A2021 Police Station Roof	1,710.59	0.00	0.00		0.00	1,710.59
2522 Fire Engine 2 Replacement	(736,318.00)	728,950.05	0.00		0.00	(7,367.95)
2622 Woodville Fire Station Upgrades	280,887.11	0.00	0.00	280,496.94	0.00	390.17
2822 Fruit Street Turf Field Replacement	(1,203,134.98)	1,154,349.06	0.00		0.00	(48,785.92)
3022 Lake Maspenock Dam Area Repair Work	314,541.33	0.00	0.00	206,679.94	0.00	107,861.39
3001-3900 CAPITAL PROJECTS FUND	(1,700,379.21)	4,825,820.38	0.00	1,515,593.37	733,000.33	2,342,848.13

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)
June 30, 2025

<u>ACCOUNT DESCRIPTION</u>	<u>CARRY OVER</u>	<u>BOND PROCEEDS</u>	<u>GRANTS/REBATES</u>	<u>EXPENDED</u>	<u>TRANSFERS IN/OUT</u>	<u>BALANCE</u>
17H19 Wetlands Order of Condition	913.86	0.00	0.00	885.86	0.00	28.00
17I19 Roof Engineering	5,085.60	0.00	0.00	0.00	0.00	5,085.60
14K18 Walk In Refrigerator	944.67	0.00	0.00	0.00	0.00	944.67
17N19 Boiler Replacement	0.34	0.00	0.00	0.00	0.00	0.34
17J19 Kitchen Equipment	1,054.07	0.00	0.00	0.00	0.00	1,054.07
14H23 Systemwide Wireless Upgrade	75,000.00	0.00	0.00	75,000.00	0.00	0.00
14N18 External Defibrillator	0.06	0.00	0.00	0.00	0.00	0.06
17L19 School Capacity Study	11,037.64	0.00	0.00	0.00	0.00	11,037.64
16A21 District Planning Study	43,625.00	0.00	0.00	0.00	0.00	43,625.00
16B21 School Security Camera Upgrades	5,368.81	0.00	0.00	0.00	0.00	5,368.81
16C21 Data Center Firewall & HS Bell System Upgrade	826.47	0.00	0.00	0.00	0.00	826.47
16K24 School System wide Technology	0.00	0.00	0.00	66,289.72	100,000.00	33,710.28
4008 SCHOOLS PAYGO CAPITAL	143,856.52	0.00	0.00	142,175.58	100,000.00	101,680.94
0115S School Building Project	36,821.06	0.00	0.00	0.00	0.00	36,821.06
A1823 Hopkinton Pub Sch HVAC Ren Work	(255,163.00)	347,373.56	0.00	0.00	0.00	92,210.56
A1923/1924 Hopkins School Addition Infrastructure	(154,610.70)	817,663.92	0.00	16,927,925.76	1,648,000.00	(14,616,872.54)
2416 Middle School Auditorium	208.68	0.00	0.00	0.00	0.00	208.68
2218 Turf Field	19,922.42	0.00	0.00	0.00	0.00	19,922.42
S0319 High School Expansion	465,583.52	0.00	0.00	0.00	(465,000.00)	583.52
1921 Middleschool/Hopkins Roof	405,523.06	0.00	0.00	0.00	(405,000.00)	523.06
1721 /S0122 Marathon Addition	470,884.45	0.00	0.00		(425,000.00)	45,884.45
4033 Elmwood Construction & Feasibility Study	(2,973,516.09)	0.00	3,695,780.00	4,889,731.60	(353,000.00)	(4,520,467.69)
2722 HVAC Replacement	(263,433.40)	216,974.87	0.00	900.00	0.00	(47,358.53)
4001-4036 CAPITAL PROJECTS SCHOOLS	(2,247,780.00)	1,382,012.35	3,695,780.00	21,818,557.36	0.00	(18,988,545.01)
1918 Backhoe	4,802.00	0.00	0.00	0.00	(4,802.00)	0.00
2521 Inflow Infiltration Investigation	80,000.00	0.00	0.00	0.00	(80,000.00)	0.00
2621 Vehicle Replacement	2,055.23	0.00	0.00	0.00	(2,055.23)	0.00
3024 Truck Replacement	0.00	0.00	0.00	0.00	85,000.00	85,000.00
3124 RWT Membrane Replacement	0.00	0.00	0.00	320,668.00	345,000.00	24,332.00
3224 Hayden Rowe Pump Station Evaluation	0.00	0.00	0.00	53,606.37	221,500.00	167,893.63
5007 SEWER CAPITAL PAYGO	86,857.23	0.00	0.00	374,274.37	564,642.77	277,225.63
3300 Undesignated Fund Balance	0.33	0.00	0.00	0.00	(0.33)	0.00
0209 WWTF2 Elig Costs A021209	18,123.99	0.00	0.00	0.00	(18,123.99)	0.00
0212 Elm Street Sewer Ext S021112	(19,322.70)	0.00	0.00	0.00	19,322.70	0.00
1817 Sewer Flow Metering A1817	39,510.05	0.00	0.00	0.00	(39,510.05)	0.00
1908 Sewer Vactor Truck A190508	2,507.50	0.00	0.00	0.00	(2,507.50)	0.00
2014 Sewer Truck A8	108.80	0.00	0.00	0.00	(108.80)	238.00

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL CAPITAL PROJECTS (BONDED)
June 30, 2025

<u>ACCOUNT DESCRIPTION</u>	<u>CARRY OVER</u>	<u>BOND PROCEEDS</u>	<u>GRANTS/REBATES</u>	<u>EXPENDED</u>	<u>TRANSFERS IN/OUT</u>	<u>BALANCE</u>
3313 Sewer Main Finds Rd A330513	79,272.45	0.00	0.00	0.00	(79,272.45)	0.00
2812 Wood St Pump Station A280	280,945.91	0.00	0.00	0.00	(280,945.91)	0.00
2219 Sewer Wastewater Management	(79,581.99)	56,000.00	0.00	5,418.01	0.00	(29,000.00)
5001-5010 CAPITAL PROJ SEWER ENT FUND	321,564.34	56,000.00	0.00	5,418.01	(401,146.33)	(29,000.00)
3400 Undesignated Fund Balance	1,892.99	0.00	0.00	0.00	0.00	1,892.99
1918 Backhoe	4,802.00	0.00	0.00	0.00	0.00	4,802.00
1819 Valve Maintenance Trailer	20.54	0.00	0.00	0.00	0.00	20.54
2421 Woody Island Road Water Main Replacement	31,823.77	0.00	0.00	0.00	0.00	31,823.77
2321 Alprilla Farm Well	27,756.00	0.00	0.00	0.00	0.00	27,756.00
2022 Water Tank Cleaning	17,707.40	0.00	0.00	0.00	0.00	17,707.40
2322 PFAS Filtration	147,930.82	0.00	0.00	130,270.15	0.00	17,660.67
2422 Fruit Street Well Building Roof	0.00	0.00	0.00	0.00	0.00	0.00
5408 WATER PAYGO	231,933.52	0.00	0.00	130,270.15	0.00	101,663.37
2014 Vactor Truck	217.60	0.00	0.00	0.00	0.00	217.60
2016 Grove St Water Tank Replacement	(1,000.40)	0.00	0.00	0.00	1,000.40	0.00
2116 Hayden Road Water Main Replacement	(23,909.03)	0.00	0.00	0.00	23,909.03	0.00
2123 Vehicles	285,000.00	0.00	0.00	0.00		285,000.00
2316 Biological Filtration	19,111.97	0.00	0.00		0.00	19,111.97
3213 Grove Tank Insp A320513	3,953.05	0.00	0.00	0.00	(1,000.40)	2,952.65
3793 Water Supply Exploration A370593	1,089.75	0.00	0.00	0.00	0.00	1,089.75
3993 Paint Tank W Main A390593	110.94	0.00	0.00	0.00	0.00	110.94
2115 Grove St Water Facility Engineering	2,833.03	0.00	0.00	0.00	0.00	2,833.03
1608 Dump truck A160508	385.00	0.00	0.00	0.00	0.00	385.00
2311 Service Truck 2 A230511	1,385.00	0.00	0.00	0.00	0.00	1,385.00
2317 Fruit St Blending Facility A2317	159,405.24	0.00	0.00	0.00	0.00	159,405.24
1618 H Rowe Water Main Replacement	(838,643.00)	780,000.00	0.00		0.00	(58,643.00)
1718 Cedar St Water Main Replacement	122,026.87	0.00	0.00	0.00	(23,909.03)	98,117.84
2222 MWRA Connection Design	734,525.00	0.00	0.00	93,362.86	0.00	641,162.14
2424 Howe St Plant Ozone Treatment	0.00	0.00	0.00	0.00	0.00	0.00
2624 Water Main Replacement - Main St	0.00	0.00	0.00	43,395.00	0.00	(43,395.00)
5401-5427 CAPITAL PROJ WATER ENT FUND	466,491.02	780,000.00	0.00	136,757.86	0.00	1,109,733.16
3312 SANDY BEACH RENOV A330512	483.30	0.00	0.00	0.00	(483.30)	0.00
5801-5802 CAPITAL PROJECTS PARK & REC ENT	483.30	0.00	0.00	0.00	(483.30)	0.00
CHAPTER 90	8,104.10	0.00	0.00	637,542.64	637,542.64	8,104.10
3900 HIGHWAY IMPROVEMENTS FUND	8,104.10	0.00	0.00	637,542.64	637,542.64	8,104.10

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
June 30, 2025

PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2200 SCHOOL LUNCH REVOLVING FUND		1,302,260.69	2,509,450.21	283,017.24	27,657.22	2,188,442.36		1,933,943.00
2400-12J20	KELLEIGH PROPERTY PURCHASE	60,000.00						60,000.00
2400-24A23	PRESERVATION HISTORICAL RECORDS	40,000.00				40,000.00		0.00
2400-24B23	LAND ACQUISITION - JENNER PARCEL	127,000.00				100,000.00		27,000.00
2400-24D23	BOUNDARY MARKINGS	29,518.97						29,518.97
2400-24E23	TRAILHEAD PARKING	5,000.00						5,000.00
2400-24H23	TRAIL BRIDGES & BOARDWALK	4,578.13						4,578.13
2400-24I23	SHADE STRUCTURE & BENCHES DOG PARK	60,000.00				51,844.00		8,156.00
2400-24J23	DESING & CONSTRUCTION PYNE FIELD	1,000,000.00				36,461.00		963,539.00
2400-24K23	SECURITY CAMERAS	25,000.00						25,000.00
2400-24L23	ADA COMPLAINT SEATING HOUSING AUTHORITY	326,490.31				39,645.14		286,845.17
2400-24M23	ENGINEERING WESTERN ROUTE	40,000.00						40,000.00
2400-24N23	ENG & WETLANDS ASSESSMENT	48,400.00						48,400.00
2400-26B18	CONSERVATION REST EAST MAIN	2,550.00						2,550.00
2400-26C18	CONSERVATION REST GRANITE ST	2,500.00				2,500.00		0.00
2400-26D18	CONS REST CENTER TRAIL A26D18	5,990.00						5,990.00
2400-26E18	CAMERAS A26E18	17,791.97				6,928.64		10,863.33
2400-28A21	HISTORIC HEADSTONE RESTORATION	15,600.00				14,300.00		1,300.00
2400-28B21	ADDITIONAL EMC PLAYGROUND EQUIPMENT	10,870.14					(10,870.14)	0.00
2400-28C21	EMC SKATE PARK	350,000.00				350,000.00		0.00
2400-28D21	EMC SKATE PARK NETTING	40,000.00				39,529.60		470.40
2400-28F21	CENTER TRAILCHAMBERLAINE CONNECTOR	47,812.56				4,527.95		43,284.61
2400-28G21	LACROSSE WALL TURF PREP	20,315.89					(20,315.89)	0.00
2400-29E15	MCFARLAND SANGER HOUSE R	14,740.00						14,740.00
2400-31D19	DESIGN & ENGINEERING DOG PARK	6,421.96					(6,421.96)	(0.00)
2400-31F16	RESTORE RT 85 STONE BRIDGE	46,589.84						46,589.84
2400-31F17	THREE BRIDGES RECONSTRUCTION	1,665.12					(1,665.12)	0.00
2400-31F19	IRRIGATION PYNE FIELD 31F19	25,000.00						25,000.00
2400-31G16	CONSTRUCT REC PATH RT 85	23,144.88				10,372.74		12,772.14
2400-31J16	INSTALL BOAT DOCK SANDY BEACH	19,903.32						19,903.32
2400-32B22	HISTORIC RESTORATION OF TOWN RECORDS	1,753.56					(1,753.56)	0.00
2400-32C22	DRAINAGE IMPROVEMENTS AT CROSS COUNTRY COURSE	3,645.94						3,645.94
2400-32D22	PARKING ON POND STREET FOR CAMERON WOODS	573.64						573.64
2400-32F22	ADDITIONAL SKATEPARK FUNDING	50,000.00				46,360.23		3,639.77
2400-32G22	PICKLEBALL COURTS	18,401.46					(18,401.46)	240 (0.00)

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
June 30, 2025

PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2400-32H22	EMC PARK BATHROOM DESIGN FEASIBILITY	49,722.65						49,722.65
2400-32J22	SURVEY AND BOUNDARY MARKING OF CAMERON WOODS	10,000.00					(10,000.00)	0.00
2400-38A24	SURVEY FRUIT ST	0.00				4,750.00	5,900.00	1,150.00
2400-38B24	CONSERVATION RESTRICTIONS - RICE WOODS	0.00				0.00	10,210.00	10,210.00
2400-38C24	CONSERVATION RESTRICTIONS - HUGHES	0.00					10,000.00	10,000.00
2400-38D24	HEADSTONE RESTORATION	0.00					20,000.00	20,000.00
2400-38E24	HIST SOCIETY BLDG RESTORATION	0.00				184,629.29	240,879.00	56,249.71
2400-38F24	ADAPTIVE PLAYGROUND	0.00				64,375.00	100,000.00	35,625.00
2400-38G24	FRUIT ST STORAGE SHED	0.00				10,418.27	30,000.00	19,581.73
2400-38H24	CHAMBERLAIN CONNECTOR TRAILS	0.00				139.06	60000	59,860.94
2400-38I24	LARTER PARCEL PURCHASE	0.00					113,000.00	113,000.00
2400-38J24	COLELLA PARCEL PURCHASE	0.00				160,370.00	210,000.00	49,630.00
2400-324000	FB RES - EXPENDITURES	1,028,419.00					2,044,696.00	3,073,115.00
2400-324100	FB RES - OPEN SPACE	1,426,386.64					(133,776.00)	1,292,610.64
2400-324200	FB RES - HISTORIC RESOURCES	1,105,227.21					(884,017.00)	221,210.21
2400-324300	FB RES - COMMUNITY HOUSING	1,036,206.10					211,534.00	1,247,740.10
2400-324400	FB RES - RECREATION	638,252.97					(306,866.00)	331,386.97
2400-359000	Undesignated Fund Balance - CPC	3,082,831.69	267,497.00	1,590,396.88	61,413.79	173,203.56	(1,662,131.87)	3,166,803.93
2400 COMMUNITY PRESERVATION FUND		10,868,303.95	267,497.00	1,590,396.88	61,413.79	1,340,354.48	0.00	11,447,257.14
2500-ADF22	Age and Dementia Friendly Grant	(1,285.10)				18,427.39		(19,712.49)
2500-BRIC9	FEMA BRIC S	50,512.57	5,691.38			8,988.72		47,215.23
2500-DFC*	Drug Free Communities	(115,454.86)	203,602.99			112,740.93		(24,592.80)
2500-MACL*	MASS Call	(55,391.19)	159,667.30			166,629.35		(62,353.24)
2500-MHAT*	Substance Abuse and Mental Health	(65,987.17)	206,657.88			158,751.31		(18,080.60)
2500 FEDERAL GRANTS FUND		(187,605.75)	575,619.55	0.00	0.00	465,537.70	0.00	(77,523.90)
2550-ES119	ESSSER III	16,433.46				16,433.46		0.00
2550-IEP**	IEP	(2,125.00)	28,261.43			26,136.43		0.00
2550-SEC**	SPED EARLY CHILDHOOD	0.00	26,658.08			28,404.86		(1,746.78)
2550-SID**	SPEC IDEA	4,441.39	1,046,179.19			1,233,948.74		(183,328.16)
2550-TI**	TITLE 1	(15,762.39)	67,995.34			75,145.00		(22,912.05)
2550-TII**	TITLE II	1,254.55	16,720.83			45,783.00		(27,807.62)
2550-TIII**	TITLE III	(3,617.50)	58,364.20			59,246.70		(4,500.00)
2550 FEDERAL EDUCATION GRANTS FUND		624.51	1,244,179.07	0.00	0.00	1,485,098.19	0.00	(240,294.61)

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
June 30, 2025

PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2600-200FD	200 FOUNDATION SG	1,500.00						1,500.00
2600-ACPSG	ACP COMPETITIVE DOER SG	1,208.20						1,208.20
2600-AED22	AED GRANT	1,745.00						1,745.00
2600-AHREG	ASHLAND HOPKINTON REG SG	18,783.80						18,783.80
2600-AHSSG	ARCHITECTURAL HISTORICAL SURVEY	12,500.00						12,500.00
2600-AHVAC	AHVAC ARPA HVAC FACILITIES	0.00				264,293.65		(264,293.65)
2600-BPSEN	BAY PATH SENIORS	1,518.77						1,518.77
2600-BRIC2	BUILDING RESILIENT	0.00				39,648.00		(39,648.00)
2600-CCITF	FINANCE IT GRANT	0.00	67,000.00			60,860.00		6,140.00
2600-CDAG	CDAG ELM ST SEWER SG	14,230.42						14,230.42
2600-CAP24	CAP FY24	(9,960.53)	33,657.71			23,697.18		0.00
2600-CPT25	COMMUNITY COMPACT	0.00	50,000.00					50,000.00
2600-CRECY	CURBSIDE RECYCLING SG	1,660.00						1,660.00
2600-CRMA5	CULVERTS	0.00	32,917.67			97,900.00		(64,982.33)
2600-CULTC	CULTURAL COUNCIL SG	2,553.32	8,600.00			8,750.00		2,403.32
2600-DFS23	23 FIREFIGHTER EQUIPMENT	(15,155.88)				(15,155.88)		(0.00)
2600-DMH23	23 POLICE	29,523.34				19,686.98		9,836.36
2600-DWSRF	DRINKING WATER STATE REV	(9,368.10)	40,404.00			32,254.90		(1,219.00)
2600-EAR24	EARMARK24 YOUTH SERVICES	(20,000.00)	20,000.00					0.00
2600-EAR23	EARMARK23 YOUTH SERVICES	476.00						476.00
2600-EDI23	23 COMMUNITY COMPACT	(791.05)				(791.05)		(0.00)
2600-EDO24	ECON DEV	6,250.00				2,276.60		3,973.40
2600-ELMFM	ELMWOOD FARM PROJECT SG	140,000.00						140,000.00
2600-EMS24	EMS FY24	18,343.00				12,088.75		6,254.25
2600-EMP28	EMP FIRE	0.00	9,200.00			9,200.00		0.00
2600-EOEAF	EOEA FORMULA SG	68,054.37	52,140.00			37,247.26		82,947.11
2600-EOPSS	POLICE EOPSS SG	72,155.74						72,155.74
2600-EVSG	EARLY VOTING SG	13,790.58	22,533.05			22,663.09		13,660.54
2600-EXHRS	ELECTION EXTRA HRS SG	8,961.36	17,398.93			26,360.29		0.00
2600-FS225	FSE HELMETS	0.00				4,444.56		(4,444.56)
2600-FSE**	FSE FIRE EQUIPMENT	0.00	37,325.82			37,325.82		0.00
2600-GC 21	GREEN COMMUNITIES	5,000.00						5,000.00
2600-GWCC	GIRLS WHO CODE CLUB	12.36						12.36
2600-LBP25	BOTTLENECK	0.00				67,854.00		(67,854.00)
2600-LEED	LIBRARY LEED CERTIFICATION	52,360.71				14,993.02		37,367.69
2600-LKMAS	LAKE MASPENOCK DAM REPAIR	0.00	337,500.00			337,500.00		0.00

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
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PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2600-MBLC	MBLC CONSTRUCTION GRANT	7,601.29						7,601.29
2600-MHS24	MENTAL HEALTH	(56,662.84)	66,662.84			10,000.00		0.00
2600-MODSG	VOTING BOOTH REPLACEMENT	0.00	31,624.00			31,624.00		0.00
2600-MTR22	MASS TRAILS	0.10						0.10
2600-PPUBS	POLICE PUBLIC SAFETY SG	1,759.89						1,759.89
2600-SALIB	STATE AID TO LIBRARIES S	112,394.31	44,960.21			86,003.66		71,350.86
2600-SASG	SUBSTANCE ABUSE STATE GRA	873.40						873.40
2600-SAWAR	STUDENT AWARENESS FIRE	2,952.20	13,800.00			8,652.20		8,100.00
2600-SENSG	SENIOR SAFE SG	1,158.42	2,400.00			2,390.72		1,167.43
2600-SMRP	SUSTAIN MATERIALS	0.00	6,930.00			137.00		6,793.00
2600-UCRT	UPPER CHARLES RIVER TAIL EXT	932.40						932.40
2600-VETLE	VETERANS INTO	4,115.29						4,115.29
2600-VPPG	MA VULNERABILITY	358.13				15.32		342.81
2600-WMEAS	WEIGHTS AND MEASURES SG	18,497.78						18,497.78
2600-WRAP	WINTER RECOVERY	5,255.92						5,255.92
2600-91I22	911 INCENTIVE GRANT	49,075.32						49,075.32
2600 STATE GRANTS FUND		563,663.02	895,054.23	0.00	0.00	1,241,920.07	0.00	216,796.91
2650-CAP24	CAP 24	0.00				27,500.00		(27,500.00)
2650-CTDOE	EARMARK 24	(58,438.00)	58,438.00					0.00
2650-EAR25	EARMARK 25	0.00	31,250.00			50,000.00		(18,750.00)
2650-SCL21	SAFER SCHOOLS & COMMUNITIES	0.05						0.05
2650-MYCAP	MYCAP	(14,063.75)	14,063.75					0.00
2650-MHS24	MENTAL HEALTH SUPPORT	(33,337.16)	33,337.16					0.00
2650-MHS25	MENTAL HEALTH SUPPORT	0.00				113,667.00		(113,667.00)
2650 STATE EDUCATION GRANTS FUND		(105,838.86)	137,088.91	0.00	0.00	191,167.00	0.00	(159,916.95)
2700-BPREM	BOND PREMIUMS	106,973.44		707,611.16		89,825.67		724,758.93
2700-ARRA	AMBULANCE RCPTS RESERVED	1,198,523.01		733,645.16			(1,070,000.00)	862,168.17
2700-CWETL	CC WETLANDS RCPTS RESERVED	84,780.29		4,245.00		125.00		88,900.29
2700-HARVY	HARVY REC RESERVED	0.00		236,272.52				236,272.52
2700-HGT20	HWY INS REIMB OVER \$150K	77,026.50				74,804.50		2,222.00
2700-SCLTS	SALE OF CEMETERY LOTS	29,321.81		9,100.00				38,421.81
2700-SWMEA	SELECTMEN WEIGHTS & MEASURES	4,650.01						4,650.01
2700 RECEIPTS RESERVED APPROP		1,501,275.06	0.00	1,690,873.84	0.00	164,755.17	(1,070,000.00)	1,957,393.73
2800-AF53E	DETAIL ADMINISTRATION FEES	19,264.96				13,317.00		5,947.96

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PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2800-BF53E	BUILDING FEES 53E 1/2	1,328,119.87		410,927.10		273,756.56		1,465,290.41
2800-BH53G	BOH CONSULTANTS 53G	5,494.57						5,494.57
2800-CC53E	CONS COMM FEES 53E1/2	41,510.87		10,843.75		28,144.40		24,210.22
2800-CC53G	CONS COMM 53G	95,782.54		90,841.32		87,004.33		99,619.53
2800-CE53G	CONS COMM EMERALD 53G	255.62						255.62
2800-CO53E	COMNEY CHAPEL FEES	50.00						50.00
2800-CR53I	CELEBRATIONS REVOLVING 5	1,494.79						1,494.79
2800-EM53E	EMERGENCY MED SVCS	13,676.66						13,676.66
2800-FCL20	FAC INS REIMB UNDER \$20K	18,463.95						18,463.95
2800-FF53E	FINGERPRINTING 53E 1/2	420.00		70.00				490.00
2800-FH53E	FIRE HAZMAT FEES 53E1/2	(10,037.63)		28,059.34		18,021.71		0.00
2800-FLT20	FIRE INS REIMB UNDER \$20	27,514.28		5,138.02				32,652.30
2800-HW53E	HWY FEES 53E1/2	258.59		8,625.00		1,193.02		7,690.57
2800-HW53G	HIGHWAY CONSULTANTS 53G	12,280.00						12,280.00
2800-LB53E	LB53E LIB LOST MAT FINES 53E1/	64.82		1,284.00		1,114.28		234.54
2800-LLT20	LIB INS REIMB UNDER \$20K	71.73						71.73
2800-LUT20	LAND USE INS REIMB UNDER	654.54		4,735.07		5,389.61		0.00
2800-	PEG ACCESS REVOLVING	521,857.08	120,000.00	72,475.66		405,438.00		308,894.74
2800-	PARKS & REC REVOLVING	453,174.73		854,497.12		777,597.59		530,074.26
2800-PB53E	PLANNING BOARD FEES 53E1	5,193.28						5,193.28
2800-PB53G	PLANNING BOARD CONS 53G	319,065.04		360,274.02		345,669.12		333,669.94
2800-PF53E	POLICE FEES 53E 1/2	13,360.88						13,360.88
2800-PG53E	PLUMBING GAS FEES 53E1/2	287,065.69		50,340.00		38,254.08		299,151.61
2800-PLT20	PD INS REIMB UNDER \$20K	2,169.92						2,169.92
2800-PR53E/F	FRUIT STREET REVOLVING	91,194.69		213,793.73		173,052.16		131,936.26
2800-RF53E	RECYCLING FEES 53E1/2	253.00		171.86		90.00		334.86
2800-SC53E	SENIOR CENTER PROGRAMS	14,365.14		50,961.00		56,570.84		8,755.30
2800-SCL20	SENIOR CENTER INS REIMB UNDER \$150K	2,987.99						2,987.99
2800-SDRFD	SENIOR DISABLED REV FD	19,520.71		18,714.00		13,000.00		25,234.71
2800-SLT20	SEL INS REIMB UNDER \$20K	11,567.44						11,567.44
2800-WC53E	WCD TRASH BAG FEES 53E1/	3,698.13		14,250.00		3,458.00		14,490.13
2800-WF53E	WIRING FEES 53E1/2	368,921.87		83,278.74		51,993.08		400,207.53
2800-ZB53E	ZONING BOA FEES 53E1/2	30,684.53		8,650.00		3,811.72		35,522.81
2800-ZB53G	ZONING BOA CONSULTANTS 5	12,234.85						12,234.85
2800 REVOLVING FUND		3,712,655.13	120,000.00	2,287,929.73	0.00	2,296,875.50	0.00	3,823,709.36

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
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PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2850-ATHLE	ATHLETIC REVOLVING HS	719,436.29		358,891.91		442,525.86		635,802.34
2850-BLDG	BUILDING USE REVOLVING	623,875.47		381,146.25		182,172.93		822,848.79
2850-BUS	BUS FEES REVOLVING	701,929.92		273,975.27		350,829.36		625,075.83
2850-CBS	CIRCUIT BREAKER SPED REVOL	1,327,110.00		2,699,886.00		1,774,676.00		2,252,320.00
2850-DRAHS	DRAMA REVOLVING HS	21,473.32		13,365.83		13,960.35		20,878.80
2850-DRAMS	DRAMA REVOLVING MS	32,567.58		20,839.40		8,971.90		44,435.08
2850-LBCTR	LOST BOOKS REVOLVING CTR	499.99		141.47		23.03		618.43
2850-LBELM	LOST BOOKS REVOLVING ELM	294.44		146.92				441.36
2850-LBHOP	LOST BOOKS REVOLVING HOP	882.91		362.81		265.04		980.68
2850-LBHS	LOST BOOKS REVOLVING HS	8,474.58		1,159.00				9,633.58
2850-LBMS	LOST BOOKS REVOLVINGMS	2,420.52						2,420.52
2850-LT53E	LAPTOP INIT 53E1/2 HS	323,286.44		312,550.25		282,561.18		353,275.51
2850-PKHS	PARKING REVOLVING HS	236,893.02		36,854.14		113,248.52		160,498.64
2850-SLT20	SEL INS REIMB UNDER \$20K	3,944.28						3,944.28
2850-TINTL	TUITION INT STUD REVOLVI	427,897.19		241,676.00		376,953.69		292,619.50
2850-TPREK	TUITION PRE K REVOLVING	602,190.31		263,318.05		325,604.47		539,903.89
2850-TURF	HIGH SCHOOL TURF FIELD USE	183,460.35		83,600.00		18,477.79		248,582.56
2850 REVOLVING FUNDS EDUCATION		5,216,636.61	0.00	4,687,913.30	0.00	3,890,270.12	0.00	6,014,279.79
2900-ACEGA	ASSESSORS COMP EQUIP GA	1,210.62				1,210.00		0.62
2900-APGA	AUXILIARY POLICE GA	3,780.00						3,780.00
2900-AYFGA	HOPKINTON AYF FOOTBALL GIFT	3,639.73						3,639.73
2900-BAAGA	BAA FUNDS GA	287,536.11		158,600.00		206,368.39		239,767.72
2900-BEDGA	BOSTON EDISON GA	1,260.00						1,260.00
2900-BOHGA	BOARD OF HEALTH	0.00		25,000.00				25,000.00
2900-CCGA	CULTURAL COUNCIL	1,151.87		150.00		481.19		820.68
2900-CKDGA	COOKIE KUM LIM DOUGH GA	3,610.00						3,610.00
2900-CMPGA	HOME COMPOSTING BINS GA	1,135.00						1,135.00
2900-CPCGA	COMMUNITY PRESERVATION C	870.10						870.10
2900-CPIGA	COMCAST PEG/INET GA	10,717.00						10,717.00
2900-CTCL	CENTER TECH & CIVIC LIFE GRANT	14,354.20		(14,176.63)		177.57		0.00
2900-CTIF	COMM TRANSPORTATION IMPROVEMENTS	7,878.35		2,873.30		7,878.35		2,873.30
2900-CVGA	LABORER GIFT PILOT PAYMENT	3,000.00						3,000.00
2900-CWTM	CHAMBERLAIN/WHALEN TRAFFIC CALMING	10,000.00						10,000.00
2900-DPRGA	DARE PROGRAM GA	6,385.84						6,385.84
2900-EDAGA	ENERGY DESIGN ASSISTANCE	5,681.64				693.59		4,988.05

TOWN OF HOPKINTON
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PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2900-EDTGA	EDUCATION AND TRAINING G	147.00						147.00
2900-EMCGA	EMC CORP GA	2,335.00						2,335.00
2900-EMRGA	EMC WEST MAIN ST RAMP GA	14,555.49						14,555.49
2900-EMSGA	EMS GIFT ACCOUNT	11,683.43						11,683.43
2900-FAMILY	FAMILY DAY DONATIONS	0.00		2,200.00				2,200.00
2900-FDGA	FRIENDS DEPOT GIFT ACCOUN	4,614.88						4,614.88
2900-FDGA2	FIRE GIFT ACCOUNT	8,971.79				426.60		8,545.19
2900-FDRGA	FIRE DEPT RADIOS GA	327.00						327.00
2900-FFGA	FRIENDS FOUNTAIN GIFT ACC	5,567.02				760.64		4,806.38
2900-FOCGA	FRIENDS OF COMMON GA	10,613.30						10,613.30
2900-FSDGA	FARM SITE DISTANCE GA	2,500.00						2,500.00
2900-22FXG	22 MIIA FLEX (FAC/ENG)	40.00						40.00
2900-GBSGA	GEORGE V BROWN SCULPT GA	3,939.00						3,939.00
2900-HCAIR	HOST COMMUNITY AGREEMENT	13,190.00						13,190.00
2900-HCBGA	HEAD OF CHARLES BAL GA	92.92						92.92
2900-HCCGA	HOPKINTON CHAMBER COMM G	125.00						125.00
2900-HCEGA	HOPKINTON COMM ENDOWM GA	80.00						80.00
2900-HCTGA	HIST COMM TREASURES GA	555.92						555.92
2900-HFDGA	HIGGINS FARM DETENTION G	3,000.00						3,000.00
2900-HFSW	HOME FIRE STIPEND	45.94						45.94
2900-HLFCH	HOPKINTON LIB FOUNDATION CHILD	321.00		13,310.00		3,600.00		10,031.00
2900-HLMGA	HOPKINTON LIB MOMS CLUB	103.01				103.00		0.01
2900-HMGA	HOPKINTON MARATHON GA	3,750.00						3,750.00
2900-HPLF	HOPKINTON LIBRARY FOUNDATION	7,907.75		6,550.00		5,296.33		9,161.42
2900-HVCC	HOPKINTON VETERANS CELEBRATION COMMITTEE	4,505.00						4,505.00
2900-HYCGA	HOPKINTON YOUTH COMM GA	90.70						90.70
2900-IGGA	INEZ E GLOBMAN FUND	4.31						4.31
2900-IRFGA	IRVINE FIRE GIFT ACCOUNT	500.00						500.00
2900-JMFGA	JACZUELINE MURRAY GIFT ACCOUNT	290.80						290.80
2900-JPMGA	JOE PRATT MEMORIAL GA	560.00						560.00
2900-K9GA	K-9 GIFT ACCOUNT	6,162.08		180.00				6,342.08
2900-K9SFG	K-9 PROGRAM STANTON FOUNDATION	138.53						138.53
2900-LABGA	LABORERS DONATIONS (POLICE)	2,500.00				1,653.35		846.65
2900-LABGA	LABORERS DONATIONS (YOUTH SERVICES)	5,000.00						5,000.00
2900-LBFGA	LIBRARY BUILDING FUND GA	141.00						141.00
2900-LGA	LIBRARY GA	3,162.41		2,882.00		3,999.21		2,045.20

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
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PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2900-MADET	MASS DEVELOPMENT TRANSPORT	8,792.75				5,916.25		2,876.50
2900-MBLC	LIBRARY GRANT	13,654.52				10,952.93		2,701.59
2900-MCV19	METROWEST HEALTH FOUNDATION COVID-19 GRANT	24,861.06				537.56		24,323.50
2900-MEWS	HOPKINTON NEWS	560,083.51				560,083.51		0.00
2900-MEZ1	MEZITT GRANT LIB POLLEN GARDEN	0		1000				1,000.00
2900-MEZ2	MEZITT GRANT RAIN GARDEN	0		1000				1,000.00
2900-MFGA	MARATHON FUND GIFT ACCOUNT	0.00						0.00
2900-MHVC	METROWEST HEALTH FOUNDATION COVID VACCINE GRAN	8,966.22				(230.00)		9,196.22
2900-MHVE	EQUITY FOR ALL	0.00		15,000.00				15,000.00
2900-MSBFG	MIDDLESEX SAVINGS - FIRE	10,000.00						10,000.00
2900-MSBPG	MIDDLESEX SAVINGS - POLICE	1,625.73						1,625.73
2900-MWFC	METROWEST FOUNDATION GRT	0.00		1,500.00		1,500.00		0.00
2900-MWFGA	METROWEST FOUNDATION GRT	112.44				112.44		0.00
2900-MWHF	METROWEST HEALTH FOUNDATION	1,045.89						1,045.89
2900-OBFGA	O'BRIEN FIRE GIFT	44,239.87						44,239.87
2900-OBOH	ONE BOOK ONE HOPKINTON - LIBRARY	0.00						0.00
2900-OBPGA	O'BRIEN POLICE GIFT	12,114.41						12,114.41
2900-OPSGA	OFFICER PHIL SCH SAFETY	1,140.42						1,140.42
2900-PALGA	PAUL ANNUNZIATA LIBRARY	9,700.34						9,700.34
2900-PC35K	GA PELOQUIN UNRESTRICTED	31,577.09				282.05		31,295.04
2900-PC4K	GA PELOQUIN NUTRITION	1,567.95				1,567.95		0.00
2900-PDRGA	PELOQUIN DARE GA	3,780.61						3,780.61
2900-PFGA	PELOQUIN FIRE GA	0.00						0.00
2900-PLGA	PELOQUIN LIBRARY GA	234.43						234.43
2900-POLGA	POLICE DEPARTMENT GA	69,676.92				18,206.34		51,470.58
2900-PPGA	PELOQUIN POLICE GA	19,710.17				4,183.62		15,526.55
2900-PRGA	PARKS RECREATION GA EXP	0.00		2,000.00		301.38		1,698.62
2900-PSHCA	LEGACRY FARMS PUBLIC SAFETY FACILITY	492,500.00						492,500.00
2900-RECH	REC HOPKINTON DEVELOPER A	53,325.84			784.14			54,109.98
2900-RECWM	HOPKINTON LLC WEST MAIN STREET	93,968.00						93,968.00
2900-RPSGA	R PHIPPS MEM SCHOLARS GA	426.67						426.67
2900-RRGA	RICHARD RAHILL GIFT ACCOUNT	149.84						149.84
2900-SCEGA	GA FRIENDS OF COA PROGRA	34,843.85				23,672.10		11,171.75
2900-SCGA	GA SENIOR CENTER	29,061.68				4,021.23		25,040.45
2900-SCTRA	SENIOR CENTER	12,000.00				3,207.35		8,792.65
2900-SCVEH	SENIOR CENTER	12,651.42				35.00		12,616.42

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REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS
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PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	INTERGOVTL	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
2900-SFGA	STANTON FOUNDATION DOG PARK	2,652.50				1,807.74		844.76
2900-SFGAC	STANTON FOUNDATION DOG PARK CONSTRUCTION	3,693.59				3,116.47		577.12
2900-SGCGA	SUSTAINABLE GREEN	0.00		500.00		500.00		0.00
2900-SHHCA	SENIOR HOUSING	180,000.00						180,000.00
2900-SWMGA	SEALER WTS MEASURES GA	143.60						143.60
2900-TCJWG	TRAILS GIFT IMO J.W	3,100.00						3,100.00
2900-TFTGA	TRACK FIELDS TRAFFIC GA	1,444.65						1,444.65
2900-TGA	TREE GA	1,050.00						1,050.00
2900-TRGA	TREE REPLICATION GA	5,060.00						5,060.00
2900-UUHCA	UNDERGROUND UTILITIES HCA	0.64						0.64
2900-VETGA	VETERANS CELEBRATION GIFT ACCOUNT	14,256.00		1,809.24				16,065.24
2900-VMGA	VETERANS MEMORIAL GA	413.86				359.23		54.63
2900-VPIGA	VERIZON PEG/INET GA	1,777.34						1,777.34
2900-WDHGA	WATER HYDRANT GA	432.00						432.00
2900-WELGA	WELLNESS GIFT ACCOUNT	5,000.00						5,000.00
2900-WHOPB	WHITE OAKS PB REL TOWN G	191.44						191.44
2900-WPGA	WETLANDS PROTECTION GA	10,000.00						10,000.00
2900-	OPIOID FUND	163,733.12		64,040.61				227,773.73
2850 OTHER SPECIAL REVENUES FUND		2,424,491.11	0.00	284,418.52	784.14	872,781.37	0.00	1,836,912.40
2960	School COVID Grants	30.21				30.21		0.00
2920-2960 OTHER FEDERAL GRANT FUNDS		30.21	0.00	0.00	0.00	30.21	0.00	0.00
2950-COGA	CENTRAL OFFICE GA	194,327.81		25,000.00				219,327.81
2950-CTRGA	CENTER SCHOOL GA	8,984.60		5,000.00		4,991.94		8,992.66
2950-ELMGA	ELMWOOD SCHOOL GA	7,912.03		12,490.61		8,891.82		11,510.82
2950-HOPGA	HOPKINS SCHOOL GA	66,775.77		22,481.86		36,737.78		52,519.85
2950-HSGA	HIGH SCHOOL GA	9,941.79		2,795.00		12,377.28		359.51
2950-MSGA	MIDDLE SCHOOL GA	36,149.33		500.00		3,145.80		33,503.53
2950-PTAGA	HOPKINTON PTA GA	56.61						56.61
2950 OTHER SPECIAL REV EDUCATION FUNDS		324,147.94	0.00	68,267.47	0.00	66,144.62	0.00	326,270.79
2990 - NOPRJ	SEPTIC LOAN PROGRAM	449,958.72		40,275.05			(64,458.00)	425,775.77
2990 TITLE V SEPTIC LOAN PROGRAM		449,958.72	0.00	40,275.05	0.00	0.00	(64,458.00)	425,775.77

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL TRUST FUNDS AND STUDENT ACTIVITIES
June 30, 2025

PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
8100-BMLNT	B MCGOVERN LIBRARY NT	1,155,012.67					1,155,012.67
8100-CCCNT	CHARLES CLAFLIN COMMON N	1,000.00					1,000.00
8100-CMCNT	COMEY MEM CHAPEL NT	2,100.00					2,100.00
8100-CMHNT	CHAS MARY HOLMAN COMMON	1,500.00					1,500.00
8100-CPCNT	CEM PERPETUAL CARE NT	261,257.50	6,100.00				267,357.50
8100-HNT	HISTORICAL NT	2,000.00					2,000.00
8100-MARNT	MARY A ROCHE RECOG NT	5,000.00					5,000.00
8100 NON EXPENDABLE TRUSTS FUND		1,427,870.17	6,100.00	0.00	0.00	0.00	1,433,970.17
8200-AHET	AFFORDABLE HOUSING ET	4,616,204.67	18,117.00	44,873.18			4,679,194.85
8200-AMDET	ANNE M DAVIN ET	3.57					3.57
8200-BMLET	B MCGOVERN LIBRARY ET	608,977.24		130,491.98	73,102.25		666,366.97
8200-BSET	BROPHY SCHOLARSHIP	0.00	15,000.00		15,000.00		0.00
8200-CC CET	CHARLES CLAFLIN COMMON E	12,455.57		932.57			13,388.14
8200-CMCET	COMEY MEMORIAL CHAPEL ET	3,964.44		417.13			4,381.57
8200-CMHET	CHAS MARY HOLMAN COMMON	5,161.94		550.08			5,712.02
8200-COPET	H CARVER MEM OFF PHIL ET	6,706.51		97.07			6,803.58
8200-CPCET	CEMETERY PERPETUAL CARE	79,100.58		21,056.32			100,156.90
8200-CSET	CONGALVES SCHOLARSHIP ET	1,998.94		0.51			1,999.45
8200-DSET	DICKERMAN SCHOLARSHIP ET	1,251.12		4.12			1,255.24
8200-FSET	FLOHR MEM SCHOLARSHIP	18,651.19		70.60	500.00		18,221.79
8200-HET	HISTORICAL ET	9,044.09		159.89			9,203.98
8200-LEET	LAW ENFORCEMENT ET	274,279.55		14,014.76	107,773.36		180,520.95
8200-LTSET	LEO TOUZJIAN SCHOLARS ET	1,214.03		17.57			1,231.60
8200-MARET	MARY ROCHE RECOGNITION E	1,166.45		473.05	200.00		1,439.50
8200-SBCET	SARAH B CROOKS ET	89,141.01	203,398.33	28,688.91	35,569.11		285,659.14
8200-STEM	STEM STEM EARN ON	0.94	5,000.00		5,000.00		0.94
8200-TGBET	TGB SCHOLARSHIP ET	11.68		0.22			11.90
8200-UNLET	UNALLOCATED TRUST VARIANCE	1,656.84					1,656.84

TOWN OF HOPKINTON
REVENUE AND EXPENDITURE REPORT FOR ALL TRUST FUNDS AND STUDENT ACTIVITIES
June 30, 2025

PROJECT	ACCOUNT DESCRIPTION	BEGINNING BALANCE	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/ (OUT)	ENDING BALANCE
8200-WSET	WHITE SCHOLARSHIP ET	2,155.06		18.92	500.00		1,673.98
8200 EXPENDABLE TRUSTS FUND		5,733,145.42	241,515.33	241,866.88	237,644.72	0.00	5,978,882.91
8300-STAB	STABILIZATION FUND	4,882,493.23		308,627.01		700,000.00	5,891,120.24
8400-CAPST	CAPITAL STABILIZATION FUND	360,839.89		20,407.51			381,247.40
8500-SSTAB	SCHOOL STABILIZATION FUND	57,889.25		65,555.74			123,444.99
8505-SPED	SPECIAL EDUCATION STAB FUND	47,748.34			1,089,442.59	1,094,024.00	52,329.75
8600-CONS	CONSERVATION FUND	22,041.36		1,625.25			23,666.61
8700-OPEB	OPEB TRUST FUND	6,254,399.58		797,360.17		853,671.00	7,905,430.75
8800-SAELM	STUDENT ACT ELMWOOD SCHOOL	13,017.52	20,451.71		21,163.81		12,305.42
8800-SAHOP	STUDENT ACT HOPKINS SCHOOL	15,450.92	150.64		4,776.00		10,825.56
8800-SAHS	STUDENT ACT HIGH SCHOOL	312,367.86	379,024.70		447,567.84		243,824.72
8800-SAMS	STUDENT ACT MIDDLE SCHOOL	56,583.27	162,641.71		138,195.65		81,029.33
8800 STUDENT ACTIVITIES FUND		397,419.57	562,268.76	0.00	611,703.30	0.00	347,985.03

Town of Hopkinton

Cash Receipts

June 30, 2025

Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
PERSONAL PROPERTY TAXES 2023	27,265.09	SHORT TERM RENTALS REIMB	11,816.24
PERSONAL PROPERTY TAXES 2024	144,928.57	SALE OF REAL ESTATE	1,000.00
PERSONAL PROPERTY TAXES 2025	7,091,526.99	SALE OF SURPLUS EQUIPMENT	28,121.00
REAL ESTATE TAXES 2023	12,767.48	EARNINGS ON INVESTMENTS	3,487,290.47
REAL ESTATE TAXES 2024	1,341,911.88	MISC NON RECURRING BUDGET	24,344.54
REAL ESTATE TAXES 2025	87,100,196.96	MISC-JUDGEMENT AND SETTLEMENTS	189.72
DEFERRED PROPERTY TAXES	2,975.37	MISC SOLAR RENEWABLE ENERGY CS	18,153.10
TAX LIENS REDEEMED	286,024.72	STORAGE PERMITS	4,650.00
MOTOR VEHICLE EXCISE PRIOR YRS	966.88	CABLE FRANCHISE FEE	219,923.25
MOTOR VEHICLE EXCISE 2010	47.90	RENTAL	3,500.00
MOTOR VEHICLE EXCISE 2015	60.00	COMMON VICTUALER ALL ALCOHOLIC	53,000.00
MOTOR VEHICLE EXCISE 2016	120.00	COMMON VICTUALER WINE MALT	2,300.00
MOTOR VEHICLE EXCISE 2017	107.50	PACKAGE GOODS ALL ALCOHOLIC	15,000.00
MOTOR VEHICLE EXCISE 2018	47.50	PACKAGE GOODS WINE MALT	3,000.00
MOTOR VEHICLE EXCISE 2019	830.73	CLUB ALL ALCOHOLIC	1,425.00
MOTOR VEHICLE EXCISE 2020	492.07	ONE DAY LIQUOR LICENSE	525.00
MOTOR VEHICLE EXCISE 2021	1,516.78	COMMON VICTUALLERS LICENSE	550.00
MOTOR VEHICLE EXCISE 2022	1,940.49	CLASS II LICENSE	400.00
MOTOR VEHICLE EXCISE 2023	48,234.04	ENTERTAINMENT LICENSE	75.00
MOTOR VEHICLE EXCISE 2024	745,533.48	FARMER BREWER POURING LICENSE	2,300.00
MOTOR VEHICLE EXCISE 2025	3,680,545.90	LIMOUSINE LICENSE	550.00
FARMERS MARKET LIQUOR LICENSE	400.00	JOINT POLE HEARING REVENUE	2,850.00
LOCAL MEALS TAX	64,521.79	OTHER MISC REVENUE	774.21
PENALTIES INTEREST PROP TAXES	175,325.70	SALE OF BOOKS	2,072.00
PENALTIES INTEREST EXC TAXES	29,705.15	DEMAND FEES	15,608.07
PENALTIES INTEREST TAX LIENS	271,298.68	WARRANT FEES	42,698.64
PENALTIES INTEREST ASSESSMENTS	111.94	MUNICIPAL LIEN CERTIFICATES	19,650.00
PENALTIES INTEREST OTHER TAXES	296.92	RETURNED CHECK FEE	232.75
PAYMENTS IN LIEU OF TAXES	408,786.37	TREAS COLL FEES	20.00
OTHER DEPT REVENUE BUDGET	6,875.00	BIRTH CERTIFICATES	6,948.50
LOSS OF TAXES STATE OWNED LAND	650,185.00	MARRIAGE CERTIFICATES	2,111.00
ABATE VETS BLIND S SP ELDERLY	120,451.00	DEATH CERTIFICATES	7,682.00
CHAPTER 70 SCHOOL AID	10,232,819.00	DOG LICENSE LATE FEE	7,155.00
VETERANS BENEFITS	22,133.66	RAFFLE PERMITS	60.00
UNRESTRICTED GEN GVT AID	967,268.00	COPY FEES	2.75
CHARTER TUITION REIMBURSEMENTS	21,359.00	DBA CERTIFICATES	3,165.00
COURT FINES	3,522.50	SALE OF ABSTRACTS	3,294.00
MEDICAL ASSISTANCE REIMB SCH	86,884.85	SALE OF REPORTS	62.50
MOTOR VEHICLE EXCISE REIMB	75,446.76	DOG LICENSES	24,858.00

Town of Hopkinton

Cash Receipts

June 30, 2025

Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
NON CRIMINAL BY LAW FINES	1,725.00	BRIC9 FEMA BRIC STORMWATER REVENUE	5,691.38
FILING FEES	12,785.46	MACLB SUB ABUSE GRANT	104,190.30
FILING FEES DESIGN REVIEW BOAR	100.00	MACL2 SUB ABUSE GRANT	55,477.00
ACCIDENT REPORTS	1,075.00	DFC4 DRUG FREE COM GRANT	12,087.64
OFF DUTY DETAIL ADMIN FEES	57,668.53	DFC3 DRUG FREE COM GRANT	34,044.33
MISCELLANEOUS DEPT FEES	40,976.20	DFC23 DRUG FREE COM GRANT	29,133.73
PEDDLING SOLICITING PERMITS	240.00	DFC DRUG FREE COM GRANT	128,337.29
PARKING FINES	4,134.29	MHAT3 GRANT REVENUE	60,345.15
26F INSPECTION FEES	7,595.00	MHAT MENTAL HEALTH GRANT	25,479.13
OIL BURNER INSPECTION FEES	3,070.00	MHAT2 GRANT REVENUE	120,833.60
OCCUPANCY INSPECTION FEES	8,075.00	Total 2500 Federal Grants Fund	575,619.55
GRAVE OPENINGS	18,925.00		
BLASTING	25.00	TI24 TITLE 1 REVENUE	19,657.84
SYSTEM SHUTDOWNS PERMITS	5,292.50	TII24 TITLE 11 REVENUE	16,720.83
BUILDING INSPECTION FEES	252,192.06	TI25 TITLE 1 REVENUE	48,337.50
SEALER WEIGHTS & MEASURES FEES	7,796.00	SEC24 FY23 EARLY CHILD 262 REVENUE	24,977.00
MISC OTHER DEPT REVENUE	6,161.08	SEC25 MISC FEDERAL REVENUE	1,681.08
TRANSFERS FROM SPEC REV FUNDS	614,458.00	IEP24 IEP FUND REVENUE	25,050.50
TRANSFERS FROM CAP PROJ FUNDS	483.30	IEP25 IEP FUND REVENUE	3,210.93
TRANSFERS FROM ENTER FUNDS	799,577.00	SID24 IDEA 240 REVENUE	630,253.54
Total 1000 General Fund	119,485,143.81	SID25 MISC FEDERAL REVENUE	415,925.65
		T324 TITLE III REVENUE	37,080.53
SCHOOL LUNCH EARNINGS INVESTMENTS	27,657.22	T325 MISC FEDERAL REVENUE	21,283.67
SCHOOL LUNCH PROG FED THR ST	2,509,450.21	Total 2550 Federal Ed Grants	1,244,179.07
SCHOOL LUNCH STUDENT FEES	283,017.24		
Total 2200 Sch Lunch Rev Fund	2,820,124.67	EAR24 STATE GRANT	20,000.00
		SALIB STATE AID TO LIBRARIES	44,960.21
PROPERTY TAXES CPA 2023	243.38	EOEAF FORMULA GRANT	52,140.00
PROPERTY TAXES CPA 2024	23,598.37	CPT 25 COMMUNITY COMPACT GRT REV	50,000.00
PROPERTY TAXES CPA 2025	1,563,484.12	CAP24 CLIMATE ACTION PLAN ST REV	33,657.71
TAX LIENS REDEEMED	3,071.01	CCITF CCIT FIN GRT REV	67,000.00
PENALTIES INT PROP TAXES CPA	2,759.80	EVSG EARLY VOTING STATE GRANT	22,533.05
PENALTIES INTEREST TAX LIENS	1,598.64	EXHRSELECTION EXTRA HRS SG REV	17,398.93
COMMUNITY PRES REV STATE SHARE	267,497.00	MODSG MOD VOTING BOOTH GRANT REV	31,624.00
EARNINGS ON INVESTMENTS	57,055.35	EMP23 EMPG FY24 GRANT REV	4,600.00
Total 2400 Comm Preserv Fund	1,919,307.67	EMP24 EMPG FY25 GRANT REV	4,600.00
		FSE24 MISCELLANEOUS STATE REVENUE	18,790.00
		FSE25 FY25 FIRE EQUIP GRANT	18,535.82
		SAWAR STUDENT AWWARNES FIRE SG REV	11,400.00

Town of Hopkinton

Cash Receipts

June 30, 2025

Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
SENIOR SAFE GRANT	4,800.00	32 GRANITE STREET	660.00
CULTC CULTURAL COUNCIL SG REV	8,600.00	37 EAST STREET	960.00
LKMAS MISCELLANEOUS STATE REVENUE	337,500.00	38 STONEY BROOK ROAD	480.00
CRMA5 STATE CRMA FY25	32,917.67	3 SCHOOL STREET	480.00
SMRP SUSTAIN MATERIAL STATE GRANT	6,930.00	3 SINGLETARY WAY	480.00
DWSRF MISCELLANEOUS STATE REVENUE	40,404.00	41 FRONT STREET	950.00
MHS24 MISCELLANEOUS STATE REVENUE	66,662.84	47 OAKHURST ROAD	640.00
Total 2600 State Grant Fund	895,054.23	495 INSTERSTATE/WOOD ST(NATION	2,000.00
		4 LINDEN STREET	480.00
CTDOE MISCELLANEOUS STATE REVENUE	58,438.00	5 PARKWOOD DRIVE	960.00
EAR25 EARMARK REVENUE	31,250.00	60 NORTH MILL STREET	480.00
MyCAP MISCELLANEOUS STATE REVENUE	14,063.75	66 FRUIT STREET	10,400.00
MHS24 MISCELLANEOUS STATE REVENUE	33,337.16	71 FRANKLAND ROAD	480.00
Total 2650 State Education Grant	137,088.91	71 SOUTH STREET	967.50
		71 WEST MAIN STREET	1,530.00
CWETL CC WETLANDS REC RES APPROP REV	4,245.00	76 PINE ISLAND ROAD	480.00
TREASURER RES REC BOND PROCEEDS	707,611.16	7 WILSON STREET	97.50
ARRA AMBULANCE REC RES APPROP REV	733,645.16	80 PINE ISLAND ROAD	480.00
HARVY RES REC HARVEY TRASH PILOT	236,272.52	85-89 WEST MAIN STREET	2,000.00
SCLTS SALE OF CEMETERY LOTS REV	9,100.00	86 ELM STREET	480.00
Total 2700 Receipts Reserved Appr	1,690,873.84	88 FRANKLAND ROAD	480.00
		8 HOPKINS ROAD	577.50
27 JAMIE LANE	1,050.00	92 SOUTH STREET	480.00
0 ELM STREET	2,920.00	9 CHAMBERLAIN STREET	1,560.00
109 WINTER STREET	7,070.00	9 SCHOOL STREET	870.00
10 EXCHANGE STREET	3,000.00	18 FALCON RIDGE ROAD	540.00
11 EDGE HILL ROAD	480.00	24,34,38 DOWNEY STREET	1,440.00
11 WEST MAIN STREET	125.00	30 LAKESHORE DRIVE	400.00
22 WEST ELM STREET	290.00	29 OAKHURST ROAD	1,025.00
12 MAPLE STREET EXT	1,312.50	LEONARD STREET	1,350.00
132 LUMBER STREET	525.00	CHAMBERLAIN & WHALEN	6,240.00
12 NORTH MILL STREET	1,120.00	28 LUMBER ST	9,800.00
147 LUMBER STREET	1,920.00	1 WHISPER ROAD	480.00
150 FRUIT STREET	1,590.00	200 WOOD STREET	480.00
15 PARKER POINT	480.00	218 WOOD STREET	660.00
17 LEDGESTONE DRIVE	480.00	22 KRUEGER ROAD	515.00
198 ASH STREET	290.00	THE TRAILS AT LEGACY FARMS	28,446.32
181 HAYDEN ROWE	480.00	0 HAYDEN ROWE	600.00
1 TERESA ROAD	1,080.00	ELMWOOD FARMS III	140,000.00

Town of Hopkinton

Cash Receipts

June 30, 2025

Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
KATHRYN DRIVE	5,645.00	DRAHS DRAMA REVOLVING HS REV	13,365.83
CHESTER STREET SUBDIVISION	11,900.00	PKHS PARKING REVOLVING HS REV	36,854.14
HIGHLAND PARK IV	10,000.00	LT53E LAPTOP INIT 531/2 HS REV	312,550.25
37 EAST STREET(LABORERS)	9,255.00	LBHS LOST BOOKS HS REV	1,159.00
WILSON ST DRAINAGE	12,500.00	ATHLE ATHLETIC REVOLVING HS REV	358,891.91
THE TRAILS AT LEGACY FARMS	14,950.00	TURF TURF FIELD REVENUE	83,600.00
BENSON ROAD EXTENSION(COMEAU)	12,600.00	TINTL TUITION INT STUD REV	241,676.00
147 HAYDEN ROWE	16,000.00	TPREK TUITION PRE K REV	263,318.05
24 CHESTNUT STREET	28,955.00	BUS BUS FEES REV	273,975.27
6 NEBRASKA STREET	20,400.00	BLDG BUILDING USE REV	381,146.25
48-52 MAIN ST & 6 CEDAR ST	21,200.00	CBS CIRCUIT BREAKER SPED REV	2,699,886.00
HOPKINS MIDDLE SCHOOL	16,000.00	Total 2850 Rev Funds Education	4,687,913.30
PEG PEG ACCESS REVENUE	72,475.66		
TRANSFERS FROM GENERAL FUND	120,000.00	CTIF COMM TRANSP INFRASTRUCTURE	2,873.30
PROGRAM CHARGES	854,497.12	BAAGA BAA FUNDS GA REV	158,600.00
FS53E FRUIT STREET FIELD CHARGES	213,793.73	FAMDY DAMILY DAY DONATIONS	2,200.00
SDRFD SENIOR/DISABLED REV FD REV	18,714.00	SGCGA CONTRIBUTIONS AND DONATIONS	500.00
SHSO OTHER MISC REVENUE	25,730.00	MEZ1 MEZITT GRANT LIB POLLEN REV	1,000.00
RF53E RECYCLING FEES 53E1/2 REV	171.86	MEZ2 MEZITT GRANT RAIN GARDEN	1,000.00
SC53E SEN CTR PROGRAMS FEES 53E1/2	50,964.00	K9GA K9 POLICE GIFT ACCOUNT	180.00
LB53E LIB LOST MAT FINES 53E1/2 REV	1,284.00	RECH EARNINGS ON INVESTMENTS	784.14
CONS COMM FEES 53E1/2 REV	10,843.75	BOHGA CONTRIBUTIONS AND DONATIONS	25,000.00
FF53E FINGERPRINTING FUND 53E	70.00	MHVC CONTRIBUTIONS AND DONATIONS	15,000.00
ZB53E ZONING BOA FEES 53E1/2 REV	8,650.00	MHFC MISCELLANEOUS STATE REVENUE	1,500.00
FH533 FIRE HAZMAT FEES 53E1/2 REV	28,059.34	OPIOD OPIOID SETTLEMENT RECEIPTS	64,040.61
BF53E BUILDING FEES 53E 1/2 REV	410,927.10	HLFCH LIB FOUNDATION CHILD DONATIONS	13,310.00
PG53E PLUMBING GAS FEES 53E1/2 REV	50,340.00	PRGA CONTIBUTIONS AND DONATIONS	2,000.00
WF53E WIRING FEES 53E1/2 REV	83,278.74	CCGA MISC OTHER DEPT REVENUE	150.00
HW53E HWY FEES 53E1/2 ROAD PMT REV	8,625.00	HPLF HOP PUB LIB FOUND CONTR.&DONAT	6,550.00
WC53E WCD TRASH BAG FEES 53E1/2 REV	14,250.00	LGA LIBRARY GA REV	2,882.00
PB53G PLANNING BOARD CONS 53G REV	493.56	CENTER TECH & CIVIC LIFE GRANT	-14,176.63
FIRE INS REIMB UNDER 20K	5,138.02	IRVINE FIRE GIFT ACCOUNT	500.00
LAND USE IN REIMB UNDER 20K	4,735.07	VETERAMS CELEBRATION GIFT	1,809.24
Total 2800 Revolving Funds	2,408,087.27	Total 2900 Other Spec Rev	285,702.66
LBCTR LOST BOOKS CTR REV	141.47	CVRF EARNINGS ON INVESTMENT	-30.21
LBELM LOST BOOKS ELM REV	146.92		
LBHOP LOST BOOKS HOP REV	362.81		
DRAMS DRAMA REVOLVING MS REV	20,839.40		

Town of Hopkinton

Cash Receipts

June 30, 2025

Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
CTRGA CENTER SCHOOL GA REV	5,000.00	UTILITY USAGE CHARGES SEWER	1,918,694.57
ELMGA ELMWOOD SCHOOL GA REV	12,490.61	UTILITY USAGE ADDED TO TAXES	78,332.36
HOPGA HOPKINS SCHOOL GA REV	22,481.86	PENALTIES INTEREST TAX LIEN	63.37
MSGA MIDDLE SCHOOL GA REV	500.00	TAX LIENS REDEEMED	1,293.03
HSGA HIGH SCHOOL GA REV	2,795.00	Total 6000 Sewer Enterprise Fund	2,533,046.21
COGA CENTRAL OFFICE GA REV	25,000.00		
Total 2950 Sp Rev Education	68,267.47	TAX LIENS REDEEMED	323.55
		PENALTIES INTEREST TAX LIENS	49.11
TAX LIENS REDEEMED	19,259.79	PENALTIES & INTEREST UTILITY U	14,786.27
PENALTIES INTEREST TAX LIENS	7,587.14	UTILITY USAGE CHARGES WATER	3,300,157.14
PENALTIES INT UTILITY USAGE	86.95	UTILITY USAGE ADDED TO TAXES	46,193.22
COMMITTED INTEREST TITLE V	1,934.39	HYDRANT RENTAL	247,500.00
TITLE V LOAN PROGRAM REVENUE	11406.78	CONNECTION FEES	133,032.52
Total 2990 Title V Septic Loan Pro	40,275.05	MISCELLANEOUS UTILITY FEES	33,261.83
		PREMIUMS FROM SALE OF BONDS	53,696.55
PUBLIC WKS PROJ GRANT REIMB	637,542.64	EARNINGS ON INVESTMENTS	9,527.43
Total 3900 Highway Improvment	637,542.64	Total 6100 Water Enterprise Fund	3,838,527.62
PROCEEDS SALE OF BONDS FUND 3052	1,951,704.99	CPCNT CEM PERPETUAL CARE NT REV	6,100.00
PROCEEDS SALE OF BONDS FUND 3061	728,950.05	Total 8100 Non Expendable Trust Fund	6,100.00
PROCEEDS SALE OF BONDS FUND 3063	1,154,349.06		
PROCEEDS SALE OF BONDS FUND 3068	478,841.09	AHET AFFORDABLE HOUSING PAYMENTS	18,117.00
PROCEEDS SALE OF BONDS FUND 3100	511,975.19	AHET AFFORDABLE HOUSING ET REV	44,873.18
PROCEEDS SALE OF BONDS FUND 4030	2,363,209.04	COPET H CARVER MEM OFF PHIL ET REV	97.07
MSBA STATE REIMBURSE FUND 4033	3,695,780.00	LEET LAW ENFORCEMENT ET REV	14,014.76
PROCEEDS SALE OF BONDS FUND 4034	216,974.87	BSET PBROPHY SCHOLARSHIP	15,000.00
PROCEEDS SALE OF BONDS FUND 4035	347,373.56	CSET CONGALVES SCHOLARSHIP ET REV	0.51
PROCEEDS SALE OF BONDS FUND 4036	817,663.92	DICKERMAN SCHOLARSHIP ET REV	4.12
PROCEEDS SALE OF BONDS FUND 5010	56,000.00	CHMET CHAS MARY HOLMAN COMMON ET	550.08
PROCEEDS SALE OF BONDS FUND 5422	780,000.00	CPCET CEMETRY PERPETUAL CARE ET REV	21,056.32
Total Capital Projects	13,102,821.77	BMLET B MCGOVERN LIBRARY ET REV	130,491.98
		FSET FLOHR MEM SCHOLARSHIP REV	70.60
CONNECTION FEES	61,100.00	LTSET LEO TOUZJIAN SCHOLARS ET REV	17.57
SPECIAL ASSES PHASE 1,2,3	13,706.70	MARET MARY ROCHE RECOGNITION ET REV	473.05
SPECIAL ASSES PHASE 6	313,560.72	WSET WHITE SCHOLARSHIP ET REV	18.92
COMMITTED INTEREST PHASE 6	76,881.09	CMCET COMEY MEMORIAL CHAPEL ET REV	417.13
EARNINGS ON INVESTMENTS	52,601.99	STEM STEAM EARN ON INVEST	5,000.00
PREMIUMS FROM SALE OF BONDS	3,855.14	TGBET TGB SCHOLARSHIP ET REV	0.22
PENALTIES INT UTILITY USAGE	12,957.24	HET HISTORICAL ET REV	159.89

Town of Hopkinton

Cash Receipts

June 30, 2025

Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
SBCET SARAH B CROOKS ET REV	232,087.24		
CCET CLAFIN COMMON ET REV	932.57		
Total 8200 Expendable Trust Funds	483,382.21		
STABILIZATION FUND EARN INV	308,627.01		
Total 8300 Stabilization Fund	308,627.01		
EARNINGS ON INVESTMENTS	20,407.51		
Total 8400 Capital Stabilization Fund	20,407.51		
EARNINGS ON INVESTMENTS	65,555.74		
Total 8500 School Stabilization	65,555.74		
CONSERVATION FUND EARNINGS INV	1,625.25		
Total 8600 Conservation Fund	1,625.25		
OPEB TRUST FUND EARNINGS INV	797,360.17		
Total 8700 OPEB Trust Fund	797,360.17		
STUDENT ACT ELM REVENUE	20,451.71		
STUDENT ACT HOP REVENUE	150.64		
STUDENT ACT HS REVENUE	379,024.70		
STUDENT ACT MS REVENUE	162,641.71		
Total 8800 Student Activities Fund	562,268.76		

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Hopkinton

FY2025

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY2025
Buildings	17,301,000.00	0.00	1,140,000.00	16,161,000.00	599,953.28
Departmental Equipment	1,180,000.00	682,000.00	160,000.00	1,702,000.00	52,200.00
School Buildings	12,060,000.00	3,504,000.00	940,000.00	14,624,000.00	371,634.25
School - All Other	1,760,000.00	0.00	215,000.00	1,545,000.00	55,457.50
Sewer	2,862,179.04	56,000.00	494,179.45	2,423,999.59	58,030.98
Other	0.00	0.00	0.00	0.00	0.00
Land Purchase	6,450,000.00	3,833,000.00	610,000.00	9,673,000.00	169,805.02

SUB - TOTAL Inside	\$41,613,179.04	\$8,075,000.00	\$3,559,179.45	\$46,128,999.59	\$1,307,081.03

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY2025
Airport	0.00			0.00	0.00
Gas/Electric Utility	0.00			0.00	0.00
Hospital	0.00			0.00	0.00
School Buildings	19,270,000.00	0.00	1,225,000.00	18,045,000.00	623,887.52
Sewer	1,728,318.26		175,938.67	1,552,379.59	32,806.98
Solid Waste	0.00			0.00	0.00
Water	4,566,267.00	780,000.00	492,098.00	4,854,169.00	136,353.16
Other Outside	295,000.00	0.00	55,000.00	240,000.00	0.00

SUB - TOTAL Outside	\$25,859,585.26	\$780,000.00	\$1,948,036.67	\$24,691,548.59	\$793,047.66

TOTAL Long Term Debt	\$67,472,764.30	\$8,855,000.00	\$5,507,216.12	\$70,820,548.18	\$2,100,128.69

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2025.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____

Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____

Date: _____

<i>Delivery By U.S. Mail</i>	<i>Phone/Fax</i>	<i>FedEx, UPS, Other Delivery</i>
Public Finance Section	(617) 626-2399	Public Finance Section
Division of Local Services	(617) 626-2382	Division of Local Services
PO Box 9569	(617) 626-4110	100 Cambridge St.
Boston MA 02114-9569	Fax (617) 626-3916	Boston MA 02114

Short Term Debt	Outstanding July 1, 2024	+ Issued	- Retired	= Outstanding June 30, 2025	Interest Paid in FY2025

RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings	0.00	0.00	0.00	0.00	0.00
School Buildings	10,942,680.00	80,000,000.00	10,942,680.00	80,000,000.00	491,052.77
Sewer	85,000.00	0.00	85,000.00	0.00	3,814.38
Water	838,643.00	400,000.00	838,643.00	400,000.00	37,634.10
Other BANs	5,152,111.00	625,000.00	5,152,111.00	625,000.00	231,200.98
SANs - State Grant Anticipation	0.00	0.00	0.00	0.00	0.00
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$17,018,434.00	\$81,025,000.00	\$17,018,434.00	\$81,025,000.00	\$763,702.23

GRAND TOTAL All Debt	\$84,491,198.30	\$89,880,000.00	\$22,525,650.12	\$151,845,548.18	\$2,863,830.92

Authorized and Unissued Debt					

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2025
Septic System	05/05/03	43	200,000.00	200,000.00	0.00
Lake Whitehall Land Purchase (CPA)	05/01/06	46	700,000.00	700,000.00	0.00
Senior Center Building	05/01/06	63	20,000.00	20,000.00	0.00
Middle School Walls/Roof	05/09/07	42	2,950,000.00	2,950,000.00	0.00
High School Athletic Fields	05/09/07	44	450,000.00	450,000.00	0.00
ADA Compliance	06/12/07	8	289,972.50	289,972.50	0.00
Sewer I/I	05/06/08	17	500,000.00	500,000.00	0.00
Cedar St. Snow Dump Improvements	05/04/10	15	120,000.00	120,000.00	0.00
Building Improvements	05/03/11	35	138,000.00	138,000.00	0.00
HS Loop Road Improvements	05/07/13	21	96,000.00	96,000.00	0.00
Grove St. Water Tank	05/07/13	32	125,000.00	11,000.00	114,000.00
Grove St. Water Tank Replacement	05/03/16	20	1,530,000.00	1,510,675.70	19,324.30
Water Main - Hayden Rowe	05/03/16	21	260,000.00	260,000.00	0.00
					0.00
					\$133,324.30

x

x

x

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SUB - TOTAL from additional sheet(s)	\$128,008,153.00

TOTAL Authorized and Unissued Debt	\$128,141,477.30

Please Complete Additional Sections if Needed

Authorized and Unissued Debt - Additional Sheet(s)					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2025

Wastewater Plans	05/09/19	22	170,000.00	170,000.00	0.00	x
Main St. Improvements	05/07/18	20	3,000,000.00	3,000,000.00	0.00	x
Water - Hayden Rowe	05/07/18	16	1,600,000.00	1,600,000.00	0.00	x
Marathon School Addition	05/08/21	17	2,317,680.00	2,317,680.00	0.00	x
School HVAC	05/08/21	18	350,000.00	350,000.00	0.00	x
Hopkins & Middle School Roof	05/08/21	19	3,000,000.00	3,000,000.00	0.00	x
Police Station Roof	05/08/21	20	250,000.00	250,000.00	0.00	x
Pratt Farm Well Field	05/08/21	21	195,000.00	195,000.00	0.00	x
Grove St. Chlorine	05/08/21	22	300,000.00	300,000.00	0.00	x
Fire Engine 2 Replacement	05/02/22	25	736,318.00	736,318.00	0.00	x
Air Handling Unit	05/02/22	27	475,000.00	475,000.00	0.00	x
Fruit St. Turf	05/02/22	28	1,271,543.00	1,271,543.00	0.00	x
School HVAC	05/01/23	18	1,506,259.00	350,000.00	1,156,259.00	x
Hopkins School	05/01/23	19	800,000.00	800,000.00	0.00	x
Sidewalks	05/01/23	15	514,250.00	514,250.00	0.00	x
Roads	05/01/23	20	480,000.00	480,000.00	0.00	x
Sidewalks	05/01/23	16	187,000.00	0.00	187,000.00	x
Fire Station Design	05/01/23	17	70,000.00	0.00	70,000.00	x
Elmwood School	11/13/23	1	157,342,394.00	37,000,000.00	120,342,394.00	x
Records Digitization	05/06/24	17	667,500.00	200,000.00	467,500.00	x
Hopkins Elementary School	05/06/24	19	46,902,000.00	43,000,000.00	3,902,000.00	x
Ash and Fenton St. Drainage	05/06/24	20	500,000.00	50,000.00	450,000.00	x
Granite St. Culvert	05/06/24	22	850,000.00	75,000.00	775,000.00	x
Howe St. Water Treatment Plant	05/07/24	24	958,000.00	300,000.00	658,000.00	x
East Main St. Water Mains	05/07/24	26	400,000.00	400,000.00	0.00	x
					0.00	
					0.00	
					0.00	
					0.00	
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					0.00
					0.00
					0.00
					0.00

SUB -TOTAL Additional Sheet(s)	\$128,008,153.00

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY2025	
Building Remodel Town Hall 05/25/16	20,000.00	0.00	10,000.00	10,000.00	400.00	b
Building Remodel Town Hall 05/25/16	20,000.00	0.00	10,000.00	10,000.00	400.00	b
Building Fruit St. CPC 05/25/16	300,000.00	0.00	25,000.00	275,000.00	7,218.76	b
Building - Police 5/15/14	0.00	0.00	0.00	0.00	0.00	b
Building - Police 5/15/14	0.00	0.00	0.00	0.00	0.00	b
Building - Senior Center 5/15/14	0.00	0.00	0.00	0.00	0.00	b
Building - Public Works 5/25/16	610,000.00	0.00	55,000.00	555,000.00	14,637.50	b
Building - Fire Station 5/25/16	240,000.00	0.00	20,000.00	220,000.00	5,775.00	b
DPW Building 12/01/16	6,900,000.00	0.00	300,000.00	6,600,000.00	253,875.00	b
Library 12/01/16	4,730,000.00	0.00	210,000.00	4,520,000.00	174,106.26	b
Senior Center Building 12/01/16	153,000.00	0.00	77,000.00	76,000.00	5,725.00	b
Senior Center Building Plans 12/01/16	226,000.00	0.00	113,000.00	113,000.00	8,475.00	b
Senior Center Water 12/01/16	0.00	0.00	0.00	0.00	0.00	

Fire Station 12/01/16	54,000.00	0.00	18,000.00	36,000.00	2,250.00	b
ADA Compliance 12/01/16	42,000.00	0.00	14,000.00	28,000.00	1,750.00	b
ADA Improvements 12/01/16	20,000.00	0.00	5,000.00	15,000.00	825.00	b
DPW Building 11/15/17	2,660,000.00	0.00	190,000.00	2,470,000.00	82,412.50	b
Fire Station Roof 11/15/17	350,000.00	0.00	25,000.00	325,000.00	10,843.76	b
Salt Shed 11/15/17	0.00	0.00	0.00	0.00	0.00	b
Fruit St. Design CPC 11/15/17	280,000.00	0.00	20,000.00	260,000.00	8,675.00	b
Library 11/26/19	491,000.00	0.00	33,000.00	458,000.00	13,559.50	b
Dump Truck 12/01/16	0.00	0.00	0.00	0.00	0.00	
Bucket Truck 11/26/19	15,000.00	0.00	15,000.00	0.00	375.00	e
Tractor 11/26/19	30,000.00	0.00	30,000.00	0.00	750.00	e
CAD Replacement 11/26/19	200,000.00	0.00	35,000.00	165,000.00	7,325.00	e
School Plans 05/25/16	360,000.00	0.00	30,000.00	330,000.00	8,662.50	s
HS Loop Road 05/25/16	10,000.00	0.00	5,000.00	5,000.00	200.00	so
Elmwood School Roof 05/15/14	95,000.00	0.00	95,000.00	0.00	1,068.75	s
School Roofs 05/25/16	690,000.00	0.00	60,000.00	630,000.00	16,500.00	s
Elmwood Modulares 12/01/16	14,000.00	0.00	14,000.00	0.00	350.00	s
Middle School Ren. 12/01/16	27,000.00	0.00	9,000.00	18,000.00	1,125.00	s
Center School Roof 12/01/16	28,000.00	0.00	28,000.00	0.00	700.00	s
Middle School Walls/Roof 12/01/16	108,000.00	0.00	27,000.00	81,000.00	4,445.00	s
Middle School Walls/Roof 12/01/16	198,000.00	0.00	51,000.00	147,000.00	8,125.00	s
Center School Boiler 12/01/16	56,000.00	0.00	14,000.00	42,000.00	2,310.00	s
HS Addition 06/25/20	3,710,000.00	0.00	145,000.00	3,565,000.00	95,450.00	s
Elmwood Modulares 06/25/20	1,470,000.00	0.00	95,000.00	1,375,000.00	40,800.00	s
Hopkins Modulares 06/25/20	2,215,000.00	0.00	140,000.00	2,075,000.00	61,100.00	s
School 11/26/19	111,000.00	0.00	8,000.00	103,000.00	3,092.00	s
MS Auditorium 11/26/19	53,000.00	0.00	4,000.00	49,000.00	1,506.00	s
Bus Parking 11/26/19	200,000.00	0.00	20,000.00	180,000.00	5,967.50	so
School Security 11/26/19	35,000.00	0.00	35,000.00	0.00	875.00	s
Turf Fields 11/26/19	1,200,000.00	0.00	120,000.00	1,080,000.00	35,640.00	so
Turf Fields Lighting 11/26/19	350,000.00	0.00	70,000.00	280,000.00	13,650.00	so

Campus Master Plan 11/26/19	0.00	0.00	0.00	0.00	0.00	s
School Tech. 11/26/19	75,000.00	0.00	15,000.00	60,000.00	2,925.00	s
Sewer Eng. CW-00-38 Refunding 10/26/04	0.00	0.00	0.00	0.00	0.00	sewer
Sewer Eng. CW-03-38 Refunding 10/26/04	8,581.31	0.00	8,581.31	0.00	0.00	sewer
Sewer CWS-06-37 07/08/10	2,040,168.00	0.00	274,260.00	1,765,908.00	38,060.76	sewer
Sewer Eng. CW-03-38A Refunding 03/15/11	7,008.88	0.00	7,008.88	0.00	70.09	sewer
Sewer CW-08-34 Refunding 06/06/12	54,420.85	0.00	7,329.26	47,091.59	1,015.13	sewer
Sewer Pump Station Wood St. 03/01/13	600,000.00	0.00	100,000.00	500,000.00	14,625.00	sewer
Sewer Elm St. 05/15/14	15,000.00	0.00	15,000.00	0.00	168.75	sewer
Sewer Elm St. 05/15/14	45,000.00	0.00	45,000.00	0.00	506.25	sewer
Sewer Phase VI Refunding 12/01/16	41,000.00	0.00	13,000.00	28,000.00	1,725.00	sewer
Septic 12/01/16	36,000.00	0.00	9,000.00	27,000.00	1,485.00	sewer
Sewer Meters 11/15/17	0.00	0.00	0.00	0.00	0.00	sewer
Wastewater Plans 11/26/19	15,000.00	0.00	15,000.00	0.00	375.00	sewer
Land Acq. - Abbott 03/01/13	0.00	0.00	0.00	0.00	0.00	
Sidewalks 05/25/16	680,000.00	0.00	115,000.00	565,000.00	14,012.50	l
Traffic Signal 03/01/13	0.00	0.00	0.00	0.00	0.00	l
Land Acq. - Fruit St. 03/01/13	0.00	0.00	0.00	0.00	0.00	l
Land Acq. - 135 Hayden Rowe 05/25/16	1,130,000.00	0.00	95,000.00	1,035,000.00	27,131.26	l
Land Acq. - 147 Hayden Rowe 05/25/16	935,000.00	0.00	80,000.00	855,000.00	22,400.00	l
Land Acq. - Claflin 05/25/16	150,000.00	0.00	15,000.00	135,000.00	3,506.26	l
Land Acq. - Fruit St. 05/25/16	1,560,000.00	0.00	130,000.00	1,430,000.00	37,537.50	l
Hayden Rowe Traffic 11/15/17	630,000.00	0.00	70,000.00	560,000.00	19,687.50	l
Outdoor Rec. 03/01/13	0.00	0.00	0.00	0.00	0.00	l
Parking - Walcott 11/26/19	395,000.00	0.00	25,000.00	370,000.00	10,805.00	l
Main St. 11/26/19	550,000.00	0.00	55,000.00	495,000.00	16,375.00	l
School Roof 06/15/22	2,540,000.00	0.00	145,000.00	2,395,000.00	109,850.00	s
Ladder Truck 06/15/22	935,000.00	0.00	80,000.00	855,000.00	43,750.00	e
Land - Parking 06/15/22	420,000.00	0.00	25,000.00	395,000.00	18,350.00	l
School HVAC 06/15/22	275,000.00	0.00	25,000.00	250,000.00	12,750.00	s
Police Roof 06/15/22	205,000.00	0.00	15,000.00	190,000.00	9,025.00	b

Wastewater Plans 06/10/25	0.00	56,000.00	0.00	56,000.00	0.00	sewer
School HVAC (\$325,000) 06/10/25	0.00	325,000.00	0.00	325,000.00	0.00	s
Hopkins School 06/10/25	0.00	765,000.00	0.00	765,000.00	0.00	s
Chestnut St. Sidewalks 06/10/25	0.00	479,000.00	0.00	479,000.00	0.00	l
Roads 06/10/25	0.00	448,000.00	0.00	448,000.00	0.00	l
Fruit St. Turf Field 06/10/25	0.00	1,080,000.00	0.00	1,080,000.00	0.00	l
School HVAC (\$203,000) 06/10/25	0.00	203,000.00	0.00	203,000.00	0.00	s
Fire Truck 06/10/25	0.00	682,000.00	0.00	682,000.00	0.00	e
Marathon School 06/10/25	0.00	2,211,000.00	0.00	2,211,000.00	0.00	s
Main St. 06/10/25	0.00	1,826,000.00	0.00	1,826,000.00	0.00	l
TOTAL	41,613,179.04	8,075,000.00	3,559,179.45	46,128,999.59	1,307,081.03	
				Must equal subtotal	page 1	

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY2025	
Well DW-05-11 12/18/07	264,267.00	0.00	64,098.00	200,169.00	4,644.36	w
Water Meters - Main St. 05/15/14	20,000.00	0.00	20,000.00	0.00	225.00	w
Water Meters - Main St. 05/15/14	60,000.00	0.00	60,000.00	0.00	675.00	w
Water Mains - Cedar St. 05/25/16	115,000.00	0.00	20,000.00	95,000.00	2,431.26	w
Water - Ashland Supply 12/01/16	755,000.00	0.00	35,000.00	720,000.00	27,818.76	w
Grove St. Water Tank 12/01/16	65,000.00	0.00	5,000.00	60,000.00	2,431.26	w
Water Mains - Hayden Rowe 12/01/16	65,000.00	0.00	5,000.00	60,000.00	2,431.26	w
Well Filtration 12/01/16	15,000.00	0.00	5,000.00	10,000.00	625.00	w
Water Mains - West Main St. 12/01/16	54,000.00	0.00	18,000.00	36,000.00	2,250.00	w
Water Mains - West Main St. 12/01/16	135,000.00	0.00	45,000.00	90,000.00	5,625.00	w
Water - Well 12/01/16	10,000.00	0.00	5,000.00	5,000.00	375.00	w
Water - Well 12/01/16	18,000.00	0.00	5,000.00	13,000.00	735.00	w
Water - Well Fruit St. 11/15/17	1,050,000.00	0.00	75,000.00	975,000.00	32,531.26	w
Water Tank - Grove St. 11/26/19	945,000.00	0.00	65,000.00	880,000.00	26,197.50	w

Water Mains - Hayden Rowe 11/26/19	525,000.00	0.00	35,000.00	490,000.00	14,487.50	w
Water Mains - Cedar St. 11/26/19	470,000.00	0.00	30,000.00	440,000.00	12,870.00	w
Sewer CWS-06-37A Refunding 05/30/14	1,728,318.26	0.00	175,938.67	1,552,379.59	32,806.98	sewer
Center School 05/25/16	1,260,000.00	0.00	105,000.00	1,155,000.00	30,318.76	s
Center School 12/01/16	6,110,000.00	0.00	270,000.00	5,840,000.00	224,881.26	s
Center School 11/15/17	11,900,000.00	0.00	850,000.00	11,050,000.00	368,687.50	s
Septic Betterment T5-97-1110-1 07/01/04	0.00	0.00	0.00	0.00	0.00	o
Septic Betterment T5-97-1110-2 11/16/05	20,000.00	0.00	10,000.00	10,000.00	0.00	o
Septic Betterment T5-97-1110-3C 12/14/06	30,000.00	0.00	10,000.00	20,000.00	0.00	o
Septic Betterment T5-97-1110-E 07/08/10	175,000.00	0.00	25,000.00	150,000.00	0.00	o
Septic Betterment T5-97-1110-D 11/22/10	70,000.00	0.00	10,000.00	60,000.00	0.00	o
Water - Hayden Rowe 06/10/25	0.00	780,000.00	0.00	780,000.00	0.00	w
TOTAL	25,859,585.26	780,000.00	1,948,036.67	24,691,548.59	793,047.66	
				Must equal subtotal	page 1	

Short Term Debt Issuance	Report by	Outstanding July 1, 2024	+ Issued	- Retired	= Outstanding June 30, 2025	Interest Paid in FY2025
Hayden Rowe Water		838,643.00	0.00	838,643.00	0.00	37,634.10
Main St.		2,150,000.00	0.00	2,150,000.00	0.00	96,481.25
Wastewater Management Plans		85,000.00	0.00	85,000.00	0.00	3,814.38
Air Handling Unit		475,000.00	0.00	475,000.00	0.00	21,315.63
Fruit St. Turf		1,271,543.00	0.00	1,271,543.00	0.00	57,060.49
Elmwood School		7,000,000.00	37,000,000.00	7,000,000.00	37,000,000.00	314,125.00
Marathon School		2,317,680.00	0.00	2,317,680.00	0.00	104,005.89
Hopkins School		800,000.00	0.00	800,000.00	0.00	35,900.00
Fire Truck		736,318.00	0.00	736,318.00	0.00	33,042.27
Sidewalks - Chestnut St.		514,250.00	0.00	514,250.00	0.00	23,076.97
Roadwork		480,000.00	0.00	480,000.00	0.00	21,540.00

School HVAC	350,000.00	0.00	350,000.00	0.00	15,706.25
Hopkins School	0.00	43,000,000.00	0.00	43,000,000.00	0.00
East Main St. Water	0.00	400,000.00	0.00	400,000.00	0.00
IT Digitization	0.00	200,000.00	0.00	200,000.00	0.00
Howe St. Watertreatment	0.00	300,000.00	0.00	300,000.00	0.00
Culvert	0.00	75,000.00	0.00	75,000.00	0.00
Drainage	0.00	50,000.00	0.00	50,000.00	0.00
				0.00	
				0.00	
				0.00	
TOTAL	17,018,434.00	81,025,000.00	17,018,434.00	81,025,000.00	763,702.23
				Must equal Total	page 2

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4707	CHEN, RENEE	ASSESSORS	DEPUTY ASSESSOR	\$71,707						\$71,707
1076	NEAS, JOHN	ASSESSORS	PRINCIPAL ASSESSOR	\$143,022						\$143,022
5270	ANDERSON, MATTHEW	ATHLETICS	COACH NON REG EMPLOYEE	\$9,432						\$9,432
5330	ANDRADE, RICARDO	ATHLETICS	ATHLETIC DIRECTOR	\$124,700						\$124,700
3681	BANKS, CHRISTOPHER	ATHLETICS	COACH NON REG EMPLOYEE	\$4,063						\$4,063
5553	BOGHOSIAN, AARON	ATHLETICS	COACH NON REG EMPLOYEE	\$3,724						\$3,724
5531	BRINER, BLAKE	ATHLETICS	COACH NON REG EMPLOYEE	\$6,384						\$6,384
5884	BURKE, MARYLAUREN	ATHLETICS	COACH NON REG EMPLOYEE	\$3,869						\$3,869
3932	CALKINS, LYNORA	ATHLETICS	COACH NON REG EMPLOYEE	\$6,530						\$6,530
3518	CANN, JEAN	ATHLETICS	COACH NON REG EMPLOYEE	\$23,216						\$23,216
5888	CARLUCCI, ANDREW	ATHLETICS	COACH NON REG EMPLOYEE	\$6,530						\$6,530
5532	CHIN, RONALD	ATHLETICS	COACH NON REG EMPLOYEE	\$8,126						\$8,126
5454	COLBERT, CASEY	ATHLETICS	COACH NON REG EMPLOYEE	\$4,401						\$4,401
5770	COLLINS, JULIA	ATHLETICS	COACH NON REG EMPLOYEE	\$3,869						\$3,869
5963	DALZELL, RYLIANNE	ATHLETICS	COACH NON REG EMPLOYEE	\$4,401						\$4,401
5960	DE LASSE SOBRADO, BLANCA	ATHLETICS	COACH NON REG EMPLOYEE	\$4,401						\$4,401
5887	DOWNIN, NICOLE	ATHLETICS	COACH NON REG EMPLOYEE	\$6,530						\$6,530
5622	DRAKE, TREVOR	ATHLETICS	COACH NON REG EMPLOYEE	\$3,869						\$3,869
4204	DUPONT, CONNOR	ATHLETICS	COACH NON REG EMPLOYEE	\$5,079						\$5,079
5786	FYRER, KATHRYN	ATHLETICS	COACH NON REG EMPLOYEE	\$3,724						\$3,724
4617	GALLAGHER, CAMERON	ATHLETICS	COACH NON REG EMPLOYEE	\$40,630						\$40,630
4301	GALLANT, THERESA	ATHLETICS	COACH NON REG EMPLOYEE	\$5,079						\$5,079
4664	HAYES, SCOTT	ATHLETICS	COACH NON REG EMPLOYEE	\$8,706						\$8,706
5453	JAMES, JAQUAN	ATHLETICS	ASSISTANT ATHLETIC DIRECTOR	\$70,904						\$70,904
4936	KARNER, THOMAS	ATHLETICS	COACH NON REG EMPLOYEE	\$3,724						\$3,724
5179	KORBAY, CALLI	ATHLETICS	COACH NON REG EMPLOYEE	\$4,643						\$4,643
5934	LANGLEY, DANA	ATHLETICS	10 MONTH SEC/OTHER SUPPORT	\$11,407						\$11,407
5924	LANGLEY, TIMOTHY	ATHLETICS	MISCELLANEOUS EMPLOYEE	\$1,690						\$1,690
5754	LICO, GENTJAN	ATHLETICS	COACH NON REG EMPLOYEE	\$4,063						\$4,063
5852	LINK, ALLYSON	ATHLETICS	COACH NON REG EMPLOYEE	\$5,373						\$5,373
5856	MACKENZIE, ERIC	ATHLETICS	COACH NON REG EMPLOYEE	\$1,117						\$1,117
4366	MAGIER, AMANDA	ATHLETICS	ATHLETIC TRAINER	\$63,658						\$63,658
3067	MCKENZIE, LAURA	ATHLETICS	COACH NON REG EMPLOYEE	\$14,148						\$14,148
4092	MICK, AMY	ATHLETICS	COACH NON REG EMPLOYEE	\$11,608						\$11,608
5794	MICK, DELANEY	ATHLETICS	COACH NON REG EMPLOYEE	\$3,386						\$3,386
4635	PERRY, ALEXANDER	ATHLETICS	COACH NON REG EMPLOYEE	\$4,740						\$4,740
4598	PHANEUF, WILLIAM	ATHLETICS	COACH NON REG EMPLOYEE	\$13,060						\$13,060
5511	POTTER, JOSHUA	ATHLETICS	COACH NON REG EMPLOYEE	\$4,063						\$4,063
4491	SANBORN, MITCHELL	ATHLETICS	COACH NON REG EMPLOYEE	\$1,446						\$1,446
4199	SKIBA, THOMAS	ATHLETICS	COACH NON REG EMPLOYEE	\$9,432						\$9,432
5893	ST. VRAIN, JEFFREY	ATHLETICS	COACH NON REG EMPLOYEE	\$5,079						\$5,079
4634	THACKER, MICHAEL	ATHLETICS	COACH NON REG EMPLOYEE	\$8,126						\$8,126
5813	THOMAS, ADELL	ATHLETICS	COACH NON REG EMPLOYEE	\$5,079						\$5,079
5126	VALENCIA, ALLISON	ATHLETICS	COACH NON REG EMPLOYEE	\$9,432						\$9,432
5896	WALKER, NICHOLAS	ATHLETICS	COACH NON REG EMPLOYEE	\$6,530						\$6,530

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5047	BESSO, BRIAN	BOARD OF HEALTH	BOH REG PART TIME NO BENEFITS	\$54,930						\$54,930
4856	CARTER, SIMONE	BOARD OF HEALTH	PUBLIC HEALTH NURSE	\$103,671						\$103,671
6013	LO, CHEUK LAM	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	\$650						\$650
4441	MAURO, KASEY	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	\$2,332						\$2,332
3986	MCAULIFFE, SHAUN	BOARD OF HEALTH	HEALTH SERVICES DIRECTOR	\$112,295						\$112,295
4703	OBIKA, KELECHI	BOARD OF HEALTH	HEALTH SERVICES AGENT	\$80,383						\$80,383
988	RUBERTI LAROCHE, NIDIA	BOARD OF HEALTH	ADMINISTRATIVE ASSISTANT	\$66,550	\$7,824					\$74,375
2814	BASTARACHE, JAMES	BUILDINGS AND GROUNDS	HEAD CUSTODIAN	\$62,009	\$9,577		\$950			\$72,537
5467	BEIL, ROBERT	BUILDINGS AND GROUNDS	CUSTODIAN	\$18,882	\$131					\$19,013
2326	BENOIT, ANDRE	BUILDINGS AND GROUNDS	HEAD CUSTODIAN	\$62,817	\$6,483		\$1,300			\$70,600
1784	BOISVERT, NORMAND	BUILDINGS AND GROUNDS	HEAD CUSTODIAN	\$63,439	\$9,636		\$1,400			\$74,475
5731	BUTLER, JOSEPH	BUILDINGS AND GROUNDS	SUMMER CUSTODIAL STAFF	\$2,225						\$2,225
4317	CABRERA, FRANCISCO	BUILDINGS AND GROUNDS	CUSTODIAN	\$51,949	\$3,256					\$55,205
2871	CARR, EDWARD	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$43,893	\$1,647		\$7,851			\$53,391
5366	CONSTANT, DAWON	BUILDINGS AND GROUNDS	CUSTODIAN	\$49,089	\$1,170					\$50,259
3554	CUNHA, MANUEL	BUILDINGS AND GROUNDS	CUSTODIAN	\$52,779	\$4,015					\$56,794
4711	CUNNINGHAM, JASON	BUILDINGS AND GROUNDS	CUSTODIAN	\$53,079	\$2,220					\$55,299
1662	DUNN, REGINALD	BUILDINGS AND GROUNDS	CUSTODIAN	\$19,227	\$185		\$400			\$19,812
3515	FLEMING, ROBERT	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$56,078	\$2,405					\$58,483
5709	FLOOD, MICHAEL	BUILDINGS AND GROUNDS	ASST DIR OF BLDGS & GROUNDS	\$78,551						\$78,551
5913	FRANCIS, MAX	BUILDINGS AND GROUNDS	CUSTODIAN	\$19,899	\$1,118					\$21,016
1743	FRIBERG, DONALD	BUILDINGS AND GROUNDS	MAINTENANCE SUPERVISOR	\$64,029	\$4,711		\$1,400			\$70,140
4329	FYFFE, JOHN	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$56,377	\$1,307					\$57,684
4156	GIGARJIAN, NICHOLAS	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$55,606	\$4,078					\$59,683
3379	GONCALVES, ALFREDO	BUILDINGS AND GROUNDS	CUSTODIAN	\$53,379	\$9,473					\$62,852
5638	GRIFFIN, JONATHAN	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$45,121	\$5,726					\$50,847
5832	HANS, STEVEN	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$40,282	\$2,184					\$42,466
4844	HELSE, KATIE	BUILDINGS AND GROUNDS	12 MO SECRETARY/OTHER SUPPORT	\$67,472						\$67,472
5729	HOGAN, BENJAMIN	BUILDINGS AND GROUNDS	CUSTODIAN	\$16,234	\$872		\$1,642			\$18,747
2449	KING, RICHARD	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$56,098	\$1,908		\$1,050			\$59,056
3453	KOPEC, LEO	BUILDINGS AND GROUNDS	CUSTODIAN	\$10,145						\$10,145
5866	MANSIR, NICHOLAS	BUILDINGS AND GROUNDS	CUSTODIAN	\$30,912	\$468					\$31,380
5933	MARCHAND, DAVID	BUILDINGS AND GROUNDS	CUSTODIAN	\$10,762	\$205		\$365			\$11,332
5465	MARQUES DE OLIVEIRA, JOANA	BUILDINGS AND GROUNDS	CUSTODIAN	\$46,476	\$1,280					\$47,756
5735	MILLER, JACK	BUILDINGS AND GROUNDS	SUMMER CUSTODIAL STAFF	\$803						\$803
4961	MORALES, HENRY	BUILDINGS AND GROUNDS	CUSTODIAN	\$50,259	\$8,240					\$58,500
5730	NICOLAZZO, ANTHONY	BUILDINGS AND GROUNDS	SUMMER CUSTODIAL STAFF	\$3,337						\$3,337
1529	PERRY, DAVID	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$13,477	\$627		\$400			\$14,505
3949	PERSSON, TIMOTHY	BUILDINGS AND GROUNDS	BUILDINGS & GROUNDS DIRECTOR	\$122,720						\$122,720
5719	PESHLER, BENJAMIN	BUILDINGS AND GROUNDS	SUMMER CUSTODIAL STAFF	\$2,318						\$2,318
4213	PHILLIPS, DARYL	BUILDINGS AND GROUNDS	CUSTODIAN	\$55,616	\$22,275					\$77,892
3863	RIVERA, LUIS	BUILDINGS AND GROUNDS	CUSTODIAN	\$52,672	\$8,511					\$61,183
4269	SHEPARD, THERESA	BUILDINGS AND GROUNDS	MAINTENANCE WORKER	\$52,807	\$3,790					\$56,597
2913	SMITH, STEVEN	BUILDINGS AND GROUNDS	HEAD CUSTODIAN	\$63,439	\$20,085		\$700			\$84,224

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5239	SPURGEON, JOSHUA	BUILDINGS AND GROUNDS	CUSTODIAN	\$52,776	\$5,629					\$58,405
5732	TAVARES MIRANDA, ADRIA	BUILDINGS AND GROUNDS	CUSTODIAN	\$31,920						\$31,920
1803	WEBB, JEAN	BUILDINGS AND GROUNDS	HEAD CUSTODIAN	\$62,540	\$7,762		\$1,400			\$71,702
5616	WINSLOW, FREDERICK	BUILDINGS AND GROUNDS	CUSTODIAN	\$45,233	\$4,975					\$50,208
5901	BEBKO, MICHAEL	BUSINESS OFFICE/TRANSPORTATION	BUSINESS OFFICE HRLY	\$37,641	\$175					\$37,817
5665	BONARRIGO, FRANCES	BUSINESS OFFICE/TRANSPORTATION	BUSINESS OFFICE SALARY	\$40,615						\$40,615
3466	CAFARELLA, ALLISON	BUSINESS OFFICE/TRANSPORTATION	12 MO SECRETARY/OTHER SUPPORT	\$73,999	\$125					\$74,124
1789	CARR, LAURA	BUSINESS OFFICE/TRANSPORTATION	BUSINESS OFFICE HRLY	\$78,115			\$750			\$78,865
5552	DICENZO, GREGORY	BUSINESS OFFICE/TRANSPORTATION	CROSSING GUARD HOURLY	\$6,180						\$6,180
5368	GREEN, PATRICIA	BUSINESS OFFICE/TRANSPORTATION	CROSSING GUARD HOURLY	\$10,203						\$10,203
1448	KENDALL, LESLIE	BUSINESS OFFICE/TRANSPORTATION	CROSSING GUARD HOURLY	\$17,220						\$17,220
5992	LI, HONGFEI	BUSINESS OFFICE/TRANSPORTATION	CROSSING GUARD HOURLY	\$537						\$537
3929	ROTHERMICH, SUSAN	BUSINESS OFFICE/TRANSPORTATION	BUSINESS MANAGER	\$175,875						\$175,875
4512	WISE, ARTHUR	BUSINESS OFFICE/TRANSPORTATION	CROSSING GUARD HOURLY	\$8,847						\$8,847
4548	CUKER, JENNIFER	CURRICULUM	EL ACQ/EQUITY/ACCESS DIRECTOR	\$125,000						\$125,000
5783	KENT, CHERIE	CURRICULUM	LITERACY DIRECTOR	\$120,000						\$120,000
5753	KINDBERG, DANIELLE	CURRICULUM	EXECUTIVE SECRETARY_HOURLY	\$53,200						\$53,200
5084	LABROAD, JEFFREY	CURRICULUM	ASSISTANT SUPERINTENDENT	\$160,000						\$160,000
5048	MATSON, JULIE	CURRICULUM	LITERACY DIRECTOR	\$118,560						\$118,560
2532	MORAN, SHELLY	CURRICULUM	ELEMENTARY MATHEMATICS DIR	\$120,058						\$120,058
3855	MORIARTY, DEBORAH	CURRICULUM	LITERACY DIRECTOR	\$146		\$2,000				\$2,146
662	BROOKS, EVAN	DISPATCHERS	PUBLIC SAFETY DISPATCHER	\$69,860	\$9,521	\$1,000		\$744		\$81,126
4694	CASEY, SHANNON	DISPATCHERS	PUBLIC SAFETY DISPATCHER	\$63,832	\$6,682			\$4,536		\$75,050
4658	CIFUENTES, CARMEN	DISPATCHERS	PER DIEM DISPATCH	\$60,262	\$14,255			\$7,016		\$81,533
3971	DAVIS, KILEY	DISPATCHERS	PUBLIC SAFETY DISPATCHER	\$71,151	\$22,068			\$1,116		\$94,334
516	DERAAD, MEAGHAN	DISPATCHERS	COMMUNICATIONS DIRECTOR	\$94,515			\$1,500			\$96,015
5840	FLEUETTE, ALYSSA	DISPATCHERS	PUBLIC SAFETY DISPATCHER	\$37,952	\$5,405			\$744		\$44,100
361	GOODMAN, JANE	DISPATCHERS	PER DIEM DISPATCH	\$7,675				\$744		\$8,419
5591	GUTWILL, THEODORE	DISPATCHERS	PER DIEM DISPATCH	\$1,629						\$1,629
275	IADAROLA, STEVEN	DISPATCHERS	PER DIEM DISPATCH	\$5,619						\$5,619
3978	RIESS, KEVIN	DISPATCHERS	PUBLIC SAFETY DISPATCHER	\$72,929	\$37,182			\$27,451		\$137,561
4602	SAVOLT, ROBERT	DISPATCHERS	PUBLIC SAFETY DISPATCHER	\$69,693	\$61,538			\$1,240		\$132,471
4022	STANLEY, BRENDA	DISPATCHERS	PUBLIC SAFETY DISPATCHER	\$68,659	\$7,401			\$12,400		\$88,460
5045	WALKER, KIMBERLEY	DISPATCHERS	PER DIEM DISPATCH	\$18,313	\$5,781			\$8,559		\$32,653
758	ARENA, JOSEPH	DPW	HEAVY EQUIPMENT OPERATOR	\$64,835	\$8,443					\$73,278
4295	BARRY, COLLIN	DPW	WORKING FOREPERSON	\$67,878	\$24,229					\$92,108
655	BATES, DANIEL	DPW	WATER TECHNICIAN	\$66,900	\$25,029		\$750			\$92,679
816	BERNIER, JOHN	DPW	HEAVY EQUIPMENT OPERATOR	\$66,107	\$9,842					\$75,949
4700	BOUCHER, KYLE	DPW	WATER TECHNICIAN	\$65,463	\$10,827					\$76,290
5654	BURCHARD, COLIN	DPW	LABORER DPW SEASONAL	\$10,928	\$57					\$10,985
3860	CANASTAR, PATRICK	DPW	HEAVY EQUIPMENT OPERATOR	\$65,344	\$15,176					\$80,520
981	DAGG, CHRISTOPHER	DPW	HEAVY EQUIPMENT OPERATOR	\$62,461	\$12,561					\$75,022
6012	DICKEN, CODY	DPW	LABORER DPW SEASONAL	\$1,735						\$1,735
5977	ERNST, WILLIAM	DPW	HEAVY EQUIPMENT OPERATOR	\$13,180	\$1,180					\$14,360

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5168	FREIBERG, STEPHEN	DPW	MAINT MECHANIC	\$66,269	\$10,983					\$77,251
598	GOGAN, MATTHEW	DPW	WORKING FOREPERSON	\$69,804	\$22,812		\$750			\$93,366
5700	LAPIERRE, ANTHONY	DPW	LABORER DPW SEASONAL	\$8,489						\$8,489
3672	LOMBARDI JR, ALFONSO	DPW	SEWER TECHNICIAN	\$68,916	\$29,029					\$97,945
5328	MAJKUT, JOSEPH	DPW	LABORER DPW SEASONAL	\$6,473						\$6,473
5653	MAJKUT, STEPHEN	DPW	LABORER DPW SEASONAL	\$6,360						\$6,360
4178	MCDONALD, SHAWN	DPW	WATER TECHNICIAN	\$68,751	\$13,422					\$82,173
982	MCDONNELL, PATRICK	DPW	HEAVY EQUIPMENT OPERATOR	\$66,107	\$10,939					\$77,046
308	MOORE, CHARLES	DPW	HEAVY EQUIPMENT OPERATOR	\$66,107	\$10,663		\$2,000			\$78,771
5853	NADEAU, JESS	DPW	HEAVY EQUIPMENT OPERATOR	\$17,328	\$6,365					\$23,692
4129	O'LEARY, BRENDAN	DPW	WORKING FOREPERSON	\$67,878	\$16,773					\$84,651
5204	PROCTOR, STEPHEN	DPW	HEAVY EQUIPMENT OPERATOR	\$56,927	\$11,373					\$68,300
680	PYNE, JEFFREY	DPW	SEWER TECHNICIAN	\$67,632	\$36,245		\$750			\$104,627
5065	REYNOSO, DAURYS	DPW	HEAVY EQUIPMENT OPERATOR	\$56,493	\$14,696					\$71,188
6000	SCHILLER, MAXWELL	DPW	DPW INTERN	\$3,648						\$3,648
985	SHEHATA, RAYMOND	DPW	MAINT MECHANIC	\$35,081	\$3,926					\$39,007
5744	SLAMIN, KODIE	DPW	WATER TECHNICIAN	\$53,480	\$19,730					\$73,210
5822	TESSIER, SHAWN	DPW	HEAVY EQUIPMENT OPERATOR	\$45,428	\$8,893					\$54,321
3865	BENITICH, KIMBERLEY	DPW ADMINISTRATION	ADMINISTRATIVE ASSISTANT	\$65,388	\$438					\$65,826
494	CARTY, ERIC	DPW ADMINISTRATION	WATER SEWER MANAGER	\$121,472			\$2,000			\$123,472
908	FENNEUFF, JEDIDIAH	DPW ADMINISTRATION	WATER SEWER MANAGER	\$88,020						\$88,020
555	MANSIR, MICHAEL	DPW ADMINISTRATION	HIGHWAY MANAGER	\$118,173			\$750			\$118,923
5433	REED, KERRY	DPW ADMINISTRATION	PUBLIC WORKS DIRECTOR	\$137,073						\$137,073
857	REGAN, JUDITH	DPW ADMINISTRATION	ADMINISTRATIVE MANAGER	\$79,618			\$750			\$80,368
5758	SANCHEZ MOONEY, LISANDRA	DPW ADMINISTRATION	ADMINISTRATIVE ASSISTANT	\$50,544	\$20					\$50,564
5648	ADAMS, ALICE	ELECTION & REGISTRATION	ELECTION WORKER						\$150	\$150
248	ALEXANDER, TONI	ELECTION & REGISTRATION	ELECTION WORKER						\$590	\$590
4488	ANDERSON, DIANNE	ELECTION & REGISTRATION	ELECTION WORKER						\$398	\$398
939	AUCLAIR, KATHLEEN	ELECTION & REGISTRATION	ELECTION WORKER						\$810	\$810
938	AUCLAIR, ROBERT	ELECTION & REGISTRATION	ELECTION WORKER						\$1,857	\$1,857
5830	CARTER, CARY	ELECTION & REGISTRATION	ELECTION WORKER						\$495	\$495
1035	CHARLESTON, COLLEEN	ELECTION & REGISTRATION	ELECTION WORKER						\$939	\$939
5871	CLICK, ANN	ELECTION & REGISTRATION	ELECTION WORKER						\$431	\$431
1039	CONWAY, SUSAN	ELECTION & REGISTRATION	ELECTION WORKER						\$1,038	\$1,038
1002	EDWARDS, MARY	ELECTION & REGISTRATION	ELECTION WORKER						\$1,413	\$1,413
4335	EDWARDS, RALPH	ELECTION & REGISTRATION	ELECTION WORKER						\$810	\$810
861	ELLSWORTH, RUSSELL	ELECTION & REGISTRATION	ELECTION WORKER						\$2,015	\$2,015
5318	FILES, BARBARA	ELECTION & REGISTRATION	ELECTION WORKER						\$926	\$926
4120	FRACKLETON, JOSEPH	ELECTION & REGISTRATION	ELECTION WORKER						\$961	\$961
4119	FRACKLETON, SHEILA	ELECTION & REGISTRATION	ELECTION WORKER						\$578	\$578
1000	GRADIE, GRACE	ELECTION & REGISTRATION	ELECTION WORKER						\$120	\$120
5485	HAYWARD, DIANE	ELECTION & REGISTRATION	ELECTION WORKER						\$589	\$589
3838	HOLDEN, LEONARD	ELECTION & REGISTRATION	ELECTION WORKER						\$1,787	\$1,787
4514	JOHNSON, ANN	ELECTION & REGISTRATION	ELECTION WORKER						\$518	\$518

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5159	KIMBALL, LINDA	ELECTION & REGISTRATION	ELECTION WORKER						\$1,045	\$1,045
4481	LINDQUIST, MARGARET	ELECTION & REGISTRATION	ELECTION WORKER						\$791	\$791
5597	MORGAN, DAVID	ELECTION & REGISTRATION	ELECTION WORKER						\$270	\$270
866	MORGAN, JO ANN	ELECTION & REGISTRATION	ELECTION WORKER						\$334	\$334
617	MORRISSEY, MARY	ELECTION & REGISTRATION	ELECTION WORKER						\$870	\$870
4232	MULARSKI, DAVID	ELECTION & REGISTRATION	ELECTION WORKER						\$293	\$293
5603	MURCHIE, ROBERT	ELECTION & REGISTRATION	ELECTION WORKER						\$790	\$790
5213	OSTIGUY, MARY	ELECTION & REGISTRATION	ELECTION WORKER						\$964	\$964
5676	OTTINGER, TINA	ELECTION & REGISTRATION	ELECTION WORKER						\$444	\$444
3312	ABBARAJU, RENUKA	ELMWOOD SCHOOL	TEACHER	\$98,479						\$98,479
4167	ACTON, CARA	ELMWOOD SCHOOL	TEACHER	\$76,282						\$76,282
1277	ALTAVILLA, ANNE-MARIE	ELMWOOD SCHOOL	TEACHER	\$98,479			\$1,350			\$99,829
5432	BARNES, JEREMY	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$41,127						\$41,127
5425	BARROWS, TARA	ELMWOOD SCHOOL	TEACHER	\$88,333		\$500				\$88,833
5322	BRAUNINGER, DAVID	ELMWOOD SCHOOL	PRINCIPAL	\$140,400						\$140,400
5497	BROWN, CAROLYN	ELMWOOD SCHOOL	TEACHER	\$87,881						\$87,881
2231	CALLAHAN, BETH	ELMWOOD SCHOOL	TEACHER	\$124,630						\$124,630
2594	CHAGNON, CONNIE	ELMWOOD SCHOOL	TEACHER	\$106,592						\$106,592
5206	CHEVERIER, TYLER	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$41,857		\$500				\$42,357
3329	CONDON, MARY	ELMWOOD SCHOOL	TEACHER	\$99,519		\$500				\$100,019
3786	CONNORS, TIMOTHY	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$44,822						\$44,822
2752	CONROY, KRISTIN	ELMWOOD SCHOOL	TEACHER	\$101,509		\$505				\$102,014
4364	COOK, LAUREN	ELMWOOD SCHOOL	TEACHER	\$98,185		\$505				\$98,690
4578	DELANEY, RACHEL	ELMWOOD SCHOOL	TEACHER	\$72,184		\$500				\$72,684
4939	DENHAM, JASMIN	ELMWOOD SCHOOL	NURSE ASSISTANT	\$36,803						\$36,803
4035	DOLAN, DEREK	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$36,627			\$0			\$36,627
5020	DONAHUE, JENNIFER	ELMWOOD SCHOOL	TEACHER	\$99,107		\$500				\$99,607
5953	ELLIS, JANE	ELMWOOD SCHOOL	TEACHER	\$1,400						\$1,400
4569	EVEN, CAROLINE	ELMWOOD SCHOOL	TEACHER	\$72,684						\$72,684
4777	FARRAR, KATHRYN	ELMWOOD SCHOOL	TEACHER	\$76,730						\$76,730
2435	FITZPATRICK, MARY ANN	ELMWOOD SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$1,921						\$1,921
5101	FLYNN, CATHERINE	ELMWOOD SCHOOL	TEACHER	\$71,859		\$1,500				\$73,359
4859	GARGE, MADHAVI	ELMWOOD SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$22,855						\$22,855
2073	GAUS, BONNIE	ELMWOOD SCHOOL	TEACHER	\$82,454			\$850			\$83,304
5792	GIES, CASSIDY	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	\$38,919						\$38,919
3437	GLAZIER, JANE	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED	\$30,380						\$30,380
5434	GOVE, MELISSA	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$38,787						\$38,787
3804	GOWER, RHIAN	ELMWOOD SCHOOL	TEACHER	\$87,103		\$500				\$87,603
5494	GROSS, DEVIN	ELMWOOD SCHOOL	PARAPROFESSIONAL GENED	\$30,790		\$500				\$31,290
5208	GUJJAR, SOUMYA	ELMWOOD SCHOOL	PARAPROFESSIONAL GENED	\$27,381		\$500				\$27,881
5838	HALFPENNY, MARGARET	ELMWOOD SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$23,149						\$23,149
2762	HAMMER, AMY	ELMWOOD SCHOOL	TEACHER	\$93,499						\$93,499
5104	HENDLER, ABBY	ELMWOOD SCHOOL	TEACHER	\$98,607						\$98,607
4169	HINES, JENNIFER	ELMWOOD SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$101,509		\$500				\$102,009

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5300	JESSEE, AMANDA	ELMWOOD SCHOOL	NURSE	\$64,321						\$64,321
5568	JOHNSON, HAILEY	ELMWOOD SCHOOL	TEACHER	\$51,435						\$51,435
5521	JONES, MARCIA	ELMWOOD SCHOOL	TEACHER	\$69,891						\$69,891
4702	KASPER, SUN-MEE	ELMWOOD SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$44,032						\$44,032
1028	KEANE, THOMAS	ELMWOOD SCHOOL	TEACHER	\$102,296			\$1,100			\$103,396
3134	KELLY, ANITA	ELMWOOD SCHOOL	TEACHER	\$98,479						\$98,479
5501	KESSLER, BEVERLY	ELMWOOD SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$41,917						\$41,917
5214	KHANCHANDANI, HEENA	ELMWOOD SCHOOL	PARAPROFESSIONAL GENED	\$17,660						\$17,660
3442	LABB, MOLLY	ELMWOOD SCHOOL	TEACHER	\$89,166		\$1,000				\$90,166
5098	LACROIX, GABRIELLA	ELMWOOD SCHOOL	TEACHER	\$62,240						\$62,240
5710	LANGONE, JENNA	ELMWOOD SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$1,017						\$1,017
4866	LEAHY, KEVIN	ELMWOOD SCHOOL	TEACHER	\$88,958						\$88,958
4355	LEEDBERG, LESLIE	ELMWOOD SCHOOL	TEACHER	\$76,282						\$76,282
4945	LEIBEL, ABIGAIL	ELMWOOD SCHOOL	TEACHER	\$62,964						\$62,964
5093	LEIGHTON, LISA	ELMWOOD SCHOOL	NURSE	\$98,669						\$98,669
2887	MACK, LAUREN	ELMWOOD SCHOOL	TEACHER	\$101,509		\$250				\$101,759
5461	MAGLIONE, AIMEE	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	\$38,567						\$38,567
5508	MALONEY, TIMOTHY	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$41,025		\$1,000				\$42,025
5788	MARSHALL, JILLIAN	ELMWOOD SCHOOL	TEACHER	\$79,456		\$500				\$79,956
1276	MARTIN, JEANNE	ELMWOOD SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$23,262						\$23,262
2240	MARZILLI, BRIDGET	ELMWOOD SCHOOL	TEACHER	\$98,607			\$850			\$99,457
5350	MASCILAK, MARY	ELMWOOD SCHOOL	TEACHER	\$82,181						\$82,181
4577	MCCARTHY, CHRISTINE	ELMWOOD SCHOOL	TEACHER	\$83,542						\$83,542
2274	MCCORMACK, JULIA	ELMWOOD SCHOOL	TEACHER	\$98,479			\$850			\$99,329
3930	MIKKILINENI, SMITHA	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED	\$29,451						\$29,451
5892	MOODY, MYCALA	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$24,944		\$500				\$25,444
3630	MORIN, KIMBERLEY	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED	\$33,546		\$1,000				\$34,546
2234	MORTARELLI, KRISTY	ELMWOOD SCHOOL	TEACHER	\$98,607			\$850			\$99,457
2808	NAPOLITANO, SUSAN	ELMWOOD SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$46,554						\$46,554
3390	NEWTON, BETH	ELMWOOD SCHOOL	TEACHER	\$94,470		\$1,500				\$95,970
4987	OLBRY, MARIA	ELMWOOD SCHOOL	GRANT FUNDED TUTOR	\$30,583						\$30,583
5114	PALMER, MELANIE	ELMWOOD SCHOOL	TEACHER	\$85,357						\$85,357
5157	PATEL, RAMILA	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED	\$30,135						\$30,135
4716	PATTERSON, KERI	ELMWOOD SCHOOL	TEACHER	\$57,199						\$57,199
5346	PEARSALL, CASSIE	ELMWOOD SCHOOL	TEACHER	\$63,466						\$63,466
4162	RICCIUTI, KELEIGH	ELMWOOD SCHOOL	TEACHER	\$84,910		\$500				\$85,410
5802	RILEY, JOHN	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$36,603						\$36,603
3299	ROBINSON, NICOLE	ELMWOOD SCHOOL	TEACHER	\$98,607		\$702				\$99,309
4579	ROMANKO, GREGORY	ELMWOOD SCHOOL	TEACHER	\$65,376						\$65,376
3972	ROSENDALE, KATHRYN	ELMWOOD SCHOOL	TEACHER	\$82,181						\$82,181
3790	SANBORN, EMILY	ELMWOOD SCHOOL	TEACHER	\$82,628						\$82,628
5763	SANCLEMENTE, MARK	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$38,733						\$38,733
3573	SANDERSON, KELLY	ELMWOOD SCHOOL	TEACHER	\$91,259						\$91,259
2301	SEATER, JESSICA	ELMWOOD SCHOOL	TEACHER	\$98,687						\$98,687

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
6002	SIMPSON, LINDSAY	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$3,220						\$3,220
5486	SINATRA, AMANDA	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$41,755						\$41,755
5121	SINGH, RENU	ELMWOOD SCHOOL	TEACHER	\$83,542						\$83,542
3793	SMERLAS, ASHLEY	ELMWOOD SCHOOL	TEACHER	\$76,642						\$76,642
2291	SMITH, LYNDIA	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED	\$37,059						\$37,059
4287	SMITH, MEGAN	ELMWOOD SCHOOL	TEACHER	\$76,282		\$500				\$76,782
4875	STANLEY, SAMANTHA	ELMWOOD SCHOOL	12 MO SECRETARY/OTHER SUPPORT	\$46,494						\$46,494
2803	STARING, KERRI	ELMWOOD SCHOOL	TEACHER	\$67,071						\$67,071
4105	STATHAKIS, MEGHAN	ELMWOOD SCHOOL	TEACHER	\$91,159		\$1,000				\$92,159
1815	STEIN, RONA	ELMWOOD SCHOOL	TEACHER	\$92,139			\$850			\$92,989
4788	SUGRUE, CLAIRE	ELMWOOD SCHOOL	TEACHER	\$344						\$344
5789	THOMAS, ALICIA	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$38,916						\$38,916
4445	THORVALDSEN, KERYN	ELMWOOD SCHOOL	TEACHER	\$83,080		\$1,000				\$84,080
4687	TIGHE, KATE	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	\$11,330						\$11,330
5449	TRIPPI, KERRY	ELMWOOD SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$39,278						\$39,278
5086	TYNAN, MICHELLE	ELMWOOD SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$119,028		\$2,000				\$121,028
5186	WILLAUER, BENJAMIN	ELMWOOD SCHOOL	PARAPROFESSIONAL SPED ABA	\$41,896						\$41,896
5972	WILSON, MELISSA	ELMWOOD SCHOOL	PARAPROFESSIONAL GENED	\$2,690						\$2,690
5656	ALVES, VALDECI	ENGINEERING AND FACILITIES	MAINTENANCE TECHNICIAN	\$56,104	\$10,515					\$66,619
5016	BRATSOS, NICOLE	ENGINEERING AND FACILITIES	PROJECT MANAGER	\$74,971	\$112					\$75,083
871	DALTORIO, DAVID	ENGINEERING AND FACILITIES	TOWN ENG. & FACILITIES DIR	\$141,317						\$141,317
5923	DE SOUZA, SALLUS	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	\$24,353	\$669					\$25,022
5615	GARCIA, ANTONIO	ENGINEERING AND FACILITIES	MAINTENANCE TECHNICIAN	\$56,722	\$12,293					\$69,015
3742	GODINHODESOUZA, THALLES	ENGINEERING AND FACILITIES	CUSTODIAN PTNB	\$2,688						\$2,688
5859	MEDEIROS, NICHOLAS	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	\$2,208						\$2,208
4397	MURDOCK, MICHELLE	ENGINEERING AND FACILITIES	PROF. PROJECT SPECIALIST TEMP	\$13,522						\$13,522
5593	NDREU, ARMANDO	ENGINEERING AND FACILITIES	FACILITIES MANAGER	\$89,726						\$89,726
4271	SENA, NEY	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	\$8,410						\$8,410
4954	ABASKHAROUN, CHERRY	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$480						\$480
5523	CALISTO, DIANNA	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$420						\$420
4951	GENDY, NADIN	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$648						\$648
5173	GOLDBERG, NAOKO	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$420						\$420
4958	LEE, JINNA	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$150						\$150
5879	LI, YUEQI	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$108						\$108
4938	MAIRE, JULIEN	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$30						\$30
5522	MARQUES, HENRIQUE	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$960						\$960
5171	MENENDEZ-APONTE, FRANCINE	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$240						\$240
5614	MOUAWAD, SAMAR	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$245						\$245
5736	PYLYPCHUK, ANATOLII	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$336						\$336
4944	SA, LUIS	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$70						\$70
5524	SAFAEE, NAYANE	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$670						\$670
4953	SCHMIDT, FARY	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$48						\$48
5538	TRINDADE, MARIA	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$1,024						\$1,024
4942	XU, YINGYING	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$678						\$678

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4956	ZOLA, LEEZA	ENGLISH LANGUAGE LEARNERS	INTERPRETER/TANSLATOR	\$210						\$210
5619	LAPIERRE, KYLA	FIN DIRECTOR ACCOUNTANT	CHIEF FINANCIAL OFFICER	\$147,039						\$147,039
562	BAILEY, MATTHEW	FIRE DEPARTMENT	FIREFIGHTER	\$67,178	\$3,276	\$1,300	\$750			\$72,504
5379	BEAUDETTE, BRIAN	FIRE DEPARTMENT	FIREFIGHTER	\$83,172	\$16,035					\$99,207
5212	BERGER, MATTHEW	FIRE DEPARTMENT	FIREFIGHTER	\$80,381	\$7,180	\$300				\$87,862
4071	CAMPBELL, JOSIAH	FIRE DEPARTMENT	FIREFIGHTER	\$89,299	\$20,691					\$109,990
378	CARON, ROBERT	FIRE DEPARTMENT	FIREFIGHTER	\$91,594	\$3,900		\$400	\$33,945		\$129,838
492	DAUGHERTY, GARY	FIRE DEPARTMENT	FIRE CHIEF	\$164,077						\$164,077
4191	DE RIVERA, JOHN	FIRE DEPARTMENT	FIREFIGHTER	\$100,069	\$19,669	\$600				\$120,339
5211	DOOLIN, TYLA	FIRE DEPARTMENT	FIREFIGHTER	\$76,998	\$17,298					\$94,296
5014	EMERY, JOYCE	FIRE DEPARTMENT	ADMINISTRATIVE MANAGER	\$67,521		\$2,125				\$69,646
3764	FINNERAN, PAUL	FIRE DEPARTMENT	FIREFIGHTER	\$89,048	\$17,137					\$106,185
640	FREDERICK, JAMES	FIRE DEPARTMENT	FIREFIGHTER	\$100,401	\$9,038	\$600	\$1,500			\$111,539
4471	GAUDETTE, ALLYSON	FIRE DEPARTMENT	FIREFIGHTER	\$89,287	\$534	\$300				\$90,121
587	GOSSELIN, JAMES	FIRE DEPARTMENT	FIREFIGHTER	\$98,031	\$20,210		\$750			\$118,991
21	GROSS, PATRICK	FIRE DEPARTMENT	FIREFIGHTER	\$88,837	\$14,721	\$1,100	\$750			\$105,408
762	HEALY, TIMOTHY	FIRE DEPARTMENT	FIREFIGHTER	\$109,874	\$14,283	\$1,400	\$400			\$125,958
5027	HOADLEY, MAXWELL	FIRE DEPARTMENT	FIREFIGHTER	\$88,179	\$21,768			\$7,316		\$117,263
4247	ISRAELOFF, MAXWELL	FIRE DEPARTMENT	FIREFIGHTER	\$89,222	\$4,118					\$93,340
979	JORDAN, SARA	FIRE DEPARTMENT	FIREFIGHTER	\$96,933	\$10,223	\$700		\$5,401		\$113,257
654	JURASEK, SCOTT	FIRE DEPARTMENT	DEPUTY FIRE CHIEF	\$114,040	\$22,175	\$800	\$750	\$14,637		\$152,401
3968	KRAUSS, JOHN	FIRE DEPARTMENT	FIREFIGHTER	\$109,776	\$46,166	\$1,000				\$156,942
855	KRAUSS, WILLIAM	FIRE DEPARTMENT	FIREFIGHTER	\$104,527	\$29,614	\$600				\$134,741
530	LEWIS, DOUGLAS	FIRE DEPARTMENT	FIREFIGHTER	\$87,253	\$1,941		\$1,250	\$496		\$90,941
5028	METCALF, TRAVIS	FIRE DEPARTMENT	FIREFIGHTER	\$86,574	\$26,952			\$13,743		\$127,269
566	PIORKOWSKI, KAZIMIERZ	FIRE DEPARTMENT	FIREFIGHTER	\$93,187	\$6,593	\$1,100	\$750			\$101,630
588	POIRIER, THOMAS	FIRE DEPARTMENT	FIREFIGHTER	\$109,161	\$9,739	\$4,000	\$750			\$123,650
4106	RAHILL, PATRICK	FIRE DEPARTMENT	FIREFIGHTER	\$97,973	\$11,453	\$300	\$252			\$109,978
5148	SAYLES, CONOR	FIRE DEPARTMENT	FIREFIGHTER	\$85,739	\$15,813	\$800				\$102,351
4654	SHEA, JOHN	FIRE DEPARTMENT	FIREFIGHTER	\$95,765	\$15,863	\$1,300		\$11,966		\$124,895
1075	SHERIDAN, JOHN	FIRE DEPARTMENT	FIREFIGHTER	\$109,789	\$46,051	\$3,300		\$4,340		\$163,479
3969	SMITH, DANIEL	FIRE DEPARTMENT	FIREFIGHTER	\$97,857	\$4,635	\$1,400				\$103,893
4950	TARANTO, JARROD	FIRE DEPARTMENT	FIREFIGHTER	\$79,971	\$6,057	\$300		\$12,354		\$98,682
5317	TRACIA, CAMERON	FIRE DEPARTMENT	FIREFIGHTER	\$82,950	\$14,261	\$900				\$98,111
6006	TURNER, JORDAN	FIRE DEPARTMENT	FIREFIGHTER	\$6,145	\$52					\$6,197
4539	WARD, SHAYNE	FIRE DEPARTMENT	FIREFIGHTER	\$98,048	\$18,918	\$600				\$117,566
5775	AMBROSONE, MARIA	FOOD SERVICE	FOOD SERVICES WORKER	\$17,636						\$17,636
5835	ARAUJO-TAVARES, ANTONIA	FOOD SERVICE	FOOD SERVICES WORKER	\$21,728						\$21,728
321	BIERI, KATHY	FOOD SERVICE	FOOD SERVICES WORKER	\$26,592						\$26,592
5847	CARROLL, MICHELLE	FOOD SERVICE	FOOD SERVICES WORKER	\$11,489						\$11,489
4888	CATANZARO, ELIZABETH	FOOD SERVICE	10 MONTH SEC/OTHER SUPPORT	\$37,312	\$10					\$37,321
4132	CONDAKES, MICHELLE	FOOD SERVICE	FOOD SERVICES DIRECTOR	\$92,000						\$92,000
4899	COTOIA, KRISTIN	FOOD SERVICE	FOOD SERVICES WORKER	\$28,859						\$28,859
3850	DAILEY, PAMELA	FOOD SERVICE	FOOD SERVICES WORKER	\$35,934						\$35,934

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5643	DE OLIVEIRA TAVARES, ANTONIA	FOOD SERVICE	FOOD SERVICES WORKER	\$19,821		\$350				\$20,171
4264	DEIANA, KAREN	FOOD SERVICE	FOOD SERVICES WORKER	\$22,880		\$700				\$23,580
3699	DONELAN, PATRICIA	FOOD SERVICE	FOOD SERVICES WORKER	\$28,125		\$700				\$28,825
4253	EKSTROM, LAURIE	FOOD SERVICE	FOOD SERVICES WORKER	\$14,170						\$14,170
5574	FERREIRA, ELSON	FOOD SERVICE	FOOD SERVICES WORKER	\$21,241						\$21,241
5791	HACKENSON, MARY	FOOD SERVICE	FOOD SERVICES WORKER	\$15,907						\$15,907
5477	HOLLAND, LISA	FOOD SERVICE	FOOD SERVICES WORKER	\$1,442						\$1,442
5170	JACOB, VAHID	FOOD SERVICE	FOOD SERVICES WORKER	\$13,622		\$700				\$14,322
5898	JOHNSON, STEPHEN	FOOD SERVICE	DIST SCHOOL KITCHEN SUPERVISOR	\$34,911						\$34,911
5470	KENNEY, KELLIE	FOOD SERVICE	FOOD SERVICES WORKER	\$13,559						\$13,559
5141	KHODJA, LYNDA	FOOD SERVICE	FOOD SERVICES WORKER	\$24,624		\$700				\$25,324
4245	LALLY, JOAN	FOOD SERVICE	FOOD SERVICES WORKER	\$9,546		\$350				\$9,896
5636	LAMBERSON, NICOLE	FOOD SERVICE	FOOD SERVICES WORKER	\$14,305						\$14,305
5790	LOGAN, MELANIE	FOOD SERVICE	FOOD SERVICES WORKER	\$1,498						\$1,498
5782	LOUNDI, KERSTEIN	FOOD SERVICE	FOOD SERVICES WORKER	\$14,171						\$14,171
5785	MCDONALD, KATHLEEN	FOOD SERVICE	FOOD SERVICES WORKER	\$26,363						\$26,363
5877	MCHATTON, WANDA	FOOD SERVICE	FOOD SERVICES WORKER	\$9,363						\$9,363
5525	MCKAY, NITA	FOOD SERVICE	FOOD SERVICES WORKER	\$36,327		\$350				\$36,677
3377	MERRILL, CHRISTOPHER	FOOD SERVICE	FOOD SERVICES WORKER	\$14,415		\$700				\$15,115
5844	MOSEA, SAMIA	FOOD SERVICE	FOOD SERVICES WORKER	\$7,685						\$7,685
5964	PEREZ SANTIAGO, OMAIRA	FOOD SERVICE	FOOD SERVICES WORKER	\$5,193						\$5,193
4870	PONTREMOLI, CAROL	FOOD SERVICE	FOOD SERVICES WORKER	\$27,251						\$27,251
5807	PYLYPCHUK, ANNA	FOOD SERVICE	FOOD SERVICES WORKER	\$1,577						\$1,577
4903	RINGER, DENISE	FOOD SERVICE	FOOD SERVICES WORKER	\$13,352						\$13,352
5462	RODRIGUEZ, ELIZARDO	FOOD SERVICE	FOOD SERVICES WORKER	\$40,045	\$174					\$40,220
5848	ROSADO, SANDRA	FOOD SERVICE	FOOD SERVICES WORKER	\$5,596						\$5,596
5572	SENA TAVARES, LAIS	FOOD SERVICE	FOOD SERVICES WORKER	\$23,293						\$23,293
5947	SHEA, EMILY	FOOD SERVICE	FOOD SERVICES WORKER	\$8,241						\$8,241
5268	SMALTZ, ISABELLA	FOOD SERVICE	FOOD SERVICES WORKER	\$28,476						\$28,476
4949	TOCE, MARGARET	FOOD SERVICE	FOOD SERVICES WORKER	\$11,281						\$11,281
4608	TUCCIO, LEANNE	FOOD SERVICE	FOOD SERVICES WORKER	\$36,811		\$350				\$37,161
5545	VELARDI, LISA	FOOD SERVICE	FOOD SERVICES WORKER	\$23,212						\$23,212
5757	VERDINI, ANNINA	FOOD SERVICE	DIST SCHOOL KITCHEN SUPERVISOR	\$24,626						\$24,626
5824	VIJAPURAPU, SAI DIVYA	FOOD SERVICE	FOOD SERVICES WORKER	\$4,404						\$4,404
4895	ABRAHAM, HEATHER	HIGH SCHOOL	TEACHER	\$62,056						\$62,056
5513	AHMED, MARIA	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$32,740						\$32,740
2748	ALLBERRY-YERARDI, SHANNON	HIGH SCHOOL	TEACHER	\$110,053						\$110,053
1512	ATWOOD, SUSAN	HIGH SCHOOL	TEACHER	\$98,671			\$850			\$99,521
5765	AWDYCKI, MARK	HIGH SCHOOL	TEACHER	\$108,621		\$3,000				\$111,621
3028	BACON, JESSICA	HIGH SCHOOL	TEACHER	\$100,360		\$7,310				\$107,670
5349	BADE, CHLOE	HIGH SCHOOL	TEACHER	\$83,226						\$83,226
4563	BATORE, JENNIFER	HIGH SCHOOL	TEACHER	\$85,357						\$85,357
4306	BELL, ASHLEY	HIGH SCHOOL	TEACHER	\$106,019						\$106,019
5424	BELLOMO, VICTORIA	HIGH SCHOOL	TEACHER	\$75,513						\$75,513

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4069	BHOGOJU, ANU RADHA	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$34,250						\$34,250
4257	BILLETER, MARJORIE	HIGH SCHOOL	TEACHER	\$68,146						\$68,146
4809	BLACKNEY, KAREN	HIGH SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$12,353						\$12,353
3029	BRODY, ISAAC	HIGH SCHOOL	TEACHER	\$103,957						\$103,957
5875	BYER, DAVID	HIGH SCHOOL	PLAY MUSICIAN	\$745						\$745
5931	CAMAFORTE, DAVID	HIGH SCHOOL	LONG TERM TA SUBSTITUTE	\$3,944						\$3,944
5819	CARABALLO-REYES, JENNESEY	HIGH SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$3,349						\$3,349
3199	CARRAI, DANIEL	HIGH SCHOOL	TEACHER	\$74,786						\$74,786
4255	CHALLINOR, MASON	HIGH SCHOOL	TEACHER	\$74,914						\$74,914
2078	COLLINS, CHARLES	HIGH SCHOOL	TEACHER	\$104,306			\$850			\$105,156
3996	COLLINS, DANIEL	HIGH SCHOOL	TEACHER	\$93,323						\$93,323
3990	COLLINS, SAMANTHA	HIGH SCHOOL	TEACHER	\$97,255		\$1,005				\$98,260
4168	COLLINS, WILLIAM	HIGH SCHOOL	TEACHER	\$87,001						\$87,001
4165	CORMIER, COLLEEN	HIGH SCHOOL	TEACHER	\$106,851						\$106,851
3798	COUTO, ANDREW	HIGH SCHOOL	TEACHER	\$98,479						\$98,479
5428	COWERN LILL, STEPHANIE	HIGH SCHOOL	TEACHER	\$32,924						\$32,924
4001	COZZENS, JAMES	HIGH SCHOOL	TEACHER	\$14,551						\$14,551
2754	CRISAFULLI, CARLA	HIGH SCHOOL	TEACHER	\$105,090		\$1,800				\$106,890
4775	DACOSTA, CHRISTIE	HIGH SCHOOL	12 MO SECRETARY/OTHER SUPPORT	\$70,960	\$250					\$71,210
1431	DONAHUE, MICHAEL	HIGH SCHOOL	TEACHER	\$119,038			\$1,100			\$120,138
3577	DONOHUE, VICTORIA	HIGH SCHOOL	TEACHER	\$98,041						\$98,041
1335	ELDER, CHERYL	HIGH SCHOOL	TEST PROCTOR	\$893						\$893
1892	ELLAM, SARAH	HIGH SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	\$106,544			\$850			\$107,394
3460	ENOS, CHRISTINE	HIGH SCHOOL	TEACHER	\$96,194		\$500				\$96,694
2197	FAIRBANKS, JENNIFER	HIGH SCHOOL	TEACHER	\$96,821						\$96,821
5641	FARBMAN, JONATHAN	HIGH SCHOOL	TEST PROCTOR	\$1,047						\$1,047
4882	FERREIRA, TRACY	HIGH SCHOOL	CAMPUS AIDE 10 MONTH	\$39,348						\$39,348
3332	FINN, MICHAEL	HIGH SCHOOL	TEACHER	\$99,401						\$99,401
2511	FLANAGAN, MICHAEL	HIGH SCHOOL	TEACHER	\$104,524						\$104,524
3304	FOURNIER, KIRSTEN	HIGH SCHOOL	TEACHER	\$98,735						\$98,735
2257	FRANCHOCK, MICHAEL	HIGH SCHOOL	TEACHER	\$92,139		\$505	\$850			\$93,494
2596	FREY, ANDREW	HIGH SCHOOL	TEACHER	\$86,334		\$505				\$86,839
4325	GALSTER, JENNA	HIGH SCHOOL	TEACHER	\$99,489						\$99,489
5762	GARCIA, JESSICA	HIGH SCHOOL	TEACHER	\$70,825						\$70,825
5423	GARNEAU, LAUREN	HIGH SCHOOL	TEACHER	\$55,785						\$55,785
1135	GATES, KENNETH	HIGH SCHOOL	TEACHER	\$77,297			\$1,100			\$78,397
2244	GIANINO, COLLEEN	HIGH SCHOOL	TEACHER	\$106,169			\$850			\$107,019
1420	GOLDEN, JOHN	HIGH SCHOOL	TEACHER	\$105,633			\$850			\$106,483
2626	GONZALEZ, ANTHONY	HIGH SCHOOL	TEACHER	\$105,565						\$105,565
4571	GORMAN, DEBORAH	HIGH SCHOOL	TEACHER	\$63,534						\$63,534
3319	GOVONI, LORELLE	HIGH SCHOOL	TEACHER	\$98,479						\$98,479
1513	GRAEBER, MICHAEL	HIGH SCHOOL	TEACHER	\$103,472						\$103,472
5100	GRAU DE ARCIERI, OLGALEXANDRA	HIGH SCHOOL	TEACHER	\$86,334						\$86,334
3406	GRECO, ADELAIDE	HIGH SCHOOL	LONG TERM SUBSTITUTE	\$19,223						\$19,223

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
2292	GRECO, MICHAEL	HIGH SCHOOL	TEACHER	\$105,244						\$105,244
3439	GRIFFEY, JENNIFER	HIGH SCHOOL	TEACHER	\$99,212		\$1,000				\$100,212
2846	GRUMMAN, ELIZABETH	HIGH SCHOOL	TEACHER	\$95,306						\$95,306
2514	HAAS, ALFRED	HIGH SCHOOL	TEACHER	\$100,045		\$1,010				\$101,055
4924	HADLEY, BETHANY	HIGH SCHOOL	TEACHER	\$86,375		\$500				\$86,875
2636	HALL, JAIME	HIGH SCHOOL	TEACHER	\$92,139						\$92,139
2384	HAMILTON, MICHAEL	HIGH SCHOOL	TEACHER	\$99,919						\$99,919
4466	HANLON, JENNA	HIGH SCHOOL	LONG TERM SUBSTITUTE	\$42,926						\$42,926
2479	HARROD, RICHELLE	HIGH SCHOOL	TEACHER	\$53,765						\$53,765
706	HAY, CRAIG	HIGH SCHOOL	TEACHER	\$105,551			\$1,350			\$106,901
3298	HEDGES, JENNIFER	HIGH SCHOOL	TEACHER	\$95,862						\$95,862
5103	HELLERSTEIN, CRISTINE	HIGH SCHOOL	TEACHER	\$88,494						\$88,494
5401	HERNANDEZ, ZYANYA	HIGH SCHOOL	TEACHER	\$60,801						\$60,801
2385	HIBBERT, KATHRYN	HIGH SCHOOL	TEACHER	\$96,995						\$96,995
3428	HILBRUNNER, RENEE	HIGH SCHOOL	TEACHER	\$91,723		\$1,505				\$93,228
5131	HILBRUNNER, SHAYE	HIGH SCHOOL	TEACHER	\$60,128						\$60,128
4781	HISTEN, SAVANNAH	HIGH SCHOOL	TEACHER	\$87,256						\$87,256
5772	HOLIVER, JOHN	HIGH SCHOOL	LONG TERM SUBSTITUTE	\$25,486						\$25,486
1950	HOOKER, MICHAEL	HIGH SCHOOL	TEACHER	\$88,958			\$850			\$89,808
5600	HOUSE, SARAH	HIGH SCHOOL	PARAPROFESSIONAL SPED ABA	\$39,937						\$39,937
5003	JOSE, PINKY	HIGH SCHOOL	TEST PROCTOR	\$102						\$102
2376	JOYCE, TIMOTHY	HIGH SCHOOL	TEACHER	\$98,479						\$98,479
5671	KAMPERSAL, KATHLEEN	HIGH SCHOOL	12 MO SECRETARY/OTHER SUPPORT	\$72,332	\$250					\$72,582
4083	KARNER, JESSICA	HIGH SCHOOL	TEACHER	\$92,651						\$92,651
4423	KEEFE, STEPHEN	HIGH SCHOOL	PERMANENT BUILDING SUBSTITUTE	\$32,611						\$32,611
2881	KELLENBERGER, KRIS	HIGH SCHOOL	TEACHER	\$96,418						\$96,418
5876	KELLEY-LANSER, ABIGAIL	HIGH SCHOOL	PLAY MUSICIAN	\$1,015						\$1,015
2731	KING, DEIRDRE	HIGH SCHOOL	TEACHER	\$120,751		\$4,800				\$125,551
3993	LALLY, BENJAMIN	HIGH SCHOOL	TEACHER	\$96,889						\$96,889
2132	LANE, CYNTHIA	HIGH SCHOOL	TEACHER	\$84,350						\$84,350
5537	LIT, ELIZABETH	HIGH SCHOOL	PARAPROFESSIONAL SPED ABA	\$41,067						\$41,067
2525	LONGORIA, ANDREW	HIGH SCHOOL	TEACHER	\$101,004						\$101,004
3047	LYONS, LIZA	HIGH SCHOOL	TEACHER	\$99,035		\$500				\$99,535
5111	MACOMBER, ALEXANDER	HIGH SCHOOL	TEACHER	\$63,390						\$63,390
2125	MAILLET, DIANE	HIGH SCHOOL	TEACHER	\$99,131			\$850			\$99,981
5798	MALDONADO, TIANA	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$31,732						\$31,732
5777	MANSY, AGHABY	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$29,983						\$29,983
5764	MARINO, GIAVANNA	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$29,395						\$29,395
5939	MCMAHON, YI-CHIA	HIGH SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$7,707						\$7,707
3534	MERLONI-D'ALOIA, JILL	HIGH SCHOOL	PARAPROFESSIONAL SPED ABA	\$38,801						\$38,801
3846	MEYER, ANDREW	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$32,854						\$32,854
3048	MEYER, SHARI	HIGH SCHOOL	TEACHER	\$98,479						\$98,479
2405	MILLER, MICHAEL	HIGH SCHOOL	TEACHER	\$110,023						\$110,023
4698	MORSE, JACK	HIGH SCHOOL	PARAPROFESSIONAL GENED	\$29,550						\$29,550

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5880	MOULTROP, DONALD	HIGH SCHOOL	PLAY MUSICIAN	\$694						\$694
3403	MULVEY, BRETT	HIGH SCHOOL	TEACHER	\$83,098			\$1,350			\$84,448
5287	MURPHY, AMANDA	HIGH SCHOOL	TEST PROCTOR	\$791						\$791
3429	MURPHY, KRISTEN	HIGH SCHOOL	TEACHER	\$102,999						\$102,999
753	MURPHY, SUSAN	HIGH SCHOOL	TEACHER	\$95,306			\$1,350			\$96,656
2280	MURPHY, TIMOTHY	HIGH SCHOOL	TEACHER	\$92,642			\$850			\$93,492
3327	NOBLETT, PATRICIA	HIGH SCHOOL	TEACHER	\$99,369						\$99,369
5779	NOLAN, SUSAN	HIGH SCHOOL	LONG TERM SUBSTITUTE	\$15,292						\$15,292
3353	O'BRIEN, PATRICK	HIGH SCHOOL	TEACHER	\$94,422		\$3,505				\$97,927
5475	O'GLISHEN, HAYLEY	HIGH SCHOOL	PARAPROFESSIONAL SPED ABA	\$42,428						\$42,428
2768	O'LOUGHLIN, CONSTANCE	HIGH SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$46,405	\$135		\$350			\$46,889
2241	ODIERNA, MICHELLE	HIGH SCHOOL	TEACHER	\$99,195			\$850			\$100,045
5004	OTTINGER, TINA	HIGH SCHOOL	TEST PROCTOR	\$728						\$728
3471	PACIFIC, TIMOTHY	HIGH SCHOOL	TEACHER	\$64,864						\$64,864
4336	PADULA, JOHN	HIGH SCHOOL	TEACHER	\$98,479						\$98,479
5118	PARAS, JAMES	HIGH SCHOOL	TEACHER	\$88,894						\$88,894
2769	PATTERSON, SARAH	HIGH SCHOOL	NURSE	\$93,499		\$1,010				\$94,509
5827	PLASTERER, HEATHER	HIGH SCHOOL	PERMANENT BUILDING SUBSTITUTE	\$10,120						\$10,120
3391	POMINVILLE, JUSTIN	HIGH SCHOOL	PRINCIPAL	\$139,050						\$139,050
3457	POND, JENNIFER	HIGH SCHOOL	TEACHER	\$93,799						\$93,799
5994	PORZIO, ANGELA	HIGH SCHOOL	COCURRIC STIPEND NON REG EMP			\$1,010				\$1,010
3297	PRESCOTT, BRIAN	HIGH SCHOOL	TEACHER	\$109,859						\$109,859
4671	PUCCI, MIKAYLA	HIGH SCHOOL	TEACHER	\$86,615						\$86,615
4946	QUELLA, KERRY	HIGH SCHOOL	TEACHER	\$64,106						\$64,106
3843	REGAN, KELLY	HIGH SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$47,078						\$47,078
5573	REMLEY, MARISA	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$36,229						\$36,229
5995	RICE, DANIEL	HIGH SCHOOL	SHORT TERM SUBSTITUTE	\$3,750						\$3,750
4785	ROACH, ELIZABETH	HIGH SCHOOL	TEACHER	\$81,939		\$3,000				\$84,939
5780	ROFRANO, JULIE	HIGH SCHOOL	PARAPROFESSIONAL SPED ABA	\$39,904						\$39,904
5345	RUSSELL, JENNIFER	HIGH SCHOOL	TEACHER	\$88,958						\$88,958
4427	SAINI, ROOP	HIGH SCHOOL	TEACHER	\$70,565						\$70,565
4787	SALVUCCI, KARA	HIGH SCHOOL	TEACHER	\$76,730						\$76,730
2834	SANBORN, LOUISE	HIGH SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$14,616						\$14,616
2495	SANBORN, MARK	HIGH SCHOOL	TEACHER	\$95,804						\$95,804
2233	SAWYER, GARRETT	HIGH SCHOOL	TEACHER	\$107,911			\$850			\$108,761
3569	SCOTT, DOUGLAS	HIGH SCHOOL	TEACHER	\$113,824						\$113,824
1558	SHAUGHNESSY, NANCY	HIGH SCHOOL	TEACHER	\$98,479			\$850			\$99,329
3709	SHEA, JEROME	HIGH SCHOOL	PARAPROFESSIONAL SPED ABA	\$25,881	\$103					\$25,985
2273	SHIRE, CHARLOTTE	HIGH SCHOOL	TEACHER	\$99,489			\$850			\$100,339
788	SIMOE, STEPHEN	HIGH SCHOOL	TEACHER	\$97,218			\$1,350			\$98,568
2542	SMITH, JENNIFER	HIGH SCHOOL	TEACHER	\$108,371						\$108,371
3446	SPIEGEL, STEVEN	HIGH SCHOOL	TEACHER	\$104,981						\$104,981
1925	SPINKS, BETHANY	HIGH SCHOOL	TEACHER	\$99,994			\$850			\$100,844
5773	STAGANI, NORALYN	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$29,983						\$29,983

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5766	STEPHENSON, AARON	HIGH SCHOOL	TEACHER	\$83,654						\$83,654
5759	STEWART, COLLEEN	HIGH SCHOOL	TEACHER	\$70,825						\$70,825
5307	STRAZ, WENDI	HIGH SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$46,405						\$46,405
5760	SULLIVAN, KARA	HIGH SCHOOL	TEACHER	\$103,805		\$500				\$104,305
3854	SYLVESTER, KAREN	HIGH SCHOOL	PARAPROFESSIONAL SPED	\$32,757						\$32,757
3185	THEIS, LAURA	HIGH SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	\$125,000		\$500				\$125,500
5761	THUNBERG, LUKE	HIGH SCHOOL	TEACHER	\$50,401						\$50,401
5542	THURMAN, RANDOLF	HIGH SCHOOL	PARAPROFESSIONAL GENED	\$23,205						\$23,205
4368	TOMASZ, ANNE	HIGH SCHOOL	TEACHER	\$84,910						\$84,910
5295	TROUPES, ANNE-MARIE	HIGH SCHOOL	PARAPROFESSIONAL SPED ABA	\$936						\$936
3646	WARD, PILAR	HIGH SCHOOL	TEACHER	\$89,765		\$1,000				\$90,765
5124	WASELIK, RYAN	HIGH SCHOOL	TEACHER	\$70,763						\$70,763
2974	WEBB, MICHAEL	HIGH SCHOOL	TEACHER	\$93,144		\$1,800				\$94,944
1958	WILANDER, MIKE	HIGH SCHOOL	TEACHER	\$99,035			\$850			\$99,885
5767	WILK, LINDSAY	HIGH SCHOOL	TEACHER	\$92,774		\$500				\$93,274
2653	WILLIAMS, SARA	HIGH SCHOOL	TEACHER	\$102,848		\$3,000				\$105,848
1403	WORRELL, STERLING	HIGH SCHOOL	TEACHER	\$100,981			\$1,100			\$102,081
5867	WRAY, ANDREW	HIGH SCHOOL	PLAY MUSICIAN	\$1,439						\$1,439
3357	WRENN, BRYAN	HIGH SCHOOL	PLAY MUSICIAN	\$568						\$568
5408	WU, JOYCE	HIGH SCHOOL	TEACHER	\$89,367		\$500				\$89,867
2544	WURSTER, KRISTEN	HIGH SCHOOL	TEACHER	\$108,522		\$4,800				\$113,322
3973	ZANINI, CONNOR	HIGH SCHOOL	TEACHER	\$99,902		\$1,294				\$101,196
3488	ZEIGLER, DEVORAH	HIGH SCHOOL	CAMPUS AIDE 10 MONTH	\$39,767						\$39,767
5535	ANDREWS, JANET	HOPKINS SCHOOL	PARAPROFESSIONAL SPED	\$29,630						\$29,630
4507	ANSELMO, LISA	HOPKINS SCHOOL	TEACHER	\$98,479						\$98,479
5843	ANTONUCCI, NICOLE	HOPKINS SCHOOL	PARAPROFESSIONAL SPED ABA	\$33,100						\$33,100
3579	AUDET, CARLY	HOPKINS SCHOOL	TEACHER	\$95,306						\$95,306
3581	BARKIN, JESSICA	HOPKINS SCHOOL	TEACHER	\$91,459						\$91,459
5598	BASHIR, FATIMA	HOPKINS SCHOOL	PARAPROFESSIONAL GENED	\$13,012						\$13,012
5303	BOOTH, THERESA	HOPKINS SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$32,244						\$32,244
1251	BURNS, MARY-LOU	HOPKINS SCHOOL	TEACHER	\$98,479			\$1,100			\$99,579
3462	CADORET, KATHERINE	HOPKINS SCHOOL	TEACHER	\$98,479						\$98,479
3303	CALNAN, MARIEL	HOPKINS SCHOOL	TEACHER	\$91,988						\$91,988
3206	CAMERON, CATHERINE	HOPKINS SCHOOL	PARAPROFESSIONAL GENED	\$33,835						\$33,835
4639	CARTER, JENNIFER	HOPKINS SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$35,115						\$35,115
4792	CARUSO, LISA	HOPKINS SCHOOL	NURSE	\$85,278		\$500				\$85,778
5582	CASTILLO, VANESSA	HOPKINS SCHOOL	PARAPROFESSIONAL SPED	\$30,072						\$30,072
4837	CHEVALIER, KRISTYN	HOPKINS SCHOOL	TEACHER	\$96,172						\$96,172
1939	CLARK, MARIE	HOPKINS SCHOOL	TEACHER	\$95,306						\$95,306
4337	COLEMAN, RACHEL	HOPKINS SCHOOL	TEACHER	\$88,536						\$88,536
3588	COOK, NICOLE	HOPKINS SCHOOL	TEACHER	\$74,003		\$500				\$74,503
4415	CORLISS, MICHELLE	HOPKINS SCHOOL	TEACHER	\$62,644						\$62,644
4976	COTTER, MATTHEW	HOPKINS SCHOOL	PRINCIPAL	\$137,280						\$137,280
4566	COUGHLIN, JESSICA	HOPKINS SCHOOL	TEACHER	\$73,635		\$1,500				\$75,135

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
3315	DAUBMAN, TRACI	HOPKINS SCHOOL	TEACHER	\$84,910						\$84,910
3575	DAVAN, SEAN	HOPKINS SCHOOL	TEACHER	\$95,306						\$95,306
2999	DAVIDSHOFER, MARY	HOPKINS SCHOOL	TEACHER	\$97,843		\$500				\$98,343
3807	DOIRON, TAYLOR	HOPKINS SCHOOL	TEACHER	\$72,684						\$72,684
5966	EAMES, LUZ MARINA	HOPKINS SCHOOL	GRANT FUNDED TUTOR	\$11,610						\$11,610
1753	ESDALE, JESSICA	HOPKINS SCHOOL	TEACHER	\$95,306			\$850			\$96,156
1041	FELDMAN, REBECCA	HOPKINS SCHOOL	TEACHER	\$98,479						\$98,479
3494	FELIX, MEGAN	HOPKINS SCHOOL	TEACHER	\$85,410		\$500				\$85,910
785	FOX, SARAH	HOPKINS SCHOOL	TEACHER	\$101,509			\$1,350			\$102,859
1914	FUMAROLA, KRISTIN	HOPKINS SCHOOL	TEACHER	\$85,778			\$850			\$86,628
5152	GALLEN, JESSICA	HOPKINS SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$47,309		\$1,000				\$48,309
4592	GIBBONS, LINDSAY	HOPKINS SCHOOL	TEACHER	\$67,908						\$67,908
5426	GIBSON, PAULA	HOPKINS SCHOOL	TEACHER	\$85,945						\$85,945
3917	GOODWIN, KIMBERLY	HOPKINS SCHOOL	TEACHER	\$89,389						\$89,389
1804	GROSSO, KATHLEEN	HOPKINS SCHOOL	PARAPROFESSIONAL SPED	\$32,880						\$32,880
5102	HARDY, LAURA	HOPKINS SCHOOL	PARAPROFESSIONAL SPED ABA	\$39,297						\$39,297
5778	HOLLAND, SHANNON	HOPKINS SCHOOL	PARAPROFESSIONAL SPED ABA	\$38,682						\$38,682
5229	HOLLENBECK, MAURA	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$97,159						\$97,159
5588	INANGELO, SCOTT	HOPKINS SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$39,230						\$39,230
1953	JORDAN, JENNIFER	HOPKINS SCHOOL	TEACHER	\$97,843			\$850			\$98,693
4803	KAMRA, SHALU	HOPKINS SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$33,767						\$33,767
1731	KAUFMAN, JILLIAN	HOPKINS SCHOOL	TEACHER	\$98,979			\$850			\$99,829
4226	KIM, SOYOUNG	HOPKINS SCHOOL	TEACHER	\$76,794		\$500				\$77,294
5451	KOTAGIRI, KAMALA	HOPKINS SCHOOL	PARAPROFESSIONAL GENED	\$29,687		\$500				\$30,187
3789	KRAMER, MOLLY	HOPKINS SCHOOL	TEACHER	\$98,479		\$1,000				\$99,479
5380	LAMOUREUX, TANYA	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$119,028						\$119,028
5459	LAMPREY, STEPHANIE	HOPKINS SCHOOL	PARAPROFESSIONAL SPED	\$28,584						\$28,584
1938	LEWINSKY, KATHLEEN	HOPKINS SCHOOL	TEACHER	\$92,139		\$500	\$850			\$93,489
4615	LYONS, TARA	HOPKINS SCHOOL	TEACHER	\$48,297						\$48,297
3464	MACDONALD, CAITLIN	HOPKINS SCHOOL	TEACHER	\$89,158						\$89,158
5607	MACLEOD, MELANIE	HOPKINS SCHOOL	NURSE ASSISTANT	\$49,225	\$599					\$49,824
3117	MACPHERSON, CHRISTOPHER	HOPKINS SCHOOL	TEACHER	\$88,958						\$88,958
4873	MARQUEZ, YANIRA	HOPKINS SCHOOL	PARAPROFESSIONAL SPED ABA	\$176						\$176
3593	MAW, CRISTY	HOPKINS SCHOOL	TEACHER	\$92,310						\$92,310
3810	MCCORVEY, LIANE	HOPKINS SCHOOL	TEACHER	\$83,098						\$83,098
5117	MCKENZIE, LAURA	HOPKINS SCHOOL	TEACHER	\$63,323		\$750				\$64,073
5474	MCMAHON, MARY	HOPKINS SCHOOL	TEACHER	\$79,956						\$79,956
5110	MILLER, VALERIE	HOPKINS SCHOOL	GRANT FUNDED TUTOR	\$19,245						\$19,245
4090	MONTALTO, JAMES	HOPKINS SCHOOL	TEACHER	\$61,335						\$61,335
5403	MURPHY, MICHAELA	HOPKINS SCHOOL	TEACHER	\$86,520						\$86,520
4096	OSBORNE, MEGHAN	HOPKINS SCHOOL	TEACHER	\$66,640						\$66,640
3995	PARDEE, LAUREN	HOPKINS SCHOOL	TEACHER	\$80,232						\$80,232
5509	PEREZ, JOSELYN	HOPKINS SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$10,516						\$10,516
2664	PHILLIPS, KELLY	HOPKINS SCHOOL	TEACHER	\$98,479						\$98,479

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4595	PINO, KIERSTA	HOPKINS SCHOOL	TEACHER	\$65,376						\$65,376
2632	PIQUARD, KIMBERLY	HOPKINS SCHOOL	12 MO SECRETARY/OTHER SUPPORT	\$70,960			\$400			\$71,360
2647	PIRES, APRIL	HOPKINS SCHOOL	TEACHER	\$98,479		\$500				\$98,979
2919	RASMUSSEN, ERIN	HOPKINS SCHOOL	TEACHER	\$42,455						\$42,455
3235	REYNOLDS, KATHLEEN	HOPKINS SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$44,033						\$44,033
5708	RITCHIE, RACHEL	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$112,000						\$112,000
2637	RIZZARDI, CAITLIN	HOPKINS SCHOOL	TEACHER	\$101,509						\$101,509
2937	SAUNDERS, MEGHAN	HOPKINS SCHOOL	TEACHER	\$98,979						\$98,979
1397	SAVAGE, JORDANA	HOPKINS SCHOOL	TEACHER	\$93,666			\$1,100			\$94,766
5539	SAXENA, PREETI	HOPKINS SCHOOL	PARAPROFESSIONAL GENED	\$29,952						\$29,952
5862	SCHIEFFER, BODIE	HOPKINS SCHOOL	PARAPROFESSIONAL SPED ABA	\$28,176						\$28,176
5599	SHEKHAR, RITU	HOPKINS SCHOOL	PARAPROFESSIONAL GENED	\$27,609						\$27,609
1567	SIEGEL, RACHEL	HOPKINS SCHOOL	TEACHER	\$49,239			\$850			\$50,089
2383	STEFANCIK, JANENE	HOPKINS SCHOOL	TEACHER	\$108,694						\$108,694
2513	SULLIVAN, CHRISTINE	HOPKINS SCHOOL	TEACHER	\$98,479						\$98,479
5969	THIBEAULT, HELEN	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	\$17,436						\$17,436
1361	TREMBLAY, MARIBETH	HOPKINS SCHOOL	TEACHER	\$104,009			\$850			\$104,859
4327	WALKOWICZ, MELISSA	HOPKINS SCHOOL	TEACHER	\$84,910						\$84,910
722	WHITE, ROBERT	HOPKINS SCHOOL	TEACHER	\$98,479			\$1,350			\$99,829
1422	WILKIE, KELLY	HOPKINS SCHOOL	TEACHER	\$95,306			\$850			\$96,156
5944	WONG, THERESA	HOPKINS SCHOOL	PARAPROFESSIONAL SPED	\$12,506						\$12,506
3633	BRODEUR, MICHELLE	HUMAN RESOURCES	SCHOOL PAYROLL COORDINATOR	\$80,808	\$399		\$400			\$81,607
1051	CASEY, MARIA	HUMAN RESOURCES	HR DIRECTOR MUNICIPAL	\$1,693						\$1,693
4005	FERNANDES, EMILY	HUMAN RESOURCES	EXECUTIVE SECRETARY_HOURLY	\$76,597	\$351					\$76,948
5613	HENRY, YESSENIA	HUMAN RESOURCES	SUBSTITUTE COORDINATOR	\$2,954						\$2,954
5184	JOYCE, DEBBIE	HUMAN RESOURCES	SCHOOL BENEFITS COORDINATOR	\$75,779						\$75,779
984	LEWERENZ, JESSICA	HUMAN RESOURCES	HR DIRECTOR MUNICIPAL	\$99,269						\$99,269
5874	MARTIN, SHEENA	HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR SCH	\$83,908						\$83,908
4060	MERRILL, KRISTIN	HUMAN RESOURCES	HUMAN RESOURCES GENERALIST	\$77,842						\$77,842
5768	NORDSTROM, SARAH	HUMAN RESOURCES	BENEFITS ADMINISTRATOR	\$59,539						\$59,539
3131	OLSON, KATHRYN	HUMAN RESOURCES	SUBSTITUTE COORDINATOR	\$19,823						\$19,823
1070	PULNIK, KIMBERLY	HUMAN RESOURCES	MISCELLANEOUS EMPLOYEE	\$77,586						\$77,586
5199	ZEINIEH, MARY	HUMAN RESOURCES	HUMAN RESOURCES GENERALIST	\$56,507	\$1,509					\$58,016
4800	FERREIRA, LUCAS	INFORMATION TECHNOLOGY	DATA APP SUPP SPECIALIST	\$82,369		\$3,750				\$86,119
700	GROSSETTI, JOSHUA	INFORMATION TECHNOLOGY	IT DIRECTOR	\$140,893						\$140,893
4260	HILL, JASON	INFORMATION TECHNOLOGY	NETWORK SYSTEMS ADMINISTRATOR	\$110,249						\$110,249
5446	KAZANJIAN, BENNETT	INFORMATION TECHNOLOGY	IT ASSISTANT	\$1,636						\$1,636
3763	LEDoux, BENJAMIN	INFORMATION TECHNOLOGY	IT SUPPORT SPECIALIST	\$67,841	\$567					\$68,407
5647	BALBINO, NATHANNY	LAND USE	ADMINISTRATIVE ASSISTANT	\$10,750						\$10,750
4717	CIARAMICOLI, KIMBERLY	LAND USE	CONSERVATION ADMINISTRATOR	\$28,788						\$28,788
5872	DAY, JUDITH	LAND USE	CONSERVATION ADMINISTRATOR	\$47,700						\$47,700
713	DEPAOLO, ADINA	LAND USE	ADMINISTRATIVE ASSISTANT	\$71,397	\$1,486		\$400			\$73,283
4312	GELCICH, JOHN	LAND USE	DIR OF LUPP	\$116,095		\$4,000				\$120,095
5756	GIAMPIETRO, MICHAEL	LAND USE	ALTERNATE BUILDING INSPECTOR	\$8,557						\$8,557

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
3772	ISAACS, SHANNON	LAND USE	ADMINISTRATIVE ASSISTANT	\$59,423	\$599					\$60,022
5829	MCWHITE, CHRISTOPHER	LAND USE	DIR OF MUNICIPAL INSPECTIONS	\$78,846						\$78,846
728	ROGERS, ANNA	LAND USE	E & I SVCS COORDINATOR	\$79,435	\$2,898	\$4,400	\$400			\$87,133
5611	SAVARD, MICHAEL	LAND USE	ASST BUILDING INSPECTOR	\$80,490		\$3,325				\$83,815
641	SHEPARD, MICHAEL	LAND USE	ASST BUILDING INSPECTOR	\$9,750						\$9,750
4902	ST JOHN, LAURIE	LAND USE	ADMINISTRATIVE ASSISTANT	\$54,475	\$2,178					\$56,653
5861	VISIONI, VICTOR	LAND USE	ADMINISTRATIVE ASSISTANT	\$34,816	\$269					\$35,085
351	WALLACE, JACOBA	LAND USE	ADMINISTRATIVE ASSISTANT	\$70,331	\$346		\$2,000			\$72,677
4339	BOURET, KEVIN	LAND USE-BLDG DEPT	WIRING INSPECTOR	\$53,590						\$53,590
689	DABRITZ, CHARLES	LAND USE-BLDG DEPT	PLUMBING & GAS INSPECTOR	\$38,920						\$38,920
991	HUNT, DANIEL	LAND USE-BLDG DEPT	ASST PLUMB & GAS INSPECTOR	\$900						\$900
648	SAKIN, LOUIS	LAND USE-BLDG DEPT	SEALER OF WEIGHTS & MEASURES	\$3,231		\$294				\$3,525
4810	SHEPARD, JONATHAN	LAND USE-BLDG DEPT	WIRING INSPECTOR HOURLY	\$120						\$120
815	ZERESKI, PETER	LAND USE-BLDG DEPT	ASST PLUMB & GAS INSPECTOR	\$180						\$180
5247	ANDERSON, ROBERTA	LIBRARY	LIBRARY TEMP	\$20,950						\$20,950
5262	AU, REKA	LIBRARY	LIBRARY TEMP	\$1,614						\$1,614
867	BAKER FOWLER, NANCY	LIBRARY	LIBRARY RPTA	\$43,866						\$43,866
5233	BARNUM, AYAKO	LIBRARY	LIBRARY RPT NO BENEFITS	\$23,415						\$23,415
5519	BOUDREAU, DANIEL	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$67,682						\$67,682
5246	CARLSON, DONNA	LIBRARY	LIBRARY TEMP	\$7,413						\$7,413
5841	CHARLES, CARA	LIBRARY	LIBRARY RPTA	\$20,497						\$20,497
4086	COLIBRI, ANDREA	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$63,873		\$300				\$64,173
4275	COOK, DANIELLE	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$75,140						\$75,140
5646	DYMENT, JESSICA	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$67,993						\$67,993
715	GALLAGHER, NIA	LIBRARY	LIBRARY RPTA	\$44,692						\$44,692
4960	HILL, Nanci	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$119,520						\$119,520
818	HUNTER, SARA	LIBRARY	LIBRARY TEMP	\$35,853						\$35,853
4830	JUNGHANSS, GWENDOLYN	LIBRARY	LIBRARY TEMP	\$2,149						\$2,149
5284	KEANEY, ALLISON	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$80,681						\$80,681
5248	KOPEC, CAROL	LIBRARY	LIBRARY TEMP	\$3,782						\$3,782
4772	KOVEN, JULIE	LIBRARY	LIBRARY TEMP	\$642						\$642
5946	LEATHERS, MATTHEW	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$18,988						\$18,988
5310	LEDoux, SETH	LIBRARY	LIBRARY RPT NO BENEFITS	\$25,007						\$25,007
4801	MCKAMY, DIANE	LIBRARY	LIBRARY TEMP	\$6,357						\$6,357
4409	MILLER, ALANNAH	LIBRARY	LIBRARY TEMP	\$440						\$440
4770	MILLER, JESSICA	LIBRARY	LIBRARY ASSISTSERVICE DIRECTOR	\$82,330						\$82,330
5563	MONIZ, CARLY	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$69,987						\$69,987
5033	SCOTT, ROXANNE	LIBRARY	LIBRARY TEMP	\$2,614						\$2,614
4881	SHEA, MAURA	LIBRARY	LIBRARY RPT NO BENEFITS	\$36,999						\$36,999
3921	SPEICHER, ANNMARIE	LIBRARY	LIBRARY RPT NO BENEFITS	\$2,553						\$2,553
5022	STEPHENSON, RACHEL	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	\$27,776						\$27,776
5032	ZIEVE, MELISSA	LIBRARY	LIBRARY TEMP	\$1,850						\$1,850
1712	ALLEN, CHRISTINE	MARATHON SCHOOL	TEACHER	\$99,107		\$500	\$850			\$100,457
4012	AMERSHEK, RENE	MARATHON SCHOOL	PARAPROFESSIONAL SPED	\$33,495						\$33,495

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4195	ANIELLO, ALICIA	MARATHON SCHOOL	TEACHER	\$71,138						\$71,138
5512	AUSCAVITCH, MEREDITH	MARATHON SCHOOL	TEACHER	\$99,156						\$99,156
5132	AVOLA, SAMANTHA	MARATHON SCHOOL	TEACHER	\$57,199						\$57,199
4562	BACON, BRAD	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$30,658						\$30,658
3381	BEAUREGARD, MEREDITH	MARATHON SCHOOL	TEACHER	\$76,741						\$76,741
5427	BENNETT, SARAH	MARATHON SCHOOL	TEACHER	\$60,972						\$60,972
5606	BENT, TARA	MARATHON SCHOOL	TEACHER	\$74,959						\$74,959
5209	BHAWSAR, MEGHA	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$30,288						\$30,288
4433	BLAISDELL, STEPHEN	MARATHON SCHOOL	TEACHER	\$71,973						\$71,973
4222	BORGHANI, GISELE	MARATHON SCHOOL	TEACHER	\$101,184		\$1,000				\$102,184
4802	CAMPBELL, MARK	MARATHON SCHOOL	12 MO SECRETARY/OTHER SUPPORT	\$70,960	\$601					\$71,560
5280	CAPPUCCI, MOLLY	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$39,974						\$39,974
2751	CHAGNON, ALAINA	MARATHON SCHOOL	TEACHER	\$98,479						\$98,479
2925	CONSTANTINO, LORI	MARATHON SCHOOL	TEACHER	\$99,311		\$606				\$99,917
3046	DAUPHIN, STEPHANIE	MARATHON SCHOOL	TEACHER	\$89,458		\$1,000				\$90,458
958	DAVIS, DEBORAH	MARATHON SCHOOL	TEACHER	\$107,394		\$500	\$1,100			\$108,994
1071	DENAULT, AMY	MARATHON SCHOOL	TEACHER	\$92,139			\$1,100			\$93,239
4869	DESROCHERS, KATELYN	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$29,671						\$29,671
3283	DUBEAU, LAUREN	MARATHON SCHOOL	PRINCIPAL	\$151,889						\$151,889
5536	ESPINAL, CHANTEL	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$42,547						\$42,547
2081	FARRELL, ELIZABETH	MARATHON SCHOOL	TEACHER	\$92,139			\$850			\$92,989
1263	FERGUSON, SUSAN	MARATHON SCHOOL	TEACHER	\$101,509			\$1,100			\$102,609
4018	FERREIRA-BURGESS, JAIME	MARATHON SCHOOL	TEACHER	\$52,072						\$52,072
1573	FLEMING, MARY ANNE	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$35,435						\$35,435
5099	FREMEAU, LYNNE	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$39,896		\$500				\$40,396
4570	GADSON, CHRISTINA	MARATHON SCHOOL	TEACHER	\$98,607						\$98,607
5192	GAVADE, MAYURA	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$28,882						\$28,882
4585	GONCALVES, DANIELLE	MARATHON SCHOOL	TEACHER	\$34,054						\$34,054
4188	GROSS, MARIA	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$31,181						\$31,181
5288	HADFIELD, KATHRYN	MARATHON SCHOOL	TEACHER	\$76,741						\$76,741
1423	HOMAN, STACEY	MARATHON SCHOOL	TEACHER	\$98,479			\$850			\$99,329
4572	JENSEN, KATHERINE	MARATHON SCHOOL	TEACHER	\$69,632		\$500				\$70,132
4855	JORDAN-CAFFREY, JACKLYN	MARATHON SCHOOL	LONG TERM SUBSTITUTE	\$29,710						\$29,710
4474	JOSE, NEENU	MARATHON SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$40,421		\$500				\$40,921
3443	KAHN, JULIE	MARATHON SCHOOL	TEACHER	\$85,938						\$85,938
862	KANE, JENNIFER	MARATHON SCHOOL	TEACHER	\$98,607			\$1,350			\$99,957
4278	KARB, MEGAN	MARATHON SCHOOL	TEACHER	\$42,647						\$42,647
4653	KELLY, CYNTHIA	MARATHON SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$44,866		\$1,000				\$45,866
3456	KERN, REBECCA	MARATHON SCHOOL	TEACHER	\$87,465						\$87,465
4986	KIRBY, KATHERINE	MARATHON SCHOOL	TEACHER	\$75,702						\$75,702
4399	KUMBHAM, SHILPA	MARATHON SCHOOL	PARAPROFESSIONAL SPED	\$30,488						\$30,488
5182	KURIAKOSE, SHERIN	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$29,601						\$29,601
3599	L'ESPERANCE, VICTORIA	MARATHON SCHOOL	PARAPROFESSIONAL SPED	\$34,502						\$34,502
4372	LEKAS, LISA	MARATHON SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$45,064		\$500				\$45,564

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4036	LIPA, HEATHER	MARATHON SCHOOL	TEACHER	\$98,479		\$500				\$98,979
5347	LOHWATER, MICHAEL	MARATHON SCHOOL	TEACHER	\$86,937						\$86,937
4424	LONG, KRISTINA	MARATHON SCHOOL	LONG TERM SUBSTITUTE	\$4,674						\$4,674
5464	LOUGHLIN, SUSAN	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$41,082						\$41,082
3597	LUCY, KAREN	MARATHON SCHOOL	TEACHER	\$93,242						\$93,242
1767	MACDONALD, MORIAH	MARATHON SCHOOL	TEACHER	\$49,633		\$500	\$850			\$50,983
4091	MANKARIOUS, CELINE	MARATHON SCHOOL	LONG TERM SUBSTITUTE	\$12,447						\$12,447
3631	MARET, JENNIFER	MARATHON SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$47,742		\$500				\$48,242
4238	MASON, DONNA	MARATHON SCHOOL	TEACHER	\$51,299						\$51,299
2638	MAYNARD, SANDRA	MARATHON SCHOOL	PARAPROFESSIONAL-SM TUTOR	\$46,746						\$46,746
2767	MELLO, SUSAN	MARATHON SCHOOL	TEACHER	\$43,209						\$43,209
5407	MITCHELL, ERIC	MARATHON SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$118,720						\$118,720
1034	MORAN, WENDY	MARATHON SCHOOL	TEACHER	\$83,098			\$1,100			\$84,198
2840	MOY, KATE	MARATHON SCHOOL	TEACHER	\$100,964		\$500				\$101,464
4367	MURPHY, JULIANNE	MARATHON SCHOOL	TEACHER	\$83,098						\$83,098
1956	NOFSINGER, DANIELLE	MARATHON SCHOOL	TEACHER	\$91,923			\$850			\$92,773
2810	NORTON, DANIEL	MARATHON SCHOOL	TEACHER	\$98,390						\$98,390
5943	OVERDAHL, OLIVIA	MARATHON SCHOOL	LONG TERM SUBSTITUTE	\$17,096						\$17,096
3164	PEARSON, KRISTEN	MARATHON SCHOOL	TEACHER	\$98,479		\$500				\$98,979
3172	PELOQUIN, ALYSSA	MARATHON SCHOOL	TEACHER	\$91,259						\$91,259
5438	POOLE, JULIANNE	MARATHON SCHOOL	PARAPROFESSIONAL SPED	\$31,561						\$31,561
5119	PRITZKER, SYDNEY	MARATHON SCHOOL	TEACHER	\$86,704						\$86,704
5825	RAMPELLO, GIANNA	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$30,910						\$30,910
2665	ROBERTS, JANICE	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$31,534		\$500				\$32,034
2454	ROBINSON, CATHERINE	MARATHON SCHOOL	TEACHER	\$98,479						\$98,479
4305	ROY, KIMBERLY	MARATHON SCHOOL	TEACHER	\$66,395		\$1,000				\$67,395
1748	RYDER, BETH	MARATHON SCHOOL	TEACHER	\$87,301			\$850			\$88,151
3606	SACCOCCIO, CARLY	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$45,973						\$45,973
5002	SAID, JANNA	MARATHON SCHOOL	GRANT FUNDED TUTOR	\$20,537						\$20,537
1459	SANFORD, TIMOTHY	MARATHON SCHOOL	TEACHER	\$85,778			\$850			\$86,628
4590	SCHAUFUS, CANDACE	MARATHON SCHOOL	NURSE	\$73,713						\$73,713
3684	SCHOOLS, CHANTEL	MARATHON SCHOOL	TEACHER	\$97,826		\$1,000				\$98,826
5136	SHANAHAN, JENNIFER	MARATHON SCHOOL	TEACHER	\$93,587						\$93,587
4170	SMITH-CAFFREY, RACHEL	MARATHON SCHOOL	TEACHER	\$68,108		\$1,500				\$69,608
3605	SMITH, HEATHER	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$33,631						\$33,631
3585	STANTON, STEPHANIE	MARATHON SCHOOL	TEACHER	\$39,008		\$500				\$39,508
5803	STEINBRECHER, KYLIE	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$36,825						\$36,825
2254	STONE, MYAH	MARATHON SCHOOL	TEACHER	\$86,447			\$850			\$87,297
3945	SUDDAPALLI, JYOTHI	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$31,251						\$31,251
3475	TABAKIN, ROSEMARY	MARATHON SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$47,362						\$47,362
5809	VASSAR, APRIL	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$1,895						\$1,895
3587	VOLENT, MALORIE	MARATHON SCHOOL	TEACHER	\$84,547						\$84,547
3161	WEDEMEYER, KATELYN	MARATHON SCHOOL	TEACHER	\$98,479						\$98,479
3922	WELBY, MANDY	MARATHON SCHOOL	PARAPROFESSIONAL GENED	\$31,902						\$31,902

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4913	WESIAH, JESSICA	MARATHON SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$44,365		\$750				\$45,115
1292	WILLIAMSON, REBECCA	MARATHON SCHOOL	TEACHER	\$98,543			\$1,100			\$99,643
4353	YAZDI, MICHELLE	MARATHON SCHOOL	TEACHER	\$62,818		\$500				\$63,318
3296	YODER, MARGARET	MARATHON SCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$49,106		\$500				\$49,606
3686	ZOTOS, ELENA	MARATHON SCHOOL	PARAPROFESSIONAL SPED ABA	\$44,822		\$500				\$45,322
3052	ABATE, REBECCA	MIDDLE SCHOOL	TEACHER	\$97,630		\$1,010				\$98,640
3394	ALLEN, PATRICIA	MIDDLE SCHOOL	TEACHER	\$8,866						\$8,866
2248	ANUSAUSKAS, CATHERINE	MIDDLE SCHOOL	TEACHER	\$104,234			\$850			\$105,084
2228	ARIENTI, DEBBY	MIDDLE SCHOOL	TEACHER	\$96,159			\$850			\$97,009
4318	BAILEY-JONES, LAUREN	MIDDLE SCHOOL	TEACHER	\$73,550		\$250				\$73,800
5096	BAKER, JODILYN	MIDDLE SCHOOL	TEACHER	\$88,149		\$500				\$88,649
5797	BARNATT, TARA	MIDDLE SCHOOL	CAMPUS AIDE 10 MONTH	\$35,549						\$35,549
4850	BEGG, MICHAEL	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$48,812	\$1,437					\$50,250
3292	BENBENEK, ANN	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$128,386		\$500				\$128,886
3924	BISAILLON, JANE	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$42,355						\$42,355
1800	BLACK, REBECCA	MIDDLE SCHOOL	PARAPROFESSIONAL SPED	\$37,801						\$37,801
5793	BLANCHETTE, PHILLIP	MIDDLE SCHOOL	PARAPROFESSIONAL SPED	\$29,761						\$29,761
3468	BORGES, AMY	MIDDLE SCHOOL	TEACHER	\$105,699						\$105,699
2504	BRENNAN, MARK	MIDDLE SCHOOL	TEACHER	\$86,233		\$152				\$86,384
3576	BRENNAN, SABRINA	MIDDLE SCHOOL	TEACHER	\$98,639		\$1,005				\$99,644
3301	BROWN, CHRISTINE	MIDDLE SCHOOL	TEACHER	\$94,687		\$2,300				\$96,987
4040	BROWN, MELISSA	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$40,592						\$40,592
3030	BRUMMETT, KATHARINE	MIDDLE SCHOOL	TEACHER	\$95,306						\$95,306
5429	CADY, VICTORIA	MIDDLE SCHOOL	TEACHER	\$59,930		\$500				\$60,430
2386	CALLAGHAN, KRISTI	MIDDLE SCHOOL	TEACHER	\$101,809		\$500				\$102,309
4314	CARON, DANIELLE	MIDDLE SCHOOL	TEACHER	\$91,169						\$91,169
5795	CARR, DAWN-MARIE	MIDDLE SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$47,122						\$47,122
1706	CASEY, JAMES	MIDDLE SCHOOL	TEACHER	\$98,270			\$850			\$99,120
3499	CHATTEN, LAURA	MIDDLE SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$48,392						\$48,392
4564	CHURCH, JORDAN	MIDDLE SCHOOL	TEACHER	\$66,050		\$1,000				\$67,050
5140	CLARK, JACQUELINE	MIDDLE SCHOOL	PARAPROFESSIONAL SPED	\$32,084						\$32,084
3687	CLICK, SHELLEY	MIDDLE SCHOOL	10 MONTH SEC/OTHER SUPPORT	\$28,634						\$28,634
5286	CONDON, SAMANTHA	MIDDLE SCHOOL	TEACHER	\$57,905						\$57,905
1137	CONNER, CAROLYN	MIDDLE SCHOOL	TEACHER	\$102,872		\$904	\$1,100			\$104,876
5312	CRUZ, JESSICA	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$35,900						\$35,900
4588	CUERONI, JULIANA	MIDDLE SCHOOL	TEACHER	\$62,978		\$3,000				\$65,978
1554	DAIGNEAULT, SARAH	MIDDLE SCHOOL	TEACHER	\$103,075			\$850			\$103,925
4535	DECHIRICO, ANNA	MIDDLE SCHOOL	TEACHER	\$63,096		\$500				\$63,596
5817	DEVOE, SARAH	MIDDLE SCHOOL	PERMANENT BUILDING SUBSTITUTE	\$14,088						\$14,088
4349	DITTAMI, KATHLEEN	MIDDLE SCHOOL	12 MO SECRETARY/OTHER SUPPORT	\$70,960						\$70,960
2409	DODGE, JEREMY	MIDDLE SCHOOL	TEACHER	\$93,898						\$93,898
5771	DOIRE, MICHAL	MIDDLE SCHOOL	TEACHER	\$85,970		\$500				\$86,470
5805	DONNELLY, KRISTEN	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$40,702						\$40,702
3209	DOTY, STEPHANIE	MIDDLE SCHOOL	TEACHER	\$98,479						\$98,479

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5799	DRUMMEY, EMILY	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$38,265						\$38,265
2272	ECONOMO, ELIZABETH	MIDDLE SCHOOL	TEACHER	\$100,557		\$505	\$850			\$101,912
3178	ELDER, MEGAN	MIDDLE SCHOOL	TEACHER	\$98,479		\$1,000				\$99,479
5348	ENOS, JAKE	MIDDLE SCHOOL	TEACHER	\$57,888						\$57,888
4959	FLORES, PETER	MIDDLE SCHOOL	GRANT FUNDED TUTOR	\$6,352						\$6,352
4309	FORD, KAREN	MIDDLE SCHOOL	TEACHER	\$92,299						\$92,299
5441	FRACLOSE, ERIN	MIDDLE SCHOOL	TEACHER	\$100,030		\$1,800				\$101,830
1189	FRASER, SUSAN	MIDDLE SCHOOL	TEACHER	\$88,958						\$88,958
5128	GAY, REBECCA	MIDDLE SCHOOL	TEACHER	\$85,928		\$500				\$86,428
5787	GILLINS, PAMELA	MIDDLE SCHOOL	GRANT FUNDED TUTOR	\$5,153						\$5,153
5769	GOULET, JENNIFER	MIDDLE SCHOOL	NURSE	\$74,810						\$74,810
1742	GRADY, MARYELLEN	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	\$840						\$840
5633	GROPPO, ALEXANDRA	MIDDLE SCHOOL	GRANT FUNDED TUTOR	\$30,280						\$30,280
5821	HARRIS, OLIVIA	MIDDLE SCHOOL	PARAPROFESSIONAL SPED	\$28,320						\$28,320
3463	HARRIS, SAMANTHA	MIDDLE SCHOOL	TEACHER	\$103,908						\$103,908
5527	HARTLAND-JEWELL, MADISON	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$42,447	\$107					\$42,553
2390	HAYES, MICHAEL	MIDDLE SCHOOL	TEACHER	\$86,034						\$86,034
4242	HEBERT, MARGARET	MIDDLE SCHOOL	TEACHER	\$65,376		\$500				\$65,876
4853	HEIM, ALEXANDRA	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$39,797						\$39,797
5105	HOFFEY, SHAUNA	MIDDLE SCHOOL	TEACHER	\$89,508		\$500				\$90,008
3574	KAMBOURIS, CHRISTINA	MIDDLE SCHOOL	TEACHER	\$83,098						\$83,098
5804	KASHWAN, SAROJ	MIDDLE SCHOOL	PARAPROFESSIONAL SPED	\$31,773						\$31,773
2374	KEARNEY, JEFFREY	MIDDLE SCHOOL	TEACHER	\$98,479						\$98,479
2520	KENNALLY, JENNIFER	MIDDLE SCHOOL	TEACHER	\$103,463		\$500				\$103,963
3461	KIRSHENBAUM, LAURA	MIDDLE SCHOOL	TEACHER	\$99,570						\$99,570
3105	KIRSHENBAUM, MARYFRANCES	MIDDLE SCHOOL	TEACHER	\$90,042		\$500				\$90,542
2842	KIRSHENBAUM, SHANNON	MIDDLE SCHOOL	TEACHER	\$99,851						\$99,851
5108	KOSHIVAKI, STACY	MIDDLE SCHOOL	TEACHER	\$79,456						\$79,456
3162	KOURIS, CHRISTINE	MIDDLE SCHOOL	TEACHER	\$92,139						\$92,139
4576	KRAUS, KASEY	MIDDLE SCHOOL	TEACHER	\$64,692						\$64,692
2931	LEBLANC, BRUCE	MIDDLE SCHOOL	TEACHER	\$92,799						\$92,799
5085	LEFEBVRE, MATTHEW	MIDDLE SCHOOL	PRINCIPAL	\$149,968						\$149,968
3416	LESSARD, JANE	MIDDLE SCHOOL	TEACHER	\$91,723						\$91,723
4968	LOCKWOOD, RENEE	MIDDLE SCHOOL	TEACHER	\$92,667						\$92,667
4783	LUCK, ALEXANDRA	MIDDLE SCHOOL	TEACHER	\$77,186						\$77,186
5129	MACARTHUR, WENDY	MIDDLE SCHOOL	TEACHER	\$54,834						\$54,834
3106	MASCIA, KRISTIN	MIDDLE SCHOOL	TEACHER	\$98,479						\$98,479
5889	MATTIOLI, LEAH	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	\$3,459						\$3,459
1553	MAZUR, KELLY-ANNE	MIDDLE SCHOOL	TEACHER	\$107,880			\$850			\$108,730
5849	MCDANIEL, KELLY	MIDDLE SCHOOL	TEACHER	\$57,628		\$500				\$58,128
3596	MCDONOUGH, LAUREN	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$114,945						\$114,945
5801	MCKEON, MICHAEL	MIDDLE SCHOOL	TEACHER	\$56,855						\$56,855
2263	MCLEAN, MONICA	MIDDLE SCHOOL	TEACHER	\$99,346			\$850			\$100,196
1536	MCNALLY, DAWN	MIDDLE SCHOOL	TEACHER	\$102,620			\$850			\$103,470

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
2885	MILLS, COREY	MIDDLE SCHOOL	TEACHER	\$69,814						\$69,814
3897	MINGACE, WILLIAM	MIDDLE SCHOOL	TEACHER	\$89,038		\$1,000				\$90,038
5796	MUSSELMAN, LAUREN	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$37,032						\$37,120
5091	NASH, PATRICK	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	\$10,623						\$10,623
4886	NICHOLS, AMANDA	MIDDLE SCHOOL	TEACHER	\$79,912						\$79,912
2635	NIELSEN, LISA	MIDDLE SCHOOL	TEACHER	\$98,628						\$98,628
2259	O'CONNELL, CAMERAN	MIDDLE SCHOOL	TEACHER	\$97,550			\$850			\$98,400
2535	O'CONNELL, MATTHEW	MIDDLE SCHOOL	TEACHER	\$102,996		\$5,300				\$108,296
3050	O'TOOLE, KATHERINE	MIDDLE SCHOOL	TEACHER	\$96,206						\$96,206
3440	OLEN, SHANNON	MIDDLE SCHOOL	TEACHER	\$93,810						\$93,810
3264	PANDIAN, INPAKALA	MIDDLE SCHOOL	TEACHER	\$94,187						\$94,187
1750	PAQUETTE, RICHARD	MIDDLE SCHOOL	TEACHER	\$98,479			\$850			\$99,329
2246	PARKER, JOHN	MIDDLE SCHOOL	TEACHER	\$94,897			\$850			\$95,747
3998	PASSIER, LAUREN	MIDDLE SCHOOL	TEACHER	\$85,970						\$85,970
5997	PETRY, ANDREW	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$2,395						\$2,395
3405	PINTO, DEBRA	MIDDLE SCHOOL	TEACHER	\$98,575		\$505	\$1,100			\$100,180
1129	PLACE, STACEY	MIDDLE SCHOOL	TEACHER	\$97,441			\$1,100			\$98,541
3272	PORZIO, MARGARITA	MIDDLE SCHOOL	TEACHER	\$78,527						\$78,527
3805	PRANSKY, TAMARA	MIDDLE SCHOOL	TEACHER	\$80,332		\$500				\$80,832
2103	PURDY, DAVID	MIDDLE SCHOOL	TEACHER	\$94,906			\$850			\$95,756
4943	RICHARDS, KRISTEN	MIDDLE SCHOOL	TEACHER	\$101,626		\$750				\$102,376
1909	SANTOS, KRISTEN	MIDDLE SCHOOL	TEACHER	\$99,035		\$404	\$850			\$100,289
3036	SIEDLECKI, MICHAEL	MIDDLE SCHOOL	TEACHER	\$98,336						\$98,336
5549	SMITH, NICOLE	MIDDLE SCHOOL	TEACHER	\$60,663		\$1,000				\$61,663
4648	SMITH, TIMOTHY	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	\$24,232						\$24,232
3775	STEVENSON, RACHEL	MIDDLE SCHOOL	TEACHER	\$91,988						\$91,988
5952	TAGGART, KATHERINE	MIDDLE SCHOOL	PERMANENT BUILDING SUBSTITUTE	\$5,007						\$5,007
2398	TAYLOR, TREVOR	MIDDLE SCHOOL	TEACHER	\$85,778						\$85,778
4354	THOMPSON, JULIE ANN	MIDDLE SCHOOL	NURSE	\$88,484	\$89					\$88,573
3427	THORNTON-GENOVA, KERRY	MIDDLE SCHOOL	TEACHER	\$95,425		\$500				\$95,925
5146	TYLER, URIEL	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$34,084						\$34,084
723	VERRA, KEITH	MIDDLE SCHOOL	TEACHER	\$116,625			\$1,350			\$117,975
1266	VERRA, MARY	MIDDLE SCHOOL	TEACHER	\$98,479						\$98,479
5122	WALCOTT, AMELIA	MIDDLE SCHOOL	TEACHER	\$66,386		\$500				\$66,886
5806	WEBER, LAURYN	MIDDLE SCHOOL	TEACHER	\$48,271						\$48,271
4315	WHYTE, MARIO	MIDDLE SCHOOL	PARAPROFESSIONAL SPED ABA	\$43,644						\$43,644
5125	WU, LAN	MIDDLE SCHOOL	TEACHER	\$68,622		\$500				\$69,122
1049	ALLEN, COLLEEN	PARKS AND RECREATION	PROGRAM COORDINATOR	\$70,028	\$531					\$70,559
5702	BAKER, SEAN	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$480						\$480
4736	BANKS, CHRISTOPHER	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$5,320						\$5,320
5072	BEATTIE, ASHLEY	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$5,229						\$5,229
5755	BECK, BRENDAN	PARKS AND RECREATION	LIFEGUARD SEASONAL	\$1,271						\$1,271
5751	BOULOS, DANIEL	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$480						\$480
6007	BURCHARD, SEAN	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$180						\$180

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5067	CANALES, JACKSON	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,744						\$1,744
5375	CANN, NOAH	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,154						\$3,154
5376	CARRAZZA, JOSEPH	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$4,274						\$4,274
5677	CARRAZZA, OLIVIA	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,045						\$3,045
5689	CARSON, KYLE	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$810						\$810
4815	CARSON, NATHAN	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$2,257						\$2,257
5673	CELLA, CHLOE	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$1,320						\$1,320
5385	CHO, CONNOR	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,276						\$1,276
5691	CHO, GAVIN	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,215						\$1,215
5374	CLARKE, ALEXANDRA	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$2,626						\$2,626
5386	CLICK, RYAN	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,276						\$1,276
4738	COLLINS, WILLIAM	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$791						\$791
5076	DAVIES, ELENA	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$872						\$872
5039	DELOREY, AARON	PARKS AND RECREATION	LIFEGUARD SEASONAL	\$3,863						\$3,863
5063	DELUCA, ANTHONY	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$872						\$872
5746	DESILETS, JACOB	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$480						\$480
4797	DONNELLY, DEVAN	PARKS AND RECREATION	LIFEGUARD SEASONAL	\$2,240						\$2,240
5397	ENGEL-CHATTEN, THOMAS	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,276						\$1,276
5692	FABER, KAELYN	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	\$3,064						\$3,064
5069	FINNEGAN, KATE	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	\$1,119						\$1,119
5052	FLANAGAN, BETHEL	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$872						\$872
5750	FOSSBENDER, COOPER	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$420						\$420
4826	FRASER, COURTNEY	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	\$3,629						\$3,629
4560	FRASER, MORGAN	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,239						\$3,239
5706	GALLAGHER, CAMERON	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$1,918						\$1,918
5074	GARRON, JAKE	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$2,523						\$2,523
5718	GARRON, NICHOLAS	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,045						\$3,045
5675	GILL, ISABELLA	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$840						\$840
5373	GOLDEN, JACK	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$1,008						\$1,008
4739	GOLDEN, JOHN	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$5,320						\$5,320
5323	GOLDWEBER, LILLY	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$3,197						\$3,197
5690	GRAEBER, MICHAEL	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$1,744						\$1,744
4726	GRECO, MICHAEL	PARKS AND RECREATION	CLINIC ASST DIRECTOR	\$11,559						\$11,559
5437	HALEY, SHAWN	PARKS AND RECREATION	PROGRAM SUPERVISOR SEASONAL	\$9,350						\$9,350
5693	HALLENBECK, CONNOR	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,626						\$3,626
5734	HANLON, BARRETT	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$1,744						\$1,744
4812	HANSON, CYRUS	PARKS AND RECREATION	HEAD LIFEGUARD SEASONAL	\$5,152						\$5,152
5686	HODNE, LUCAS	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$840						\$840
4750	HYMAN, ZACHARY	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	\$2,121						\$2,121
5060	IANELLI, JACK	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	\$1,002						\$1,002
5042	KAYAN, JAMES	PARKS AND RECREATION	HEAD LIFEGUARD SEASONAL	\$3,282						\$3,282
5704	KEANE, KELLEN	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,620						\$1,620
5699	KEANE, MARA	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,620						\$1,620
4727	KEANE, THOMAS	PARKS AND RECREATION	CLINIC DIRECTOR	\$15,379	\$865					\$16,244

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5711	KENNEDY, KAYLEE	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$840						\$840
5707	KIM, JOSHUA	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$405						\$405
5688	KING, ACADIA	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$2,790						\$2,790
5391	KORBAY, CALLI	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$4,029						\$4,029
5507	LEWITUS, JONATHAN	PARKS AND RECREATION	PARKS & REC DIRECTOR	\$104,942						\$104,942
6008	MACLENNAN, KIERA	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$158						\$158
5727	MARCINOWSKI, JAMES	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$810						\$810
5405	MILLARD, TAYLOR	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,075						\$3,075
5739	MURPHY, SEAMUS	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,480						\$3,480
5672	NICHOLS, AVA	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$960						\$960
5056	OBRIEN, ELISE	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,218						\$3,218
5705	PANTERA, BENJAMIN	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,620						\$1,620
4832	PANTERA, MATTHEW	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,308						\$1,308
5743	PEREIRA, CHRISTIAN	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$525						\$525
5674	PICARD, OWEN	PARKS AND RECREATION	LIFEGUARD SEASONAL	\$2,979						\$2,979
1058	PUCCI, MIKAYLA	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$1,219						\$1,219
4834	RAHAIM, CALEB	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$4,221						\$4,221
5712	REED, LUCAS	PARKS AND RECREATION	LIFEGUARD SEASONAL	\$330						\$330
5393	RESTEGHINI, TEAGAN	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$680						\$680
5714	RICHARDSON, CONNOR	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$330						\$330
5748	RIVARD, JULIAN	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$525						\$525
4737	ROMANKO, GREGORY	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$2,217						\$2,217
5629	SAMMON, MAUREEN	PARKS AND RECREATION	PROGRAM COORDINATOR SUMMER SUP	\$74,192						\$74,192
4749	SANBORN, MARK	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$2,001						\$2,001
6011	SCHMIDT, SPENCER	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$311						\$311
5664	SCHULTE, ETHAN	PARKS AND RECREATION	HEAD LIFEGUARD SEASONAL	\$9,596						\$9,596
5040	SIGLIN, AVA	PARKS AND RECREATION	LIFEGUARD SEASONAL	\$2,636						\$2,636
5698	SILVA, KENLEY	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$1,080						\$1,080
5696	SILVA, LILLIAN	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$960						\$960
5687	SIMULIS, CHARLES	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,581						\$3,581
5725	SIMULIS, MITCHELL	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$810						\$810
5740	SPINELLI, ROCCO	PARKS AND RECREATION	SUMMER BBAL SEASONAL	\$810						\$810
6010	ST PIERRE, GRADY	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$105						\$105
5378	TEDSTONE, ELLA	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	\$3,040						\$3,040
5066	TEDSTONE, NICOLE	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$3,274						\$3,274
3960	THISSELL, JULIA	PARKS AND RECREATION	PROGRAM SUPERVISOR SEASONAL	\$11,435						\$11,435
6009	TOWNSLEY, RACHEL	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	\$176						\$176
5723	VALLEE, CALLIOPE	PARKS AND RECREATION	COUNSELOR-SEASONAL	\$2,363						\$2,363
5715	WEBB, MICHAEL	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$785						\$785
4742	WILLAR, BRIAN	PARKS AND RECREATION	SUMMER COACH SEASONAL	\$2,771						\$2,771
5356	ADAMS, CHRISTOPHER	PD CONSTABLES	TRAFFIC CONSTABLE					\$7,192		\$7,192
5410	BELBIN, EDWARD	PD CONSTABLES	TRAFFIC CONSTABLE					\$14,617		\$14,617
5341	BROWN, JAMES	PD CONSTABLES	TRAFFIC CONSTABLE					\$4,360		\$4,360
276	BUCKLEY, STEPHEN	PD CONSTABLES	TRAFFIC CONSTABLE					\$45,173		\$45,173

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
3784	CAMPBELL, BENJAMIN	PD CONSTABLES	TRAFFIC CONSTABLE					\$3,443		\$3,443
468	CLARK, PAUL	PD CONSTABLES	TRAFFIC CONSTABLE	\$105				\$23,961	\$105	\$24,171
1031	CORSI, NICOLE	PD CONSTABLES	TRAFFIC CONSTABLE	\$3,130				\$2,772		\$5,902
5344	CUNNINGHAM, MICHAEL	PD CONSTABLES	TRAFFIC CONSTABLE					\$9,217		\$9,217
5369	DOYLE, JEREMY	PD CONSTABLES	TRAFFIC CONSTABLE					\$496		\$496
5336	FALVEY, DAVID	PD CONSTABLES	TRAFFIC CONSTABLE					\$9,734		\$9,734
3777	FLANNERY, RICHARD	PD CONSTABLES	TRAFFIC CONSTABLE					\$620		\$620
5412	GOGAN, JEFFREY	PD CONSTABLES	TRAFFIC CONSTABLE					\$28,243		\$28,243
5335	GORDON, ALAN	PD CONSTABLES	TRAFFIC CONSTABLE					\$4,184		\$4,184
472	GRIFFIN, THOMAS	PD CONSTABLES	TRAFFIC CONSTABLE					\$41,350		\$41,350
5413	HAINES, BARRY	PD CONSTABLES	TRAFFIC CONSTABLE					\$1,240		\$1,240
5343	HAINES, DARLENE	PD CONSTABLES	TRAFFIC CONSTABLE					\$868		\$868
5406	HARVEY, DANIEL	PD CONSTABLES	TRAFFIC CONSTABLE					\$24,505		\$24,505
5331	HASSETT, GARY	PD CONSTABLES	TRAFFIC CONSTABLE					\$13,020		\$13,020
5364	JOHNSON, JEFFREY	PD CONSTABLES	TRAFFIC CONSTABLE					\$23,973		\$23,973
5414	JOHNSON, ROBERT	PD CONSTABLES	TRAFFIC CONSTABLE					\$992		\$992
5360	JONES, MICHAEL	PD CONSTABLES	TRAFFIC CONSTABLE					\$20,910		\$20,910
743	KADLIK, CHARLES	PD CONSTABLES	TRAFFIC CONSTABLE	\$8,183			\$400	\$12,942		\$21,525
5417	KASPRZAK, AMANDA	PD CONSTABLES	TRAFFIC CONSTABLE					\$3,172		\$3,172
5415	KENDALL, NATHAN	PD CONSTABLES	TRAFFIC CONSTABLE					\$992		\$992
5371	KINNEY, MICHELLE	PD CONSTABLES	TRAFFIC CONSTABLE					\$21,712		\$21,712
5340	LEARY, WILLIAM	PD CONSTABLES	TRAFFIC CONSTABLE					\$23,993		\$23,993
1022	MCGILL, DERIC	PD CONSTABLES	TRAFFIC CONSTABLE					\$43,307		\$43,307
5418	MCLAUGHLIN, MICHAEL	PD CONSTABLES	TRAFFIC CONSTABLE					\$13,732		\$13,732
5353	MOFFI, PAUL	PD CONSTABLES	TRAFFIC CONSTABLE					\$16,213		\$16,213
482	O'BRIEN, PATRICK	PD CONSTABLES	TRAFFIC CONSTABLE					\$49,585		\$49,585
5332	OSTRANDER, GARY	PD CONSTABLES	TRAFFIC CONSTABLE					\$196		\$196
5355	PARISI, PAUL	PD CONSTABLES	TRAFFIC CONSTABLE					\$12,146		\$12,146
5352	PIGNATARO, VINCENT	PD CONSTABLES	TRAFFIC CONSTABLE					\$4,712		\$4,712
263	POWERS, PHILIP	PD CONSTABLES	TRAFFIC CONSTABLE	\$176				\$72,088		\$72,264
3977	REILLY, RYAN	PD CONSTABLES	TRAFFIC CONSTABLE					\$392		\$392
5333	RIVARD, BRUCE	PD CONSTABLES	TRAFFIC CONSTABLE					\$11,151		\$11,151
5421	RODRIGUEZ, GEYSIANE	PD CONSTABLES	TRAFFIC CONSTABLE					\$3,218		\$3,218
5362	SANCHIONI, JOHN	PD CONSTABLES	TRAFFIC CONSTABLE					\$13,402		\$13,402
5363	SHERIDAN, PATRICK	PD CONSTABLES	TRAFFIC CONSTABLE					\$1,240		\$1,240
5338	STANLEY, CRAIG	PD CONSTABLES	TRAFFIC CONSTABLE					\$21,047		\$21,047
5342	THAYER, GERALD	PD CONSTABLES	TRAFFIC CONSTABLE					\$26,272		\$26,272
5334	VILLANI, DAVID	PD CONSTABLES	TRAFFIC CONSTABLE					\$10,664		\$10,664
488	WALLACE, CHARLES	PD CONSTABLES	TRAFFIC CONSTABLE	\$528				\$30,397		\$30,925
4914	BELOIN, SHANNON	POLICE DEPARTMENT	POLICE SERGEANT	\$105,344	\$14,320			\$1,736		\$121,400
392	BENNETT, JOSEPH	POLICE DEPARTMENT	POLICE CHIEF	\$199,587						\$199,587
5448	BUENTELLO, NOAH	POLICE DEPARTMENT	POLICE OFFICER	\$79,828	\$14,942			\$10,482		\$105,252
635	BURCHARD, WILLIAM	POLICE DEPARTMENT	POLICE SERGEANT	\$115,960	\$37,313	\$3,584	\$793	\$2,749		\$160,398
5929	CANN, EVA	POLICE DEPARTMENT	POLICE OFFICER	\$25,203						\$25,203

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5411	CAPPUCCIO, JUSTIN	POLICE DEPARTMENT	POLICE OFFICER	\$70,691	\$9,519			\$7,110		\$87,320
5886	CREEDON, LUCILLE	POLICE DEPARTMENT	POLICE OFFICER	\$33,452	\$107					\$33,559
511	DEBOER, GREGG	POLICE DEPARTMENT	POLICE SERGEANT	\$115,723	\$40,997	\$6,712	\$1,250	\$5,968		\$170,650
5223	DIAZ, AUGUSTO	POLICE DEPARTMENT	POLICE OFFICER	\$84,539	\$3,438			\$42,590		\$130,567
4363	EKROSS, ROBERT	POLICE DEPARTMENT	POLICE SERGEANT	\$95,770	\$13,936			\$3,906		\$113,612
4992	LATOUR, MATTHEW	POLICE DEPARTMENT	POLICE OFFICER	\$94,239	\$20,766			\$7,650		\$122,654
5921	LORD, PETER	POLICE DEPARTMENT	POLICE OFFICER	\$35,604	\$6,009			\$16,332		\$57,945
5930	MANNING, JENNIFER	POLICE DEPARTMENT	POLICE OFFICER	\$25,203						\$25,203
4879	MATOS, ALINE	POLICE DEPARTMENT	POLICE OFFICER	\$69,511	\$3,523			\$9,796		\$82,830
5010	MCKEON, SEAN	POLICE DEPARTMENT	POLICE OFFICER	\$96,277	\$10,147			\$496		\$106,920
534	MCNEIL, MATTHEW	POLICE DEPARTMENT	POLICE LIEUTENANT	\$131,670	\$33,770	\$3,584	\$1,250	\$5,851		\$176,125
4546	NORMANDIN, CODY	POLICE DEPARTMENT	POLICE OFFICER	\$105,464	\$58,907			\$4,061		\$168,433
528	O'NEIL, AARON	POLICE DEPARTMENT	POLICE LIEUTENANT	\$126,471	\$17,267	\$3,584	\$1,256	\$8,713		\$157,291
5630	QUINZANI, KYLE	POLICE DEPARTMENT	POLICE OFFICER	\$83,013	\$13,619			\$2,173		\$98,805
5695	ROWE, ADAM	POLICE DEPARTMENT	POLICE OFFICER	\$40,755	\$172					\$40,927
5018	SALETNIK, NICHOLAS	POLICE DEPARTMENT	POLICE OFFICER	\$90,183	\$21,158			\$17,236		\$128,577
3664	SANTORO, MATTHEW	POLICE DEPARTMENT	POLICE SERGEANT	\$106,053	\$13,714	\$1,564		\$5,429		\$126,760
992	SCHOFIELD, ARTHUR	POLICE DEPARTMENT	POLICE SERGEANT	\$121,190	\$38,828	\$3,584		\$10,991		\$174,593
5009	SCHULER, SUSAN	POLICE DEPARTMENT	ADMINISTRATIVE MANAGER	\$67,601		\$2,250				\$69,851
5090	STABACK, TYLER	POLICE DEPARTMENT	POLICE OFFICER	\$92,803	\$12,600			\$4,836		\$110,239
5543	TAFT, BRIANNA	POLICE DEPARTMENT	POLICE INTERN	\$2,858						\$2,858
585	VANRAALTEN, SCOTT	POLICE DEPARTMENT	DEPUTY POLICE CHIEF	\$166,337	\$402	\$6,325	\$750			\$173,814
5678	VAZ, BENJAMIN	POLICE DEPARTMENT	POLICE OFFICER	\$66,324	\$3,369			\$5,218		\$74,911
5234	WALKER, NICHOLAS	POLICE DEPARTMENT	POLICE OFFICER	\$65,899	\$5,305			\$39,940		\$111,144
5534	ZINITI, BRIAN	POLICE DEPARTMENT	POLICE OFFICER	\$81,689	\$19,170			\$2,952		\$103,811
5094	ADHIKARI, JUNUPA	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$34,735						\$34,735
5938	ANDRADE, GABRIELLA	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$16,825						\$16,825
4518	BLACK, PATRICIA	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$37,829						\$37,829
3302	BRUCE, JESSICA	PRESCHOOL	TEACHER	\$81,137						\$81,137
5402	CECCHI, JESSICA	PRESCHOOL	TEACHER	\$83,236						\$83,236
2079	CONSTANTINE, JANET	PRESCHOOL	TEACHER	\$100,474			\$850			\$101,324
4587	DIESTEL, SHEILA	PRESCHOOL	TEACHER	\$84,910						\$84,910
5183	HANNON, GILLIAN	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$36,561						\$36,561
5297	KIMBALL, TERESA	PRESCHOOL	PARAPROFESSIONAL SPED	\$37,089						\$37,089
5514	LIT, HANNAH	PRESCHOOL	PARAPROFESSIONAL SPED	\$28,510						\$28,510
5112	MARTIN, SHELLY	PRESCHOOL	TEACHER	\$95,376		\$1,000				\$96,376
4933	MARUSA, HEATHER	PRESCHOOL	PARAPROFESSIONAL SPED	\$2,855						\$2,855
5135	MASIONIS, KAITLYN	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$38,342						\$38,342
5482	MASTROIANNI, CYAN	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$38,749						\$38,749
4375	MCGEE, TAMMY	PRESCHOOL	TEACHER	\$92,859		\$500				\$93,359
4794	MUZZY, BREE	PRESCHOOL	10 MONTH SEC/OTHER SUPPORT	\$45,832						\$45,832
5115	OVERDAHL, SHANNON	PRESCHOOL	PRESCHOOL DIRECTOR	\$116,700						\$116,700
5627	PRATT, KELSEY	PRESCHOOL	PARAPROFESSIONAL SPED	\$27,815						\$27,815
5021	PROVOST, JACKIE	PRESCHOOL	PARAPROFESSIONAL SPED	\$29,853						\$29,853

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
4227	RAMSEY, KYLEE	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$41,403						\$41,403
1721	SCHARTNER, KRISTEN	PRESCHOOL	TEACHER	\$100,599			\$850			\$101,449
5491	SKARPOS, AKATERINA	PRESCHOOL	PARAPROFESSIONAL ABA-RBT CERT	\$39,617						\$39,617
3988	STEELE, CHELSEA	PRESCHOOL	TEACHER	\$98,696						\$98,696
1937	SULLIVAN, KIMBERLY	PRESCHOOL	TEACHER	\$96,202			\$850			\$97,052
2264	TERRANOVA, LAURA	PRESCHOOL	TEACHER	\$95,836		\$500	\$850			\$97,186
2970	THOMAS, LAUREN	PRESCHOOL	PARAPROFESSIONAL SPED	\$33,988						\$33,988
4050	WALSH, STEFANIE	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$40,429						\$40,429
5123	WARNER, MELISSA	PRESCHOOL	TEACHER	\$89,613						\$89,613
5828	ZANCHI, ELIZABETH	PRESCHOOL	PARAPROFESSIONAL SPED ABA	\$31,791						\$31,791
854	ALI, ZAHRA	SENIOR CENTER	FOOD SERVICE WORKER SC	\$4,071						\$4,071
935	BECK, AMY	SENIOR CENTER	SENIOR SERVICES DIRECTOR	\$92,069						\$92,069
5820	BURKE, WILLIAM	SENIOR CENTER	FOOD SERVICE WORKER SC	\$10,462						\$10,462
4503	CARSON, KIMBERLY	SENIOR CENTER	OUTREACH COORDINATOR	\$46,963						\$46,963
4919	COOPRIDER, KAREN	SENIOR CENTER	SENIOR CENTER VAN DRIVER	\$16,527						\$16,527
4493	DECAROLIS, CATHERINE	SENIOR CENTER	FOOD SERVICE WORKER SC	\$4,902						\$4,902
3796	DENEEN, LISA	SENIOR CENTER	RECEPTIONIST_SENIOR CENTER	\$53,118						\$53,118
5305	DEPINA, COLLEEN	SENIOR CENTER	ADMINISTRATIVE ASSISTANT	\$55,139						\$55,139
4846	FITCH, JESSICA	SENIOR CENTER	SENIOR SERVICES ASSISTANT DIR	\$68,287						\$68,287
5046	GOLDBERG, ROBYN	SENIOR CENTER	VOLUNTEER COORDINATOR	\$23,533						\$23,533
5660	IVERSEN, THOMAS	SENIOR CENTER	FOOD SERVICE WORKER SC	\$5,621						\$5,621
5881	KOPEC, LEO	SENIOR CENTER	SENIOR CENTER VAN DRIVER	\$7,901						\$7,901
4932	MENARD, MELISSA	SENIOR CENTER	SENIOR CTR_HEAD CHEF	\$32,892						\$32,892
5808	MICHAUD, DALE	SENIOR CENTER	SENIOR CENTER VAN DRIVER	\$5,636						\$5,636
5216	PALMER, BRUCE	SENIOR CENTER	SR CTR VAN DRIVER PER DIEM	\$354						\$354
5800	PONTREMOLI, MICHAEL	SENIOR CENTER	SENIOR CENTER VAN DRIVER	\$2,867						\$2,867
4857	SCHNEIDERMAN, JULIA	SENIOR CENTER	SENIOR CENTER OUTREACH WORKER	\$45,325						\$45,325
5752	SPINALE, WILLIAM	SENIOR CENTER	FOOD SERVICE WORKER SC	\$1,845						\$1,845
5998	ZHUANG, MANN	SENIOR CENTER	FOOD SERVICE WORKER SC	\$1,225						\$1,225
5668	DION, ALANA	SPED SYSTEM WIDE	ESY SUMMER PROGRAM	\$2,152						\$2,152
5590	GOWEN, SARAH	SPED SYSTEM WIDE	12 MO SECRETARY/OTHER SUPPORT	\$70,960						\$70,960
5367	HANSCOM, ABIGAIL	SPED SYSTEM WIDE	STUDENT SERVICES DIRECTOR	\$179,339						\$179,339
5457	MURRAY, NICOLE	SPED SYSTEM WIDE	SPED DIR OF CURRIC INSTRUCTION	\$123,600						\$123,600
1987	PLUNKETT, DONNA	SPED SYSTEM WIDE	10 MONTH SEC/OTHER SUPPORT	\$3,196						\$3,196
3014	PULSELLI, LIDIA	SPED SYSTEM WIDE	EXECUTIVE SECRETARY_HOURLY	\$76,489						\$76,489
5670	ROBERTS, AMY	SPED SYSTEM WIDE	ESY SUMMER PROGRAM	\$4,429						\$4,429
339	CLICK, ANN	SR-VET TAX CREDIT VOL	SR-VET TX CREDIT VOLUNTEER						\$75	\$75
4628	ABBARAJU, MOHITA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$3,640						\$3,640
5958	AREANO, NANCY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,150						\$1,150
5940	ARUMUGA NAINAR, THAI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$4,195						\$4,195
5926	ATHICOM, BHARGAVI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$9,665						\$9,665
5973	BANERJEE, JINIA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,380						\$2,380
5823	BECKER, KATHY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	\$4,300						\$4,300
5984	BENINATI, DONNA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,935						\$1,935

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5632	BEYER, KELLY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$898						\$898
4241	BHATIA, GURPREET	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$7,290						\$7,290
2587	BLAKE, JENNIFER	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	\$7,744						\$7,744
5868	BOUTIN, HUNTER	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$5,740						\$5,740
5818	BOYD, KEVIN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,330						\$1,330
5277	BUTTERWORTH, OLIVIA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$12,605						\$12,605
4032	CARR, GRETCHEN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,660						\$2,660
5935	CHAPEL, VERONICA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280
5912	CHENG, HEIDI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$140						\$140
5920	CHINTHALA, DEEPIKA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,910						\$1,910
5612	CHITTULURU, SWEATHA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$7,560						\$7,560
5927	CLARK, ANN W.	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$200						\$200
5811	CONLIN, KYLE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$3,440						\$3,440
5495	CONNELL, KRISANNE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280
5621	CORDON, SLOAN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,100						\$2,100
5609	CUNNINGHAM, BRIAN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$12,880						\$12,880
5956	DELANEY, DANIEL	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,885						\$2,885
4472	DEMONT, RICHARD	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$840						\$840
38	DICKERT, HAL	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$12,130						\$12,130
5281	DORSEY, SUSAN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$6,010						\$6,010
4443	DOUGHERTY, KENDRA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$560						\$560
5565	DUANE, KATHRYN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,240						\$2,240
2404	FABRICANT, SUSAN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$3,220						\$3,220
5230	FOGG, ASHLEY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$420						\$420
5959	FREDERICK, LEILA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$560						\$560
5846	GENNA, JESSICA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$700						\$700
5196	GRADY, KRISTINA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$4,100						\$4,100
5878	GREEN, SUZANNE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280
4713	GROSS, ELIZABETH	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$3,930						\$3,930
4081	HARDY, JUDITH	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$12,415						\$12,415
5516	HAROUN RASHEED, FAHMEEDHA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$140						\$140
5883	HEITZ, DANILA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280
5649	HODGE, TAYLOR	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$420						\$420
5559	KAKUMANI, NAGA SAILAKSHMI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,260						\$2,260
5839	KASUMBI, HUMA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280
5831	KENNEY, MADISON	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$5,786						\$5,786
5227	KIM, VIVIANA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$6,160						\$6,160
5864	LAFRENIERE, MARGOT	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	\$2,443						\$2,443
3507	LIPOCKY, JOANNE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$13,851						\$13,851
5919	LIPPOLD, MARCY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$420						\$420
3349	LOCKWOOD, ANN MARIE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,920						\$1,920
4087	LOGAN, TRACY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$4,870						\$4,870
5812	LOLA, MICHAEL	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$15,913						\$15,913
5890	MAKHLOUF, MIRA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5776	MALENCHINI, LAUREN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$27,720						\$27,720
5315	MASTERS, GENEVIEVE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,760						\$1,760
5900	MATHUR, SWATI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$9,270						\$9,270
5113	MERCER, CORRIE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$28,430						\$28,430
5177	MERCURIO, JOE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$12,040						\$12,040
5834	MERCURIO, NANCY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$420						\$420
4104	MERRULLO, JOE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$10,080						\$10,080
5925	MILLER, ALLISON	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280
5176	MILLER, ROANNE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$15,320						\$15,320
5951	MILLER, YVONNE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$8,866						\$8,866
5579	MUNIER, SARAH	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	\$1,329						\$1,329
5914	PAL, BIANCA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,610						\$1,610
5618	PANDILWAR, RAJANI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$980						\$980
5918	PARSON, BENJAMIN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,940						\$2,940
5873	PATEL, RITIKA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$3,290						\$3,290
5981	PATTERSON, KYRA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	\$870						\$870
6015	PEREIRA, KATHLEEN (KAY)	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$420						\$420
5026	PIRES, OLIVIA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$6,557						\$6,557
5842	RAFIUDDIN, FATHIMA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$3,220						\$3,220
5645	RENAUD, DONALD	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$280						\$280
5928	ROBERTS, DAVID	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$6,945						\$6,945
5515	ROBUSTELLI, KIMBERLY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$12,700						\$12,700
5666	RYDER, MACKENZIE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$420						\$420
5899	SCHARTNER, JULIA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$4,260						\$4,260
5640	SEAGRAVE, SARAH-LOUISE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$420						\$420
5851	SHERWOOD, KRISTIN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,240						\$2,240
5624	SINGH, SWAPNIL	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,265						\$1,265
3485	SMITH, THOMAS	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,940						\$2,940
5655	SOUZA, ALYSSA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$140						\$140
6001	SOUZA, MAURA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$140						\$140
5826	STIDSEN, VIVECA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$8,630						\$8,630
3637	SWEETAPPLE, EMMA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$8,706						\$8,706
5961	SZCZURKO, BRITNEY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$11,017						\$11,017
5999	TAYLOR, VICTORIA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,275						\$2,275
5291	THOMAS, COLLEEN	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$560						\$560
5231	TRENDEL, ALEXIS	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,490						\$1,490
5625	TYNAN, DELANEY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$4,700						\$4,700
5897	URQUHART, KELLY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$140						\$140
5845	VAN NORT, EMILY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$4,010						\$4,010
5837	VASTA, ANADHA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$20,044						\$20,044
5990	WEBSTER, ZACHARY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,520						\$2,520
5188	WEISS, JAMES	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$1,300						\$1,300
5863	YACCOUB, NEVINE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$11,100						\$11,100
5571	ZHENG, ABBY	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$2,390						\$2,390

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5955	ZOBLER, NORBERT	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	\$3,500						\$3,500
2375	BISHOP, EVAN	SUPERINTENDENT'S OFFICE	SUPERINTENDENT	\$176,310		\$500				\$176,810
4847	BURLEY, CARLA	SUPERINTENDENT'S OFFICE	DIR OF SOCIAL EMOTIONAL LEARN	\$816						\$816
3697	CAVANAUGH, CAROL	SUPERINTENDENT'S OFFICE	SUPERINTENDENT	\$272,438						\$272,438
3776	THOMAS-WAGAR, GEORGETTE	SUPERINTENDENT'S OFFICE	EXECUTIVE SECRETARY_HOURLY	\$81,612						\$81,612
5902	CARBONE, CORINNE	SYSTEM WIDE	SCH HRLY ATHLETIC SUBSTITUTE	\$394						\$394
5260	LESLIE, MARY	SYSTEM WIDE	INTERIM FOOD DIRECTOR	\$14,790						\$14,790
5639	BARUNAS, KRISTINA	TECHNOLOGY	TECHNICIAN	\$67,165						\$67,165
2852	CARTY, LISA	TECHNOLOGY	INFO SYSTEMS MANAGER	\$88,261			\$350			\$88,611
3294	CHOQUET, RYAN	TECHNOLOGY	DATA SYSTEMS ANALYST	\$77,851	\$219					\$78,071
3821	COX, MAEGAN	TECHNOLOGY	EXECUTIVE SECRETARY_HOURLY	\$76,489	\$540					\$77,029
5556	DOUGLAS, NATHAN	TECHNOLOGY	TECHNICIAN	\$36,141						\$36,141
2911	GHOSH, ASHOKE	TECHNOLOGY	TECHNOLOGY DIRECTOR	\$154,442						\$154,442
4996	GUSTAVSON, LUKE	TECHNOLOGY	TECHNICIAN	\$64,533	\$363					\$64,896
5954	HEARNLAYE, MATTHEW	TECHNOLOGY	TECHNICIAN	\$6,375						\$6,375
4214	HUDSON, SCOTT	TECHNOLOGY	TECHNOLOGY CENTER MANAGER	\$77,864						\$77,864
4599	KAMER, PAIGE	TECHNOLOGY	TECHNICIAN	\$65,170	\$276					\$65,446
5949	ORENSTEIN, EVAN	TECHNOLOGY	AUDIO VISUAL TECHNICIAN	\$735						\$735
3017	PORCELLA, CHAPIN	TECHNOLOGY	NETWORK ADMINISTRATOR	\$104,948			\$350			\$105,298
5238	TANNENBAUM, ALEXANDER	TECHNOLOGY	AUDIO VISUAL TECHNICIAN	\$1,346						\$1,346
5503	TYNAN, SHANE	TECHNOLOGY	TECHNICIAN	\$30,741						\$30,741
5980	BAGSTER, TIFFANY	TEMPORARY EMPLOYEE	HOME & HOSPITAL TUTOR	\$2,160						\$2,160
5064	CONSTANTINE, EMILY	TEMPORARY EMPLOYEE	ESY SUMMER PROGRAM	\$7,113						\$7,113
5175	CURTIS, MARY	TEMPORARY EMPLOYEE	COCURRIC STIPEND NON REG EMP			\$2,525				\$2,525
5555	ELFMAN, ANDREW	TEMPORARY EMPLOYEE	COCURRIC STIPEND NON REG EMP			\$1,010				\$1,010
5816	HANLON-STEPANSKI, MARY	TEMPORARY EMPLOYEE	HOME & HOSPITAL TUTOR	\$2,375						\$2,375
5781	MULRONEY, MARY MARGARET	TEMPORARY EMPLOYEE	HOME & HOSPITAL TUTOR	\$4,245						\$4,245
4669	MURPHY, HANNAH	TEMPORARY EMPLOYEE	ESY SUMMER PROGRAM	\$5,826						\$5,826
2651	POE, DEBORAH	TEMPORARY EMPLOYEE	ESY SUMMER PROGRAM	\$3,449						\$3,449
5602	JOHNSTON, CINDY	TOWN ACCOUNTANT	SR ACCOUNTING MANAGER	\$113,278						\$113,278
5544	MCKEON, MAUREEN	TOWN ACCOUNTANT	PROCUREMENT/GRANT MGR	\$36,758						\$36,758
5957	PATEL, RITIKA	TOWN ACCOUNTANT	PROCUREMENT/GRANT MGR	\$24,519						\$24,519
5450	RIJHSINGHANI, POONAM	TOWN ACCOUNTANT	ASSISTANT TOWN ACCOUNTANT	\$64,736						\$64,736
3725	DEGAN, CONNOR	TOWN CLERK	TOWN CLERK ELECTED	\$86,684		\$3,000				\$89,684
5836	LEE, WILLIAM	TOWN CLERK	ASSISTANT TOWN CLERK	\$50,423						\$50,423
5019	LEVAY-O'BRIEN, NICOLE	TOWN CLERK	ASSISTANT TOWN CLERK	\$10,503						\$10,503
5436	CHUN, JULIA	TOWN MANAGER	S.E.D.E PROJECT MGR	\$88,533						\$88,533
5895	DELPRIORE, LANCE	TOWN MANAGER	ASSISTANT TOWN MANAGER	\$78,077						\$78,077
4447	DUTTA, VASUDHA	TOWN MANAGER	EXECUTIVE ASSISTANT	\$72,079						\$72,079
3987	JEFFERIS, ELIZABETH	TOWN MANAGER	ANIMAL INSP PART TIME	\$4,779						\$4,779
846	KHUMALO, NORMAN	TOWN MANAGER	TOWN MANAGER	\$2,220						\$2,220
188	LAZARUS, ELAINE	TOWN MANAGER	TOWN MANAGER	\$227,230			\$2,000			\$229,230
145	PROCTOR, WILLIAM	TOWN MANAGER	ANIMAL CONTROL OFFICER	\$33,657						\$33,657
5282	CLICK, ANN	TREASURER COLLECTOR	TEMP ADMIN ASSISTANT	\$655						\$655

Employee Number	Name	Department	Title	Salary	Overtime	Stipend	longevity	Detail	Election	TOTAL
5784	DUNN, SHANYN	TREASURER COLLECTOR	PAYROLL MANAGER	\$72,277						\$72,277
5663	FAHEY, ANH	TREASURER COLLECTOR	ASSISTANT TREASURER	\$65,766						\$65,766
5320	PAQUETTE, CHARLES	TREASURER COLLECTOR	TREASURER/COLLECTOR	\$92,601		\$5,200				\$97,801
5584	POLK, SAMANTHA	TREASURER COLLECTOR	ADMINISTRATIVE ASSISTANT	\$53,095	\$272	\$350				\$53,716
4894	SADEGHI, SUSAN	TREASURER COLLECTOR	ADMINISTRATIVE ASSISTANT	\$54,272	\$1,389					\$55,661
4319	ALCOTT-MILLER, DAWN	YOUTH SERVICES	YOUTH & FAMILY SVCES DIRECTOR	\$116,748						\$116,748
5869	BARTOLINI, ERIN	YOUTH SERVICES	COALITION COORDINATOR	\$44,423						\$44,423
4974	BIGNESS, CASSANDRA	YOUTH SERVICES	COALITION COORDINATOR	\$9,242						\$9,242
5500	EVANS, EMILY	YOUTH SERVICES	HOP YS INTERN	\$1,298						\$1,298
4709	MAYER, LAUREN	YOUTH SERVICES	MASS CALL B COORDINATOR	\$72,706						\$72,706
5541	MORAND, HOLLY	YOUTH SERVICES	RES COUNS_CASE WORKER	\$73,471						\$73,471
5499	NINAN, NEHA	YOUTH SERVICES	HOP YS INTERN	\$480						\$480
5498	NOROIAN, ANNA	YOUTH SERVICES	HOP YS INTERN	\$1,490						\$1,490
3918	SOUZA, COLLEEN	YOUTH SERVICES	YOUTH & FAMILY SVCES COUNSELOR	\$78,335						\$78,335

*Jim Bright, a member of the
Hopkinton Trails Club, works on a
bridge that is part of the connector
trail from Center Trail to the
Chamberlain Road extension.
Photo by John Ritz.*



**Hopkinton Town Hall
18 Main Street
Hopkinton, MA 01748
Hopkintonma.gov**

